Company Registration Number: **08438686** (England & Wales)

PLYMOUTH CAST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

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Bishop Fleming

PLYMOUTH CAST
(A COMPANY LIMITED BY GUARANTEE)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Rt Rev M O'Toole, Bishop of Plymouth Rev Msgr R Draper, Vicar General Rev J Bielawski, Vicar for Evangelisation
Trustees	Mr A Nicholls, Vice Chair[1] Mr G Briscoe, Trustee[2] Mrs L Sprackman, Trustee (appointed 14 September 2018)[1] Mr R Friel, Chief Executive Officer[1,2,3] Mr T Stockley, Trustee[1] Mr D A Anderson, Trustee[3] Rt. Hon. Lord Burnett, Chair Mr D J Rogerson, Trustee[2] Ms M C Edwards, Trustee[3] Fr M O'Keeffe, Trustee (resigned 25 January 2019) Rev R B Edwards (appointed 31 March 2019)[2] Fr R Meyer, Trustee (resigned 29 November 2018) Mrs A Harris, Trustee (appointed 14 September 2018)[3] Mrs J Vaughan, Trustee (appointed 14 September 2018)[3] Mr C Coward, Trustee (resigned 29 November 2018)

[1] Finance Committee
[2] Audit & Risk Committee
[3] Education & Standards

Company registered number	08438686
Company name	Plymouth CAST
Principal and registered office	Edmund Rice Building St Boniface College 21 Boniface Lane Plymouth Devon PL5 3AG
Chief executive officer	Mr R Friel
Senior management team	Mr R Friel, Chief Executive Officer Dr K Cook, Chief Finance and Operations Officer Mrs L Adams, Director of Education Mr M Barnes, Deputy Director of Education Mr R Thorns, Head of Human Resources (to 31 January 2019)

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
Solicitors	Stephens Scown Curzon House Southernhay West Exeter Devon EX1 1RS

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates 33 primary and 2 secondary academies in Cornwall, Devon and Dorset. Its academies have a combined pupil capacity of 8,863 and had a roll of 7,724 in the school census on 17 January 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of Plymouth CAST are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trade union facility time

There were no employees who recorded trade union facility time in the year.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £5,000,000.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

The management of the Academy Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Plymouth CAST has the following Trustees, known as 'Directors', as set out in its Articles of Association and funding agreement:

- 8 Foundation Directors who are appointed by the Bishop of Plymouth
- 3 Academy Directors who are appointed by the Directors
- 1 Chief Executive Officer
- 3 Co-opted Directors who are appointed by the other (non co-opted) Directors

Other than the Chief Executive Officer, Trustees are appointed for 4 years and may be reappointed at the end of their term.

During the year the Trustees, with the support of the Members, developed a revised scheme of delegation (adopted October 2018), making the responsibilities of the Trustees, Governors, members of the Senior Executive leadership and Head Teachers clearer. This is being rolled out through November.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Trust's development. A skills audit was undertaken in the year and the Board appointed two new directors with an education background.

The Articles of the Trust are currently under review.

Policies and Procedures Adopted for the Induction and Training of Trustees
Within three months of their appointment, Trustees and Governors are required to complete a skills audit, which along with identifying strengths, also identifies areas they would like to develop. This is then used to inform targeted training in specific areas. The Trust is developing a formal induction and training policy for all Trustees and Governors of Local Governing Boards in line with the revised scheme of delegation.

Directors and Governors attend regular updating sessions tailored to the needs of the schools and the Academy Trust and these sessions are also used to ensure all are involved in the next phase of school improvement. When a new Governor is appointed to a school, there is a formal induction checklist that must be completed including a tour of the school, meeting the key members of the Local Governing Board (LGB), reviewing the school improvement plan, etc. All Governors regularly attend the schools for focused visits linked to the school's improvement plan and develop Governors understanding of the day to day operations of the school.

Organisational Structure
The Board of Trustees has agreed to meet ten times per year, and reduce the number of committees to only the Audit and Risk Committee and the Remuneration Committee. This will commence from January 2019 and until that date will continue with regular Finance & Resources Committees . The Board establishes an overall framework for the governance of the Academy Trust and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are four committees as follows:

- Finance & Resources Committee - this meets five times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the internal audit and drafting the annual budget. It also reviews human resources matters and matters pertaining to capital investment and premises management.
- Audit & Risk Committee - this meets fivetimes per year to monitor, evaluate and review all risks which may affect the Academy Trust.
- Education and Standards Committee – this meets four times per year to monitor, evaluate and review educational standards and outcomes across the Academy Trust, working with the Education Standards Managers and Senior Executive Leadership.
- Remuneration Committee - meets when required and is responsible for setting remuneration of senior staff.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy Trust and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, Clerk to the Trustees and to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy Trust by the use of budgets and other data, and making major decisions about the direction of the Academy Trust, capital expenditure and staff appointments. The Trust Board was supported by an Enhanced Support Group, which continued until April 2019.

Following the adoption of the revised Scheme of Delegation there is improved clarity as to the relationship between the Trustees and Local Governing Boards. The Scheme of Delegation can be found on the Trusts website.

The Chief Executive Officer is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel
The Academy Trust currently applies the School Teachers' Pay and Conditions Document published annually by the Department of Education, as well as the locally agreed pay policy for each Local Authority that have been approved and adhered to.

The Academy Trust has adopted an appraisal / performance management policy. All staff, including the SMT within each school, have clear performance targets, including pupil progress. If all targets are met and clear evidence is provided the staff member receives an incremental point in line with the pay policy, authorised by the Headteacher. For experienced teachers to gain access to the Upper Threshold, in addition, a professional portfolio must be presented to the Headteacher for assessment and approval is through the Education & Standards Manager, the line manager of the Head Teacher. Head Teacher pay is decided by the Remuneration committee in line with the agreed Leadership Pay Arrangements.

Connected Organisations, including Related Party Relationships
Plymouth Roman Catholic Diocesan Trustees Registered (PRCDTR) has Trustees and Members in common with Plymouth CAST.

The transactions with PRCDTR were undertaken in accordance with the Academies Financial Handbook, were purchased at cost (without profit) and have been disclosed in the financial statements.

OBJECTIVES AND ACTIVITIES

Objects and Aims
The principal object of the Academy Trust is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Bishop of Plymouth.

Also, their aim is to promote, for the benefit of the inhabitants of the areas served by the schools, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the life of these inhabitants.

Our mission is to be a community of outstanding schools in which our pupils flourish in safe, happy and stimulating environments and leave us with the knowledge and skills, personal qualities and aspirations, to make the world a better place, inspired by the Gospel.

Our Vision
The Church insists on the highest standards of academic achievement in its schools, so that our young people leave us as 'agents of change' - educated and caring people who have the qualifications, knowledge and skills they need to flourish as human beings and make the world a better place.

Inspired by our Teacher, Jesus Christ, and his good news to the poor, we have a commitment especially to those who are disadvantaged. We are determined that a child's start in life need not determine their future. We are committed to the well-being of the earth, our common home, inspired by the example of Pope Francis: to live wisely, think deeply and love generously.

In all our schools we will develop a culture of high expectation and aspiration, based on our fundamental belief in the dignity of all human beings. We want all our pupils to flourish in safe, happy and enriching environments, taught and supported by adults who are skilled, motivated and committed to our shared vision and values.

We will work together as one Trust, one family of schools, a community inspired by a vision for excellence. We commit ourselves to deepen our mission and raise standards in order to provide an excellent Catholic education for every child in our care.

Objectives, Strategies and Activities
Detailed development plans are held by each of CAST's schools and the on going strategic improvement of CAST's individual schools has been carried forward by the school's leadership, with line management, support and intervention from the CAST Central Senior Executive Leadership and Education and Standards Managers, with support and challenge from Local Governing Boards.

The CAST Board in 2018/19 confirmed its strategic aims and priorities to focus on school improvement and financial sustainability, as outlined in the strategic plan:

Our Strategic Aims – why we exist
We have three principal permanent aims which define our purpose as a Trust, namely:
1. to ensure that every pupil is educated in a safe and stimulating environment, inspired by the Gospel, and leaves us with a vision of service for humanity, especially the vulnerable.
2. to ensure that every pupil receives a good or outstanding quality of education, fulfils his or her academic potential and leaves us with the qualifications, skills and qualities that will help them to thrive in adult life in modern Britain.
3. to ensure that our pupils are educated in a financially sustainable trust which provides the resources and equipment to fulfil strategic aims 1 and 2.

Our Six Priorities - what we must do to achieve our aims

P 1: Deepen the Catholic mission of our schools
P 2: Ensure that safeguarding in all our schools is effective and that they are all providing a Good or Outstanding quality of education
P 3: Secure financial sustainability for the Trust and its schools
P 4: Increase pupil numbers in all Trust schools to PAN
P 5: Strengthen the leadership and governance at all levels in the Trust
P 6: Provide effective systems, policies and processes to support the work of the Trust

Public Benefit
The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

STRATEGIC REPORT

Achievements and Performance

Summary of Improvements in Education and Standards

This was the fifth full year of the Academy Trust's operation. Our Ofsted grades and headline data is presented below. The figures show continued improvement in the number of our schools which are graded Good or better by Ofsted and CAST, from 11 to 23 over a two year period.

	Ofsted Grade 2017	Ofsted Grade Sept 2019	CAST Grade Sept 2017	CAST Grade Sept 2019
Good or better	19	26	11	23
Requires improvement	11	8	19	11
Inadequate	5	2	5	2

	2018 Attainment				2019 Attainment			
	% schools met NA at ARE		% schools met NA at GD		% schools met NA at ARE		% schools met NA at GD	
	All	PP	All	PP	All	PP	All	PP
GLD	61%	36%				65%		
Phonics	79%	42%				42%		
KS1 reading	55%	33%	45%	23%	61%	46%	58%	38%
KS1 writing	42%	27%	55%	27%	61%	31%	58%	31%
KS1 maths	67%	33%	55%	23%		40%		30%
KS2 reading	53%	41%	60%	34%	55%			
KS2 writing	53%	37%	53%	34%			53%	
KS2 maths	50%	31%	43%	31%	50%		47%	38%
KS2 RWM	47%	38%	53%	7%	47%		55%	7%
Colour coding:	Higher than 2018		The same as 2018					

NB: some of the 2018 figures differ from the information shared last year. This reflects the changes made when the data was validated (following re-marked papers etc). In the majority of cases, the data changes were positive. It is likely that a similar situation will occur this year.

Attainment

- These figures show what percentage of CAST primary schools have achieved the same or better than the average of other schools nationally.
- The stronger focus on pupil premium pupils is helping them to catch up in the younger year groups, where they have not fallen too far behind. However, in KS2 more pupils than last year did not achieve as well as they should.
- Overall, outcomes at KS1 reflect the improvements in teaching and more accurate assessment.
- At KS2, the trend appears to be one of decline. However, schools are now much closer to national, often being less than one pupil (depending upon the pupil numbers) below national.
- The most disappointing outcomes were: phonics (declining from 79% to 64%) and disadvantaged results at KS2.

Secondary Education

The two secondary schools in the Trust – Notre Dame and St. Boniface's College in Plymouth – both show trends of improvement. In the reporting period, Notre Dame was inspected by Ofsted and went from RI to Good. St. Boniface's College is in special measures but its progress 8 score was the most improved in Plymouth and collaborative working with Notre Dame is having a significant impact on educational outcomes.

Progress 8

	2017	2018	2019
St. Boniface's College	-0.8	-0.81	-0.32
Notre Dame	-0.1	-0.01	-0.1
National Average	-0.03	-0.02	

Attainment 8

	2017	2018	2019
St. Boniface's College	38	38	40
Notre Dame	45	46	43
National Average	46	46	46

These improvements reflect that the attainment of our pupils is improving. However, these improvements are not as rapid as they need to be. Our education and standards team is working with Head Teachers to ensure that more schools are at least in line with national figures.

Key Performance Indicators
The Trust has now established a set of key performance indicators as well as strategic priorities through which to monitor overall performance

- Ensure all schools are good or better by August 2021

Following the expansion and enhancement of the wider education and standards team, significant progress has been made, with only 2 schools judged by Ofsted as inadequate and 23 as good or better. We anticipate further improvements as schools are inspected over the coming months.

- To improve the quality of teaching and learning

There have been improvements across all areas, except phonics over the year and PP attainment, which is a testament to the intervention strategies and continued commitment at all levels across our schools.

- To improve pupils' outcomes for all group

Whilst some progress has been made the Trust is committed to undertaking further work with disadvantaged pupils in 2019/20

- Agree governance structures that are designed for the context of CAST

A new scheme of delegation has been approved by the Board and is now operational. This clarifies the responsibilities of the Board of Directors (Trustees), the Senior Executive Leadership Team and Local Governing Boards.

- Ensure that school budgets are set at no more than 97% of income by August 2020

Revised budget setting arrangements are in place to ensure the long-term sustainability of the Trust. The % of surplus required will be reviewed in line with national benchmarks and the wider educational financial landscape. It is recognized that not all schools can reach this benchmark, but where this is the case agreed recovery plans are approved

- Ensure staffing costs are no more than 80% of income by August 2020

Three-year budgets are presented by schools and scrutinised to ensure that this target is met. Where future year indicators are that this is not achievable by a school a recovery plan is required to be developed for approval by the Senior Executive Leadership Team.

Going Concern
After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

FINANCIAL REVIEW

Financial Review

During the year, the FNtI (issued in 2017), was lifted as the DoE felt that the significant improvements made across the Trust in terms of financial management and control and robustness in respect of financial planning were fully embedded.

The financial position of the Trust has continued to improve with the total revenue funds carried forward as at year end increasing to £2.9m from £1.7m in 2017/18. In line with the wider education sector, the Trust recognises the significant challenges in relation to Education Funding and remains vigilant to potential changes in terms of future planning assumptions.

The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy Trust's accounting policies.

At 31 August 2019 the net book value of fixed assets was £24,453,435 and movements in tangible fixed assets are shown in note 17 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

The Academy Trust has taken on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in note 27 to the financial statements.

Financial regulations and policies are reviewed annually and amended to reflect improvements in practice and up to date ESFA guidance.

Reserves Policy

The Academy Trust is largely funded by grants from the Department of Education, the use of which is regulated by our Funding Agreement. The reserves for each individual school are ring fenced to that school. It is expected that moving forward Trustees will review the future plans of the Academy Trust and set aside designated reserves as appropriate to maintain the stable progression of the Trust.

The Academy Trust's policy is to aim to hold enough free reserves to cover one month of expenditure, approximately £3,500,000. Whilst it is not policy to carry the current level of free reserves, given the tight funding regime for schools, Plymouth CAST has taken a cautious approach to reserves across the network given the known school improvement and site development requirements. At the year end, the Trust held unrestricted reserves of £776,700, free reserves of £1,110,059 and cash at the bank of £4,502,949.

In line with most Academy Trusts in the UK, Plymouth CAST's defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income, whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, or direct impact on the free reserves of the Academy Trust.

Investment Policy

The majority of funds are held in the current bank account of the Trust, although schools have access to their locally held banking arrangements. The Trust holds two high interest accounts but no other form of investment is authorised.

Principal Risks And Uncertainties
The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The Trustees have assessed these major risks to which the Academy Trust is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The principal risks and uncertainties facing the Academy Trust are as follows:

- **Poor Ofsted inspection outcomes** - this would impact not only the reputation of the school and the Trust, but likely impact the recruitment and retention of pupils. The Education and Standards team work closely with all Head Teachers to ensure that pupil progress is well monitored and regularly update the Board of Trustees with their judgements in this regard.
- **Safeguarding failures** - The Trust has appointed a safeguarding officer and a Deputy Director of Education and Standards who has primary oversight of Safeguarding. This area is now well monitored and regular updates provided to the Board.
- **Long term financial sustainability** - The Trust is acutely aware of the current financial fragility, but has implemented robust monitoring and intervention arrangements to ensure long term financial sustainability is achieved.
- **Ability to recruit and retain mission critical personnel** - This is recognised risk, particularly given the required levels of change, which cannot be fully mitigated. Succession planning is fully considered.
- **Loss or misuse of confidential data** - To mitigate this risk all staff development has taken place and the trust has an appointed a designated GDPR manager.
- **Poor recruitment impacting school viability** - Three year forecasting, including Local Authority data on applications will enable the Trust to respond to future challenges in a timely manner.
- **Failure of the Trust to comply with legislative requirements** - Increasing levels of compliance requirements across schools and the Trust remain a challenge, but regular monitoring and staff development provide mitigation.

An updated Risk Management Policy has been approved, which fully details the Trusts approach.

The Trustees examine the financial health formally at each Board meeting. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings.

Trustees also regularly review cash flow forecasts as part of the monthly accounts pack.

At the year end, the Academy Trust had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in note 27 to the financial statements, represents a significant potential liability. However as the Trustees consider that the Academy Trust is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

FUNDRAISING

The Academy Trust carried out a limited amount of fundraising, mindful of the communities within which it operates. In the circumstances when fundraising is undertaken, systems and controls are in place to separate and protect funds. The Trust is mindful of its responsibilities under the Charities (Protection and Social Investment) Act 2016 and legal rules and ensures all activities are agreed and monitored at Senior Leadership Team level in compliance with the relevant legal rules. Recognised standards are applied to ensure that fundraising is open, honest and respectful, protecting the public from undue pressure to donate. Complaints are handled and monitored through the Trust's complaints procedure.

PLANS FOR FUTURE PERIODS

A new Scheme of Delegation was approved by CAST Member Bishop Mark O'Toole and approved by the Board on 26 October 2018. This new scheme will bring greater clarity around the delegated powers of Local Governing Boards and their relationship with CAST Senior Executive Leadership and the Board. A Vision and Values paper was approved by the Board on 2 November 2018. This paper included a revised vision and mission statement for the Trust, the ten operational principles which will guide decision-making, as well as the four drivers which will form the basis of next iteration of the strategic plan. Another revised Scheme of Delegation will be presented to the Board on 13 December 2019 to bring greater clarity to the role of IABs and to confirm that any variations from the Scheme of Delegation must be approved by the Directors.

On 16 November 2018 a proposal to develop a cluster model of school to school support was approved by the Board. This was one of the key tasks identified by the Regional Schools Commission as a sign that Plymouth CAST was functioning as a mature MAT. A pilot for the clusters began in January 2019 to test the model with a view to full implementation in September 2019. This was successful and the clusters model has now been rolled out across the Trust to encourage collaborative working, the identification of strengths and areas for improvement in cluster schools and the deployment of resources to help schools.

The Directors have held two strategic conferences in July and October 2019 with a view to providing a five-year strategic plan to enable the Trust to achieve its educational aims, financial sustainability and the ability to invest in its schools. Schools with fragile financial positions are regularly reviewed and a number are operating on agreed recovery plans. The Trust is considering alternative processes and structures to support the retention of schools with declining pupil populations.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy Trust and its Trustees do not act as the Custodian Trustees of any other Charity.

EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF THE DISABLED

As a public body the Academy Trust is committed to fulfilling its equalities duties and the Trustees recognise that equal opportunities should be an integral part of good practice within the workspace.

Plymouth CAST aims to establish equal opportunities in all areas of its activities including the creation of a working environment in which the contribution and needs of all people are fully valued.

REVIEW OF COMPLIANCE WITH THE PROMPT PAYMENT CODE

We support the principles set out within the Prompt Payment Code (PPC): to pay suppliers on time; give clear guidance to suppliers; and encourage good practice. PPC is being increasingly adopted by public sector institutions. To evidence our support, we wish to be transparent in disclosing the average time taken to pay our supplier invoices in the last financial year. The PPC encourages payment within a maximum of 60 days (in line with late payment legislation requirements) and to work towards adopting 30 days as the norm. The average time taken by the Academy Trust to pay our suppliers in 2018/19 was under 60 days and we aim to move towards 30 days, balanced with the need to manage cash flow.

TRUSTEES INDEMNITIES

There were no third party provisions within the year.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Bishop Fleming LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 13/12/19 and signed on its behalf by:

Rt. Hon. Lord Burnett
Chair of Trustees

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Plymouth CAST has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Plymouth CAST and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE STATEMENT (CONTINUED)

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 9 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr A Nicholls, Vice Chair	9	9
Mr G Briscoe, Trustee	8	9
Mrs L Sprackman, Trustee	4	7
Mr R Friel, Chief Executive Officer	8	9
Mr T Stockley, Trustee	8	9
Mr D A Anderson, Trustee	6	9
Rt. Hon. Lord Burnett, Chair	9	9
Mr D J Rogerson, Trustee	8	9
Ms M C Edwards, Trustee	7	9
Fr M O'Keeffe, Trustee	5	5
Rev R B Edwards	3	4
Fr R Meyer, Trustee	3	3
Mrs A Harris, Trustee	9	9
Mrs J Vaughan, Trustee	7	9
Mr C Coward, Trustee	0	3

A self-review of Board Governance was conducted in June 2019 with a Governance Improvement plan being drafted in July. The plan will be embedded over the 2019-20 academic year with a further self-review planned to monitor improved effectiveness of Governance at a later date.

The Finance Committee is a committee of the Board which consists of no fewer than three members including relevant members of the Board accopanied by Senior Leaders from members schools, also to include Chief Finance and Operating Officer and Finance Manager from CAST Central support. The committee meets at least six times a year, depending on the priorities that arise within any one term.

The finance committee's purpose is to:

- review all aspects of CAST's financial performance and that of its constituent schools;
- make proposals to the Board on major financial issues;
- make decisions on certain financial matters within the terms of reference of the committee;
- identify any potential issues arising from either the aggregated financial information or specific school vulnerabilities.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr A Nicholls (Chair of Committee)	4	4
Mr T Stockley	2	4
Mrs L Sprackman	3	4
Mr R Friel	2	4

The Audit & Risk Committee is a further committee of the Board which consists of no fewer than three members including the Chair or Vice Chair of the Board of Trustees and relevant members of the Board accompanied by Senior Leaders from members schools, also to include the Accounting Officer, Chief Financial Officer and Finance Manager from CAST central support as attendees. The committee meets at least six times a year depending on the priorities that arise within any one term.

GOVERNANCE (CONTINUED)

The Audit & Risk committee's purpose is to advise the Board on the adequacy and effectiveness of the Academy Trust's systems of internal control, risk management and governance processes to ensure overall efficiency, effectiveness and value for money.

For the 2019-20 year an associate member has joined the Audit and Risk committee; Mr D Langford.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr D J Rogerson (Chair of Committee)	5	5
Mr G Briscoe	4	5
Rev R B Edwards	2	2
Mr A Nicholls	2	3
Mr R Friel	2	5

REVIEW OF VALUE FOR MONEY

As accounting officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has ensured value for money through procurement efficiencies which will continue to be developed during 2019/20. These will focus on energy, water, IT, catering, cleaning and caretaking in the first instance.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Plymouth CAST for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Devon Audit Partnership as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Update on the implementation of the new finance system
- Detailed review of One school
- Budget Deficit management
- Governance – Scheme of Delegation
- Assets and inventories
- Risk management

On a quarterly basis, the internal auditor reports to the Board of Trustees through the Audit and Risk committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

Progress on previously undertaken audits is regularly reported to the Audit and Risk Committee and they consider that effective progress is being made.

REVIEW OF EFFECTIVENESS

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

GOVERNANCE STATEMENT (CONTINUED)

Approved by order of the members of the board of Trustees and signed on their behalf by:

Rt. Hon. Lord N Burnett
Chair of Trustees
Date: 13/12/19

Mr R Friel
Accounting Officer

PLYMOUTH CAST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Plymouth CAST I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

R Friel

Mr R Friel
Accounting Officer
Date: 13/12/19

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2019

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees and signed on its behalf by:

Rt. Hon. Lord Burnett

Date: 13/12/19

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PLYMOUTH CAST

OPINION

We have audited the financial statements of Plymouth CAST (the 'academy trust') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PLYMOUTH CAST (CONTINUED)

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Bishop Fleming LLP

Pamela Tuckett FCA DChA (Senior statutory auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

Date: 23/12/19

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PLYMOUTH CAST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 24 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Plymouth CAST during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Plymouth CAST and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Plymouth CAST and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Plymouth CAST and ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF PLYMOUTH CAST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Plymouth CAST's funding agreement with the Secretary of State for Education dated May 2013 and March 2014 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PLYMOUTH CAST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming LLP

Pamela Tuckett FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

Date: 23/12/19

PLYMOUTH CAST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
INCOME FROM:						
Donations and capital grants	3	-	2,570,958	5,637	2,576,595	2,539,817
Charitable activities	4	2,028,218	36,523,891	-	38,552,109	39,715,387
Other trading activities		713,803	-	-	713,803	94,547
Investments	7	3,098	-	-	3,098	2,964
Other income	8	-	999,763	-	999,763	999,719
TOTAL INCOME		2,745,119	40,094,612	5,637	42,845,368	43,352,434
EXPENDITURE ON:						
Raising funds		314,183	-	-	314,183	19,142
Charitable activities		2,894,415	39,996,956	817,402	43,708,773	45,942,468
Restructuring costs		-	241,919	-	241,919	926,954
Other expenditure	10	-	382,982	-	382,982	413,996
TOTAL EXPENDITURE		3,208,598	40,621,857	817,402	44,647,857	47,302,560
NET EXPENDITURE		(463,479)	(527,245)	(811,765)	(1,802,489)	(3,950,126)
Transfers between funds	21	(288,080)	41,290	246,790	-	-
NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED GAINS/(LOSSES) CARRIED FORWARD		(751,559)	(485,955)	(564,975)	(1,802,489)	(3,950,126)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

		Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED LOSSES BROUGHT FORWARD		**(751,559)**	**(485,955)**	**(564,975)**	**(1,802,489)**	(3,950,126)
OTHER RECOGNISED GAINS/(LOSSES):						
Actuarial losses on defined benefit pension schemes	27	-	**(4,186,000)**	-	**(4,186,000)**	4,489,000
NET MOVEMENT IN FUNDS		**(751,559)**	**(4,671,955)**	**(564,975)**	**(5,988,489)**	538,874
RECONCILIATION OF FUNDS:						
Total funds brought forward		**1,528,259**	**(16,923,421)**	**25,059,765**	**9,664,603**	9,125,729
Net movement in funds		**(751,559)**	**(4,671,955)**	**(564,975)**	**(5,988,489)**	538,874
TOTAL FUNDS CARRIED FORWARD		**776,700**	**(21,595,376)**	**24,494,790**	**3,676,114**	9,664,603

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 29 to 64 form part of these financial statements.

PLYMOUTH CAST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:08438686

BALANCE SHEET
AS AT 31 AUGUST 2019

	Note		2019 £		2018 £
FIXED ASSETS					
Tangible assets	17		**24,453,435**		25,018,410
CURRENT ASSETS					
Debtors	18	**1,855,290**		1,258,154	
Cash at bank and in hand		**4,502,949**		3,365,149	
		6,358,239		4,623,303	
Creditors: amounts falling due within one year	19	**(3,379,560)**		(2,885,110)	
NET CURRENT ASSETS			**2,978,679**		1,738,193
TOTAL ASSETS LESS CURRENT LIABILITIES			**27,432,114**		26,756,603
Defined benefit pension scheme liability	27		**(23,756,000)**		(17,092,000)
TOTAL NET ASSETS			**3,676,114**		9,664,603
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
Fixed asset funds	21	**24,494,790**		25,059,765	
Restricted income funds	21	**2,160,624**		168,579	
Restricted funds excluding pension liability	21	**26,655,414**		25,228,344	
Pension reserve	21	**(23,756,000)**		(17,092,000)	
Total restricted funds	21		**2,899,414**		8,136,344
Unrestricted income funds	21		**776,700**		1,528,259
TOTAL FUNDS			**3,676,114**		9,664,603

The financial statements on pages 25 to 64 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

Rt. Hon. Lord Burnett
Chair of Trustees
Date: 13/12/19

The notes on pages 29 to 64 form part of these financial statements.

PLYMOUTH CAST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £	2018 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by/(used in) operating activities	23	**1,134,702**	(1,820,356)
CASH FLOWS FROM INVESTING ACTIVITIES	24	**3,098**	951,113
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		**1,137,800**	(869,243)
Cash and cash equivalents at the beginning of the year		**3,365,149**	4,234,392
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	25	**4,502,949**	3,365,149

The notes on pages 29 to 64 form part of these financial statements

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Plymouth CAST meets the definition of a public benefit entity under FRS 102.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 INCOME

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

  Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

  General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

  Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

  Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

  Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**
  This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**
  These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. ACCOUNTING POLICIES (continued)

1.7 TANGIBLE FIXED ASSETS

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Leasehold land	- 0.8% straight line
Long term leasehold buildings	- 2 - 4% straight line
Furniture and equipment	- 20% straight line
Plant and machinery	- 25% reducing balance
Computer equipment	- 20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Where the Academy Trust has been granted use of the school buildings from the Diocese under Supplemental Agreements, the Academies Accounts Direction prescribes that under this agreement the risks and rewards of ownership remain with the Diocese. A donation from the Diocese has been recognised equal to the deemed rental expense, based on the depreciation which would have been charged had the buildings remained on the Academy Trust's Balance Sheet.

1.8 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1. ACCOUNTING POLICIES (continued)

1.10 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1. ACCOUNTING POLICIES (continued)

1.13 PENSIONS

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 AGENCY ARRANGEMENTS

The Academy Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The funds received, paid and any balances held at period end are disclosed in Note 31.

1.15 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Restricted funds 2019 £	**Total funds 2019 £**	Total funds 2018 £
Donations	2,570,958	**2,570,958**	2,443,699
Capital Grants	5,637	**5,637**	96,118
	2,576,595	**2,576,595**	2,539,817

All prior year figures relate to restricted funds.

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Education	798,904	36,506,063	**37,304,967**	38,574,804
Nursery	1,229,314	17,828	**1,247,142**	1,140,583
TOTAL 2019	2,028,218	36,523,891	**38,552,109**	39,715,387
TOTAL 2018	1,910,573	37,804,814	39,715,387	

5. FUNDING FOR THE ACADEMY TRUST'S EDUCATION

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
DFE/ESFA GRANTS				
Devolved Formula Capital	-	613,557	**613,557**	236,728
General Annual Grant	-	31,001,236	**31,001,236**	31,953,043
Other DfE/EFSA grants	-	3,691,824	**3,691,824**	3,517,587
	-	35,306,617	**35,306,617**	35,707,358
OTHER GOVERNMENT GRANTS				
High Needs	-	929,188	**929,188**	1,283,372
Other government grants	-	270,258	**270,258**	444,250
	-	1,199,446	**1,199,446**	1,727,622
OTHER FUNDING				
Internal catering income	492,814	-	**492,814**	456,728
Sales to students	247,365	-	**247,365**	199,882
Other	58,725	-	**58,725**	483,214
	798,904	-	**798,904**	1,139,824
	798,904	36,506,063	**37,304,967**	38,574,804
TOTAL 2018	769,990	37,804,814	38,574,804	

6. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Lettings	69,135	**69,135**	70,251
Consultancy	2,510	**2,510**	119
Fees received	640,860	**640,860**	8,133
Other	1,298	**1,298**	16,044
TOTAL 2019	713,803	**713,803**	94,547

All prior year figures relate to unrestricted funds.

7. INVESTMENT INCOME

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Bank interest	3,098	**3,098**	2,964

All prior year figures relate to unrestricted funds.

8. OTHER INCOMING RESOURCES

	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Donations from non-charitable activities	999,763	**999,763**	999,719

All prior year figures relate to restricted funds.

Donations received from non-charitable activities represent capital funding received which has been used to fund improvements to diocesan property occupied by the Trust.

9. EXPENDITURE

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £	Total 2018 £
EXPENDITURE ON FUNDRAISING TRADING ACTIVITIES:					
Direct costs	-	-	314,183	**314,183**	19,142
EDUCATION:					
Direct costs	25,935,867	-	3,575,174	**29,511,041**	30,873,919
Allocated support costs	4,915,322	4,869,192	3,547,056	**13,331,570**	15,135,665
NURSERY:					
Direct costs	931,781	-	75,485	**1,007,266**	421,036
Allocated support costs	-	48,857	51,958	**100,815**	438,802
OTHER EXPENDITURE:	-	382,982	-	**382,982**	413,996
	31,782,970	5,301,031	7,563,856	**44,647,857**	47,302,560
TOTAL 2018	34,536,371	5,255,158	7,511,031	47,302,560	

10. OTHER EXPENDITURE

	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Improvements to Diocesan property occupied by the Academy Trust	382,982	**382,982**	413,996

All prior year figures relate to unrestricted funds.

11. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £	Total funds 2018 £
Education	29,511,041	13,331,570	**42,842,611**	46,009,584
Nursery	1,007,266	100,815	**1,108,081**	859,838
	30,518,307	13,432,385	**43,950,692**	46,869,422
TOTAL 2018	31,294,955	15,574,467	46,869,422	

Analysis of direct costs

	Education 2019 £	Nursery 2019 £	Total funds 2019 £	Total funds 2018 £
Pension expense	286,000	-	**286,000**	297,337
Staff costs	25,436,132	931,781	**26,367,913**	27,208,545
Depreciation	663,485	27,504	**690,989**	699,098
Educational supplies	1,628,844	38,228	**1,667,072**	1,731,737
Examination fees	85,066	-	**85,066**	99,997
Staff development	225,884	8,245	**234,129**	268,404
Other costs	592,835	1,508	**594,343**	459,966
Supply teachers	499,735	-	**499,735**	529,871
Technology costs	93,060	-	**93,060**	-
	29,511,041	1,007,266	**30,518,307**	31,294,955
TOTAL 2018	30,873,919	421,036	31,294,955	

11. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of support costs

	Education 2019 £	Nursery 2019 £	Total funds 2019 £	Total funds 2018 £
Pension expense	162,000	-	**162,000**	184,663
Staff costs	4,915,322	-	**4,915,322**	6,790,279
Depreciation	126,413	-	**126,413**	167,819
Staff development	30,268	-	**30,268**	-
Other costs	53,840	227	**54,067**	44,656
Recruitment and support	53,921	978	**54,899**	92,721
Maintenance of premises and equipment	1,044,071	8,889	**1,052,960**	779,031
Cleaning	653,685	19,622	**673,307**	610,510
Rent and rates	2,345,567	8,595	**2,354,162**	2,399,597
Energy costs	612,702	11,751	**624,453**	583,568
Insurance	267,629	9,030	**276,659**	374,768
Security and transport	213,167	2,595	**215,762**	252,263
Catering	1,412,023	17,751	**1,429,774**	1,410,436
Technology costs	203,139	-	**203,139**	260,227
Office overheads	612,583	20,237	**632,820**	904,908
Legal and professional	168,207	701	**168,908**	188,466
Bank interest and charges	1,349	206	**1,555**	1,840
Educational consultancy	381,988	233	**382,221**	413,435
Governance	73,696	-	**73,696**	115,280
	13,331,570	100,815	**13,432,385**	15,574,467
TOTAL 2018	15,135,665	438,802	15,574,467	

12. NET EXPENDITURE

Net expenditure for the year includes:

	2019 £	2018 £
Operating lease rentals	**50,217**	55,172
Depreciation of tangible fixed assets	**839,698**	866,568
Internal audit costs	**15,000**	10,410
Fees paid to auditors for:		
- audit	**24,000**	24,000
- other services	**33,959**	29,113

13. STAFF COSTS

a. STAFF COSTS

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	**23,179,715**	24,646,321
Social security costs	**2,123,894**	2,071,419
Pension costs	**5,737,707**	6,361,806
	31,041,316	33,079,546
Agency staff costs (non-payroll)	**499,735**	529,871
Staff restructuring costs	**241,919**	926,954
	31,782,970	34,536,371

Staff restructuring costs comprise:

	2019 £	2018 £
Redundancy payments	**100,014**	378,934
Severance payments	**141,905**	521,189
Other restructuring costs	**-**	26,831
	241,919	926,954

13. STAFF COSTS (CONTINUED)

b. NON-STATUTORY/NON-CONTRACTUAL STAFF SEVERANCE PAYMENTS

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £141,905 (2018: £72,615). Individually, the payments were £12,877, £3,665, £49,755, £17,143, £16,000, £16,000, £7,738, £17,908 and £819. (2018: £22,339, £19,812, £3,261, £12,729, £4,500 and £9,974).

c. STAFF NUMBERS

The average number of persons employed by the Academy Trust during the year was as follows:

	2019 No.	2018 No.
Teachers	**400**	382
Educational Support	**661**	851
Administration & Clerical	**106**	215
Management	**41**	104
	1,208	1,552

The average headcount expressed as full-time equivalents was:

	2019 No.	2018 No.
Teachers	**301**	327
Educational Support	**355**	347
Administration & Clerical	**64**	114
Management	**78**	102
	798	890

d. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer's National Insurance contributions and employer pension costs) exceeded £60,000 was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	**12**	12
In the band £70,001 - £80,000	**1**	2
In the band £80,001 - £90,000	**2**	3
In the band £90,001 - £100,000	**1**	-
In the band £120,001 - £130,000	**1**	1

13. STAFF COSTS (CONTINUED)

e. KEY MANAGEMENT PERSONNEL

The key management personnel of the Academy Trust comprise the Trustees (who do not receive remuneration for their role as Trustee) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer National Insurance contributions and employer pension contributions) received by key management personnel for their services to the Academy Trust was £571,432 (2018: £479,173).

As staff Trustees are not remunerated in respect of their role as a Trustee, where staff Trustees do not form part of the key management personnel other than in their role as Trustee, their remuneration as set out in Note 15 has not been included in the total benefits received by key management personnel above.

14. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Human resources and payroll support
- Financial services
- Legal services
- Educational support services

The Academy Trust charges for these services on the following basis:

These services are funded using a flat percentage of income plus recharges for specific costs incurred centrally for providing these services. Any surplus is retained centrally to ensure that there is sufficient contingency in place to cover unplanned eventualities as advised by the ESFA when the Academy Trust was established.

The actual amounts charged during the year were as follows:

	2019 £	2018 £
Christ the King CPS	**103,134**	103,135
St Mary's CPS, Bodmin	**72,460**	71,233
St John's CPS, Camborne	**50,960**	50,433
St Mary's CPS, Falmouth	**66,426**	66,832
St Mary's CPS, Penzance	**62,473**	61,561
Our Lady's CPS	**61,368**	61,370
Our Lady and St Patrick's CPS	**70,305**	70,022
St John's CPS, Tiverton	**66,376**	66,376
St John the Baptist CPS	**24,993**	24,914
St Joseph's CPS, Exmouth	**65,165**	65,165
St Joseph's CPS, Newton Abbot	**59,083**	59,085
St Mary's CPS, Axminster	**47,357**	45,714
St Mary's CPS, Buckfast	**23,773**	23,702
St Nicholas CPS	**103,833**	103,438
St Augustine's CPS	**63,999**	64,410
St Catherine's CPS, Wimborne	**68,172**	55,592
St Catherine's CPS, Bridport	**54,906**	67,890
St Mary's CPS, Marnhull	**20,159**	15,188
St Mary's Catholic First School	**47,497**	46,787
St Mary's CPS, Swanage	**67,643**	61,519
St Mary & St Joseph's CPS	**51,814**	51,644
Holy Cross CPS	**83,241**	83,243
Keyham Barton CPS	**66,133**	66,679
Priory CPS	**72,741**	72,747
Our Lady of the Angels CPS	**74,266**	74,261
Sacred Heart CPS	**72,456**	72,456
Notre Dame RC School	**180,784**	187,007
St Boniface's RC College	**154,784**	154,784

14. CENTRAL SERVICES (CONTINUED)

St Joseph's CPS, Devonport	**52,552**	52,552
St Margaret Clitherow CPS	**59,059**	58,770
St Paul's CPS	**59,475**	59,238
St Peter's CPS	**61,506**	62,125
The Cathedral School of St Mary	**35,241**	35,245
St Joseph's CPS, Poole	**118,173**	118,173
St Mary's CPS, Poole	**135,836**	135,340
TOTAL	**2,478,143**	2,468,630

15. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: Mr R Friel, remuneration between one hundred and twenty thousand and one hundred and thirty thousand pounds, employer's pension contributions between fifteen and twenty thousand pounds.

During the year ended 31 August 2019, expenses totalling £7,696 were reimbursed or paid directly to 7 Trustees (2018: £10,819 to 8 Trustees).

16. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2019 was £6,352 (2018: £7,012). The cost of this insurance is included in the total insurance cost.

17. TANGIBLE FIXED ASSETS

	Freehold property £	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
COST						
At 1 September 2018	**50,000**	**25,966,145**	**1,548,389**	**1,138,156**	**19,252**	**28,721,942**
Additions	**-**	**23,000**	**23,278**	**189,904**	**16,245**	**252,427**
At 31 August 2019	**50,000**	**25,989,145**	**1,571,667**	**1,328,060**	**35,497**	**28,974,369**
DEPRECIATION						
At 1 September 2018	**-**	**1,636,896**	**1,045,896**	**1,007,213**	**13,527**	**3,703,532**
Charge for the year	**-**	**421,233**	**253,374**	**137,302**	**5,493**	**817,402**
At 31 August 2019	**-**	**2,058,129**	**1,299,270**	**1,144,515**	**19,020**	**4,520,934**
NET BOOK VALUE						
At 31 August 2019	**50,000**	**23,931,016**	**272,397**	**183,545**	**16,477**	**24,453,435**
At 31 August 2018	50,000	24,329,249	502,493	130,943	5,725	25,018,410

18. DEBTORS

	2019 £	2018 £
DUE WITHIN ONE YEAR		
Trade debtors	**35,098**	30,238
Other debtors	**147,732**	26,863
Prepayments and accrued income	**1,041,611**	942,889
Tax recoverable	**630,849**	258,164
	1,855,290	1,258,154

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Trade creditors	**674,636**	546,930
Other taxation and social security	**959,784**	1,083,003
Other creditors	**134,976**	114,970
Accruals and deferred income	**1,610,164**	1,140,207
	3,379,560	2,885,110

	2019 £	2018 £
DEFERRED INCOME		
Deferred income at 1 September 2018	**681,652**	642,196
Resources deferred during the year	**694,072**	681,652
Amounts released from previous periods	**(681,652)**	(642,196)
Deferred income at 31 August 2019	**694,072**	681,652

At the balance sheet date the Academy Trust was holding funds received in advance for funding relating to UIFSM, rates relief and for trips occurring in the 2019/20 academic year.

20. FINANCIAL INSTRUMENTS

	2019 £	2018 £
FINANCIAL ASSETS		
Financial assets that are debt instruments measured at amortised cost	**5,163,176**	3,764,994

	2019 £	2018 £
FINANCIAL LIABILITIES		
Financial liabilities measured at amortised cost	**(1,525,395)**	(1,120,455)

Financial assets that are debt instruments measured at amortised cost comprise of trade debtors, accrued income and cash at bank and in hand.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

21. STATEMENT OF FUNDS

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
UNRESTRICTED FUNDS						
General funds	**1,528,259**	**2,745,119**	**(3,208,598)**	**(288,080)**	**-**	**776,700**
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	**(1,567,282)**	**31,001,236**	**(29,326,890)**	**226,295**	**-**	**333,359**
High Needs	**-**	**947,016**	**(947,016)**	**-**	**-**	**-**
Devolved formula capital	**480,708**	**613,557**	**-**	**(145,482)**	**-**	**948,783**
Other DfE/ESFA grants	**334,737**	**3,691,824**	**(3,925,665)**	**-**	**-**	**100,896**
Other government grants	**25,114**	**270,258**	**(295,372)**	**-**	**-**	**-**
Other	**-**	**2,570,958**	**(2,544,713)**	**(26,245)**	**-**	**-**
ESFA Healthy Pupils Funding	**96,118**	**-**	**(96,118)**	**-**	**-**	**-**
Non-charitable donations	**799,184**	**999,763**	**(1,008,083)**	**(13,278)**	**-**	**777,586**
Pension reserve	**(17,092,000)**	**-**	**(2,478,000)**	**-**	**(4,186,000)**	**(23,756,000)**
	(16,923,421)	**40,094,612**	**(40,621,857)**	**41,290**	**(4,186,000)**	**(21,595,376)**

21. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion and in year	23,678,258	-	(383,604)	-	-	23,294,654
Fixed assets purchased from GAG	460,648	-	(150,237)	61,785	-	372,196
DfE/ESFA Capital grants	699,955	-	(250,751)	158,760	-	607,964
Local Authority Capital grants	145,480	-	(10,479)	-	-	135,001
Other	75,424	5,637	(22,331)	26,245	-	84,975
	25,059,765	5,637	(817,402)	246,790	-	24,494,790
TOTAL RESTRICTED FUNDS	8,136,344	40,100,249	(41,439,259)	288,080	(4,186,000)	2,899,414
TOTAL FUNDS	9,664,603	42,845,368	(44,647,857)	-	(4,186,000)	3,676,114

21. STATEMENT OF FUNDS (CONTINUED)

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds

General Annual Grant (GAG)
Income from the ESFA which is to be used for the normal running costs of the Academy Trust, including education and support costs.

High Needs
Funding received from the Local Authority to fund further support for students with additional needs.

Devolved formula capital
This represents funding from the ESFA to cover the maintenance and purchase of the Academy Trust's assets.

Other DfE/ESFA grants
This represents funding for Pupil Premium (for children that qualify for free school meals to enable the Academy Trust to address the current underlying inequalities between those children and their wealthier peers), UIFSM (to support schools in delivering the legal requirement to offer free school meals, meeting the school food standards, to all pupils in reception, year 1 and year 2), PE Grant (to fund improvements to the provision of PE and sport, for the benefit of primary-aged pupils, so that they develop healthy lifestyles) and other small grants.

Other government grants
This represents funding from the Local Authorities for various different projects and purposes, such as PAN expansion and split site funding.

Other
This represents funding from various sources, including educational school trip income and donations for a range of projects and purposes.

ESFA Healthy Pupils Funding
This represents funding generated from the Soft Drinks Industry Levy and distributed by the ESFA to improve children and young people's physical and mental health by improving and increasing availability of facilities for physical activity, healthy eating, mental health and wellbeing and medical conditions.

Non-charitable donations
This represents capital funding used for improvements to Diocesan property occupied by the Academy Trust.

Deficit transferred on conversion from Local Authority
This represents the revenue deficits that remain from those schools that inherited a deficit position on conversion.

Pension Reserve
This represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to a Multi-Academy Trust. The Trust is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Restricted Fixed Asset Funds

Fixed assets transferred on conversion and in year
This represents the land, buildings and equipment donated to the schools from the Local Authorities and Other Institutions on conversion and during the year.

21. STATEMENT OF FUNDS (CONTINUED)

Fixed assets purchased from GAG
This represents funds transferred from the restricted GAG fund to purchase fixed assets.

DfE/ESFA capital grants
This represents the Trust's DFC, UIFSM and SCA funding allocations from the ESFA to fund the purchase and maintenance of Trust assets.

Local Authority capital grants
This represents funding received from Local Authorities which has been granted to the Trust to fund capital build and expansion projects.

Other
This represents funding from various fund providers and institutions for the purchase of specific assets or towards specific build and expansion projects.

Transfers

During the year, £288,080 was transferred from Unrestricted to Restricted funds - General Annual Grant (GAG) to account for in-year GAG deficits.

£61,785 was transferred from Restricted funds - General Annual Grant to Restricted fixed asset funds, to reflect fixed assets purchased using of GAG.

£185,005 was transferred from various other Restricted funds to Restricted fixed asset funds, to reflect assets purchased from various other Restricted funds.

OTHER INFORMATION

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

Total funds analysis by academy

Fund balances at 31 August 2019 were allocated as follows:

	2019 £	2018 £
Christ the King CPS	**98,708**	79,336
St Mary's CPS, Bodmin	**121,558**	137,323
St John's CPS, Camborne	**41,548**	31,149
St Mary's CPS, Falmouth	**142,582**	124,415
St Mary's CPS, Penzance	**(16,103)**	10,362
Our Lady's CPS	**136,287**	149,603
Our Lady and St Patrick's CPS	**13,258**	(2,503)
St John's CPS, Tiverton	**5,088**	(6,574)
St John the Baptist CPS	**8,995**	20,366
St Joseph's CPS, Exmouth	**58,644**	75,200
St Joseph's CPS, Newton Abbot	**(246,349)**	(238,551)
St Mary's CPS, Axminster	**(35,808)**	(36,069)
St Mary's CPS, Buckfast	**-**	-

21. STATEMENT OF FUNDS (CONTINUED)

	2019 £	2018 £
St Nicholas CPS	**104,727**	53,198
St Augustine's CPS	**57,746**	24,945
St Catherine's CPS, Wimborne	**56,167**	56,226
St Catherine's CPS, Bridport	**(235,761)**	(141,215)
St Mary's CPS, Marnhull	**(20,238)**	(36,125)
St Mary's Catholic First School	**(4,764)**	(8,654)
St Mary's CPS, Swanage	**42,639**	7,794
St Mary & St Joseph's CPS	**131,237**	125,285
Holy Cross CPS	**123,018**	75,122
Keyham Barton CPS	**80,667**	78,243
Priory CPS	**139,451**	91,932
Our Lady of the Angels CPS	**(263,862)**	(176,500)
Sacred Heart CPS	**(75,808)**	(51,867)
Notre Dame RC School	**218,996**	241,448
St Boniface's RC College	**(827,234)**	(845,534)
St Joseph's CPS, Devonport	**101,098**	51,481
St Margaret Clitherow CPS	**(186,419)**	(131,658)
St Paul's CPS	**182,694**	108,727
St Peter's CPS	**78,593**	26,039
The Cathedral School of St Mary	**145,506**	160,660
St Joseph's CPS, Poole	**6,391**	(45,274)
St Mary's CPS, Poole	**573,985**	540,922
Orchard Nursery	**283,964**	262,640
Plymouth CAST Central	**169,754**	85,769
Plymouth CAST Central - Capital funds held in restricted	**1,710,609**	783,417
Holy Cross CPS - Capital funds held in restricted	**15,760**	15,760
Total before fixed asset funds and pension reserve	**2,937,324**	1,696,838
Restricted fixed asset fund	**24,494,790**	25,059,765
Pension reserve	**(23,756,000)**	(17,092,000)
TOTAL	**3,676,114**	9,664,603

21. STATEMENT OF FUNDS (CONTINUED)

The following academies are carrying a net deficit on their portion of the funds as follows:

	Deficit £
St Mary's CPS, Penzance	**(16,103)**
St Joseph's CPS, Newton Abbot	**(246,349)**
St Mary's CPS, Axminster	**(35,808)**
St Catherine's CPS, Bridport	**(235,761)**
St Mary's CPS, Marnhull	**(20,238)**
St Mary's Catholic First School	**(4,764)**
Our Lady of the Angels CPS	**(263,862)**
Sacred Heart CPS	**(75,808)**
St Boniface's RC College	**(827,234)**
St Margaret Clitherow CPS	**(186,419)**

21. STATEMENT OF FUNDS (CONTINUED)

St Mary's CPS, Penzance
The in-year deficit has resulted from higher than budgeted staff illness and this deficit is budgeted to be recovered in 2019/20.

St Joseph's CPS, Newton Abbot
The school is subject to a long-term recovery plan, and whilst the financial position is budgeted to improve this will be over an extended period.

St Mary's CPS, Axminster
The school returned an in-year surplus and is recovering the deficit over the next three years

St Catherine's CPS, Bridport
The school had significant costs incurred during the year in respect of the long-term absence of a senior staff member and an associated settlement. The school is subject to a long-term recovery plan.

St Mary's CPS, Marnhull
This is a very small school with limited capacity to realign the deficit position, but in year returned a £16k surplus and is budgeted to recover the deficit over the next three years.

St Mary's Catholic First School
The school returned an in-year surplus and is budgeted to recover the deficit over the next three years.

Our Lady of the Angels CPS
The school addressed a legacy of staffing issues and poor budgeting in the year and is now on a long-term recovery plan.

Sacred Heart CPS
The in-year deficit position related to staffing matters that have since been resolved and is budgeted to recover the deficit over the next three years.

St Boniface's RC College
Despite a small in-year improvement as a result of unexpected income the school continues to decline in terms of pupil numbers and the Trust has developed a range of future scenarios to address the operating position. Recovering the current negative reserves position within the next five years is not achievable.

St Margaret Clitherow CPS
The school continues to decline in terms of pupil numbers and has had significant issues with long-terms sickness. The Trust is reviewing options for the school in terms of its long term recovery.

The Academy Trust is taking the following action to return the academies to surplus:

The Trust reviews the financial position of each of its schools, recognising the individual challenges they face. The schools with large deficit budgets are subject to recovery plans, but resolving the historic deficits are not achievable in the short term. The Trust is considering GAG pooling (including the pooling of reserves).

21. STATEMENT OF FUNDS (CONTINUED)

TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation and pension £	Total 2019 £	Total 2018 £
Christ the King CPS	1,112,104	160,350	93,513	208,587	**1,574,554**	1,695,354
St Mary's CPS, Bodmin	659,660	147,391	68,875	140,347	**1,016,273**	1,065,238
St John's CPS, Camborne	559,157	39,713	34,134	101,270	**734,274**	809,522
St Mary's CPS, Falmouth	594,703	89,880	67,851	133,934	**886,368**	943,198
St Mary's CPS, Penzance	589,932	59,055	60,642	159,698	**869,327**	826,315
Our Lady's CPS	809,452	135,526	84,467	140,337	**1,169,782**	1,121,071
Our Lady and St Patrick's CPS	555,628	68,349	64,279	140,870	**829,126**	914,056
St John's CPS, Tiverton	630,511	61,018	88,004	192,734	**972,267**	1,022,407
St John the Baptist CPS	276,476	41,645	30,430	68,106	**416,657**	390,024
St Joseph's CPS, Exmouth	549,841	79,507	39,185	125,212	**793,745**	821,104
St Joseph's CPS, Newton Abbot	474,014	55,907	52,790	126,022	**708,733**	751,508
St Mary's CPS, Axminster	412,456	34,860	54,781	89,900	**591,997**	533,949
St Mary's CPS, Buckfast	425,385	50,949	46,366	106,327	**629,027**	569,467
St Nicholas CPS	891,107	105,363	102,186	268,809	**1,367,465**	1,468,647
St Augustine's CPS	551,602	82,406	54,592	125,620	**814,220**	820,202
St Catherine's CPS, Wimborne	540,362	59,622	21,246	102,373	**723,603**	839,667
St Catherine's CPS, Bridport	632,619	73,860	27,405	88,456	**822,340**	875,685
St Mary's CPS, Marnhull	293,471	26,896	22,785	84,187	**427,339**	384,070

21. STATEMENT OF FUNDS (CONTINUED)

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation and pension £	Total 2019 £	Total 2018 £
St Mary's Catholic First School	436,185	80,054	35,794	89,503	**641,536**	671,440
St Mary's CPS, Swanage	533,243	71,295	53,491	83,479	**741,508**	764,897
St Mary & St Joseph's CPS	553,167	55,651	40,063	110,011	**758,892**	700,348
Holy Cross CPS	750,556	92,318	71,192	228,281	**1,142,347**	1,165,940
Keyham Barton CPS	653,957	105,972	55,144	142,495	**957,568**	984,790
Priory CPS	421,774	70,339	101,334	133,703	**727,150**	971,866
Our Lady of the Angels CPS	588,468	70,183	76,256	166,011	**900,918**	1,049,372
Sacred Heart CPS	742,702	93,284	80,051	181,707	**1,097,744**	1,098,959
Notre Dame RC School	2,659,568	496,805	258,813	446,599	**3,861,785**	4,206,608
St Boniface's RC College	1,867,038	314,060	274,710	319,749	**2,775,557**	3,838,140
St Joseph's CPS, Devonport	626,759	86,456	55,641	130,295	**899,151**	892,850
St Margaret Clitherow CPS	440,307	57,310	39,067	65,394	**602,078**	668,365
St Paul's CPS	609,872	83,627	66,363	107,489	**867,351**	920,264
St Peter's CPS	509,136	93,217	38,763	80,716	**721,832**	804,912
The Cathedral School of St Mary	408,561	47,814	44,873	110,262	**611,510**	656,344
St Joseph's CPS, Poole	1,138,934	198,863	91,056	248,837	**1,677,690**	1,741,153
St Mary's CPS, Poole	1,050,184	149,991	119,363	203,240	**1,522,778**	1,579,149
Orchard Nursery	-	354,884	15,802	61,628	**432,314**	437,970
Plymouth CAST Central	643,045	721,411	42,615	3,658,578	**5,065,649**	4,721,794
ACADEMY TRUST	25,191,936	4,615,831	2,573,922	8,970,766	**41,352,455**	43,726,645

21. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
UNRESTRICTED FUNDS						
General funds	1,829,156	2,008,084	(1,050,706)	(1,258,275)	-	1,528,259
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	(494,697)	31,953,043	(34,186,731)	1,161,103	-	(1,567,282)
High Needs	-	1,283,372	(1,283,372)	-	-	-
Devolved formula capital	480,708	236,728	(236,728)	-	-	480,708
Other DfE/ESFA grants	287,187	3,517,587	(3,470,037)	-	-	334,737
Other government grants	-	444,250	(419,136)	-	-	25,114
Other	-	2,813,533	(2,813,533)	-	-	-
ESFA Healthy Pupils Funding	-	96,118	-	-	-	96,118
Non-charitable donations	233,507	999,719	(383,171)	(50,871)	-	799,184
Deficit transferred on conversion from Local Authority	(117,122)	-	117,122	-	-	-
Pension reserve	(18,872,000)	-	(2,709,000)	-	4,489,000	(17,092,000)
	(18,482,417)	41,344,350	(45,384,586)	1,110,232	4,489,000	(16,923,421)

21. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion and in year	24,121,513	-	(443,255)	-	-	23,678,258
Fixed assets purchased from GAG	560,719	-	(197,243)	97,172	-	460,648
DfE/ESFA Capital grants	850,322	-	(201,238)	50,871	-	699,955
Local Authority Capital grants	156,470	-	(10,990)	-	-	145,480
Other	89,966	-	(14,542)	-	-	75,424
	25,778,990	-	(867,268)	148,043	-	25,059,765
TOTAL RESTRICTED FUNDS	7,296,573	41,344,350	(46,251,854)	1,258,275	4,489,000	8,136,344
TOTAL FUNDS	9,125,729	43,352,434	(47,302,560)	-	4,489,000	9,664,603

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	24,453,435	**24,453,435**
Current assets	776,700	5,540,184	41,355	**6,358,239**
Creditors due within one year	-	(3,379,560)	-	**(3,379,560)**
Provisions for liabilities and charges	-	(23,756,000)	-	**(23,756,000)**
TOTAL	776,700	(21,595,376)	24,494,790	**3,676,114**

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	25,018,410	25,018,410
Current assets	1,528,259	3,053,689	41,355	4,623,303
Creditors due within one year	-	(2,885,110)	-	(2,885,110)
Provisions for liabilities and charges	-	(17,092,000)	-	(17,092,000)
TOTAL	1,528,259	(16,923,421)	25,059,765	9,664,603

23. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £	2018 £
Net expenditure for the year (as per Statement of Financial Activities)	**(1,802,489)**	(3,950,126)
ADJUSTMENTS FOR:		
Depreciation	**817,402**	866,568
Capital grants from DfE and other capital income	**(252,427)**	(1,095,837)
Interest received	**(3,098)**	(2,964)
Defined benefit pension scheme obligation inherited	**-**	(20,000)
Defined benefit pension scheme cost less contributions payable	**2,030,000**	2,200,000
Defined benefit pension scheme finance cost	**448,000**	529,000
(Increase)/decrease in debtors	**(597,136)**	239,091
Increase/(decrease) in creditors	**494,450**	(587,130)
Loss on the sale of fixed assets	**-**	1,042
NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES	**1,134,702**	(1,820,356)

24. CASH FLOWS FROM INVESTING ACTIVITIES

	2019 £	2018 £
Interest received	**3,098**	2,964
Purchase of tangible fixed assets	**(252,427)**	(148,045)
Proceeds from the sale of tangible fixed assets	**-**	357
Capital grants from DfE/ESFA and other bodies	**252,427**	1,095,837
NET CASH PROVIDED BY INVESTING ACTIVITIES	**3,098**	951,113

25. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 £	2018 £
Cash at bank and in hand	**4,502,949**	3,365,149

26. GENERAL INFORMATION

Plymouth CAST Limited is a company limited by guarantee, incorporated in England and Wales. The registered office is St Boniface House, Ashburton, Newton Abbot, Devon, TQ13 7JL.

27. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council, Devon County Council and Dorset County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

27. PENSION COMMITMENTS (CONTINUED)

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the year amounted to £2,285,554 (2018 - £2,548,947).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £2,162,000 (2018 - £2,315,000), of which employer's contributions totalled £1,691,000 (2018 - £1,742,000) and employees' contributions totalled £ 471,000 (2018 - £573,000). The agreed contribution rates for future years are per cent for employers and per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019	2018
	%	%
Rate of increase in salaries	**3.56**	3.67
Rate of increase for pensions in payment/inflation	**2.21**	2.31
Discount rate for scheme liabilities	**1.84**	2.67

27. PENSION COMMITMENTS (CONTINUED)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
Males	**22.1 - 22.9**	22.1 - 24.0
Females	**23.6 - 24.8**	24.5 - 26.1
Retiring in 20 years		
Males	**22.3 - 24.6**	24.0 - 26.3
Females	**25.0 - 26.6**	26.4 - 28.5

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2019 £	At 31 August 2018 £
Equities	**12,955,000**	10,931,630
Corporate bonds	**2,804,000**	2,323,410
Property	**1,998,000**	1,702,090
Cash and other liquid assets	**359,000**	249,870
Other	**4,196,000**	3,491,000
Total market value of assets	**22,312,000**	18,698,000

The actual return on scheme assets was £1,248,000 (2018 - £870,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2019 £	2018 £
Current service cost	**(3,222,000)**	(3,942,000)
Past service cost	**(499,000)**	(95,376)
Interest income	**518,000**	426,000
Interest cost	**(966,000)**	(908,000)
Total amount recognised in the statement of financial activities	**(4,169,000)**	(4,519,376)

27. PENSION COMMITMENTS (CONTINUED)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	2018 £
At 1 September	**35,790,000**	34,742,000
Current service cost	**3,222,000**	3,942,000
Interest cost	**966,000**	908,000
Employee contributions	**471,000**	573,000
Actuarial gains	**4,904,000**	(4,055,000)
Benefits paid	**216,000**	(326,000)
Past service cost	**499,000**	47,000
Effects of non-routine settlements	**-**	(41,000)
At 31 August	**46,068,000**	35,790,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2019 £	2018 £
At 1 September	**18,698,000**	15,870,000
Interest income	**530,000**	436,000
Actuarial gains	**718,000**	434,000
Employer contributions	**1,691,000**	1,742,000
Employee contributions	**471,000**	573,000
Benefits paid	**216,000**	(326,000)
Effects of non-routine settlements	**-**	(21,000)
Administration expenses	**(12,000)**	(10,000)
At 31 August	**22,312,000**	18,698,000

28. OPERATING LEASE COMMITMENTS

At 31 August 2019 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 £	2018 £
Not later than 1 year	**36,362**	28,430
Later than 1 year and not later than 5 years	**26,965**	42,853
	63,327	71,283

29. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

30. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

The following related party transactions took place in the year:

During the year, purchases totalling £62,815 (2018: £40,760) were made from Plymouth Roman Catholic Diocesan Trustees Registered (PRCDTR), an entity which is a member. All purchases were delivered at cost, with no element of profit. Plymouth CAST also received income of £Nil (2018: £2,500) during the year from PRCDTR. At 31 August 2019, Plymouth CAST owed PRCDTR £Nil (2018: £734).

A notional rent amounting to £1,948,335 (2018: £1,905,299) was charged by Plymouth Diocese for Plymouth CAST's use of Diocesan school land and buildings during the year. A non-charitable donation of the same amount has been recognised to fund this expenditure. Plymouth CAST incurred expenditure totalling £382,982 (2018: £413,996) on improvements made to Diocesan property occupied by the Academy Trust.

Mrs H Rogerson (wife of Mr D Rogerson, a Trustee) is employed as a Teacher and Teaching Assistant at St Mary's CPS Bodmin. Mrs Rogerson's appointment was made in open competition and Mr Rogerson was not involved in the decision making process. Mrs Rogerson is paid within the normal pay scale for her role and received no special treatment as a result of her relationship with a Trustee.

There are three instances where Headteachers of individual Academies have close family who are also employed by the Trust. These appointments were made in open competition and these Headteachers were not involved in the decision making process. These staff are paid within the normal pay scales for their roles and received no special treatment as a result of their relationship with those Headteachers.

Where contracts for goods or services purchased from connected parties exceeded £2,500 cumulatively in the year, the element above £2,500 has been provided at no more than cost.

31. AGENCY ARRANGEMENTS

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ended 31 August 2019 the Academy Trust received £25,410 (2018: £36,549), disbursed £24,901 (2018: £19,176) and retained £509 as their 2% administration allocation. An amount of £12,015 (2018: £48,564) is included in other creditors relating to undistributed funds that are repayable to the ESFA.

32. CONTROLLING PARTY

The Trust is under the control of the Bishop of Plymouth by virtue of his ability to appoint the majority of the Board of Trustees.