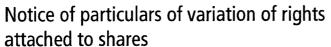
In accordance with Section 637 of the Companies Act 2006.

SH10





What this form is NOT for For further information, please What this form is for refer to our guidance at You may use this form to give notice You cannot use this form to give of particulars of variation of rights notice of particulars of variation www.companieshouse.gov.uk of class rights of members of a attached to shares. company without share capital. To do this, please use form SH12. Company details → Filling in this form Company number 9 Please complete in typescript or in bold black capitals. Company name in full IO OUTSOURCING LIMITED All fields are mandatory unless specified or indicated by * Date of variation of rights 10 d Date of variation of rights **Details of variation of rights Continuation pages** Please give details of the variation of rights attached to shares. Please use a continuation page if you need to enter more details. Variation 4,716 A ordinary shares of £0.00001 each and 2,185 ordinary shares of £0.00001 each were converted into deferred shares of £0.00001 each, having the rights set out in the Company's Articles of Association. Signature I am signing this form on behalf of the company. O Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please Signature Signature delete 'director' and insert details X X of which organ of the SE the person signing has membership. Person authorised Under either Section 270 or 274 of This form may be signed by: the Companies Act 2006. Director O, Secretary, Person authorised O, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.

SH10

Notice of particulars of variation of rights attached to shares

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. Contact name Company name Addleshaw Goddard **Exchange Tower** 19 Canning Street Edinburgh County/Region Postcode Н 3 8 Ε Н Ε Country Scotland

Checklist

DX

Telephone

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have entered the date of variation of rights in section 2.
- You have provided details of the variation of rights in section 3.
- You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG.

Further information

DX 481 N.R. Belfast 1.

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk