

Company Registration Number: 08714452 (England & Wales)

PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019



**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

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**PEATMOOR COMMUNITY PRIMARY SCHOOL
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	S Selby (resigned 30 June 2019) S Bullimore (resigned 30 June 2019) A Bourne M Woods (appointed 1 July 2019) Link Academy Trust D Russell
Trustees	A Bourne, Chair ^{1,2} M Woods, Vice Chair ^{1,2} S Atyeo ² S Bullimore ² D Eaton ^{1,2} S Selby ¹ S Adams ² S Hodges ² J Scott ² J Fellowes ¹ Z Grove-Welsh ² L Matthews (appointed 1 September 2019) O Olaogun (resigned 31 December 2018) ¹ ¹ Resources Committee ² Curriculum, Standards and Community Committee
Company registered number	08714452
Company name	Peatmoor Community Primary School
Accounting Officer	D Eaton (resigned 31 August 2019) L Matthews (appointed 1 September 2019)
Senior management team	C Bowles, Business Manager D Eaton, Headteacher (until 31 August 2019) S Adams, Deputy Head (sabbatical 31 August 2019) D Stiles, SENCO (resigned 31 August 2019) D MacDonald, Deputy Head/SENCO (appointed 1 September 2019) L Matthews, Interim Headteacher (appointed 1 September 2019)
Independent auditors	Bishop Fleming Bath Limited Chartered Accountants Statutory Auditors Minerva House Lower Bristol Road Bath BA2 9ER

**PEATMOOR COMMUNITY PRIMARY SCHOOL
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 4 to 11 in Peatmoor area of West Swindon. It has a pupil capacity of 210 and had a roll of 206 in the school census on 17 January 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Peatmoor Community Primary School are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy. The limit of this indemnity is £2,000,000.

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

On 1 November 2013 the Trustees appointed all those Trustees that served the predecessor school to be Trustees of the newly formed Academy. These Trustees were appointed for a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy's Board of Trustees comprises the Headteacher, a minimum of 3 Parent Trustees, up to 2 Staff Trustees (providing that the total number of Trustees, including the Headteacher, who are employees of the Academy Trust, does not exceed one third of the total number of Trustees) and up to 5 other Trustees.

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- up to 3 Trustees who are appointed by the Trust (the members);
- up to 3 Parent Trustees who are elected by Parents of registered pupils at the Academy,

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**TRUSTEES' REPORT (CONTINUED)
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- up to 2 staff (one teaching and one non-teaching) Trustees appointed by the Trustee board,
- up to 5 Link Academy Collaborative Trust Trustees who are appointed by the Umbrella LACT; and
- the Headteacher who is treated for all purposes as being an ex officio Governor.

Trustees are appointed for a four-year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy Trust's development.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

Organisational Structure

The Board of Trustees normally meets once each term (3 times a year). The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are 5 committees as follows;

- Resources Committee - this meets at least four times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.
- Curriculum and Standards Committee - this meets at least 4 times a year to monitor, evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.
- Admissions Committee which meets when necessary to deal with all matters relating to admissions.
- Pay Panel – which meets at least twice a year to review and ratify Performance Related Pay recommendations following Staff Appraisals;
- Exclusions Panel; and Appeal Panel.

The following decisions are reserved to the Board of Trustees:

- to consider any proposals for changes to the status or constitution of the Academy and its committee structure;
- to appoint or remove the Chairman and/or Vice Chairman;
- to appoint the Headteacher and Clerk to the Trustees;
- to approve policies, the Annual School Development Plan and budget;
- to monitor performance of staff and progress of pupils; and
- to ensure legal compliance of the Academy.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher; Deputy Headteacher, SENCO and Bursar. The SLT implement the policies laid down by the Trustees and report back to them on performance.

**TRUSTEES' REPORT (CONTINUED)
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The Academy has a leadership structure which consists of the Trustees and the Senior Leadership Team. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Trustee.

The Headteacher is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Trustees consider the Board of Trustees and the senior leadership team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and normally increased in accordance with average earnings.

The Trustees benchmark against pay levels in other Academies of a similar size.

The Pay Panel assesses the movement on the pay scale annually. Evidence to support progression is presented by the Headteacher and Deputy Headteacher in order for the Trustees to make an informed decision.

Connected Organisations, including Related Party Relationships

The Academy is one of four primary schools connected to the Link Academies Collaborative Trust (LACT). This is an Umbrella Trust established on 1 November 2013 to raise pupil attainment and encourage collaborative working across the four independent Academies. There is a legally binding Memorandum of Agreement in place that outlines how the LACT operates.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities, with a strong emphasis on inclusion.

The principal object and activity of the Charitable Company is the operation of Peatmoor Community Primary School to provide free education and care for pupils of different abilities.

The aims of the Academy during the period ended 31 August 2019 are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils;
- to develop students as more effective learners;
- to develop the Academy site so that it enables students to achieve their full potential;
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to maximise the number of students who are 'secondary ready';
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with the local community;
- to develop the Academy's capacity to manage change; and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

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**TRUSTEES' REPORT (CONTINUED)
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At Peatmoor Community Primary School we aim for every child to achieve the excellence and fulfil their potential. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Academy is a community in which children, staff and parents should be part of a happy and caring environment.

Objectives, Strategies and Activities

Key priorities for the year are contained in our School Development Plan which is available from the School Office. Improvement focuses identified for this year include:

Key Priorities	
Quality of Education:	•The school's intent is to effectively deliver a broad and balanced curriculum that provides relevant experiences for all pupils. This will be well led and implemented by subject leaders and teachers and the impact of this will be seen in the development, progression, consolidation and deepening of pupils' knowledge, understanding and skills.
Behaviour and Attitudes:	• Children are positive in their attitude to learning, take pride in their achievements and are committed and resilient in their approach. Teachers and other adults promote clear messages about the impact of bullying and prejudiced behaviour on pupils' well-being. Pupils and families work well with the school to tackle the rare occurrences of bullying.
Personal Development:	•Children are fully encouraged to develop their own characters with confidence and, through relevant experiences provided by the school, they pursue their own interests and talents. They learn the importance of being healthy both mentally and physically. They know how to respect and value one another within school and the wider society.
Leadership and Management:	•Leaders set high expectations of pupils and staff. They lead by example to create a culture of respect and tolerance. The positive relationships between leaders, staff and pupils support the progress of all pupils.
EYFS:	•Children, including those who have special educational needs and/or disabilities, make consistently strong progress from their starting points. Children develop the knowledge, skills and understanding needed to make a positive start to the next stage of their education.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

As an Academy, we are part of the Link Academies Collaborative Trust and have an agreement to work with Millbrook Primary School, Shaw Ridge Primary School and Westlea Primary School.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019**

STRATEGIC REPORT

Achievements and Performance

The vast majority of children reached age related expectation with these percentages comparing favourably with Local and National figures.

The careful deployment of Teaching Assistants has continued to support children with their learning who had not understood the concept taught during the morning sessions. This ensured that pupils were confident in their follow up lessons. Focus groups have been set up and tweaked regularly to ensure good progress has been made.

Outside projects have continued which has provided outside experiences for Disadvantaged children. This increased their confidence and has resulted in Disadvantaged children outperforming our non-Disadvantaged in many areas of the curriculum.

Across the LACT projects have continued for children, giving them an opportunity to learn in a variety of settings. Results 2019:

Peatmoor Primary School Data: 2018 - 2019			
Foundation Stage 2			
2018 % EYFS at Good level of development	2019 % EYFS at Good level of development	Swindon 2019	Swindon 2018
79.0%	83.3%	71.2%	71.5%

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Year 1 Phonics % to meet standard				
Subject:	2018 % Children passed	2019 % Children passed	% Swindon 2019	% National 2019
Phonics	82.0%	82.8%	82.5%	82.0%

Year 2 Phonics cumulative % to meet standard				
Subject:	2018 % Children passed	2019 % Children passed	% Swindon 2019	% National 2019
Phonics	100.0%	100.0%	TBC	TBC

KS1 % met expected standard or above				
Subject:	2018 % Children passed	2019 % Children passed	% Swindon 2019	% National 2019
Reading	87.0%	90.0%	77.0%	75.5%
Writing	90.0%	86.7%	73.0%	70.0%
Maths	93.0%	86.7%	78.0%	76.0%

KS1 % exceeding standard				
Subject:	2018 School	2019 School	2019 LA	2019 National
Reading	30.0%	26.7%	25.9%	25.0%
Writing	20.0%	16.7%	16.1%	14.8%
Maths	30.0%	30.0%	22.8%	21.7%

KS2 % met expected standard or above				
Subject:	2018 School	2019 School	2019 LA	2019 National
Reading	72.0%	63.0%	70.3%	73.2%
Writing	90.0%	81.0%	78.1%	78.5%
GPS	83.0%	70.0%	76.8%	78.0%
Maths	93.0%	74.0%	76.3%	78.7%
Science	83.0%	81.0%	81.0%	83.0%
Combined (RWM)	72.0%	62.9%	61.6%	64.8%

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KS2 % exceeding standard				
Subject:	2018 School	2019 School	2019 LA	2019 National
Reading	21.0%	26.0%	25.3%	26.9%
Writing	21.0%	30.0%	19.6%	20.1%
GPS	28.0%	22.0%	34.4%	35.7%
Maths	31.0%	33.0%	23.9%	26.6%
Combined (RWM)	10.0%	11.1%	9.2%	11.0%

Average Derived Scales Score				
	2018 School	2019 School	2019 LA	2019 National
Reading	103.7	103.0	103.9	104.0
GPS	105.8	104.6	106.0	106.3
Maths	105.0	106.0	104.6	105.0

KS2 Progress Measure KS1 - KS2				
School level progress is presented as a positive or negative number either side of zero. A score of zero means pupils on average, do as well as those with similar prior attainment				
	School 2017	School 2018	School 2019	Swindon 2019
Reading	103.7	103.0	103.9	104.0
Writing	105.8	104.6	106.0	106.3
Maths	105.0	106.0	104.6	105.0

To ensure that standards are continually assessed, the Academy operates a programme of lesson observations, book scrutinises and pupil voice which are undertaken by the Senior Leadership Team and subject leaders.

The Academy had an Ofsted Inspection in May 2017. The Academy was graded, "Good".

The Academy continues to consolidate with Millbrook Primary School, Shaw Ridge Primary School and Westlea Primary School. The four Academies have established a programme of mutual staff development, with the primary aim of driving up standards.

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention.

As funding is based on pupil numbers this is also a key performance indicator. Pupil numbers for 2019 were 206, which is consistent with the prior year.

Another key financial performance indicator is staffing costs as a percentage of GAG. For 2019 this was 84%, compared to 82% in 2018.

	Target	Actual
Student Attendance %	95%	96%

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues

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**TRUSTEES' REPORT (CONTINUED)
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to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfES via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfES during the year ended 31 August 2019 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfES which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2019, the Academy received income of £940,463 and incurred total expenditure of £945,184 generating a net deficit for the year of £4,721 excluding the depreciation charge and pension cost adjustments from the 2019 actuarial valuation report.

At 31 August 2019 the net book value of fixed assets was £2,176,188 and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Academy took on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 25 to the financial statements.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk reviews.

The Trustees have determined that the appropriate level of free reserves should be approximately £120,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies.

The school owes £16,043 to the Local Authority for a liability under the Equal Pay Act, that resulted in a number of claims against the school/LA. This is repayable over a remaining term of 12 years at an interest rate of 4.93%.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position on the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income, whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, or direct impact on the free reserves of the Academy Trust.

Investment Policy

Due to the nature and timing of receipt of funding, the Academy may at times hold cash balances surplus to its short term requirements. The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Day to day management of the surplus funds is delegated to the Headteacher and Finance Director within strict guidelines approved by the Board of Trustees.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019**

Principal Risks And Uncertainties

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the ESFA. In the last year 90% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees, ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed a Responsible Officer/internal audit to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 25 to the financial statements, represents a significant potential liability. However, as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

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FUNDRAISING

The Trust undertakes regular fundraising activities related to nominated charities. It is also supported by the PTA and organisations which also supports the Trust through fundraising events.

The Trust only held small fundraising events during the year including non-uniform days and the funds raised were donated to other registered charities. The Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf.

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy will continue to work with partner schools in the LACT to improve the educational opportunities for students in the wider community.

We plan to maintain small class sizes, where possible, with a teaching assistant in each class which will reflect in academic outcomes being improved.

Full details of our plans for the future are given in our School Development Plan, which is available on our from the Clerk of Trustees.

We plan to maintain small class sizes, where possible, with a teaching assistant in each class which will reflect in academic outcomes being improved.

The Academy will work to improve the Information Technology currently available for pupils to use throughout the school, upgrading our hardware and software to meet current curriculum needs.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

Trustees' indemnities – as the Trustees are directors, disclosure is required of whether there were any third party indemnity provisions during the year or at the date of approval of the Trustees' report.

TRADE UNION FACILITY TIME

During the year no cost was incurred by the School in relation to employees acting as a relevant union official, and no time was spent on facility time.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on 18 December 2019 and signed on its behalf by:



A Bourne
Chair of Trustees

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Peatmoor Community Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Peatmoor Community Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the statement of trustees' responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Bourne, Chair	6	6
M Woods, Vice Chair	3	6
S Atyeo	2	6
S Bullimore	4	6
D Eaton	5	6
S Selby	6	6
S Adams	3	6
S Hodges	5	6
J Scott	0	6
J Fellowes	4	6
Z Grove-Welsh	1	6
L Matthews	0	0
O Olaogun	0	0

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor, evaluate, and review policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Internal Assurance Officer and drafting the annual budget including setting staffing level. It also incorporates the role of an audit committee.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Bourne	5	5
D Eaton	5	5
S Selby	4	5
M Woods	3	5
O Olaogun	1	1
S Adams	4	5
J Fellowes	2	5

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GOVERNANCE STATEMENT (CONTINUED)

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

Reducing costs – for example, introducing an ICT plan to upgrade/replace hardware on a rotational basis to ensure an even spread of cost over the coming years.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Peatmoor Community Primary School for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

GOVERNANCE STATEMENT (CONTINUED)

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Financial Services 4 Schools Ltd as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems.

On a semi-annual basis, the internal auditor reports to the board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

REVIEW OF EFFECTIVENESS

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

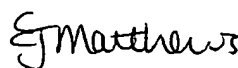
- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees on 18 December 2019 and signed on their behalf by:



A Bourne
Chair of Trustees



L Matthews
Accounting Officer

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Peatmoor Community Primary School I have considered my responsibility to notify the Academy Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

L Matthews
Accounting Officer
Date: 16.12.19



**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2019**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 18 December 2019 and signed on its behalf by:



A Bourne
Chair of Trustees

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PEATMOOR COMMUNITY PRIMARY SCHOOL**

OPINION

We have audited the financial statements of Peatmoor Community Primary School (the 'academy') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PEATMOOR COMMUNITY PRIMARY SCHOOL (CONTINUED)**

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PEATMOOR COMMUNITY PRIMARY SCHOOL (CONTINUED)**

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

USE OF OUR REPORT

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Bishop Fleming Bath Ltd

John Talbot FCA (Senior statutory auditor)

for and on behalf of

Bishop Fleming Bath Limited

Chartered Accountants

Statutory Auditors

Minerva House

Lower Bristol Road

Bath

BA2 9ER

Date: 18.12.19

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PEATMOOR
COMMUNITY PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 30 August 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Peatmoor Community Primary School during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Peatmoor Community Primary School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Peatmoor Community Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Peatmoor Community Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF PEATMOOR COMMUNITY PRIMARY SCHOOL'S
ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Peatmoor Community Primary School's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PEATMOOR
COMMUNITY PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming Bath Ltd

John Talbot FCA (Senior Statutory Auditor)

Bishop Fleming Bath Limited
Minerva House
Lower Bristol Road
Bath
BA2 9ER

Date: 18.12.19

PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:						
Donations and capital grants	4	7,023	11,665	-	18,688	20,511
Charitable activities		18,525	828,196	-	846,721	855,401
Other trading activities		74,942	-	-	74,942	69,301
Investments	7	112	-	-	112	105
Total Income		100,602	839,861	-	940,463	945,318
Expenditure on:						
Charitable activities		99,502	883,682	52,439	1,035,623	1,027,068
Total Expenditure		99,502	883,682	52,439	1,035,623	1,027,068
Net income/ (expenditure)		1,100	(43,821)	(52,439)	(95,160)	(81,750)
Transfers between funds	19	-	(4,366)	4,366	-	-
Net movement in funds before other recognised Gains/(Losses)		1,100	(48,187)	(48,073)	(95,160)	(81,750)
Other recognised Gains/(Losses):						
Actuarial losses on defined benefit pension schemes	25	(155,000)	-	-	(155,000)	123,000
Net movement in funds		(153,900)	(48,187)	(48,073)	(250,160)	41,250
Reconciliation of funds:						
Total funds brought forward		104,685	(163,489)	2,224,261	2,165,457	2,124,207
Net movement in funds		(153,900)	(48,187)	(48,073)	(250,160)	41,250
Total funds carried forward		(49,215)	(211,676)	2,176,188	1,915,297	2,165,457

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 48 form part of these financial statements.

PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:08714452

BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	2019 £	2018 £
FIXED ASSETS			
Tangible assets	14	2,176,188	2,224,261
		<u>2,176,188</u>	<u>2,224,261</u>
CURRENT ASSETS			
Debtors	15	36,940	34,071
Cash at bank and in hand		182,401	183,397
		<u>219,341</u>	<u>217,468</u>
Creditors: amounts falling due within one year	16	(103,201)	(91,228)
		<u>116,140</u>	<u>126,240</u>
NET CURRENT ASSETS		116,140	126,240
TOTAL ASSETS LESS CURRENT LIABILITIES		2,292,328	2,350,501
Creditors: amounts falling due after more than one year	17	(15,031)	(16,044)
Defined benefit pension scheme liability	25	(362,000)	(169,000)
		<u>1,915,297</u>	<u>2,165,457</u>
TOTAL NET ASSETS		1,915,297	2,165,457
FUNDS OF THE ACADEMY			
Restricted funds:			
Fixed asset funds	19	2,176,188	2,224,261
Restricted income funds	19	(4,676)	5,511
		<u>2,171,512</u>	<u>2,229,772</u>
Restricted funds excluding pension asset	19	2,171,512	2,229,772
Pension reserve	19	(362,000)	(169,000)
		<u>1,809,512</u>	<u>2,060,772</u>
Total restricted funds	19	1,809,512	2,060,772
Unrestricted income funds	19	105,785	104,685
		<u>1,915,297</u>	<u>2,165,457</u>
TOTAL FUNDS		1,915,297	2,165,457

The financial statements on pages 22 to 48 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

16.12.19

A Bourne
Chair of Trustees



The notes on pages 25 to 48 form part of these financial statements.

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	2019 £	2018 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash (used in)/provided by operating activities	21	(11,510)	11,052
CASH FLOWS FROM INVESTING ACTIVITIES	23	11,479	(11,744)
CASH FLOWS FROM FINANCING ACTIVITIES	22	(965)	(919)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		(996)	(1,611)
Cash and cash equivalents at the beginning of the year		183,397	185,008
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	24	<u>182,401</u>	<u>183,397</u>

The notes on pages 25 to 48 form part of these financial statements

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. GENERAL INFORMATION

Peatmoor Community Primary School is a company limited by guarantee, incorporated in England and Wales. The registered office is Pepperbox Hill, Peatmoor, Swindon, Wiltshire, SN5 5DP.

2. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Peatmoor Community Primary School meets the definition of a public benefit entity under FRS 102.

2.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

2. ACCOUNTING POLICIES (continued)

2.3 INCOME

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Sponsorship income**

Sponsorship income provided to the Academy which amounts to a donation is recognised in the statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

2. ACCOUNTING POLICIES (continued)

2.5 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 TANGIBLE FIXED ASSETS

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years reducing balance
Furniture and fixtures	- 5-10 years straight line
Computer equipment	- 3 years straight line

On conversion the Academy was granted a 125 year lease from the Local Authority for the land and buildings previously occupied by the local authority school. On conversion the long term leasehold property was recognised as a donation from the Local Authority and was valued using the depreciated replacement cost method.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any debtors. Prepayments are valued at the amount prepaid net of any debtors due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

2. ACCOUNTING POLICIES (continued)

2.9 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation

2.10 FINANCIAL INSTRUMENTS

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at fair value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.11 OPERATING LEASES

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

2. ACCOUNTING POLICIES (continued)

2.12 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.13 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Investment income, gains and losses are allocated to the appropriate fund.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

4. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Donations	7,023	11,665	18,688	20,511
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL 2018	9,592	10,919	20,511	
	<u> </u>	<u> </u>	<u> </u>	

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FOR THE YEAR ENDED 31 AUGUST 2019**

5. FUNDING FOR THE ACADEMY'S EDUCATION

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
DFE/ESFA GRANTS				
General Annual Grant	-	712,334	712,334	737,114
Other DfE/EFSA grants	-	104,336	104,336	101,235
	-	816,670	816,670	838,349
Other Government grants				
High Needs	-	5,405	5,405	1,802
Other government grants: non capital	-	6,121	6,121	-
	-	11,526	11,526	1,802
Other funding				
Internal catering income	18,080	-	18,080	14,776
Sales to students	445	-	445	474
	18,525	-	18,525	15,250
	18,525	828,196	846,721	855,401
TOTAL 2018	15,250	840,151	855,401	

6. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Lettings	25,968	25,968	24,136
School Clubs	48,974	48,974	45,165
	74,942	74,942	69,301

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7. INVESTMENT INCOME

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Bank Interest	112	112	105

8. EXPENDITURE

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £	Total 2018 £
EDUCATION:					
Direct costs	589,006	45,491	79,465	713,962	739,529
Allocated support costs	167,483	36,767	117,411	321,661	287,539
	<u>756,489</u>	<u>82,258</u>	<u>196,876</u>	<u>1,035,623</u>	<u>1,027,068</u>
TOTAL 2018	<u>775,778</u>	<u>87,261</u>	<u>164,029</u>	<u>1,027,068</u>	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £	Total funds 2018 £
Education	713,962	321,661	1,035,623	1,027,068
TOTAL 2018	<u>739,529</u>	<u>287,539</u>	<u>1,027,068</u>	

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FOR THE YEAR ENDED 31 AUGUST 2019**

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of direct costs

	Total funds 2019 £	Total funds 2018 £
Pension income	5,000	6,000
Staff costs	589,006	582,625
Depreciation	52,439	51,926
Educational supplies	22,928	42,154
Staff development	1,666	3,046
Other costs	16,599	17,742
Supply teachers	26,324	36,036
	713,962	739,529

Analysis of support costs

	Total funds 2019 £	Total funds 2018 £
Staff costs	167,483	157,117
Other costs	-	2,000
Recruitment and support	750	750
Maintenance of premises and equipment	17,652	19,310
Rent and rates	6,898	7,029
Energy costs	12,287	11,567
Insurance	5,454	5,181
Security and transport	714	1,325
Catering	31,265	33,313
Technology costs	9,449	1,912
Office overheads	22,057	20,756
Legal and professional	46,925	27,279
Bank interest and charges	727	-
	321,661	287,539

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FOR THE YEAR ENDED 31 AUGUST 2019**

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Operating lease rentals	8,885	8,885
Depreciation of tangible fixed assets	52,439	51,926
Fees paid to auditors for:		
- audit	5,050	4,750
- other services	1,345	1,345
	<u>58,879</u>	<u>58,106</u>

11. STAFF COSTS

a. STAFF COSTS

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	567,137	549,019
Social security costs	44,785	43,778
Pension costs	144,567	146,945
	<u>756,489</u>	<u>739,742</u>
Agency staff costs	28,970	36,036
	<u>785,459</u>	<u>775,778</u>

b. STAFF NUMBERS

The average number of persons employed by the Academy during the year was as follows:

	2019 No.	2018 No.
Teachers	7	7
Admin and support including teaching assistants	19	20
Management	2	4
	<u>28</u>	<u>31</u>

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11. STAFF COSTS (CONTINUED)

b. STAFF NUMBERS (CONTINUED)

The average headcount expressed as full-time equivalents was:

	2019 No.	2018 No.
Teachers	7	7
Admin & support including teaching assistants	11	11
Management	2	2
	<u>20</u>	<u>20</u>

c. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	<u>1</u>	<u>-</u>

d. KEY MANAGEMENT PERSONNEL

The key management personnel of the Academy Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £173,210 (2018: £171,017).

As Staff trustees are not remunerated in respect of their role as a Trustee, where Staff Trustees do not form part of the key management personnel other than in their role as Trustee, their remuneration as set out in Note 12 has not been included in the total benefits received by key management above.

12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: D Eaton, Remuneration £60,000 - £65,000 (2018: £55,000 - £60,000), Employer's Pension Contributions £10,000 - £15,000 (2018: £5,000 - £10,000); S Adams, Remuneration £45,000 - £50,000 (2018: £45,000 - £50,000), Employer's Pension Contributions £5,000 - £10,000 (2018: £5,000 - £10,000); S Williams, Remuneration £10,000 - £15,000 (2018: £0 - £5,000), Employer's Pension Contributions £0 - £5,000 (2018: £0 - £5,000).

During the year ended 31 August 2019, expenses totalling £137 were reimbursed or paid directly to 2 Trustees (2018 - £108 to 2 Trustees).

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13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2019 was £225 (2018 - £225). The cost of this insurance is included in the total insurance cost.

14. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
COST OR VALUATION				
At 1 September 2018	2,426,950	20,382	41,808	2,489,140
Additions	-	-	4,366	4,366
At 31 August 2019	2,426,950	20,382	46,174	2,493,506
DEPRECIATION				
At 1 September 2018	219,865	15,435	29,579	264,879
Charge for the year	45,491	1,585	5,363	52,439
At 31 August 2019	265,356	17,020	34,942	317,318
NET BOOK VALUE				
At 31 August 2019	2,161,594	3,362	11,232	2,176,188
At 31 August 2018	2,207,085	4,947	12,229	2,224,261

15. DEBTORS

	2019 £	2018 £
DUE WITHIN ONE YEAR		
Other debtors	2,587	5,963
Prepayments and accrued income	34,353	28,108
	36,940	34,071

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16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Other loans	1,012	964
Trade creditors	648	6,133
Other taxation and social security	11,985	12,450
Other creditors	52,332	36,882
Accruals and deferred income	37,224	34,799
	<u>103,201</u>	<u>91,228</u>

	2019 £	2018 £
Deferred income at 1 September 2018	24,467	19,119
Resources deferred during the year	29,014	24,467
Amounts released from previous periods	(24,467)	(19,119)
	<u>29,014</u>	<u>24,467</u>

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2019 £	2018 £
Other loans	<u>15,031</u>	<u>16,044</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2019 £	2018 £
Payable or repayable by instalments	<u>10,674</u>	<u>11,687</u>
	<u>10,674</u>	<u>11,687</u>

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18. FINANCIAL INSTRUMENTS

	2019 £	2018 £
FINANCIAL ASSETS		
Financial assets measured at fair value through income and expenditure	182,401	183,397
Financial assets that are debt instruments measured at amortised cost	9,508	8,414
	<u>191,909</u>	<u>191,811</u>
	2019 £	2018 £
FINANCIAL LIABILITIES		
Financial liabilities measured at amortised cost	<u>(29,662)</u>	<u>(40,626)</u>

Financial assets measured at fair value through income and expenditure comprise of cash at bank and in hand.

Financial assets that are debt instruments measured at amortised cost comprise of accrued income.

Financial liabilities measured at amortised cost comprise of trade creditors, other creditors, other loans and accruals

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19. STATEMENT OF FUNDS

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
General Funds - all funds	104,685	100,602	(99,502)	-	-	105,785
Restricted general funds						
General Annual Grant (GAG)	22,519	712,334	(733,888)	(965)	-	-
Other DfE/ESFA grants	-	17,680	(17,680)	-	-	-
Devolved formula capital	-	15,733	-	(4,366)	-	11,367
High Needs Income	-	5,405	(5,405)	-	-	-
Donations	-	11,665	(11,665)	-	-	-
Pupil Premium	-	35,705	(35,705)	-	-	-
UIFSM	-	35,218	(35,218)	-	-	-
Equal pay loan	(17,008)	-	-	965	-	(16,043)
Teachers pay grant	-	6,121	(6,121)	-	-	-
Pension reserve	(169,000)	-	(38,000)	-	(155,000)	(362,000)
	<u>(163,489)</u>	<u>839,861</u>	<u>(883,682)</u>	<u>(4,366)</u>	<u>(155,000)</u>	<u>(366,676)</u>
Restricted fixed asset funds						
Fixed assets transferred on conversion	2,208,747	-	(45,491)	-	-	2,163,256
Fixed asset purchased from GAG and other restricted funds	15,514	-	(6,948)	4,366	-	12,932
	<u>2,224,261</u>	<u>-</u>	<u>(52,439)</u>	<u>4,366</u>	<u>-</u>	<u>2,176,188</u>
TOTAL RESTRICTED FUNDS	<u>2,060,772</u>	<u>839,861</u>	<u>(936,121)</u>	<u>-</u>	<u>(155,000)</u>	<u>1,809,512</u>

**PEATMOOR COMMUNITY PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

19. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
TOTAL FUNDS	2,165,457	940,463	(1,035,623)	-	(155,000)	1,915,297

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

Other DfE/ESFA grants - This represents funding received from the ESFA and must be used to fund improvements to the provision of PE and sport, for the benefit of primary-ages pupils, so that they develop healthy lifestyles.

Devolved formula capital - This represents funding from the ESFA to cover the maintenance and purchase of the Academy's assets.

High needs- This represents funding received from the local authority to fund further support for students with additional needs.

Donations - This represents money received from parents for educational visits and extra-curriculum activities.

Pupil Premium - This represents funding received from the ESFA for children that qualify for free school meals to enable the Academy to address the current underlying inequalities between those children and their wealthier peers.

UFSM - This represents funding received from the ESFA for the provision of school dinners to all reception and key stage one pupils.

Teachers Pay Grant - This represents funding received from the ESFA to help pay for the increase in teachers pay during the year

Equal pay loan - Represents money received from Swindon Unitary Authority in respect of equal pay claims which arose prior to conversion to an Academy Trust which are now owed back.

Pension reserve - This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

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19. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
UNRESTRICTED FUNDS						
General Funds	104,580	94,248	(94,143)	-	-	104,685
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	21,215	737,114	(729,326)	(6,484)	-	22,519
Other DfE/ESFA grants	-	17,740	(17,740)	-	-	-
Devolved formula capital	6,284	6,283	-	(12,567)	-	-
High Needs Income	-	1,802	(1,802)	-	-	-
Donations	-	10,919	(10,919)	-	-	-
Pupil Premium	-	46,840	(46,840)	-	-	-
UIFSM	-	30,372	(30,372)	-	-	-
Equal pay loan	(17,927)	-	-	919	-	(17,008)
Pension reserve	(248,000)	-	(44,000)	-	123,000	(169,000)
	<u>(238,428)</u>	<u>851,070</u>	<u>(880,999)</u>	<u>(18,132)</u>	<u>123,000</u>	<u>(163,489)</u>
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion	2,254,238	-	(45,491)	-	-	2,208,747
Fixed assets transferred on conversion	3,817	-	(6,435)	18,132	-	15,514
	<u>2,258,055</u>	<u>-</u>	<u>(51,926)</u>	<u>18,132</u>	<u>-</u>	<u>2,224,261</u>
TOTAL RESTRICTED FUNDS	<u>2,019,627</u>	<u>851,070</u>	<u>(932,925)</u>	<u>-</u>	<u>123,000</u>	<u>2,060,772</u>

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19. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
TOTAL FUNDS	2,124,207	945,318	(1,027,068)	-	123,000	2,165,457

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	2,176,188	2,176,188
Current assets	105,785	113,556	-	219,341
Creditors due within one year	-	(103,201)	-	(103,201)
Creditors due in more than one year	-	(15,031)	-	(15,031)
Pension Reserve	-	(362,000)	-	(362,000)
TOTAL	105,785	(366,676)	2,176,188	1,915,297

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	2,224,261	2,224,261
Current assets	104,685	112,783	-	217,468
Creditors due within one year	-	(91,228)	-	(91,228)
Creditors due in more than one year	-	(16,044)	-	(16,044)
Pension Reserve	-	(169,000)	-	(169,000)
TOTAL	104,685	(163,489)	2,224,261	2,165,457

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21. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £	2018 £
Net expenditure for the year (as per statement of financial activities)	(95,160)	(81,750)
ADJUSTMENTS FOR:		
Depreciation	52,439	51,926
Capital grants from DfE and other capital income	(15,733)	(6,283)
Interest receivable	(112)	(105)
Defined benefit pension scheme cost less contributions payable	33,000	38,000
Defined benefit pension scheme finance cost	5,000	6,000
(Increase)/decrease in debtors	(2,869)	1,101
Increase in creditors	11,925	2,163
NET CASH (USED IN)/PROVIDED BY OPERATING ACTIVITIES	(11,510)	11,052

22. CASH FLOWS FROM FINANCING ACTIVITIES

	2019 £	2018 £
Repayments of borrowing	(965)	(919)
NET CASH USED IN FINANCING ACTIVITIES	(965)	(919)

23. CASH FLOWS FROM INVESTING ACTIVITIES

	2019 £	2018 £
Dividends, interest and rents from investments	112	105
Purchase of tangible fixed assets	(4,366)	(18,132)
Capital grants from DfE Group	15,733	6,283
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES	11,479	(11,744)

24. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 £	2018 £
Cash in hand	182,401	183,397
TOTAL CASH AND CASH EQUIVALENTS	182,401	183,397

**NOTES TO THE FINANCIAL STATEMENTS
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25. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £13,550 were payable to the schemes at 31 August 2019 (2018 - £13,685) and are included within creditors.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was prepared by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%.

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25. PENSION COMMITMENTS (CONTINUED)

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from 1 September 2019 (this includes the administration levy of 0.8%).

The employer's pension costs paid to TPS in the year amounted to £58,897 (2018 - £58,419).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £65,000 (2018 - £61,000), of which employer's contributions totalled £53,000 (2018 - £49,000) and employees' contributions totalled £ 12,000 (2018 - £12,000). The agreed contribution rates for future years are 21.4 per cent for employers and 5.5-7.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019	2018
	%	%
Rate of increase in salaries	2.6	2.7
Rate of increase for pensions in payment/inflation	2.3	2.4
Discount rate for scheme liabilities	1.8	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
	Years	Years
<i>Retiring today</i>		
Males	21.4	22.5
Females	23.7	24.9
<i>Retiring in 20 years</i>		
Males	22.3	24.1
Females	25.1	26.7

Sensitivity analysis

**PEATMOOR COMMUNITY PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
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25. PENSION COMMITMENTS (CONTINUED)

The Academy's share of the assets in the scheme was:

	At 31 August 2019 £	At 31 August 2018 £
Equities	627,000	595,000
Corporate bonds	124,000	117,000
Property	115,000	109,000
Cash and other liquid assets	15,000	17,000
Total market value of assets	881,000	838,000

The actual return on scheme assets was £57,000 (2018 - £67,000).

The amounts recognised in the Statement of financial activities are as follows:

	2019 £	2018 £
Current service cost	(81,000)	(87,000)
Interest income	23,000	19,000
Interest cost	(28,000)	(25,000)
Total amount recognised in the statement of financial activities	(86,000)	(93,000)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	2018 £
At 1 September	1,007,000	972,000
Current service cost	81,000	87,000
Interest cost	28,000	25,000
Employee contributions	12,000	12,000
Actuarial losses/(gains)	190,000	(77,000)
Benefits paid	(78,000)	(12,000)
Past service costs	5,000	-
At 31 August	1,245,000	1,007,000

**PEATMOOR COMMUNITY PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
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25. PENSION COMMITMENTS (CONTINUED)

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2019 £	2018 £
At 1 September	838,000	724,000
Interest income	23,000	19,000
Actuarial gains	35,000	46,000
Employer contributions	53,000	49,000
Employee contributions	12,000	12,000
Benefits paid	(78,000)	(12,000)
At 31 August	883,000	838,000

26. OPERATING LEASE COMMITMENTS

At 31 August 2019 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 £	2018 £
AMOUNTS PAYABLE:		
Not later than 1 year	8,885	8,885
Later than 1 year and not later than 5 years	8,885	17,769
Total	17,770	26,654

27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**PEATMOOR COMMUNITY PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
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28. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Academy is a member of The Link Academies Collaborative Trust with Westlea Primary School, Millbrook Primary School and Shaw Ridge Primary School.

Income and expenditure with these schools in the year were as follows:

	Expenditure from £			
	Shaw Ridge	Millbrook	Westlea	Peatmoor
Income to £				
Shaw Ridge	X	1050	0	0
Millbrook	4238	X	3819	5869
Westlea	0	3799	X	0
Peatmoor	0	0	0	X

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

29. CONTROLLING PARTY

The Company is under joint control of the Trustees and therefore there is no ultimate controlling party.