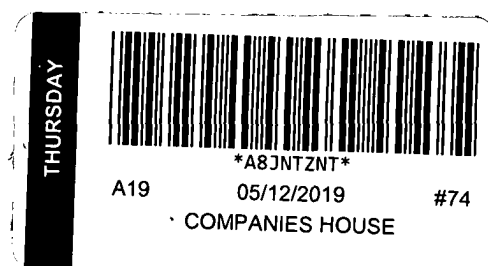


**Twickenham Primary School**  
**(A Company Limited by Guarantee)**  
**Annual Report and Financial Statements**  
**Year ended 31 August 2019**

Company Registration Number  
08601624 (England and Wales)

**Feltons**  
**Chartered Accountants**

**Birmingham**  
**B1 3JR**



# **Twickenham Primary School**

## **Report and Financial Statements Year ended 31 August 2019**

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## Twickenham Primary School

### Reference and Administrative Details

#### Members

Names	Appointed
Mrs T Hall	Resigned 4 April 2019
Mr C Taylor (Chair)	July 2019
Miss S Henry	November 2018
Miss F Weddle	January 2014
Mrs P Hepburn	January 2014
Mr J Austwick	December 2014
Mr L Dow	March 2015 Resigned
Mrs J Stedeford	November 2014
Mr A Drummond	December 2017
Mrs N Clarkson	October 2016
Mrs S Holmes	July 2019

#### Trustees

Names	Appointed/resigned date
Mrs T Hall	Resigned 4 April 2019
Mr J White	December 2014
Mrs H Slack	Ongoing
Miss C Brandon	Resigned July 2019

#### Senior management team

- Principal Mrs H Slack
- Deputy principal Mrs K Rothwell
- Deputy principal Mr O Davies
- Deputy principal Mr A Drummond

Company name Twickenham Primary School

Principal and registered office Twickenham Primary School  
Twickenham Road  
Kingstanding  
Birmingham B44 0NR

Company registration number 08601624

Independent auditor Feltons  
8 Sovereign Court  
8 Graham Street  
Birmingham B1 3JR

Bankers Lloyds Bank

Solicitors Cotterhill Hitchman  
Atlas House  
4-6 Belwell Lane  
Sutton Coldfield  
B74 4AB

## **Twickenham Primary School**

### **Trustees' report for the year ended 31 August 2019**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The academy trust operates an academy for pupils age 3 to 11 serving a catchment area in Kingstanding. It has a pupil capacity of 472 and had a roll of 466 in the school census on 3<sup>rd</sup> October 2019.

### **Structure, Governance and Management**

#### **Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Twickenham Primary School are also the directors of the charitable company for the purposes of company law. The charitable company operates as Twickenham Primary School.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative details on page 1.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' indemnities**

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim.

#### **Method of recruitment and appointment or election of Trustees**

Parent trustees are elected by the parents of registered pupils at the academy. A parent trustee must be a parent of a pupil at the academy at the time when she/he is elected.

Community trustees may be appointed by the board of trustees provided that the person who is appointed as a community trustee is:

- a person who lives or works in the community served by the academy; or
- a person who, in the opinion of the board of trustees, is committed to the government and success of the academy.

Staff Trustees are elected by employees of the academy trust.

The above selection procedures are used. Information is passed via school website and Twitter, and elections held. Every parent of a child in the Academy has the right to vote in the election of a parent trustee.

## **Twickenham Primary School**

### **Trustees' report for the year ended 31 August 2019 (continued)**

#### **Policies and Procedures Adopted for the Induction and Training of Trustees**

The board of trustees has a service level agreement with the trustee support department of Sandwell Education Department to provide training, advice and support to the board of trustees.

Newly elected trustees attend induction training for new trustees, and in addition select specific training provided by trustee support in accordance with their needs.

One of the trustees is appointed as link trustee, attends relevant training and provides information to trustees following such training.

The deputy head teacher is the leader for professional development in school, and he/she ensures that trustees are provided with opportunities to receive training in accordance with their role, and the school's training plan.

#### **Organisational structure**

The board of trustees has established committees and appoints trustees to serve on each of the committees annually. The committees for the period of the report were:

- Finance and Pay
- Buildings, Health and Safety
- Curriculum and Standards
- Head Teacher Performance Management
- Appeals
- Staff and Pupil Discipline

The written terms of reference of the committees include the monitoring of the preparation and management of the academy's budget and implementation of the academy's financial management policies, including risk assessment.

Decisions relating to Financial Scrutiny are reserved for the board of trustees and the named responsible officer Mr J White.

The sub committees meet at least termly, and the Chairs of these committees report back to the full Trustee Body meetings. Other committees meet when required and include disciplinary and salary determination.

The day to day management of the academy is delegated by the Trustee Body to the Head Teacher who is supported by the Senior Leadership Team (SLT which comprises the Head Teacher and Deputy Head Teachers). The Head Teacher is the Accounting Officer.

The Trustee Body receives regular reports from the SLT, including budget allocation and expenditure, and other data updates including teaching and learning, and achievement and standards. The levels of authorisation of budget spend are detailed in the "Head Teacher Delegation Statement", reviewed annually by the Trustee Body.

#### **Arrangements for setting pay and remuneration of key management personnel**

The personnel committee for pay determination and the salary determination for Head Teacher and Deputy Head Teacher committee are responsible for setting pay and reviewing staff pay progression in accordance with the pay policy and the annual appraisal cycle.

## Twickenham Primary School

### Trustees' report for the year ended 31 August 2019 (continued)

#### Trade union facility time

The Academy buys trade union facility time via Birmingham Local Authority Scheme at an annual cost of £1,710.83 equivalent to £3.67 per full time pupil.

#### Related parties and other Connected Charities and Organisations

Details of any related parties or connected charities and organisations are reported on the school website.

#### Aims and Performance

##### Objects and aims

The strategic goal of Twickenham Primary School is to provide a broad and balanced curriculum to all pupils in accordance with the funding agreement between the academy trust and the Department for Education.

##### Objectives, strategies and activities

The Vision Statement of Twickenham Primary School is our Mission Statement as below:

Twickenham Primary School is a place for outstanding academic excellence. We encourage a consensus of kindness and respect because we believe it is only possible to achieve your true potential if you feel valued. Our school motto "**Be all you can be**" is the basis of everything we do. We are a school where independence is celebrated and individuals can flourish in a productive and secure atmosphere. Our school has a tradition of celebrating and sharing success in everything we do.

We expect every child to attain the highest levels of academic achievement and believe all our children can be extremely successful learners.

All pupils feel cared for because we provide a setting where every individual feels respected, valued and safe.

All members of the school community, including parents and visitors, work together as a team to act responsibly, show courtesy, respect, diversity, and promote positive behaviour.

The aims of the academy during the period ending 31<sup>st</sup> August 2019 are summarised below – Twickenham Primary School aims to provide a safe, caring, happy and stimulating working environment, based upon the partnership of children, parents and teachers in an atmosphere of personal respect and mutual understanding.

The main objectives for the year were:

- Maintain and improve standards in maths and reading
- Develop a curriculum that is exciting and challenging so that all pupils are engaged
- Ensure accelerated progress based on prior attainment is achieved by all groups

The strategies adopted for achieving these objectives are:

- School Improvement Plan which ensures accountability. Progress to its objectives are reviewed termly by the Curriculum and Standards Committee
- Costings and success criteria are detailed and will be reviewed each term by the FSB

## Twickenham Primary School

### Trustees' report for the year ended 31 August 2019 (continued)

#### Public benefit

In setting our objectives and planning our activities, the board of trustees has given careful consideration to the general guidance on public benefit published by the Charity Commission on their website at [www.gov.uk/topic/running-charity/managing-charity](http://www.gov.uk/topic/running-charity/managing-charity) in exercising their powers or duties.

Twickenham Primary School is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour or sexual orientation.

#### Strategic Report

##### Achievements and Performance

KPI	National	Birmingham	Erdington	Kingstanding Ward	Academy
EYFSP % Good level of Development	72	68	66	69	70
Phonics % Year 1 Working At	82	81	79	80	87.9
Key Stage 1 % EXS + Reading, Writing and Maths	65	62	59	65	71
Key Stage 2 % Reading, Writing TA and Maths at Expected Standard	64	60	55	58	80

##### Composition of Pupils

	ACADEMY 2019	Ward 2018	District 2018	LA 2018	National 2018
Primary Roll/ Average Roll	466	381	336	347	260
Free School Meals	64.5%	38%	31%	27%	14%
Disadvantaged	63%	57%	46%	40%	25%
EAL	12%	16%	23%	45%	21%

- Direct costs as a percentage of total costs were 68% (2018 : 69%)
- Support costs as a percentage of total costs were 32% (2018 : 31%)
- Total payroll costs as a percentage of recurring income were 85% (2018 : 85%)

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

# **Twickenham Primary School**

## **Trustees' report for the year ended 31 August 2019 (continued)**

### **Financial Review**

The financial results of Twickenham Primary School are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the Finance Handbook for Academies published by the ESFA and requirements as laid down by the Academy's Financial Handbook.

The principal funding source is grant income from the ESFA. All expenditure of this grant income is planned to fulfil the objectives and strategies of the Academy.

During the year ended 31 August 2019 total resources expended were £2,868,835 and the deficit of income over expenditure was £126,729 which included depreciation of £122,260.

### **Reserves Policy**

The trustees continually monitor the reserves of the charitable company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves.

It is the board of trustees' general policy to continue to build reserves which can be used for future educational purposes.

The academy had total funds at 31 August 2019 of £3,012,221 which included £755,269 restricted funds not available for general purposes of the academy trust, £349,832 of free reserves defined as unrestricted funds available for general purposes and £4,262,120 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £1,105,101.

In addition, the deficit on the restricted pension fund of £2,355,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

### **Investment Policy**

Any surplus funds are invested with Santander in a deposit account.

These investments are carried out in accordance with the powers vested in the board of trustees.

### **Principal Risks and Uncertainties**

The trustees have considered the major risks and uncertainties facing the charitable company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas.

### **Fundraising**

Twickenham Primary School does not take part in fund raising activities.



## Twickenham Primary School

### Trustees' report for the year ended 31 August 2019 (continued)

#### Plans for Future Periods

The Academy aims to continue in securing the highest educational standards by ensuring secure, strong staffing working closely with other schools. Strong financial management will continue to be at the forefront of our practice.

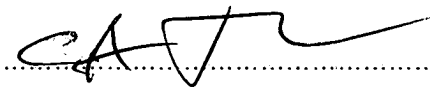
The Academy Trust works with many school networks both within Birmingham Local Authority and across over school to school networks. It works closely with Boldmere Teaching School Alliance to further the principle activities of the Academy and to support the training of new teachers.

#### Auditor

Insofar as the Trustees are aware :

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on ~~19 November~~ 2019 and signed on the board's behalf by:



Mr C Taylor – Chair of Trustees

## Twickenham Primary School

### Governance statement for the year ended 31 August 2019

#### Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Twickenham Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Twickenham Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The **board of trustees** has formally met 9 times during the year. Attendance during the year at meetings of the board of trustees was as follows :

Name	Attended	Apologies	Absent
Siobhan Henry	6	1	0
James White	3	1	0
Julian Austwick	6	0	0
Nicola Clarkson	5	1	0
Jacqueline Stedeford	1	4	2
Carl Taylor	4	3	0
Fleur Weddle	3	1	2
Pamela Hepburn	3	4	0
Sue Holmes	4	0	0
Andrew Drummond	8	1	0
Les Dow	1	0	1
T Hall	4	1	0
Helen Slack	8	1	0

The trustees also visit the school regularly to ensure key staff are scrutinised and policy and practice is reviewed. The chair of Financial, Staffing and Buildings Committee meetings and the chair of Governors have monthly meetings in school. Regular audits are provided to committees to ensure all statutory duties are met. This includes the role of Financial Scrutiny.

The trust intends to conduct its next self-evaluation/external review in 2019/20 to be supported by Sandwell Local Authority.

## Twickenham Primary School

### Governance statement for the year ended 31 August 2019 (continued)

The finance and general purposes committee is a sub-committee of the main board of trustees. Its purpose is to Twickenham Academy.

Name	Attended	Apologies	Absent
Siobhan Henry	2	0	0
Jacqueline Stedeford	1	1	1
Carl Taylor	1	2	0
Pamela Hepburn	1	2	0
Andrew Drummond	3	0	0
T Hall	1	1	0
Helen Slack	2	1	0

### Review of value for money

As accounting officer the principal (*reword as appropriate*) has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by :

- Improving standards achieved to ensure children out-perform their peers, both in Birmingham and nationally
- Improve the efficiency and environmental footprint of the building by obtaining EFA funding grants for roof improvement
- Maintain rigorous financial security resulting in end of year surplus

### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Twickenham Academy for the year to 31 August 2019 and up to the date of approval of the annual report and financial statements.

### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management

## Twickenham Primary School

### Governance statement for the year ended 31 August 2019 (continued)

information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed

- SFS Finance Officer to carry out a program of Independent finance support
- Mr J White a trustee to carry out a programme of internal checks

Between them they give advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control accounts / bank reconciliations

On a termly basis, the Finance Officer reports to the board of trustees, through the finance and general purposes committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

All control issues have been met, no remedial action is required.


#### Review of Effectiveness

As accounting officer, Mrs H Slack (the principal) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 19 November 2019 and signed on its behalf by:



Mr C Taylor  
Chair of Trustees



Mrs H Slack  
Accounting Officer

## Twickenham Primary School

### Statement of regularity, propriety and compliance for the year ended 31 August 2019

As accounting officer of Twickenham Academy I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

H Slack ..... Mrs H Slack – Accounting Officer

19/11/19 ..... 2019

**Statement of Trustees' Responsibilities  
for the year ended 31 August 2019**

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

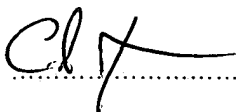
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 19 November 2019 and signed on its behalf by:



Mr C Taylor – Chair of Trustees

**Twickenham Primary School  
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of  
Twickenham Primary School**

**Opinion**

We have audited the financial statements of Twickenham Primary School (A Company Limited by Guarantee) for the period ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements :

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2019, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- have been prepared in accordance with the requirements of the Companies Act 2006
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Twickenham Primary School  
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Twickenham Primary School  
(continued)**

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



**Twickenham Primary School  
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Twickenham Primary School  
(continued)**

**Responsibilities for the financial statements**

As explained more fully in the trustees' responsibilities statement (set out on page 12), the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.

**Twickenham Primary School  
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Twickenham Primary School  
(continued)**

**Auditor's responsibilities for the audit of the financial statements (continued)**

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Use of our report**

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



**David W Farnsworth FCA (Senior Statutory Auditor)**

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

26 November 2019

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Twickenham Primary School and the Education & Skills Funding Agency**

In accordance with the terms of our engagement letter dated 30 January 2014 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Twickenham Primary School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Twickenham Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Twickenham Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Twickenham Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Twickenham Primary School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Twickenham Primary School's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes :

- Consideration of the applicable legislation and the academy trust's funding agreement
- Review and evaluation of the academy trust's system of internal controls
- Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Twickenham Primary School and the Education & Skills Funding Agency (continued)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**David W Farnsworth FCA (Reporting Accountant)**

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

26 November 2019

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Statement of financial activities for the year ended 31 August 2019**  
**(including income and expenditure account)**

	Notes	Unrestricted funds £	Restricted pension fund £	Restricted general funds £	Restricted fixed asset funds £	Total 2018/19 £	Total 2017/18 £
<b>Income from :</b>							
Donations and capital grants	2	2,049	-	-	26,143	28,192	10,342
Charitable activities :	3						
Funding for the academy trust's educational operations		36,451	-	2,661,429	-	2,697,880	2,646,447
Other trading activities	4	15,408	-	-	-	15,408	11,859
Investments	5	626	-	-	-	626	582
<b>Total</b>		<b>54,534</b>	<b>-</b>	<b>2,661,429</b>	<b>26,143</b>	<b>2,742,106</b>	<b>2,669,230</b>
<b>Expenditure on :</b>							
Charitable activities:							
Academy trust's educational operations	6	44,816	136,000	2,565,759	122,260	2,868,835	2,781,624
<b>Total</b>		<b>44,816</b>	<b>136,000</b>	<b>2,565,759</b>	<b>122,260</b>	<b>2,868,835</b>	<b>2,781,624</b>
<b>Net income/(expenditure) before transfers</b>		<b>9,718</b>	<b>(136,000)</b>	<b>95,670</b>	<b>(96,117)</b>	<b>(126,729)</b>	<b>(112,394)</b>
<b>Transfers between funds</b>	14	<b>-</b>	<b>-</b>	<b>(33,232)</b>	<b>33,232</b>	<b>-</b>	<b>-</b>
<b>Net income/(expenditure) after transfers</b>		<b>9,718</b>	<b>(136,000)</b>	<b>62,438</b>	<b>(62,885)</b>	<b>(126,729)</b>	<b>(112,394)</b>
<b>Other recognised gains/(losses)</b>							
Actuarial gains/(losses) on defined benefit pension schemes	14, 21	-	(295,000)	-	-	(295,000)	331,000
<b>Net movement in funds</b>		<b>9,718</b>	<b>(431,000)</b>	<b>62,438</b>	<b>(62,885)</b>	<b>(421,729)</b>	<b>218,606</b>
<b>Reconciliation of funds</b>							
<b>Total funds brought forward</b>	14	<b>340,114</b>	<b>(1,924,000)</b>	<b>692,831</b>	<b>4,325,005</b>	<b>3,433,950</b>	<b>3,215,344</b>
<b>Total funds carried forward</b>		<b>349,832</b>	<b>(2,355,000)</b>	<b>755,269</b>	<b>4,262,120</b>	<b>3,012,221</b>	<b>3,433,950</b>

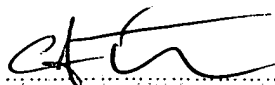
All of the Academy's activities derive from continuing operations during the above two financial periods.

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Company number : 08601624**  
**Balance sheet as at 31 August 2019**

	Notes	2019		2018	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11		4,262,120		4,325,005
<b>Current assets</b>					
Debtors	12	86,422		102,610	
Cash at bank and in hand		<u>1,296,979</u>		<u>1,086,266</u>	
		1,383,401		1,188,876	
<b>Liabilities</b>					
Creditors: amounts falling due within one year	13	<u>278,300</u>		<u>155,931</u>	
<b>Net current assets</b>			1,105,101		1,032,945
<b>Total assets less current liabilities</b>			<u>5,367,221</u>		<u>5,357,950</u>
Defined benefit pension scheme liability	21		(2,355,000)		(1,924,000)
<b>Total net assets</b>			<u><u>3,012,221</u></u>		<u><u>3,433,950</u></u>
<b>Funds of the academy trust :</b>					
<b>Restricted funds</b>					
Fixed asset fund	14	4,262,120		4,325,005	
Restricted income fund	14	755,269		692,831	
Pension reserve	14	<u>(2,355,000)</u>		<u>(1,924,000)</u>	
<b>Total restricted funds</b>			2,662,389		3,093,836
<b>Unrestricted income funds</b>	14		349,832		340,114
<b>Total funds</b>			<u><u>3,012,221</u></u>		<u><u>3,433,950</u></u>

The financial statements on pages 19 to 41 were approved by the trustees, and authorised for issue on 19 November 2019 and are signed on their behalf by:



Mr C Taylor - Chair of Trustees

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Statement of cash flows for the year ended 31 August 2019**

	Notes	2018/19 £	2017/18 £
<b>Cash flows from operating activities</b>			
Net cash provided by / (used in) operating activities	17	243,319	66,406
<b>Cash flows from investing activities</b>	18	(32,606)	(73,489)
<b>Change in cash and cash equivalents in the reporting period</b>		<hr/> 210,713	<hr/> (7,083)
Cash and cash equivalents at 1 September 2018		1,086,266	1,093,349
<b>Cash and cash equivalents at 31 August 2019</b>	19	<hr/> 1,296,979	<hr/> 1,086,266

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**Basis of preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Twickenham Primary School meets the definition of a public benefit entity under FRS 102.

**Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.



**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**1. Accounting policies (continued)**

**Income (continued)**

- **Donations**  
Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.
- **Other income**  
Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.
- **Donated goods, facilities and services**  
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**  
This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.
- **Charitable activities**  
These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**Twickenham Primary School  
(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**1. Accounting policies (continued)**

**Tangible fixed assets**

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Long leasehold buildings	- straight line over 50 years
Fittings and equipment	- 25% reducing balance
Computer hardware	- 33% straight line
Motor vehicles	- 20% reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**Financial instruments**

The academy trust only holds basic financial instruments as defined by FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows :

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**1. Accounting policies (continued)**

**Financial instruments (continued)**

*Cash at bank* is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Pension benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

**Twickenham Primary School  
(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**1. Accounting policies (continued)**

**Pension benefits (continued)**

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**Fund accounting**

Unrestricted income funds represent resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education & Skills Funding Agency or Department for Education.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**2. Donations and capital grants**

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
Capital grants	-	-	26,143	26,143	8,957
Other donations	2,049	-	-	2,049	1,385
	<u>2,049</u>	<u>-</u>	<u>26,143</u>	<u>28,192</u>	<u>10,342</u>
<b>2018 total</b>	<u>1,385</u>	<u>-</u>	<u>8,957</u>	<u>10,342</u>	

**3. Funding for the Academy Trust's educational operations**

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
<b>DfE/ESFA grants</b>					
General Annual Grant (GAG)	-	2,017,487	-	2,017,487	2,006,456
Other DfE Group grants	-	453,891	-	453,891	441,245
	<u>-</u>	<u>2,471,378</u>	<u>-</u>	<u>2,471,378</u>	<u>2,447,701</u>
<b>Other government grants</b>					
Local authority grants	-	190,051	-	190,051	161,560
	<u>-</u>	<u>190,051</u>	<u>-</u>	<u>190,051</u>	<u>161,560</u>
Other income from the academy trust's educational operations	36,451	-	-	36,451	37,186
	<u>36,451</u>	<u>190,051</u>	<u>-</u>	<u>226,502</u>	<u>198,746</u>
	<u>36,451</u>	<u>2,661,429</u>	<u>-</u>	<u>2,697,880</u>	<u>2,646,447</u>
<b>2018 total</b>	<u>37,186</u>	<u>2,609,261</u>	<u>-</u>	<u>2,646,447</u>	

**4. Other trading activities**

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Miscellaneous	15,408	-	15,408	11,859
	<u>15,408</u>	<u>-</u>	<u>15,408</u>	<u>11,859</u>
<b>2018 total</b>	<u>11,859</u>	<u>-</u>	<u>11,859</u>	

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**5. Investment income**

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Short term deposits	626	-	626	582
<b>2018 total</b>	<b>582</b>	<b>-</b>	<b>582</b>	

**6. Expenditure**

	Staff costs £	Non pay expenditure Premises £	Other £	2018/19 Total £	2017/18 Total £
Academy's educational operations					
Direct costs	1,791,933	71,189	92,810	1,955,932	1,914,587
Allocated support costs	527,415	187,187	198,301	912,903	867,037
	<u>2,319,348</u>	<u>258,376</u>	<u>291,111</u>	<u>2,868,835</u>	<u>2,781,624</u>
<b>2018 total</b>	<b>2,259,871</b>	<b>254,150</b>	<b>267,603</b>	<b>2,781,624</b>	

Net income/(expenditure) for the period includes :

		2018/19 £	2017/18 £
Operating leases	- plant and machinery	3,560	4,975
Depreciation		122,260	126,812
Fees payable to auditor	- audit	<u>7,750</u>	<u>7,750</u>

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**7. Charitable activities**

	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	2018/19 Total £	2017/18 Total £
<b>Educational operations</b>					
Direct costs	15,077	-	1,940,855	1,955,932	1,914,587
Support costs	29,739	136,000	747,164	912,903	867,037
	<u>44,816</u>	<u>136,000</u>	<u>2,688,019</u>	<u>2,868,835</u>	<u>2,781,624</u>
<b>2018 total</b>	<u>47,345</u>	<u>118,000</u>	<u>2,616,279</u>	<u>2,781,624</u>	
<b>Analysis of support costs</b>					
Support staff costs	-	136,000	391,415	527,415	472,047
Depreciation	-	-	51,071	51,071	62,210
Technology costs	-	-	30,322	30,322	29,776
Premises costs	-	-	130,416	130,416	123,432
Other support costs	29,739	-	132,792	162,531	168,266
Governance costs	-	-	11,148	11,148	11,306
<b>Total support costs</b>	<u>29,739</u>	<u>136,000</u>	<u>747,164</u>	<u>912,903</u>	<u>867,037</u>
<b>2018 total</b>	<u>29,739</u>	<u>118,000</u>	<u>719,298</u>	<u>867,037</u>	

**8. Staff**

**a) Staff costs**

Staff costs during the period were:

	2018/19 £	2017/18 £
Wages and salaries	1,648,375	1,571,722
Social security costs	159,676	153,508
Pension costs	473,266	443,646
	<u>2,281,317</u>	<u>2,168,876</u>
Agency staff costs	35,223	90,995
Staff restructuring costs	2,808	-
	<u>2,319,348</u>	<u>2,259,871</u>

**Twickenham Primary School**  
**(A Company Limited by Guarantee)**

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**8. Staff (continued)**

**a) Staff costs (continued)**

	2018/19 £	2017/18 £
Staff restructuring costs comprise :		
Severance payments	2,808	-
	<u>2,808</u>	<u>-</u>

**b) Staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £2,808 made to one individual (2018: £nil).

**c) Staff numbers**

The average number of persons employed by the academy during the year was as follows:

	2018/19 Number	2017/18 Number
Teachers	29	25
Administration and support	33	26
Management	2	2
	<u>64</u>	<u>53</u>

**d) Higher paid staff**

	2018/19 Number	2017/18 Number
The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was :		
£60,001 - £70,000	3	3
£80,001 - £90,000	<u>1</u>	<u>1</u>

**e) Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £370,881 (2018: £350,015).



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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**9. Related Party Transactions - Trustees' remuneration and expenses**

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows :

H Slack (principal and trustee)	
Remuneration	£85,000 - £90,000 (2018 : £85,000 - £90,000)
Employer's pension contributions paid	£10,000 - £15,000 (2018 : £10,000 - £15,000)
A Drummond (staff trustee)	
Remuneration	£65,000 - £70,000 (2018 : £60,000 - £65,000)
Employer's pension contributions paid	£10,000 - £15,000 (2018 : £10,000 - £15,000)
S Holmes (appointed 4 July 2019)	
Remuneration	£5,000 - £10,000 (2018 : £nil)
Employer's pension contributions paid	£0 - £5,000 (2018 : £nil)
J Stedeford (non teaching staff trustee - resigned from non teaching staff 29 March 2018)	
Remuneration	£nil (2018 : £15,000 - £20,000)
Employer's pension contributions paid	£nil (2018 : £0 - £5,000)

During the year ended 31 August 2019, there were no travel and subsistence expenses reimbursed or paid directly to any trustees (2018 : £nil)

**10. Trustees' and officers' insurance**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**11. Tangible fixed assets**

	<b>Leasehold land and buildings £</b>	<b>Fittings and equipment £</b>	<b>Computer hardware £</b>	<b>Motor vehicles £</b>	<b>Total £</b>
<b>Cost or valuation</b>					
At 1 September 2018	4,590,530	173,053	116,433	20,490	4,900,506
Additions	33,602	6,247	10,426	9,100	59,375
At 31 August 2019	<u>4,624,132</u>	<u>179,300</u>	<u>126,859</u>	<u>29,590</u>	<u>4,959,881</u>
<b>Depreciation</b>					
At 1 September 2018	358,944	98,167	105,991	12,399	575,501
Charge for the year	91,845	19,246	9,096	2,073	122,260
At 31 August 2019	<u>450,789</u>	<u>117,413</u>	<u>115,087</u>	<u>14,472</u>	<u>697,761</u>
<b>Net book values</b>					
At 31 August 2019	<u>4,173,343</u>	<u>61,887</u>	<u>11,772</u>	<u>15,118</u>	<u>4,262,120</u>
At 31 August 2018	<u>4,231,586</u>	<u>74,886</u>	<u>10,442</u>	<u>8,091</u>	<u>4,325,005</u>

Leasehold property was valued at £3,470,000 by The Property Consultants - FHP and the fittings and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Cost or valuation at 31 August 2019 is represented by :

	<b>Leasehold land and buildings £</b>	<b>Fittings and equipment £</b>	<b>Computer hardware £</b>	<b>Motor vehicles £</b>	<b>Total £</b>
Valuation in 2013	3,470,000	34,200	57,300	11,495	3,572,995
Cost	1,154,132	145,100	69,559	18,095	1,386,886
	<u>4,624,132</u>	<u>179,300</u>	<u>126,859</u>	<u>29,590</u>	<u>4,959,881</u>

The leasehold property transferred on conversion included leasehold premises valued at £3,470,000 subject to a 125 year lease.

**Twickenham Primary School**  
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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**12. Debtors**

	2019 £	2018 £
VAT recoverable	11,062	14,056
Prepayments and accrued income	75,360	88,554
	<u>86,422</u>	<u>102,610</u>

**13. Creditors**

	2019 £	2018 £
<b>Amounts falling due within one year :</b>		
Creditors from operations	29,793	33,765
Accruals and deferred income	65,209	122,166
Other creditors	183,298	-
	<u>278,300</u>	<u>155,931</u>
 <b>Deferred income</b>		
Deferred income at 1 September 2018	26,109	26,470
Resources deferred in the year	22,668	26,109
Amounts released from previous years	(26,109)	(26,470)
Deferred income at 31 August 2019	<u>22,668</u>	<u>26,109</u>

At the balance sheet date the academy trust was holding funds received in advance for free school meals for the autumn 2019 term.

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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**14. Funds**

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	692,831	2,017,487	(1,921,817)	(33,232)	755,269
Pupil premium	-	372,074	(372,074)	-	-
Other grants	-	271,868	(271,868)	-	-
	<u>692,831</u>	<u>2,661,429</u>	<u>(2,565,759)</u>	<u>(33,232)</u>	<u>755,269</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	3,158,828	-	(71,654)	-	3,087,174
DfE Group capital grants	682,693	26,143	(29,467)	-	679,369
Other capital grants	11,497	-	(2,874)	-	8,623
Capital expenditure from GAG	450,423	-	(18,023)	33,232	465,632
Local authority funding	21,564	-	(242)	-	21,322
	<u>4,325,005</u>	<u>26,143</u>	<u>(122,260)</u>	<u>33,232</u>	<u>4,262,120</u>
<b>Pension reserve</b>	<u>(1,924,000)</u>	<u>-</u>	<u>(136,000)</u>	<u>(295,000)</u>	<u>(2,355,000)</u>
<b>Total restricted funds</b>	<u>3,093,836</u>	<u>2,687,572</u>	<u>(2,824,019)</u>	<u>(295,000)</u>	<u>2,662,389</u>
<b>Unrestricted funds</b>					
Other income	340,114	54,534	(44,816)	-	349,832
<b>Total unrestricted funds</b>	<u>340,114</u>	<u>54,534</u>	<u>(44,816)</u>	<u>-</u>	<u>349,832</u>
<b>Total funds</b>	<u>3,433,950</u>	<u>2,742,106</u>	<u>(2,868,835)</u>	<u>(295,000)</u>	<u>3,012,221</u>

The specific purposes for which the funds are to be applied are as follows:

**Restricted general funds**

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education & Skills Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

**Unrestricted funds**

These comprise resources that may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

**Restricted fixed asset funds**

These comprise resources which are to be applied to specific capital purposes imposed by The Education & Skills Funding Agency and Birmingham City Council where the asset acquired or created is held for a specific purpose.

**Twickenham Primary School**  
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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**14. Funds (continued)**

**Comparative information in respect of the preceding period**

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	640,515	2,006,456	(1,886,661)	(67,479)	692,831
Pupil premium	-	441,245	(441,245)	-	-
Other grants	-	161,560	(161,560)	-	-
	<u>640,515</u>	<u>2,609,261</u>	<u>(2,489,466)</u>	<u>(67,479)</u>	<u>692,831</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	3,232,154	-	(73,326)	-	3,158,828
DfE Group capital grants	673,738	8,957	(2)	-	682,693
Other capital grants	15,330	-	(3,833)	-	11,497
Capital expenditure from GAG	432,248	-	(49,304)	67,479	450,423
Local authority funding	21,912	-	(348)	-	21,564
	<u>4,375,382</u>	<u>8,957</u>	<u>(126,813)</u>	<u>67,479</u>	<u>4,325,005</u>
<b>Pension reserve</b>	<u>(2,137,000)</u>	-	<u>(118,000)</u>	<u>331,000</u>	<u>(1,924,000)</u>
<b>Total restricted funds</b>	<u>2,878,897</u>	<u>2,618,218</u>	<u>(2,734,279)</u>	<u>331,000</u>	<u>3,093,836</u>
<b>Unrestricted funds</b>					
Other income	336,447	51,012	(47,345)	-	340,114
<b>Total unrestricted funds</b>	<u>336,447</u>	<u>51,012</u>	<u>(47,345)</u>	<u>-</u>	<u>340,114</u>
<b>Total funds</b>	<u>3,215,344</u>	<u>2,669,230</u>	<u>(2,781,624)</u>	<u>331,000</u>	<u>3,433,950</u>

**15. Analysis of net assets between funds**

Fund balances at 31 August 2019  
are represented by:

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	4,262,120	4,262,120
Current assets	349,832	-	1,033,569	-	1,383,401
Current liabilities	-	-	(278,300)	-	(278,300)
	<u>349,832</u>	-	<u>755,269</u>	<u>4,262,120</u>	<u>5,367,221</u>
Pension scheme liability	-	(2,355,000)	-	-	(2,355,000)
<b>Total net assets</b>	<u>349,832</u>	<u>(2,355,000)</u>	<u>755,269</u>	<u>4,262,120</u>	<u>3,012,221</u>

**Twickenham Primary School**  
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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**15. Analysis of net assets between funds (continued)**

Comparative information in respect of the preceding period is as follows :

	Unrestricted funds	Restricted pension funds	Restricted general funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	4,325,005	4,325,005
Current assets	340,114	-	848,762	-	1,188,876
Current liabilities	-	-	(155,931)	-	(155,931)
	<u>340,114</u>	<u>-</u>	<u>692,831</u>	<u>4,325,005</u>	<u>5,357,950</u>
Pension scheme liability	-	(1,924,000)	-	-	(1,924,000)
<b>Total net assets</b>	<u>340,114</u>	<u>(1,924,000)</u>	<u>692,831</u>	<u>4,325,005</u>	<u>3,433,950</u>

**16. Commitments under operating leases**

At 31 August 2019 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	Other	
	Total 2019	Total 2018
	£	£
Amounts due within one year	3,560	3,560
Amounts due between one and five years	2,225	5,340
	<u>5,785</u>	<u>8,900</u>

**17. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2018/19	2017/18
	Total	Total
	£	£
Net income/(expenditure) for reporting period (as per the SoFA)	(126,729)	(112,394)
Adjusted for :		
Depreciation (note 11)	122,260	126,812
Capital grants from DfE and other capital income	(26,143)	(8,957)
Interest receivable (note 5)	(626)	(582)
Defined benefit pension scheme cost less contributions payable (note 21)	87,000	65,000
Defined benefit pension scheme finance cost/(income) (note 21)	49,000	53,000
Decrease / (increase) in debtors	16,188	14,251
Increase / (decrease) in creditors	122,369	(70,724)
<b>Net cash provided by / (used in) operating activities</b>	<u>243,319</u>	<u>66,406</u>

**Twickenham Primary School**  
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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**18. Cash flows from investing activities**

	2018/19 Total £	2017/18 Total £
Interest received	626	582
Purchase of tangible fixed assets	(59,375)	(83,028)
Capital grants from DfE Group	26,143	8,957
<b>Net cash provided by / (used in) investing activities</b>	<b>(32,606)</b>	<b>(73,489)</b>

**19. Analysis of cash and cash equivalents**

	At 31 August 2019 £	At 31 August 2018 £
Cash at bank and in hand	1,296,979	1,086,266
	<b>1,296,979</b>	<b>1,086,266</b>

**20. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**21. Pension and similar obligations**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midland Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**21. Pension and similar obligations (continued)**

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are :

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the year amounted to £167,792 (2018 : £164,985).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.



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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**21. Pension and similar obligations (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £199,000 (2018 : £194,000), of which employer's contributions totalled £164,000 (2018 : £159,000) and employees' contributions totalled £35,000 (2018 : £35,000). The agreed contribution rates for future years are 18.1% for employers and between 5.5% and 9.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 26 years.

**Principal actuarial assumptions**

	<b>At 31 August 2019</b>	<b>At 31 August 2018</b>
Rate of increase in salaries	3.70%	3.80%
Rate of increase for pensions in payment / inflation	2.20%	2.30%
Discount rate for scheme liabilities	1.90%	2.65%
Inflation assumption (CPI)	2.20%	2.30%
Commutation of pensions to lump sums	50.00%	50.00%

**Sensitivity analysis**

	<b>As disclosed</b>	<b>Discount rate</b>	<b>CPI rate</b>	<b>In life expectancy</b>
		<b>+ 0.1% pa</b>	<b>+ 0.1% pa</b>	<b>+ 1 year</b>
	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>
Present value of total obligation	3,639	3,547	3,715	3,769
Projected service cost	232	226	238	240
		<b>- 0.1% pa</b>	<b>- 0.1% pa</b>	<b>- 1 year</b>
	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>
Present value of total obligation	3,639	3,733	3,565	3,513
Projected service cost	232	238	226	224

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>At 31 August 2019</b>	<b>At 31 August 2018</b>
Retiring today		
Males	20.9	21.9
Females	23.2	24.4
Retiring in 20 years		
Males	22.6	24.1
Females	25.1	26.7

**Twickenham Primary School**  
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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**21. Pension and similar obligations (continued)**

**Local Government Pension Scheme (continued)**

The academy's share of the assets in the scheme was :

	<b>31 August 2019 £</b>	<b>31 August 2018 £</b>
Equities	771,000	641,000
Government bonds	122,000	73,000
Other bonds	49,000	37,000
Property	105,000	82,000
Cash/liquidity	46,000	38,000
Other	191,000	141,000
<b>Total market value of assets</b>	<b>1,284,000</b>	<b>1,012,000</b>

The actual return on scheme assets was £74,000 (2018 : £10,000).

	<b>2018/19 £</b>	<b>2017/18 £</b>
<b>Amount recognised in the statement of financial activities</b>		
Current service cost	250,000	224,000
Net interest cost	49,000	53,000
Administration expenses	1,000	-
<b>Total amount recognised in the SoFA</b>	<b>300,000</b>	<b>277,000</b>

**Changes in the present value of defined benefit obligations were as follows :**

	<b>2018/19 £</b>	<b>2017/18 £</b>
At 1 September 2018	2,936,000	2,945,000
Current service cost	201,000	224,000
Interest cost	78,000	77,000
Employee contributions	35,000	35,000
Changes in demographic assumptions	(188,000)	-
Changes in financial assumptions	528,000	(345,000)
Past service cost	49,000	-
<b>At 31 August 2019</b>	<b>3,639,000</b>	<b>2,936,000</b>

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**Notes to the financial statements for the year ended 31 August 2019 (continued)**

**21. Pension and similar obligations (continued)**

**Local Government Pension Scheme (continued)**

**Changes in the fair value of academy's share of scheme assets were as follows :**

	2018/19	2017/18
	£	£
At 1 September 2018	1,012,000	808,000
Interest income	29,000	24,000
Employer contributions	164,000	159,000
Employee contributions	35,000	35,000
Administrative expenses	(1,000)	-
Return on assets less interest	45,000	(14,000)
<b>At 31 August 2019</b>	<b>1,284,000</b>	<b>1,012,000</b>
 <b>Net pension scheme liability</b>	 <b>(2,355,000)</b>	 <b>(1,924,000)</b>

**22. Related party transactions**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 9.