

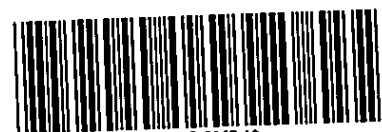
Registered number  
09273946

Loadeduk C.I.C. - Company Limited by Guarantee

Abbreviated Accounts

31 October 2015

THURSDAY



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21/04/2016

#25

COMPANIES HOUSE

**Loadeduk C.I.C. - Company Limited by Guarantee**  
**Registered number:** 09273946  
**Abbreviated Balance Sheet**  
**as at 31 October 2015**

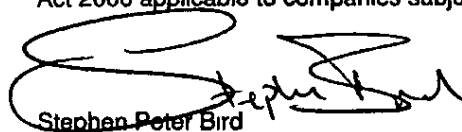
	Notes	2015 £
<b>Fixed assets</b>		
Tangible assets	2	1,535
<b>Current assets</b>		
Debtors	70	
Cash at bank and in hand	4,347	
	<u>4,417</u>	
<b>Creditors: amounts falling due within one year</b>	(1,989)	
<b>Net current assets</b>		<u>2,428</u>
<b>Total assets less current liabilities</b>		<u>3,963</u>
<b>Provisions for liabilities</b>		(307)
<b>Net assets</b>		<u>3,656</u>
<b>Capital and reserves</b>		
Profit and loss account		3,656
<b>Shareholder's funds</b>		<u>3,656</u>

The director is satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006

The member has not required the company to obtain an audit in accordance with section 476 of the Act

The director acknowledges his responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime

  
 Stephen Peter Bird

Director

Approved by the board on 29 March 2016

**Loadeduk C.I.C. - Company Limited by Guarantee**  
**Notes to the Abbreviated Accounts**  
**for the period ended 31 October 2015**

**1 Accounting policies**

***Basis of preparation***

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015)

***Turnover***

Turnover represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers

***Depreciation***

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives

Plant and machinery	30% reducing balance
Motor vehicles	25% reducing balance

***Deferred taxation***

Full provision is made for deferred taxation resulting from timing differences between the recognition of gains and losses in the accounts and their recognition for tax purposes. Deferred taxation is calculated on an un-discounted basis at the tax rates which are expected to apply in the periods when the timing differences will reverse

**2 Tangible fixed assets**

£

**Cost**

Additions	2,100
At 31 October 2015	2,100

**Depreciation**

Charge for the period	565
At 31 October 2015	565

**Net book value**

At 31 October 2015	1,535
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# CIC 34

## Community Interest Company Report

<b>Please complete in typescript, or in bold black capitals.</b>	<b>For official use (Please leave blank)</b>	
	<b>Company Name in full</b>	Loadeduk CIC
	<b>Company Number</b>	9273946
	<b>Year Ending</b>	2014-2015 <b>31/12/2015</b>

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

### PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Loadeduk is a youth development company specialising in learning & behavioural support for both main stream and alternative curriculum programmes. Providing skills and accredited training pathways in leadership and team development and personal & social development. In the 2014-15 year Loadeduk have provided:

#### 1. Adventure training – outdoor education

- Adventure activities B-Tec Module Unit 10
- Water sports Module B-Tec
- Mountain Leadership skills
- British Canoeing Union (BCU) Accredited personal development Star awards
- BCU Foundation Safety Rescue Training

#### 2. Leadership Development Training

- Loaded Leadership courses – Public services, B-tech in Sport
- Residential 2 day – 5 day Development training intense leadership development
- Duke of Edinburgh Gold

Continued on separate sheet

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT (Continued)**

### **3. Team development**

- Loaded Team Development days
- School Enrichment days for secondary full school year groups
- Duke of Edinburgh

### **4. Social, personal and community development**

- Employability skills
- Loaded NCS residential – Social and leadership development
- Effective Citizenship and Participation – Modules and community development
- Personal Social development B-Tec Sweet programme

This has benefited the community because it tackles the following which in turn assists to get young people ready for work, gain skills, prevent conflicts with others and authorities, reduce criminal offences, reduce exclusion from school and provide a way out of deprivation

- Aids to improve the life chances and positive well-being of children and young people and prevent cycle of deprivation
- To provide equal opportunity and access for young people considered at risk of exclusion, excluded, marginalised or not in education or employment to develop personally and professionally
- To add value to the national curriculum through educational programmes that offer experiential learning and enrichment activities
- To create a new generation of young leaders who are willing and able to lead positive change in their communities and their world
- Assist in how to handle conflict and negotiations in working relationships, self management
- Assist in how to finish a course and thus improve attendance at school, further education
- Assist in how to tackle issues such as working well with others, handling authority

### **IMPACT**

- Pwll Learning and Support Unit PRU – Results.
- Increased attendance 86%
- Attainment Award 95%
- Increased confidence. 100%.
- Improved trusted relationships. 80% Three Individuals returning to main school  
One lad transitioned back to mainstream school entering Coadae School and gaining GCSE's
- Post course young people shared their experience & how it was of value
  - 44% importance of communication, being listened to & sharing ideas
  - 28% valued effort & encouragement, giving & receiving, finishing a challenge
  - 22% valued importance of creativeness, listening & trying out new ideas.
  - 89% completed & successfully obtained accredited awards
  - 60% improved 'my attitude towards authority'
  - 80% 'Increased my confidence to try something new'

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

The company stakeholders are students, schools/colleges/institutions and authorities that work with us and our staff and directors

Loadeduk has a Learner Voice policy to gain feedback to enable all to be heard where they are able to contribute their views, needs, ideas and concerns relating to their learning and the way Loadeduk is run. Loadeduk regularly disseminates the results into the quality improvement and assurance processes and into course reviews

An excerpt from our policy is below

**3. Methods of Engagement**

- 1.1 All students are welcomed at the reception desk to share compliments and complaints.
- 1.2 Loadeduk will work direct with students gaining feedback forms at source of attendance after activities and residencies as its primary method of engagement with students

**4. Encouraging Feedback**

- 4.1 In addition to the above engagement methods, student feedback will be encouraged from the school/college /PRU /Offenders Institution student/ Learner councils, student surveys, focus groups, suggestion boxes, and opportunity for any student to come and talk to the Programme Curriculum Manager

*(If applicable, please just state "A social audit report covering these points is attached")*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes) If no remuneration was received you must state that "no remuneration was received" below

**No remuneration was received**

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

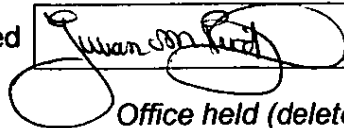
**No Transfer of Assets**

*(Please continue on separate continuation sheet if necessary)*

## PART 5 – SIGNATORY

**The original report must be signed by a director or secretary of the company**

Signed



Date

3/04/16

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

41 Kennard Road

New Milton

Hampshire

BH25 5JT

Tel 07799036664

DX Number

DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

**(N.B. Please enclose a cheque for £15 payable to Companies House)**