

**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 28 FEBRUARY 2021**  
**FOR**  
**EMPLOYEES MATTER LIMITED**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**for the year ended 28 February 2021**

|                                          | <b>Page</b> |
|------------------------------------------|-------------|
| <b>Company Information</b>               | <b>1</b>    |
| <b>Abridged Balance Sheet</b>            | <b>2</b>    |
| <b>Notes to the Financial Statements</b> | <b>4</b>    |

**EMPLOYEES MATTER LIMITED**

**COMPANY INFORMATION**  
**for the year ended 28 February 2021**

**DIRECTORS:**

Mrs Z N Sinclair  
Mr A F G Sinclair

**REGISTERED OFFICE:**

19-20 Bourne Court  
Southend Road  
Woodford Green  
Essex  
IG8 8HD

**REGISTERED NUMBER:**

08898720 (England and Wales)

**ACCOUNTANTS:**

Raffingers LLP  
Chartered Certified Accountants  
19-20 Bourne Court  
Southend Road  
Woodford Green  
Essex  
IG8 8HD

**ABRIDGED BALANCE SHEET**  
**28 February 2021**

|                                              | Notes | 2021<br>£     | £              | 2020<br>£     | £              |
|----------------------------------------------|-------|---------------|----------------|---------------|----------------|
| <b>FIXED ASSETS</b>                          |       |               |                |               |                |
| Intangible assets                            | 4     |               | 52,500         |               | 70,000         |
| Tangible assets                              | 5     |               | <u>1,418</u>   |               | <u>1,599</u>   |
|                                              |       |               | 53,918         |               | 71,599         |
| <b>CURRENT ASSETS</b>                        |       |               |                |               |                |
| Debtors                                      |       | 81,633        |                | 64,146        |                |
| Cash at bank and in hand                     |       | <u>90,814</u> |                | <u>89,214</u> |                |
|                                              |       | 172,447       |                | 153,360       |                |
| <b>CREDITORS</b>                             |       |               |                |               |                |
| Amounts falling due within one year          |       | <u>93,589</u> |                | <u>89,399</u> |                |
| <b>NET CURRENT ASSETS</b>                    |       |               | <u>78,858</u>  |               | <u>63,961</u>  |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       |               | <u>132,776</u> |               | <u>135,560</u> |
| <b>CAPITAL AND RESERVES</b>                  |       |               |                |               |                |
| Called up share capital                      |       |               | 100            |               | 100            |
| Retained earnings                            |       |               | <u>132,676</u> |               | <u>135,460</u> |
| <b>SHAREHOLDERS' FUNDS</b>                   |       |               | <u>132,776</u> |               | <u>135,560</u> |

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 28 February 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

**ABRIDGED BALANCE SHEET - continued**  
**28 February 2021**

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

All the members have consented to the preparation of an abridged Income Statement and an abridged Balance Sheet for the year ended 28 February 2021 in accordance with Section 444(2A) of the Companies Act 2006.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 29 October 2021 and were signed on its behalf by:

Mr A F G Sinclair - Director

**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended 28 February 2021**

**1. STATUTORY INFORMATION**

Employees Matter Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

**Goodwill**

Goodwill, being the amount paid in connection with the acquisition of a business in 2017, is being amortised evenly over its estimated useful life of ten years.

**Intangible assets**

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

|                       |               |
|-----------------------|---------------|
| Fixtures and fittings | - 33% on cost |
| Computer equipment    | - 33% on cost |

**Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

**Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**for the year ended 28 February 2021**

2. **ACCOUNTING POLICIES - continued**

**Short term debtors and creditors**

Short term debtors and creditors with no stated interest rate are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account.

3. **EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 4 (2020 - 4) .

4. **INTANGIBLE FIXED ASSETS**

|                                             | Totals<br>£    |
|---------------------------------------------|----------------|
| <b>COST</b>                                 |                |
| At 29 February 2020<br>and 28 February 2021 | <u>175,000</u> |
| <b>AMORTISATION</b>                         |                |
| At 29 February 2020                         | 105,000        |
| Amortisation for year                       | <u>17,500</u>  |
| At 28 February 2021                         | <u>122,500</u> |
| <b>NET BOOK VALUE</b>                       |                |
| At 28 February 2021                         | <u>52,500</u>  |
| At 28 February 2020                         | <u>70,000</u>  |

5. **TANGIBLE FIXED ASSETS**

|                       | Totals<br>£  |
|-----------------------|--------------|
| <b>COST</b>           |              |
| At 29 February 2020   | 4,468        |
| Additions             | <u>749</u>   |
| At 28 February 2021   | <u>5,217</u> |
| <b>DEPRECIATION</b>   |              |
| At 29 February 2020   | 2,869        |
| Charge for year       | <u>930</u>   |
| At 28 February 2021   | <u>3,799</u> |
| <b>NET BOOK VALUE</b> |              |
| At 28 February 2021   | <u>1,418</u> |
| At 28 February 2020   | <u>1,599</u> |

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.