CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 MARCH 2020

	, ago
Report of the Trustees	1 to 6
Report of the Independent Examiner	7
Statement of Financial Activities	. 8
Balance Sheet	9
Notes to the Einensial Statements	10 to 15



REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08445068 (England and Wales)

Registered Charity number

1152553

Registered office

20 Chequers Square The Pavillions Shopping Centre Uxbridge UB8 1LN

Trustees and directors

L Hill 😘

J Choudrie

(Appointed 1 June 2019)

W Corsar

J Davis

B East

(Resigned 1 July 2019)

T Mahmoud

(Appointed 1st December 2019)

T Markham

(Appointed 17 April 2019)

B Mathur

B Musanu

K Ollivierre

R Varma

A Yusuf

(Appointed 9 July 2019)

Company Secretary

Tukay Mahmoud

Daniel West

(Resigned 27 November 2019) (Appointed 27 November 2019)

Managing Director

Daniel West

Accountants

Azets Audit Services Gladstone House 77-79 High Street

Egham

Surrey

TW20.9HY

Bankers

UB8 1BY

HSBC Bank plc PO Box 41 28 High Street Uxbridge

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

The trustees who are also directors of the charitable company for the purposes of the Companies Act 2006, present their report with the financial statements of the charitable company for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report also constitutes a directors' report under company law.

CONSTITUTION

The charity is a charitable company limited by guarantee and was incorporated on 14 March 2013. It is also a registered charity and became registered with the Charity Commission on 21 June 2013.

The charity trades under the name Healthwatch Hillingdon.

OBJECTIVES AND ACTIVITIES

Our vision

Healthwatch Hillingdon aims to become the influential and effective voice of the public. We want to give adults, young people, children and communities a greater say in - and the power to challenge - how health and social care services are run in the Borough of Hillingdon.

Objectives and aims for the public benefit

The advancement of health and the relief of those in need by reason of youth, age, ill-health, disability or financial hardship by:

- (a) providing information and advice to the general public about local health and social care services;
- (b) making the views and experiences of members of the general public known to health and social care providers;
- (c) enabling local people to have a voice in the development, delivery and equality of access to local health and care services and facilities and;
- (d) providing training and the development of skills for volunteers and the wider community in understanding, scrutinising, reviewing and monitoring local health and care services and facilities

In setting these objectives, the trustees have had due regard to public benefit guidance published by the Charity Commission, in accordance with their duty under section 17 of the Charities Act 2011.

Achievements and performance

Healthwatch Hillingdon (HwH) is delighted to be able to report that we have continued to build on our excellent progress in helping to achieve real improvements in local health and social care services.

We can highlight several areas where the organisations that run our local health and care services have acted upon our representations and made improvements to services. Demonstrating that, as in previous years, we have ensured that the public and users of Hillingdon's health and social care services have a strong voice and are influencing change.

In July 2018 Healthwatch Hillingdon was awarded £6,582 from Partners for Health. The money was to fund the delivery of the Healthwatch Hillingdon Peer to Peer Mental Health Support Programmes in several schools in the borough. Delivery started in September 2018 and continued until December 2019. During this time, we delivered our Mental Health, Wellbeing and Life Skills (MHWBLS) Programme with students in 4 schools and 1 college and our Peer Support Training (PST) Programme with students in 2 schools. The programme's success was measured by a student survey taken once before and once after the delivery of sessions, with both direct (students participating in the programmes) and indirect (the whole student population) beneficiaries showing an increase in their personal knowledge of how to protect and improve their mental health, and confidence in where to go for reliable information and support. One school funded the participants to extend the campaign beyond its completion, another school created a mental health awareness video and, as a result of the project, several safeguarding issues were identified and reported.

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

Achievements and performance (continued)

Following the publication of the NHS 'Long Term Plan' in January 2019, Healthwatch England launched a countrywide campaign to give people a say in how the plan should be implemented in their communities. As part of this campaign, we ran a survey garnering nearly 300 responses, held 3 focus groups reaching different communities, and attended 11 community events. The findings were then published as a report, with a separate report compiled with the combined findings of all 8 North West London Healthwatch organisations. Feedback indicated that residents were generally happy with the NHS, but felt that staff was under pressure. Communication was a key theme as well, with good services being reliant on clear information from health professionals, and that the patient be involved and listened to. At our Mental Health focus group, the voluntary sector was praised for its support, but waiting times and integrated services were raised as a negative. All reports and feedback were shared with Healthwatch England, and this intelligence has helped shape local implementation plans in each integrated care system.

During 2019, a review of the accessibility of dentistry services in Hillingdon was undertaken. Initially envisioned as an exercise to evaluate access for people with mobility issues, during research it was ascertained that a significant number of practices did not fully cater for patients with physical disabilities or sensory impairments. 19 dental practice site visits were performed in a mystery shopper exercise to assess levels of accessibility, and it was found that none of the visited sites were fully accessible. 53% of the practices visited did not have step-free access, 79% did not provide an induction loop, and only 5% had designated disabled parking bays. It was noted however, that during the course of the review a new practice was opened in the borough with disability discrimination act (DDA) compliant access.

The work of our Young Healthwatch Hillingdon (YHwH) continues to grow and our success is being recognised. One of the biggest achievements for YHwH this year was Healthfest2019. A two-day event at two venues in August which engaged over 100 young people. The aims of the event were to raise awareness of YHwH, share important information about health issues and services for young people and gather feedback from them. YHwH members took responsibility for every aspect of the event from inviting stall holders, deciding activities to include and designing publicity, to promoting the event in their schools and on social media, writing the risk assessment and creating the decorations.

In this year we also published a young people's review of sexual health services in Hillingdon at the request of Public Health Hillingdon (PHH), with 8 volunteers from Young Healthwatch Hillingdon (YHwH) attending a focus group to understand the local offer before reviewing online services and conducting 'mystery shopper' phone calls and visits to clinics and pharmacies. The findings of the review were well received by PHH and health partners, with issues around privacy, ease of access, and confidentiality identified. As a result, YHwH were asked to review future online content, and we were asked to review the adult services in the same vein, with a report being published the following year.

YHwH also took part in the 'NHS Takeover Challenge' – a programme about young people's experiences of transition from children's health services (paediatrics) to adult health services. Aiming to improve this transition process, YHwH designed and ran workshops with groups of young people to gather feedback on their experiences of transition. The feedback was used to support a business case put forward by Hillingdon CCG for an enhanced transition service, including a dedicated Transition Nurse at Hillingdon Hospital.

This year nearly 800 people have come into the shop, or contacted us, for information or advice. We have helped people to find services to meet their needs and empowered others to navigate the system. We have seen much positive feedback this year and seeing the difference we have made to people's lives makes this a very rewarding part of our role.

We have directly engaged with 1,481 people at 62 community events; promoting our work and listening to their experiences and views of care. Representing the public's views and using the evidence we have gathered, is a key element of our role and we have attended over 200 strategic meetings this year.

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

Achievements and performance (continued)

Throughout the year, 61 volunteers have donated over 2400 hours of their time and expertise to make a difference in their community (including over 28 hours of Patient Led Assessments of the Care Environment (PLACE)) which is improving the cleanliness and décor at our local hospitals.

We have also seen the traffic to our website increase month on month with a total of 5228 visits to our website and a reach of over 140,000 through our social media platforms.

We have had a number of staff changes, in particular the Chief Executive Officer (CEO) who had been supporting the Managing Director (who appointed in December 2019 to replace the Director of Operations role). Following a successful handover, the interim CEO post was vacated and the post holder joined the Board of Trustees. Signposting capacity was increased in January 2020 with the addition of a second Insight and Signposting Coordinator, allowing us to offer a dedicated 5 day signposting service.

The 31st March 2020 was our 7th year as Healthwatch Hillingdon. We continue to build on our successes and to strengthen our partnerships in order to move our work forward. With the advent of the COVID-19 pandemic, the focus, and priorities of HwH has had to adapt rapidly to best represent the voice of the patients, and to ensure health and social care services are not unnecessarily compromised in this new landscape.

Our work for 2019-20 is detailed in our Annual Report which was published on 15th July 2020 and can be downloaded at: https://healthwatchhillingdon.org.uk/report/2020-09-15/annual-report-2019-20

FINANCIAL REVIEW

The Statement of Financial Activities is described on page 9.

Financial Support

Healthwatch Hillingdon ("the charity") benefits from the generous support of the London Borough of Hillingdon ("The Borough"). During the year to 31 March 2020 the charity received £159,292 (2019: £158,000) of grant funding from the Borough. All funds are restricted for use in the following category:

• The advancement of health and the relief of those in need by reason of youth, age, ill-health, disability or financial hardship

The charity has only basic financial instruments, being debtors, cash, creditors and accruals.

Public Benefit Reporting

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Reserves policy

The charitable company is funded with an expectation to spend all public funds which are received. Current policy is therefore to only maintain a reserve which is equal the charitable company's redundancy liability at the end of its current service contract. At 31 March 2020 the charity held reserves of £74,462 (2019 - £91,571), of which £638 (2019 - £638) were free reserves, £68,502 (2019 - £85,611) related to its restricted grant funds and £5,322 (2019 - £5,322) to the redundancy liability.

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

Risk management

The main risks for the organisation are:

- The contract with the local authority is not extended when it expires on 31 March 2021
- Government funding for local Healthwatch is reduced;
- The Social Care Act 2012 is amended by future legislation and Local Healthwatch ceases to exist;
- The tenancy agreement for 20 Chequers Square is not renewed, or the notice clause is enacted by the landlord.

To mitigate these risks:

- Healthwatch Hillingdon holds regular contract monitoring meetings with the local authority;
- Contract extension beyond March 2021 will be discussed with the local authority on a regular basis:
- As with reduction in funding within 2017-2019 contract extension, budget forecasts and alternative business models will be approved by the Board prior to contract extension negotiations;
- The business model from April 2019 will continue to be kept under review to match the negotiated funding;
- Alternative funding streams will be sought in line with Healthwatch Hillingdon's Funding Principles;
- An alternative business model has been planned and approved by the Board in the event of the organisation being asked to leave 20 Chequers Square.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is controlled by its governing document, the memorandum and articles of association, adopted on 14 March 2013 and as amended by a special resolution registered at Companies House on 21 May 2013.

Since April 2019 a Trustee has been appointed to oversee the budget setting and monitoring processes. He meets regularly with the lead officer to ensure that the agreed systems are adhered to.

The service provided under the Healthwatch Hillingdon contract is governed by a funding agreement with London Borough of Hillingdon, with a commencement date of 1 April 2013.

Recruitment and appointment of trustees

The Chair and the Board of Trustees are selected for appointment on merit, through a fair and open recruitment process.

Board members act as Directors and Trustees of Healthwatch Hillingdon under the Companies Act 2006 and Charities Act 2011. Their tenure is for an initial term of 3 years and members can be re-appointed to serve a further 3-year term, to a maximum of 9 years' service.

Applications are invited from people that live or work in Hillingdon, who can demonstrate a good knowledge of the borough and/or experience in areas of health or social care. We welcome applications from all suitably qualified persons regardless of their ethnicity, race, gender, disability, religion/belief, sexual orientation or age.

Applications are evaluated by a selection panel and applicants that meet the requirements are invited to meet the selection panel through an informal process.

The appointment of successful candidates is approved and ratified by the Board at the Public Board . Meeting.

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

Trustee induction and training

A formal induction programme for new Trustees has been formulated that ensures all new Trustees receive various documents detailing the legal obligations of Trustees, alongside the Articles of Association, key policy and governance documents and details of the organisational structure.

Training is given to Trustees to enable them to carry out their role on the Board and additional training is provided where Trustees become involved in other Healthwatch activities. An assessment of training needs is carried out by the Chairman of Trustees during annual review meetings held individually with Trustees.

Remuneration of Key Management Personnel

The Board of Trustees, and the Chief Executive Officer (Company Secretary) are in charge of directing and controlling, running and operating the Trust on a day to day basis, and therefore, make up the key management personnel of the charity.

All Trustees give of their time freely and no Trustees received remuneration. Details of Trustees' expenses are disclosed in note 6 to the accounts. The pay of the Chief Executive Officer is reviewed annually. In view of the nature of the charity, the Trustees benchmark pay levels against other Healthwatch and voluntary sector organisations of a similar size within our region.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also directors of Healthwatch Hillingdon for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 MARCH 2020

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report for 2020 was approved by the trustees on9th.April...... 2020 and signed on their behalf by:

L Hill

Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HEALTHWATCH HILLINGDON

I report to the charity trustees on my examination of the accounts of Healthwatch Hillingdon for the year ended 31 March 2020 which are set out on pages 8 to 15:

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Creasey FCA Azets Audit Services

bul Ges

9 April 2021

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR TO 31 MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME Charitable Activities	2	-	159,292	159,292	197,730
Total income	•		159,292	159,292	197,730
EXPENDITURE Charitable activities	3	-	176,401	176,401	149,876
Total expenditure			176,401	176,401	149,876
Net (expenditure)income	,		(17,109)	(17,109)	47,854
Reconciliation of funds: Total funds brought forward		638	90,933	91,571	43,717
Total funds carried forward	i	638	73,824	74,462	91,571
•					

CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities.

There were no gains or losses for the year other than those recognised in the statement of financial activities.

The notes form part of these financial statements

BALANCE SHEET AT 31 MARCH 2020

	Notes	Unrestricted funds	Restricted funds	2020 Total Funds	2019 Total Funds
		£	£	£	£
CURRENT ASSETS Debtors Cash at bank and in hand		638	285 79,432	285 80,070	2,500 95,371
		638	79,717	80,355	97,871
CREDITORS Amounts falling due within one year	7		5,893	5,893	6,300
NET CURRENT ASSETS	•	,638_	73,824	74,462	91,571
TOTAL ASSETS LESS CURRENT LIABILITIES		638	73,824	74,462	. 91,571
NET ASSETS		638	73,824	74,462	91,571
FUNDS Unrestricted funds Restricted funds	9			638 73,824	638 90,933
TOTAL FUNDS				74,462	91,571

For the period ended 31 March 2020, the company was entitled to exemption from audit under section 477 of the Companies Act relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the period in question in accordance with section 476;
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on... 9th April 2021 and were signed on its behalf by:

L Hill Trustee

Company number: 08445068 Charity number: 1152553

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 MARCH 2020

1. ACCOUNTING POLICIES

General Information

Healthwatch Hillingdon is a charitable company limited by guarantee, registered in England and Wales. The registered and principal office is disclosed on page 1.

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historic cost convention.

The charitable company meets the definition of a public benefit entity under FRS 102.

The functional and presentational currency of the charitable company is Sterling. This is the currency of the primary economic environment in which the charity operates.

Going concern

The charitable company is reliant on the grant it receives from the London Borough of Hillingdon, in order to continue its operational activities and charitable objectives. The trustees are confident that the grant funding will continue in the medium term and therefore consider it appropriate to continue to adopt the going concern basis for preparing these financial statements.

The principal accounting policies for the charitable company are set out below:

Incoming resources

All incoming resources are included on the Statement of Financial Activities, when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy, and are recognised in the period to which they relate.

Where income relating to future periods is received in advance, or income relating to past periods is received in arrears, such amounts are held as deferred or accrued income accordingly.

Grant income, whether "capital" or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions are attached to grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis. All expenses including support costs and governance costs are allocated or apportioned to applicable expenditure headings.

Resources expended comprise:

Costs of charitable	Charitable Activities as disclosed in the SOFA are as follows:
activities	expenditure on charitable activities and other resources expended.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR TO 31 MARCH 2020

1. ACCOUNTING POLICIES (continued)

Resources expended (continued)

The costs of charitable activities include direct expenditure. The accounting treatments for these are as follows:

Charitable activities	The charitable activities flow from the Charity's vision and purpose, which are highlighted in the Trustees' Report
Other resources expended	Represents those items not falling into any other heading.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with an original maturity date of three months or less.

Cash Flow Statement

The charitable company is exempt from presenting a cash flow statement, as it qualifies as a small charity under the SORP.

Creditors and Provisions

Creditors and provisions are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the past obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their transaction price after allowing for any trade discounts due unless the arrangement constituted a financing transaction in which case the transaction is measured at present value of future payments discounted at the prevailing market rate of interest. Other financial liabilities are initially measured fair value net of their transaction costs. They are subsequently measured at amortised cost using the effective interest rate method.

Judgements and estimates

The preparation of the financial statements requires trustees to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

Operating leases and commitments

All amounts paid for goods and services under operating leases are recognised as expenditure over the life of the lease and are included within expenditure in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR TO 31 MARCH 2020

2. CHARITABLE ACTIVITIES	Unrestricted £	Restricted £	2020 £	2019 £
L B Hillingdon – Healthwatch project grant	•	158,000	158,000	158,000
Other grants receivable	<u> </u>	1,292_	1,292	39,730
	-	159,292	159,292	189,140

Local government grants are received as part of the contract with London Borough of Hillingdon for the delivery of Healthwatch services within the borough.

All grant income received in 2020 was recognised as restricted funds.

3. TOTAL RESOURCES EXPENDED

3. TOTAL RESOURCES EXPEN	Unrestricted	Restricted	2020 Total	2019 Total
	£	£	Totai £	Total £
Charitable activities	•	•		
Staff costs	-	141,705	141,705	123,159
Volunteer expenses	-	759	759	161
Other charitable activities	-	9,216	9,216	2,692
Premises costs	-	7,599	7,599	7,235
Insurance	· •	2,233	2,233	2,225
Office costs	-	7,668	7,668	6,414
Advertising	-	1,187	1,187	2,109
Independent examiners				
remuneration – IE fee	-	2,862	2,862	2,878
Legal costs	-	179	179	2,264
Other costs	-	2,993	2,993	739
		176,401	176,401	149,876

All expenditure incurred in 2020 was recognised within restricted funds.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR TO 31 MARCH 2020

4. EMPLOYEE COSTS	•	
	2020	2019
	£	£
Wages and salaries	131,682	113,17
Social security costs	6,663	6,10
Pension	1,885	1,39
Recruitment Training	- 385	1,676 512
Staff expenses	1,090	305
	141,705	123,159
•		
The average number of employees during the year was as for	ollows: 2020	2019
Administrative and operational staff	No5	No
	No.	No.
	No. 5 ves and the Chief Executive Office	No.
Remuneration of Key Management The trustees consider the key management to be themselven.	No. 5 wes and the Chief Executive Office ling employers pension contribution 2020	No. er (Companyons was:
Remuneration of Key Management The trustees consider the key management to be themselven.	No. 5 wes and the Chief Executive Office ling employers pension contribution	No.
Remuneration of Key Management The trustees consider the key management to be themselven.	No. 5 wes and the Chief Executive Office ling employers pension contribution 2020	No. er (Companyons was:
Remuneration of Key Management The trustees consider the key management to be themselve Secretary). Remuneration paid to key management, include Key Management Remuneration	ves and the Chief Executive Office ling employers pension contribution 2020 £	er (Company ons was: 2019 £
Remuneration of Key Management The trustees consider the key management to be themselved Secretary). Remuneration paid to key management, include Key Management Remuneration 5. TRUSTEES REMUNERATION AND EXPENSES	No. 5 ves and the Chief Executive Office ling employers pension contribution 2020 £ 55,876	er (Company ons was: 2019 £ 32,208
Remuneration of Key Management The trustees consider the key management to be themselve Secretary). Remuneration paid to key management, include Key Management Remuneration 5. TRUSTEES REMUNERATION AND EXPENSES No trustees received any remuneration, benefits or other pay	ves and the Chief Executive Office ling employers pension contribution 2020 £ 55,876 yments from the charity during the alling £37 (2019 - £345) during the	er (Company ons was: 2019 £ 32,208
Remuneration of Key Management The trustees consider the key management to be themselved Secretary). Remuneration paid to key management, included Key Management Remuneration 5. TRUSTEES REMUNERATION AND EXPENSES No trustees received any remuneration, benefits or other pay Trustees were reimbursed out of pocket travel expenses total	ves and the Chief Executive Office ling employers pension contribution 2020 £ 55,876	er (Company ons was: 2019 £ 32,208
The trustees consider the key management to be themselved Secretary). Remuneration paid to key management, included Key Management Remuneration 5. TRUSTEES REMUNERATION AND EXPENSES No trustees received any remuneration, benefits or other pay Trustees were reimbursed out of pocket travel expenses total	ves and the Chief Executive Office ling employers pension contribution 2020 £ 55,876 yments from the charity during the alling £37 (2019 - £345) during the 2020	er (Company ons was: 2019 £ 32,208 e period. e year.
Remuneration of Key Management The trustees consider the key management to be themselve Secretary). Remuneration paid to key management, included Key Management Remuneration 5. TRUSTEES REMUNERATION AND EXPENSES No trustees received any remuneration, benefits or other pay Trustees were reimbursed out of pocket travel expenses total	ves and the Chief Executive Office ling employers pension contribution 2020 £ 55,876 yments from the charity during the alling £37 (2019 - £345) during the	er (Company ons was: 2019 £ 32,200

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR TO 31 MARCH 2020

OUNTS FALLIN	G DUE WITHIN	ONE YEAR	2020 £	2019 £
ner taxes income			416 2,657 2,820	1,570 1,910 2,820
٠ (٠			5,893	6,300
ASE COMMITME	NTS	·	,	
lease payments	are committed to	be paid:	Land and buildings 2020 £	Land and buildings 19 £
· • .		•	1,565	1,564
UNDS	ı			
At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
638			· -	638
50,388 40,545	158,000 1,292	(176,401)	· -	31,987 41,837
91,571	159,292	(176,401)		74,462
	ASE COMMITME lease payments At 1 April 2019 £ 638 50,388 40,545	ASE COMMITMENTS lease payments are committed to the second secon	ASE COMMITMENTS lease payments are committed to be paid: UNDS At 1 April 2019 Income Expenditure £ 638 50,388 158,000 (176,401) 40,545 1,292	## A 1 A 1 A 1 A 2

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR TO 31 MARCH 2020

10. MOVEMENT IN FUNDS (continued)

Healthwatch Programme

The funding received from London Borough of Hillingdon is restricted for use in delivering the Healthwatch service within the borough. The charity does not currently undertake any activities outside the scope of Healthwatch, but the funds have been ring-fenced as there is the possibility of undertaking other activities or providing ancillary services in the future.

Other projects

Care Homes Project – Work is currently underway to review the factors around hospital admissions from care homes; what causes admissions, what issues arise when residents are in hospital, and now discharge is handled back to the care homes. In order to understand the challenges facing the staff and residents, we will be visiting homes and speaking to both management and friends and families affected. With the new initiatives and services being piloted in borough, the outcomes of our resulting review will be revisited after an appropriate amount of time, to see the impact these changes have had and what recommendations we can make to providers and commissioners.

11. CONTINGENT LIABILITIES

The trustees have set aside cover for the potential staff termination costs the charity would be obliged to pay in the event of loss or reduction of statutory or other funding of specific projects. The trustees have calculated that the potential obligation at 31 March 2020 would be £5,322 and this sum has been set aside within restricted funds to cover any future liability. There are no indications that any such loss of funding will arise in the foreseeable future.

12. CONTROLLING PARTY

The trustees consider that there is no controlling party.

13. MEMBERS LIABILITY

Each member of the charitable company undertakes to contribute £1 to the assets of the company in the event of it being wound up.

14. FINANCIAL INSTRUMENTS

The charity held the following financial instruments, measured at amortised cost:

·	2020 £	2019 £
Trade debtors	285	2,500
Trade Creditors Accruals and deferred income	(416) (2,820)	(1,570) (2,820)
	(3,236)	(4,390)