

**EQUALTEACH CIC
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MAY 2020**



EQUALITEACH CIC
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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EQUALITEACH CIC
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MAY 2020

Directors

Sarah Soyei
Kate Hollinshead
David Tweats
Paul Henry Mortimer
Lucy Victoria Ann Goodyear
David Landon Cole

Company Number

08523414 (England and Wales)

Registered Office

SUITE 16, DAVEY HOUSE 31A ST. NEOTS ROAD
EATON FORD
ST. NEOTS
PE19 7BA
ENGLAND

EQUALITEACH CIC
(COMPANY NO: 08523414 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 May 2020.

Directors

The following directors held office during the whole of the period:

Sarah Soyei
Kate Hollinshead
David Tweats
Paul Henry Mortimer
Lucy Victoria Ann Goodyear
David Landon Cole

Sebastian Giles Becket Amyes resigned on 31 January 2020.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

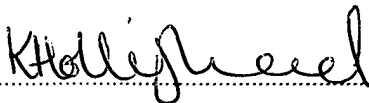
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



.....

Kate Hollinshead
Director

Approved by the board on: 21 January 2021

EQUALITEACH CIC
INCOME STATEMENT
FOR THE YEAR ENDED 31 MAY 2020

		2020	2019
		£	£
Turnover		404,958	404,946
Cost of sales		(45,664)	(58,019)
Gross profit		<u>359,294</u>	<u>346,927</u>
Administrative expenses		(366,742)	(326,560)
Other operating income		<u>32,772</u>	<u>-</u>
Operating profit	4	25,324	20,367
Interest receivable and similar income		<u>52</u>	<u>61</u>
Profit on ordinary activities before taxation		25,376	20,428
Tax on profit on ordinary activities	5	(4,938)	(3,051)
Profit for the financial year		<u><u>20,438</u></u>	<u><u>17,377</u></u>

EQUALITEACH CIC
STATEMENT OF FINANCIAL POSITION
AS AT 31 MAY 2020

	Notes	2020 £	2019 £
Fixed assets			
Tangible assets	6	5,812	6,426
Current assets			
Debtors	7	27,224	8,800
Cash at bank and in hand		123,814	105,089
		<u>151,038</u>	<u>113,889</u>
Creditors: amounts falling due within one year	8	(61,337)	(45,240)
Net current assets		<u>89,701</u>	<u>68,649</u>
Net assets		<u>95,513</u>	<u>75,075</u>
Capital and reserves			
Called up share capital	9	2	2
Profit and loss account		95,511	75,073
Shareholders' funds		<u>95,513</u>	<u>75,075</u>

For the year ending 31 May 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 21 January 2021 and were signed on its behalf by



Kate Hollinshead
Director

Company Registration No. 08523414

EQUALITEACH CIC
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MAY 2020

1 Statutory information

EQUALITEACH CIC is a private company, limited by shares, registered in England and Wales, registration number 08523414. The registered office is SUITE 16, DAVEY HOUSE 31A ST. NEOTS ROAD, EATON FORD, ST. NEOTS, PE19 7BA, ENGLAND.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Presentation currency

The accounts are presented in £ sterling.

Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Computer equipment	25% Straight Line
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Grants

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the profit and loss account over the expected useful life of the assets. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

4 Operating profit

	2020	2019
	£	£
Profit before tax is stated after charging:		
Depreciation of tangible fixed assets	2,502	3,693
Directors' remuneration	85,243	77,336
Pension costs	15,196	12,490
	<u> </u>	<u> </u>

5 Taxation

	2020	2019
	£	£
UK corporation tax	4,938	3,051
	<u> </u>	<u> </u>

EQUALITEACH CIC
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MAY 2020

6 Tangible fixed assets

	Computer equipment £
Cost or valuation	At cost
At 1 June 2019	14,000
Additions	1,889
At 31 May 2020	15,889
Depreciation	
At 1 June 2019	7,574
Charge for the year	2,503
At 31 May 2020	10,077
Net book value	
At 31 May 2020	5,812
At 31 May 2019	6,426

7 Debtors

	2020 £	2019 £
Trade debtors	15,816	8,800
Accrued income and prepayments	11,386	-
Other debtors	22	-
	<u>27,224</u>	<u>8,800</u>

8 Creditors: amounts falling due within one year

	2020 £	2019 £
Taxes and social security	39,445	9,812
Other creditors	1,705	2,378
Accruals	150	2,150
Deferred income	20,037	30,900
	<u>61,337</u>	<u>45,240</u>

9 Share capital

	2020 £	2019 £
Allotted, called up and fully paid: 2 Ordinary shares of £1 each	2	2

10 Average number of employees

During the year the average number of employees was 11 (2019: 11).

EQUALITEACH CIC
DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MAY 2020

This schedule does not form part of the statutory accounts.

	2020	2019
	£	£
Turnover		
Sales	404,958	404,946
Cost of sales		
Purchases	2,500	12,500
Other direct costs	43,164	45,519
	45,664	58,019
Gross profit	359,294	346,927
Administrative expenses		
Wages and salaries	200,740	173,672
Directors' salaries	85,243	77,336
Pensions	15,196	12,490
Employer's NI	21,712	20,163
Temporary staff and recruitment	2,080	3,629
Staff training and welfare	5,929	5,865
Travel and subsistence	1,946	2,270
Rent	9,205	6,486
Light and heat	902	743
Cleaning	840	425
Telephone and fax	1,807	2,162
Stationery and printing	2,114	2,824
Bank charges	144	150
Insurance	911	729
Software	5,252	3,443
Repairs and maintenance	287	1,049
Depreciation	2,502	3,693
Sundry expenses	45	160
Accountancy fees	1,665	1,665
Solicitors fees	1,027	2,600
Advertising and PR	7,145	4,853
Other legal and professional	50	153
	366,742	326,560
Other operating income		
Government grants	32,772	-
Operating profit	25,324	20,367
Interest receivable		
Interest receivable	52	61
Profit on ordinary activities before taxation	25,376	20,428

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CIC 34

Community Interest Company Report

For official use
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*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

EqualiTeach CIC

Company Number

08523414

Year Ending

31/05/2020

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

EqualiTeach is an equality training and consultancy organisation, which started trading in September 2013. Over the past year, the organisation has worked with a variety of settings, working within education to deliver training to teachers, trainee teachers, lecturers, early years providers and young people and we have expanded our work outside of education, working with museums, the National Trust and arts organisations.

Our Free to Be Programme funded by Government Equalities Office saw us working with 27 primary schools across London for a year to create whole school change in embedding LGBT+ equality and tackling homophobic, biphobic and transphobic bullying, which led to the production of a best practice guide for educators.

Our Agents for Change programmes which empower young people to be active citizens creating positive change in their schools and communities went from strength to strength, and saw us working with young people on critical thinking, gender equality and Islamophobia.

These were in addition to our ongoing programme of Think! Rethink! and Second Thoughts! Workshops which empower young people to think critically and reject prejudice and misinformation, and to become active citizens to create positive change. This year we've delivered 418 workshops to 10,863 young people.

The Equalities Award further developed with over 30 new schools coming on board to benchmark and showcase their commitment to equality.

Our year of face-to-face delivery came to an abrupt halt in March because of the Coronavirus crisis. However, this did not see EqualiTeach's work halt. Our offer moved online with Zoom training, e-learning and webinars having been delivered to a wide range of audiences.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The company's stakeholders include our Advisory Board, our staff and volunteers and our clients, who comprise central government, local authorities, universities, colleges, schools, early years settings, museums and charities. Many of our service users are young people and we make time to ensure that their voice is heard and considered

Advisory Board: We have conducted a SWOT analysis, shared the draft business plans for feedback and approval and share three monthly reports, which the board interrogates.

Staff: We have conducted an anonymous staff survey as to the organisation's strengths and weaknesses and staff wellbeing and held a strategic planning day where staff fed in ideas for future work and organisation development.

We meet with each of our customers and clients to find out what they are looking for and tailor our services accordingly. Clients fill in pre-project questionnaires which identify their starting points and questions. Clients also fill in feedback forms post intervention to highlight what they thought went well and areas for improvement.

Young people also fill in questionnaires after our interventions and we have held several focus groups post-project to conduct a more in-depth evaluation and gather their advice to inform future work.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Please see accounts. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

K Hollishead

Date

10.02.21

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Suite 16, Davey House, 31a St Neots Road	
St Neots, Cambs, PE19 7BA	
Tel 01480 470660	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG