

New articles of association

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Articles of Association

of

SmartUp.io Limited

Company number: 08855163

(Private company limited by shares)

as adopted by written special resolution passed on

_____ 2021

The logo for SmartUp.io, featuring the word "smartup" in a lowercase, sans-serif font, followed by ".io" in a smaller, uppercase, sans-serif font. The "i" in "io" has a dot above it.

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Company number: 08855163

The Companies Act 2006

Private company limited by shares

Articles of Association

of

SmartUp.io Limited (the "Company")

(as adopted by written special resolution passed on _____ 2021)

PART A

Interpretation, limitation of liability and other miscellaneous provisions

1. Preliminary

- 1.1 Notwithstanding any other provision of these Articles, no regulations for management of the Company set out in any statute concerning companies or contained in any regulations, order, instrument or other subordinate legislation made pursuant to a statute (including, but not limited to, the regulations contained in the model articles for private companies limited by shares as set out in Schedule 1 to The Companies (Model Articles) Regulations 2008 (SI 2008/3229) (as amended from time to time)) shall apply to the Company. The following shall be the Articles of the Company.
- 1.2 In respect of any actions or matters requiring or seeking the acceptance, approval, agreement, consent or words having similar effect of a Founder Director under these Articles, if at any time a Founder Director has not been appointed or a Founder Director declares in writing to the Company that they consider that providing such consent gives rise or may give rise to a conflict of interest of their duties as a Director, such action or matter shall not require Founder Director Consent.

2. Defined terms

In these Articles, unless a contrary intention is expressly stated, the following words and expressions shall have the following meanings:

"Acting in Concert" has the meaning set out in the City Code on Takeovers and Mergers (as amended from time to time).

"Acts" means the Companies Acts and every other statute, order, regulation, or other subordinate legislation from time to time in force concerning companies and affecting the Company.

"alternate" or **"alternate director"** has the meaning set out in Article 42 (*Appointment and removal of alternates*).

"Anti-Dilution Shares" has the meaning set out in Article 12 (*Anti-dilution*).

"appointor" has the meaning set out in Article 42 (*Appointment and removal of alternates*).

"Approved Offer" means an irrevocable offer in writing that is for all the shares in the capital of the Company on terms providing for a distribution of proceeds in accordance with Article 8.3(a) (*Rights attaching to shares – exit provisions*).

"Articles" means the Company's articles of association as altered or varied from time to time (and **"Article"** means a provision of the Articles).

"bankruptcy" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy.

"Board" means the board of directors of the Company from time to time.

"Board Invitee" means such person (being an Employee Trust or an existing or prospective Employee) as the Board may nominate.

"CA2006" means the Companies Act 2006.

"call" has the meaning set out in Article 48.1 (*Call notices*).

"call notice" has the meaning set out in Article 48.1 (*Call notices*).

"call payment date" has the meaning set out in Article 52 (*Failure to comply with call notice: automatic consequences*).

"Called Shareholders" has the meaning set out in Article 20 (*Drag along*).

"Called Shares" has the meaning set out in Article 20 (*Drag along*).

"capitalised sum" has the meaning set out in Article 70 (*Authority to capitalise and appropriate of capitalised sum*).

"Cessation Date" means the date on which a Leaver ceases to be an Employee.

"Chairman" means the chairman of the Board appointed pursuant to Article 34 (*Chairing of directors' meetings*).

"chairman of the meeting" has the meaning set out in Article 74 (*Chairing general meetings*).

"Companies Acts" has the meaning set out in Section 2, CA2006.

"Company's lien" has the meaning set out in Article 46.1 (*Company's lien*).

"Conflicted Director" has the meaning set out in Article 36.1 (*Authorisation of conflicts of interest*).

"Conflict Situation" has the meaning set out in Article 36.1 (*Authorisation of conflicts of interest*).

"Controller" means in relation to a corporate member a person who has the power or ability to direct the management or the policies of that member, whether through the ownership of voting capital, by contract or otherwise.

"Controlling Interest" means an interest in shares (as defined in Schedule 1 of the CA2006) conferring in aggregate more than 50% of the total voting rights conferred by all the shares in the equity share capital of the Company for the time being in issue.

"Deferred Shares" means deferred shares of £0.000001 each in the capital of the Company from time to time.

"director" means a director of the Company, and includes any person occupying the position of director, by whatever name called.

"Disposal" means the sale or other disposal (whether by one transaction or a series of related transactions) of the whole or a substantial part of the business and assets of the Company or the entire issued share capital of any immediate Subsidiary or Subsidiaries to the extent that it or they comprise the whole or a substantial part of the business and assets of the Group.

"distribution recipient" has the meaning set out in Article 65 (*Payment of dividends and other distributions*).

"document" includes, unless otherwise specified, any summons, notice, order, register, certificate or other legal process and includes any such document sent or supplied in electronic form.

"eligible director" means a director who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting (but excluding any director whose vote is not to be counted in respect of the resolution in question).

"Employee" means (other than Brent Hoberman or Henry Lane Fox) a person who at the date of the adoption of these Articles or subsequently is employed by, or is a consultant to, any Group Company and/or holds the office of director in any Group Company (excluding the Investor Director and the Notion Director).

"Employee Trust" means the trust to be established by the Board to encourage or facilitate the holding of shares in the Company by bona fide Employees or by any section of such Employees, the trustees of which shall be such persons as the Board shall agree.

"Equity Shares" means any shares other than Deferred Shares.

"Equity Shares Held" means the number of Equity Shares held by each shareholder provided always in the case of a holder of Series A Shares and/or Series B Shares, the number of shares held by the said holder for these purposes shall be the number of Ordinary Shares to be issued upon conversion of the Series A Shares and/or Series B Shares (as applicable) in accordance with the terms of these Articles.

"Exit Notice" has the meaning set out in Article 20 (*Drag along*).

"Exit Option" has the meaning set out in Article 20 (*Drag along*).

"Family Trust" means a trust under which:

- (a) no immediate beneficial interest in the shares held by it or income from such shares is for the time being or may in the future be vested in any person other than the settlor or a Privileged Relation of such settlor; and
- (b) no power or control over the voting powers conferred by the shares held by it is for the time being exercisable by or subject to the consent of any person other than the trustee or trustees or the settlor or a Privileged Relation of such settlor.

"Founder" means Eunice Goh.

"Founder Director" has the meaning set out in Article 23.2(c).

"Founder Director Consent" means the prior written consent of the Founder Director.

"fully paid" in relation to a share, means that the nominal value and any premium to be paid to the Company in respect of that share have been paid to the Company.

"Fund Manager" means a person whose principal business is to make, operate, manage or advise upon collective investments in securities.

"GemVentures" means GemVentures Limited (registered in Cayman Islands with number: OI-304499) with registered office address at Grand Pavilion, Hibiscus Way, 802 West Bay Road, P.O. Box 31119, KY1-1205, Cayman Islands.

"Group" means the Company and its Subsidiaries (if any) for the time being and **"Group Company"** means any of them.

"holder" in relation to shares means the person whose name is entered in the register of members as the holder of the shares.

"Holding Company" means a holding company (as defined in Section 1159, CA2006) or a parent undertaking (as defined in Section 1162, CA2006).

"instrument" means a document in hard copy form.

"Investor Consent" means the prior written consent of Notion;

"Investor Director" has the meaning set out in Article 23.2(a) (*Methods of appointing directors*).

"Leaver" means an Employee who ceases to be so for whatever reason (including death or a Subsidiary ceasing to be a member of the Group) and does not continue to be an Employee by reason of his status in relation to any Group Company.

"Leaver's Shares" means in relation to a Leaver, all shares in the capital of the Company held by him or his Privileged Relations or their Family Trusts, or any nominees of them.

"lien enforcement notice" has the meaning set out in Article 47 (*Enforcement of the Company's lien*).

"Majority Sellers" has the meaning set out in Article 20 (*Drag along*).

"Majority Sellers' Shares" has the meaning set out in Article 20 (*Drag along*).

"Market Price" means the market value of the shares concerned on the following assumptions and bases:

- (a) to have regard to the rights attached to the shares in respect of income and capital;
- (b) to disregard the restrictions attached to the shares in respect of transfers;
- (c) to assume that the sale is on an arms' length basis between a willing vendor and a willing purchaser;
- (d) to take no account of whether the shares do or do not carry control of the Company; and
- (e) if the Company is then carrying on business as a going concern, to assume that it will continue to do so in the same manner as immediately prior to the date of the Transfer Notice or deemed Transfer Notice giving rise to the valuation.

"Member of the same Fund Group" means if the shareholder is a fund, partnership, company, syndicate or other entity whose business is managed by a Fund Manager (or successor Fund Manager) (an **"Investment Fund"**) or is a nominee of that Investment Fund:

- (a) any nominee, partner, general partner, Fund Manager, investor, participant or partner in or member of any such Investment Fund or the holders of any unit trust which is a participant or partner in or member of any Investment Fund (but only in connection with the dissolution of the Investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course of business);
- (b) any Investment Fund now or hereafter managed or advised by that Fund Manager;
- (c) any Holding Company or Subsidiary Undertaking of that Fund Manager, or any Subsidiary Undertaking of any Holding Company of that Fund Manager; or
- (d) any trustee, nominee or custodian of such Investment Fund and vice versa.

"Member of the same Group" means as regards any undertaking, a company which is for the time being a Holding Company or a Subsidiary of that undertaking or a Subsidiary of any such Holding Company and for the purposes of Article 15.4 only, in the case of GemVentures, includes a Subsidiary of Hong Leong Company (Malaysia) Berhad (incorporated in Malaysia with company number 7802-V).

"Notion" means Notion Capital III LP (registered number LP016666) acting through its general partner, Notion Capital III GP LLP (registered number OC399964) both with registered office address at 91 Wimpole Street, London, W1G 0EF.

"Notion Appointers" has the meaning set out in Article 23.2(b) (*Methods of appointing directors*).

"Notion Director" has the meaning set out in Article 23.2(b) (*Methods of appointing directors*).

"Offered Shares" has the meaning set out in Article 17.2.

"Ordinary Shares" means the ordinary shares of £0.000001 each in the capital of the Company.

"paid" means paid or credited as paid.

"participate", in relation to a directors' meeting, has the meaning set out in Article 32 (*Participation in directors' meetings*).

"partly paid" in relation to a share, means that part of that share's nominal value or any premium at which it was issued that has not been paid to the Company.

"Permitted Transferee" has the meaning set out in Article 15.4.

"persons entitled" has the meaning set out in Article 70.1 (*Authority to capitalise and appropriation of capitalised sum*).

"Pre-emption Purchasers" has the meaning set out in Article 17.6 (*Pre-emption procedure*) and **"Pre-emption Purchaser"** means any one of them.

"Preference Amount" means a price per share equal to the amount paid up or credited as paid up (including premium) for such share.

"Preferred Shares" means Series A Shares and Series B Shares together;

"Privileged Relation" means in relation to a member, the spouse, civil partner or widow, widower or surviving civil partner of the member and the member's children and grandchildren (including step and adopted children and their issue and step and adopted children of the member's children).

"proxy notice" has the meaning set out in Article 80 (*Content of proxy notices*).

"Qualifying Issue" has the meaning set out in Article 12.1.

"relevant director" means any director or former director of the Company or any associated company (within the meaning of Section 256, CA2006).

"relevant loss" means any costs, charges, losses, expenses and liabilities which have been or may be incurred by a relevant director, secretary or other officer in the actual or purported execution or discharge of his duties or in the actual or purported exercise of his powers in relation to the affairs of the Company, any associated company (within the meaning of Section 256, CA2006), any pension fund (including any occupational pension scheme) or any employees' share scheme of the Company or associated company.

"relevant rate" has the meaning set out in Article 52.2 (*Failure to comply with call notice: automatic consequences*).

"Relevant Securities" means all shares, rights to subscribe for shares or to receive them for no consideration and all securities convertible into shares, but excluding:

- (a) the grant of options to subscribe for Ordinary Shares under a Share Option Scheme, and the subsequent allotment of those shares;
- (b) any shares to be allotted and issued to an Employee Trust; and
- (c) shares or securities convertible into shares issued in consideration of an acquisition by the Company of any company or business provided such acquisition has been approved by Investor Consent.

"Reorganisation" means any return of capital, bonus issue of shares or other securities of the Company by way of capitalisation of profits or reserves (other than a capitalisation issue in substitution for or as an alternative to a cash dividend which is made available to the holders of the Series A Shares and/or Series B Shares) or a Qualifying Issue under Article 12.2(a) (*Anti-dilution*) or any consolidation or sub-division or any repurchase or redemption of shares or any variation in the subscription price or conversion rate applicable to any outstanding shares of the Company (other than repurchase or redemption of Series A Shares and/or Series B Shares).

"Resolution Date" has the meaning set out in Article 16.1 (*Transfer by Leaver*).

"Restricted Shares" means shares restricted in accordance with Article 16.1 (*Transfer by Leaver*).

"Sale" means:

- (a) the sale or other disposal (whether by one transaction or a series of related transactions) of the entire issued share capital of the Company; or
- (b) where the purchaser(s) and its connected persons (within the meaning of Section 252, CA 2006) or associated bodies corporate (within the meaning of Section 256, CA2006), as appropriate, already hold shares in the capital of the Company, the sale or other disposal of such number of shares such that the purchaser(s) and his connected persons or associated bodies corporate, as appropriate, the entire issued share capital of the Company).

"Sale Price" has the meaning set out in Article 17.3 (*Pre-emption procedure*).

"Separately Priced Subset" has the meaning set out in Article 12.1;

"Series A Conversion Ratio" means one Ordinary Share for each Series A Share so converting, as adjusted pursuant to these Articles.

"Series A Shares" means series A preferred shares of £0.000001 each in the capital of the Company.

"Series B Conversion Ratio" means one Ordinary Share for each Series B Share so converting, as adjusted pursuant to these Articles.

"Series B Shares" means series B preferred shares of £0.000001 each in the capital of the Company.

"shareholder" means a person who is the holder of a share.

"Share Option Scheme" means any share option scheme of the Company for the incentivisation and/or reward of current and/or prospective Employees of the Company and any Group Company.

"shares" means shares in the Company.

"Starting Price" means:

- (a) £0.8877 in relation to the Series A Shares (if applicable, adjusted as referred to in Article 12.3);
- (b) £0.0282 in relation to the Series B Shares issued pursuant to clause 3.1 of the Subscription Agreement (if applicable, adjusted as referred to in Article 12.3); and
- (c) £0.0226 in relation to the Series B Shares issued pursuant to clauses 3.3 and 3.5 of the Subscription Agreement (if applicable, adjusted as referred to in Article 12.3);

"Stock Exchange" means The London Stock Exchange plc (including the Main Market and the Alternative Investment Market operated by The London Stock Exchange plc), ICAP Securities and Derivatives Exchange Limited (including the ISDX Main Market and ISDX Growth Market operated by ICAP Securities and Derivatives Exchange Limited) or any other recognised investment exchange (as defined by Section 285, Financial Services and Markets Act 2000), any recognised overseas investment exchange (as defined by Section 292, Financial Services and Markets Act 2000) or any investment exchange included in the Financial Conduct Authority's list of designated investment exchanges and their respective share dealing markets.

"Subscription Agreement" means the subscription agreement dated on or around the date of adoption of these Articles in relation to the Company;

"Subsidiary" means a subsidiary (as defined in Section 1159, CA2006) or a Subsidiary Undertaking (as defined in Section 1162, CA2006) and **"Subsidiaries"** shall be construed accordingly.

"Subsidiary Undertaking" has the meaning set out in Section 1162 CA2006.

"Third Party Purchaser" has the meaning set out in Article 20 (*Drag along*).

"Total Transfer Condition" has the meaning set out in Article 17.2 (*Pre-emption procedure*).

"Transfer Notice" has the meaning set out in Article 17.1 (*Pre-emption procedure*).

"transmittee" means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law.

"undertaking" has the meaning set out in Section 1161(1) CA2006.

"Valuer" means the auditor of the Company or (if the auditor declines to act for such purpose) an independent accountant nominated by agreement between the Board and (i) (in the case of Article 17) the transferor(s) (ii) (in the case of Article 12) Investor Consent (iii) (in the case of Article 16) the relevant Leaver, Investor Consent or, failing agreement between the relevant parties within 10 working days, nominated by the President for the time being of the Institute of Chartered Accountants in England and Wales.

"working day" means a day on which the English clearing banks are ordinarily open for the transaction of normal banking business in the City of London (other than a Saturday or Sunday).

"writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods and **"written"** shall be construed accordingly.

3. Interpretation

3.1 In these Articles:

- (a) words in the singular include the plural and vice versa and words in one gender include any other gender;
- (b) a reference to:
 - (i) **"transfer of shares"** or any similar expression shall be deemed to include, in respect of a share in the capital of the Company:
 - (A) any sale or other disposition of the legal or equitable interest in a share (including any voting right attached to a share);
 - (B) the creation of any mortgage, charge, pledge or other encumbrance over any legal or equitable interest in a share;
 - (C) any direction by a person entitled to an allotment or issue of shares that a share be allotted or issued to some other person; and
 - (D) any grant of an option to acquire, or agreement to enter into a grant of an option to acquire, any legal or equitable interest in a share;
 - (ii) **"person"** includes any individual, firm, corporation, body corporate, association, partnership, trust, unincorporated association, employee representative body, government or state or agency or department thereof, executors, administrators or successors in title (whether or not having a separate legal personality);
- (c) the table of contents and headings are for convenience only and do not affect the interpretation of these Articles;
- (d) general words shall not be given a restrictive meaning:
 - (i) if they are introduced by the word "other" or "including" or similar words by reason of the fact that they are preceded by words indicating a particular class of act, matter or thing; or

- (ii) by reason of the fact that they are followed by particular examples intended to be embraced by those general words; and
 - (e) for the purposes only of the membership requirement contained in subsections 1159(1)(b) and (c), CA2006, shares registered in the name of a person (or its nominee) by way of security or in connection with the taking of security shall be treated as held by the person providing the security and shares held by a person as nominee for another shall be treated as held by the other.
- 3.2 Unless the context otherwise requires (or unless otherwise defined or stated in these Articles), words or expressions contained in these Articles shall have the same meaning as in the CA2006 as in force on the date when these Articles become binding on the Company.

4. **Liability of members**

The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

5. **Company's name**

The Company may change its name by means of a decision of the directors made in accordance with the provisions of Article 29 (*Directors to take decisions collectively*) or Article 30 (*Unanimous decisions*). The provisions of Section 79, CA2006 shall be complied with on any change of Company name made pursuant to this Article.

6. **Domicile**

The Company's registered office is to be situated in England and Wales.

Share capital, rights and transfers

7. **Share capital**

- 7.1 Subject to these Articles, but without prejudice to the rights attached to any existing share, the Company may issue shares with such rights or restrictions as may be determined by ordinary resolution.
- 7.2 The Company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares.
- 7.3 Shares may be issued by the Company which are nil, partly or fully paid.
- 7.4 The Company may pay any person a commission in consideration for that person subscribing, or agreeing to subscribe, for shares or procuring, or agreeing to procure, subscriptions for shares. Any such commission may be paid in cash, or fully paid or partly paid shares or other securities, or partly in one way and partly in the other and in respect of a conditional or an absolute subscription.

8. **Rights attaching to shares**

8.1 **Income**

Any profits which the Company or Board may determine to distribute shall be distributed amongst the holders of the Equity Shares (equally as if they were one class of share) pro rata according to the number of Equity Shares Held.

8.2 **Capital**

On a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares), the surplus assets of the Company remaining after the payment of its liabilities shall be distributed in the following manner and order of priority:

- (a) first, in paying to the holders of the Series B Shares an amount per Series B Share equal to the Preference Amount, provided that if there are insufficient assets to pay the amounts per share equal to the Preference Amount of all the Series B Shares in issue at that time, the available surplus assets shall be distributed to the holders of the Series B Shares pro rata according to the amounts paid up on of their respective Series B Shares;
- (b) second, in paying to the holders of the Series A Shares an amount per Series A Share equal to the Preference Amount, provided that if there are insufficient assets to pay the amounts per share equal to the Preference Amount of all the Series A Shares in issue at that time, the available surplus assets shall be distributed to the holders of the Series A Shares pro rata according to the amounts paid up on of their respective Series A Shares;
- (c) third, in paying to the holders of the Deferred Shares, if any, a total of £1.00 for the entire class of Deferred Shares (which payment shall be deemed satisfied by payment to any one holder of Deferred Shares); and
- (d) the balance of the surplus assets (if any) shall be distributed amongst the holders of the Ordinary Shares in proportion to the number of Ordinary Shares held by them respectively.

8.3 ***Exit provisions***

- (a) Upon a Sale, the members who sell their shares in such Sale will be entitled to share in the proceeds of the Sale in the manner and order of priority set out in Article 8.2 but without deducting for payment of liabilities of the Company.
- (b) Upon a Disposal, the surplus assets of the Company remaining after payment of its liabilities shall be distributed (to the extent that the Company is lawfully permitted to do so) in the order of priority set out in Article 8.2 provided always that if it is not lawful for the Company to distribute its surplus assets in accordance with the provisions of these Articles, the members shall take any action required by the Board (including actions that may be necessary to put the Company into voluntary liquidation) to achieve a distribution in the manner and order of priority set out in Article 8.2.

8.4 ***Voting***

- (a) The holders of the Equity Shares shall have the right to receive notice of and attend and vote and speak at any general meeting of the Company and shall be entitled to vote on any written resolution of the Company. Save, in each case, as provided otherwise in the CA2006, each such holder present in person or by proxy or by representative shall be entitled on a show of hands to one vote and on a poll or written resolution to one vote for each Equity Share Held by him.
- (b) The Deferred Shares (if any) shall not entitle the holders of them to receive notice of, to attend, to speak or to vote at any general meeting of the Company nor to receive or vote on, or otherwise constitute an eligible member for the purposes of, proposed written resolutions of the Company.

8.5 ***Deferred Shares***

- (a) Subject to CA2006, any Deferred Shares may be redeemed by the Company at any time at its option for one penny for all the Deferred Shares registered in the name of any holder(s) without obtaining the sanction of the holder(s).

(b) The allotment or issue of Deferred Shares or the conversion or re-designation of shares into Deferred Shares shall be deemed to confer irrevocable authority on the Company at any time after their allotment, issue, conversion or re-designation, without obtaining the sanction of such holder(s), to:

- (i) appoint any person to execute any transfer (or any agreement to transfer) of such Deferred Shares to such person(s) as the Company may determine (as nominee or custodian thereof or otherwise); and/or
- (ii) give, on behalf of such holder, consent to the cancellation of such Deferred Shares; and/or
- (iii) purchase such Deferred Shares in accordance with CA2006,

in any such case (i) for a price being not more than an aggregate sum of one penny for all the Deferred Shares registered in the name of such holder(s) and (ii) with the Company having authority pending such transfer, cancellation and/or purchase to retain the certificates (if any) in respect thereof.

(c) No Deferred Share may be transferred without the prior written consent of the Board.

9. **Conversion of Series A Shares**

9.1 Subject to Article 9.7, a holder of Series A Shares shall be entitled, by notice in writing to the Company, to require conversion into Ordinary Shares of part or all of the fully paid Series A Shares held by them at any time and those Series A Shares shall convert automatically on the date of such notice or on the date on which any conditions to such conversion as set out in the notice are satisfied or expressly waived in writing to the Company by the relevant holder of those Series A Shares (the "**Series A Conversion Date**").

9.2 Not more than five working days after the Series A Conversion Date, each holder of the relevant Series A Shares shall deliver the certificate (or an indemnity for lost certificate in a form acceptable to the Board) in respect of the Series A Shares being converted to the Company at its registered office for the time being.

9.3 On the Series A Conversion Date, the relevant Series A Shares shall without further authority than is contained in these Articles stand converted into Ordinary Shares at the Series A Conversion Ratio and the Ordinary Shares resulting from that conversion shall in all other respects rank pari passu with the existing issued Ordinary Shares.

9.4 The Company shall on the Series A Conversion Date enter the holder of the converted Series A Shares in the register of members of the Company as the holder of the appropriate number of Ordinary Shares and, subject to the relevant holder delivering its certificate(s) (or an indemnity for lost certificate in a form acceptable to the Board) in respect of the Series A Shares in accordance with Article 9.2, the Company shall within a reasonable time of the Series A Conversion Date forward to such holder of Series A Shares by post to his address shown in the register of members, free of charge, a definitive certificate for the appropriate number of fully paid Ordinary Shares.

9.5 The Series A Conversion Ratio shall from time to time be adjusted in accordance with the provisions of this Article:

- (a) if Series A Shares remain capable of being converted into new Ordinary Shares and there is a consolidation and/or sub-division of Ordinary Shares, the Series A Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with the prior written consent of the Notion Director if one is in office at the relevant time) is fair and reasonable, to maintain the right to convert so as to ensure that each holder of Series A Shares is in no better or worse position as a result of such consolidation or sub-division, such adjustment to become effective immediately after such consolidation or sub-division;

- (b) if Series A Shares remain capable of being converted into Ordinary Shares, on an allotment of fully-paid Ordinary Shares pursuant to a capitalisation of profits, or reserves to holders of Ordinary Shares or on a return of capital or on a Qualifying Issue, the Series A Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with the prior written consent of the Notion Director if one is in office at the relevant time) is fair and reasonable, to maintain the right to convert so as to ensure that each holder of Series A Shares is in no better or worse position as a result of such capitalisation of profits or reserves, such adjustment to become effective as at the record date for such issue.
- 9.6 If any holder of Series A Shares becomes entitled to fractions of an Ordinary Share as a result of conversion the power of the directors to deal with those fractions (as set out in Article 62) will apply.
- 9.7 No Series A Share shall be capable of conversion under this Article 9 at any time or in any manner if, as a consequence of such conversion, such share would receive any amount payable in respect of that share under Article 8.2(a) (and, on a Sale, Article 8.3(a)) as a Series A Share and, once converted, under Article 8.2(d) (and, on a Sale, Article 8.3(a)) as an Ordinary Share in respect of the same return of assets, capital reduction, Sale or Disposal giving rise to such payment.
- 10. **Conversion of Series B Shares**
- 10.1 Subject to Article 10.7, a holder of Series B Shares shall be entitled, by notice in writing to the Company, to require conversion into Ordinary Shares of part or all of the fully paid Series B Shares held by them at any time and those Series B Shares shall convert automatically on the date of such notice or on the date on which any conditions to such conversion as set out in the notice are satisfied or expressly waived in writing to the Company by the relevant holder of those Series B Shares (the "**Series B Conversion Date**").
- 10.2 Not more than five working days after the Series B Conversion Date, each holder of the relevant Series B Shares shall deliver the certificate (or an indemnity for lost certificate in a form acceptable to the Board) in respect of the Series B Shares being converted to the Company at its registered office for the time being.
- 10.3 On the Series B Conversion Date, the relevant Series B Shares shall without further authority than is contained in these Articles stand converted into Ordinary Shares at the Series B Conversion Ratio and the Ordinary Shares resulting from that conversion shall in all other respects rank pari passu with the existing issued Ordinary Shares.
- 10.4 The Company shall on the Series B Conversion Date enter the holder of the converted Series B Shares in the register of members of the Company as the holder of the appropriate number of Ordinary Shares and, subject to the relevant holder delivering its certificate(s) (or an indemnity for lost certificate in a form acceptable to the Board) in respect of the Series B Shares in accordance with Article 9.2, the Company shall within a reasonable time of the Series B Conversion Date forward to such holder of Series B Shares by post to his address shown in the register of members, free of charge, a definitive certificate for the appropriate number of fully paid Ordinary Shares.
- 10.5 The Series B Conversion Ratio shall from time to time be adjusted in accordance with the provisions of this Article:
 - (a) if Series B Shares remain capable of being converted into new Ordinary Shares and there is a consolidation and/or sub-division of Ordinary Shares, the Series B Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with the prior written consent of the Notion Director if one is in office at the relevant time) is fair and reasonable, to maintain the right to convert so as to ensure that each holder of Series B Shares is in no better or worse position as a result of such consolidation or sub-division, such adjustment to become effective immediately after such consolidation or sub-division;

- (b) if Series B Shares remain capable of being converted into Ordinary Shares, on an allotment of fully-paid Ordinary Shares pursuant to a capitalisation of profits, or reserves to holders of Ordinary Shares or on a return of capital or on a Qualifying Issue, the Series B Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with the prior written consent of the Notion Director if one is in office at the relevant time) is fair and reasonable, to maintain the right to convert so as to ensure that each holder of Series B Shares is in no better or worse position as a result of such capitalisation of profits or reserves, such adjustment to become effective as at the record date for such issue.

10.6 If any holder of Series B Shares becomes entitled to fractions of an Ordinary Share as a result of conversion the power of the directors to deal with those fractions (as set out in Article 62) will apply.

10.7 No Series B Share shall be capable of conversion under this Article 10 at any time or in any manner if, as a consequence of such conversion, such share would receive any amount payable in respect of that share under Article 8.2(a) (and, on a Sale, Article 8.3(a)) as a Series B Share and, once converted, under Article 8.2(d) (and, on a Sale, Article 8.3(a)) as an Ordinary Share in respect of the same return of assets, capital reduction, Sale or Disposal giving rise to such payment.

11. Further issues of shares

11.1 Unless otherwise agreed by ordinary resolution and Investor Consent, any Relevant Securities, other than Anti-Dilution Shares, to be granted or allotted by the Company shall first be offered to the holders of the Equity Shares (excluding Restricted Shares) by way of written offer on the same terms and at the same price as those Relevant Securities are being offered to other persons and in proportion to the number of Equity Shares Held (equally as if they were one class of share) by those holders (as nearly as may be without involving fractions) and such offers shall be open for acceptance for not less than 14 days from the latest date of despatch of the written offer to the members.

11.2 When applying for his allocation, it shall be open to each such holder to specify the number of Relevant Securities in excess of his proportionate entitlement for which he is willing to subscribe. Notion may direct that its pre-emption rights under this Article 11 may be exercised by a Member of the same Fund Group as Notion, and GemVentures may direct that its pre-emption rights under this Article 11 may be exercised by a Member of the same Group as GemVentures.

11.3 If the total number of Relevant Securities applied for pursuant to an offer made under Article 11.1 is:

- (a) equal to or less than the number of Relevant Securities available, the Relevant Securities shall be allocated in satisfaction of the applications received; or
- (b) more than the number of Relevant Securities available, the Board shall allocate Relevant Securities in accordance with the following formula. This formula shall be applied repeatedly until there are no Relevant Securities remaining to be allocated. Each application of the formula is referred to below as an "iteration".

$$A = \frac{B}{C} \times D$$

A is the number of Relevant Securities to be allocated to the relevant member in the iteration.

B is the number of Equity Shares Held by the relevant member.

C is the number of Equity Shares Held by all the members to whom the iteration is being applied.

D is the number of Relevant Securities or, after the first iteration, the number of Relevant Securities remaining unallocated by previous iterations.

If in any iteration, a member would be allocated more than all of the Relevant Securities for which he applied (including allocations from previous iterations) then any excess will not be allocated to that member, who will cease to take part in any further iterations, and the excess Relevant Securities will be available for allocation in the next iteration.

- 11.4 The Board shall notify each member who applied for Relevant Securities of the number of Relevant Securities that have been allocated and the persons to whom they have been allocated. The notification shall include the place and time (being not later than 14 days after the latest date by which applications had to be received) at which the allotment of the Relevant Securities shall be completed.
- 11.5 Any Relevant Securities not accepted or subscribed for by the members shall be at the disposal of the directors who may (within a period of 3 months from the end of the last offer period under Article 11.1) allot, grant options over or otherwise dispose of the same to such persons at a price per share and on terms no less favourable than that/those at which the same were offered to the holders of Equity Shares, and otherwise on such terms as they think proper.
- 11.6 Pursuant to Section 567, CA2006, sub-section (1) of Section 561, CA2006 and sub-sections (1) to (5) inclusive of Section 562, CA2006 shall be excluded from applying to the Company.

12. Anti-dilution rights

- 12.1 If the Company issues any Relevant Securities at a price per share less than the Starting Price of any Separately Priced Subset (as interpreted in accordance with Article 12.5 (a **"Qualifying Issue"**) (which in the event that the Relevant Securities are not issued for cash shall be a price certified by the Valuer as being in their opinion the current cash value of the non cash consideration for the allotment of the Relevant Securities) then the Company shall, unless and to the extent that (i) any of the holders of Preferred Shares (as applicable) shall have specifically waived their rights under this Article 12 in writing in respect of their shareholding only; or (ii) Investor Consent to the disapplication of this Article 12, offer (such offer, unless waived or disapplied, to remain open for acceptance for not less than 15 working days) to each holder of Preferred Shares in such Separately Priced Subset (an **"Exercising Investor"**) the right to receive a number of new Preferred Shares of an equivalent class to that Separately Priced Subset determined by applying the following formula (and rounding the product, N, down to the nearest whole share), subject to adjustment as certified in accordance with Article 12.3 (the **"Anti-Dilution Shares"**):

$$N = \left(\left(\frac{SIP}{WA} \right)^{xZ} \right) - Z$$

Where:

N= Number of Anti-Dilution Shares to be issued to the Exercising Investor

$$WA = \frac{(SIP \times ESC) + (QISP \times NS)}{(ESC + NS)}$$

SIP = Starting Price of that Separately Priced Subset

ESC = the number of Equity Shares in issue plus the aggregate number of shares in respect of which options to subscribe have been granted, or which are subject to convertible securities (including but not limited to warrants) in each case immediately prior to the Qualifying Issue

QISP = the lowest per share price of the Relevant Securities issued pursuant to the Qualifying Issue (which in the event that that Relevant Security is not issued for cash shall be the sum certified by the Valuer acting as experts and not arbitrators as being in their opinion the current cash value of the non-cash consideration for the allotment of the Relevant Security)

NS = the number of Relevant Securities issued pursuant to the Qualifying Issue

Z = the number of Preferred Shares held by the Exercising Investor prior to the Qualifying Issue.

The calculations in this Article 12.1 shall be undertaken separately in respect of Preferred Shares with different Starting Prices (each a "**Separately Priced Subset**") and utilising the Starting Price for that Separately Priced Subset. For the avoidance of doubt, no account shall be taken in each such calculation of any issue of Anti-Dilution Shares in respect of any other Separately Priced Subset in respect of the same Qualifying Issue (but, for the avoidance of doubt, such Anti-Dilution Shares shall be taken into account and subsist in the value of "ESC" in respect of any application of this Article 12 on any subsequent Qualifying Issue). Nothing in this Article 12 shall constitute any Separately Priced Subset as a separate class of shares and each Preferred Shares comprised in a Separately Priced Subset shall continue to belong to the same class of Preferred Share notwithstanding the application of this Article 12.

12.2 The Anti-Dilution Shares shall:

- (a) be paid up by the automatic capitalisation of available reserves of the Company, unless and to the extent that the same shall be impossible or unlawful or the Exercising Investors shall agree otherwise, in which event the Exercising Investors shall be entitled to subscribe for the Anti-Dilution Shares in cash at par and the entitlement of such Exercising Investors to Anti-Dilution Shares shall be increased by such number as have a value at the WA of that Separately Priced Subset equal to the aggregate par values. In the event of any dispute between the Company and any Exercising Investor and/or Notion as to the effect of Article 12.1 or this Article 12.2, the matter shall be referred (at the cost of the Company) to the Valuer for certification of the number of Anti-Dilution Shares to be issued. The Valuer's certification of the matter shall, in the absence of manifest error, be final and binding on the Company and the relevant Exercising Investor(s); and
- (b) subject to the payment of any cash payable pursuant to Article 12.2(a) (if applicable), be issued, credited fully paid up in cash and shall rank pari passu in all respects with the existing Preferred Shares of that Separately Priced Subset, SAVE THAT their issue price shall for all purposes other than this Article 12 be deemed to be zero (or their par value if such par value has been paid for in cash), within 5 working days of the expiry of the offer being made by the Company to the Exercising Investor and pursuant to Article 12.2(a).

12.3 In the event of any Reorganisation, the Starting Price(s) shall also be subject to adjustment on such basis as may be agreed by the Company with Notion within 10 working days after any Reorganisation. If such agreement cannot be reached such adjustment shall be referred to the Valuer whose determination shall, in the absence of manifest error, be final and binding on the Company and each of its members. The costs of the Valuer shall be borne by the Company.

12.4 To the extent that the Relevant Securities issued under Article 11.1 comprise:

- (a) any options or rights to purchase or subscribe for shares ("**Options**");

- (b) securities by their terms convertible into or exchangeable for shares ("**Convertible Securities**"); or
- (c) options or rights to purchase or subscribe for Convertible Securities ("**Convertible Options**"),

in each case, other than any Options, Convertible Securities or Convertible Options, granted under a Share Option Scheme, the following provisions shall apply for all purposes of this Article 12.4:

- (i) The aggregate maximum number of Relevant Securities issuable upon the exercise (assuming the satisfaction of any conditions) of such Options shall be deemed to have been issued at the time such Options were issued and for a consideration equal to that, if any, received by the Company upon issuing such Options plus the minimum exercise price provided in such Options.
- (ii) The aggregate maximum number of Relevant Securities issuable:
 - (A) upon the conversion of, or in exchange for, any Convertible Securities (assuming the satisfaction of any conditions on convertibility or exchangeability); or
 - (B) upon the exercise of any Convertible Options and subsequent conversion or exchange thereof,

shall be deemed to have been issued at the time such Convertible Securities or Convertible Options (as appropriate) were issued and for a consideration equal to that, if any, received by the Company for any such Convertible Securities or Convertible Options plus the minimum additional consideration, if any, to be received by the Company upon the conversion or exchange of such Convertible Securities or the exercise of such Convertible Options.

12.5 The provisions of Article 12.1 shall be reapplied on each issue of Relevant Securities at a price which is less than the WA of any Separately Priced Subset calculated in the most recent application of Article 12.1.

13. **Variation of class rights**

Whenever the share capital of the Company is divided into different classes of shares, the rights attached to any class may, whether or not the Company is being wound up, be varied, modified, abrogated or cancelled only with the consent in writing of the holders of 75% of the issued shares of that class.

14. **Permitted transfers**

14.1 ***Transfers to Privileged Relations, Family Trusts and nominees***

- (a) Any member may at any time transfer the shares in the capital of the Company held by him from time to time to:
 - (i) a Privileged Relation (who may transfer such shares without restriction to the original member or to another Privileged Relation of the original member but any other transfer by the Privileged Relation shall be subject to the same restrictions as though they were transfers by the original member himself);
 - (ii) the trustees of his Family Trust;
 - (iii) a Member of the same Group;
 - (iv) a Member of the same Fund Group; or

- (v) in relation to Notion and GemVentures (each an **"Investor"**) (or their Permitted Transferees): any person, company or fund whose business consists of holding securities for investment purposes as part of the sale or transfer of the relevant Investor's shareholding in the Company and at least one other investment from its portfolio.
- (b) The trustees of a Family Trust may transfer shares held by them in their capacity as trustees:
 - (i) on a change of trustees, to the new trustees of that Family Trust;
 - (ii) to a person (other than a charity) who has an immediate beneficial interest under the Family Trust; or
 - (iii) to another Family Trust which has the same member as settlor.
- (c) Shares may be transferred by a member to a person to hold such shares as his bare nominee and the nominee may transfer such shares without restriction to the original member or to another bare nominee of such original member but any other transfers by the nominee shall be subject to the same restrictions as though they were transfers by the original member himself.

14.2 ***Transfers with consent***

A transfer of shares may be made to any person with Investor Consent.

14.3 ***Transfers to and from the Employee Trust***

Any member may at any time transfer shares to the trustees of the Employee Trust and the trustees of the Employee Trust may transfer any shares:

- (a) upon change of trustees, to the new or remaining trustee or trustees for the time being of the Employee Trust; and
- (b) to any bona fide Employees on their becoming entitled to the same under the terms of the Employee Trust.

14.4 ***Purchase of shares by the Company***

Any member may at any time transfer shares to the Company provided the purchase by the Company is permitted by the Companies Acts.

- 14.5 The restrictions in Article 17 shall not apply to any transfer of shares permitted under this Article 14.

15. **Mandatory transfers**

15.1 ***Transfer if trust ceases to be a Family Trust***

If any trust whose trustees hold shares in the capital of the Company ceases to be a Family Trust or there cease to be any beneficiaries of the Family Trust other than a charity or charities, then the trustees shall without delay notify the Company that such event has occurred and if the trustees have not, within 14 days of receiving a request from the directors to do so, transferred the shares back to the settlor of that Family Trust, they shall be deemed to have served the Company with a Transfer Notice in respect of all such shares on the date on which the trust ceased to be a Family Trust or the date there ceased to be any beneficiaries other than a charity or charities (as appropriate) and such shares may not otherwise be transferred.

15.2 ***Transfer if shares cease to be held by a Privileged Relation***

If a Privileged Relation holding shares transferred to him under Article 14.1 ceases to be a Privileged Relation of the original member who held them (other than by reason of death), the Privileged Relation then holding the shares shall without delay notify the Company that this event has occurred and shall be deemed to have served the Company with a Transfer Notice in respect of all such shares as at the date on which he ceased to be a Privileged Relation and such shares may not otherwise be transferred.

15.3 *Transfer on change of control of corporate member*

- (a) If there is a change in the Controller (or, if more than one, any of them) of a corporate member, then that member shall notify the Company that such event has occurred and shall be deemed to have served the Company with a Transfer Notice in respect of all shares then held by it as at the date on which the change in Controller occurred and such shares may not otherwise be transferred.
- (b) The provisions of Article 15.3(a) shall not apply to any holder of Series A Shares and/or Series B Shares.

15.4 *Transfer on ceasing to be a Member of the same Group or Member of the same Fund Group*

If a transferee of shares ("**Permitted Transferee**") who was a Member of the same Group as the original transferor shareholder (the "**Original Shareholder**") ceases to be a Member of the same Group or a Member of the same Fund Group as the Original Shareholder the Permitted Transferee must not later than five working days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder (or a Member of the same Group or Member of the same Fund Group as the Original Shareholder (which in either case is not in liquidation)) without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those shares.

15.5 *Transfer on death or bankruptcy of member*

A person entitled to a share or shares in consequence of the death of a member (save where such member becomes a Leaver) or the bankruptcy of a member:

- (a) shall be bound at any time, if and when required in writing by the directors so to do, to give a Transfer Notice in respect of such share(s), and if such person fails to give a Transfer Notice, he shall be deemed to have served the Company with a Transfer Notice in respect of all such share(s) on the date of death or bankruptcy (as appropriate); and
- (b) shall be bound by any notice given to the member in respect of the shares.

15.6 *Transfer on insolvency of corporate member*

If a corporate member either suffers or resolves for the appointment of a liquidator, administrator or administrative or other receiver over it or any material part of its assets or enters into an arrangement with its creditors, the relevant member shall be deemed to have given a Transfer Notice in respect of all the shares held by it as at the date of such liquidation, administration, administrative or other receivership or arrangement.

15.7 *Deemed Transfer Notice*

Save where these Articles expressly provide otherwise, if in any case under the provisions of these Articles:

- (a) the directors require a Transfer Notice to be given in respect of any shares; or
- (b) a person has become bound to give a Transfer Notice in respect of any shares,

and such a Transfer Notice is not duly given within a period of 7 days of demand being made or within the period allowed thereafter respectively a Transfer Notice shall be deemed to have been given at the expiration of the said period.

15.8 Effect on share rights

From the date of the Transfer Notice or deemed Transfer Notice to any shares which become subject to a Transfer Notice or deemed Transfer Notice served under the provisions of this Article 15 and from the date of issue of any shares issued to the proposed transferor under a Transfer Notice or deemed Transfer Notice served under the provisions of this Article 15 where such shares are issued after the date of such Transfer Notice or deemed Transfer Notice (whether by virtue of the exercise of any right or option granted or arising by virtue of the holding of the shares or otherwise), any shares to which this Article 15.8 applies shall cease to confer the right to be entitled to receive notice of or to attend or vote at any general meeting or on any written resolution of the Company or at any meeting or on any written resolution of the holders of any class of shares in the capital of the Company and such shares shall not be counted in determining the total number of votes which may be cast at any such meeting or required for the purposes of a written resolution of any members or class of members or any consent under these Articles or otherwise. Such rights shall be restored immediately upon a Sale or the Company registering a transfer of the relevant shares pursuant to these Articles.

16. Employee shares

16.1 Transfer by Leaver

Subject to Article 16.3, if an Employee becomes a Leaver:

- (a) the Board may, at any time on, or within the period of 12 months after, the Cessation Date, resolve (the date of such Board resolution shall be the "**Resolution Date**") that a Transfer Notice shall be deemed to have been served on the Resolution Date in respect of the Leaver's Shares;
- (b) if such a Board resolution is passed, any existing Transfer Notice relating to the relevant Leaver's Shares or any of them in force at the Resolution Date shall immediately be cancelled (unless the transferee(s) are bound to pay for such shares and the transferor(s) are bound to transfer them in accordance with Article 17.7) and no further Transfer Notice shall be issued or be deemed to be issued in respect of the relevant Leaver's Shares except pursuant to this Article 16.1;
- (c) if such a Board resolution is passed, no Leaver's Shares shall be transferred pursuant to Article 14 until the Leaver can no longer be bound to transfer them under this Article 16.1 or Article 17; and
- (d) all Leaver's Shares whether or not subject to a deemed Transfer Notice under Article 16.1(a) (and any shares issued to the Leaver after the Resolution Date whether by virtue of the exercise of any right or option granted or arising by virtue of the holding of the Leaver's Shares or otherwise) shall cease to confer the right to be entitled to receive notice of or to attend or vote at any general meeting or on any written resolution of the Company or at any meeting or on any written resolution of the holders of any class of shares in the capital of the Company and such shares shall not be counted in determining the total number of votes which may be cast at any such meeting or required for the purposes of a written resolution of any members or class of members or any consent under these Articles or otherwise. Such rights shall be restored immediately upon a Sale or the Company registering a transfer of the relevant Leaver's Shares pursuant to these Articles.

16.2 **Price of Leaver's Shares**

The price for the Leaver's Shares shall be the price agreed by the Leaver and the Board (with Investor Consent) save that if agreement is not reached within 14 days of the Resolution Date the Leaver or the Board may refer determination of the price to a Valuer in accordance with the following provisions (but in any particular case the Leaver and the Board (with Investor Consent) may agree to substitute another price):

- (a) if the Leaver ceases to be an Employee as a result of his death, long term illness, permanent disablement, retirement at a normal retirement age, or dismissal where the Leaver's employer is liable for unfair or wrongful dismissal (except for any liability for wrongful dismissal or unfair dismissal arising solely as a consequence of a procedural error on the part of the employer), the price payable for the Leaver's Shares shall be the higher of Market Price and the price paid by the Leaver (whether by purchase or subscription (including any premium paid on any such subscription)); and
- (b) if the Leaver ceases to be an Employee for any other reason, the price payable for the Leaver's Shares shall be the lower of the price paid by the Leaver (whether by purchase or subscription (including any premium paid on any such subscription)) and Market Price.

16.3 **Conversion of Leaver's Shares to Deferred Shares**

The Board may resolve that (the date of such Board resolution shall be the "**Resolution Date**"), in the alternative to Article 16.1, if an Employee ceases to be an Employee for any reason other than those reasons set out in Article 16.2(a), all or some of the Leaver's Shares shall automatically convert into Deferred Shares (on the basis of one Deferred Share for each share held) on the Resolution Date.

- 16.4 Upon a conversion into Deferred Shares in accordance with Article 16.3, the Company shall be entitled to enter the holder of the Deferred Shares on the register of members of the Company as the holder of the appropriate number of Deferred Shares as from the conversion date (being the relevant Resolution Date). Upon the conversion date, the Leaver or Employee or Founder shall deliver to the Company at its registered office the shares certificate(s) (to the extent not already in the possession of the Company) (or an indemnity for lost share certificate in a form acceptable to the Board) for the shares so converting and upon such delivery there shall be issued to him (a) share certificate(s) for the number of Deferred Shares resulting from the relevant conversion and any remaining shares not converted.

17. **Pre-emption procedure**

- 17.1 Except as permitted in these Articles, any member who desires to transfer (or enter into an agreement to transfer) any interest in his shares must first offer them to the Company and the other members (whether or not of the same class) in accordance with this Article 17. The offer may be in respect of all or part only of the shares held by the proposing transferor and shall be made by the proposing transferor by notice in writing to the Company (a "**Transfer Notice**").
- 17.2 The Transfer Notice shall specify the number and class of shares offered (the "**Offered Shares**") and the name and address of the proposed transferee(s) (if any). Save where it is required or deemed to be given under Article 15, the Transfer Notice may contain a provision that, unless all the Offered Shares are sold under this Article, none shall be sold ("**Total Transfer Condition**"). The Transfer Notice shall constitute the directors as the agent of the proposing transferor for the sale of the Offered Shares at the Sale Price. Save for as set out in Article 18.4, a Transfer Notice may not be varied or revoked other than the consent of the Board.
- 17.3 The Sale Price means:
 - (a) in the case of a deemed Transfer Notice in respect of Leaver's Shares, the price determined in accordance with Article 16.2;

- (b) in the case of a deemed Transfer Notice (other than in respect of Leaver's Shares), the Market Price as at the date of the deemed Transfer Notice as agreed between the transferor and the Board save that if agreement is not reached within 10 working days of the day on which the Transfer Notice is deemed to be given, either the transferor or the Board may refer determination of the Market Price to a Valuer; and
- (c) in all other cases, the price specified in the Transfer Notice by the proposing transferor or, if none is specified, the Market Price as at the date of the Transfer Notice as agreed between the transferor and the Board save that if agreement is not reached within 10 working days of the day on which the Transfer Notice is given, either the transferor or the Board may refer determination of the Market Price to a Valuer.

17.4 As soon as practicable after determination of the Sale Price, any Offered Shares to the extent they are Leaver's Shares will be offered to the Company, which may:

- (a) direct that all or some of such shares be transferred to one or more Board Invitees; and/or
- (b) accept the offer in respect of some or all of the shares itself provided the purchase is permitted by the Companies Acts.

Any Offered Shares declined by the Company or not accepted by a Board Invitee within 20 working days of the offer to it being made will immediately be offered to the members as set out below.

17.5 As soon as practicable after the determination of the Sale Price (and provided the Transfer Notice has not been withdrawn in accordance with Article 18.4), or if Article 17.4 applies, as soon as practicable after the shares are available to be offered to the members, the directors shall give notice to all the members (other than the proposing transferor) of the number and description of the Offered Shares (excluding any which have been taken up by the Company or a Board Invitee under Article 17.4), the Sale Price and whether or not the Offered Shares are subject to a Total Transfer Condition. The notice shall invite each of the members to state in writing to the Company within 14 days of such notice being given whether he is willing to purchase any of the remaining Offered Shares, and if so the maximum number. The directors shall at the same time give a copy of the notice to the proposing transferor.

17.6 On the expiration of the 14 day period the directors shall allocate the remaining Offered Shares to or amongst the members who have accepted the invitation ("**Pre-emption Purchasers**") and such allocation shall be made so far as practicable as follows:

- (a) to the holders of the Equity Shares (excluding Restricted Shares) on a pari passu basis (as if they were one class of shares) pro rata to their Equity Shares Held but so that the number allocated shall not exceed the maximum which such holders have expressed a willingness to purchase; and
- (b) if the Transfer Notice contains a valid Total Transfer Condition, no allocation will be made unless all the Offered Shares are allocated.

17.7 On the allocation being made, the directors shall give details of the allocation in writing to the proposing transferor and each Pre-emption Purchaser and, on the 5th working day after such details are given, the Pre-emption Purchasers to whom the allocation has been made shall be bound to pay the Sale Price for, and to accept a transfer of, the Offered Shares allocated to them respectively and the proposing transferor shall be bound, on payment of the Sale Price, to transfer the Offered Shares to the respective Pre-emption Purchasers to whom the allocation has been made.

17.8 If the proposing transferor after becoming bound to transfer any or all of the Offered Shares fails to do so, the Company may receive the Sale Price and the directors may appoint a person (acting as agent for the transferor(s)) to execute instruments of transfer of the Offered

Shares in favour of the Pre-emption Purchasers to whom the allocation has been made and shall (subject only to stamping of the transfers, if required) cause the names of those Pre-emption Purchasers to be entered in the register of members of the Company as the holders of the Offered Shares and shall hold the Sale Price on trust for the proposing transferor. The receipt of the Company shall be a good discharge to those Pre-emption Purchasers and, after their names have been entered in the register of members of the Company under this provision, the validity of the transactions shall not be questioned by any person.

17.9 If, following the expiry of the 14 day period referred to in Article 17.5, any of the Offered Shares have not been allocated under that Article, the proposing transferor may at any time within a period of 3 months after the expiry of the 14 day period transfer the Offered Shares not allocated to any person and at any price (being not less than the Sale Price) provided that:

- (a) the transferee is a person (or nominee for a person) determined by the Board in its absolute discretion not to be a competitor with, or associated with a competitor with, the business of any Group Company;
- (b) if the Transfer Notice contained a Total Transfer Condition, he shall not be entitled to transfer any of the Offered Shares unless in aggregate all the Offered Shares are so transferred;
- (c) the directors may require to be satisfied that those shares are being transferred under a bona fide sale for the consideration stated in the transfer without any deduction, rebate or allowance to the proposed purchaser and, if not so satisfied, may refuse to register the instrument of transfer (without prejudice, however, to the directors' absolute discretion to refuse to approve or register any transfer of shares in the circumstances described in Article 21); and
- (d) the transferor has not failed or refused to provide promptly information available to him and reasonably requested by the directors for the purpose of enabling them to form the opinions mentioned above.

17.10 The Company is authorised to purchase its own shares pursuant to Section 692(1ZA) CA2006.

18. Valuation

18.1 Any Valuer is deemed to be appointed jointly by the Company and the relevant counterparty/counterparties (the "**appointors**") but the Board has sole discretion to agree the terms of the Valuer's engagement and such terms as the Board agrees shall be binding on the appointors provided they are not contradictory or irrational. Any director authorised by the Board shall be entitled to sign such terms on behalf of the Company and the relevant transferor. If the Valuer is the auditor of the Company, its appointment is effective upon it agreeing to act for this purpose. In any other case, the Valuer's appointment is effective upon its terms of engagement being agreed by the Valuer and the Board.

18.2 Any Valuer appointed under these Articles shall be considered to be acting as an expert and not as an arbitrator and its decision shall be final and binding on the parties (in the absence of fraud or manifest error).

18.3 The Board will give the Valuer access to all accounting records or other relevant documents of the Company subject to it agreeing such confidentiality provisions as the Board may reasonably impose.

18.4 The Valuer shall be requested to reach its determination within 20 working days of its appointment and to notify the Board of its determination. The Board shall deliver a copy of the determination to the relevant counterparty/counterparties (or their agent) as soon as reasonably practicable after receipt. Save where the valuation relates to a Transfer Notice which is required or deemed to be given under Articles 15 or 16, the

counterparty/counterparties may revoke the Transfer Notice by written notice to the Company within 7 days of the service on him (or his agent) of the Valuer's determination.

18.5 The fees, expenses and any other charges of the Valuer in respect of a valuation shall be borne:

- (a) by the relevant counterparty if the last price proposed by him (or by the Leaver if the valuation is in respect of Leaver's Shares) before the matter was referred to the Valuer exceeds the price certified by the Valuer by 10% or more of such certified price;
- (b) by the Company if the last price proposed by the Board before the matter was referred to the Valuer is lower than the price certified by the Valuer by 10% or more of such certified price; and
- (c) otherwise, as to 50% by the relevant counterparty/counterparties and 50% by the Company.

19. **Tag along**

19.1 Except as permitted by Article 14 or required by Articles 15 and 16 and save as otherwise determined by Investor Consent, no sale or transfer of any interest in any Equity Shares may be made or validly registered if, as a result of such sale or transfer and registration, a Controlling Interest in the Company would be obtained by a person or persons Acting in Concert unless such persons are bona fide arms' length purchasers and have made an Approved Offer.

19.2 Any transfer of shares pursuant to an Approved Offer shall not be subject to the restrictions on transfer contained in these Articles.

19.3 All consideration arising from a transfer of shares pursuant to this Article 19 shall be distributed to the vendors of those shares in accordance with Article 8.3(a).

20. **Drag along**

20.1 If the holders of more than 50% of the Equity Shares in issue for the time being with Investor Consent (the "**Majority Sellers**") wish to transfer all their interest in Equity Shares (the "**Majority Sellers' Shares**") to a bona fide purchaser or purchasers Acting in Concert (the "**Third Party Purchaser**") who has made an Approved Offer, the Majority Sellers shall have the option (the "**Exit Option**") to require all the other members (together the "**Called Shareholders**") to sell and transfer all their shares (the "**Called Shares**") to the Third Party Purchaser or as the Third Party Purchaser shall direct in accordance with the provisions of Articles 20.2 to 20.8 below.

20.2 The Majority Sellers may exercise the Exit Option by giving a written notice to that effect (an "**Exit Notice**") at any time before the transfer of the Majority Sellers' Shares to the Third Party Purchaser. An Exit Notice shall specify that the Called Shareholders are required to transfer all their Called Shares pursuant to this Article, the person to whom they are to be transferred, the consideration for which the Called Shares are to be transferred (calculated in accordance with this Article) and the proposed date of transfer which shall be at least 5 working days after the date on which the Exit Notice is served.

20.3 Exit Notices shall be irrevocable but shall lapse if for any reason there is not a sale of the Majority Sellers' Shares by the Majority Sellers to the Third Party Purchaser within 30 working days after the date of service of the Exit Notice. The Majority Sellers shall be entitled to serve further Exit Notices following the lapse of any particular Exit Notice.

20.4 The Called Shares shall be acquired on the same terms and conditions (including time of payment and form of consideration) for which the Majority Sellers shall have agreed to sell save that none of the Called Shareholders will be required to provide the Third Party

Purchaser with any representations, warranties or indemnities (save as to title in such Called Shareholder's shares and capacity to transfer such shares, to be given on a several basis) or give any restrictive covenants or undertakings.

- 20.5 Completion of the sale of the Called Shares shall take place on the same date as the date proposed for completion of the sale of the Majority Sellers' Shares unless all of the Called Shareholders and the Majority Sellers agree otherwise.
- 20.6 The restrictions in Article 17 shall not arise on any transfer of shares to a Third Party Purchaser (or as they may direct) pursuant to a sale in respect of which an Exit Notice has been duly served in accordance with Article 20.2.
- 20.7 If any Called Shareholder fails to complete the sale of his Called Shares in accordance with this Article 20, he shall be deemed to have irrevocably appointed any person nominated for the purpose by the Majority Sellers to be his agent or attorney (as the Majority Sellers may determine) to execute all necessary transfer(s), power(s) of attorney relating to the rights attached to his Called Shares and indemnities for missing share certificate(s) on his behalf and, against receipt by the Company of the purchase monies or any other consideration payable for the Called Shares (held on trust for the relevant Called Shareholder), to deliver such transfer(s), power(s) and indemnities to the Third Party Purchaser (or as he may direct). The directors shall (subject only to stamping of the transfers, if required) immediately register the Third Party Purchaser (or as he may direct) as the holder of the relevant Called Shares. After the Third Party Purchaser (or his nominee) has been registered as the holder of the relevant Called Shares, the validity of such proceedings shall not be questioned by any person. It shall be no impediment to registration of shares under this Article 20.7 that no share certificate has been produced.
- 20.8 Upon any person, following the issue of an Exit Notice which has not lapsed, exercising a pre-existing option to acquire shares, whether or not such person is registered as a member of the Company, an Exit Notice shall be deemed to have been served upon such person on the same terms as the previous Exit Notice who shall thereupon be bound to sell and transfer all such shares acquired by him to the Third Party Purchaser or as the Third Party Purchaser may direct and the provisions of this Article 20 shall apply mutatis mutandis to such person save that completion of the sale of such shares shall take place immediately upon the Exit Notice being deemed served on such person where completion of the transfer of the Called Shares has already taken place.
- 20.9 All consideration arising from a transfer of shares pursuant to this Article 20 shall be distributed to the vendors of those shares in accordance with Articles 8.2 and 8.3.

21. Registration

- 21.1 The directors shall refuse to register:
- (a) a purported transfer of any share not made under or permitted by Articles 14 to 20;
 - (b) a purported transfer of any share on a Sale where the proceeds of such Sale are not distributed in accordance with Article 8.3(a);
 - (c) a transfer to an Employee or prospective Employee until such Employee has made an election pursuant to Section 431(1), Income Tax (Earnings and Pensions) Act 2003, in the form prescribed by HMRC, to elect that the market value of the shares or securities covered by the election is to be calculated as if the shares or securities were not restricted and that Sections 425 to 430, Income Tax (Earnings and Pensions) Act 2003 do not apply to such shares or securities.
- 21.2 The directors may in their absolute discretion refuse to register a transfer of any share, whether or not it is a fully paid share and whether or not the Company has a lien on such share (save that (in the absence of fraud) the directors shall have no such discretion in

respect of and shall register a transfer of shares made under or permitted by Articles 14 to 20).

- 21.3 For the purposes of ensuring that a transfer of shares is duly authorised or that no circumstances have arisen whereby a Transfer Notice is required to be given the directors request any member or past member or the personal representative or trustee in bankruptcy, administrative receiver or liquidator or administrator of any member or any person named as transferee in any instrument of transfer lodged for registration to furnish to the Company such information and evidence as the directors may reasonably think fit regarding any matter which they may deem relevant to such purpose.
- 21.4 Failing such information or evidence being furnished to the reasonable satisfaction of the directors within 10 working days after such request or if such information or evidence discloses that the transfer was made in breach of these Articles (including that a Transfer Notice ought to have been given in respect of any shares):
- (a) the directors shall be entitled to refuse to register the transfer in question;
 - (b) the relevant shares shall cease to confer upon the holder of them (or any proxy) any rights:
 - (i) to vote on a show of hands or poll at a general meeting of the Company or at any meeting of the class of shares in question or on any written resolution of the Company or the class of shares in question; or
 - (ii) to receive dividends or other distributions otherwise attaching to the shares or to receive any further shares issued in respect of those shares; and
 - (c) the directors may by notice in writing require that a Transfer Notice be given forthwith in respect of all the shares concerned.
- 21.5 Any transfer of a share by way of sale which is required to be made under these Articles will be deemed to include a warranty that the transferor sells with full title guarantee.
- 21.6 No share shall be issued or transferred to any undischarged bankrupt or a person who lacks mental capacity.
- 21.7 Notwithstanding anything contained in these Articles, the directors shall not decline to register any transfer of shares, nor may they suspend registration of it where the transfer:
- (a) is to any bank or institution to which such shares have been charged by way of security, or to any nominee of such a bank or institution (a "**Secured Institution**"); or
 - (b) is delivered to the Company for registration by a Secured Institution or its nominee in order to perfect its security over the shares; or
 - (c) is executed by a Secured Institution or its nominee pursuant to the power of sale or other power under such security,

and furthermore notwithstanding anything to the contrary contained in these Articles no transferor of any shares in the Company or proposed transferor of such shares to a Secured Institution or its nominee and no Secured Institution or its nominee shall be required to offer the shares which are or are to be the subject of any transfer aforesaid to the shareholders for the time being of the Company or any of them, and no such shareholder shall have any right under the Articles or otherwise howsoever to require such shares to be transferred to them whether for consideration or not.

PART B

Directors and Secretary

Number and appointment of directors

22. Number of directors

- 22.1 The number of directors (other than alternate directors) shall not be less than 2 and shall not be more than 6.

23. Methods of appointing directors

- 23.1 Subject to these Articles, any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director:

- (a) by ordinary resolution; or
- (b) by a decision of the directors.

- 23.2 In addition to the powers of appointment under Article 23.1:

- (a) the largest holder of Series A Shares and Series B Shares in aggregate (by number) from time to time shall be entitled to nominate one person to act as a director by notice in writing (the **"Investor Director"**) addressed to the Company from time to time and the other holders of Equity Shares shall not vote their Equity Shares so as to remove that director from office. Such holder shall be entitled to remove their nominated director so appointed at any time by notice in writing and appoint another person to act in his place;
- (b) whilst an aggregate of at least 5% of the Equity Shares in issue from time to time are held by:
 - (i) Notion Capital III LP;
 - (ii) Notion Nominees UK Limited;
 - (iii) Notion Capital III GP LLP;
 - (iv) a Member of the Same Group as Notion Capital III LP; and/or
 - (v) a Member of the same Fund Group as Notion Capital III LP,(together, the **"Notion Appointers"**),

the Notion Appointers shall together be entitled to nominate one person (the **"Notion Director"**) to act as a director by notice in writing addressed to the Company from time to time and the other holders of Equity Shares shall not vote their Equity Shares so as to remove that director from office. The Notion Appointers shall be entitled to remove their nominated director so appointed at any time by notice in writing and appoint another person to act in his place. The Notion Director at the date of adoption of these Articles is Ian Milbourn; and

- (c) whilst the Founder remains (i) a holder of at least 5% of the Equity Shares in issue from time to time and (ii) an Employee, she shall be entitled to be appointed as a director of the Company by notice in writing addressed to the Company from time to time (the **"Founder Director"**).

- 23.3 An appointment or removal of a Director under Article 23.2 will take effect at and from the time when the notice is received at the registered office of the Company or produced to a meeting of the Board.
- 23.4 So long as at least one of the Notion Appointers is a member of the Company, the Notion Appointers will have the right from time to time by notice in writing to appoint an observer to the Company (the **"Notion Observer"**). Appointment and removal of the Notion Observer in accordance with this clause shall be by written notice to the Company signed by one of the Notion Appointers which shall take effect when the notice is received at the registered office of the Company or produced to a meeting of the Board.
- 23.5 To the extent that a Notion Observer have been appointed at any given date:
- (a) the Company shall:
 - (i) provide a Notion Observer with at least seven Business Days' notice prior to the holding of all Board meetings and members' meetings together with copies of all appropriate notices, agendas and board papers; and
 - (ii) allow a Notion Observer to attend all Board meetings and members' meetings and to speak at such meetings; and
 - (b) a Notion Observer will have no rights to vote or count in the quorum at any such meeting.
- 23.6 In any case where, as a result of death or bankruptcy, the Company has no shareholders and no directors, the transmittee of the last shareholder to have died or to have had a bankruptcy order made against him, as the case may be, shall have the right, by notice in writing to the Company, to appoint any one person to be a director, provided such person is a natural person in accordance with Section 155, CA2006 and provided such person is willing to be so appointed and is otherwise permitted by law to be a director of the Company.
- 23.7 For the purposes of Article 23.6, where two or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder.

24. Termination of director's appointment

A person ceases to be a director as soon as:

- (a) that person ceases to be a director by virtue of any provision of the CA2006 or is prohibited from being a director by law;
- (b) a bankruptcy order is made against that person;
- (c) a composition is made with that person's creditors generally in satisfaction of that person's debts;
- (d) a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- (e) by reason of that person's mental health, a court having jurisdiction (whether in the United Kingdom or elsewhere) makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have;
- (f) notification is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms;

- (g) that person has, for more than six consecutive months, been absent without permission of the directors from meetings of directors held during that period and the directors make a decision that that person's office be vacated; or
- (h) where a director has been appointed pursuant to Article 23.2 and the relevant appointor ceases to hold the requisite percentage of shares as set out in that Article, such appointment will terminate automatically on the date on which the relevant appointor ceases to hold the requisite percentage of shares.

Directors' powers and responsibilities

25. Directors' general authority

Subject to these Articles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

26. Shareholders' reserve power

- 26.1 The shareholders may, by special resolution and with Investor Consent, direct the directors to take, or refrain from taking, specified action.
- 26.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution.

27. Directors may delegate

- 27.1 Subject to these Articles, the directors may with Investor Consent delegate any of the powers which are conferred on them under these Articles:

- (a) to such person or committee;
- (b) by such means (including by power of attorney);
- (c) to such an extent;
- (d) in relation to such matters or territories; and
- (e) on such terms and conditions,

as they think fit (including whether any such delegation shall be made either collaterally with or to the exclusion of the powers otherwise conferred on the directors under these Articles).

- 27.2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
- 27.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

28. Committees

- 28.1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of these Articles which govern the taking of decisions by directors.
- 28.2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from these Articles if they are not consistent with them.
- 28.3 Committees to whom the directors delegate any of their powers may consist of one or more co-opted persons other than directors on whom voting rights may be conferred as members of the committee but so that:

- (a) the number of co-opted members of the committee shall be less than one-half of the total number of members of the committee;
- (b) no resolution of the committee shall be effective unless a majority of the members of the committee voting on the resolution are directors.

Decision-making by directors

29. Directors to take decisions collectively

- 29.1 The general rule about decision-making by directors is that, save as otherwise provided for in these Articles, any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with Article 30 (*Unanimous decisions*).
- 29.2 At any meeting of the directors each director (or his alternate director) present at the meeting shall be entitled to one vote.

30. Unanimous decisions

- 30.1 A decision of the directors is taken in accordance with this Article when all eligible directors indicate to each other by any means, excluding the means of text messaging, that they share a common view on a matter.
- 30.2 Such a decision may take the form of a resolution in writing, where each eligible director has signed one or more copies of it or to which each eligible director has otherwise indicated agreement in writing.
- 30.3 A decision may not be taken in accordance with this Article if the eligible directors would not have formed a quorum at a directors' meeting held to discuss the matter in question.

31. Calling a directors' meeting

- 31.1 Any director may call a directors' meeting by giving notice in writing of the meeting to the directors with at least 14 days' notice (unless waived in writing by all directors) or by authorising the Company secretary (if any) to give such notice.
- 31.2 Notice of any directors' meeting must indicate:
 - (a) its proposed date and time;
 - (b) where it is to take place; and
 - (c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 31.3 Save as otherwise provided in these Articles, notice of a directors' meeting must be given to each director, but need not be in writing.
- 31.4 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

32. Participation in directors' meetings

- 32.1 Subject to these Articles, directors participate in a directors' meeting, or part of a directors' meeting, when:
 - (a) the meeting has been called and takes place in accordance with these Articles; and

- (b) they can each communicate orally including by means of telephone, video conference or other audio or audio-visual link or any other form of telecommunication to the others any information or opinions they have on any particular item of the business of the meeting.

32.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other, provided that all persons participating in the meeting can hear each other.

32.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

33. **Quorum for directors' meetings**

33.1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.

33.2 The quorum necessary for the transaction of business of the directors is 2 eligible directors save that:

- (a) where there is a sole director, the quorum is one; and
- (b) where the business to be transacted at the meeting is authorisation of a Conflict Situation pursuant to Section 175(4), CA 2006 and Article 36 (*Authorisation of conflicts of interest*), the quorum is one eligible director.

33.3 If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting such quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or at such time and place as determined by the directors present at such meeting. If a quorum is not present at any such adjourned meeting within half an hour from the time appointed, then the meeting shall proceed.

33.4 If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision:

- (a) to appoint further directors; or
- (b) to call a general meeting so as to enable the shareholders to appoint further directors.

34. **Chairing of directors' meetings**

34.1 The directors may (with the Founder Director Consent and Investor Consent) appoint a director to chair their meetings. The person so appointed for the time being is known as the Chairman and the directors (with the Founder Director Consent and Investor Consent) may terminate his appointment at any time.

34.2 If the Chairman is unwilling to chair a directors' meeting or is not participating in a directors' meeting within ten minutes of the time at which it was to start or, if at any time during the meeting, the Chairman ceases to be a participating director, the participating directors must appoint one of themselves to chair it (or chair such part of it in relation to which the Chairman ceases to be a participating director, as the case may be).

35. **Casting vote**

The Chairman (or other director appointed to chair the meeting pursuant to these Articles) shall not have a casting vote in any meeting of the Board.

36. **Authorisation of conflicts of interest**

36.1 Subject to and in accordance with the CA2006:

- (a) the directors may authorise any matter or situation arising on or after 1 October 2008 in which a director (the "**Conflicted Director**") has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company (including, without limitation, in relation to the exploitation of any property, information or opportunity, whether or not the Company could take advantage of it) and for this purpose a conflict of interest includes a conflict of interest and duty and a conflict of duties (the "**Conflict Situation**");
- (b) any authorisation given in accordance with this Article 36 may be made on such terms and subject to such conditions and/or limitations as the directors may, in their absolute discretion, determine (including, without limitation, excluding the Conflicted Director and any other interested director from certain directors' meetings, withholding from him or them certain Board or other papers and/or denying him or them access to certain confidential Company information) and such terms, conditions and/or limitations may be imposed at the time of or after the authorisation and may be subsequently varied or terminated; and
- (c) in considering any request for authorisation in respect of a Conflict Situation, the directors shall be entitled to exclude the Conflicted Director from any meeting or other discussion (whether oral or written) or voting on any resolution concerning the authorisation of such Conflict Situation and they shall also be entitled to withhold from such Conflicted Director any Board or other papers concerning the authorisation of such Conflict Situation.

36.2 If any Conflict Situation is authorised or otherwise permitted under these Articles, the Conflicted Director (for as long as he reasonably believes such Conflict Situation subsists):

- (a) shall not be required to disclose to the Company (including the directors or any committee) any confidential information relating to such Conflict Situation which he obtains or has obtained otherwise than in his capacity as a director of the Company, if to make such disclosure would give rise to a breach of duty or breach of obligation of confidence owed by him to another person;
- (b) shall be entitled to attend or absent himself from all or any meetings of the directors (or any committee) at which anything relating to such Conflict Situation will or may be discussed; and
- (c) shall be entitled to make such arrangements as he thinks fit to receive or not to receive documents or information (including, without limitation, directors' papers (or those of any committee of the directors)) relating to any such Conflict Situation and/or for such documents or information to be received and read by a professional adviser on his behalf,

and in so doing, such Conflicted Director shall not be in breach of any general duty he owes to the Company pursuant to Sections 171 to 177 (inclusive), CA2006 and the provisions of this Article 36 shall be without prejudice to any equitable principle or rule of law which may excuse the Conflicted Director from disclosing information or attending meetings or receiving documents or information, in circumstances where such disclosure, attendance or receipt would otherwise be required under these Articles.

36.3 Provided permitted by the Acts, and provided he has disclosed to the other directors the nature and extent of his interest pursuant to Section 177 or Section 182, CA2006 or otherwise in accordance with these Articles (as the case may be), a director, notwithstanding his office:

- (a) may be a party to, or otherwise directly or indirectly interested in any contract, arrangement, transaction or proposal with the Company or in which the Company is

otherwise interested and may hold any other office or place of profit under the Company (except that of auditor or of auditor of a Subsidiary) in addition to the office of director and may act by himself or through his firm in a professional capacity for the Company and in any such case on such terms as to remuneration and otherwise as the directors may arrange either in addition to or in lieu of any remuneration provided for by any other Article;

- (b) may be a member, director or other officer of, or employed by, or hold any other office or position with, or be directly or indirectly interested in, any contract, arrangement, transaction or proposal with or a party to or otherwise directly or indirectly interested in, any Group Company;
- (c) shall not, by reason of his office, be liable to account to the Company for any dividend, profit, remuneration, superannuation payment or other benefit which he derives from:
 - (i) any matter, office, employment or position which relates to a Conflict Situation authorised in accordance with Article 36.1; or
 - (ii) any office, employment, contract, arrangement, transaction or proposal or other interest permitted pursuant to paragraphs (a) and (b) of this Article 36.3,

and no contract, arrangement, transaction or proposal shall be avoided on the grounds of any director having any such interest or receiving any such dividend, profit, remuneration, superannuation, payment or other benefit authorised in accordance with Article 36.1 or permitted pursuant to paragraphs (a) or (b) of this Article 36.3 and the receipt of any such dividend, profit, remuneration, superannuation, payment or other benefit so authorised or permitted shall not constitute a breach of the duty not to accept benefits from third parties as set out in Section 176, CA2006.

36.4 In addition to the provisions of Article 36.3, subject to the provisions of the Act and provided (if these Articles so require) that he has declared to the directors in accordance with the provisions of these Articles, the nature and extent of his interest, where a director is an Investor Director or Notion Director he may (save as to the extent not permitted by law from time to time), notwithstanding his office, have an interest arising from any duty he may owe to, or interest he may have as an employee, director, trustee, member, partner, officer or representative of, or a consultant to, or direct or indirect investor (including without limitation by virtue of a carried interest, remuneration or incentive arrangements or the holding of securities) in:

- (a) a Fund Manager;
- (b) any of the funds advised or managed by a Fund Manager from time to time; or
- (c) another body corporate or firm in which a Fund Manager or any fund advised by such Fund Manager has directly or indirectly invested, including without limitation any portfolio companies.

36.5 For the avoidance of doubt, a director may be or become subject to one or more Conflict Situations as a result of any matter referred to in paragraph (b) of Article 36.3 without requiring authorisation under the provisions of Article 36.1 provided he has declared, as soon as reasonably practicable, the nature and extent of his interest in the Conflict Situation. The provisions of Section 177(2), Section 177(3), Section 177(5), Section 177(6), Section 184 and Section 185, CA2006 shall be applied (with any necessary modifications) in respect of any declaration required pursuant to this Article.

37. **Directors may have interests and vote and count for quorum**

37.1 Subject to Section 175(6), CA2006 and save as otherwise provided in these Articles, a director may vote at any meeting of the directors or any meeting of any committee of which he is a member on any resolution and a director may participate in the transaction of the business

of the directors and count in the quorum at any such meeting of the directors or meeting of any committee of which he is a member notwithstanding that it concerns or relates in any way to a matter in which has directly or indirectly any kind of interest or duty. This Article does not affect any obligation of a director to disclose any such interest, whether pursuant to Section 177, CA2006, Section 182, CA2006 or otherwise.

37.2 Subject to Article 37.3, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the Chairman whose ruling in relation to any director other than the Chairman is to be final and conclusive (except in a case where the nature or extent of any interest of the director has not been fairly disclosed).

37.3 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the Chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the Chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

38. **Records of decisions to be kept**

The directors must ensure that the Company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors. Notwithstanding the provisions of Article 29, where the Company only has one director, the provisions of this Article 38 shall apply to any decision taken by such director, howsoever taken by him.

39. **Directors' discretion to make further rules**

Subject to these Articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors.

Remuneration of Directors

40. **Directors' remuneration**

40.1 Directors may undertake any services for the Company that the directors decide.

40.2 Directors are entitled to such remuneration as the directors determine:

- (a) for their services to the Company as directors; and
- (b) for any other service which they undertake for the Company.

40.3 Subject to these Articles, a director's remuneration may:

- (a) take any form; and
- (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.

40.4 Unless the directors decide otherwise, directors' remuneration accrues from day to day.

40.5 Unless the directors decide otherwise, directors are not accountable to the Company for any remuneration which they receive as directors or other officers or employees of the Subsidiaries or of any other body corporate in which the Company is interested.

41. **Directors' expenses**

The Company may pay any reasonable expenses which the directors and the Company secretary (if any) properly incur in connection with their attendance at (or returning from):

- (a) meetings of directors or committees of directors;
- (b) general meetings; or
- (c) separate meetings of the holders of any class of shares or of debentures of the Company, or otherwise in connection with the business of the Company, the exercise of their powers and the discharge of their duties and responsibilities in relation to the Company.

Alternate directors and Secretary

42. **Appointment and removal of alternates**

42.1 Any director (other than an alternate director) (the **"appointor"**) may appoint as an alternate any other director, or any other person approved by resolution of the directors, who is willing to act to:

- (a) exercise that director's powers; and
- (b) carry out that director's responsibilities,

in relation to the taking of decisions by the directors in the absence of the alternate's appointor. A person (whether or not otherwise a director) may be appointed as an alternate by more than one appointor.

42.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors.

42.3 The notice must identify the proposed alternate and, in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice.

42.4 The appointment of an alternate director who is not otherwise a director shall be valid notwithstanding that he is approved by a resolution of the directors after his appointment as alternate director. Where an alternate director who is not otherwise a director attends a meeting of the directors and no objection is raised at the meeting to his presence then he shall be deemed to have been approved by a resolution of the directors.

43. **Rights and responsibilities of alternate directors**

43.1 Except as these Articles specify otherwise, an alternate director has the same rights in relation to any directors' meeting, directors' written resolution or any other directors' decision-making as the alternate's appointor, including, but not limited to, the right to receive notice of all meetings of directors and all meetings of committees of directors of which his appointor is a member.

43.2 Except as these Articles specify otherwise, alternate directors:

- (a) are deemed for all purposes to be directors;
- (b) are liable for their own acts and omissions;
- (c) are subject to the same restrictions as their appointors; and
- (d) are not deemed to be agents of or for their appointors.

- 43.3 A person who is an alternate director but not otherwise a director:
- (a) may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's appointor is not participating); and
 - (b) may participate in a unanimous decision of the directors (but only if that person's appointor is an eligible director in respect of such decisions and only that person's appointor does not participate),
- provided that (notwithstanding any other provision of these Articles) such person shall not be counted as more than one director for the purposes of paragraphs (a) and (b) above.
- 43.4 A director who is also an alternate for one or more directors is entitled, in the absence of the relevant appointor, to a separate vote on behalf of each appointor in addition to his own vote on any decision of the directors (provided the relevant appointor is an eligible director in relation to that decision) but shall not count as more than one director for the purposes of determining whether a quorum is present.
- 43.5 An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company.

44. Termination of alternate directorship

An alternate director's appointment as an alternate terminates:

- (a) when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
- (b) on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director;
- (c) on the death of the alternate's appointor; or
- (d) when the alternate's appointor ceases to be a director for any reason.

45. Secretary

The directors may appoint any person who is willing to act as the secretary of the Company on such terms (including but not limited to, term of office and remuneration) and subject to such conditions as they may think fit and from time to time remove such person and, if the directors determine, appoint a replacement secretary of the Company, in each case by a decision of the directors.

Liens, share certificates and distributions

Liens, calls and forfeiture

46. Company's lien

- 46.1 The Company has a lien (the "**Company's lien**") over every share (whether fully paid or not) registered in the name of any person (whether he is the sole registered holder or one of two or more joint holders) for all moneys payable by him or his estate (and whether payable by him alone or jointly with any other person) to the Company (whether presently payable or not).
- 46.2 The Company's lien over a share:
- (a) takes priority over any third party's interest in that share; and

- (b) extends to any dividend (or other assets attributable to it) or other money payable by the Company in respect of that share and (if the lien is enforced and the share is sold by the Company) the proceeds of sale of that share.
- 46.3 The directors may, at any time, decide that a share which is or would otherwise be subject to a lien pursuant to these Articles shall not be subject to it, either wholly or in part.
- 46.4 Notwithstanding anything contained in these Articles, the directors (or director if there is only one) of the Company may not exercise its rights of lien over shares that have been mortgaged, charged or pledged by way of security to a Secured Institution (or a person acting as agent or security trustee for each Secured Institution).
- 47. **Enforcement of the Company's lien**
- 47.1 Subject to the provisions of this Article 47, if a lien enforcement notice has been given in respect of a share and the person to whom the notice was given has failed to comply with it, the Company may sell that share in such manner as the directors decide.
- 47.2 A lien enforcement notice:
 - (a) may only be given in respect of a share which is subject to the Company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;
 - (b) must specify the share concerned;
 - (c) must require payment of the sum payable within 14 clear days of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires);
 - (d) must be addressed either to the holder of the share or to any transferee of that holder or any other person otherwise entitled to the share; and
 - (e) must state the Company's intention to sell the share if the notice is not complied with.
- 47.3 Where any share is sold pursuant to this Article:
 - (a) the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and
 - (b) the transferee of the share(s) shall be registered as the holder of the share(s) to which the transfer relates notwithstanding that he may not be able to produce the share certificate(s) and such transferee is not bound to see to the application of the consideration and the transferee's title to the share is not affected by any irregularity in or invalidity of the process leading or relating to the sale.
- 47.4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:
 - (a) first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice;
 - (b) second, to the person entitled to the share(s) immediately before the sale took place, but only after the certificate for the share(s) sold has been surrendered to the Company for cancellation or an indemnity in a form acceptable to the directors has been given to the Company for any lost certificate(s) and subject to a lien (equivalent to the Company's lien over the share(s) immediately before the sale took place) for all moneys payable by such person or his estate (whether immediately payable or not) in respect of all share(s) registered in the name of such person (whether he is the sole registered holder or one of two or more joint holders) and in respect of any other

moneys payable (whether immediately payable or not) by him or his estate to the Company, after the date of the lien enforcement notice.

47.5 A statutory declaration by a director or the Company secretary (if any) that the declarant is a director or the Company secretary and that a share has been sold to satisfy the Company's lien on a specified date:

- (a) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share(s); and
- (b) subject to compliance with any other formalities of transfer required by these Articles or by law, constitutes a good title to the share(s).

48. **Call notices**

48.1 Subject to these Articles and the terms on which shares are allotted, the directors may send a notice (a "**call notice**") to a shareholder (or his estate) requiring such shareholder (or his estate) to pay the Company a specified sum of money (a "**call**") which is payable to the Company in respect of shares which that shareholder (or his estate) holds at the date when the directors decide to send the call notice.

48.2 A call notice:

- (a) may not require a shareholder (or his estate) to pay a call which exceeds the total sum unpaid on the shares in question (whether as to nominal value or any amount payable to the Company by way of premium);
- (b) must state when and how any call to which it relates is to be paid; and
- (c) may permit or require the call to be paid by instalments.

48.3 A shareholder (or his estate) must comply with the requirements of a call notice but shall not be obliged to pay any call before 14 clear days (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) have passed since the notice was sent.

48.4 Before the Company has received any call due under a call notice, the directors may revoke it wholly or in part or specify a later date and/or time for payment than is specified in the notice, by a further notice in writing to the shareholder (or his estate) in respect of whose shares the call is made.

49. **Liability to pay calls**

49.1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid. Joint holders of a share are jointly and severally liable to pay all calls in respect of that share.

49.2 Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them to pay calls which are not the same or to pay calls at different times.

50. **Payment in advance of calls**

50.1 The directors may, if they think fit, receive from any shareholder willing to advance it all or any part of the moneys uncalled and unpaid on the shares held by him. Such payment in advance of calls shall extinguish only to that extent the liability on the shares on which it is made.

50.2 The Company may pay interest on the money paid in advance or so much of it as exceeds the amount for the time being called up on the shares in respect of which such advance has been

made at such rate not exceeding 15% per annum as the directors may decide until and to the extent that it would, but for the advance, become payable.

50.3 The directors may at any time repay the amount so advanced on giving to such shareholder not less than 14 days' notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) of its intention in that regard, unless before the expiration of such notice the amount so advanced shall have been called up on the shares in respect of which it was advanced.

50.4 No sum paid in advance of calls shall entitle the holder of a share in respect of them to any portion of a dividend subsequently declared in respect of any period prior to the date upon which such sum would, but for such payment, become payable.

51. When call notice need not be issued

51.1 A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the Company in respect of that share (whether in respect of nominal value or premium):

- (a) on allotment;
- (b) on the occurrence of a particular event; or
- (c) on a date fixed by or in accordance with the terms of issue.

51.2 If, however, the due date for payment of such a sum has passed and it has not been paid, the holder of the share(s) concerned (or his estate) is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.

52. Failure to comply with call notice: automatic consequences

52.1 If a person is liable to pay a call and fails to do so by the call payment date (as such is defined below) the directors may issue a notice of intended forfeiture to that person and unless and until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate (as such is defined below).

52.2 Subject to 52.3, for the purposes of this Article:

(a) the **"call payment date"** is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the "call payment date" is that later date;

(b) the **"relevant rate"** is:

- (i) the rate fixed by the terms on which the share in respect of which the call is due was allotted; or, if none,
- (ii) such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors,

provided that if no rate is fixed in either of the manners specified in paragraph (a)(i) or (b)(ii) above it shall be, 5 per cent per annum.

52.3 The relevant rate must not exceed by more than 5 percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998(a).

52.4 The directors may waive any obligation to pay interest on a call wholly or in part.

53. Notice of intended forfeiture

53.1 A notice of intended forfeiture:

- (a) may be sent in respect of any share in respect of which a call has not been paid as required by a call notice;
- (b) must be sent to the holder of that share (or to all the joint holders of that share) or to a transferee of that holder;
- (c) must require payment of the call and any accrued interest together with all costs and expenses that may have been incurred by the Company by reason of such non-payment by a date which is not less than 14 clear days after the date of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires);
- (d) must state how the payment is to be made; and
- (e) must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited.

54. Directors' power to forfeit shares

If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture.

55. Effect of forfeiture

55.1 Subject to these Articles, the forfeiture of a share extinguishes all interests in that share, and all claims and demands against the Company in respect of it and all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the Company.

55.2 Any share which is forfeited in accordance with these Articles:

- (a) is deemed to have been forfeited when the directors decide that it is forfeited;
- (b) is deemed to be the property of the Company; and
- (c) may be sold, re-allotted or otherwise disposed of as the directors think fit.

55.3 If a person's shares have been forfeited:

- (a) the Company must send that person notice that forfeiture has occurred and record it in the register of members;
- (b) that person ceases to be a shareholder in respect of those shares;
- (c) that person must surrender the certificate for the shares forfeited to the Company for cancellation;
- (d) that person remains liable to the Company for all sums payable by that person under these Articles at the date of forfeiture in respect of those shares, including any interest, costs and expenses (whether accrued before or after the date of forfeiture); and

- (e) the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.

55.4 At any time before the Company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest, costs and expenses due in respect of it and on such other terms as they think fit.

56. Procedure following forfeiture

56.1 If a forfeited share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer.

56.2 A statutory declaration by a director or the Company secretary that the declarant is a director or the Company secretary and that a share has been forfeited on a specified date is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share and subject to compliance with any other formalities of transfer required by these Articles or by law, constitutes a good title to the share.

56.3 A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share.

56.4 If the Company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which:

- (a) was, or would have become, payable; and
- (b) had not, when that share was forfeited, been paid by that person in respect of that share,

but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them.

57. Surrender of shares

57.1 A shareholder may surrender any share:

- (a) in respect of which the directors may issue a notice of intended forfeiture;
- (b) which the directors may forfeit; or
- (c) which has been forfeited.

57.2 The directors may accept the surrender of any such share. The effect of surrender on a share is the same as the effect of forfeiture on that share. A share which has been surrendered may be dealt with in the same way as a share which has been forfeited.

58. Company not bound by less than absolute interests

Except as required by law, no person is to be recognised by the Company as holding any share upon any trust, and except as otherwise required by law or these Articles, the Company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it.

59. Share certificates

- 59.1 The Company must issue each shareholder with one or more certificates in respect of the shares which that shareholder holds and, save as provided otherwise in these Articles, such certificates must be issued free of charge.
- 59.2 Every certificate must specify: in respect of how many shares, of what class, it is issued; the nominal value of those shares; the amount paid up on the shares; and any distinguishing numbers assigned to them.
- 59.3 No certificate may be issued in respect of shares of more than one class.
- 59.4 If more than one person holds a share, only one certificate may be issued in respect of it.
- 59.5 Certificates must have affixed to them the Company's common seal or be otherwise executed in accordance with the Companies Acts.

60. Replacement share certificates

- 60.1 If a certificate issued in respect of a shareholder's shares is damaged or defaced or said to be lost, stolen or destroyed, that shareholder is entitled to be issued with a replacement certificate in respect of the same shares.
- 60.2 A shareholder exercising the right to be issued with such a replacement certificate:
- (a) may at the same time exercise the right to be issued with a single certificate or separate certificates;
 - (b) must return the certificate which is to be replaced to the Company if it is damaged or defaced; and
 - (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

61. Instruments of transfer

- 61.1 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor and unless the share is fully paid, by and on behalf of the transferee.
- 61.2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.
- 61.3 The Company may retain any instrument of transfer which is registered.
- 61.4 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.
- 61.5 Any instrument of transfer which the directors refuse to register must (unless they suspect that the proposed transfer may be fraudulent) be returned to the transferee.

62. Fractional entitlements

- 62.1 Whenever, as a result of a consolidation or division of shares, any shareholders are entitled to fractions of shares, the directors may:
- (a) sell the shares representing the fractions to any person (including (provided permitted by law) the Company) for the best price reasonably obtainable;

- (b) authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and
- (c) distribute the net proceeds of sale in due proportion among those shareholders.

- 62.2 Whenever any shareholder's entitlement to a portion of sale amounts to less than a minimum figure determined by the directors, that shareholder's portion may be distributed to an organisation which is a charity for the purposes of the law of England and Wales, Scotland or Northern Ireland.
- 62.3 The person to whom the shares are transferred is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions and nor shall such transferee's title to the shares be affected by any irregularity in or invalidity of the process leading to their sale.

Dividends and Other Distributions

63. Procedure for declaring dividends

- 63.1 The Company may by ordinary resolution and with Investor Consent declare dividends, and the directors may with Investor Consent pay interim dividends.
- 63.2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- 63.3 No dividend may be declared or paid unless it is in accordance with shareholders' respective rights.
- 63.4 If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrears.
- 63.5 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- 63.6 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.
- 63.7 This Article 63 is subject to the provisions of Article 8.

64. Calculation of dividends

- 64.1 Except as otherwise provided by these Articles and by the rights attached to shares, all dividends must be:
- (a) declared and paid according to the amounts paid up on the shares on which the dividend is paid; and
 - (b) apportioned and paid pro rata according to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid.
- 64.2 If any share is issued on terms providing that it shall rank for dividend as from a particular date or be entitled to dividends declared after a particular date it shall rank for or be entitled to dividends accordingly.
- 64.3 For the purposes of calculating dividends, no account is to be taken of any amount which has been paid up on a share in advance of a call or otherwise paid up in advance of its due payment date.

65. **Payment of dividends and other distributions**

65.1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means:

- (a) transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide;
- (b) sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide;
- (c) sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide; or
- (d) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide.

65.2 If:

- (a) a share is subject to the Company's lien; and
- (b) the directors are entitled to issue a lien enforcement notice in respect of it,

they may, instead of issuing a lien enforcement notice, deduct from any dividend or other sum payable in respect of the share any sum of money which is payable to the Company in respect of that share to the extent that they are entitled to requirement payment under a lien enforcement notice. Money so deducted must be used to pay any of the sums payable in respect of that share.

65.3 The Company must notify the distribution recipient in writing of:

- (a) the fact and amount of any such deduction;
- (b) any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction; and
- (c) how the money deducted has been applied.

65.4 In these Articles, **"the distribution recipient"** means, in respect of a share in respect of which a dividend or other sum is payable:

- (a) the holder of the share; or
- (b) if the share has two or more joint holders, whichever of them is named first in the register of members; or
- (c) if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

66. **No interest on distributions**

The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by:

- (a) the terms on which the share was issued; or

- (b) the provisions of another agreement between the holder of that share and the Company.

67. Unclaimed distributions

67.1 All dividends or other sums which are:

- (a) payable in respect of shares; and
- (b) unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the Company until claimed.

67.2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it.

67.3 If:

- (a) twelve years have passed from the date on which a dividend or other sum became due for payment; and
- (b) the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company.

68. Non-cash distributions

68.1 Subject to the terms of issue of the share in question, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any Company).

68.2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution, fixing the value of any assets; paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and vesting any assets in trustees.

69. Waiver of distributions

Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect, but if:

- (a) the share has more than one holder; or
- (b) more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

Capitalisation of Profits

70. Authority to capitalise and appropriation of capitalised sums

70.1 Subject to these Articles, the directors may, if they are so authorised by an ordinary resolution:

- (a) decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve; and
- (b) appropriate any sum which they so decide to capitalise (a **"capitalised sum"**) to the persons who would have been entitled to it if it were distributed by way of dividend (the **"persons entitled"**) and in the same proportions.

70.2 Capitalised sums must be applied:

- (a) on behalf of the persons entitled; and
- (b) in the same proportions as a dividend would have been distributed to them.

70.3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct. A capitalised sum which was appropriated from profits available for distribution may be applied:

- (a) in or towards paying up any amounts unpaid on existing shares held by the person(s) entitled; or
- (b) in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct.

70.4 Subject to these Articles, the directors may:

- (a) apply capitalised sums in accordance with Article 70.2 and Article 70.3 partly in one way and partly in another;
- (b) make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this Article (including the issuing of fractional certificates or the making of cash payments); and
- (c) authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this Article.

Decision-making by Shareholders

71. Notice of general meetings

71.1 A general meeting of the Company (other than an adjourned meeting) shall be called by notice of at least 14 clear days (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the shareholders having a right to attend and vote being a majority together holding not less than ninety percent in nominal value of the shares giving that right.

71.2 Every notice convening a general meeting shall specify:

- (a) the place, the date and the time of the meeting;

- (b) the general nature of the business to be dealt with at the meeting;
- (c) if the meeting is convened to consider a special resolution, the text of the resolution and intention to propose the resolution as a special resolution; and
- (d) with reasonable prominence, that a member is entitled to appoint another person (who does not have to be a member) as his proxy to exercise all or any rights of his to attend, speak and vote at the meeting and that a member may appoint more than one proxy in relation to the meeting (provided that each proxy is appointed to exercise the rights attached to a different share or shares held by him) and shall also specify any more extensive rights (if any) conferred by these Articles to appoint more than one proxy.

71.3 The notice shall be given to the members (other than any who under the provisions of these Articles or of any restrictions imposed on any shares are not entitled to receive notice from the Company), to the directors and to the auditors and if more than one for the time being, to each of them.

71.4 Subject to the provisions of these Articles, notice of a general meeting of the Company may be given:

- (a) in hard copy form; or
- (b) in electronic form;

and the provisions of Article 85 (*Company Communications*) shall apply accordingly.

71.5 The accidental failure to give notice of general meeting or, in cases where it is intended that it be sent out with the notice, an instrument of proxy, or to give notice of a resolution intended to be moved at a general meeting to, or the non-receipt of any of them by, any person or persons entitled to receive the same shall not invalidate the proceedings at that meeting and shall be disregarded for the purpose of determining whether the notice of the meeting, instrument of proxy or resolution were duly given.

72. Attendance and speaking at general meetings

72.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.

72.2 A person is able to exercise the right to vote at a general meeting when:

- (a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
- (b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.

72.3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.

72.4 In determining attendance at a general meeting, it is immaterial whether any two or more shareholders attending it are in the same place as each other.

72.5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

73. Quorum for general meetings

- 73.1 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting unless the persons attending it constitute a quorum when the meeting proceeds to business (and nothing in these Articles shall prevent any other business being transacted at such general meeting if the persons attending it do not constitute a quorum from time to time thereafter throughout the meeting).
- 73.2 Whenever the Company has only one member, the member present (being an individual) in person or by proxy, or (being a corporation) by a duly authorised representative or by proxy, shall be a quorum. Subject to the provisions of Section 318(2), CA2006, whenever the Company has two or more members, two persons entitled to vote upon the business to be transacted each being a member (being an individual) present in person or by proxy, or (being a corporation) present by a duly authorised representative or by proxy (at least one of whom must be a holder of Ordinary Shares and another a holder of Series B Shares or a proxy or a duly authorised representative of such a holder), shall be a quorum.

74. Chairing general meetings

- 74.1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- 74.2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:
- (a) the directors present; or
 - (b) (if no directors are present), the meeting,
- must appoint a director or shareholder (which may include any proxy appointed by a shareholder) to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.
- 74.3 The person chairing a meeting in accordance with this Article is referred to as **"the chairman of the meeting"**.

75. Attendance and speaking by directors and non-shareholders

- 75.1 Directors may attend and speak at general meetings, whether or not they are shareholders.
- 75.2 The chairman of the meeting may permit other persons who are not:
- (a) shareholders of the Company; or
 - (b) otherwise entitled to exercise the rights of shareholders in relation to general meetings,
- to attend and speak at a general meeting.

76. Adjournment

- 76.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, the chairman of the meeting must adjourn it.
- 76.2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if:
- (a) the meeting consents to an adjournment; or

- (b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 76.3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
- 76.4 When adjourning a general meeting, the chairman of the meeting must:
 - (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors; and
 - (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 76.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
 - (a) to the same persons to whom notice of the Company's general meetings is required to be given; and
 - (b) containing the same information which such notice is required to contain.
- 76.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place. If a quorum is not present at any such adjourned meeting within half an hour from the time appointed for that meeting (or if, during the meeting, a quorum ceases to be present), the meeting shall be dissolved.
- 77. **Voting: general**
- 77.1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these Articles.
- 77.2 No shareholder shall, unless the directors otherwise decide, be entitled to vote (either in person or by proxy) at a general meeting, at any adjournment of it or on any poll called at or in relation to it in respect of any share held by him or to exercise any right as a shareholder unless all calls or other sums presently payable by him in respect of that share in the Company have been paid to the Company.
- 78. **Errors and disputes**
- 78.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- 78.2 Any such objection must be referred to the chairman of the meeting, whose decision is final and conclusive.
- 79. **Demanding a poll and procedure on a poll**
- 79.1 A poll on a resolution may be demanded:
 - (a) in advance of the general meeting where it is to be put to the vote; or
 - (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.

- 79.2 A poll may be demanded by:
- (a) the chairman of the meeting;
 - (b) the directors;
 - (c) two or more persons having the right to vote on the resolution;
 - (d) a person or persons representing not less than one tenth of the total voting rights of all the shareholders having the right to vote on the resolution; or
 - (e) by a person or persons holding shares in the Company conferring a right to vote on the resolution, being shares on which an aggregate sum has been paid up to not less than one tenth of the total sum paid up on all the shares conferring that right.
- 79.3 A demand for a poll may be withdrawn if:
- (a) the poll has not yet been taken; and
 - (b) the chairman of the meeting consents to the withdrawal,
- and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- 79.4 Polls must be taken immediately and in such manner as the chairman of the meeting directs.
80. **Content of proxy notices**
- 80.1 Proxies may only validly be appointed by a notice in writing (a "**proxy notice**") which:
- (a) states the name and address of the shareholder appointing the proxy;
 - (b) identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed;
 - (c) is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - (d) is delivered to the Company in accordance with these Articles and any instructions contained in the notice of the general meeting to which they relate.
- 80.2 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 80.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 80.4 Unless a proxy notice indicates otherwise, it must be treated as:
- (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.
81. **Delivery of proxy notices**
- 81.1 The appointment of a proxy and the power of attorney or other authority (if any) under which it is signed (or a copy of such authority certified notarially or in some other way approved by the

directors) shall be sent or supplied in hard copy form, or (subject to any conditions and limitations which the directors may specify) in electronic form:

- (a) to the registered office of the Company; or
- (b) to such other address (including electronic address) as is specified in the notice convening the meeting or in any instrument of proxy or any invitation to appoint a proxy sent or supplied by the Company in relation to the meeting; or
- (c) as the directors shall otherwise direct,

to be received before the time for the holding of the meeting or adjourned meeting to which it relates or, in the case of a poll taken after the date of the meeting or adjourned meeting, before the time appointed for the poll.

81.2 Any instrument of proxy not so sent or supplied or received shall be invalid unless the directors at any time prior to the meeting or the chairman of the meeting at the meeting, in their or his absolute discretion, accept as valid an instrument of proxy where there has not been compliance with the provisions of this Article and such proxy shall thereupon be valid notwithstanding such default.

81.3 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.

81.4 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

82. Revocation of proxy notices

82.1 The validity of:

- (a) a vote given or poll demanded in accordance with the terms of an appointment of a proxy; or
- (b) anything done by a proxy acting as duly appointed chairman of a meeting; or
- (c) any decision determining whether a proxy counts in a quorum at a meeting,

shall not be affected notwithstanding the death or mental disorder of the appointor or the revocation of the appointment of the proxy (or of the authority under which the appointment of the proxy was executed) or the transfer of the share in respect of which the appointment of the proxy is given, unless notice in writing of such death, mental disorder, revocation or transfer shall have been:

- (a) sent or supplied to the Company or any other person as the Company may require in the notice of the meeting, any instrument of proxy sent out by the Company in relation to the meeting or in any invitation to appoint a proxy issued by the Company in relation to the meeting, in any manner permitted for the sending or supplying of appointments of proxy pursuant to these Articles; and
- (b) received at the registered office of the Company (or such other address (including electronic address) as has been designated for the sending or supplying of appointments of proxy), before the time for the holding of the meeting or adjourned meeting to which it relates or, in the case of a poll taken after the date of the meeting or adjourned meeting, before the time appointed for the poll.

83. Votes of proxies

- 83.1 The Company shall be under no obligation to ensure or otherwise verify that any vote(s) cast by a proxy are done so in accordance with any such instructions given by the member by whom such proxy is appointed. In the event that a vote cast by such proxy is not done so in accordance with the instructions of the member by whom such proxy is appointed, such vote shall not be deemed to be invalid.
- 83.2 On a vote on a resolution on a show of hands, where a proxy is appointed by more than one member (provided that, where some only of those members by whom the proxy is appointed instruct the proxy to vote in a particular way, those members all instruct such proxy to vote in the same way on a resolution (either "for" or "against")) such proxy shall be entitled to cast a second vote the other way in relation to any discretionary vote(s) given to him by other members by whom such proxy is appointed.

84. Amendments to resolutions

- 84.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:
- (a) notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine); and
 - (b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- 84.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
- (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - (b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 84.3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman of the meeting's error does not invalidate the vote on that resolution.

Administrative Arrangements

85. Company communications

- 85.1 Subject to the provisions of the Acts (and save as otherwise provided in these Articles), any document or information required or authorised to be sent or supplied by the Company to any member or any other person (including a director) pursuant to these Articles, the Companies Acts or any other rules or regulations to which the Company may be subject, may be sent or supplied in hard copy form, in electronic form, or in any other way in which documents or information may be sent or supplied by the Company pursuant to the Companies Acts.
- 85.2 Subject to these Articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.
- 85.3 Subject to Article 85.8, the Company may send or supply any document or information to a member or any other person (including a director) pursuant to these Articles, the Companies Acts or any other rules or regulations to which the Company may be subject, either personally,

or by post in a prepaid envelope addressed to the member (or such other person) at his registered address or at his address for service, or by leaving it at that address or any other address for the time being notified to the Company by the member (or such other person) for the purpose, or by sending or supplying it using electronic means to an electronic address for the time being notified to the Company by the member (or such other person) for the purpose, or by any other means authorised in writing by the member (or such other person) concerned.

- 85.4 In the case of joint holders of a share, if the Company sends or supplies any document or information to one of the joint holders, it shall be deemed to have properly sent or supplied such document or information to all the joint holders.
- 85.5 If, on at least 2 consecutive occasions, the Company has attempted to send any document or information by electronic means to an address specified (or deemed specified) for the purpose and a delivery failure (or other similar) notification has been received by the Company, the Company thereafter shall, send documents or information in hard copy form or electronic form (but not by electronic means) to such member at his registered address or address for service within the United Kingdom (whether by hand, by post or by leaving it or them at such address), in which case the provisions of Article 85.5 shall apply.
- 85.6 If on 3 consecutive occasions documents or information have been sent or supplied to any shareholder at his registered address or address for the service of such documents or information in the United Kingdom but have been returned undelivered, such shareholder shall not thereafter be entitled to receive any documents or information from the Company until he shall have communicated with the Company and supplied in writing a new registered address or address within the United Kingdom for the service of documents or information or an electronic address to which documents or information may be sent or supplied using electronic means.
- 85.7 Any shareholder present, in person or by proxy at any meeting of the Company or of the holders of any class of shares of the Company, shall be deemed to have received due notice of such meeting and, where requisite, of the purposes for which such meeting was called.
- 85.8 Any communication or notice sent by post to a country which is not the country of origin of the sender must be sent by international recorded delivery and will only be deemed received once signed for by the recipient (or any person on behalf of the recipient).
- 85.9 Save as provided otherwise in these Articles (including but not limited to Article 85.8), any document or information, addressed to a shareholder (or other person to whom such document or information is required or authorised to be sent pursuant to these Articles, the Companies Acts or otherwise) at his registered address or address for service or electronic address, as the case may be shall:
- (a) if hand delivered or left at a registered address or other address for service be deemed to have been served at the time of delivery;
 - (b) if sent or supplied by pre-paid first class post be deemed to have been received on the second day after posting; and
 - (c) if sent or supplied by electronic means (other than by means of website), be deemed to have been received at the time of completion of transmission by the sender.
- 85.10 In calculating a period of hours for the purpose of Article 85.8, no account shall be taken of any part of a day that is not a working day.
- 85.11 A director may agree with the Company that documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than those set out in Article 85.8.
- 85.12 Subject to Article 85.7, in proving such service or delivery it shall be sufficient to prove that the envelope containing the document or information was properly addressed and put into the

post in a prepaid envelope or, in the case of a document or information sent or supplied by electronic means, that it was sent or supplied in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators entitled "Electronic Communications with Shareholders 2007" (as such guidance is amended or updated from time to time).

- 85.13 The Company shall not be held responsible for any failure in transmission beyond its reasonable control and the provisions of Article 85.7 to Article 85.12 (inclusive) shall apply regardless of any document or information being returned undelivered and regardless of any delivery failure notification or "out of office" or other similar response and any such "out of office" or other similar response shall not be considered to be a delivery failure.

86. Company seals

- 86.1 Any common seal may only be used by the authority of the directors or a committee of the directors.
- 86.2 The directors may decide by what means and in what form any common seal is to be used.
- 86.3 Unless otherwise decided by the directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- 86.4 For the purposes of this Article, an authorised person is:
- (a) any director of the Company;
 - (b) the Company secretary (if any); or
 - (c) any person authorised by the directors for the purpose of signing documents to which the common seal is applied.

87. No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a shareholder.

88. Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its Subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that Subsidiary.

89. Indemnity and Funds

- 89.1 Subject to Article 89.2 (but otherwise to the fullest extent permitted by law) and without prejudice to any indemnity to which he may otherwise be entitled:
- (a) a relevant director, secretary or other officer (other than any person engaged as auditor) of the Company or an associated Company may be indemnified out of the Company's assets against all or any part of any costs, charges, losses, expenses and liabilities incurred by that director secretary or other officer:
 - (i) in the actual or purported exercise of his powers in relation to the affairs of the Company or associated Company; and
 - (ii) in connection with the activities of the Company or an associated Company in its capacity as a trustee of an occupational pension scheme; and

- (b) a relevant director, secretary or other officer (other than any person engaged as auditor) of the Company or any holding Company may be provided with funds to meet any expenditure incurred or to be incurred by him as provided in Section 205 and/or Section 206, CA2006 (or enable him to avoid incurring any such expenditure).

89.2 This Article does not authorise any indemnity or provision of funds which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

90. **Insurance**

Subject to the provisions of the CA2006, the directors may in their absolute discretion decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant director secretary or other officer (other than any person engaged as auditor) of the Company or associated Company in respect of all or any part of any relevant loss.