THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES

RESOLUTIONS

of

BALANCE 4 GOOD LIMITED ("the Company")

In accordance with the Company's articles of association and Chapter 2 of Part 13 Companies Act 2006 (the "Act"), the following resolutions were passed by way of written resolution on 4 March 2018 2018.

ORDINARY RESOLUTION

1. THAT, the directors of the Company be generally and unconditionally authorised pursuant to Section 551 of the Act to exercise all the powers of the Company to allot shares in the Company or to grant rights to subscribe for, or to convert any security into, shares in the Company ("Rights"), up to an aggregate nominal amount of £220.00 for a period expiring (unless previously revoked, varied or renewed) on 23 February 2023, save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted or Rights to be granted after this authority expires and the directors may allot share or grant Rights in pursuance of such offer or agreement as if this authority has not expired.

SPECIAL RESOLUTIONS

- 2. THAT, in accordance with Section 571 of the Act and subject to the passing of Resolution 1 above, the directors of the Company be given the general and unconditional authority to allot equity securities (within the meaning of Section 560 of the Act) for cash pursuant to the authorities granted by Resolution 1, up to an aggregate nominal amount of £220.00 for a period expiring (unless previously revoked, varied or renewed) on 23 February 2023, as if Section 561(1) of the Act did not apply to any such allotment.
- 3. **THAT**, the draft articles of association of the Company attached and initialled by a director for identification purposes be and are hereby adopted as the articles of association of the Company to the exclusion of and in substitution for the existing articles of association of the Company.

4 March 2018

Director

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THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

BALANCE 4 GOOD LIMITED

PART 1

INTERPRETATION AND LIMITATION OF LIABILITY

1. Defined Terms

- (1) The regulations contained in the Model Articles for Private Companies Limited by Shares set out in Schedule 1of The Companies (Model Articles) Regulations 2008 (SI 3229/2008), shall not apply to the Company.
- (2) In the articles, unless the context requires otherwise.

"the 2006 Act" means the Companies Act 2006,

"articles" means the Company's articles of association,

"bankruptcy" includes individual insolvency proceedings in a jurisdiction

other than England and Wales or Northern Ireland which

have an effect similar to that of bankruptcy;

"business day" any day (other than a Saturday or Sunday) on which banks

generally are open in London for the transaction of normal

business;

"Called Shares" has the meaning given in article 29;

"Called Shareholders" has the meaning given in article 29,

"chairman" has the meaning given in article 12,

"chairman of the meeting" has the meaning given in article 45;

"Companies Acts" means the Companies Acts (as defined in section 2 of the

Companies Act 2006), in so far as they apply to the

Company;

"Drag Along Notice" has the meaning given in article 29;

"Drag Along Right" has the meaning given in article 29;

"Drag Along Sale" has the meaning given in article 29;

"Drag Along Seller" has the meaning given in article 29;

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"director" means a director of the Company, and includes any person

occupying the position of director, by whatever name called;

"distribution recipient" has the meaning given in article 37;

"document" includes, unless otherwise specified, any document sent or

supplied in electronic form;

"electronic form" has the meaning given in section 1168 of the 2006 Act;

"Excess Offer" has the meaning given in article 28;

"First Registration Statement" has the meaning given in article 31,

"fully paid" in relation to a Share, means that the nominal value and any

premium to be paid to the Company in respect of that Share

have been paid to the Company;

"hard copy form" has the meaning given in section 1168 of the 2006 Act;

"holder" in relation to Shares means the person whose name is

entered in the register of members as the holder of the

Shares;

"instrument" means a document in hard copy form;

"Market Stand-Off" has the meaning given in article 31;

"ordinary resolution" has the meaning given in section 282 of the 2006 Act;

"Ordinary Share" means each ordinary share of £0.00001 in the capital of the

Company, with the rights set out in these Articles.

"paid" means paid or credited as paid;

"participate" in relation to a directors' meeting, has the meaning given in

article 10;

"Permitted Transferees" has the meaning given in article 27;

"Proposed Buyer" has the meaning given in article 29;

"proxy notice" has the meaning given in article 51;

"SAFE Preferred Shares" means each preferred share of £0.00001 in the capital of the

Company, to be issued on the conversion of the rights granted by the Company pursuant to simple agreements for future equity (SAFEs), with the rights to be determined by the

directors in their sole discretion;

"Securities Act" means the U.S. Securities Act of 1933, as amended;

"Shareholder" means a person who is the holder of a Share;

"Shares" means the Ordinary Shares, the SAFE Preferred Shares

(when issued) and any other class of shares in the Company

issued from time to time;

"special resolution" has the meaning given in section 283 of the 2006 Act;

"subsidiary" has the meaning given in section 1159 of the 2006 Act;

"Tag Along Notice" has the meaning given in article 30;

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"Tag Along Price" has the meaning given in article 30,

"Tag Along Right" has the meaning given in article 30;

"Tag Along Sale" has the meaning given in article 30;

"Tag Along Seller" has the meaning given in article 30;

"Tag Along Shares" has the meaning given in article 30;

"Tag Along Shareholders" has the meaning given in article 30;

"transfer" means in respect of a transfer of Shares, a transfer by a

holder of full legal title and beneficial ownership of all legal

and equitable interests in such Shares;

"Transfer Acceptance Notice" has the meaning given in article 28;

"Transfer Notice" has the meaning given in article 28;

"Transfer Period" has the meaning given in article 28;

"Transfer Price" has the meaning given in article 28;

"Transferring Shareholder" has the meaning given in article 28;

"Transferring Shares" has the meaning given in article 28,

"transmittee" means a person entitled to a Share by reason of the death or

bankruptcy of a Shareholder or otherwise by operation of

law; and

"writing" means the representation or reproduction of words, symbols

or other information in a visible form by any method or combination of methods, whether sent or supplied in

electronic form or otherwise.

Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the 2006 Act as in force on the date when these articles become binding on the Company.

2. Liability of Shareholders

The liability of the Shareholders is limited to the amount, if any, unpaid on the Shares held by them.

PART 2

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

3. Directors' general authority

Subject to the articles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

4. Shareholders' reserve power

- (1) The Shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- (2) No such special resolution invalidates anything which the directors have done before the passing of the resolution.

5. Directors may delegate

- (1) Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles:
 - (a) to such person or committee;
 - (b) by such means (including by power of attorney);
 - (c) to such an extent;
 - (d) in relation to such matters or territories; and
 - (e) on such terms and conditions;as they think fit.
- (2) If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
- (3) The directors may revoke any delegation in whole or part, or alter its terms and conditions.

6. Committees

Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors. The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them.

DECISION-MAKING BY DIRECTORS

7. Directors to take decisions collectively

- (1) The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 8.
- (2) If:
 - (a) the Company only has one director, and
 - (b) no provision of the articles requires it to have more than one director,

the general rule does not apply, and the director may, subject to articles 8(3) and 16 take decisions without regard to any other of the provisions of the articles relating to directors' decision-making.

8. Unanimous decisions

(1) A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter.

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- (2) Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible director or to which each eligible director has otherwise indicated agreement in writing.
- (3) References in this article to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting.
- (4) A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

9. Calling a directors' meeting

- (1) Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the Company secretary (if any) to give such notice.
- (2) Notice of any directors' meeting must indicate:
 - (a) its proposed date and time,
 - (b) where it is to take place; and
 - (c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- (3) Notice of a directors' meeting must be given to each director, but need not be in writing.
- (4) Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

10. Participation in directors' meetings

- (1) Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when:
 - (a) the meeting has been called and takes place in accordance with the articles, and
 - (b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- (2) In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.
- (3) If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

11. Quorum for directors' meetings

- (1) At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- (2) The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than two unless there is just a sole director in office, and unless otherwise fixed it is two.
- (3) If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision:

- (a) to appoint further directors, or
- (b) to call a general meeting so as to enable the Shareholders to appoint further directors.

12. Chairing of directors' meetings

- (1) The directors may appoint a director to chair their meetings.
- (2) The person so appointed for the time being is known as the chairman.
- (3) The directors may terminate the chairman's appointment at any time.
- (4) If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

13. Casting vote

The chairman or other director chairing the meeting shall not, if the numbers of votes for and against a proposal are equal, have a second or casting vote.

14. Conflicts of interest

- (1) If a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the Company in which a director is interested, that director is not to be counted as participating in the decision-making process for quorum or voting purposes.
- (2) But if paragraph (3) applies, a director who is interested in an actual or proposed transaction or arrangement with the Company is to be counted as participating in the decision-making process for quorum and voting purposes.
- (3) This paragraph applies when:
 - the Company by ordinary resolution disapplies the provision of the articles which would otherwise prevent a director from being counted as participating in the decision-making process;
 - the director's interest cannot reasonably be regarded as likely to give rise to a conflict of interest; or
 - (c) the director's conflict of interest arises from a permitted cause.
- (4) For the purposes of this article, the following are permitted causes:
 - (a) a guarantee given, or to be given, by or to a director in respect of an obligation incurred by or on behalf of the Company or any of its subsidiaries;
 - (b) subscription, or an agreement to subscribe, for Shares or other securities of the Company or any of its subsidiaries, or to underwrite, sub-underwrite, or guarantee subscription for any such Shares or securities, and
 - (c) arrangements pursuant to which benefits are made available to employees and directors or former employees and directors of the Company or any of its subsidiaries which do not provide special benefits for directors or former directors.
- (5) For the purposes of this article, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting.
- (6) Subject to paragraph (7) if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for

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voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive.

- (7) If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.
- (8) Where the number of non-conflicted directors is less than the quorum for the purposes of approving a resolution authorising any situation or transaction constituting a conflict as anticipated by the Companies Acts, the quorum shall be all the disinterested directors.
- (9) When all the directors of the Company are conflicted, the Company shall pass the conflict to the Company's Shareholders for approval by ordinary resolution.

15. Records of decisions to be kept

The directors must ensure that the Company keeps a record, in writing, for at least 10 years from the date of the decision recorded of every unanimous or majority decision taken by the directors.

16. Directors' discretion to make further rules

Subject to the articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors.

NUMBER AND APPOINTMENT OF DIRECTORS

17. Methods of appointing directors

- (1) There shall be no maximum number of directors and the minimum number of directors shall be one. Whenever the Company has two or more directors, at least one of them shall be a natural person
- (2) Any person 16 years of age or more and who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director:
 - (a) by ordinary resolution, or
 - (b) by a decision of the directors.
- (3) In any case where, as a result of death, the Company has no Shareholders and no directors, the personal representatives of the last Shareholder to have died have the right, by notice in writing, to appoint a person to be a director.
- (4) For the purposes of paragraph (3), where 2 or more Shareholders die in circumstances rendering it uncertain who was the last to die, a younger Shareholder is deemed to have survived an older Shareholder.

18. Termination of director's appointment

- (1) A person ceases to be a director as soon as:
 - that person ceases to be a director by virtue of any provision of the Companies Acts or is prohibited from being a director by law;
 - (b) a bankruptcy order is made against that person,

- (c) a composition is made with that person's creditors generally in satisfaction of that person's debts,
- (d) a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- (e) notification is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms,
- (f) he shall for more than six consecutive months have been absent without permission of the directors from meetings of directors held during that period and the directors resolve that his office be vacated.

19. Directors' remuneration

- (1) Directors may undertake any services for the Company that the directors decide.
- (2) Directors are entitled to such remuneration as the directors determine:
 - (a) for their services to the Company as directors, and
 - (b) for any other service which they undertake for the Company.
- (3) Subject to the articles, a director's remuneration may:
 - (a) take any form, and
 - (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.
- (4) Unless the directors decide otherwise, directors' remuneration accrues from day to day.
- (5) Unless the directors decide otherwise, directors are not accountable to the Company for any remuneration which they receive as directors or other officers or employees of the Company's subsidiaries or of any other body corporate in which the Company is interested.

20. Directors' expenses

The Company may pay any reasonable expenses which the directors properly incur in connection with their attendance at:

- (a) meetings of directors or committees of directors;
- (b) general meetings, or
- separate meetings of the holders of any class of Shares or of debentures of the Company, or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

PART 3

SHARES AND DISTRIBUTIONS

SHARES

21. All Shares to be fully paid up

- (1) No Share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the Company in consideration for its issue.
- (2) This does not apply to Shares taken on the formation of the Company by the subscribers to the Company's memorandum.

22. Powers to Issue different classes of Share

- (1) Subject to the articles, but without prejudice to the rights attached to any existing Share, the Company may issue Shares with such rights or restrictions as may be determined by ordinary resolution.
- (2) The Company may issue Shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such Shares.

23. Company not bound by less than absolute interests

Except as required by law, no person is to be recognised by the Company as holding any Share upon any trust, and except as otherwise required by law or the articles, the Company is not in any way to be bound by or recognise any interest in a Share other than the holder's absolute ownership of it and all the rights attaching to it.

24. Share certificates

- (1) The Company must issue each Shareholder, free of charge, with one or more certificates in respect of the Shares which that Shareholder holds.
- (2) Every certificate must specify.
 - (a) in respect of how many Shares, of what class, it is issued;
 - (b) the nominal value of those Shares;
 - (c) that the Shares are fully paid; and
 - (d) any distinguishing numbers assigned to them.
- (3) No certificate may be issued in respect of Shares of more than one class.
- (4) If more than one person holds a Share: only one certificate may be issued in respect of it.
- (5) Certificates must
 - (a) have affixed to them the Company's common seal, or
 - (b) be otherwise executed in accordance with the Companies Acts.

25. Replacement Share certificates

- (1) If a certificate issued in respect of a Shareholder's Shares is:
 - (a) damaged or defaced; or
 - (b) said to be lost, stolen or destroyed,

that Shareholder is entitled to be issued with a replacement certificate in respect of the same Shares.

- (2) A Shareholder exercising the right to be issued with such a replacement certificate
 - may at the same time exercise the right to be issued with a single certificate or separate certificates;
 - (b) must return the certificate which is to be replaced to the Company if it is damaged or defaced and
 - (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

26. Share transfers: General

- (1) Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor.
- (2) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any Share.
- (3) The Company may retain any instrument of transfer which is registered.
- (4) The transferor remains the holder of a Share until the transferee's name is entered in the register of members as holder of it.
- (5) The directors may refuse to register the transfer of a Share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.

27. Permitted Share transfers

- (1) Notwithstanding the provisions of article 28 below, a Shareholder may at any time transfer Shares to:
 - (a) the spouse, parents, siblings, former spouse, or children of the Shareholder; or
 - (b) a trustee or custodian for the benefit of the Shareholder and/or the Shareholder's spouse, parents, siblings, former spouses, or children, or
 - (c) the holders of shares or equivalent equity interests of any Shareholder that is a company, partnership or other legal entity,

(together, the "Permitted Transferees")

28. Pre-Emption Rights on Share transfers

(1) Except where articles 27, 29 or 30 apply, any transfer of Shares by a Shareholder shall be subject to the pre-emption rights set out in this article.

- (2) If a Shareholder wishes to transfer its Shares, such Shareholder (the "Transferring Shareholder") shall first offer the Shares that it wishes to transfer by written notice from such Shareholder to all other Shareholders (*pro rata* to their existing aggregate holding of Shares) specifying:
 - (a) the number of Shares (the "Transferring Shares"),
 - (b) the price per Share (the "Transfer Price"), and
 - (c) the other terms and conditions of the transfer,

(the "Transfer Notice").

- (3) Upon receipt of the Transfer Notice, the other Shareholders shall have a non-transferrable option exercisable for [20] business days following the date of the Notice (the "Transfer Period") by delivering a notice to the Transferring Shareholder specifying the number of Transferring Shares (which may be a number in excess of such Shareholder's *pro rata* proportion) (an "Excess Offer") that such Shareholder wishes to purchase at the Transfer Price (the "Transfer Acceptance Notice").
- (4) Upon receipt of the Transfer Acceptance Notices, the Transferring Shareholder shall allocate the Transferring Shares amongst each of the Shareholders that submitted a Transfer Acceptance Notice:
 - firstly, in numbers pro rata to each Shareholder's existing aggregate holding of Shares or such lesser amount indicated in such Shareholder's Transfer Acceptance Notice, and
 - (b) secondly, with respect to any remaining balance of the Transferring Shares, to the Shareholders who submitted an Excess Offer pro rata to their existing aggregate holding of Shares.
- (5) If all of the Transferring Shares are taken up by the other Shareholders pursuant to the Transfer Acceptance Notices, the Transferring Shareholder shall within [20] business days (or such longer period as the Shareholders may agree) from the date of expiration of the Transfer Period complete the transfer of the Transferring Shares with full title guarantee and free of all encumbrances to such other Shareholders, against receipt of the purchase price therefor.
- (6) If one or more Shareholder(s) does not submit a Transfer Acceptance Notice within the Transfer Period, then each such Shareholder shall be deemed to have waived its rights to purchase the Transferring Shares in accordance with this article 28.
- (7) Upon the expiry of the Transfer Period, if some or all of the Transferring Shares that the Transferring Shareholder wishes to sell have not been taken up by the other Shareholders pursuant to the procedure set out above, the Transferring Shareholder may transfer all or any of the remaining Transferring Shares to a bona fide arms' length purchaser for a price per Share not lower than the Transfer Price and on other terms and conditions which are not materially more favourable to such bona fide arms' length purchaser than those specified in that Transfer Notice.
- (8) If a transfer to a bona fide arms' length purchaser pursuant to paragraph (7) is not consummated within [90] days of the expiry of the Transfer Period (which period may be extended for a reasonable time with the prior written consent of a majority of the other Shareholders), the rights provided hereunder shall be deemed to be revived and a transfer to a bona fide arms' length purchaser may not be made unless the Transferring Shares are first re-offered to the other Shareholders in accordance with this article 28.

29. Drag Along Rights

(1) In the event that a Shareholder acting alone or together with one or more other Shareholders (together, the "Drag Along Seller") proposes to transfer [75]% or more of the Company's Share capital in one transaction or a series of related transactions (the "Drag Along Sale") to a bona fige arm's length purchaser (the "Proposed Buyer"), the Drag Along Seller may require all other Shareholders (and any persons who would become holders of Shares upon the exercise of any options, warrants or other rights to subscribe for or convert into Shares which exist at the date of the Drag Along Sale) (the "Called Shareholders") to sell and transfer all of their Shares to the Proposed Buyer (or as the Proposed Buyer directs) in accordance with this article 29 (the "Drag Along Right").

- (2) The Drag Along Seller shall exercise the Drag Along Right by giving the Called Shareholders prior written notice to that effect at least [30] business days prior to the proposed consummation of such Drag Along Sale ("Drag Along Notice"). The Drag Along Notice shall specify:
 - (a) the number of Shares which each Called Shareholder is required to transfer pursuant to this article 29 (the "Called Shares");
 - (b) the identity of the Proposed Buyer;
 - (c) the consideration payable for the Called Shares, which shall be cash or cash equivalents, calculated in accordance with paragraph (3) below;
 - (d) the proposed Drag Along Sale date; and
 - (e) the terms and conditions of the Drag Along Sale.
- (3) Each Called Shareholder shall transfer each Called Share:
 - (a) for an amount per Called Share, whether in cash or cash equivalent, equal to the price per Share offered or to be paid by the Proposed Buyer to the Drag Along Seller,
 - (b) on the same terms and conditions as apply to the sale and transfer of the Drag Along Seller's Shares to the extent relevant and so far as reasonable to do so in the circumstances.
- (4) Completion of the Drag Along Sale shall take place simultaneously with the transfer of the Drag Along Seller's Shares (or such longer period as the Drag Along Seller and the Called Shareholders may agree).
- (5) On completion of the Drag Along Sale, the Called Shareholders shall deliver duly executed stock transfer forms for the Called Shares, together with the relevant share certificate(s) (or a suitable indemnity for any lost share certificate) to the Proposed Buyer, against payment of the consideration payable for the Called Shares.
- (6) If any Called Shareholder does not, on completion of the Drag Along Sale, execute stock transfer form(s) in respect of all of the Called Shares held by it, such Called Shareholder shall be deemed to have irrevocably appointed the chairman for the time being of the Company or, failing him one of the directors or some other person duly nominated by a resolution of the Board for that purpose, to be its agent and attorney to execute all necessary transfer(s) on its behalf, against receipt by the Company (on trust for such Called Shareholder) of the consideration payable for the Called Shares and deliver such stock transfer form(s) to the Proposed Buyer (or as it may direct) as the holder thereof. After the Proposed Buyer (or its nominee) has been registered as the holder of the Called Shares, the validity of such proceedings shall not be questioned by any Called Shareholder.

30. Tag Along Rights

(1) In the event that a Shareholder acting alone or together with one or more other Shareholders (together, the "Tag Along Seller") proposes to transfer [10]% or more of the Company's Share capital in one transaction or a series of related transactions (the "Tag Along Sale") to a bona fide arms' length purchaser, each other Shareholder (and any persons who would become holders of Shares upon the exercise of any options, warrants or other rights to subscribe for or convert into Shares which exist at the date of the Tag Along Sale) shall have the right (the "Tag Along Right") to participate in the Tag Along Sale and in connection therewith the other

Shareholders (and any persons who would become holders of Shares upon the exercise of any options, warrants or other rights to subscribe for or convert into Shares which exist at the date of the Tag Along Sale) exercising such right (the "Tagging Shareholders") shall have the right, in accordance with the provisions of this article 30, to require the Tag Along Seller to procure that the Tag Along Purchaser makes an offer to purchase the Tagging Shareholders' Shares (pro rata to their existing aggregate holding of Shares) (the "Tag Along Shares").

- (2) The Tagging Shareholder shall have the right to participate in the Tag Along Sale:
 - (a) for a consideration that is at least equal to the highest price per Share offered or to be paid by the Tag Along Purchaser in the Tag Along Sale (the "Tag Along Price"); and
 - (b) on terms and conditions no less favourable than those applicable to the Tag Along Seller.
- (3) The Tag Along Seller shall give prior written notice of such intended Tag Along Sale to the other Shareholders at least [30] business days prior to the proposed consummation of such Tag Along Sale. Such notice (the "Tag Along Notice") shall set forth the terms and conditions of such proposed Tag Along Sale, including the name of the proposed Tag Along Purchaser and the Tag Along Price.
- (4) The Tag Along Right may be exercised by any Tagging Shareholders within [15] business days after the delivery of the Tag Along Notice by giving written notice to the Tag Along Seller specifying the number of Shares which such Tagging Shareholder wishes to sell pursuant to the Tag Along Sale. Absent such notice, the relevant Tagging Shareholder shall be deemed to have waived its rights under this article 30.
- (5) Completion of the Tag Along Sale shall take place simultaneously with the transfer of the Tagging Shareholder's Shares. Each Tagging Shareholder shall bear its proportionate share (by reference to the number of Shares being sold by such Tagging Shareholder) of all reasonable transaction fees and expenses in connection with the exercise by the Tagging Shareholder of the Tag Along Right.
- (6) If the Tag Along Purchaser fails to purchase the Tag Along Shares pursuant to this article 30, the Tag Along Seller shall not be entitled to complete the Tag Along Sale and the Company shall not register any transfer of the Tag Along Seller's Shares in connection with the Tag Along Sale

31. Market Stand-Off

- (1) The Shareholder shall not, to the extent requested by the Company, sell or otherwise transfer or dispose of any Shares or any interest therein during a period of up to 180 days (or such other period specified below) following the effective date of a registration statement of the Company filed under the Securities Act; provided however, that such agreement shall only be applicable to the Company's initial registration statement (the "First Registration Statement") and registration statements filed within 3 years after the effective date of the First Registration Statement and if all officers and directors of the Company, and persons and entities holding at least one percent 1% of the Ordinary Shares of the Company (on a fully-diluted basis) enter into similar agreements. In order to enforce the foregoing provision (the "Market Stand-Off"), the Company may impose stop-transfer instructions with respect to the Shares until the end of such 180 day period and place an appropriate legend on any Share certificate representing the Shares.
- (2) The 180 day period may be lengthened to such other period not to exceed 215 days as may be requested by the Company or an underwriter to accommodate regulatory restrictions on: (a) the publication or other distribution of research reports; and (b) analyst recommendations and opinions, including, but not limited to the restrictions contained in U.S. FINRA Rule 2711(f)(4) or NYSE Rule 472(f)(4), or any successor provisions or amendments thereto.
- During the restricted period, the Shareholder also shall not enter into any swap or other arrangement that transfers to another, in whole or in part, any of the economic consequences of ownership of the Shares. The underwriters in connection with the Company's public

offering are intended third party beneficiaries of the Market Stand-Off and shall have the right, power and authority to enforce its provisions as though they were a party to this Agreement. The Shareholder further agrees to execute such agreements as may be reasonably requested by the underwriters in the Company's public offering that are consistent with the Market Stand-Off or that are necessary to give further effect thereto.

(4) Notwithstanding the foregoing, if (a) during the last 17 days of the 180-day restricted period, the Company issues an earnings release or material news or a material event relating to the Company occurs; or (b) prior to the expiration of the 180-day restricted period, the Company announces that it will release earnings results during the 16-day period beginning on the last day of the 180-day period, the Market Stand-Off shall continue to apply until the expiration of the 18-day period beginning on the issuance of the earnings release or the occurrence of the material news or material event.

32. Transmission of Shares

- (1) If title to a Share passes to a transmittee, the Company may only recognise the transmittee as having any title to that Share.
- (2) A transmittee who produces such evidence of entitlement to Shares as the directors may properly require.
 - (a) may, subject to the articles, choose either to become the holder of those Shares or to have them transferred to another person, and
 - (b) subject to the articles, and pending any transfer of the Shares to another person, has the same rights as the holder had.
- (3) But transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of Shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those Shares.

33. Exercise of transmitees' rights

- (1) Transmittees who wish to become the holders of Shares to which they have become entitled must notify the Company in writing of that wish.
- (2) If the transmittee wishes to have a Share transferred to another person, the transmittee must execute an instrument of transfer in respect of it.
- (3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the Share, and as if the event which gave rise to the transmission had not occurred.

34. Transmitees bound by prior notices

If a notice is given to a Shareholder in respect of Shares and a transmittee is entitled to those Shares, the transmittee is bound by the notice if it was given to the Shareholder before the transmittee's name has been entered in the register of members.

35. Purchase of own Shares

Subject to the 2006 Act but without prejudice to any other provision of these articles, the Company may purchase its own Shares with cash up to any amount in a financial year not exceeding the lower of:

- a) £15,000; or
- b) the value of 5% of the Company's Share capital.

DIVIDENDS AND OTHER DISTRIBUTIONS

36. Procedure for declaring dividends

- (1) The Company may, by ordinary resolution declare dividends, and the directors may decide to pay interim dividends but a dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors and no dividend may be declared or paid unless it is in accordance with Shareholders' respective rights.
- (2) Unless.
 - (a) the Shareholders' resolution to declare; or
 - (b) directors' decision to pay a dividend; or
 - (c) the terms on which Shares are issued, specify otherwise,

it must be paid by reference to each Shareholder's holding of Shares on the date of the resolution or decision to declare or pay it.

- (3) If the Company's Share capital is divided into different classes, no interim dividend may be paid on Shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- (4) The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- (5) If the directors act in good faith, they do not incur any liability to the holders of Shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on Shares with deferred or non-preferred rights.

37. Payment of dividends and other distributions

- (1) Where a dividend or other sum which is a distribution is payable in respect of a Share, it must be paid by one or more of the following means:
 - (a) transfer to a bank or building society account specified by the distribution recipient in writing; or
 - (b) sending a cheque, payable to the distribution recipient, by post to the distribution recipient at his registered address (if the distribution recipient is a holder of the Share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide; or
 - (c) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide.
- (2) In the articles, "the distribution recipient" means, in respect of a Share in respect of which a dividend or other sum is payable:
 - (a) the holder of the Share; or
 - (b) if the Share has two or more joint holders, whichever of them is named first in the register of members, or
 - (c) if the holder is no longer entitled to the Share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

38. No interest on distributions

The Company may not pay interest on any dividend or other sum payable in respect of a Share unless otherwise provided by the terms on which the Share was issued, or the provisions of another agreement between the holder of that Share and the Company.

39. Unclaimed distributions

- (1) All dividends or other sums which are payable in respect of Shares and unclaimed after having been declared or become payable, may be invested or otherwise made use of by the directors for the benefit of the Company until claimed.
- (2) The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it and if
 - (a) twelve years have passed from the date on which a dividend or other sum became due for payment; and
 - (b) the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company.

40. Non-cash distributions

- (1) Subject to the terms of issue of the Share in question, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a Share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).
- (2) For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:
 - (a) fixing the value of any assets;
 - paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and
 - (c) vesting any assets in trustees.

41. Waiver of distributions

- (1) Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a Share by giving the Company notice in writing to that effect, but if:
 - (a) the Share has more than one holder, or
 - (b) more than one person is entitled to the Share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the Share.

CAPITALISATION OF PROFITS

42. Authority to capitalise and appropriation of capitalised sums

(1) The directors may, if they are so authorised by an ordinary resolution:

- (a) decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's Share premium account or capital redemption reserve, and
- (b) appropriate any sum which they so decide to capitalise (a "capitalised sum") to the persons who would have been entitled to it if it were distributed by way of dividend (the "persons entitled") and in the same proportions.
- (2) Capitalised sums must be applied.
 - (a) on behalf of the persons entitled, and
 - (b) in the same proportions as a dividend would have been distributed to them.
- (3) Any capitalised sum may be applied in paying up new Shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- (4) A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct.
- (5) Subject to the articles the directors may
 - apply capitalised sums in accordance with paragraphs (3)and (4) above partly in one way and partly in another;
 - (b) make such arrangements as they think fit to deal with Shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments); and
 - (c) authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of Shares and debentures to them under this article.

PART 4

DECISION-MAKING BY SHAREHOLDERS

ORGANISATION OF GENERAL MEETINGS

43. Attendance and speaking at general meetings

- (1) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- (2) A person is able to exercise the right to vote at a general meeting when:
 - (a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
 - (b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- (3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.

- (4) In determining attendance at a general meeting, it is immaterial whether any two or more Shareholders attending it are in the same place as each other.
- (5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

44. Quorum for general meetings

The quorum for a general meeting shall be determined according to section 318 of the 2006 Act and no business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.

45. Chairing general meetings

- (1) If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- (2) If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:
 - (a) the directors present, or
 - (b) (if no directors are present), the meeting, must appoint a director or Shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.
- (3) The person chairing a meeting in accordance with this article is referred to as "the chairman of the meeting".

46. Attendance and speaking by directors and non-Shareholders

- (1) Directors may attend and speak at general meetings, whether or not they are Shareholders.
- (2) The chairman of the meeting may permit other persons who are not:
 - (a) Shareholders of the Company, or
 - (b) otherwise entitled to exercise the rights of Shareholders in relation to general meetings, to attend and speak at a general meeting.

47. Adjournment

- (1) If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, or if at any time during a quorate general meeting the meeting directs him to do so, the chairman of the meeting must adjourn it and he may adjourn a general meeting at which a quorum is present if:
 - (a) the meeting consents to an adjournment, or
 - (b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- (2) When adjourning a general meeting, the chairman of the meeting must.
 - (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors; and

- (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- (3) If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
 - (a) to the same persons to whom notice of the Company's general meetings is required to be given, and
 - (b) containing the same information which such notice is required to contain.
- (4) No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place and if, at an adjourned general meeting, a quorum is not present within half an hour from the time appointed for the meeting, the Shareholders present shall be a quorum.

VOTING AT GENERAL MEETINGS

48. Voting: general

A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded and acted upon in accordance with these articles and sections 321 and 322 of the 2006 Act.

49. Errors and disputes

- (1) No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- (2) Any such objection must be referred to the chairman of the meeting, whose decision is final.

50. Poll votes

- A poll on a resolution may be demanded.
 - (a) in advance of the general meeting where it is to be put to the vote, or
 - (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- (2) A poll may be demanded by:
 - (a) the chairman of the meeting;
 - (b) the directors,
 - (c) two or more persons having the right to vote on the resolution; or
 - (d) a person or persons representing not less than one tenth of the total voting rights of all the Shareholders having the right to vote on the resolution.
- (3) A demand for a poll may be withdrawn if:
 - (a) the poll has not yet been taken, and
 - (b) the chairman of the meeting consents to the withdrawal.
- (4) Polls must be taken immediately and in such manner as the chairman of the meeting directs. 4845-8380-5768.v4

51. Content of proxy notices

- (1) Proxies may only validly be appointed by a notice in writing (a "proxy notice") which.
 - (a) states the name and address of the Shareholder appointing the proxy;
 - (b) identifies the person appointed to be that Shareholder's proxy and the general meeting in relation to which that person is appointed;
 - (c) Is signed by or on behalf of the Shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - (d) is delivered to the Company in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate.
- (2) The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- (3) Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- (4) Unless a proxy notice indicates otherwise, it must be treated as:
 - (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

52. Delivery of proxy notices

- (1) A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.
- (2) An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- (3) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- (4) If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

53. Amendments to resolutions

- (1) An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if.
 - (a) notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
 - (b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.

- (2) A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if
 - (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - (b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- (3) If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

PART 5

ADMINISTRATIVE ARRANGEMENTS

54. Means of communication to be used

- (1) Anything sent or supplied by or to the Company under the articles may be sent or supplied in any way in which the 2006 Act provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the Company.
- (2) Every notice convening a general meeting shall comply with the provisions of section 307 and 325 of the 2006 Act as to the length of notice required for the meeting and the giving of information to Shareholders in regard to their right to appoint proxies; and notices of and other communications relating to any general meeting which any Shareholder is entitled to receive shall be sent to the directors and to the auditor for the time being of the Company.
- (3) Any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.
- (4) A director may agree with the Company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

55. Company seals

- (1) Any common seal may only be used by the authority of the directors.
- (2) The directors may decide by what means and in what form any common seal is to be used.
- (3) Unless otherwise decided by the directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- (4) For the purposes of this article, an authorised person is:
 - (a) any director of the Company;
 - (b) the Company secretary (if any); or
 - (c) any person authorised by the directors for the purpose of signing documents to which the common seal is applied.

56. No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a Shareholder.

57. Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary.

DIRECTORS' INDEMNITY AND INSURANCE

58. Indemnity

- (1) Subject to paragraph (2), a relevant director of the Company or an associated company may be indemnified out of the Company's assets against.
 - any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company,
 - (b) any liability incurred by that director in connection with the activities of the Company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the 2006 Act);
 - (c) any other liability incurred by that director as an officer of the Company or an associated company.
- (2) This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- (3) In this article.
 - companies are associated if one is a subsidiary of the other or both are subsidiaries
 of the same body corporate; and
 - (b) a "relevant director" means any director or former director of the Company or an associated company.

59. Insurance

- (1) The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant director in respect of any relevant loss.
- (2) In this article:
 - (a) a "relevant director" means any director or former director of the Company or an associated company;
 - (b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the Company, any associated company or any pension fund or employees' Share scheme of the Company or associated company; and
 - (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.