

Registered number
09273946

Loadeduk C.I.C. - Company Limited by Guarantee

Abbreviated Accounts

31 October 2016

FRIDAY



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A14

17/02/2017

#48

COMPANIES HOUSE

Loadeduk C.I.C. - Company Limited by Guarantee
Registered number: 09273946
Abbreviated Balance Sheet
as at 31 October 2016

	Notes	2016 £	2015 £
Fixed assets			
Tangible assets	2	4,174	1,535
Current assets			
Debtors		1,042	70
Cash at bank and in hand		5,927	4,347
		<u>6,969</u>	<u>4,417</u>
Creditors: amounts falling due within one year		<u>(1,631)</u>	<u>(1,989)</u>
Net current-assets		<u>5,338</u>	<u>2,428</u>
Total assets less current liabilities		<u>9,512</u>	<u>3,963</u>
Provisions for liabilities		<u>(272)</u>	<u>(307)</u>
Net assets		<u>9,240</u>	<u>3,656</u>
Capital and reserves			
Profit and loss account		9,240	3,656
Shareholder's funds		<u>9,240</u>	<u>3,656</u>

The director is satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006

The member has not required the company to obtain an audit in accordance with section 476 of the Act

The director acknowledges his responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime



Stephen Peter Bird
Director

Approved by the board on 19 December 2016

Loadeduk C.I.C. - Company Limited by Guarantee
Notes to the Abbreviated Accounts
for the year ended 31 October 2016

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015)

Turnover

Turnover represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers

Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives

Plant and machinery	30% reducing balance
Motor vehicles	25% reducing balance

Deferred taxation

Full provision is made for deferred taxation resulting from timing differences between the recognition of gains and losses in the accounts and their recognition for tax purposes. Deferred taxation is calculated on an un-discounted basis at the tax rates which are expected to apply in the periods when the timing differences will reverse

2 Tangible fixed assets

£

Cost

At 1 November 2015	2,100
Additions	4,068
At 31 October 2016	<u>6,168</u>

Depreciation

At 1 November 2015	565
Charge for the year	1,429
At 31 October 2016	<u>1,994</u>

Net book value

At 31 October 2016	<u>4,174</u>
At 31 October 2015	<u>1,535</u>

CIC 34**Community Interest Company Report**

For official use
(Please leave blank)

Please
complete in
typescript, or
in bold black
capitals.

Company Name in
full

Loadeduk CIC

Company Number

9273946

Year Ending

2015-16

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Loadeduk is a youth development company specialising in Youth Leadership Programmes, building Skills for Life, Education and Employment. Specialising in learning & behavioural support for both main stream & alternative curriculum programmes. Providing skills & accredited training pathways in Leadership Development and Personal and Social Development.

Our services provide

- Character Development**

We offer a range of action packed team building activities including

- Raising the levels of positive relationships within a year group
- Planning & problem solving
- Effective Communication
- Critical thinking
- Determination & resilience

CONTINUED ON A SEPARATE SHEET at the end of this report . ✓

See attached .

a social report covering these points is attached

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary) ✓

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Loadeduk has a Learner Voice Policy to gain feedback to enable all to be heard Where they are able to contribute their view, needs, ideas and concerns relating to their learning & the way Loadeduk is run. Loadeduk regularly disseminate the results into the quality & assurance processes and into course reviews

Working Together

As well as schools and colleges we also work with

- Well Being Leaders within Alternative Curriculum Programme
- Careers Wales within Alternative Curriculum Programme
- Employment Agencies and Youth Training
- Schemes teaching employability skills& supporting ESWand City & Guilds accreditations Level 1 – 2
- Youth Offending Teams providing accredited training in emotional and cognitive awareness and youth mentoring
- Pupil Referral Units. providing alternative curriculum programmes
- Schools
- County and Local Councils

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes) If no remuneration was received you must state that "no remuneration was received" below

£450 00

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e g Donations to outside bodies If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

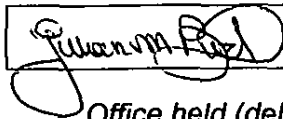
No transfer of Assets

(Please continue on separate continuation sheet if necessary)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

~~4-1-17~~
4/2/17 9B.

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

Holiday Gordon Ltd, Western House

44 Western Road Urmston

Manchester M416LF

Tel 0161 747 9366

DX Number

DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)

CIC 34

CONTINUATION SHEET

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Loadeduk CIC

Company Number

9273946

Year Ending

2015-16

PLEASE CLEARLY INDICATE THE PART YOU ARE CONTINUING HERE

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT
page 1

Loadeduk is a youth development company specialising in Youth Leadership Programmes, building Skills for Life, Education and Employment Specialising in learning & behavioural support for both main stream & alternative curriculum programmes Providing skills & accredited pathways in, Leadership Development, Skill activities and Personal & Social Development

Our services provide

- Character Development

We offer a range of action packed team building activities including

- Raising the levels of positive relationships within a year group
- Planning & problem solving
- Effective Communication
- Critical thinking
- Determination & resilience

- Curriculum Support

We are accredited to supply accredited support in Personal Social Development, outdoor activities & leadership

We also deliver classroom based activity sessions that support elements of the Welsh Baccalaureate & Key Stage 3 & 4 of Active Citizenship

- Outdoor Activities

Duke of Edinburgh Expedition training & assessment

Adventure provision

Adventure training

CIC 34

CONTINUATION SHEET

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PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT
page 2

Loadeduk provides this through

- 1 Adventure Training – Outdoor Education
 - Adventure Activities B-Tec Module
 - Water Sports B-Tec Module
 - Mountain Leadership Skills
 - British Canoeing Union (BCU) Accredited personal development Star Awards
 - BCU Foundation Safety Rescue Training

- 2 Alternative Curriculum (Academy Curriculum) Learning & Behavioral Support
 - Activity Day or progression can be 6 week course i.e. Kayaking Award/ Duke of Edinburgh
 - Can be residential
 - Can be community enterprise/project

- 3 Employability Skills
 - Essential Skills } problem solving, conflict resolution, communication, leadership
 - Experiential } Team development, understanding, planning, linked to life skills

- 4 Residential
 - NCS always residential
 - Youth
 - Expedition

- 5 Main School Programme
 - Baccalaureate – Multi Culture Studies, Leadership, Team Development
 - Water Sport - Sports BTEC, Adventure

CIC 34

CONTINUATION SHEET

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PLEASE CLEARLY INDICATE THE PART YOU ARE CONTINUING HERE
PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT
 page 3

- 6 Enrichment Day (School Enrichment days for Secondary full school year groups)
 - Day Activity
 - Duke of Edinburgh
- 7 Expedition Leadership Development Training
 - Break Out - Public Services, B-Tec in Sport
 - Residential 2 - 5 day Development Training intense leadership development
 - Duke of Edinburgh Gold
- 8 Solid Ground Youth Leadership (Incl Church Youth Groups)
- 9 Education Outside the Classroom (EOtC)

IMPACT

This has benefited the individual, the school and the community because it tackles the following which in turn assists to get young people ready for work, gain skills, prevent conflicts with others & authorities, reduce criminal offences, reduce exclusion from school and provides a way out of deprivation

- Aids to improve the life chances & positive well being of children & young people and prevent cycle of deprivation
- To provide equal opportunity & access for young people considered at risk of exclusion, excluded and marginalised or not in education or employment, to develop personally and professionally
- To add value to the National Curriculum through educational programmes that offer accredited experiential learning & enrichment activities
- To create a new generation of young leaders who are willing and able to lead positive change in their communities and their world
- Assist in how to handle conflict & negotiation in working relationships, self management and other personal social development skills

CIC 34

CONTINUATION SHEET

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Company Name in full	Loadeduk CIC
Company Number	9273946
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PLEASE CLEARLY INDICATE THE PART YOU ARE CONTINUING HERE
PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT
page 4

- Assist in how to finish a course and thus improve attendance at school or further education
- Assist in how to tackle issues such as working well with others, handling authority
- To assist in provision of employability and social skills

Loadeduk has moved forward onto Dynamic Purchasing schedules in Wales and gained contracts for provision of Alternative Curriculum for Carmarthenshire, Port Talbot and Swansea