Registered number: 08895870 (England & Wales)

#### **DURRINGTON MULTI ACADEMY TRUST**

(A company limited by guarantee)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016



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(A company limited by guarantee)

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2016

#### Members

Mr R Barraclough Mr A Watts University of Brighton

#### **Trustees**

Mr R Barraclough (resigned 15 July 2016)

Mrs D Kearney, Chair (appointed 30 September 2015)

Ms S Marooney

Mr P Noakes

Mr S Payne (resigned 15 July 2016)

Mr D Waghorne (resigned 15 July 2016)

Mr A Watts (resigned 30 September 2015)

#### Local governing body:

Mrs D Kearney (1) - Chair

Mr R Barraclough (1) - Vice chair

Ms G Christie-Firth (2)

Ms S Dedman (2)

Ms V Ludlow (1)

Ms S Marooney (1,2)

Mr B Marsh

Mr P Noakes (1,3)

Mr M Pailthorpe (3)

Mr S Payne

Mr R Rogers

Ms C Sezen

Mr D Waghorne

- (1) Member of the Finance and Audit Committee
- (2) Staff
- (3) Parent

#### Company registered number

08895870

#### Company name

**Durrington Multi Academy Trust** 

#### Principal and registered office

Durrington High School
The Boulevard
Worthing
West Sussex
BN13 1JX

(A company limited by guarantee)

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2016

#### Advisers (continued)

#### Company secretary

Mr N Roberts

#### Senior leadership team

Ms S Marooney, Headteacher DHS/CEO DMAT
Mr S Allison, Deputy Headteacher
Miss J Squires, Deputy Headteacher
Mr C Woodcock, Deputy Headteacher
Mrs Bridgeman-Sweeney, Assistant Headteacher / Franklin
Mr J Fuller, Assistant Headteacher / Hawking
Mr P Kelly, Assistant Headteacher / Shelley
Mr J Lamb, Assistant Headteacher / Da Vinci
Mr N Roberts, Chief Finance Officer (School Business Manager)

#### Independent auditors

Hopper Williams & Bell Limited Statutory Auditor Highland House Mayflower Close Chandlers Ford Eastleigh Hampshire SO53 4AR

#### Bankers

Lloyds TSB South Street Worthing West Sussex BN11 3AW

#### **Solicitors**

Browne Jacobson LLP Mowbray House Castle Meadow Nottingham NG2 1BJ

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2015 to 31 August 2016. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates as an academy for pupils aged 11 to 16, serving a catchment area in West Sussex. It has a pupil capacity of 1740 and had a roll of 1737 in the school census in January 2016. Numbers reduce by 30 each year until the school settles at 1650, due to the school expansion in September 2015 (see achievements and performance below).

#### Structure, governance and management

#### Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy trust.

The Trustees of Durrington Multi Academy Trust are also the directors of the charitable company for the purpose of company law.

The charitable company is known as the Durrington Multi Academy Trust.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

#### Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' Indemnities

Governors' third party indemnity is covered by a policy of insurance with Marsh Ltd, procured under a government approved framework.

#### Method of Recruitment and Appointment or Election of Trustees

Governors are appointed in accordance with the Articles of Association. Parent governor vacancies are filled through advertisement and election whilst staff governor vacancies are notified internally and appointed on the basis of a staff vote. Other governor appointments are addressed through personal recommendation and consideration by the whole governing body followed up, where appropriate, with an interview by senior governors.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2016

#### Policies and Procedures Adopted for the Induction and Training of Trustees

New trustees are given an induction and have a clear role description. Part of the induction is a one hour meeting with the Chair and CEO who go through the main responsibilities and share the vision of the Trust. There is an annual training programme for Trustees which relates to legislation and the skills audit.

#### **Organisational Structure**

The Governing Body devolves the responsibility of the day to day running of the school to the Headteacher and the Senior Leadership Team. Their activities and decisions are monitored at each Full Governing Body Meeting. The Trustees monitor the performance of the school and receive a report from the CEO.

The Chief Finance Officer (School Business Manager) prepares the financial data and meets with the Headteacher prior to the Finance Committee meetings. The Business Manager reports on the actual income and expenditure figures for the year to date to the governors and the Trustees as well as the forecast to the end of the financial year.

The Headteacher reports to the governing body and the Trustees on any curriculum changes and on targets and achievement.

The Governing Body reviews the Admissions Policy, having regard to the School Admissions Code and the Academy Funding Agreement Annex B. Changes to the Admissions Policy are referred to the Governing Body and Trust for approval.

A Pay Panel receives recommendations, monitors and reviews appraisal and professional development, recruitment, the Pay Policy and other policies which deal with staffing issues. Changes to policies and recommendations for sabbatical leave are referred to the Governing Body for approval.

#### Arrangements for Setting Pay and Remuneration of Key Management Personnel

Pay for leadership personnel is set by the Pay Committee. This includes all members of the Senior Leadership Team who have delegated authority for the day to day running of the school

#### Related Parties and other Connected Charities and Organisations

We are part of e-PD (electronic – Professional Development Partnership) and use this partnership to further educational training for staff. We are linked through our initial teacher training activities with Brighton, Sussex and Chichester University. We are supported in our work by the Durrington Fundraisers, a separate charitable group that raises funds for the benefit of pupils' learning and enrichment.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2016

#### **Objectives and Activities**

#### **Objects and Aims**

- a) To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing the school offering a broad and balanced curriculum; and
- b) To promote for the benefit of individuals living in West Sussex and the surrounding area who have need by reason of their age, infirmity, or disability, financial hardship or social and economic circumstances for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

#### **Objectives, Strategies and Activities**

The main objectives of the year are laid out in the School Improvement Plan for 2015/16 (available on application to the Headteacher).

#### **Public Benefit**

We confirm that the Governors have paid due regard to the guidance on public benefit in deciding what activities the school should undertake.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2016

#### Strategic Report

#### Achievements and performance

Following the setting of high, aspirational targets, Durrington High School results were the best ever again in 2015/2016. 73% of pupils achieved the new basics measure (English and Mathematics) 10% above the national average and 69% achieved 5A\*-C including English and Mathematics (5ACEM). Outcomes for disadvantaged students also improved significantly. In English Pupil Premium students achieved 70%; 10% above the national average for all pupils. In Mathematics 58% achieved A\*-C, within 3% for all pupils nationally. For the last several years 5ACEM and other progress measures have been significantly above the national and West Sussex average. The Trustees view the retention of the HT/CEO as critical along with other key staff in the trust.

#### **Key Performance Indicators**

The Academy kept within its annual budget approved by the governors and Trustees and retained a contingency to continue to support its projected reduction in Numbers On Roll (NOR) over the next two years. Current Pupil Admission Number (PAN) for Yr 10-11 is 360. As a result of our expansion in 2015 to include a Yr 7, PAN has reduced to 330 Yr 7-9. NOR capacity will reduce over the next two years from 1740 to 1650. The majority of income is derived from GAG with a small income from lettings.

The financial performance indicators for 2015/16 expenditure were:

Budget Heading %	of GAG
Teaching Staff	60.11%
Support Staff	23.31%
Maintenance of Premises	6.00%
Educational Supplies and Services	9.35%
Staff Development, Recruitment and Employee expenses	1.23%

#### **Going Concern**

After making appropriate enquiries and forecasts, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2016

#### Financial review

The majority of Durrington High School's income is obtained from the Education Funding Agency in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the period and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Other income is derived from school lettings, payments for school trips, donations and by staff at Durrington High School undertaking outreach work supporting other schools, delivering training and applying for grants.

The expenditure was used to support the key priorities of Durrington High School, as detailed in the School Improvement Plan, in providing education for pupils and students aged 11 to 16 and enhancing their opportunities. In all financial transactions best value was considered when making decisions.

Due to being asked to expand by West Sussex County Council (WSCC) to accommodate the Age of Transfer change in Worthing and Durrington from September 2015, we have received significant investment to both our accommodation and other campus facilities. As part of the agreement to extend and enhance these facilities, the school itself has invested significant funds: a payment of £280k to WSCC as a contribution towards the pavilion and sand dressed Astro-turf hockey pitch and an additional science laboratory within the new build campus development to accommodate a Yr7. In order to continue and develop our provision (educational and physical) for our vulnerable and disadvantaged students, an old modular building was replaced by a larger specifically designed centre at a basic cost of £240k. Three members of the SLT led and managed the project.

Our roof, which is huge, is now 21 years old and significant remedial works may be required to it in the near future. We have commissioned a professional survey of the roof in order to determine what work may be required.

The governors, Senior Leaders and Trustees have a number of ambitious plans over the coming years to further enhance the educational experience of pupils.

- Re-development of our outdoor netball and tennis courts. As part of this we will also consider floodlights being added and an extension to the Sports Hall. This would significantly enhance the curriculum and enrichment experience for our students and would better accommodate pupils for the increased number of examinations. If we have floodlights we will be able to add this to our lettings provision. Minimum cost of the project 250k to possible cost of £800k. Match Funding schemes will continue to be explored.
- Governors had also been saving for an extension to our Learning Resources Area prior to our expansion. A flexible learning centre with specialised IT facilities would offer a range of curriculum opportunities enabling two classes to be taught at once; part of this would include additional toilet provision and a reception. The toilets would be utilised by students and all of the extension would provide additional lettings opportunities. Cost in the region of 400-600k.
- Significant lighting replacement programme across the school changing from fluorescent strip lighting to LED. The school was built in the 1950's with a large addition to the site made in 1995. Both of these areas have lighting of various age, costs being sought.
- Multi Use Games Area (MUGA) resurfacing. We co-own this area with the Special school Oakgrove College co-located on our site. This will need resurfacing in the next 3 years. Costs being sought.

The governors are confident that the Academy Trust is in a sound financial position at the end of the financial year.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2016

#### **Reserves Policy**

The principles are that the school aims to use its funding to the full benefit of our current students. At the same time the school has always considered it prudent to maintain an appropriate level of financial reserves, essential in protecting the school from financial risk. Reserves are also maintained for long term capital projects that enhance the educational provision.

The reserves as at 31 August 2016 were as follows:

- Unrestricted (free) reserves of £1,596,132
- A restricted fixed asset fund of £22,469,554, which can only be realised through disposal of fixed assets
- A pension deficit of £1,480,000
- Other restricted funds of £1,093,397
- Total funds of £23,679,083

Under Financial Reporting Standard No. 102 it is necessary to charge projected deficits on the Local Government Pension Scheme that is provided for our Support Staff to a specific restricted reserve. As at 31 August 2016, the deficit on this reserve amounted to £1,480,000. It should be noted however that this does not present the Academy with a current liquidity problem. Contributions to the pension scheme are being increased over the next few years in order to reduce the deficit and the situation will be monitored and reported on annually.

#### **Investment Policy**

The academy aims to invest surplus cash funds to optimise returns, whilst ensuring that the investment instruments are ethical and such that there is low risk to the loss of these cash funds.

#### **Principal Risks and Uncertainties**

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors are satisfied that systems and procedures are in place to mitigate the exposure to major risks.

As an Academy funded directly by the Department for Education, funding streams are considered to be reasonably safe and secure. However there are two main risk areas, being changes in Government policy (for example, the reduction and then cancelling of the ESG) the impact of the revised funding formula and funding levels and the risk of falling numbers. There are still surplus secondary places in the Worthing area and this is likely to be the case for at least the next 4 years.

Durrington High School currently has a year group entry of 360 but this will reduce over the next three years to a year group entry of 330.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2016

#### Plans for future periods

The Academy will continue striving to improve the performance of its pupils at all levels and will continue its efforts to ensure all pupils are secure in going on successfully into further education, training or employment on leaving the Academy.

We are keen to expand our MAT and are continuing to develop our partnerships with our local primary schools to work on innovative models of delivery and share our expertise and facilities. We are increasingly involved with the strategic leadership and delivery of the Schools Direct Programme with Angmering School, being a key strategic partner in the School Centred Initial Teacher Training (SCITT), and with the Brighton, Sussex and Chichester University programmes. We have been invited to join other teaching school groups and will continue to develop this area of expertise as our capacity allows. We have applied to sponsor a Primary Free School and will know by 2017 if we have been successful.

#### **Auditor**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by order of the board of trustees as the company directors, on 14 December 2016 and signed on its behalf by:

Mrs D Kearney Chair of Trustees

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#### GOVERNANCE STATEMENT

#### SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Durrington Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Durrington Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### **GOVERNANCE**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee ,,,,,,,	· Tr · · ·	Meetings attended	Out of a possible
Mrs D Kearney, Chair	• • • • • • • • • • • • • • • • • • •	3	3
Ms S Marooney		3	3
Mr P Noakes		3	3

#### Governance reviews:

The Board of Trustees maintains clear sight of the running of the school through their governance and clear reporting from the Local Governing Body (LGB) and CEO. In order to ensure good governance, the Trustees review their membership and the membership of the Governing Body. (including any specialities) at least once per year. During 2015/16, 2 Governors resigned for personal reasons and were quickly replaced and a broad range of skills was retained. The current specialisms within the Governors includes. Chair of the Finance and Audit Committee (Accountant), School Improvement/EYPS/KS1-2 (recently retired Headteacher), School Improvement/Data (current educationalist), School Improvement/Research (Science and Higher Education specialist), Vulnerable and Disadvantaged Students (current educationalist), 2 Parent Governors and 2 Staff Governors. This enables the Trustees to maintain close working links with the school and its staff, and to thoroughly review and question the formal termly reports (and other data) submitted by the Headteacher and other Senior Leaders to the Governors at regular intervals. The Board of Trustees will expand this year now that there have been separation between the levels of governance, LGB and Board.

During the year, all Trustees and Governors have attended annual safeguarding training (held in the school) and attended training sessions on reading and interpreting school data. The school also has membership of the National Governors Association and all Trustees and Governors have on-line access to the training and information packages that the Association has available. This enables the Trustees to fulfil their duties effectively and remain abreast of the current regulations, requirements and responsibilities associated with their role.

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#### **GOVERNANCE STATEMENT (continued)**

The Finance and Audit Committee is a sub-committee of the local governing body and reports to the trustees. Its purpose is to oversee the finances within the framework set by the whole governing body and to receive reports, monitor and make recommendations to all Governors.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr P Noakes, Chair	6	6
Mrs D Keanrey	6	6
Mr R D Barraclough	5	6
Ms V Ludlow	3	6
Ms S K Marooney, Headteacher	6	6

#### **REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

#### Outcomes - Improving Educational Results:

Following the setting of high, aspirational targets, Durrington High School results the best ever again in 2015/2016. 73% of pupils achieved 5 GCSE A\*-C and 69% achieved 5 GCSE A\*-C including English and Mathematics. In a new measure, 73% of students achieved the new basics measure (English and Mathematics) and 69% achieved 5A\*-C including English and Mathematics (5ACEM). Outcomes for disadvantaged students also improved significantly. In English Pupil Premium students achieved 70%; 10% above the national average for all pupils. In Mathematics 58% achieved A\*-C, within 3% for all pupils nationally. For the last several years 5ACEM and other progress measures have been significantly above the national average.

#### Financial Governance and Oversight:

The school continues to pursue rigorous financial strategies aimed at ensuring that the best possible outcomes for students are achieved from the funds allocated. The school has a Financial Regulations Policy, which contains the strategies and methods by which financial governance and oversight is achieved. This includes: the Statement on the System of Internal Financial Controls; the Delegation of Financial Powers and Duties of the Governing Body; and the Scheme of Delegation.

#### Maximising Income Generation:

The school maximises resources through a lettings programme, whereby various facilities are rented or 'let' to outside clubs, bodies or agencies, in return for an agreed rental payment, which is approved annually by the Governing Body. On 1st September 2015, the school took ownership of a new 3G sand-dressed astro-turf hockey pitch, situated on the campus grounds, as part of the Age of Transfer expansion of the school. The school is actively extending the use of this facility through letting it to the local community during evenings and weekends, including school holiday periods. This has resulted in the school achieving a significant increase in lettings income for 2015/16.

#### **GOVERNANCE STATEMENT (continued)**

#### Maximising Cost Savings:

The school is relentless in its approach to reducing costs and identifying efficiencies. The Scheme of Delegation (Delegation of Financial Powers) details the requirements to obtain 3 quotes before awarding a contract or buying a service. This ensures that the school gains the best possible information on a purchase before committing to it. Existing contracts are never automatically renewed at the renewal date; instead other alternative providers are approached for competitiveness which has resulted on more than one occasion in significant reductions being achieved. One example for this year is how the school has made significant savings on the 5-year electrical testing contract, which was put back out to tender rather than being automatically renewed saving 30% over the renewal price. Benchmarking and spending profiles are used to review spend and to assess likely savings; investment in facilities maintenance allows the school to keep buildings, fittings and furniture in the best possible condition. Investment in maintaining the school at the forefront of teaching technology has resulted in the school acquiring a laser cutter for the Design and Technology department, which again was obtained at the best possible price.

#### Reviewing Controls and Managing Risk:

A comprehensive Risk Management Policy and Risk Register is maintained by the school and reviewed by the Governors and senior leaders either termly, or whenever a new risk arises or an existing risk changes. Monthly Management Accounts are produced and circulated to the Finance Committee of the Governing Body and the Senior Leadership Team, and the Headteacher and Chief Finance Officer (School Business Manager) meet at least weekly to review on-going financial affairs. Bank and credit card statements are reconciled by the Senior Finance Officer and counter signed by the Headteacher (Accounting Officer). Payroll monthly reports are checked by the Chief Finance Officer and passed to the Headteacher for approval to be released, prior to being processed for payment by the school's pay agents. Internal school budget holders have monthly budget statements issued to them and have direct access to the Senior Finance Officer and/or Chief Finance Officer whenever they need to review any part of their budget.

#### Responsible Officer:

The school has appointed Carpenter Box LLP (Chartered Accountants) to the position of Responsible Officer, a position that produces a detailed report three times a year (one per term). The school works very closely with them to ensure that all procedural responsibilities, including the timely submission of all necessary reports to the Education Funding Agency and the Department for Education, are met and that the school's financial position is accurately reported to the Finance Committee of the Governing Body through the issue of monthly Management Accounts.

#### THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Durrington Multi Academy Trust for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

#### **CAPACITY TO HANDLE RISK**

The board of trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **GOVERNANCE STATEMENT (continued)**

#### THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. The school appoints third parties as Responsible Officers.

The appointee's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems.

On a termly basis, the appointee reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. RO reports were logged in the minutes of the finance and audit committee meetings. The schedule of work was completed as planned for the financial year.

#### **REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 14 December 2016 and signed on their behalf, by:

Mrs D Kearney Chair of Trustees

Ms Salmarooney Accounting Officer

#### STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Durrington Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

Ms S Marooney
Accounting Officer

Date: 14 December 2016

### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who act as governors of Durrington Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 14 December 2016 and signed on its behalf by:

Mrs D Kearney Chair of Trustees

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURRINGTON MULTI ACADEMY TRUST

We have audited the financial statements of Durrington Multi Academy Trust for the year ended 31 August 2016 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

#### RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF **DURRINGTON MULTI ACADEMY TRUST**

#### **OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or

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- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

David Brookes FCA (Senior statutory auditor)

for and on behalf of

Hopper Williams & Bell Limited

**Statutory Auditor** Highland House Mayflower Close Chandlers Ford Eastleigh

Hampshire SO53 4AR 15 December 7616

Date:

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INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO DURRINGTON MULTI ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 19 September 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Durrington Multi Academy Trust during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Durrington Multi Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Durrington Multi Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Durrington Multi Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

### RESPECTIVE RESPONSIBILITIES OF DURRINGTON MULTI ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING AUDITORS

The accounting officer is responsible, under the requirements of Durrington Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 April 2014, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

### INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO DURRINGTON MULTI ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)

#### SUMMARY OF WORK UNDERTAKEN

We carried out the following:

- planning of assurance procedures including identifying key risks;
- substantive testing including analytical review;
- concluding on procedures carried out.

Substantive testing included the following procedures:

- confirming that activities conform to the Academy's framework of authorities;
- considering the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance;
- evaluating the general control environment of the Academy;
- testing a sample of transactions to consider whether the transaction is permissible within the Academy's framework of authorities;
- confirming whether any extra contractual payments have been made and whether appropriate authority was obtained:
- reviewing documentation for evidence of borrowing and confirming if approval was obtained from the EFA;
- confirming whether EFA approval was obtained for any disposals of assets;
- reviewing the internal control procedures relating to credit cards;
- reviewing for any indication of purchases for personal use by staff or officers;
- reviewing the list of suppliers to consider whether supplies are from related parties;
- considering whether income generating activities are permissible within the Academy's charitable objects;
- reviewing whether lettings to related parties are made at favourable rates.

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#### CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

David Brookes FCA (Senior statutory auditor)

for and on behalf of

Hopper Williams & Bell Limited

Statutory Auditor. Highland House Mayflower Close Chandlers Ford Eastleigh Hampshire

SO53 4AR

Date: 15 December 7016

### STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2016

INCOME FROM:	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016	Total funds 2016 £	Total funds 2015 £
Donations and capital grants Charitable activities Other trading activities Investments	2 3 4 5	44,769 - 52,876 15,933	8,911,696 - -	28,233 - - - -	73,002 8,911,696 52,876 15,933	6,154,159 7,435,099 20,265 8,738
TOTAL INCOME		113,578	8,911,696	28,233	9,053,507	13,618,261
EXPENDITURE ON: Charitable activities		-	7,908,475	645,295	8,553,770	7,470,519
TOTAL EXPENDITURE	6	•	7,908,475	645,295	8,553,770	7,470,519
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS Transfers between Funds	16	113,578	1,003,221 (293,841)	(617,062) 293,841	499,737	6,147,742
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		113,578	709,380	(323,221)	499,737	. 6,147,742
Actuarial gains/(losses) on defined benefit pension schemes	21	-	(562,000)	-	(562,000)	48,000
NET MOVEMENT IN FUNDS		113,578	147,380	(323,221)	(62,263)	6,195,742
RECONCILIATION OF FUNDS	:					
Total funds brought forward		1,482,554	(533,983)	22,792,775	23,741,346	17,545,604
TOTAL FUNDS CARRIED FORWARD		1,596,132	(386,603)	22,469,554	23,679,083	23,741,346

The notes on pages 23 to 43 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 08895870

#### BALANCE SHEET AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS			•		
Tangible assets	12		22,469,554		22,792,775
CURRENT ASSETS					
Debtors	13	196,858		194,829	
Investments	14	757,118		1,003,032	
Cash at bank and in hand		2,256,570		1,358,827	
		3,210,546		2,556,688	
CREDITORS: amounts falling due within one year	15	(521,017)		(762,117)	
NET CURRENT ASSETS			2,689,529		1,794,571
TOTAL ASSETS LESS CURRENT LIABILITI	ES		25,159,083		24,587,346
Defined benefit pension scheme liability	21		(1,480,000)		(846,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			23,679,083		23,741,346
FUNDS OF THE ACADEMY		•			
Restricted income funds:					
Restricted income funds	16	1,093,397		312,017	
Restricted fixed asset funds	16	22,469,554		22,792,775	
Restricted income funds excluding pension					
liability		23,562,951		23, 104, 792	
Pension reserve		(1,480,000)		(846,000)	
Total restricted income funds			22,082,951		22,258,792
Unrestricted income funds	16		1,596,132		1,482,554
TOTAL FUNDS			23,679,083		23,741,346

The financial statements were approved by the Trustees, and authorised for issue, on 14 December 2016 and are signed on their behalf, by:

Mrs D Kearney Chair of Trustees

The notes on pages 23 to 43 form part of these financial statements.

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2016

		•	
	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by operating activities	18	973,903	. 841,934
Cash flows from investing activities: Sale/(purchase) of short term unlisted investments Purchase of tangible fixed assets Capital grants from WSCC		245,914 (322,074)	(1,003,032) (6,486,449) 6,111,494
Net cash used in investing activities		(76,160)	(1,377,987)
Change in cash and cash equivalents in the year Cash and cash equivalents brought forward	,	897,743 1,358,827	(536,053) 1, <b>8</b> 94,880
Cash and cash equivalents carried forward	19	2,256,570	1,358,827
-		<del></del>	

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Durrington Multi Academy Trust constitutes a public benefit entity as defined by FRS 102.

#### First time adoption of FRS 102

These financial statements are the first financial statements of Durrington Multi Academy Trust prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Durrington Multi Academy Trust for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 25.

#### 1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.3 Income

All income is recognised once the Academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

#### 1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements..

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property

Straight line basis over 50 years

Fixtures and fittings

20% on a straight line basis

Computer equipment

33% on a straight line basis

Included within Long-term leasehold property are modular buildings which are depreciated over 3 years.

#### 1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliabily in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of financial activities incorporating income and expenditure account.

#### 1.8 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

#### 1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the Bank.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.10 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.12 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.14 Financial instruments

The Academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.15 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

There are no other critical areas of judgement.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016	Restricted funds 2016	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	44,769	-	-	44,769	6,125,943
Grants	•	-	28,233	28,233	28,216
Total donations and capital grants	44,769	-	28,233	73,002	6,154,159

In 2015, of the total income from donations and capital grants, £14,449 was to unrestricted funds and £6,139,710 was to restricted funds.

#### 3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant (GAG) DfE/EFA other grants	-	8,295,708 353,393	8,295,708 353,393	6,882,203 255,957
	-	8,649,101	8,649,101	7,138,160
Other government grants			<del></del>	<del></del>
Local authority grants	-	154,807	154,807	92,910
	-	154,807	154,807	92,910
Other funding				
Trip income Other income	-	58,889 48,899	58,889 48,899	73,597 130,432
•	•	107,788	107,788	204,029
<b>c</b>	·	8,911,696	8,911,696	7,435,099

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £7,435,099 was to restricted funds.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 4. OTHER TRADING ACTIVITIES

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	£	£	£	£
Lettings income	52,876	-	52,876	20,265

In 2015, of the total income from other trading activities, £20,265 was to unrestricted funds and £ NIL was to restricted funds.

#### 5. INVESTMENT INCOME

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank interest	15,933	-	15,933	8,738

In 2015, of the total investment income, £8,738 was to unrestricted funds and £ NIL was to restricted funds.

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

6.	EXPENDITURE					
		Staff costs	Premises	Other costs	Total	Total
		2016 £	2016 £	2016 £	2016 £	2015 £
		£	L	Z.	r.	L
	Academy trust educational:	E 250 020		500 200	E 050 020	E 400 07E
	Direct costs Support costs	5,259,826 1,019,795	- 663,751	598,200 1,012,198	5,858,026 2,695,744	5,402,375 2,041,144
			<u> </u>			
		6,279,621	663,751	1,610,398	8,553,770	7,443,519
	In 2016, of the total £8,553,770 (2015 - £7,443,5				to unrestricted	funds and
7.	ANALYSIS OF SUPPORT C	OSTS				
				Educational	Total	Total
				operations £	2016 £	2015 £
	Technology costs			78,304	78,304	28,786
	Premises costs			663,751	663,751	579,308
	Governance costs			25,187	25,187	32,934
	Other costs			263,412	263,412	225,380
	Wages and salaries			700,604	700,604	635,575
	National insurance			20,989	20,989	33,490
	Pension cost  Depreciation			298,202 645,295	298,202 645,295	176,766 355,905
				2,695,744	2,695,744	2,068,144
8.	NET INCOMING RESOURC	ES#BESOUBC	ES EVDENDE	D) :		
0.		ES/(RESOURC	L3 EXPENDE	<b>Б</b> )		
	This is stated after charging:					
		•			2016 £	2015 £
	Depreciation of tangible fixed	l assets:				
	<ul> <li>owned by the charity</li> </ul>				645,295	355,905
	Auditors' remuneration - audi		n	• سد يايو	7,040	7,065
	Auditors' remuneration - other	r services			4,455	3,485
	Operating lease rentals				9,684	9,68 <b>4</b>

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 9. STAFF COSTS

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	5,059,307	4,591,604
Social security costs	414,650	319,588
Operating costs of defined benefit pension schemes	805,664	664,769
•	6,279,621	5,575,961

The average number of persons employed by the Academy during the year was as follows:

	2016 No.	2015 No.
Teachers	95	83
Administration and support	75	75
Administration and support Management	9	10
	179	168

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016	2015	
	No.	No.	
In the band £60,001 - £70,000	1	1	
In the band £70,001 - £80,000	、 2	2	
In the band £90,001 - £100,000	0	1	
In the band £140,001 - £150,000	0	1	
In the band £150,001 - £160,000	1	0	

Pension contributions in respect of the above employees amounted to £61,925 (2015: £60,300).

The key management personnel of the academy trust comprise the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £787,281 (2015: £758,580).

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 10. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees, The value of Trustees' remuneration and other benefits was as follows:

		2016 £'000	2015 £'000
S Marooney (Headteacher DHS/CEO DMAT and trustee)*	Remuneration Pension contributions paid	155-160 20-25	130-135 15-20
G Christie-Firth (staff trustee)	Remuneration Pension contributions paid	45-50 5-10	45-50 5-10
S Dedman (staff trustee)	Remuneration Pension contributions paid	45-50 5-10	40-45 5-10

During the year, travel and subsistence expenses totalling £383 were reimbursed or paid directly to three trustees (2015: £nil).

#### 11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was £2,405 (2015 - £2,081).

<sup>\*</sup> Salary uplift recognises the significant increase in work load and accountability as Headteacher and CEO of DMAT, due to the expansion of the school and growth plans of DMAT. It also recognises the continued success of the school; within the top quartile nationally.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

12.	<b>TANGIBL</b>	E FIXED	<b>ASSETS</b>
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	Long-term leasehold property £	Fixtures and fittings	Computer equipment £	Total £
Cost				
At 1 September 2015	22,608,699	408,127	324,843	23,341,669
Additions	219,168	55,783	47,123	322,074
At 31 August 2016	22,827,867	463,910	371,966	23,663,743
Depreciation				
At 1 September 2015	346,148	69,374	133,372	548,894
Charge for the year	447,949	83,974	113,372	645,295
At 31 August 2016	794,097	153,348	246,744	1,194,189
Net book value				
At 31 August 2016	22,033,770	310,562	125,222	22,469,554
At 31 August 2015	22,262,551	338,753	191,471	22,792,775
			=======================================	

Included in land and buildings is land at valuation of £4,312,000 which is not depreciated.

#### 13. DEBTORS

		2016	2015
		£	£
	Trade debtors	896	5,873
	Other debtors	127,863	62,389
	Prepayments and accrued income	68,099	126,567
		196,858	194,829
14.	CURRENT ASSET INVESTMENTS		
		2016	2015
		£	£
	Short term deposits	757,118	1,003,032

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 15. CREDITORS: Amounts falling due within one year

· 2016 £	2015 £
105,153	91,721
•	102,135
200,221	417,628
91,845	150,633
521,017	762,117
2016	2015
£	£
76.975	8,020
•	76,975
(76,975)	(8,020)
73,086	76,975
	£ 105,153 123,798 200,221 91,845  521,017  2016 £ 76,975 73,086 (76,975)

Income was deferred at the year-end in respect of trip income and grant funding which relates to the forthcoming year.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 16. STATEMENT OF FUNDS

STATEMENT OF F	UNDS					
	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General funds Surplus on	53,046	113,578	-	-	-	166,624
conversion Surplus on conversion -	433,175	<b>-</b> .	-	-	· -	433,175
Specific projects	996,333		-	-	-	996,333
	1,482,554	113,578	-		-	1,596,132
Restricted funds						
General Annual Grant (GAG) Pupil premium Local authority	312,017 -	8,295,708 353,393	(7,220,487) (353,393)	(293,841)		<b>1,093,397</b>
grants Other educational	-	154,807	(154,807)	-	-	-
activities Pension reserve	(846,000)	107,788 -	(107,788) (72,000)	-	(562,000)	(1,480,000)
	(533,983)	8,911,696	(7,908,475)	(293,841)	(562,000)	(386,603)
Restricted fixed as	sset funds					
Fixed asset fund DfE/EFA capital	22,792,775	•	(645,295)	322,074	-	22,469,554
grant	-	28,233	-	(28,233)	-	-
	22,792,775	28,233	(645,295)	293,841	-	22,469,554
Total restricted funds	22,258,792	8,939,929	(8,553,770)	-	(562,000)	22,082,951
Total of funds	23,741,346	9,053,507	(8,553,770)	-	(562,000)	23,679,083
				_		

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 16. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

#### General annual grant

This includes all funding received from the EFA to carry out the objectives of the academy. It includes the school budget share, minimum funding guarantee, education services grant, insurance, rates, and pre-16 high need funding streams.

#### Other DfE/EFA grants

This is funding received from the EFA for specific purposes, for example pupil premium funding.

#### Other educational activities

This includes all other educational income/expenditure.

#### Pension reserve

This represents the negative reserve in respect of the liability on the LGPS pension scheme which was transferred to the academy on conversion.

#### Fixed asset fund

The fund includes the value of the tangible fixed assets of the academy on conversion, and amounts transferred from GAG or other restricted funds specifically for expenditure on tangible fixed assets, and the annual charges for depreciation of these assets.

#### DfE/EFA capital grants

This is money received from the DfE/EFA specifically for expenditure on tangible fixed assets.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

#### 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016	Total funds 2016	Total funds 2015 £
-	-	22,469,554	22,469,554	22,792,775
1,596,132	1,614,414	-	3,210,546	2,556,688
-	(521,017)	-	(521,017)	(762,117)
•	(1,480,000)		(1,480,000)	(846,000)
1,596,132	(386,603)	22,469,554	23,679,083	23,741,346
	funds 2016 £ - 1,596,132 -	funds funds 2016 2016 £ £  1,596,132 1,614,414 - (521,017) - (1,480,000)	funds funds funds 2016 2016 2016 £ £ £  22,469,554 1,596,132 1,614,414 (521,017) (1,480,000) -	Unrestricted funds funds funds 2016 2016 2016 2016 2016 2016 2016 £ £ £ £ £  22,469,554 22,469,554 1,596,132 1,614,414 - 3,210,546 - (521,017) - (521,017) - (1,480,000) - (1,480,000)

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

18.	RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW
	FROM OPERATING ACTIVITIES

	FROM OPERATING ACTIVITIES	2046	2015
		2016 £	2015 £
	Net income for the year (as per Statement of financial activities)	499,737	6,147,742
	Adjustment for:		
	Depreciation charges	645,295	355,905
	Capital grants from WSCC	-	(6,111,494)
	(Increase)/decrease in debtors	(2,029)	4,934
	(Decrease)/increase in creditors	(241,100)	357,847
	Defined benefit pension scheme cost less contributions payable	72,000	87,000
	Net cash provided by operating activities	973,903	841,934
19.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2016	2015
		£	£
	Cash in hand	437	878
	Notice deposits (less than 3 months)	2,256,133	1,357,949
	Total	2,256,570	1,358,827
		<del></del>	·
20.	CAPITAL COMMITMENTS		
	At 31 August 2016 the Academy had capital commitments as follows:		
		2016	2015
	·	£	£
	Contracted for but not provided in these financial statements	-	200,000

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 21. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Sussex County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £98,509 were payable to the schemes at 31 August 2016 (2015 - £88,652) and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £699,267 (2015 - £382,187).

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 21. PENSION COMMITMENTS (continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £325,000 (2015 - £277,000), of which employer's contributions totalled £260,000 (2015 - £219,000) and employees' contributions totalled £65,000 (2015 - £58,000). The agreed contribution rates for future years are 13.1% for employers and between 5.5% and 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013. Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.10 %	3.80 %
Expected return on scheme assets at 31 August	- %	3.80 %
Rate of increase in salaries	3.60 %	4.10 %
Rate of increase for pensions in payment / inflation	2.10 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

		2016	2015
Retiring today Males Females		24.4 25.8	24.4 25.8
Retiring in 20 years Males Females	:	26.9 28.5	26.9 28.5

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 21. PENSION COMMITMENTS (continued)

The Academy's share of the assets in the scheme was:

	Fair value at 31 August 2016	Fair value at 31 August 2015
	£	£
Equities	1,783,000	1,206,000
Debt instruments	391,000	272,000
Property	195,000	136,000
Cash	73,000	84,000
Total market value of assets	2,442,000	1,698,000

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

,	2016 £	2015 £
Current service cost Interest cost	(299,000) (33,000)	(275,000) (31,000)
Total	(332,000)	(306,000)
Actual return on scheme assets	419,000	64,000
Movements in the present value of the defined benefit	obligation were as follows:	

	2016	2015
	£	£
Opening defined benefit obligation	2,544,000	2,164,000
Current service cost	299,000	275,000
Interest cost	104,000	86,000
Contributions by employees	65,000	58,000
Actuarial losses/(gains)	910,000	(39,000)
Closing defined benefit obligation	3,922,000	2,544,000

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 21. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy's share of scheme assets:

	2016	2015
•	£	£
Opening fair value of scheme assets	1,698,000	1,357,000
Interest income	71,000	55,000
Actuarial gains and (losses)	348,000	9,000
Contributions by employer	260,000	219,000
Contributions by employees	65,000	58,000
Closing fair value of scheme assets	2,442,000	1,698,000

#### 22. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2016	2015
America de manada de la composição de la	£	£
Amounts payable:		
Within 1 year	. 8,090	9,684
Between 1 and 5 years	9,307	17,433
Total -	17,397	27,117

#### 23. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Mr A Watts (trustee to 30 September 2015):

Mr A Watts performed work at the trust in the previous year which involved purchasing and installing fire protective doors totalling £2,985 during the period. There were no amounts outstanding at 31 August 2015 or 31 August 2016.

The trust made the purchases at arm's length in accordance with its financial regulations, which Mr Angus Watts neither participated in, nor influenced.

In entering into the transaction the trust complied with the requirements of the EFA's Academies Financial Handbook.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding  $\pounds$  10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 25. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

The policies applied under the Academy's previous accounting framework are not materially different to FRS 102 and have not impacted on funds or net income/expenditure.