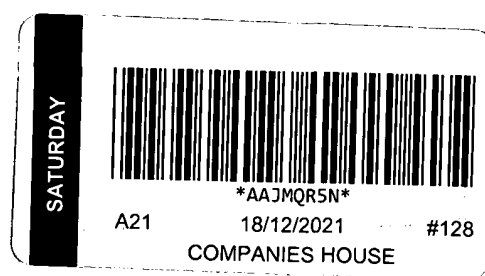




Company Registration No. 08509710 (England and Wales)

PETERBOROUGH DIOCESE EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2021



PETERBOROUGH DIOCESE EDUCATION TRUST

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PETERBOROUGH DIOCESE EDUCATION TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 AUGUST 2021

Reference and Administrative Details of the Multi Academy Trust **For the year ended 31 August 2021**

Members

Peterborough Diocese Church Schools Trust (PDCST) Corporate – (Represented by Mr P Cantley¹; 16 September 2020)

Dr R Whittaker* – Member Appointed under Article 16; January 2021

Mrs MF Holman – Ex Officio Appointment as Chair of the Board;

The Right Reverend J Holbrook* – Appointee of PDCST; September 2020, Resigned 17 March 2021

The Venerable R Ormston* (Chair of the Diocesan Board of Education) - Appointee of PDCST; 16 September 2020

Reverend Douglas Spenceley, - Appointee of PDCST; 13 April 2021

Dr J Herrick (Resigned 01 March 2021)

For Information:

*All held previous positions as PDCST Member appointees.

¹Mr P Cantley was formerly a Director of PDET and resigned from that position to take up the role of the PDCST Corporate Representative in September 2020.

Dr J Herrick – Member Appointed under Article 16; September 2018, Resigned 1 March 2021

Directors

Mr D Mills (Resigned 31 August 2021)

Dr G Temple (Vice Chair)

Mrs N Howes

Mr A Scarborough

Mrs J Martin

Mr K Binley

Mr G Cracknell (Vice Chair) (Resigned 31 August 2021)

Mrs M Holman (Chair)

Mr A Sodhi

Mr A Weatherill (Resigned 30 September 2021)

Mrs C Armstrong

Right Reverend E Condry (Appointed 12 May 2021, Resigned 12 October 2021)

Executive Team

Mrs R Walker-Green, Chief Executive Officer (Appointed 1 September 2021)

Mrs H Buckley, Director of Governance and Compliance

Mr L Hughes, Chief Financial Officer

Mrs R Walker-Green, Director of Learning and Achievement (until 31st August 2021)

Mrs G Broughton, Director of Learning and Achievement (Appointed 01 September 2021)

Mr D Mills, Chief Executive Officer (Resigned 31 August 2021)

Company Name

Peterborough Diocese Education Trust

Principal and Registered Office

Bouverie Court

6 The Lakes

Bedford Road

Northampton

Northamptonshire

NN4 7YD

PETERBOROUGH DIOCESE EDUCATION TRUST

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Company Registration Number
08509710

Independent Auditor
Moore
Rutland House
Minerva Business Park
Lynch Wood
Peterborough
Cambridgeshire
PE2 6PZ

Bankers
Barclays Bank PLC, Cambridge
Lloyds Bank PLC, Northampton

Solicitors
Stone King
Boundary House
91 Charterhouse Street
London
EC1M 6HR

PETERBOROUGH DIOCESE EDUCATION TRUST

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Academies and locations operated	Location	Headteacher
Blakesley	Towcester	Laurie Hill
Kislingbury	Kislingbury	Neil Tyler
Oundle	Oundle	Jo Griffin
St Mary's	Kettering	Erica Holt
Spratton	Spratton	Lynne O'Mara
Trinity	Kettering	Tom Burrows
Barby	Daventry	Suman Bedi
Braunston	Daventry	Lianna Willis
Collingtree	Northampton	Rebecca Osborne
Cottingham	Corby	Ashley Scott
Cranford	Kettering	Richard Albert
Great Addington	Kettering	Emily Birch
Greens Norton	Towcester	Sue Marsh
Isham	Kettering	Kirstin Howarth
Loddington	Kettering	Helen Dowsett
Mears Ashby	Northampton	Liz Crofts
Milton	Northampton	Rebecca Osborne
Pytchley	Kettering	Tania Watts
Ringstead	Wellingborough	Helen Roberts / Neil Aitkin
Ryhall	Stamford	Katy Walker
St Andrews	Kettering	Ben Arnell
St Barnabas	Wellingborough	Sue Campbell
St James	Northampton	Sarah Beach
St Luke's	Northampton	Sonia Clews
Staverton	Daventry	Sonia Clews (Interim)
Sywell	Northampton	Jo Shortland
Towcester	Towcester	Sally Beaton
Weldon	Corby	Kirstin Howarth
Head office	Northampton	
Silverstone	Towcester	James Bloomfield
Guilsborough	Northampton	Katie Shilliam
Welford, Sibbertoft & Sulby	Northampton	Michelle Pye
Freemans Endowed	Wellingborough	Fiona Hull
William Law	Peterborough	Darren Epton-Smith

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

Directors' Report

For the year ended 31 August 2021

The Directors present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustee's report under charity law, and a Directors' report under company law.

Peterborough Diocese Education Trust (referred to as either PDET or the Trust) is a Multi-Academy Trust established to provide a home for Church of England schools in the Diocese of Peterborough who wish to convert to academy status or who are compelled by the Government to convert. There were thirty-three academies in PDET as at 31 August 2021.

Structure, Governance and Management

Constitution

PDET is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Multi Academy Trust. The Directors of PDET are also the Directors of the charitable company for the purposes of company law. The charitable company operates as Peterborough Diocese Education Trust.

Details of the Directors who served during the year are included in the Reference and Administrative Details on page i.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Directors' Indemnities

Directors benefit from unlimited indemnity insurance, as part of the RPA, to cover the liability of the Directors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to PDET.

Method of Recruitment of Directors

The management of PDET is the responsibility of the Directors who are appointed by the Members pursuant to the terms of the Articles of Association.

The Trust Governance Committee, which is a Committee of the Board of Directors, undertakes the process, on behalf of the Board, of identifying the skills needed, giving due consideration to the skills and experience mix of existing Directors and the need for diversity, to ensure the Board has the necessary skills to fulfil its duties. The Committee is also responsible for sourcing potential directors, arranging interviews and subsequently recommending potential directors to the Board who, in turn, recommend to Members for appointment.

Policies and Procedures Adopted for the Induction and Training of Directors

PDET operates the 'GovernorHub' platform across the Trust, which enables Directors to access all documentation relevant to the Trust, appropriate resources and training webinars. Additionally, all Directors undertake annual safeguarding training.

Organisational Structure

The organisational structure of the Trust consists of the Members, the Directors, the committees of the Board of Directors, including the Academy Governance Committees (AGCs), the Executive team, the central support team and the Headteachers.

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The Board has chosen to delegate responsibility for some areas of governance to its committees as outlined in the Board Remit and Scheme of Delegation. In addition to the AGCs, the following committees of the Board of Directors have been formed:

- Business and Finance
- Audit and Risk
- Education
- Trust Governance
- People and Pay

The Chief Executive of the Multi Academy Trust is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

Directors benchmark the pay and remuneration of key management personnel in various ways. The People and Pay Committee initially commissioned Hays to provide them with an external benchmarking report for the salary of the Chief Executive. This committee regularly reviews the pay of senior leaders and senior teachers in PDET. The Executive team reviews vacancies and sets the associated salaries of appointments in the academies.

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	0
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£9,862
Total pay bill	£21,534,703
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100	Less than 1%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	0 hours
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Related Parties and other Connected Charities and Organisations

The Diocese of Peterborough are an academy sponsor. The Diocese of Peterborough formed PDET in 2013 to be the natural home for Church of England schools across the Diocese.

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Engagement with employees: How the Trust engages with employees

As an employer of nearly 1,000 staff, PDET is committed to engaging staff in the development of the Trust. In 2021/22 PDET is looking to implement new communication strategies to enhance the information provided to employees and to improve two-way communications.

A nominated Headteacher attends the Board meeting as a Headteacher representative and provides trust-wide feedback. The CEO visits all schools, as a minimum, on a termly basis.

The Executive Management Team holds meetings with all Headteachers and senior leaders on a regular basis and holds Headteacher Development Days on a termly basis.

The Trust will not discriminate against disabled people and will make reasonable adjustments to workplaces and practices to enable individuals to work.

Any person who is or has become disabled will not be treated less favourably because of something connected with their disability. All reasonable adjustments will be fully considered to help and support disabled employees to remain in employment.

A 'Wellbeing' survey was sent to all staff in the Summer term with the results informing a Trust-wide action plan to put into effect in 2021/22, following an introductory explanation by the CEO and the Chair of Directors to all colleagues in September 2021.

Objectives and Activities

Objectives

PDET's object is specifically restricted to the following:

To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing academies which shall offer a broad and balanced curriculum and which shall include:

- (i) Church of England schools designated as such will be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship, and having regard to any advice issued by the Diocesan Board of Education; and
- (ii) Other academies whether with or without a designated religious character, but in relation to each of the academies to recognise and support their individual ethos, whether or not designated Church of England.

Aims and Objectives

Peterborough Diocese Education Trust (PDET) is a multi-academy trust (MAT) formed by the Peterborough Diocese Board of Education in 2013 as a natural home for church schools within the Diocese that wish to become an academy and part of a MAT.

PDET welcomed its first school, St Andrew's in Kettering, into the newly formed MAT in May 2014. The Trust has grown to become the home for 33 schools across the Peterborough Diocese. PDET is the largest MAT in the Diocese and, by number of schools, one of the 20 largest trusts in the country. Currently, it serves over 6,000 pupils and employs almost 1,000 staff. The 33 primary schools in the PDET family vary in size and range from urban to rural settings. The Trust has a strong track record of planning and collaboration, working with local authorities (LAs) across the area. The Trust is also highly regarded by the Department for Education and has been approached to support schools e.g. St Mary's CE Primary School.

Each of PDET's academies maintains its own unique identity; however, the Trust believes more can be achieved by working together. PDET's academies seek to serve their local community, aiming to

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

provide an excellent education for all children and supporting colleagues to deliver this. PDET believes in the infinite worth of each person.

PDET's revised vision statement, going forward, is 'For every child, within our trust, to experience an excellent education and to realise their God given potential to flourish.'

The pathway to achieving this vision is articulated as:

'Working together as one, through the affirmation of God's love within a distinctively Christian ethos, we aim to:

Educate for:

- Wisdom and Knowledge
- Hope and Aspiration
- Community and Living Well Together
- Dignity and Respect

and

Promote a positive, open and honest culture which embraces and nurtures these.

We ensure our academies are inclusive, serving the local community, welcoming all: children of the Christian faith, of other faiths or of no faith.'

PDET's vision and pathway summarises how the trust operates. This encapsulates the belief in, and commitment to, joint endeavour; the establishment and reinforcement of shared values and a clear, unambiguous overarching vision that means that the trust's family of unique schools has a shared moral purpose.

The realisation of the vision is articulated as follows:

- Excellent progress for all pupils.
- Individual high academic achievement
- Whole person development (cognitive, spiritual, emotional, physical, moral and social).
- Personal fulfilment and engagement for all adults.
- Efficient and effective shared services as a result of working as one Trust.

Public Benefit

The Directors confirm they have referred to the Charity Commission's guidance on Public Benefit when reviewing PDET's aims and objectives and in planning future activities for the year.

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Strategic Report

Achievements and Performance

This is the eighth year of operation of Peterborough Diocese Education Trust; the annual report covers the period from 1 September 2020 to 31 August 2021. At the start of the reporting year, the Trust had 31 open academies with Sywell converting to an academy and joining PDET on 01 March 2021 followed by William Law transferring from a SAT to join PDET on 01 June 2021.

PDET is ambitious for all its pupils, its schools, its colleagues and for the organisation as a whole. PDET prides itself on three key strengths:

- Excellent school improvement.
- Outstanding governance.
- Sound financial management.

PDET believes, and serves as proof, that schools flourish when these fundamentals are achieved.

The impact of the Covid-19 pandemic and implementing the appropriate control measures cannot be underestimated on the workings of the Trust.

Financial Impact of Covid-19

PDET received £0.5m income from the Covid-Catch-Up grant which has been invested by academies in tutoring, school led interventions and wider catch-up initiatives. Individual catch-up strategies have been implemented in each academy. At the year-end, no funding remained unspent. Budgets have been set with acknowledgement of the continued need to invest in recovery.

PDET was successful in negotiating various support contracts during the pandemic in a number of areas such as catering, sports coaching and ICT. The savings from these negotiations combined with a reduction in general spend on school consumables and additional staffing (such as cover staff) meant that the financial impact of the pandemic was minimal. Income from the hiring of premises and extended provision was significantly down on the annual budget but donations received from communities offset these losses to some extent. There has been no obvious impact on fundraising activities.

Non-Financial Impact of Covid-19

PDET has recognised the impact the pandemic has had on pupil achievement and has robust and rigorous plans to address lost learning.

Following the introduction of Covid restrictions in March 2020, on site educational provision was put in place for children of key workers and vulnerable learners and remote learning implemented for all other children. Implementation of risk assessments were a priority, and have continued to be a priority, to mitigate risk from the pandemic as far as possible.

Staff wellbeing continues to be an important focus; the positive results from the Wellbeing survey (April 2021) have been viewed as a driver for further development across the organisation.

Expansion

During the academic year 2021/22, PDET plans to continue to ensure the best levels of service for each of its academies can be delivered; PDET will continue to seek opportunities that strengthen and enhance the Trust. The Directors will continue to consider future academy conversions to ensure that PDET has the capacity to support schools joining the Trust.

To ensure financial viability, attention will also be paid to the number of pupils on roll. The total number of pupils the Trust educates is in excess of 6,400 pupils.

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Governance

The Directors launched an ambitious three-year Strategic Plan in April 2018 which outlined the strategic priorities as set by them for the period 2018 -2021. The annual Trust Wide Improvement Plans set out how the Executive team delivered against the strategic objectives.

The Strategic Plan 2018-2021 also stated an intention to grow from 23 academies to 40 academies by 2021. The decision was made not to pursue this target number as the Trust adhered to a phased growth principle throughout this period. A new Growth Strategy is planned to accompany the next 3-year Strategic Plan 2021-24.

Strategic developments 2020/21

The Board has continued to monitor and evaluate progress against the Strategic Priorities. A number of the strategic developments are listed below:

- Continued development of the academy improvement strategy, including additional Academy Improvement Officer support and Teaching and Learning Consultancy support
- Continued development of strong and effective governance
- Further development of the financial and operational infrastructure including the increased focus on internal scrutiny and more collaborative financial reporting processes

Educational Outcomes 2020/21

Ofsted Position and Key Performance Indicators

PDET currently runs 33 schools, a combination of sponsored and converter academies.

PDET has an excellent track record of school improvement. This is evidenced, most recently by two schools achieving a 'Good' Ofsted grading having been graded inadequate before joining the Trust: Collingtree CE Primary School (March 2020) and Mears Ashby CE Primary School (September 2021). 95% of academies have been judged as 'Good' or better when inspected as an academy in the trust (see table below). This compares to 63% of schools on conversion.

Ofsted Judgements of Schools Inspected in the Trust			
	Inadequate	Requires Improvement	Good +
Prior conversion	3	4	12
Post conversion	0	1	18

**Includes OFSTED outcomes up to the accounts signing date.*

Ofsted reports positively about the trust's impact on the individual academies. Two examples are as follows:

'Leaders have benefited from strong support from PDET. Regular monitoring, advice and training have brought about significant improvement in the quality of education. The trust has been instrumental in supporting the changes and improvements at the school.'

'Senior leaders, together with the trust, have been unflinching in improving the school. They have strengthened the school team through careful recruitment and effective training. They ensure that everyone has high expectations of what pupils can learn and do. Pupils' achievement has improved across the school. Parents and carers appreciate that the school is well led. They welcome the 'huge improvements.'

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Progress scores trust-wide are strong as the table below illustrates:

% of academies achieving Average+ Progress Measures			
	Reading	Writing	Maths
2019	97%	90%	79%

Key Financial Performance Indicators

PDET uses several financial key performance indicators to monitor and benchmark financial health and progress. These measures are built into the monthly management accounting routine and budget setting process. A list of the KPIs used are noted here:

Key Performance Indicator	Trust %*	Benchmark
Total Staff Costs as a % of Total Income	79.1%	75% - 78%
Total Teaching Staff Costs as a % of Total Income	49.2%	45% - 49%
Total Curriculum Staff Costs as a % of Total Income	19.1%	15% - 18%
Total Non-Curriculum Staff Costs as a % of Total Income	8.4%	10% - 13%
Total Teaching Costs as a % of Total Staffing Costs	69.5%	55% - 65%
Total Non-Staffing Costs as a % of Total Income	19.3%	22% - 25%
Total GAG income as a % of Total Income	83.1%	80% - 85%

**Based on approved budgets for 2021/22.*

PDET has completed the Schools Resource Management Assessment (SRMA) tool, discussed the results at the Business and Finance Committee and set actions against the results. PDET will look to improve consistency of reporting throughout its schools and make use of internal benchmarking to ensure the Trust continues to be financial sustainable. A major development in 2020/21 academic year has been the launch of a new monthly reporting pack which is shared with the Chair of the Board and the Chair of the Business and Finance Committee.

The average size of a PDET academy is classed as small according to DFE metrics. Ensuring value-for-money (VfM) is key to ensuring the sustainability and viability of every PDET academy. Maintaining healthy cash levels is, therefore, a key strategic aim. PDET has determined a minimum level of 8% of total available reserves, as a percentage of total revenue income, as a metric to review on a monthly basis to assess going concern and sustainability. Available reserves are defined as the addition of restricted and unrestricted reserves and therefore excluding the fixed asset reserve or pension reserve.

Surpluses have been registered in each year of operating however, the future funding landscape is unknown.

Going Concern

The Board of Directors has a reasonable expectation that PDET has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting policies.

The on-going impact of Covid-19 is likely to increase the financial burden on PDET academies in terms of direct revenue losses from reduced facility hiring and/or reduction in wrap around provision. Furthermore, there are cost implications for additional cleaning and hygiene measures. As PDET consists of generally small, or very small, academies, PDET also faces the financial impact of the need for external cover when staff are self-isolating or ill, as there is little capacity to internally cover with existing staff.

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

However, due to prudent budget setting processes, the Directors believe that these financial impacts can be absorbed and any uncertainties mitigated by effective leadership. PDET academies are monitoring the financial impact of the pandemic on a monthly basis to ensure real time information is available to the Executive team.

Financial Review

The majority of PDET's funding comes through the General Annual Grant (GAG) from the Education and Skills Funding Agency (ESFA). This is used to help PDET achieve the objectives set out in the Trust's Strategic Plan. PDET's Central Team retains 5% of the GAG to fund central services which include academy improvement and back-office support functions. Directors are able to cite many examples where the central procurement of services has achieved better value for money than each academy operating independently.

Directors are aware of their responsibility to spend the School Condition Allocation (SCA) in the areas of most need. PDET has engaged S2E Ltd to manage the schedule of works outlined from condition surveys carried out in all academies. A new estates strategy will be developed in 2021/22 following the commission of site condition surveys for each school.

Directors have approved a process of budgeting, reforecasting and common presentation of management accounts. This ensures the academies, central team and Directors fully understand variances to budgets and are kept abreast of financial performance across the Trust.

The increase in pension liability continues to result in PDET having a technically insolvent balance sheet but, due to the long-term nature and recovery of this liability, the Directors do not feel this is a major problem when assessing PDET's financial position. Liquidity remains strong with over £8.0m in easily accessible bank accounts. However, the dispersion of such balances, is providing the impetus to press forward with a single banking plan. Underlying profitability also remains strong, and once depreciation, pension actuarial restatements, and capital are removed, PDET has returned an operational surplus of £0.3m in 2020/21.

The in-year surplus, defined as all reserves excluding pension reserves and fixed assets is £0.2m, reflecting the change in total reserves on the same basis from £4.2m to £4.4m. The breakdown of the available reserves are as follows:

Unrestricted reserves	£4.2m
Restricted reserves	£0.2m
Capital	£1.2m

Reserves Policy

Directors review the level of reserves of PDET annually. Directors seek to carry forward a prudent level of reserves, no less than 8% of annual revenues, which is generally accepted to be the industry standard for 'good'. The reserves policy states that all reserves are for PDET, as one single financial entity. Hence, from 2019/20, PDET has pooled all reserves including pensions.

Investment Policy

Directors have confirmed that, through the management of future cash flow, there will be sufficient funds in main bank accounts to cover operational costs, whilst enabling balances to be invested in secure, short term higher interest deposit accounts.

Directors recommend that any cash not immediately required for operational expenses is placed on deposit at a higher rate of interest.

One of PDET's strategic projects is to embed single banking and operate using one central bank account. This will allow PDET to make use of the options noted in the Investment policy. Although in

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

the formative stages, two academies are currently operating in this way with planned phased on-boarding of another 10 in 2021/22.

Principle Risks and Uncertainties

The principle risks and uncertainties, and PDET's mitigating measures, are identified in the PDET Risk Register. Monitoring of risk takes place in the individual committees of the Board and at Board level at each meeting.

A summary of the key risks and uncertainties and summary action plans are noted in the table below:

Key Risks	Summary Action Plans
Funding	Regular review of pupil numbers across the Trust and geographical demographics and effective financial planning and control.
Educational Performance	Standardised performance tracking of academy level data, effective monitoring and a first-class Academy Improvement strategy.
Reputation	Robust procedures in place for any complaints, feedback and communications.
Governance and compliance	Transparent and clear governance arrangements in place with agreed terms of reference. An explicit and comprehensive scheme of delegation is in place.
Recruitment and retention	Highly effective CPD in place supporting staff development.
Estates and capital projects	Adherence to the Estates Management strategy. Capital projects are planned, offer value-for-money and support academies to be safe and enriching environments for staff, pupils and visitors.
Safeguarding	Rigorous safeguarding provision at academy and Trust level with appropriate training.
Data Management	Externally appointed DPO and robust procedures with appropriate training.
ICT and Cyber Security	Supported by an external managed ICT partner with Cyber Security+ Essentials accreditation.

Fundraising

PDET academies conduct limited fundraising activities, by, for example, parent teacher associations. A small number of lettings of academy facilities take place.

It is noted that GAG income alone is not enough to sustain PDET's academies, so reliance is placed on ancillary revenues such as wrap around provision, holiday clubs and facilities hiring to supplement budgets. The current pandemic has highlighted the negative impact of losing substantial revenues on PDET academies. Directors note the great efforts academies are making to ensure they are fiscally responsible, whilst remaining safe for all children, staff and any visitors.

Plans for Future Periods

The Directors will ensure that PDET has the capacity to support any school joining the Trust. The level of support required in terms of academy improvement is assessed by a comprehensive PDET Baseline Review which is part of the due diligence process. Balanced growth will help to ensure that fixed costs are met, whilst ensuring the necessary capacity is available for academy improvement support.

The impact of Covid-19 has shown the need to have effective fit-for-purpose ICT strategies; this is one of the main priorities for development in 2021/22 and beyond. Computeam have been appointed as PDET's strategic ICT provider and are tasked with developing the framework of a single tenancy and ensuring PDET adheres to the principles of Cyber Essentials Plus.

PETERBOROUGH DIOCESE EDUCATION TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

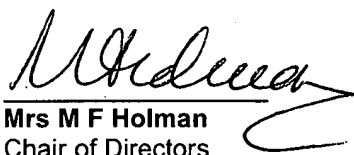
Funds Held as Custodian Trustee on Behalf of Others
None

Auditor

Insofar as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company Directors, on 16.12.21. and signed on the Board's behalf by:



Mrs M F Holman
Chair of Directors

PETERBOROUGH DIOCESE EDUCATION TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Governance Statement

Scope of Responsibility

As Directors we acknowledge we have overall responsibility for ensuring that Peterborough Diocese Education Trust (PDET) has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Directors have delegated the day-to-day responsibility to Mrs R Walker-Green, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between PDET and the Secretary of State for Education.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Board of Directors has formally met 8 times during the year. Attendance during the year, at meetings of the Board of Directors, was as follows:

Full Board Attendance 2020-21

Name	Category	01/10/20	26/11/20	10/12/20	04/01/21	25/01/21	23/03/21	19/05/21	12/07/21	Total
Cathy Armstrong	Director	/	/	/	/	/	/	/	/	8/8
Kevin Binley	Director	/	/	/	/	/	/	/	/	7/8
Bishop Ed Condy	Director (Appointed 12 May 2021)	N/A	N/A	N/A	N/A	N/A	N/A	/	/	2/2
Greg Cracknell	Director Vice Chair	/	/	/	/	/	/	/	/	8/8
Margaret Holman	Director Chair of the Board	/	/	/	/	/	/	/	/	8/8
Natalie Howe	Director	/	/	/	/	/	/	/	/	8/8
Jari Martin	Director	/	/	/	/	/	/	/	/	7/8
Duncan Mills	Director/CEO	/	/	/	/	/	/	/	/	8/8
Andrew Scarborough	Director	/	/	/	/	/	/	/	/	8/8
Anup Sodhi	Director	/	/	/	/	/	/	/	/	7/8
Dr Gordon Temple	Director	/	/	/	/	/	/	/	/	8/8
Andrew Weatherill	Director	/	/	/	/	/	/	/	/	8/8

The **Business & Finance Committee** is a sub-committee of the main Board of Directors. Its purpose is to maintain an oversight of PDET's finances, the financial implications of human resources, payroll, administration, health & safety, premises, insurance, ICT and catering. The Business & Finance Committee has no executive powers or operational responsibilities / duties.

Attendance at meetings in the year was as follows:

Business and Finance Committee 2020-21

Name	Committee Member Category	Total Attendance
Cathy Armstrong	Director	5/6
Kevin Binley	Director and Chair of the Committee	5/6
Barry Hansford	Committee Member	5/6
Duncan Mills	Director/CEO	6/6
Andrew Scarborough	Director	5/6
Anup Sodhi	Director	5/6

PETERBOROUGH DIOCESE EDUCATION TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Review of Value for Money

As Accounting Officer, Mrs R Walker-Green has responsibility for ensuring that PDET delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

PDET, through the Chief Financial Officer, has successfully negotiated with major suppliers through the pandemic to ensure continuity of supply in accordance with the Procurement Policy Notices 02/20 and 04/20. Where it could be demonstrated that suppliers were not profiteering from any arrangement, PDET continued to support its suppliers.

PDET did not receive any specific funding from the Government for job retentions or furlough.

The Accounting Officer considers how PDET's use of its resources has provided good value for money during each academic year and reports to the Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for PDET has delivered improved value for money during the year by taking the actions listed below.

Professional Services

PDET continues to pass over 95% of the General Annual Grant allocation to each academy, retaining 5% to provide an increasingly broad range of services. It is worth noting that 45% of all income retained by the central team is reinvested directly in PDET's academy improvement strategy.

PDET has committed to increasing the services provided wherever possible. However, without changing the way things operate, PDET cannot simply add to offerings without reimbursement. Some examples of achieving greater value for money when purchasing professional services are as follows:

- PDET has continued to work with the Litmus Partnership to procure catering services for 25 academies and has ensured the arrangement works to the best advantage for the Trust. The benefits of this partnership have been evident during the pandemic, ensuring compliance with various PPNs and supplier relief methods.
- Teaching and Learning subscriptions have been procured at a reduced cost by offering a larger contract than for single schools.
- Insurance provision has been renegotiated for all items not covered by the RPA.
- The Trust has negotiated, on behalf of all PDET academies, a revised, bespoke Diocesan Service Level agreement as part of their 5% central support charge.
- All PDET academies have had a site condition survey completed which will drive the capital investment strategy of the Trust in the next 3-5 years ensuring funds are allocated in the most effective way.
- PDET has been successful in securing funding from the Rural Gigabit Program for 5 PDET academies to install Fibre-To-The-Premises networking connectivity.
- 5 academies have been awarded 'Connect the Classroom' funding to further enhance the digital offering in those schools.
- PDET has secured £40,000 from the DFE to create a trust-wide digital platform, enabling the ICT strategy to commence.
- PDET has secured £99,000 to develop a Heat decarbonisation strategy and will engage Surveyors to Education to complete the work.

PETERBOROUGH DIOCESE EDUCATION TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to:

- identify and prioritise the risks to the achievement of PDET policies, aims and objectives.
- evaluate the likelihood of those risks being realised and the impact should they be realised.
- to manage the risks efficiently, effectively and economically.

The system of internal control has been in place in PDET for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

The Audit and Risk Committee was re-established in January 2020 and has approved RSM, an internal audit specialist, to provide internal scrutineering services to PDET for a three-year period from September 2020.

RSM's programme in 2020/21 included:

1. Key Financial Controls
2. Risk Management
3. Cyber Security Review

PDET also undertook a Health and safety audit commissioned by the DFE'S Risk Protection Arrangement team.

Capacity to Handle Risk

The Directors have reviewed the key risks to which PDET is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Directors are of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Directors.

The Risk and Control Framework

PDET's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties, where possible, and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems which include an annual budget and periodic financial reports, reviewed and agreed by the Directors
- regular reviews, by the Business and Finance Committee, of reports which indicate financial performance against the forecasts
- regular reviews, by the Business and Finance Committee, of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks
- regular internal assurance engagements.

On an annual basis, the auditor reports to the Directors, through the Audit and Risk Committee, on the operation of the systems of control and on the discharge of the Directors financial responsibilities.

PETERBOROUGH DIOCESE EDUCATION TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

A new Financial Scheme of Delegation has been developed alongside a revised Financial Regulations Manual, both of which have been fully embedded in the current year. Procurement delegations have also been updated to reflect the current needs of the PDET schools and the responsibilities of the central team.

Review of Effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the work of the external auditor
- the financial management and governance self-assessment process
- the work of the Director of Finance and Business, who has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of the review of the system of internal control, by the Audit and Risk Committee. A plan to address weaknesses and ensure continuous improvement of the system, is in place.

Approved by order of the members of the Board of Directors on 16.12.21 and signed on its behalf by:



Signed
Mrs M Holman
Chair of Directors



Signed
Mr R Walker-Green
Accounting Officer

PETERBOROUGH DIOCESE EDUCATION TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of Peterborough Diocese Education Trust I have considered my responsibility to notify the Academy Trust board of Directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust's board of Directors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Directors and ESFA.

Mrs R Walker-Green
Accounting Officer



16/12/21

PETERBOROUGH DIOCESE EDUCATION TRUST

STATEMENT OF DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The Directors (who also act as Trustees for Peterborough Diocese Education Trust) are responsible for preparing the Directors' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare accounts for each financial year. Under company law, the Directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Directors on 16.12.21 and signed on its behalf by:


Mrs M Holman
Chair

PETERBOROUGH DIOCESE EDUCATION TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PETERBOROUGH DIOCESE EDUCATION TRUST

FOR THE YEAR ENDED 31 AUGUST 2021

Opinion

We have audited the accounts of Peterborough Diocese Education Trust for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The Directors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

PETERBOROUGH DIOCESE EDUCATION TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PETERBOROUGH DIOCESE EDUCATION TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the statement of Directors' responsibilities, the Directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Directors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

PETERBOROUGH DIOCESE EDUCATION TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PETERBOROUGH DIOCESE EDUCATION TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Our approach was as follows

We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, Charities Act 2011 (exempt Charity) and Charities SORP 2019, Academies Accounts Direction 2021, Academies Financial handbook 2020 and UK financial reporting standards as issued by the Financial Reporting Council, and UK taxation legislation.

We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.

We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mohamedraza Mavani (Senior Statutory Auditor)
for and on behalf of

17.12.21



MOORE

Chartered Accountants
Statutory Auditor

Rutland House
Minerva Business Park
Lynch Wood
Peterborough
PE2 6PZ

PETERBOROUGH DIOCESE EDUCATION TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PETERBOROUGH DIOCESE EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2021

In accordance with the terms of our engagement letter dated 25 July 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Peterborough Diocese Education Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Peterborough Diocese Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Peterborough Diocese Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Peterborough Diocese Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Peterborough Diocese Education Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Peterborough Diocese Education Trust's funding agreement with the Secretary of State for Education dated 30 September 2014 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

PETERBOROUGH DIOCESE EDUCATION TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PETERBOROUGH DIOCESE EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The work undertaken to draw to our conclusion includes:

- Reviewing minutes of meetings, management accounts and made enquiries of management;
- Performing sample testing of expenditure ensuring items are for the Academy's purposes and are appropriately authorised;
- Sample testing on credit card expenditure, review for any indication of purchase for personal use by staff, Head or Governors;
- Reviewing the procedures for identifying and declaring related parties and other business interests;
- Scrutinising journals, and other adjustments posted during the year for evidence of unusual entries and made further enquiries into any such items where relevant;
- Taking a selection of nominal ledger accounts for evidence of unusual entries and made further enquiries into any such items where relevant;
- Performing an evaluation of the general control environment;
- Reviewing nominal ledger accounts for any large or unusual entries and obtaining supporting documentation.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Moore

Reporting Accountant



MOORE

Rutland House
Minerva Business Park
Lynch Wood
Peterborough
PE2 6PZ

Dated: 17.12.21

PETERBOROUGH DIOCESE EDUCATION TRUST

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds £	Restricted funds: General Fixed asset £ £		Total 2021 £	Total 2020 £
Income and endowments from:						
Donations and capital grants	3	210,115	94,265	1,261,222	1,565,602	1,116,627
Donations - transfer from local authority on conversion	26	111,161	(54,000)	-	57,161	-
Donations - transfer of existing academy into the trust	26	3,922,787	(2,522,000)	-	1,400,787	(276,252)
Charitable activities:						
- Funding for educational operations	4	-	29,197,272	-	29,197,272	26,391,309
Other trading activities	5	388,365	259,740	-	648,105	697,967
Investments	6	89	-	-	89	7,186
Total		4,632,517	26,975,277	1,261,222	32,869,016	27,936,837
Expenditure on:						
Charitable activities:						
- Educational operations	9	200,458	32,186,808	391,163	32,778,429	29,071,553
Impairment expenditure		3,919,181	-	-	3,919,181	-
Total	7	4,119,639	32,186,808	391,163	36,697,610	29,071,553
Net income/(expenditure)		512,878	(5,211,531)	870,059	(3,828,594)	(1,134,716)
Transfers between funds	18	(223,501)	545,412	(321,911)	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(4,204,000)	-	(4,204,000)	177,000
Net movement in funds		289,377	(8,870,119)	548,148	(8,032,594)	(957,716)
Reconciliation of funds						
Total funds brought forward		3,925,412	(12,740,644)	3,172,969	(5,642,263)	(4,684,547)
Total funds carried forward		4,214,789	(21,610,763)	3,721,117	(13,674,857)	(5,642,263)

PETERBOROUGH DIOCESE EDUCATION TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2020		funds	General	Fixed asset	2020
	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants	3	277,250	-	839,377	1,116,627
Donations - transfer of existing academy into the trust	26	94,372	(483,000)	112,376	(276,252)
Charitable activities:					
- Funding for educational operations	4	-	26,391,309	-	26,391,309
Other trading activities	5	392,429	305,538	-	697,967
Investments	6	7,186	-	-	7,186
Total		771,237	26,213,847	951,753	27,936,837
Expenditure on:					
Charitable activities:					
- Educational operations	9	572,264	28,115,735	383,554	29,071,553
Total	7	572,264	28,115,735	383,554	29,071,553
Net income/(expenditure)		198,973	(1,901,888)	568,199	(1,134,716)
Transfers between funds	18	89,396	49,722	(139,118)	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	20	-	177,000	-	177,000
Net movement in funds		288,369	(1,675,166)	429,081	(957,716)
Reconciliation of funds					
Total funds brought forward		3,637,043	(11,065,478)	2,743,888	(4,684,547)
Total funds carried forward		3,925,412	(12,740,644)	3,172,969	(5,642,263)

PETERBOROUGH DIOCESE EDUCATION TRUST

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	13		2,469,298		2,430,927
Current assets					
Debtors	14	720,971		808,875	
Cash at bank and in hand		8,083,297		6,438,557	
		<u>8,804,268</u>		<u>7,247,432</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(3,004,923)		(2,286,622)	
Net current assets			5,799,345		4,960,810
Total assets less current liabilities			<u>8,268,643</u>		<u>7,391,737</u>
Creditors: amounts falling due after more than one year	16		(119,500)		-
Net assets before defined benefit pension scheme liability			<u>8,149,143</u>		<u>7,391,737</u>
Defined benefit pension scheme liability	20		(21,824,000)		(13,034,000)
Total net liabilities			<u>(13,674,857)</u>		<u>(5,642,263)</u>
Funds of the Academy Trust:					
Restricted funds	18				
- Fixed asset funds			3,721,117		3,172,969
- Restricted income funds			213,237		293,356
- Pension reserve			(21,824,000)		(13,034,000)
Total restricted funds			<u>(17,889,646)</u>		<u>(9,567,675)</u>
Unrestricted income funds	18		4,214,789		3,925,412
Total funds			<u>(13,674,857)</u>		<u>(5,642,263)</u>

The accounts on pages 8 to 38 were approved by the Directors and authorised for issue on 16.12.21 and are signed on their behalf by:



Mrs M Holman
Chair

Company Number 08509710

PETERBOROUGH DIOCESE EDUCATION TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Net cash provided by operating activities	21		380,662		1,008,464
Cash funds transferred on conversion			128,721		124,226
			<u>509,383</u>		<u>1,132,690</u>
Cash flows from investing activities					
Dividends, interest and rents from investments		89		7,186	
Capital grants from DfE Group		1,261,222		822,252	
Capital funding received from sponsors and others		-		17,125	
Purchase of tangible fixed assets		(267,032)		(827,769)	
Proceeds from sale of tangible fixed assets		300		-	
		<u></u>		<u></u>	
Net cash provided by investing activities			994,579		18,794
Cash flows from financing activities					
New long term other loan		140,778		-	
		<u></u>		<u></u>	
Net cash provided by/(used in) financing activities			140,778		-
Net increase in cash and cash equivalents in the reporting period			<u>1,644,740</u>		<u>1,151,484</u>
Cash and cash equivalents at beginning of the year			6,438,557		5,287,073
Cash and cash equivalents at end of the year			<u><u>8,083,297</u></u>		<u><u>6,438,557</u></u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

Peterborough Diocese Education Trust is a charitable company. The address of its principal place of business is given on page i and the nature of its operations are set out in the Directors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the trust to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

The Directors have considered the impact of the coronavirus, and the various measures taken to contain it, on the operations of the trust. No immediate concerns in relation to the trust's long term future have been identified but this area continues to be monitored. The Directors are satisfied that the steps they have taken in the short term are appropriate and effective.

The balance sheet shows a net liability of £13,674,857, of which £21,824,000 relates to the pension fund at year end. The net position without the pension fund is an asset at £8,149,143, of which £4,214,789 relates to unrestricted reserves. Unrestricted reserves are a good indication of the Trust's ability to meet obligations, as such going concern is appropriate.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Transfer of assets on conversion

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised as transfer on conversion within Donations and capital grant income to the net assets received.

Transfer of assets from existing academies

Where assets and liabilities are received on the transfer of an existing academy into the Academy Trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the Academy Trust. Income equal to the net assets transferred is recognised within donations and capital grant income.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Where academies are operating under a licence to occupy, the land and building are not recognised as fixed assets in the financial statements.

The Board of Directors have chosen not to include building valuations on the Balance Sheet. PDET does not own any of the school sites. The school sites are owned by the site trustees and are made available to the school by a Church Supplemental Agreement. The site trustees can withdraw the school site at any time on two years notice. PDET cannot sell the "asset" or mortgage it as security for any borrowing. The economic benefit to PDET is that it does have the use of the site for nil consideration, but only for the use as a church school. Therefore, PDET has concluded after seeking legal opinion, not to include the value of the sites and building they use. The risks and rewards of ownership have not been passed to PDET and therefore no value has been attributed to the land and buildings as at 31 August 2021.

In the current year the Trustees have reviewed and updated the policy to no longer capitalise leasehold improvements, on the basis that the underlying property assets are not owned by the trust. Consequently, the relevant costs are to be taken to the statement of financial activities.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold improvements	30 years
Computer equipment	3 years
Fixtures, fittings & equipment	5 years
Motor vehicles	5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Management have applied their judgement in determining the rates at which classes of fixed assets should be depreciated. The rates applied are shown in the accounting policy above. The pension liability is assessed by an independent actuarial valuation.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Capital grants	-	1,261,222	1,261,222	839,377
Other donations	210,115	94,265	304,380	277,250
	<u>210,115</u>	<u>1,355,487</u>	<u>1,565,602</u>	<u>1,116,627</u>

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2021 £	Restated Total 2020 £
DfE / ESFA grants				
General annual grant (GAG)	-	23,644,998	23,644,998	21,835,645
Other DfE / ESFA grants:				
UIFSM	-	791,106	791,106	791,196
Pupil premium	-	1,202,078	1,202,078	1,137,781
Start up grants	-	25,000	25,000	-
Sports Funding grants	-	550,891	550,891	540,792
Covid- 19 catch up grants	-	473,478	473,478	-
Others	-	661,213	661,213	636,149
Teacher pension grants	-	831,019	831,019	815,181
	<u>-</u>	<u>28,179,783</u>	<u>28,179,783</u>	<u>25,756,744</u>
Other government grants				
Local authority grants	-	1,017,489	1,017,489	634,565
	<u>-</u>	<u>1,017,489</u>	<u>1,017,489</u>	<u>634,565</u>
Total funding	<u>-</u>	<u>29,197,272</u>	<u>29,197,272</u>	<u>26,391,309</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

4 Funding for the Academy Trust's educational operations (Continued)

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the Academy Trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Other income	388,365	259,740	648,105	697,967

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Other investment income	89	-	89	7,186

7 Expenditure

	Staff costs £	Non-pay expenditure		Total 2021 £	Total 2020 £
		Premises £	Other £		
Academy's educational operations					
- Direct costs	19,797,188	-	3,086,581	22,883,769	20,411,050
- Allocated support costs	5,548,760	2,149,410	2,196,490	9,894,660	8,660,503
Exceptional expenditure	-	-	3,919,181	3,919,181	-
	25,345,948	2,149,410	9,202,252	36,697,610	29,071,553

Net income/(expenditure) for the year includes:

	2021 £	2020 £
Fees payable to auditor for:		
- Audit	19,000	26,050
- Other services	13,483	4,775
Operating lease rentals	52,275	79,941
Depreciation of tangible fixed assets	391,463	383,554
Gain on disposal of fixed assets	(300)	-
Net interest on defined benefit pension liability	279,000	227,000

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

8 Central services

PDET has provided the following central services to its academies during the year:

- Education Support
- Estates
- Training
- Finance
- Accountancy
- HR & payroll services
- Legal support
- Safeguarding support
- Health & Safety support
- Procurement
- Pupil enrichment activities
- Diocesan SLA
- Data protection / GDPR
- Governance

PDET charges for these services on the following basis:

- flat 5% of GAG

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

8 Central services

(Continued)

The amounts charged during the year were as follows:

	2021 £	2020 £
Blakesley	24,556	22,420
Kislingbury	31,298	28,820
Oundle	72,375	69,231
St Mary's	60,888	59,998
Spratton	18,348	18,559
Trinity	25,320	27,154
Barby	25,304	23,329
Braunston	38,438	36,878
Collingtree	25,735	29,874
Cottingham	26,956	24,556
Cranford	21,901	20,979
Great Addington	22,390	21,203
Greens Norton	30,334	29,267
Isham	21,990	21,084
Loddington	21,842	20,552
Mears Ashby	17,429	16,805
Milton	21,188	21,246
Pythley	23,926	23,621
Ringstead	22,064	21,606
Ryhall	35,016	33,437
St Andrews	64,343	60,978
St Barnabas	37,449	35,095
St James	88,087	123,508
St Luke's	81,332	76,700
Staverton	21,616	21,833
Towcester	72,000	65,675
Weldon	39,612	37,545
Head office	-	-
Silverstone	41,144	39,915
Gullesborough	29,402	30,279
Welford, Sibbertoft & Sulby	22,692	20,057
Freeman's Endowed C of E School	48,770	39,491
Sywell	11,556	-
William Law	28,875	-
	<u>1,174,176</u>	<u>1,121,695</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

9 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Direct costs				
Educational operations	132,367	22,751,402	22,883,769	20,411,050
Support costs				
Educational operations	68,091	9,826,569	9,894,660	8,660,503
	<u>200,458</u>	<u>32,577,971</u>	<u>32,778,429</u>	<u>29,071,553</u>

Analysis of costs	2021 £	2020 £
Direct costs		
Teaching and educational support staff costs	19,833,085	18,314,948
Staff development and other costs	99,233	8,739
Technology costs	500,323	351,884
Educational supplies and services	1,292,906	610,283
Other direct costs	1,158,222	1,125,196
	<u>22,883,769</u>	<u>20,411,050</u>
Support costs		
Support staff costs	5,548,760	4,588,751
Depreciation	391,163	383,554
Technology costs	384,761	238,444
Recruitment and support	651,301	641,187
Maintenance of premises and equipment	594,610	481,148
Cleaning	412,758	369,436
Energy costs	369,863	340,037
Rent, rates and other occupancy costs	125,327	138,540
Insurance	123,971	128,363
Security and transport	131,718	112,594
Catering	50,242	90,785
Finance costs	279,000	227,000
Legal costs	34,369	12,095
Other support costs	735,467	869,116
Governance costs	61,350	39,453
	<u>9,894,660</u>	<u>8,660,503</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

10 Directors' remuneration and expenses

One or more of the Directors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The CEO only receives remuneration in respect of services they provide undertaking the role of CEO under their contract of employment, and not in respect of their services as Directors.

The value of Directors' remuneration and other benefits was as follows:

Mr D Mills (CEO, Director)

- Remuneration £90,001 - £100,000 (2020: £80,000-£90,000)
- Employer's pension contributions £15,000 - £20,000 (2020: £15,000-£20,000)

During the year, travel and subsistence payments totalling £nil (2020: £nil) was reimbursed or paid directly to one individual.

Other related party transactions involving the Directors are set out within the related parties note.

11 Staff

Staff costs

Staff costs during the year were:

	2021 £	2020 £
Wages and salaries	19,538,051	17,842,698
Pension costs	5,614,437	4,833,621
Staff costs	25,152,488	22,676,319
Agency staff costs	193,460	208,687
Staff development and other staff costs	135,130	27,432
Total staff expenditure	25,481,078	22,912,438

Staff numbers

The average number of persons, by head count, employed by the Academy Trust during the year was as follows:

	2021 Number	2020 Number
Teachers	331	339
Administration and support	592	564
Management	4	4
	927	907

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

11 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,000 - £70,000	8	9
£70,001 - £80,000	5	5
£80,001 - £90,000	-	1
£90,001- £100,000	1	-

Included in staff costs are non-statutory/non-contractual severance payments totalling £40,508 (2020: £nil). Individually, the payments were: £10,508 and £30,000.

Key management personnel

The key management personnel of the Academy Trust comprise the Directors and the senior management team, as listed in the reference and administrative details section. The total amount of employee benefits (including employer pension contributions and employers national insurance contributions) received by key management personnel for their services to the Academy Trust was £345,9340 (2020: £323,366).

12 Directors' and officers' insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. Under the scheme rules a Governor is defined as "Any member of an Academy Trust, a Director/Trustee of an Academy Trust, or a person who sits on a local governing body (a committee established for an Academy by the Academy Trust in accordance with its Articles)." It is not possible to quantify the Governors indemnity element from the overall cost of the RPA scheme.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

13 Tangible fixed assets

	Leasehold improvements	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2020	1,970,265	771,864	1,031,796	26,460	3,800,385
Transfer on conversion	4,488,001	177,402	515,634	-	5,181,037
Additions	12,500	189,020	16,721	48,791	267,032
Impairment	(4,488,001)	-	-	-	(4,488,001)
Disposals	-	-	-	(13,510)	(13,510)
At 31 August 2021	1,982,765	1,138,286	1,564,151	61,741	4,746,943
Depreciation					
At 1 September 2020	149,229	561,769	633,919	24,541	1,369,458
Transfer on conversion	568,820	155,828	374,406	-	1,099,054
On disposals	-	-	-	(13,510)	(13,510)
Charge for the year	65,390	146,848	173,186	6,039	391,463
Impairment	(568,820)	-	-	-	(568,820)
At 31 August 2021	214,619	864,445	1,181,511	17,070	2,277,645
Net book value					
At 31 August 2021	1,768,146	273,841	382,640	44,671	2,469,298
At 31 August 2020	1,821,036	210,095	397,877	1,919	2,430,927

The Diocese of Peterborough retains the ultimate ownership of some of the land and buildings but the Local Authority retains ownership of the playing fields. Some of the Academies land and buildings are owned by other external trusts.

The impairment charged in the year relates to the transfer of leasehold property at William Law at the point of being brought into the Trust. To bring accounting treatment in line with the accounting policy of the Trust it has been fully impaired and all future costs will be expensed.

14 Debtors

	2021 £	2020 £
Trade debtors	19,424	24,010
VAT recoverable	209,893	102,682
Other debtors	-	346
Prepayments and accrued income	491,654	681,837
	<u>720,971</u>	<u>808,875</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Government loans	21,278	-
Trade creditors	333,781	476,764
Other taxation and social security	373,580	310,680
Other creditors	521,297	426,112
Accruals and deferred income	1,754,987	1,073,066
	<u>3,004,923</u>	<u>2,286,622</u>

Included above is a loan of £6,106 from Department of Education which is provided on the following terms, interest at 2.22% per annum for seven years, with repayments due to start on 1 September 2022.

Included above is a loan of £15,172 from Department of Education which is provided on the following terms, interest at 2.13% per annum for seven years, with repayments due to start on 1 July 2021.

16 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Government loans	<u>119,500</u>	<u>-</u>
Analysis of loans		
	2021 £	2020 £
Wholly repayable within five years	140,778	-
Less: included in current liabilities	(21,278)	-
Amounts included above	<u>119,500</u>	<u>-</u>
Loan maturity		
Debt due in one year or less	21,278	-
Due in more than one year but not more than two years	20,111	-
Due in more than two years but not more than five years	60,334	-
Due in more than five years	39,055	-
	<u>140,778</u>	<u>-</u>

Included above is a loan of £36,639 from Department of Education which is provided on the following terms, interest at 2.22% per annum for seven years, with repayments due to start on 1 September 2022.

Included above is a loan of £82,861 from Department of Education which is provided on the following terms, interest at 2.13% per annum for seven years, with repayments due to start on 1 July 2021.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

17 Deferred income

	2021 £	2020 £
Deferred income is included within:		
Creditors due within one year	993,381	618,842
Deferred income at 1 September 2020	618,842	567,728
Released from previous years	(618,842)	(567,728)
Resources deferred in the year	993,381	618,842
Deferred income at 31 August 2021	993,381	618,842

Included in deferred income is the money received for the UIFSM grant for 2021-22 academic year. Additionally there is building grant income from the ESFA in current year, the project has been completed post year end.

18 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	-	23,644,998	(24,190,410)	545,412	-
Start up grants	-	25,000	(25,000)	-	-
UIFSM	-	791,106	(791,106)	-	-
Pupil premium	31,196	1,202,078	(1,233,274)	-	-
Other DfE / ESFA grants	262,160	2,516,601	(2,565,524)	-	213,237
Other government grants	-	1,017,489	(1,017,489)	-	-
Other restricted funds	-	354,005	(354,005)	-	-
Pension reserve	(13,034,000)	(2,576,000)	(2,010,000)	(4,204,000)	(21,824,000)
	(12,740,644)	26,975,277	(32,186,808)	(3,658,588)	(21,610,763)
Restricted fixed asset funds					
DfE group capital grants	742,042	1,261,222	-	(751,445)	1,251,819
Capital expenditure from GAG	2,430,927	-	(391,163)	429,534	2,469,298
	3,172,969	1,261,222	(391,163)	(321,911)	3,721,117
Total restricted funds	(9,567,675)	28,236,499	(32,577,971)	(3,980,499)	(17,889,646)
Unrestricted funds					
General funds	3,925,412	4,632,517	(4,119,639)	(223,501)	4,214,789
Total funds	(5,642,263)	32,869,016	(36,697,610)	(4,204,000)	(13,674,857)

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects PDET at the discretion of the Directors.

Restricted funds comprise all other restricted funds received and include grants from the Department for Education, Local Authorities and the sponsor.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department of Education where the asset acquired or created is held for a specific purpose.

Under the funding agreement with the Secretary of State, PDET was not subject to a limit on the amount of GAG that it could carry forward at the year end.

The Trust apply a reserves policy which allows pooling of all reserves and this is undertaken at the end of the financial year.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	-	21,835,645	(21,885,367)	49,722	-
UIFSM	-	791,196	(791,196)	-	-
Pupil premium	-	1,137,781	(1,106,585)	-	31,196
Other DfE / ESFA grants	206,369	1,992,122	(1,936,331)	-	262,160
Other government grants	14,153	634,565	(648,718)	-	-
Other restricted funds	-	305,538	(305,538)	-	-
Pension reserve	(11,286,000)	-	(1,925,000)	177,000	(13,034,000)
	<u>(11,065,478)</u>	<u>26,696,847</u>	<u>(28,598,735)</u>	<u>226,722</u>	<u>(12,740,644)</u>
Restricted fixed asset funds					
DfE group capital grants	869,550	839,377	(966,885)	-	742,042
Capital expenditure from GAG	1,874,338	-	695,707	(139,118)	2,430,927
	<u>2,743,888</u>	<u>839,377</u>	<u>(271,178)</u>	<u>(139,118)</u>	<u>3,172,969</u>
Total restricted funds	<u>(8,321,590)</u>	<u>27,536,224</u>	<u>(28,869,913)</u>	<u>87,604</u>	<u>(9,567,675)</u>
Unrestricted funds					
General funds	<u>3,637,043</u>	<u>676,865</u>	<u>(477,892)</u>	<u>89,396</u>	<u>3,925,412</u>
Total funds	<u>(4,684,547)</u>	<u>28,213,089</u>	<u>(29,347,805)</u>	<u>177,000</u>	<u>(5,642,263)</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Total funds analysis by academy

Fund balances for each academy as at 31 August 2021 and 31 August 2020 were zero, hence a breakdown by academy is not included in these accounts.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2021	Total 2020
	£	£	£	£	£	£
Blakesley	355,163	59,656	44,615	87,201	546,635	523,016
Kislingbury	510,647	74,619	39,402	77,896	702,564	668,798
Oundle	1,138,508	225,009	150,777	233,078	1,747,372	1,635,788
St Mary's	1,091,983	157,626	81,846	201,912	1,533,367	1,522,443
Spratton	321,617	29,360	57,113	61,177	469,267	420,237
Trinity	431,186	63,405	58,616	85,208	638,415	631,701
Barby	438,930	58,478	51,318	87,013	635,739	591,633
Braunston	696,204	82,736	45,967	128,277	953,184	866,519
Collingtree	434,247	65,962	68,165	82,321	650,695	654,946
Cottingham	425,089	52,158	57,439	66,633	601,319	571,225
Cranford	333,563	60,660	52,335	84,185	530,743	498,113
Great Addington	341,986	56,200	40,446	60,382	499,014	505,939
Greens Norton	523,816	86,802	45,222	99,704	755,544	700,060
Isham	374,348	50,212	36,429	57,747	518,736	493,513
Loddington	378,722	57,800	41,591	68,363	546,476	550,152
Mears Ashby	296,976	39,397	50,029	62,007	448,409	444,583
Milton	346,984	45,481	40,780	74,493	507,738	490,055
Pytchley	398,143	74,198	39,174	77,579	589,094	587,243
Ringstead	365,842	75,382	35,233	103,183	579,640	531,540
Ryhall	567,000	100,332	57,387	167,185	891,904	728,142
St Andrews	1,138,787	178,734	93,002	177,696	1,588,219	1,596,926
St Barnabas	620,295	73,207	45,313	134,654	873,469	805,354
St James	1,834,424	261,273	121,318	225,877	2,442,892	2,274,005
St Luke's	1,254,464	104,224	76,545	367,772	1,803,005	1,765,339
Staverton	352,405	81,731	42,503	61,547	538,186	482,131
Towcester	1,208,610	145,430	102,529	168,812	1,625,381	1,378,965
Weldon	621,062	94,478	61,158	122,874	899,572	843,530
Head office	17,429	765,275	138,789	2,834,885	3,756,378	2,820,489
Silverstone	673,633	111,710	73,064	166,860	1,025,267	1,004,729
Guilsborough	509,071	84,540	50,436	58,653	702,700	700,065
Welford, Sibbertoft & Sulby	378,856	27,437	35,956	75,993	518,242	535,627
Freeman's Endowed C of E School	793,417	147,916	82,034	91,909	1,115,276	865,196
Sywell	212,456	19,966	12,316	36,745	281,483	-
William Law	527,114	129,907	35,189	179,132	871,342	-
	19,912,977	3,741,301	2,064,036	6,668,953	32,387,267	28,688,002

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	2,469,298	2,469,298
Current assets	4,214,789	3,337,660	1,251,819	8,804,268
Creditors falling due within one year	-	(3,004,923)	-	(3,004,923)
Creditors falling due after one year	-	(119,500)	-	(119,500)
Defined benefit pension liability	-	(21,824,000)	-	(21,824,000)
Total net assets	4,214,789	(21,610,763)	3,721,117	(13,674,857)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	2,430,927	2,430,927
Current assets	3,925,412	2,579,978	742,042	7,247,432
Creditors falling due within one year	-	(2,286,622)	-	(2,286,622)
Defined benefit pension liability	-	(13,034,000)	-	(13,034,000)
Total net assets	3,925,412	(12,740,644)	3,172,969	(5,642,263)

20 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council and Rutland County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a normal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £2,582,880 (2020: £2,379,512).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate Trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.6% for employers and for employees a sliding scale from 5.5% to 12.5%.

As described in note 26 the LGPS obligation relates to the employees of the Academy Trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations (Continued)

Total contributions made	2021 £	2020 £
Employer's contributions	1,656,000	1,223,000
Employees' contributions	407,000	332,000
Total contributions	2,063,000	1,555,000

Principal actuarial assumptions	2021 %	2020 %
Rate of increase in salaries	3.4	2.7
Rate of increase for pensions in payment/inflation	2.9	2.2
Discount rate for scheme liabilities	1.7	1.7

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	21.9	21.5
- Females	24.2	23.8
Retiring in 20 years		
- Males	23.9	22.3
- Females	25.9	25.2

Scheme liabilities would have been affected by changes in assumptions as follows:

	2021 £	2020 £
Discount rate - 0.1%	991,000	-
Mortality assumption + 1 year	1,552,000	-
Salary increase rate +0.1%	51,000	-
Pension increase rate (CPI) +0.1%	926,000	-
Discount rate -0.5%	-	3,203,000
Salary increase rate +0.5%	-	203,000
Pension increase rate (CPI) +0.5%	-	2,953,000

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations (Continued)

The Academy Trust's share of the assets in the scheme	2021 Fair value £	2020 Fair value £
Equities	11,332,000	6,496,000
Bonds	3,393,000	3,193,000
Cash	2,049,000	881,000
Property	219,000	440,000
Total market value of assets	16,993,000	11,010,000

The actual return on scheme assets was £2,659,000 (2020: £157,000).

Amount recognised in the statement of financial activities	2021 £	2020 £
Current service cost (net of employers contributions)	1,673,000	1,485,000
Past service cost	58,000	-
Net interest cost	279,000	227,000
Benefit changes, curtailments and settlements gains or losses	-	(270,000)
Total operating charge	2,010,000	1,442,000

The £8,790,000 increase in the defined pension scheme liability from £13,034,000 to £21,824,000 comprises of operating costs of £2,010,000, actuarial loss of £4,204,000, conversion costs of £54,000 and pension scheme liability of transfer of existing academy into the Academy Trust of £2,522,000.

Changes in the present value of defined benefit obligations	2021 £
At 1 September 2020	24,044,000
Obligations acquired on conversion	3,963,000
Current service cost	3,237,000
Interest cost	507,000
Employee contributions	553,000
Actuarial loss/(gain)	6,635,000
Benefits paid	(180,000)
Past service cost	58,000
At 31 August 2021	38,817,000

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations

(Continued)

Changes in the fair value of the Academy Trust's share of scheme assets

	2021 £
At 1 September 2020	11,010,000
Assets acquired on conversion	1,441,000
Interest income	228,000
Actuarial (gain)/loss	2,431,000
Employer contributions	1,656,000
Employee contributions	407,000
Benefits paid	(180,000)
At 31 August 2021	<u>16,993,000</u>

21 Reconciliation of net expenditure to net cash flow from operating activities

	2021 £	2020 £
Net expenditure for the reporting period (as per the statement of financial activities)	(3,828,594)	(1,134,716)
Adjusted for:		
Net surplus on conversion to academy	(57,161)	-
Net (surplus)/deficit on transfer of academy in the trust	(1,400,787)	276,252
Capital grants from DfE and other capital income	(1,261,222)	(839,377)
Investment income receivable	(89)	(7,186)
Defined benefit pension costs less contributions payable	1,731,000	1,215,000
Defined benefit pension scheme finance cost	279,000	227,000
Depreciation of tangible fixed assets	391,463	383,554
Impairment of tangible fixed assets	3,919,181	-
Profit on disposal of fixed assets	(300)	-
Decrease in debtors	87,904	204,033
Increase in creditors	697,023	713,756
Stocks, debtors and creditors transferred on conversion	(176,756)	(29,852)
Net cash provided by operating activities	<u>380,662</u>	<u>1,008,464</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

22 Analysis of changes in net funds

	1 September 2020	Cash flows	Acquisition / disposal of subsidiaries	31 August 2021
	£	£	£	£
Cash	6,438,557	1,644,740	-	8,083,297
Loans falling due within one year	-	-	(21,278)	(21,278)
Loans falling due after more than one year	-	-	(119,500)	(119,500)
	<u>6,438,557</u>	<u>1,644,740</u>	<u>(140,778)</u>	<u>7,942,519</u>

23 Long-term commitments, including operating leases

At 31 August 2021 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	55,576	47,931
Amounts due in two and five years	74,016	58,173
	<u>129,592</u>	<u>106,104</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Academy Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account.

Goods and services totaling the following amounts were purchased from related parties:

£53,599 (2020: £50,511) from Diocesan Board of Finance, in which Rev Dr E Condry has an interest in current year. In prior year Mr G Cracknell (Director), Mr P Cantley (Director), Bishop J Holbrook (Member) and Dr. R Whitaker (Member) had an interest. The nature of the transaction related to staff time and SLA recharges. There was no balance outstanding at the year end.

£nil (2020: £5,620) from University of Northampton, in which Bishop J Holbrook (Member), has an interest. The nature of the transaction was to provide SENCO award training. There was no balance outstanding at the year end.

There is no related party interest in Scholastic Book Club in 2021. In the prior year Mr G Cracknell (Director) had an interest and there were transactions of £16,470. The nature of the transactions were to provide computer lessons.

There is no related party interest in Geographical Association in 2021. In the prior year Mr G Cracknell (Director) had an interest and there were transactions of £216. The nature of the transactions were to provide lessons.

There is no related party interest in Monksmoor in 2021. In the prior year Bishop John Holbrook (Member) had an interest and there were transactions of £200 in which. The nature of the transactions related to recharges.

None of the parties identified above had any influence or any involvement in the procurement process in any way.

In entering into these transactions, the Academy Trust has complied with the requirements of the Academies Financial Handbook 2020.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

26 Conversion to an academy

On 1 March 2021 Sywell School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Peterborough Diocese Education Trust from the Northampton Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion		
Sywell	Northampton	1 March 2021		
	Unrestricted funds	Restricted funds:		Total 2021
	£	General	Fixed asset	£
Net assets transferred:		£	£	
Cash	111,161	-	-	111,161
Pension scheme deficit	-	(54,000)	-	(54,000)
	<u>111,161</u>	<u>(54,000)</u>	<u>-</u>	<u>57,161</u>
	Unrestricted funds	Restricted funds:		Total 2021
	£	General	Fixed asset	£
Funds surplus/(deficit) transferred:		£	£	
School private fund	111,161	-	-	111,161
LGPS pension funds	-	(54,000)	-	(54,000)
	<u>111,161</u>	<u>(54,000)</u>	<u>-</u>	<u>57,161</u>

PETERBOROUGH DIOCESE EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

27 Transfer of existing academies into the Academy Trust

William Law CE Primary School joined the trust on 1 June 2021.

	Transfer in recognised £
Net assets acquired	
Leasehold land and buildings	3,919,181
Other tangible fixed assets	162,802
Creditors	(273,147)
Debtors	92,735
Stock	3,655
Cash and cash equivalents	17,560
Pension scheme	(2,522,000)
Total net assets	1,400,786

There were no fair value adjustments required to the values reported by the transferring trust.