Registered Company Number: 08617213

Bath Spa U Limited

Annual Report and Financial Statements
For the Year Ended
31 July 2022

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Bath Spa U Limited DIRECTORS' REPORT

Introduction

The directors present their annual report together with the audited financial statements of the company and group for the year ended 31 July 2022. The company is a wholly owned subsidiary of Bath Spa University and is registered in the United Kingdom.

Principal activities

The principal activity of the company in the year under review was the supply of staffing to Bath Spa University.

Results for the financial year

For the year ended 31 July 2022 the company made a deficit of £4,782 (2021: deficit of £8,967). No dividends were paid (2021: £nil).

Review of business

The directors consider that the trading performance during the year was as expected.

Directors

The following directors held office during the year, and up to the date of this report, unless otherwise stated:

Professor Neil Sammells

Resigned 17 August 2022

Paul J Fox

Resigned 17 August 2022

Professor Georgina Andrews

Appointed 17 August 2022

Joanna Stocks

Appointed 17 August 2022

Small Company Exemptions

The Financial Statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Registered Office

The company's registered office address is Newton Park, Newton St Loe, Bath, BA2 9BN.

STATEMENT OF DIRECTORS' RESPONSIBILITIES FOR THE FINANCIAL

STATEMENTS

The directors are responsible for preparing the financial statements in accordance with applicable law and

United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year. Under that law

the directors have elected to prepare financial statements in accordance with United Kingdom Accounting

Standards (United Kingdom Generally Accepted Accounting Practice). The financial statements are required

by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the

company for that year. In preparing these financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

prepare the financial statements on the going concern basis unless it is inappropriate to presume

that the company will continue in business; and

state whether applicable UK accounting standards have been followed, subject to any material

departures disclosed and explained in the financial statements.

The directors are responsible for keeping adequate accounting records that disclose with reasonable

accuracy at any time the financial position of the company and enable them to ensure that the financial

statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets

of the company and hence for taking reasonable steps for the prevention and detection of fraud and other

irregularities.

The directors confirm that:

So far as each director is aware, there is no relevant audit information of which the company's

auditor is unaware; and

The directors have taken all the steps that they ought to have taken as directors in order to make

themselves aware of any relevant audit information and to establish that the company's auditor is

aware of that information.

By order of the board,

Journe Hall

Joanna Stocks

Director

Date: 6 December 2022

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BATH SPA ULIMITED

Opinion

We have audited the financial statements of Bath Spa U Limited (the 'company') for the year ended 31 July 2022, which comprise the statement of comprehensive income and expenditure, the balance sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2022 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We are responsible for concluding on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the auditor's opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the company to cease to continue as a going concern.

In our evaluation of the directors' conclusions, we considered the inherent risks associated with the company's business model including effects arising from macro-economic uncertainties such as Brexit and Covid-19, we assessed and challenged the reasonableness of estimates made by the directors and the related disclosures and analysed how those risks might affect the company's financial resources or ability to continue operations over the going concern period.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BATH SPA U LIMITED

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

The responsibilities of the directors with respect to going concern are described in the 'Responsibilities of directors for the financial statements' section of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements

Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BATH SPA U LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BATH SPA U LIMITED

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and the sector in which it operates. We determined that the following laws and regulations were most significant: The Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006;
- We understood how the company is complying with these legal and regulatory frameworks by
 making inquiries of management and those charged with governance. We enquired of
 management and those charged with governance whether there were any instances of noncompliance with laws and regulations, or whether they had any knowledge of actual or suspected
 fraud. We corroborated the results of our enquiries through our review of board minutes, through
 our legal and professional expenses review and through inquiries of solicitors who served during
 the period;
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur and the risk of material override of controls. Audit procedures performed by the engagement team included:

0111	led by the engagement team included.
	identifying and assessing the design effectiveness of certain controls management has in
	place to prevent and detect fraud
	challenging assumptions and judgements made by management in its significant
	accounting policies
	identifying and testing journal entries, with a focus on manual postings, journals that
	directly impacted on the surplus reported in the statement of financial activities and
	journal entries posted in the closing and accounts preparation period
	identifying and testing related party transactions
	inspecting the board and other committee minutes
	assessing the extent of compliance with the relevant laws and regulations as part of our

procedures on the related financial statement item.

resolved.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BATH SPA ULIMITED

- These audit procedures were designed to provide reasonable assurance that the financial statements were free from fraud or error. However, detecting irregularities that result from fraud is inherently more difficult than detecting those that result from error, as those irregularities that result from fraud may involve collusion, deliberate concealment, forgery or intentional misrepresentations. Also, the further removed non-compliance with laws and regulations is from events and transactions reflected in the financial statements, the less likely we would become aware of it.
- Assessment of the appropriateness of the collective competence and capabilities of the engagement team included consideration of the engagement team's. understanding of, and practical experience with audit engagements of a similar nature and complexity through appropriate training and participation □ understanding of the legal and regulatory requirements specific to the company. The team communications in respect of potential non-compliance with relevant laws and regulations, including the potential for fraud in revenue through manipulation of income and management override of controls; and In assessing the potential risks of material misstatement, we obtained an understanding of: the company's operations, including the nature of its income and expenditure and its services and of its objectives and strategies to understand the classes of transactions, account balances, expected financial statement disclosures and business risks that may result in risks of material misstatement. the company's control environment, including: the policies and procedures implemented by the company to ensure compliance with the requirements of the financial reporting framework and relevant laws and regulations. the policies and procedures implemented by the company to ensure compliance with the requirements of the financial reporting framework and relevant laws and regulations the adequacy of procedures for authorisation of transactions and review of management accounts

procedures to ensure that possible breaches of laws and regulations are appropriately

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BATH SPA U LIMITED

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

William Devitt

Senior Statutory Auditor for and on behalf of Grant Thornton UK LLP Statutory Auditor, Chartered Accountants Birmingham Office

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Date: 20 December 2022

STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE for the year ended 31 July 2022

	Note	2022 £	2021 £
Income from continuing operations		488,771	499,266
Expenditure Staff costs Other operating expenses	3	(485,365) (11,126)	(499,266) (8,967)
Total expenditure		(496,491)	(508,233)
(Deficit) before tax	2	(7,720)	(8,967)
Taxation		-	-
Total comprehensive (expenditure) for the year	8	(7,720)	(8,967)

The notes on pages 11 to 14 form part of the financial statements.

BALANCE SHEET at 31 July 2022

	Note	2022 £	2021 £
Current Assets Debtors	4	2,938	6,543
Cash at bank and in hand		2,422	5,364
		5,360	11,907
Creditors: amounts falling due within one year	5	(76,279)	(75,106)
Net current liabilities		(70,919)	(63,199)
Net liabilities		(70,919)	(63,199)
Capital and reserves			
Called up share capital Profit and loss account	6 7	450,001 (520,920)	450,001 (513,200)
Equity shareholders' funds	8	(70,919)	(63,199)

The Financial Statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. The notes on pages 11 to 14 form part of the financial statements.

These financial statements were approved and authorised for issue by the directors on 6 December 2022 and were signed on their behalf by:

Director -- Joanna Stocks

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NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 July 2022

1. Accounting policies

Basis of preparation

The financial statements have been prepared on the going concern basis, under the historical cost convention and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and the Companies Act 2006.

Financial Reporting Standard 102 – Reduced Disclosure Exemptions

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by the FRS102:

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.39 to 11.48A;
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26 to 12.29;
- the requirements of Section 33 Related Party Disclosures paragraph 33.7.

The company discloses transactions with relates parties which are not wholly owned within the same group. It does not disclose transactions with members of the same group that are wholly owned [FRS 102 para 33.1A].

Going concern

The company has access to further funding if required and the directors therefore consider that there is a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future. For this reason, the directors continue to adopt the going concern basis in preparing the financial statements.

Taxation

The charge for taxation is based on the result for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Provision is made for deferred tax only to the extent that it is probable that an actual liability will crystallise.

Investments

Investments in subsidiaries are carried at cost less impairment in the company's accounts.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 July 2022

1. Accounting policies (cont.)

Accounting for joint operations, jointly controlled assets and jointly controlled operations

The University accounts for its share of joint ventures using the equity method.

The University accounts for its share of transactions from joint operations and jointly controlled assets in the Statement of Comprehensive Income.

Cash and cash equivalents

Cash includes cash at bank and in hand repayable on demand.

Accounting for retirement benefits

Retirement benefits to employees are provided by a defined contribution pension scheme.

Employers' pension contributions to the scheme are charged to the income and expenditure account in the year to which the salaries on which they are payable relate.

Employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the company.

2. Loss on ordinary activities before taxation

	2022	2021
Loss on ordinary activities before taxation is stated after charging	£	£
,		
Auditors' remuneration:	0.000	0.400
- external audit	3,300	3,180
- non-audit fees	2,938	3,120

Bath Spa U Limited NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2022

3. Staff costs	
2022 £	2021 £
Wages and salaries 419,626 Social security costs 35,067 Pension costs – defined contribution scheme 30,672	441,186 39,271 18,809
485,365	499,266
Average staff numbers by major category (full-time equivalent): No.	2021 No.
Support staff – manual workers 20	20
20	20
4. Debtors	
2022 £	2021 £
Other debtors 2,938 Amounts due to parent undertaking - Prepayments and deferred income -	1,020 2,714 2,809
2,938	6,543
5. Creditors: Amounts falling due within one year	
2022 £	2021 £
Amounts due to parent undertaking 40,929 Accruals and deferred income 6,238 Other creditors 29,112	6,300 68,806
76,279	75,106

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 July 2022

6. Called up share capital		
	2022 £	2021 £
Authorised 450,001 ordinary shares of £1	450,001	450,001
Allotted, called up and fully paid 450,001 ordinary shares of £1	450,001	450,001
7. Reserves		
	Profit and loss account 2022	Profit and loss account 2021
At 1 August Total comprehensive (expenditure) for the year	(513,200) (7,720)	(504,233) (8,967)
At 31 July	(520,920)	(513,200)
8. Reconciliation of movement in shareholders' funds		
	2022 £	2021 £
Opening shareholders' funds Total comprehensive (expenditure) for the year	(63,199) (7,720)	(54,232) (8,967)
Closing shareholders' funds	(70,919)	(63,199)

9. Ultimate parent undertaking

The company is a subsidiary undertaking of Bath Spa University which is incorporated under the Education Reform Act 1988. The University is the ultimate parent undertaking.