

Registered number
09273946

Loadeduk C.I.C. - Company Limited by Guarantee

Filleted Accounts

31 October 2017

WEDNESDAY



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07/03/2018

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COMPANIES HOUSE

Loadeduk C.I.C. - Company Limited by Guarantee
Registered number: 09273946
Balance Sheet
as at 31 October 2017

	Notes	2017 £	2016 £
Fixed assets			
Tangible assets	2	4,625	4,174
Current assets			
Debtors	3	1,452	1,042
Cash at bank and in hand		18,373	5,927
		19,825	6,969
Creditors: amounts falling due within one year	4	(3,543)	(1,631)
Net current assets		16,282	5,338
Total assets less current liabilities		20,907	9,512
Provisions for liabilities		(812)	(272)
Net assets		<u>20,095</u>	<u>9,240</u>
Capital and reserves			
Profit and loss account		20,095	9,240
Shareholder's funds		<u>20,095</u>	<u>9,240</u>

The director is satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The director acknowledges his responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.



Stephen Peter Bird
 Director

Approved by the board on 12 February 2018

Loadeduk C.I.C. - Company Limited by Guarantee
Notes to the Accounts
for the year ended 31 October 2017

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery	30% reducing balance
Motor vehicles	25% reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

Loadeduk C.I.C. - Company Limited by Guarantee
Notes to the Accounts
for the year ended 31 October 2017

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably

2 Tangible fixed assets

	Plant and machinery etc £	Motor vehicles £	Total £
Cost			
At 1 November 2016	3,868	2,300	6,168
Additions	2,022	-	2,022
At 31 October 2017	<u>5,890</u>	<u>2,300</u>	<u>8,190</u>
Depreciation			
At 1 November 2016	1,175	819	1,994
Charge for the year	1,200	371	1,571
At 31 October 2017	<u>2,375</u>	<u>1,190</u>	<u>3,565</u>
Net book value			
At 31 October 2017	<u>3,515</u>	<u>1,110</u>	<u>4,625</u>
At 31 October 2016	<u>2,693</u>	<u>1,481</u>	<u>4,174</u>

3 Debtors

	2017 £	2016 £
Other debtors	<u>1,452</u>	<u>1,042</u>

4 Creditors: amounts falling due within one year

	2017 £	2016 £
Trade creditors	720	900
Taxation and social security costs	2,023	(69)
Other creditors	800	800
	<u>3,543</u>	<u>1,631</u>

5 Company limited by guarantee

The company is limited by guarantee and has no share capital
Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

Loadeduk C.I.C. - Company Limited by Guarantee
Notes to the Accounts
for the year ended 31 October 2017

6 Controlling party

The company is under the control of its members.

7 Other information

Loadeduk C.I.C. - Company Limited by Guarantee is a private company limited by shares and incorporated in England. Its registered office is:

Western House
44 Western Road
Flixton
Manchester
M41 6LF

00285 / 15

CIC 34**Community Interest Company Report**For official use
(Please leave blank)Please
complete in
typescript, or
in bold black
capitals.Company Name in
full

Loadeduk CIC

Company Number

9273946

Year Ending

2016-17

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Loadeduk is a youth development company specialising in Youth Leadership Programmes, building Skills for Life, Education and Employment. Specialising in learning & behavioural support for both main stream & alternative curriculum programmes. Providing skills & accredited training pathways in: Leadership Development and Personal and Social Development.

Our services provide

- **Character Development**

We offer a range of action packed team building activities including

- Raising the levels of positive relationships within a year group.
- Planning & problem solving
- Effective Communication
- Critical thinking
- Determination & resilience

CONTINUED ON A SEPARATE SHEET at the end of this report.....

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Loadeduk has a Learner Voice Policy to gain feedback to enable all to be heard. Where they are able to contribute their view, needs, ideas and concerns relating to their learning & the way Loadeduk is run. Loadeduk regularly disseminate the results into the quality & assurance processes and into course reviews.

Working Together

As well as schools and colleges we also work with:

- Well Being Leaders within Alternative Curriculum Programme
- Careers Wales within Alternative Curriculum Programme
- Employment Agencies and Youth Training
- Schemes: teaching employability skills& supporting ES and City & Guilds accreditations Level 1 – 2
- Youth Offending Teams: providing accredited training in emotional and cognitive awareness and youth mentoring
- Pupil Referral Units: providing alternative curriculum programmes
- Schools
- County and Local Councils
- We have actively used the above stakeholders in the CYNNYDD Alternative Curriculum Contract we gained for Swansea, Carmarthen and Port Talbot Councils

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

£1,500

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of Assets

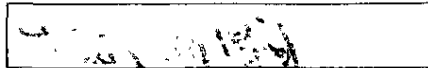
Continued on Continuation Page 2

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

31/10/17

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Holiday Gordon Ltd, Western House

44 Western Road Urmston

Manchester M416LF

Tel 0161 747 9366

DX Number

DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)

CIC 34

CONTINUATION SHEET

*Please
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**Company Name in
full**

Loadeduk CIC

Company Number

9273946

Year Ending

2016-17

PLEASE CLEARLY INDICATE THE PART YOU ARE CONTINUING HERE

Continuation Page 2

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT page 2

Loadeduk provides this through a wide range of activities and an increased library of accredited education qualifications. Loadeduk leaders are accredited assessors

1. Adventure Training – Outdoor Education
 - Adventure Activities B-Tec Module
 - Water Sports B-Tec Module
 - Mountain Leadership Skills
 - British Canoeing Union (BCU) Accredited personal development Star Awards
 - BCU Foundation Safety Rescue Training
2. Alternative Curriculum (Academy Curriculum) Learning & Behavioral Support
 - Activity Day or progression can be 6 week course i.e. Kayaking Award/ Duke of Edinburgh
 - Can be residential
 - Can be community enterprise/project
3. Employability Skills
 - Essential Skills} problem solving, conflict resolution, communication, leadership
 - Experiential } Team development, understanding, planning, linked to life skills
4. Residential
 - NCS always residential
 - Youth
 - Expedition
5. Main School Programme
 - Baccalaureate – Multi Culture Studies, Leadership, Team Development
 - Water Sport - Sports BTEC, Adventure

CIC 34

CONTINUATION SHEET

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2016-17

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PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

Continuation page 3

6. Enrichment Day (School Enrichment days for Secondary full school year groups)
 - Day Activity
 - Duke of Edinburgh
7. Expedition Leadership Development Training
 - Break Out - Public Services, B-Tec in Sport
 - Residential 2 - 5 day Development Training intense leadership development
 - Duke of Edinburgh Gold
8. Solid Ground Youth Leadership (Incl. Church Youth Groups)
9. Education Outside the Classroom (EOtC)

IMPACT 2016-17

Loadeduk has continued to assist and benefited the individual, the school and the community because it tackles the issues which in turn assists in getting young people ready to continue education or ready for work, to gain skills, preventing conflicts with others & authorities; reducing criminal offences, reducing exclusion from school and providing a way out of deprivation.

EXAMPLE: Attendance 7 students – 3-day provision a week – Full academic year

All of the students attending our programme increased levels of attendance.

3 students gained 98% attendance over an academic year.

Attainments Level 2 BTEC

All of the students that finished the year with us have come out with a level 2 BTEC qualifications in Personal Social Development

Students completed Duke of Edinburgh Bronze Covering all aspects • Volunteering
Community project • Skill First Aid • Physical Kayaking and Climbing • Expedition Trekking
Brecon Beacons Taff Trail 18km Continued on page 4

CIC 34

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IMPACT 2016-17 Continued - Continuation Page 4

Case Study – Qualitative Impact Jordon in September 2016 was struggling in a school environment and was in danger of disengaging in education altogether.

Jordon's attendance was slipping and through his frustration Jordon was getting into a lot of fights. Over the course of the year with Loadeduk Jordon's attendance was 100% and he only missed one day due to illness. We saw Jordon begin to eat healthily, manage his behaviour and grow in a number of skills in the outdoors. Jordon said, "I use to fight a lot, a lot! Now that has changed because I have learnt to control my temper. I now know when I need to get up and walk out and have 5 minutes"

"I used to struggle to finish things and now I have completed something, since coming here I've grown so much, this has been one of the best times of my life" Jordon has now completed a B-TEC level 2 in PSD, a B-TEC in Construction and finished his Duke of Edinburgh Bronze. Jordon has been accepted into College Sir Gar in Construction he starts this September 2017 and he is excited.

Bridge into education, employment or training – Loadeduk Year 11 students

2 Students have been accepted onto college courses due to completing their BTEC

2 Students will enter a youth training scheme that will support them into work experience

Our Year 10 Students will continue on in education

Ysgol Maes Y Gwendraeth 7th July 2017 To Steve Bird

I am writing to commend LoadedUK for the high level of provision and support which you have afforded Thomas Janes since the commencement of his CYNNYDD provision. Thomas was a challenging pupil who didn't engage with the academic side of school. The feedback from Thomas has been positive throughout and he thoroughly enjoys the structure and activities organised by your experienced team in Llanelli.

The parents have also been fully supportive of Thomas' alternative curriculum and have seen a remarkable change in his behaviour and attitude at home - his younger sibling, who is a pupil in year 9, has also flourished as he isn't unduly influenced by Thomas within the school setting.

We also appreciate your communication with the school, and the fact that both school and yourself have been consistent with both Thomas and parents with regard to expectations and behaviour.

Continued on page 5

CIC 34

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2016-17

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IMPACT 2016-17 Continued - Continuation Page 5

This consistency has enabled us to ensure that Thomas' attendance in school on Wednesdays have been 100% - prior to LoadedUK (CYNNYDD) provision, his attendance was a concern which meant that we had referred him to the Education Welfare Service. As a school, we want to ensure that this provision and support continues as continuity for Thomas is crucial and key as he progresses to year 11.

Once again, thank you LoadedUK for all your support and guidance.

Kind regards

Rhian Adams Assistant Headteacher Ysgol Maes y Gwendraeth

Ysgol Glan Y Mor Burry Port – 7th July 2017

Hi Steve, Just a short word to express our thanks for inviting us to the recent presentation evening at your North Dock base. It was quite an eye opener to see the amount of challenging activities that our pupils experienced whilst on the course with you and I must confess that the level of engagement shown was outstanding.

The outcomes achieved by the pupils is testament to how they developed during the year and how they adapted to an alternative learning environment which suited their needs. Without this provision there is no doubt that they would have become more disaffected with school and may have left school without these extra qualifications but also without the social skills required in order to progress through life and to engage with employers.

I realise that the group provided you with challenges but through your willingness to engage with us and to meet regularly to discuss individual cases plans were formulated in order to adapt approaches in order to ensure success. From being at the presentation I could also see how the parents also valued this alternative approach and how enthused they were with the responses of the young people.

Thanks LoadedUK for your efforts and please pass this message on to the rest of your team.

Will hopefully catch up with you in the new term to discuss the new intake.

Regards Emile Edwards Assistant Head Teacher – Ysgol Glan Y Mor

End of Report