

**EQUALITEACH C.I.C.**

**Company Registration Number:  
08523414 (England and Wales)**

**Unaudited statutory accounts for the year ended 31 May 2021**

**Period of accounts**

**Start date: 1 June 2020**

**End date: 31 May 2021**

# **EQUALITEACH C.I.C.**

## **Contents of the Financial Statements for the Period Ended 31 May 2021**

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# **EQUALITEACH C.I.C.**

## **Directors' report period ended 31 May 2021**

The directors present their report with the financial statements of the company for the period ended 31 May 2021

### **Directors**

The directors shown below have held office during the whole of the period from

**1 June 2020 to 31 May 2021**

Sarah Soyei  
Kate Hollinshead  
David Tweats  
Paul Mortimer  
Lucy Goodyear  
David Landon Cole

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on

**16 May 2022**

And signed on behalf of the board by:

**Name: Kate Hollinshead**

**Status: Director**

# EQUALITEACH C.I.C.

## Profit And Loss Account for the Period Ended 31 May 2021

	2021	2020
	£	£
Turnover:	365,855	404,958
Cost of sales:	( 33,004 )	( 45,664 )
<b>Gross profit(or loss):</b>	<b>332,851</b>	<b>359,294</b>
Administrative expenses:	( 375,494 )	( 366,742 )
Other operating income:	50,073	32,772
<b>Operating profit(or loss):</b>	<b>7,430</b>	<b>25,324</b>
Interest receivable and similar income:	5	52
<b>Profit(or loss) before tax:</b>	<b>7,435</b>	<b>25,376</b>
Tax:	( 1,689 )	( 4,938 )
<b>Profit(or loss) for the financial year:</b>	<b>5,746</b>	<b>20,438</b>

# EQUALITEACH C.I.C.

## Balance sheet

As at 31 May 2021

	<i>Notes</i>	<i>2021</i>	<i>2020</i>
		£	£
<b>Fixed assets</b>			
Tangible assets:	3	4,353	5,812
<b>Total fixed assets:</b>		<u>4,353</u>	<u>5,812</u>
<b>Current assets</b>			
Debtors:	4	23,209	27,224
Cash at bank and in hand:		174,952	123,814
<b>Total current assets:</b>		<u>198,161</u>	<u>151,038</u>
Creditors: amounts falling due within one year:	5	( 51,255 )	( 61,337 )
<b>Net current assets (liabilities):</b>		<u>146,906</u>	<u>89,701</u>
<b>Total assets less current liabilities:</b>		<u>151,259</u>	<u>95,513</u>
Creditors: amounts falling due after more than one year:	6	( 50,000 )	0
<b>Total net assets (liabilities):</b>		<u>101,259</u>	<u>95,513</u>
<b>Capital and reserves</b>			
Called up share capital:		2	2
Profit and loss account:		101,257	95,511
<b>Total Shareholders' funds:</b>		<u>101,259</u>	<u>95,513</u>

The notes form part of these financial statements

# **EQUALITEACH C.I.C.**

## **Balance sheet statements**

For the year ending 31 May 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 16 May 2022  
and signed on behalf of the board by:**

Name: Kate Hollinshead  
Status: Director

The notes form part of these financial statements

# **EQUALITEACH C.I.C.**

## **Notes to the Financial Statements**

**for the Period Ended 31 May 2021**

### **1. Accounting policies**

#### **Basis of measurement and preparation**

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

#### **Turnover policy**

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

#### **Tangible fixed assets depreciation policy**

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives: Computer equipment 25% Straight Line

# **EQUALITEACH C.I.C.**

## **Notes to the Financial Statements for the Period Ended 31 May 2021**

### **2. Employees**

	<i>2021</i>	<i>2020</i>
Average number of employees during the period	15	11



# EQUALITEACH C.I.C.

## Notes to the Financial Statements for the Period Ended 31 May 2021

### 3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 June 2020				15,889		15,889
Additions				674		674
Disposals						
Revaluations						
Transfers						
At 31 May 2021				16,563		16,563
<b>Depreciation</b>						
At 1 June 2020				10,077		10,077
Charge for year				2,133		2,133
On disposals						
Other adjustments						
At 31 May 2021				12,210		12,210
<b>Net book value</b>						
At 31 May 2021				4,353		4,353
At 31 May 2020				5,812		5,812

# EQUALITEACH C.I.C.

## Notes to the Financial Statements for the Period Ended 31 May 2021

### 4. Debtors

	<i>2021</i>	<i>2020</i>
	£	£
Trade debtors	<b>23,209</b>	15,816
Prepayments and accrued income	<b>0</b>	11,386
Other debtors	<b>0</b>	22
Total	<b>23,209</b>	27,224

# **EQUALITEACH C.I.C.**

## **Notes to the Financial Statements for the Period Ended 31 May 2021**

### **5. Creditors: amounts falling due within one year note**

	<i>2021</i>	<i>2020</i>
	<b>£</b>	<b>£</b>
Taxation and social security	<b>50,776</b>	39,445
Accruals and deferred income	<b>150</b>	20,187
Other creditors	<b>329</b>	1,705
Total	<b><u>51,255</u></b>	<u>61,337</u>

# EQUALITEACH C.I.C.

## Notes to the Financial Statements

for the Period Ended 31 May 2021

### 6. Creditors: amounts falling due after more than one year note

	<i>2021</i>	<i>2020</i>
	£	£
Bank loans and overdrafts	50,000	0
Total	<u>50,000</u>	<u>0</u>

# COMMUNITY INTEREST ANNUAL REPORT

EQUALITEACH C.I.C.

Company Number: 08523414 (England and Wales)

Year Ending: 31 May 2021

## Company activities and impact

EqualiTeach is an equality training and consultancy organisation, which started trading in September 2013. Over the past year, the organisation has worked with a variety of settings, working within education to deliver training to teachers, trainee teachers, lecturers, early years providers and young people and we have expanded our work outside of education, working with museums, the National Trust and arts organisations. We have received funding from the Department of Education to deliver anti-bullying work with 240 schools across England over the next three years. In the first year, we worked with 72 schools to help them improve their policies and anti-bullying practices. We have delivered 16 hours of staff training with the project leads in each school and Agents for Change events with selected young people. We have been working with Surrey County Council over the last year to deliver unconscious bias training sessions with staff members and conducting a needs analysis to inform the Council's future work on equality, diversity and inclusion. Our Agents for Change programmes which empower young people to be active citizens creating positive change in their schools and communities went from strength to strength and saw us working with young people on critical thinking, gender equality and Islamophobia. These were in addition to our ongoing programme of Think! Rethink! and Second Thoughts! workshops which empower young people to think critically and reject prejudice and misinformation, and to become active citizens to create positive change. The Equalities Award further developed with over 50 new schools coming on board to benchmark and showcase their commitment to equality.

## Consultation with stakeholders

The company's stakeholders include our Advisory Board, our staff and volunteers and our clients, who comprise central government, local authorities, universities, colleges, schools, early years settings, museums and charities. Many of our service users are young people and we make time to ensure that their voice is heard and considered Advisory Board: We have the draft business plans for feedback and approval and share three monthly reports, which the board interrogates. Staff: We have held a strategic planning day where staff fed in ideas for future work and organisation development. We meet with each of our customers and clients to find out what they are looking for and tailor our services accordingly. Clients fill in pre-project questionnaires which identify their starting points and questions. Clients also fill in feedback forms post intervention to highlight what they thought went well and areas for improvement. Young people also fill in questionnaires after our interventions and we have held several focus groups post-project to conduct a more in-depth evaluation and gather their advice to inform future work.

## Directors' remuneration

Please see accounts. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed

## Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on  
**16 May 2022**

And signed on behalf of the board by:

**Name: Kate Hollinshead**

**Status: Director**

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.