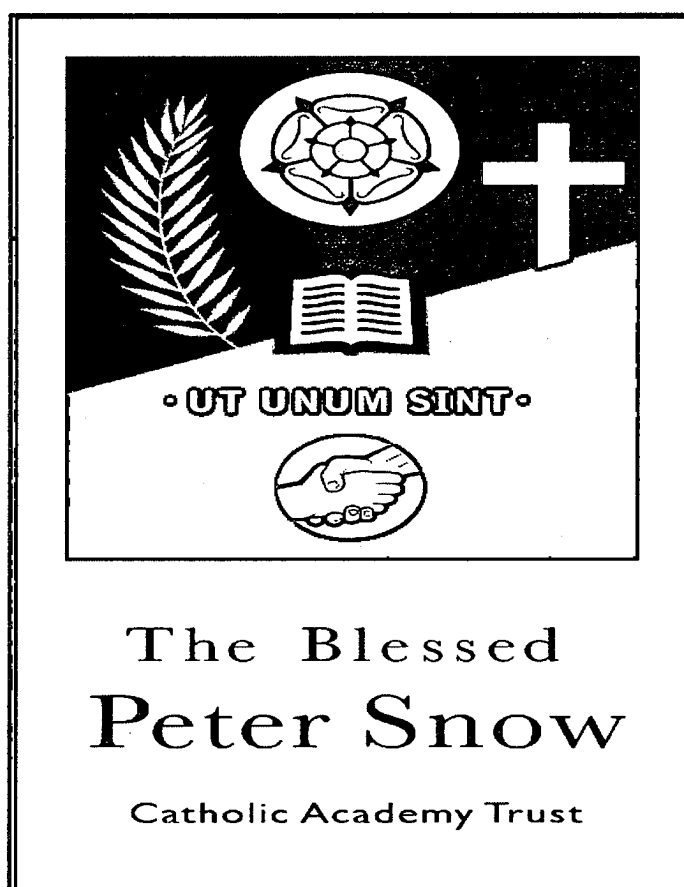


Blessed Peter Snow Catholic Academy Trust

(A Company Limited by Guarantee)

Annual Report and Financial Statements

Year Ended 31 August 2019



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Blessed Peter Snow Catholic Academy Trust

Annual Report and Financial Statements

Year Ended 31 August 2019

Contents

	Page
Reference and Administrative Details	1
Directors' Report	2 - 15
Governance Statement	16 - 19
Statement on Regularity, Propriety and Compliance	20
Statement of Directors' Responsibilities	21
Independent Auditor's Report to the Members	22 - 24
Independent Reporting Accountant's Assurance Report on Regularity	25 - 26
Statement of Financial Activities incorporating Income & Expenditure Account	27
Balance Sheet	28
Statement of Cash Flows	29
Notes to the Financial Statements, incorporating: Accounting Policies	30 - 34
Other Notes to the Financial Statements	34 - 49

Blessed Peter Snow Catholic Academy Trust

Reference and Administrative Details

Year Ended 31 August 2019

Members	Rt Rev M Stock (Bishop of Leeds) Fr T Swinglehurst Mgr P Fisher
Directors	A C McNally (resigned 31 December 2018) S McManamin (resigned 11 July 2019) F Wilson (resigned 31 October 2018) E J Kirkwood (chair to 10 September 2019) Rev P Nealon (resigned 31 October 2018) C A Short (resigned 11 July 2019) J Taylor (resigned 31 August 2019) B Peartree (resigned 25 October 2019) Fr M Kelly (appointed 1 September 2018) P Stabler (chair) (appointed 11 September 2019) M Gonzalez (appointed 26 September 2019) M McPherson (appointed 27 September 2019) M Diwnycz (appointed 24 October 2019) K Dack (appointed 3 October 2019)
Clerk to Board	P Brooke (to 31 August 2019) E Hinchliffe (from 1 September 2019)
Senior Management Team	
Accounting Officer/Head teacher	A C McNally (to 31 December 2018)
Head teacher	S McManamin
Accounting Officer/Head teacher	J Taylor (to 31 August 2019) (Accounting officer from 1 January to 30 June 2019)
Chief Financial Officer	N Aurangzeb
Head teacher	J Morris (from 1 January 2019 to 31 July 2019)
Accounting Officer	E J Kirkwood (from 1 July 2019)
Principal and Registered Office	St John Fisher Catholic Voluntary Academy Oxford Road Dewsbury West Yorkshire WF13 4LL
Company Registration Number	09068195 (England and Wales)
Independent Auditor	Wheawill & Sudworth Limited 35 Westgate Huddersfield HD1 1PA
Bankers	Lloyds Bank Plc 75 Commercial Street Batley WF17 5EQ Lloyds Bank Plc Commercial Street Halifax HX1 1BB

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period from 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a Directors' report, and a directors' report including a strategic report under company law.

The trust operates as a Multi Academy Trust and currently operates one secondary academy, St John Fisher Catholic Voluntary Academy, located in Dewsbury, and two primary academies, St Malachy's Catholic Primary School in Halifax and Sacred Heart Catholic Voluntary Academy located in Sowerby Bridge. Its academies have a combined pupil capacity of 1,454 and had a roll of 1,521 in the school census on 31 January 2019.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association dated 3 June 2014 are the primary governing documents of the academy trust.

The Directors of Blessed Peter Snow Catholic Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Blessed Peter Snow Catholic Academy Trust.

Details of the Directors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Directors' Indemnities

The trust holds a qualifying third-party indemnity insurance policy on behalf of its Directors, the cost is £381.

Method of Recruitment and Appointment or Election of Directors

Members are appointed under its constitutional rules contained within its Memorandum and Articles of Association.

Members comprise: -

The signatories to the Memorandum
The Diocesan Bishop
The Episcopal Vicar for Evangelisation
The Vicar General

Directors are appointed under its constitutional rules contained within its Memorandum and Articles of Association. The appointments are made as follows: -

A minimum of 7 Foundation Directors appointed by the Diocesan Bishop

Mrs P Stabler is the Chair of Trust Board from 11 September 2019 (previously Mr E J Kirkwood).

When appointing new Directors, the Board will give consideration to the skills and experience mix of existing Directors, in order to ensure that the Board has the necessary skills to contribute fully to the Trust's development.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Structure, Governance and Management (continued)

Policies and Procedures Adopted for the Induction and Training of Directors.

All Directors have access to and are taking advantage of training provided by both the Diocesan Council for Education and Kirklees and Calderdale Local Authorities. Directors are sharing experience and skills as a group and individually where appropriate. The Diocesan Principal Education Officer provides advice as necessary. A targeted training programme is being developed and induction scheme is implemented as required.

Organisational Structure

The Board of Directors have the ultimate responsibility for the Blessed Peter Snow Catholic Academy Trust. The Accounting Officer has ultimate responsibility for the operations and controls in place.

The Trust currently consists of a Chair and a board of six other Directors. There are currently seven Directors appointed by the Diocesan Bishop. The Trust operates a main Trust Board whose minimum meeting requirement is once per term. The Trust Board delegates responsibilities to its Committees; clearly identified through Terms of Reference. The main Committees are: Resources (formerly Finance, Pay and Personnel), Standards in Learning and Teaching, Mission and Audit. The Chairs have responsibility to submit recommendations to the Trust Board for approval, or where empowered, inform the main board of their actions. Individual Directors also have specific responsibilities to the Trust such as heads of Committees, safeguarding or community relations.

The Head teacher and the Council of each academy are responsible for the day-to-day running of the schools, overseeing the teaching staff, administrative and operational support. The structure and operation of the Trust follows the guidelines set out in the Academies Handbook issued by the Department for Education.

The Trust's registered office is in St John Fisher Catholic Voluntary Academy, Dewsbury. The Academy also accesses a number of external agencies to enable a broader provision of education and learning. The external agencies include vocational provision, social workers, the police service, careers and guidance services, counselling and youth services.

The principal activity of the charitable company during the period was the educational provision of teaching and learning. The main activities are to raise standards of achievement and promote the Trust's underpinning principle of ensuring that every learner and staff are known, valued and understood, thus creating the environment where effective teaching and learning can take place. By endeavouring to remove barriers for learning such as deprivation, behaviour or social issues, ultimately standards achieved by all learners are raised.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The key management personnel comprise the Directors and the senior management team which are detailed on page 1. Remuneration of key management personnel is set by the Directors/members. For head teachers (principals), pay is set by applying the criteria in the School Teachers' Pay and Conditions Document to determine group size and setting an ISR within the group. Extra payments are not made in addition and movement within the ISR depends on successful annual appraisal. The criteria used in setting the pay of deputy and assistant head teachers is similar in that ISRs are set in accordance with the Pay Policy and progression through the ISR is determined by the outcomes of appraisal.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Structure, Governance and Management (continued)

Related Parties and Other Connected Charities and Organisations

The Blessed Peter Snow Catholic Academy Trust is part of the Diocese of Leeds and works closely with both the Diocesan Education Office and all Catholic schools and Academies within the Diocese. The Trust works closely with the Diocese in relation to arrangements for religious education and daily acts of worship. The Trust would have regard to any advice offered and follow the directives issued by the Diocesan Bishop. Each individual Academy within the Trust works closely with our neighbouring schools and communities, as well as with our two local authorities: Kirklees and Calderdale.

Objectives and Activities

Objects and Aims

The objects of the Trust are as follows.

- (a) To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools designated as such ("the Academies") which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church and all Catholic canon law applying thereto including any trust deed governing the use of land used by an Academy both generally and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop; and
- (b) To promote for the benefit of individuals living in Diocese of Leeds and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interest of social welfare and with the object of improving the condition of life of the said individuals.

The Trust, through its member Academies aims to provide a world class Catholic education to the young people and families within the area in conjunction with and as directed by the Diocese of Leeds. The academies within the Trust work together to develop this provision in line with Gospel values and with due regard to the Catholic Church, in order to provide the best possible opportunities for all young people and families. The object of the charity is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering broad curricula.

Objectives, Strategies and Activities

The Trust's main strategic intent is encapsulated in the principle of every learner and staff is known, valued and understood. Delivery of this strategy focuses the Trust and its Academies on our learners and the mechanisms that are required to create an environment where learners succeed. Continual improvement is at the core of the strategy. Below are examples of areas of focus used to drive improvement:

- Assessment for learning;
- Raising achievement;
- Attendance strategy;
- Development of best practice through lead-practitioners;
- Training and development (for all learners);
- Student voice;
- Partnership with key external agencies including; counselling, careers, pastoral care, spiritual support, social working, school nurse, learning mentors and youth workers;
- The under-pinning of our vision with sound operations and procedural method and systems.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Objectives and Activities (continued)

Public Benefit

In setting our objectives and planning our activities the Directors have given careful consideration to the Charity Commission's general guidance on public benefit. The principal public benefit delivered by the Trust is the provision of a high-quality education to students. This has been evidenced through the results achieved.

Employee and disabled persons

The Blessed Peter Snow Catholic Academy Trust is an Equal Opportunities employer and is mindful of its obligations under the Equalities Act 2010. The Academy works alongside external agencies as necessary to enable support for disabled persons. The academy provides resources for work place assessments and makes reasonable adjustments were able.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
3	2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1% - 50%	-
51% - 99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	Nil
Total pay bill	£6,920,000
Percentage of total pay bill spent on facility time	0%

Paid trade union activities

Time spent on trade union activities as a percentage of total paid facility time hours	0%
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Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Strategic report

Achievements and Performance

Academy Name: St John Fisher Catholic Voluntary Academy- Dewsbury 2019 Results (Unvalidated)

Year 13 2018 – 2019

A2 Level All	ALL	ALL 2018	ALL 2017
% entries at A*/A grades	7%	5%	13%
% entries at A*/A/B grades	17%	24%	32%
% entries at A* - E grades	98%	97%	98%
Average A2 points per entry	25.71	27	30

A Levels	ALL	ALL 2018
Average Point Score	25.48	27.64
Average Grade	C-	C-
Applied General	ALL	ALL 2018
Average Point Score	26.19	29.42
Average Grade	M	M+
Academic	ALL	ALL 2018
Average Point Score	25.48	27.64
Average Grade	C-	C-

YEAR 11 GCSE AND EQUIVALENT RESULTS 2019 - Unvalidated

	2019	2018
Attainment 8	44.62	42.84
Progress 8	-0.4	-0.38
% achieving 5 passes at 4+ inc English and Mathematics	40.8%	33%
% achieving 9-5 English & Mathematics	49.5%	32%
% achieving 9-4 English & Mathematics	66.8%	62%
% achieving 9-4 in English	73.5%	72%
% achieving 9-5 in English	57.1%	49%
% achieving 9-4 in Mathematics	76%	70%
% achieving 9-5 in Mathematics	61.2%	39%
% EBacc Entry	27%	38%
EBacc Ave point score	3.9	3.65
% staying in education or employment	Pending	94%

The information provided in this document is our early analysis of what our data is telling us. It provides information mainly on attainment rather than progress at this juncture in the absence of national data.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

A – Level

- Attainment at the end of KS5 courses (Year 13) has dropped this year in both academic and vocational qualifications
- This can be measured by a drop in APS (Average Points Score) for students. Not enough students have attained the higher grades needed to elevate our APS scores
- Our L3 Value Added score will be negative score. Our own internal un-validated analysis suggests that our score will be around -0.6. But until national data is published, we will not know

GCSE

- The Attainment 8 score for our school has risen to 44.62 this year, an improvement from last year
- The BASICS rate (students achieving a grade 5+ in English and Mathematics) has increased from 32% last year to 49.5% this year. This is compared to a national average of 42%. This is the major improvement of our KS4 data.
- Early indications reveal that for the Basics measures of both 4+ and 5+ and the % of 4+ and 5+ grades in Mathematics are above both Kirklees and National averages.
- Attainment in English is broadly similar to last year, although the % of grade 5+ has increased from 49% to 57.1%. The English un-validated P8 score had declined
- 31 Grade 9s have been achieved across different subjects (1 Eng Lang, 2 Eng Lit, 1 History, 2 Maths, 6 Polish, 5 RE, 1 Spanish, 13 Double Science)
- The attainment of the Double Science qualification has improved significantly from 2018
- Attainment in Mathematics has massively improved since last year with students gaining 5+ grade has risen from 39% to 61.2% and 4+ grade has increased from 70% to 76%. Unvalidated P8 score for Mathematics is -0.095
- Our P8 score is -0.4. Last year, our P8 score was -0.38. (This value does not include the most recent remark data)
- The accuracy of predictions this year has been more accurate than previous years. Although some departments have over-estimated attainment at the 9-5 rate
- The cohort whose Prior Attainment (PA) was low at KS2 have achieved well (16 students). Their un-validated P8 score is -0.26, this is a decline from the same cohort in 2018
- The cohort whose Prior Attainment (PA) was middle at KS2 have improved (80 students). Their un-validated P8 score is -0.375, this is similar to the same cohort in 2018
- The cohort whose Prior Attainment (PA) was high at KS2 have not achieved as well as we would have liked, although this has improved from 2018 (93 students). Their un-validated P8 score is -0.38, an increase from -0.55 for the same cohort in 2018
- The achievement of Disadvantaged students has improved. Their un-validated P8 score is -0.6, an improvement from the same cohort in 2018
- Our performance in the 'EBACC' bucket has improved from last year. Our un-validated P8 score in 2019 is -0.274
- The achievement of boys again lags behind that of girls (boys un-validated P8 -0.76, girls un-validated P8 -0.01)
- CPD this year is focusing on improving the writing of all students in order that they successfully complete extended writing questions

The Trust took immediate action in response to the OfSTED inspection in May 2019.

In September 2019 a new interim headteacher was appointed and the TIB together with the new headteacher met with the Regional Schools Commissioner and were successful in persuading her that the school has:

- An action plan fit for purpose
 - That school improvements were actually happening as evidence in the Year 2019 summer GCSE results.
 - The school has self-evaluated against the priorities for action and improvements are beginning to be seen in all areas.
 - External support has been used effectively.
- Projections for GCSE result indicate a standstill position in terms of achievement, however an improvements in all areas in student progress.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

Sacred Heart Catholic Voluntary Academy EYFS, Key Stage 1 (KS1) and Key Stage 2 (KS2) Results 2019

Attainment and Progress

EYFS GLD

No on roll	No applied	% GLD (National Average 2019: 71.8%)						
		Girls	Boys	PP	Not PP	SEN	Not SEN	Total
30	30	86.7%	66.7%	70%	80%	0	82.2%	76.7%

Year 1 Phonics

No on roll	No applied	% passed Y1 phonics (National Average 2019: 81.9%)						
		Girls	Boys	PP	Not PP	SEN	Not SEN	Total
15	15	100%	85.7%	80%	100%	50%	100%	93.3%

Year 2 Phonics

No on roll	No applied	% passed Y2 phonics (National Average 2018: %)						
		Girls	Boys	PP	Not PP	SEN	Not SEN	Total

Year 2 End of KS1 Results

Teacher Assessment									
No on roll	No applied	% ARE (Nat. Av. 2019: R-74.9%, W-69.2% & M-75.6%, RWM – 64.9%)				% exceeding ARE(Nat. Av. 2019: R-25%, W-14.8% & M-21.7%, RWM – 11.2%)			
		R	W	M	RWM combined	R	W	M	RWM combined
28	28	67.9	64.3	67.9	60.7	21.4	14.3	17.9	7.1

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

Year 6 Attainment

KS2 SATS results											
No on roll	No applied	% ARE(NA: R-73.2%, W-78.5%, SPAG – 78%, M – 78.7%, RWM – 64.8%)					% exceeds ARE R26.9% W20.1%, SPAG 35.7% M26.6% (NA: RWM – 10.5%)				
		R	W	M	GPS	RWM combined	R	W	M	GPS	RWM combined
27	27	85.2	77.8	85.2	92.6	70.4	18.5	11.1	7.4	29.6	3.7

Year 6 Groups Expected/(Greater Depth)

No on roll	No applied	% passed Y6 Reading Expected/(Greater Depth) (National Average 2019: 73.2% (26.9%))						
		Girls -13	Boys -14	PP -9	Not PP- 18	SEN-2	EAL - 0	All
27	27	76.9%(23.1%)	92.9%(14.3%)	66.7%(0%)	94.4% (27.8%)	100%(0%)		85.2%(18.5%)
No on roll	No applied	% passed Y6 Writing Expected /(Greater Depth) (National Average 2019: 78.5% (20.1%))						
		Girls -13	Boys -14	PP -9	Not PP-18	SEN-2	EAL -	All
27	27	92.3%(15.4%)	64.3%(7.1%)	66.7%(0%)	83.3%(16.7%)	50%(0%)		77.8% (11.1%)
No on roll	No applied	% passed Y6 Maths Expected /(Greater Depth) (National Average 2019:78.7%(26.6%))						
		Girls -13	Boys -14	PP -9	Not PP-18	SEN-2	EAL -	All
27	27	100% (15.4%)	71.4% (0%)	77.8% (0%)	88.9% (11.1%)	50%(0%)		85.2%(7.4%)

Year 6 Progress

Reading Progress	-2.12
Writing Progress	-2.63
Maths Progress	-3.14

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

Sacred Heart was last inspected on 8th & 9th November 2017, OFSTED judged the school to be Good in all areas.

Evidence that supports this judgement:

- The quality of education provided in the school meets many of the criteria for good and there is a development plan in place to address areas for improvement
- Personal development, behaviour and attitudes of pupils are good/outstanding as is the promotion of British values and safeguarding is effective
- The effectiveness of leadership management is good. Leadership, including governance is a strength of the school. This needs to be sustained and more needs to be done particularly at middle leadership level.
- Early Years outcomes are above national and the quality of education is good.
- Academy Councillors are strategic in their approach to securing improvements on pupil outcomes.
- Progress scores at Key Stage 2 were well below national in 2019. However, attainment at the expected standard was above national at 70% RWM combined. Senior leaders have acknowledged that Key Stage 1 judgements for this cohort of pupils were inaccurate as only 42% left EYFS with a GLD. Key Stage 1 data is now accurate this was confirmed by LA moderation.
- The outcomes for disadvantaged pupils in some year groups needs to rapidly improve so that the gap to national is narrowed and progress accelerated
- The teaching staff for 2019-20 although secure is inexperienced in both leadership and their understanding of the new framework. We need to ensure that staff feel fully supported in order to ensure that quality of education in all year groups is consistently good.
- The senior leadership team for 2019-20 has one new Assistant Head, an interim SENDco and a newly appointed Literacy Lead. They need to be supported and developed so that their responsibilities and accountabilities are fully understood.
- Our curriculum was recognised by OFSTED 2017 as being broad and balanced and meeting the needs of our pupils. We deliver the national Curriculum as discrete subjects using the Chris Quigley Essentials Milestones Curriculum which we adapt to reflect our Catholic ethos and core values.
- As many of our children come from disadvantaged backgrounds, we try to provide them with a language rich environment, and exciting opportunities to extend their experiences and broaden their knowledge of local, wider and global communities.
- Reading is promoted rigorously with a focus on the acquisition of phonics in EYFS and Key Stage 1, guided reading and quality texts in all phases and the promotion of reading for pleasure.
- However, in 2019-20 we will be developing the curriculum in the foundation subjects so that we can evidence that our pupils are acquiring deep knowledge and can use and apply this knowledge in a range of situations/subjects.
- Behaviour for learning is outstanding. Pupils can work in teams and cooperate well with each other. They are keen to make good progress and respond positively to advice and guidance. As a result, the majority of children make good progress. In 2018-19 staff trialled a 'stepped approach' to behaviour management in all year groups. Due to the successful impact of this we have reviewed our behaviour policy which has been shared with all stakeholders and implemented from September 2019.

The objectives to ensure that outcomes remain good are:

- To continue to improve the quality of education for all pupils through effective leadership of the core and foundation subjects.
- To ensure that Academy Councillors review the leadership structure of the school, investigating all options to secure a long-term solution for September 2020.
- To continue to develop and strengthen relationships with some groups of parents to enable them to make a positive contribution to their child's learning.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

St Malachy's Catholic Primary, a Voluntary Academy
EYFS, Key Stage 1 (KS1) and Key Stage 2 (KS2) Results 2019

Attainment and Progress

EYFS GLD

No on roll	No applied	% GLD (National Average 2018: 71.9%)						
		Girls	Boys	PP	Not PP	SEN	Not SEN	Total
22	22	41%	59%	32%	68%	14%	86%	58.8%

Year 1 Phonics

No on roll	No applied						
		Girls	Boys	PP	Not PP	SEN	Total
29	29	77%	69%	84.6%	72.4%	28.6%	72.4%

Year 2 Phonics

No on roll	No applied						
		Girls	Boys	PP	Not PP	SEN	Total
5	4	100%	94.1%	100%	100%	66.7%	96.3%

Year 2 End of KS1 Results

Teacher Assessment									
No on roll	No applied	% ARE (Nat. Av. 2019: R-74.9%, W-69.2% & M-75.6%, RWM – 64.9%)				% exceeding ARE(Nat. Av. 2019: R-25%, W-14.9% & M-21.7%,)			
		R	W	M	RWM	R	W	M	RWM combined
28	27	71.4%	60.7%	64.3%	60.7%	0%	0%	0%	0%

Year 6 Attainment

No on roll	No applied	% ARE (NA: RWM – 65%)						
		R	W	M	RWM	R-GD	W-GD	M-GD
29	29	51.7%	58.6%	65.5%	44.8%	13.8%	13.8%	17.2%

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

Year 6 Progress

Reading Progress	-1.05
Writing Progress	-0.02
Maths Progress	-1.74

St Malachy's had an OFSTED Inspection on 12th September, 2017, and was judged to be a good school. Outcomes for Pupils **Grade: Good overall**- Outcomes for pupils have been inconsistent since this inspection and the SEF currently grades the school as RI

The objectives to ensure that outcomes are securely good are:

- To improve outcomes in reading and writing.
- To continue to improve outcomes for disadvantaged pupils so that more make accelerated progress and the gap to others nationally is therefore narrowed.
- To build on the improved percentage of pupils achieving a GLD in early years.
- To improve outcomes for more able pupils so that they make at least good progress.

Summary notes

St Malachy's Catholic Primary School, A Voluntary Academy

Context

In 2019 Boys represented 50% of the overall cohort of 191 pupils, including 44% of pupils in year 6.

64% of pupils across the school were eligible for Free School Meals compared to a national average of 14.2% in the primary phase

Summer born pupils accounted for 38% of pupils in Reception class EYFSP results

SEND Support pupils accounted for 19.8% of pupils across the school, compared to a national figure of 12.4% in the primary phase

Early Years Foundation Stage Profile

The percentage of pupils achieving a Good Level of Development (GLD) for all pupils in the school is 13.08 percentage points (pp) lower than the national comparison.

There is a 3 year rising trend nationally with a 1.1 pp change in GLD over that period, while in the school there is a variable performance with an overall change of 16.89pp over those 3 years

In the Reading at expected standard or better measure, 58.8% of 2019 pupils achieved the standard. This is 18.0 lower than the all pupil national average.

Writing at the expected standard or better saw 58.8 % of pupils above the threshold, 14.8 pp lower than the national average of 73.7%.

58.8% of pupils in the school achieved the expected standard or better in Number, 20.9 pp lower than the national average for all pupils in 2019 (79.8%)

The percentage of pupils exceeding the Reading standard in 2019 was 0%, 18.6 pp lower than the national comparison of 18.6%

In Writing, 0% of pupils reached exceeding, 10.9 pp lower than national result of 10.9%

Pupils exceeding in Number equalled 0% of the cohort, compared to 18.6% nationally, a gap of 18.6 pp

Phonics

The percentage of year one pupils working at the expected phonics standard in the school 2019 is 9.5pp lower than national average.

There is a 3 year variable performance trend, with a -9.1pp change over that period. This compares to a nationally, where national results have changed by 0.7pp in the same period.

Key Stage 1

60.7% of pupils in the school achieved the combined reading, writing and maths standard at EXS or above in 2019, compared to 64.9% nationally.

This represents a 18.91 pp change in RWM combined over the last three years, compared to 1.2 pp nationally over the same period, with a variable performance trend in the school.

Pupils reading at the expected standard or above in the current year totalled 71.4% of the cohort, compared to 74.9% nationally. 0% achieved greater depth, compared to 28% nationally - a gap of 28 pp.

60.7% of pupils achieved the expected standard in writing, 8.49 pp lower than pupils nationally. 0% of pupils in the school achieved greater depth in the subject, compared to 14.7% of state funded pupils across England.

In maths, 64.2% of pupils met or exceeded the expected standard, while 78.6% of pupils nationally achieved the same. With the school at 0% at greater depth, there is a gap of 21.7pp to national.

There has been a improvement in all subjects from 3 years ago in the school, while nationally there has been a variable performance nationally over the last three years

Key Stage 2

RWM combined at KS2 is lower than 50%, which is significantly below the national average

At KS2 44.8% of pupils in the school achieved the combined reading, writing and maths standard at EXS or above in 2019, compared to 64.8% nationally.

That's a -31.7 pp change in RWM combined over the last three years, compared to 3.7 pp nationally over the same period, with a variable performance trend in the school.

Pupils reading at the expected standard or above in the current year totalled 51.7% of the cohort, compared to 73.1% nationally. 13.8% achieved Greater Depth, compared to 28.9% nationally - a gap of 13.1 pp.

58.6% of pupils achieved the expected standard in writing, 19.8 pp lower than pupils nationally. 13.8% of pupils in the school achieved greater depth in the subject, compared to 20.1% of state funded pupils across England.

In maths, 65.6% of pupils met or exceeded the expected standard, while 78.6% of pupils nationally achieved the same. With the school at 17.2% at greater depth, there is a gap of 9.4pp to national.

There has been a drop in all subjects from 3 years ago in the school, while nationally there has been a improvement in all subjects from 3 years ago

KS1 to KS2 progress in reading is lower the national average at -1.05. There has been a inconsistent progress trend in the school over the last three years.

KS1 to KS2 progress in writing is lower the national average at 0.02. There has been a inconsistent progress trend in the school over the last three years.

KS1 to KS2 progress in maths is lower the national average at -1.74. There has been a inconsistent progress trend in the school over the last three years.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

Key Performance Indicators

In the period ended 31st August 2019 the total operating expenditure of £9,745,000 was covered by grant funding and other incoming resources. The excess of expenditure over income was £607,000.

The net book value of tangible fixed assets was £2,162,000, movement on fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the learners of the academy.

Other key performance indicators are covered in the financial review and individual school achievement and performance section together with the notes to the accounts.

Going Concern

After making appropriate enquiries, the board of Directors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Financial Review

The majority of the Trust's income is derived from central government funding via the ESFA (Education and Skills Funding Agency). The Academy also received local authority funding to support Special Education Needs and Early Years' Provisions. The grants received from the ESFA and the associated expenditure are shown as restricted funds in the statement of financial activities. In addition each Academy generates their own income, for example through their catering function and community use of its facilities.

Expenditure over the course of the financial period has been in the main for the day-to-day running costs of the Trust with the majority being for salaries and related costs. In addition, to this expenditure, the Trust was fortunate to have been allocated capital funding from Capital Improvement Fund (CIF) regarding a number of projects.

Reserves Policy

The Directors have established the minimum level of reserves (that is those that are freely available in cash form) that the Trust ought to have. The Directors keep free reserves so that at least one month's salary cost is on hand in cash form at any point in time. Cash is monitored on a daily basis. The good level of cash reserve developed has meant the Trust operates with reserves significantly above the minimum required level.

Investment Policy

The Trust seeks to maximise the return on all cash for the long-term benefit of the learners and the local community. Surpluses of cash over and above reserves policy levels are invested to provide a return where it is clear the cash levels are sustainable.

Blessed Peter Snow Catholic Academy Trust

Directors' Report

Year Ended 31 August 2019

Achievements and Performance (continued)

Principal Risks and Uncertainties

The principal risks to the Trust are documented and managed using a risk management policy and a risk register which will be regularly reviewed.

The principal risks and uncertainties concern future funding streams especially in terms of post-16 education. As the majority of the Trust's commitment to costs is focussed largely on fixed wages and salaries expenditure, the risk and uncertainty is of a reduction in future rates of grant income.

The Trust's pension liability at 31st August 2019 amounted to £3,679,000 (2018 - £1,595,000). This liability does not have an immediate impact on cash flow, but may result in increased contributions in future years. Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education.

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Directors.

Plans for Future Periods

Directors are developing a strategic plan across all the Academies. This builds upon the individual school development plans of each Academy as well as a wider view of the need to provide high quality Catholic education which can be available to all the families within our area.

Investment in people as part of our strategy for succession planning is an important feature of the Trust's work.

Funds held as Custodian Trustee on behalf of others

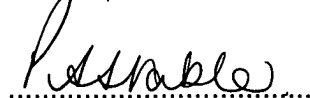
There are no assets or arrangements for safe custody where Blessed Peter Snow Catholic Academy Trust and its Directors are acting as custodian Directors.

Auditor

In so far as the Directors are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Directors' report, incorporating a strategic report, was approved by order of the board of Directors, as the company directors, on 4th December 2019 and signed on the board's behalf by:



Mrs P Stabler, Trustee

Chair of the Trust Board

4th December 2019

Blessed Peter Snow Catholic Academy Trust

Governance Statement

Year Ended 31 August 2019

Scope of Responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that Blessed Peter Snow Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Directors has delegated the day-to-day responsibility to the Governors of the individual academies, who in turn have delegated this to the individual head teachers. Final responsibility however lies with E J Kirkwood, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Blessed Peter Snow Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors Report and in the Statement of Directors' responsibilities. The board of Directors has formally met four times during the year. Attendance during the period at meetings of the board of Directors was as follows:

<i>Trustee</i>	<i>Meetings attended</i>	<i>Out of a possible</i>
E J Kirkwood (Chair to 10 September 2019) (Accounting Officer from 1 July 2019)	4	4
J Taylor (Accounting Officer from 1 January to 30 June 2019)	4	4
S McManamin	4	4
A McNally (Accounting Officer to 31 December 2018)	1	2
Rev P Nealon	-	-
F Wilson	-	-
C Short	4	4
B Peartree	2	3
Fr M Kelly	2	3

N Aurangzeb was in attendance at these meetings in his capacity as Chief Financial Officer.

Blessed Peter Snow Catholic Academy Trust

Governance Statement

Year Ended 31 August 2019

Resources Committee

The Resources Committee is a sub-committee of the main Trust Board. Its purpose is to provide oversight and governance of the finance function of the Trust as well as providing a decision making layer between the Trust Board and individual Academies.

Purpose of the Resources Committee:

- ensure the completion and submission of statutory returns including those in accordance with the Companies Act 2006 and the DfE or ESFA guidance issued to Academies;
- Monitoring the financial activity of the Trust and individual Academies;
- ensure that proper accounts and records are maintained;
- safeguard the assets; and
- monitor and review best value for money principles.

Attendance at meetings in the period was as follows:

<i>Trustee</i>	<i>Meetings attended</i>	<i>Out of a possible</i>
E J Kirkwood	2	2
J Taylor	2	2
S McManamin	2	2
A McNally	1	2
C Short	2	2

N Aurangzeb was in attendance at these meetings from in his capacity as Chief Financial Officer.

Review of Value for Money

As accounting officer E J Kirkwood has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of Directors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by ensuring:

The Trust is committed to improve educational standards for the benefit of pupils and wider society, and all pupils have the opportunity to raise their individual level of attainment. The curriculum is subject to continuous review to ensure it benefits our students by providing opportunities to gain broad and balanced range of high quality qualifications. Each academy rigorously monitors teaching and learning standards, scrutinises results and implements action plans to address under-performance. This may include intervention programmes or the deployment of additional resources, including staff, to meet specific pupil, class or cohort.

The Trust supports collaborative working between the academies within the Trust and also with the associated trusts and schools. This has been further strengthened by the opportunities to participate in joint INSET, CPD and network meetings to review common policies, procedures and consider collective bargaining power to potentially achieve value for money.

Blessed Peter Snow Catholic Academy Trust

Governance Statement

Year Ended 31 August 2019

The Trust seeks value for money and routinely tests the market through tendering or seeking competitive quotations according to the estimated value of the goods/services being procured. During the period 2018/19 examples of significant purchases that were subject to competitive quotation/tendering processes included:

- Rewire and fire detection works;
- Re-roofing work;
- Replacement of windows; and
- IT equipment for teaching and learning.

The Trust has made significant improvements to the fabric of the estate at all of its school sites. These improvements were supported by capital grants to the value of £347,000 and have enabled further re-roofing work at St Malachy's Catholic Primary School, further rewire and fire detection works at Sacred Heart Catholic Voluntary Academy, the replacement of windows at St John Fisher Catholic Voluntary Academy and IT infrastructure throughout the Trust.

The Trust has a finance policy manual and defined spending limits above which three quotations are obtained or a tendering process initiated. All purchases and Service Level Agreements (SLAs) are negotiated to ensure quality and fit for purpose. The Trust has considered different options before making key purchases, including an assessment of the costs and benefits of the alternative over short and long-term.

The Trust operates single supplier contracts for building and other insurance, accounting software, audit and legal services in order to benefit from economies of scale.

The Trust used the considerable buying power of the Yorkshire Purchasing Organisation (a large purchasing consortium) for stationary and educational resources and equipment. In addition the Trust is a member of the Church Marketplace which entitles access to competitive prices on a wide range of products and services.

All academies are aware of the importance of their facilities as potential income generators. The Trust will continue to work with individual academies to develop and pursue additional revenue earning uses of resources. The Trust is committed to the exploration and generation of additional reliable revenue streams.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Blessed Peter Snow Catholic Academy Trust for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements with regular internal audit reviews completed by Auditone.

Capacity to Handle Risk

The board of Directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Directors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Directors.

Blessed Peter Snow Catholic Academy Trust

Governance Statement

Year Ended 31 August 2019

The Risk and Control Framework

The academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Directors;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of Directors has considered the need for a specific internal audit function and have appointed Auditone as internal auditors, being independent specialist internal auditors to carry out the necessary checks to systems and controls.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trusts financial systems. In particular the checks carried out in the current period included a review of core financial controls including the testing of payroll systems, the testing of income systems, the testing of purchase systems and the testing of control accounts including bank/cash reconciliations.

Three times a year the internal auditor reports to the board of Directors on the operation of the systems of control and on the discharge of the board of Directors' financial responsibilities, any recommendations have been evaluated, reviewed and implemented.

Review of Effectiveness

As Accounting Officer E J Kirkwood has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditors;
- the Audit Committee;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Directors on 4th December 2019 and signed on its behalf by:



Mr E J Kirkwood, Accounting Officer



Mrs P Stabler, Trustee

Blessed Peter Snow Catholic Academy Trust

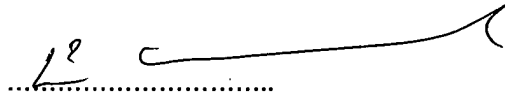
Statement on Regularity, Propriety and Compliance

Year Ended 31 August 2019

As accounting officer of Blessed Peter Snow Catholic Academy Trust, I have considered my responsibility to notify the academy trust board of Directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust board of Directors are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Directors and ESFA.



Mr E J Kirkwood, Accounting Officer

Date: 4th December 2019

Blessed Peter Snow Catholic Academy Trust

Statement of Directors' Responsibilities

Year Ended 31 August 2019

The Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report (including the Strategic Report and Directors' Report) and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure. In preparing these financial statements, the Directors are required to:

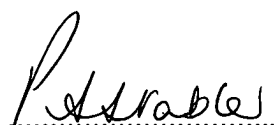
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Education & Skills Funding Agency and Department for Education have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Directors on 4th December 2019 and signed on its behalf by:



Mrs P Stabler, Trustee

Blessed Peter Snow Catholic Academy Trust

Independent Auditor's Report to the Members of Blessed Peter Snow Catholic Academy Trust

Year Ended 31 August 2019

Opinion

We have audited the financial statements of Blessed Peter Snow Catholic Academy Trust Limited (the 'academy trust') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2019, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Directors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Blessed Peter Snow Catholic Academy Trust

Independent Auditor's Report to the Members of Blessed Peter Snow Catholic Academy Trust

Year Ended 31 August 2019

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement set out on page 21, the Directors (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Blessed Peter Snow Catholic Academy Trust

Independent Auditor's Report to the Members of Blessed Peter Snow Catholic Academy Trust

Year Ended 31 August 2019

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

Wheawill & Sudworth Ltd

David Butterworth (Senior Statutory Auditor)
For and on behalf of Wheawill & Sudworth Limited,
Chartered Accountants and Statutory Auditor
35 Westgate
Huddersfield
HD1 1PA

Date: 4th December 2019

Blessed Peter Snow Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Blessed Peter Snow Catholic Academy Trust and the Education & Skills Funding Agency

Year Ended 31 August 2019

In accordance with the terms of our engagement letter dated 4 October 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Blessed Peter Snow Catholic Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Blessed Peter Snow Catholic Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Blessed Peter Snow Catholic Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Blessed Peter Snow Catholic Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Blessed Peter Snow Catholic Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Blessed Peter Snow Catholic Academy Trust's funding agreement with the Secretary of State for Education dated 29 September 2014 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusions involved obtaining an understanding of the framework and authorities sufficient to identify and assess risk. This assessment is informed by our understanding of how the Trust complies with the framework of authorities, the Accounting Officer's Statement of Regularity, Propriety and Compliance and the work of the Accounting Officer and Responsible Officer during the period.

Blessed Peter Snow Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Blessed Peter Snow Catholic Academy Trust and the Education & Skills Funding Agency

Year Ended 31 August 2019

Our testing included a review to ensure financial controls were appropriately designed and implemented during the period as well as detailed tests and analytical procedures to ensure compliance with specific terms of Blessed Peter Snow Catholic Academy Trust's funding agreement and the Academies Financial Handbook, extant from 1 September 2018. These tests were integrated with the audit of the financial statements for the period ended 31 August 2019 and separately documented.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Wheawill & Sudworth Ltd

David Butterworth
Reporting Accountant
For and on behalf of Wheawill & Sudworth Limited,
Chartered Accountants and Statutory Auditor
35 Westgate
Huddersfield
HD1 1PA

Date: 4th December 2019

Blessed Peter Snow Catholic Academy Trust

Statement of Financial Activities (including Income and Expenditure Account)

Year Ended 31 August 2019

	Note	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2019 £000	Total 2018 £000
Income and endowments from:						
Donations and capital grants	2	20	316	31	367	428
Charitable activities:						
Funding for the academy trust's educational operations	5	11	8,317	7	8,335	8,405
Other trading activities	3	435	-	-	435	478
Investments	4	1	-	-	1	1
Total		467	8,633	38	9,138	9,312
Expenditure on:						
Charitable activities:						
Academy trust's educational operations	6,7	(514)	(9,044)	(187)	(9,745)	(9,926)
Total		(514)	(9,044)	(187)	(9,745)	(9,926)
Net income / (expenditure)		(47)	(411)	(149)	(607)	(614)
Transfers between funds	18	-	-	-	-	-
Other recognised losses						
Actuarial gains/(losses) on defined benefit pension schemes	18, 26	-	(1,646)	-	(1,646)	542
Net movement in funds		(47)	(2,057)	(149)	(2,253)	(72)
Reconciliation of funds:						
Total funds brought forward		902	(1,259)	2,311	1,954	2,026
Total funds carried forward		855	(3,316)	2,162	(299)	1,954

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the period.

Blessed Peter Snow Catholic Academy Trust

Balance Sheet

Year Ended 31 August 2019

	Notes	2019 £000	2019 £000	2018 £000	2018 £000
Fixed assets					
Tangible assets	13		2,162		2,311
Current assets					
Debtors	14	526		316	
Investments	15	10		41	
Cash at bank and in hand		1,509		1,616	
		<u>2,045</u>		<u>1,973</u>	
Liabilities					
Creditors: Amounts falling due within one year	16	<u>(815)</u>		<u>(721)</u>	
Net current assets			<u>1,230</u>		<u>1,252</u>
Total assets less current liabilities			3,392		3,563
Creditors: Amounts falling due in more than one year	17		(12)		(14)
Net assets excluding pension liability			<u>3,380</u>		<u>3,549</u>
Defined benefit pension scheme liability	26		(3,679)		(1,595)
Net assets including pension liability			<u>(299)</u>		<u>1,954</u>
Funds of the academy trust:					
Restricted funds					
Fixed asset fund	18	2,162		2,311	
General fund	18	363		336	
Pension reserve	18	<u>(3,679)</u>		<u>(1,595)</u>	
Total restricted funds			(1,154)		1,052
Unrestricted income funds	18		855		902
Total funds			<u>(299)</u>		<u>1,954</u>

The financial statements on pages 27 to 49 were approved by the Directors, and authorised for issue on 4th December 2019 and are signed on their behalf by:



 Mr E J Kirkwood, Accounting Officer

Company Limited by Guarantee
 Registration Number: 090681895

Blessed Peter Snow Catholic Academy Trust

Statement of Cash Flows

Year Ended 31 August 2019

	Notes	2019 £000	2018 £000
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	22	(226)	(343)
Cash flows from investing activities	23	88	357
Change in cash and cash equivalents in the reporting period		<u>(138)</u>	<u>14</u>
Cash and cash equivalents at 1 September 2018		1,657	1,643
Cash and cash equivalents at 31 August 2019	24	<u>1,519</u>	<u>1,657</u>

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

1 Statement of accounting policies

Blessed Peter Snow Catholic Academy Trust is a private company limited by guarantee incorporated in England. The address of the registered office and the principal place of business are given in the Reference and Administrative Details given on page 1 of these financial statements. The nature of the academy trusts operations and principal activities are set out in the Directors' Report on page 4.

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the trust and rounded to the nearest £'000.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below

Going Concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The Directors make this assessment in respect of a period of one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

1 Statement of accounting policies (continued)

Income (continued)

- **Sponsorship income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and "Income from other trading activities". Upon sale, the value of the stock is charged against "Income from other trading activities" and the proceeds are recognised as "Income from other trading activities". Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within "Income from other trading activities".

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

1 Statement of accounting policies (continued)

Tangible Fixed Assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific restrictions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund. Long leasehold land is not depreciated as it is not considered material.

Depreciation is provided on all tangible fixed assets other than leasehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Furniture and equipment	over 5 years
Computer hardware	over 3 years
Motor Vehicles	over 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

The academy trust occupies lands (including buildings) which are owned by The Diocese of Leeds. The academy trust company occupies the lands (and buildings) under a licence. This continuing permission is pursuant to, and subject to, the Diocese of Leeds' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the lands (and buildings) to the academy trust for the time being, but does not vest any rights over the land in the academy trust company. The Diocese of Leeds has given an undertaking to the Secretary of State that they will not give the academy trust company less than two years notice to terminate the occupation of the lands (including buildings). Having considered the factual matrix under which the academy trust company is occupying the lands (and buildings) the Directors of Blessed Peter Snow Catholic Academy Trust have concluded that the value of the lands and buildings occupied by the academy trust company will not be recognised on the balance sheet of the company.

Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 28.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1 Statement of accounting policies (continued)

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in Note 26, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

1 Statement of accounting policies (continued)

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from Education and Skills Funding Agency (ESFA) and Department for Education (DfE).

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted Funds	Restricted Funds	Total 2019	Total 2018
	£000	£000	£000	£000
Capital grants	-	347	347	397
Other donations	20	-	20	31
	<u>20</u>	<u>347</u>	<u>367</u>	<u>428</u>

Income from donations and capital grants was £367,000 (2018 - £428,000) of which £20,000 (2018 - £31,000) was attributable to unrestricted funds and £347,000 (2018 - £397,000) was attributable to restricted general funds.

£347,000 (2018 - £397,000) were received as grants to be spent on capital items and includes grants received from capital improvement funds with specific project restrictions, including £221,000 accrued income (2018: £nil).

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

3 Other trading activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
Other	57	-	57	74
Receipts from supply teacher insurance	110	-	110	114
Trip income	209	-	209	204
Catering income	24	-	24	70
Hire of facilities	35	-	35	16
	<u>435</u>	<u>-</u>	<u>435</u>	<u>478</u>

Income from other trading activities was £435,000 (2018 - £478,000) all of which was attributable to unrestricted funds

4 Investment income

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
Short term deposits	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>

Investment income was £1,000 (2018 - £1,000) all of which was attributable to unrestricted funds.

5 Funding for academy trust's educational operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
DfE/ESFA revenue grants				
General Annual Grant (GAG)	-	7,514	7,514	7,627
Other DfE/ESFA grants	<u>-</u>	<u>573</u>	<u>573</u>	<u>537</u>
	<u>-</u>	<u>8,087</u>	<u>8,087</u>	<u>8,164</u>
Other Government grants				
Local authority grants	-	150	150	157
Other grants	<u>-</u>	<u>87</u>	<u>87</u>	<u>74</u>
	<u>-</u>	<u>237</u>	<u>237</u>	<u>231</u>
Other grants	11	-	11	10
Total	<u>11</u>	<u>8,324</u>	<u>8,335</u>	<u>8,405</u>

Funding for academy trust's educational operations was £8,335,000 (2018 - £8,405,000) of which £11,000 (2018 - £10,000) was attributable to unrestricted funds, and, £8,324,000 (2018 - £8,395,000) was attributable to restricted general funds.

Included in income from local government St Malachy's Catholic Primary school received restricted Education Endowment Foundation (EEF) Funding amounting to £29,063 (2018: £46,145).

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

6 Expenditure

	Staff Costs	Non Pay Expenditure		Total 2019	Total 2018
		Premises	Other Costs		
	£000	£000	£000	£000	£000
Academy trust's educational operations					
Direct costs	5,523	187	531	6,641	6,988
Allocated support costs	1,866	705	533	3,104	2,938
	<u>7,389</u>	<u>892</u>	<u>1,464</u>	<u>9,745</u>	<u>9,926</u>

£514,000 (2018 - £538,000) of the above expenditure on the academy trust's educational operations was attributable to unrestricted funds, £9,044,000 (2018 - £9,190,000) was attributable to restricted general funds and £187,000 (2018 - £198,000) was attributable to restricted fixed asset funds.

Net income for the period includes:

	2019	2018
	£000	£000
Operating lease rentals	7	7
Depreciation	188	198
Fees payable to Wheawill & Sudworth Limited for:		
Audit	<u>15</u>	<u>15</u>

7 Charitable activities

	Total 2019 £000	Total 2018 £000
Direct costs – educational operations	6,641	6,988
Support costs – educational operations	<u>3,104</u>	<u>2,938</u>
	<u>9,745</u>	<u>9,926</u>

Analysis of direct costs	Educational operations £000	Total 2019 £000	Total 2018 £000
Teaching and educational staff costs	5,523	5,523	5,754
Depreciation	188	188	197
Educational supplies	507	507	523
Examination fees	123	123	132
Educational consultancy	283	283	368
Technology costs	9	9	5
Other direct costs	8	8	9
	<u>6,641</u>	<u>6,641</u>	<u>6,988</u>

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

7 Charitable activities (continued)

Analysis of support costs	Educational operations	Total 2019	Total 2018
	£000	£000	£000
Support staff costs	1,866	1,866	1,541
Technology costs	111	111	118
Premises costs	705	705	852
Other support costs	307	307	298
Catering costs	115	115	129
Total support costs	3,104	3,104	2,938

Support costs are allocated based upon actual use.

8 Analysis of grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
Improvements to diocesan property occupied by the academy trust	-	303	303	413
	-	303	303	413

During the year the trust has spent £303,000 (2018: £413,000) of funds received from capital improvement funds on improvements to diocesan property occupied by the academy trust. These have been included as premises costs in the Statement of Financial Activities and include roof repair work, windows replacement, re-wiring and fire detection work.

9 Staff

Staff costs

	2019 £000	2018 £000
Staff costs during the period were:		
Wages and salaries	5,187	5,371
Social security costs	470	487
Operating costs of defined benefit pension schemes	1,257	1,131
Apprenticeship levy	6	5
	6,920	6,994
Supply staff costs	469	301
	7,389	7,295

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

9 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year, and the full time equivalents, was as follows:

	2019 Number	2018 Number
Teachers	84	89
Administration and support	174	162
Management	11	11
	<u>269</u>	<u>262</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension contributions) exceeded £60,000 was:

	2019 No.	2018 No.
£60,001 - £70,000	3	2
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the academy trust comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £312,475 (2018: £320,813).

10 Central services

The academy trust has provided the following central services to its academies during the year:

- Financial services;
- Educational support services; and
- Others as arising

The trust charges for these services at a flat rate of 1% of GAG income.

The actual amounts charged during the year were as follows:

	2019 £000	2018 £000
St John Fisher CV Academy	59	60
Sacred Heart CV Academy	7	8
St Malachy's Catholic Primary School	9	8
	<u>75</u>	<u>76</u>

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

11 Related party transactions - Directors' remuneration and expenses

One or more Directors have been paid remuneration or have received other benefits from an employment with the academy trust. The principal and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as Directors. The value of Directors' remuneration and other benefits was as follows:

A C McNally (principal and trustee):	
Remuneration	£20,000 - £25,000 (2018: £65,000 - £70,000)
Employers' pension contributions	£0 - £10,000 (2018: £10,000 - £15,000)
S McManamin (principal and trustee)	
Remuneration	£60,000 - £65,000 (2018: £50,000 - £55,000)
Employers pension contributions	£10,000 - £15,000 (2018: £5,000 - £10,000)
J Taylor (principal and trustee)	
Remuneration	£80,000 - £85,000 (2018: £75,000 - £80,000)
Employers pension contributions	£10,000 - £15,000 (2018: £10,000 - £15,000)
C Short (staff trustee)	
Remuneration	£20,000 - £25,000 (2018: £25,000 - £30,000)
Employers pension contribution	£0 - £5,000 (2018: £0 - £5,000)

Remuneration of the highest paid trustee in respect of qualifying services:

	2019	2018
Aggregate remuneration	81,515	79,660
Contributions to defined benefit pension plans	13,434	13,128

During the year ended 31 August 2019, travel expenses totalling £nil reimbursed or paid directly to trustees (2018: £170 to one trustee).

Other related party transactions involving the Directors are set out in note 27.

12 Directors' and officers' insurance

In accordance with normal commercial practice the academy trust has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2019 was £381 (2018: £1,794). The cost of this insurance is included in the total insurance cost.

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

13 Tangible fixed assets

	Leasehold Land £000	Furniture and Equipment £000	Computer Hardware £000	Motor Vehicles £000	Total £000
Cost					
At 1 September 2018	2,006	674	317	17	3,014
Additions	-	5	34	-	39
At 31 August 2019	2,006	679	351	17	3,053
Depreciation					
At 1 September 2018	-	421	269	13	703
Charged in year	-	129	55	4	188
At 31 August 2019	-	550	324	17	891
Net book values					
At 31 August 2018	2,006	253	48	4	2,311
At 31 August 2019	2,006	129	27	-	2,162

The academy trust company occupies lands (including buildings) which are owned by The Diocese of Leeds. The academy trust company occupies the lands (and buildings) under a licence. This continuing permission is pursuant to, and subject to, The Diocese of Leeds' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the lands (and buildings) to the academy trust company for the time being, but does not vest any rights over the lands in the academy trust company. The Diocese of Leeds has given an undertaking to the Secretary of State that they will not give the academy trust company less than two years notice to terminate the occupation of the lands (including buildings). Having considered the factual matrix under which the academy trust company is occupying the lands (and buildings) the Directors of Blessed Peter Snow Catholic Academy Trust have concluded that its interest in the property does not constitute a recognisable asset of any material value.

Leasehold land included above is land owned by the local authority and held under a long lease by the trust, the fair value has been established using an independent valuation conducted at the date of conversion, 1 October 2014 by Alison Mobbs MRICS a senior surveyor and registered RICS valuer at DVS Property Specialists, an organisation specialising in property valuations for the public sector. This asset is not depreciated due to its nature and estimated useful economic life.

14 Debtors

	2019 £000	2018 £000
Trade debtors	41	46
VAT recoverable	41	73
Other debtors	14	1
Prepayments and accrued income	430	196
	<u>526</u>	<u>316</u>

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

15 Investments

	2019	2018
	£000	£000
Short term deposits	10	41
	<u>10</u>	<u>41</u>

16 Creditors: amounts falling due within one year

	2019	2018
	£000	£000
Trade creditors	205	288
Other taxation and social security	90	97
Other creditors	82	84
Accruals and deferred income	438	252
	<u>815</u>	<u>721</u>

Deferred income

	2019	2018
	£000	£000
Deferred income at start of period	76	53
Released from previous years	(76)	(53)
Resources deferred in the period	90	76
Deferred income at end of period	<u>90</u>	<u>76</u>

Deferred income relates to money received in advance of the forthcoming year. The money relates to devolved formula grant, other government grants, universal school meals, nursery income and rates income.

17 Creditors: amounts falling due in more than one year

	2019	2018
	£000	£000
Other creditors	12	14
	<u>12</u>	<u>14</u>

Blessed Peter Snow Catholic Academy Trust

Notes to the Financial Statements

Year Ended 31 August 2019

18 Funds

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Gains, Losses and Transfers £000	Balance at 31 August 2019 £000
Restricted general funds					
General Annual Grant (GAG)	215	7,514	(7,496)	-	233
Other DfE/ESFA grants	-	566	(566)	-	-
Other government grants	-	237	(237)	-	-
DfE/ESFA Capital grants	121	316	(307)	-	130
Pension reserve	(1,595)	-	(438)	(1,646)	(3,679)
	(1,259)	8,633	(9,044)	(1,646)	(3,316)
Restricted fixed asset funds					
Transfer on conversion	2,042	-	(34)	-	2,008
DfE/ESFA capital grants	208	38	(102)	-	144
Capital expenditure from GAG	59	-	(49)	-	10
Private sector capital sponsorship	2	-	(2)	-	-
	2,311	38	(187)	-	2,162
Total restricted funds	1,052	8,671	(9,231)	(1,646)	(1,154)
Total unrestricted funds	902	467	(514)	-	855
Total funds	1,954	9,138	(9,745)	(1,646)	(299)

	Balance at 1 September 2017 £000	Income £000	Expenditure £000	Gains, Losses and Transfers £000	Balance at 31 August 2018 £000
Restricted general funds					
General Annual Grant (GAG)	358	7,627	(7,728)	(42)	215
Other DfE/ESFA grants	-	537	(537)	-	-
Other government grants	-	231	(231)	-	-
DfE/ESFA Capital grants	136	397	(412)	-	121
Pension reserve	(1,855)	-	(282)	542	(1,595)
	(1,361)	8,792	(9,190)	500	(1,259)
Restricted fixed asset funds					
Transfer on conversion	2,081	-	(39)	-	2,042
DfE/ESFA capital grants	298	-	(90)	-	208
Capital expenditure from GAG	84	-	(67)	42	59
Private sector capital sponsorship	4	-	(2)	-	2
	2,467	-	(198)	42	2,311
Total restricted funds	1,106	8,792	(9,388)	542	1,052
Total unrestricted funds	920	520	(538)	-	902
Total funds	2,026	9,312	(9,926)	542	1,954

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Notes to the Financial Statements

Year Ended 31 August 2019

18 Funds [continued]

The specific purposes for which the funds are to be applied are as follows:

GAG income is to be used for recurrent and capital expenditure in the forthcoming period. Under the funding agreement with Secretary of State, the academy trust was not subject to a limit on GAG that it could carry forward.

Restricted Fixed Asset Funds: capital fund relates to income received from the DfE, GAG funding used in the purchase of fixed assets and specific donations. On-going depreciation charges are charged against capital funds. No funds are included within the balance to be carried forward to the following year for the purchase of fixed assets.

An amount of £nil has been transferred from GAG to restricted fixed asset fund. This represents fixed assets purchased from GAG funding.

Total funds analysis by academy

Fund balances at 31 August 2019 were allocated as follows:

	2019	2018
	£000	£000
St John Fisher CV Academy	621	719
Sacred Heart CV Academy	201	243
St Malachy's Catholic Primary School	264	144
Central services	132	132
Total before fixed assets and pension reserve	1,218	1,238
Restricted fixed asset fund	2,162	2,311
Pension reserve	(3,679)	(1,595)
Total	(299)	1,954

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £000	Other Support Staff Costs £000	Educational Supplies £000	Other Costs (excluding Depreciation) £000	Total 2019 £000	Total 2018 £000
St John Fisher	4,441	995	416	1,144	6,996	7,060
Sacred Heart	559	177	50	220	1,006	1,085
St Malachy's	523	212	41	267	1,043	1,222
Central services	-	476	-	36	512	361
Academy trust	5,523	1,860	507	1,667	9,557	9,728

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Notes to the Financial Statements

Year Ended 31 August 2019

19 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	-	-	2,162	2,162
Current assets	855	1,190	-	2,045
Current liabilities	-	(815)	-	(815)
Liabilities in excess of 1 year	-	(12)	-	(12)
Pension scheme liability	-	(3,679)	-	(3,679)
Total net assets / (liabilities)	855	(3,316)	2,162	(299)

Fund balances at 31 August 2018 are represented by:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	-	-	2,311	2,311
Current assets	902	1,071	-	1,973
Current liabilities	-	(721)	-	(721)
Liabilities in excess of 1 year	-	(14)	-	(14)
Pension scheme liability	-	(1,595)	-	(1,595)
Total net assets / (liabilities)	902	(1,259)	2,311	1,954

20 Capital commitments

	2019 £000	2018 £000
Contracted for, but not provided in the financial statements	29	105

21 Commitments under operating leases

Operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £000	2018 £000
Amounts due within one year	12	7
Amounts due between one and five years	28	5
Amounts due after five years	-	-
	40	12

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Notes to the Financial Statements

Year Ended 31 August 2019

22 Reconciliation of net income to net cash inflow from operating activities

	2019 £000	2018 £000
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(607)	(614)
Adjusted for:		
Depreciation (note 13)	188	197
Capital grants from DfE and other capital income	(126)	(397)
Interest receivable (note 4)	(1)	(1)
Defined benefit pension scheme cost less contributions payable (note 26)	397	239
Defined benefit pension scheme finance cost (note 26)	41	43
(Increase)/decrease in debtors	(210)	(19)
Increase/(decrease) in creditors	92	209
Net cash provided by / (used in) operating activities	(226)	(343)

23 Cash flows from investing activities

	2019 £000	2018 £000
Dividends, interest and rents from investments	1	1
Purchase of tangible fixed assets	(39)	(41)
Capital grants from DfE/ESFA	126	397
Net cash provided by / (used in) investing activities	88	357

24 Analysis of cash and cash equivalents

	2019 £000	2018 £000
Cash at bank and in hand	1,509	1,616
Notice deposits (less than 3 months)	10	41
Total cash and cash equivalents	1,519	1,657

25 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS was 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £78,000 (2018: £82,000) were payable to the schemes at 31 August 2019 and are included within other creditors.

Notes to the Financial Statements

Year Ended 31 August 2019

26 Pension and similar obligations (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended) published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended). The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.459%.

The TPS valuation for 2012 determined an employer rate of 16.48%, which was payable from September 2015. As a result of the latest valuation based on membership data as at 31 March 2016, TPS employees will pay an increased contribution rate of 23.68% from 1 September 2019 (this includes the administration levy of 0.08%).

The pension costs paid to TPS in the year amounted to £561,671 (2018: £597,046).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

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Notes to the Financial Statements

Year Ended 31 August 2019

26 Pension and similar obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £355,000 (2018: £339,000), of which employer's contributions totalled £259,000 (2018: £247,000), and employees' contributions totalled £96,000 (2018: £92,000). The agreed contribution rates for future years are 15.8% for employers and 5.5% - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As described in note 1 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Principal Actuarial Assumptions

	At 31 August 2019	At 31 August 2018
Rate of increase in salaries	3.25%	3.25%
Rate of increase for pensions in payment / inflation	2.00%	2.00%
Discount rate for scheme liabilities	1.90%	2.80%
Inflation assumption (CPI)	2.00%	2.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed live expectations on retirement age 65 are:

Principal Actuarial Assumptions

	At 31 August 2019	At 31 August 2018
<i>Retiring today</i>		
Males	22.2	22.1
Females	25.4	25.3
<i>Retiring in 20 years</i>		
Males	23.2	23.1
Females	27.2	27.1

The academy trust's share of the assets in the scheme was:

	Fair value at 31 August 2019	Fair value at 31 August 2018
Other	63	230
Equity instruments	4,455	3,658
Government bonds	603	529
Other bonds	258	172
Property	253	206
Cash	109	108
Total market value of assets	5,741	4,903

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Notes to the Financial Statements

Year Ended 31 August 2019

26 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The actual return on scheme assets was £575,000 (2018: £216,000).

<i>Amounts recognised in the statement of financial activities</i>	2019	2018
	£000	£000
Current service cost (net of employee contributions)	471	486
Past service cost (net of employee contributions)	185	-
Net interest cost	41	43
Total operating charge	<u>697</u>	<u>529</u>

Changes in the present value of defined benefit obligations were as follows:

	2019	2018
	£000	£000
At 1 September	6,498	6,259
Current service cost	471	486
Past service cost	185	-
Interest cost	182	157
Employee contributions	96	92
Actuarial (gain) / loss	2,080	(440)
Benefits paid	(92)	(56)
At 31 August	<u>9,420</u>	<u>6,498</u>

Changes in the fair value of academy trust's share of scheme assets:

	2019	2018
	£000	£000
At 1 September	4,903	4,404
Interest income	141	114
Actuarial gain / (loss)	434	102
Employer contributions	259	247
Employee contributions	96	92
Benefits paid	(92)	(56)
At 31 August	<u>5,741</u>	<u>4,903</u>

27 Related Party Transactions

Owing to the nature of the academy trust's operations and the composition of the board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest.

All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations, the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and normal procurement procedures.

No related party transactions took place in the period of account, other than certain Directors' remuneration and expenses already disclosed in note 11.

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Notes to the Financial Statements

Year Ended 31 August 2019

28 Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2018 the trust received £18,322 (2018: £20,481) and disbursed £17,969 (2018: £19,981) from the fund.

The Academy Trust acts as a guardian for the North Kirklees Sports Partnership. As at the 1 September 2018 the trust held funds totalling £102,962; during the year the trust had receipts of £66,816 and made payments of £55,436 on behalf of the North Kirklees Sports Partnership. As at the 31 August 2019 the Academy Trust held funds on behalf of North Kirklees Sports Partnership of £114,342. The money is to be used for the benefit of schools within the Kirklees Council. The Academy Trust is not paid directly for this service, with Primary Sports Premium funding distributed directly to Primary Schools, however, a number of local schools continue to opt to 'buy in' the service of the North Kirklees Sports Partnership. As such, the Partnership would cease to exist if a sufficient critical mass of local schools no longer 'buy in' the service on offer. These funds are not an asset of the Academy Trust and as such are not included within the accounts.