

022017/15

Company Registration No. 08523414 (England and Wales)

**EQUALITEACH CIC  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 MAY 2017**

FRIDAY



\*A70F459S\*

A23

23/02/2018

#223

COMPANIES HOUSE

**EQUALITEACH CIC**  
**ANNUAL REPORT AND UNAUDITED ACCOUNTS**  
**CONTENTS**

---

	<b>Page</b>
Company information	3
Directors' report	4
Income statement	5
Statement of financial position	6
Notes to the accounts	7
Detailed profit and loss account	9

**EQUALITEACH CIC  
COMPANY INFORMATION  
FOR THE YEAR ENDED 31 MAY 2017**

---

<b>Directors</b>	Sarah Soyei Kate Hollinshead David Tweats
<b>Company Number</b>	08523414 (England and Wales)
<b>Registered Office</b>	SUITE 16, DAVEY HOUSE 31A ST. NEOTS ROAD EATON FORD ST. NEOTS PE19 7BA ENGLAND

**EQUALITEACH CIC**  
**(COMPANY NO: 08523414 ENGLAND AND WALES)**  
**DIRECTORS' REPORT**

---

The directors present their report and accounts for the year ended 31 May 2017.

**Directors**

The following directors held office during the whole of the period:

Sarah Soyei  
Kate Hollinshead  
David Tweats

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



Sarah Soyei  
Director

Approved by the board on: 21 December 2017

**EQUALITEACH CIC**  
**INCOME STATEMENT**  
**FOR THE YEAR ENDED 31 MAY 2017**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	222,135	158,943
Cost of sales	(34,066)	(28,744)
<b>Gross profit</b>	<u>188,069</u>	<u>130,199</u>
Administrative expenses	(161,717)	(100,063)
Other operating income	10,885	4,461
<b>Operating profit</b>	4 <u>37,237</u>	<u>34,597</u>
Income from investments	72	52
Interest payable and similar charges	(149)	(1,213)
<b>Profit on ordinary activities before taxation</b>	<u>37,160</u>	<u>33,436</u>
Tax on profit on ordinary activities	5 (7,610)	(5,541)
<b>Profit for the financial year</b>	<u><u>29,550</u></u>	<u><u>27,895</u></u>

**EQUALITEACH CIC**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 MAY 2017**

	Notes	2017 £	2016 £
<b>Fixed assets</b>			
Tangible assets	6	1,733	772
<b>Current assets</b>			
Debtors	7	11,729	7,101
Cash at bank and in hand		60,228	37,808
		<u>71,957</u>	<u>44,909</u>
<b>Creditors: amounts falling due within one year</b>	8	(31,650)	(23,191)
<b>Net current assets</b>		<u>40,307</u>	<u>21,718</u>
<b>Net assets</b>		<u>42,040</u>	<u>22,490</u>
<b>Capital and reserves</b>			
Called up share capital	9	2	2
Profit and loss account		42,038	22,488
<b>Shareholders' funds</b>		<u>42,040</u>	<u>22,490</u>

For the year ending 31 May 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

Approved by the Board on 21 December 2017.

Sarah Soyey  
Director



Company Registration No. 08523414

**EQUALITEACH CIC**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MAY 2017**

---

**1 Statutory information**

EQUALITEACH CIC is a private company, limited by shares, registered in England and Wales, registration number 08523414. The registered office is SUITE 16, DAVEY HOUSE 31A ST. NEOTS ROAD, EATON FORD, ST. NEOTS, PE19 7BA, ENGLAND.

**2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3 Accounting policies**

These financial statements for the year ended 31 May 2017 are the first financial statements that comply with FRS 102 Section 1A Small Entities. The date of transition is 1 June 2015.

The transition to FRS 102 Section 1A Small Entities has resulted in a small number of changes in accounting policies to those used previously.

The nature of these changes and their impact on opening equity and profit for the comparative period are explained in the notes below.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

***Turnover***

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

***Tangible fixed assets and depreciation***

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Computer equipment	25% Straight Line
--------------------	-------------------

***Grants***

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the profit and loss account over the expected useful life of the assets. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

**4 Operating profit**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Profit before tax is stated after charging:		
Depreciation of tangible fixed assets	1,213	366
Directors' remuneration	63,504	49,470
	<u>63,504</u>	<u>49,470</u>

**EQUALITEACH CIC**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MAY 2017**

**5 Taxation**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
UK corporation tax	7,610	5,541

**6 Tangible fixed assets**

	<b>Computer equipment £</b>
<b>Cost or valuation</b>	<b>At cost</b>
At 1 June 2016	1,464
Additions	2,174
At 31 May 2017	3,638
<b>Depreciation</b>	
At 1 June 2016	692
Charge for the year	1,213
At 31 May 2017	1,905
<b>Net book value</b>	
At 31 May 2017	1,733
At 31 May 2016	772

**7 Debtors**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Trade debtors	11,729	6,681
Other debtors	-	420
	11,729	7,101

**8 Creditors: amounts falling due within one year**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts	-	667
Taxes and social security	12,050	20,624
Other creditors	1,243	1,793
Loans from directors	10,000	-
Deferred income	8,357	107
	31,650	23,191

**9 Share capital**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
Allotted, called up and fully paid:		
2 Ordinary shares of £1 each	2	2

**10 Average number of employees**

During the year the average number of employees was 5 (2016: 4).



**EQUALITEACH CIC**  
**DETAILED PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 31 MAY 2017**

	<b>2017</b>	<b>2016</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>		
Sales	222,135	158,943
<b>Cost of sales</b>		
Subcontractor costs	28,233	21,396
Other direct costs	5,833	7,348
	<b>34,066</b>	<b>28,744</b>
<b>Gross profit</b>	<b>188,069</b>	<b>130,199</b>
<b>Administrative expenses</b>		
Wages and salaries	48,403	7,459
Directors' salaries	63,504	49,470
Pensions	3,477	458
Employer's NI	8,911	5,086
Staff training and welfare	250	1,562
Travel and subsistence	10,549	15,671
Rent	8,268	8,930
Telephone and fax	1,297	837
Stationery and printing	9,813	2,708
Bank charges	233	223
Insurance	242	266
Equipment expensed	929	399
Software	1,489	-
Repairs and maintenance	-	675
Depreciation	1,213	366
Accountancy fees	1,347	960
Solicitors fees	-	1,977
Advertising and PR	1,221	3,016
Other legal and professional	571	-
	<b>161,717</b>	<b>100,063</b>
<b>Other operating income</b>		
Other operating income	10,885	4,461
<b>Operating profit</b>	<b>37,237</b>	<b>34,597</b>
<b>Income from investments</b>		
Income from investments	72	52
<b>Interest payable</b>		
Bank loans and overdrafts	149	1,213
<b>Profit on ordinary activities before taxation</b>	<b>37,160</b>	<b>33,436</b>

**CIC 34****Community Interest Company Report**

**For official use**  
(Please leave blank)

*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

EqualiTeach CIC

**Company Number**

08523414

**Year Ending**

31/05/2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

EqualiTeach is an equality training and consultancy organisation, which started trading in September 2013. Over the past year, the organisation has worked within education, delivering training to teachers, trainee teachers, lecturers, early years providers and young people.

We have developed our work with early year's settings, hosting a series of training events across the country which explored how to meet the statutory requirement to promote Fundamental British Values. Our partnership with TeachFirst continued and we worked with staff to help them deliver programmes of work around equality and relationships and sex education as well as working with trainee teachers on meeting their safeguarding duties. We have worked in partnership with the Institute of Physics to deliver gender equality training to whole staff teams in London Secondary Schools. These activities have benefitted the community in equipping educators to help them to provide inclusive settings, where all of the pupils, students and children in their care are safe and able to achieve.

We have supported young people to understand the danger of stereotyping and prejudice, to think clearly about the information that they receive and to know what to do if they experience prejudice-related bullying. We have begun a project to equip Muslim young people and teachers with the skills and knowledge to tackle Islamophobic hate crime and identity-based bullying in their schools.

*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The company's stakeholders are local authorities, universities, colleges, schools and early years settings. We have undertaken several consultations to find out what support teachers and early years providers need and then tailored our resources to meet these needs. Consultations have involved online questionnaires and the sharing of draft resources for feedback.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Please see accounts. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made

*(Please continue on separate continuation sheet if necessary.)*

## PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

*Senah Soyce*

Date

21/12/17

Office held (delete as appropriate) Director/~~Secretary~~

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

SUITE 16, DAVEY HOUSE	
31A ST NEOTS ROAD	
ST NEOTS	
PE19 7BA	Tel 07740364715
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG