ABBREVIATED UNAUDITED ACCOUNTS FOR THE YEAR ENDED 29 FEBRUARY 2016

FOR

EMPLOYEES MATTER LIMITED

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EMPLOYEES MATTER LIMITED

COMPANY INFORMATION for the Year Ended 29 February 2016

DIRECTOR: Mrs Z N Sinclair

REGISTERED OFFICE: 6b Parkway

Porters Wood St Albans Hertfordshire AL3 6PA

REGISTERED NUMBER: 08898720 (England and Wales)

ACCOUNTANTS: Hanburys Limited

Chartered Certified Accountants

6b Parkway Porters Wood St Albans Hertfordshire AL3 6PA

ABBREVIATED BALANCE SHEET 29 February 2016

	29.2.16		28.2.15		
	Notes	£	£	£	£
FIXED ASSETS					
Intangible assets	2 3		140,000		157,500
Tangible assets	3		316_		497
			140,316		157,997
CUDDENT ACCETS					
CURRENT ASSETS Debtors				14.260	
Cash at bank and in hand		76 222		14,369	
Cash at bank and in hand		76,233		<u>75,895</u> 90,264	
CDEDITORS		76,233		90,204	
CREDITORS		13 775		69 227	
Amounts falling due within one year		42,775	22 459	68,227	22.027
NET CURRENT ASSETS			33,458_		22,037
TOTAL ASSETS LESS CURRENT			152 554		100.034
LIABILITIES			173,774		180,034
CREDITORS					
Amounts falling due after more than one					
year			60,000		130,000
NET ASSETS			113,774		50,034
THE PROPERTY			110,774		30,031
CAPITAL AND RESERVES					
Called up share capital	4		100		100
Profit and loss account			113,674		49,934
SHAREHOLDERS' FUNDS			113,774		50,034

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 29 February 2016.

The members have not required the company to obtain an audit of its financial statements for the year ended 29 February 2016 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges her responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections
- (b) cach financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

ABBREVIATED BALANCE SHEET - continued 29 February 2016

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the director on 9 November 2016 and were signed by:
Mrs Z N Sinclair - Director

NOTES TO THE ABBREVIATED ACCOUNTS for the Year Ended 29 February 2016

ACCOUNTING POLICIES 1.

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Turnover

Turnover represents net invoiced sales of goods, excluding value added tax.

Goodwill, being the amount paid in connection with the acquisition of a business in 2015, is being amortised evenly over its estimated useful life of ten years.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment

- Straight line over 3 years

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

2.

INTANGIBLE FIXED ASSETS	Total £
COST	
At 1 March 2015	
and 29 February 2016	<u>175,000</u>
AMORTISATION	
At 1 March 2015	17,500
Amortisation for year	<u>17,500</u>
At 29 February 2016	35,000
NET BOOK VALUE	
At 29 February 2016	<u>140,000</u>
At 28 February 2015	<u> 157,500</u>

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NOTES TO THE ABBREVIATED ACCOUNTS - continued for the Year Ended 29 February 2016

3. TANGIBLE FIXED ASSETS

4.

				Total £
COST				r
At 1 March 2015	5			
and 29 February	2016			542
DEPRECIATION	ON			
At I March 2015	5			45
Charge for year				181
At 29 February 2				<u> 226</u>
NET BOOK V				
At 29 February 2				<u>316</u>
At 28 February 2	2015			<u>497</u>
CALLED UP S	HARE CAPITAL			
Allotted, issued	and fully paid:			
Number:	Class:	Nominal	29.2.16	28.2.15
		value:	£	£
100	Ordinary	£1	<u> 100</u>	<u> 100</u>

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.