

Equality in Tourism CIC

Company No. 08347396

**Directors' Report and
Unaudited Accounts**

31 January 2016

TUESDAY



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COMPANIES HOUSE

Equality in Tourism CIC
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Equality in Tourism CIC
COMPANY INFORMATION

Directors

D Alarcon
P Barnett
S Cole
L Ferguson

Registered Office

6 Tremlett Grove
London
N19 5JX

Accountants

JLK Associates Ltd
145 Junction Rd
Archway
London
N19 5PX

Equality in Tourism CIC
DIRECTORS REPORT

The Directors present their report and accounts for the year ended 31 January 2016

Principal activities

The principal activity of the company during the year under review was

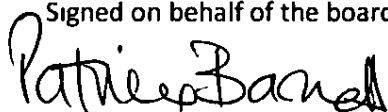
Directors

The Directors who served during the year were as follows

D Alarcon
P Barnett
S Cole
L Ferguson

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006

Signed on behalf of the board

A handwritten signature in black ink, appearing to read 'P Barnett', is written over the printed name.

P Barnett

Director

27 July 2016

Equality in Tourism CIC
PROFIT AND LOSS ACCOUNT
for the year ended 31 January 2016

	Notes	2016	2015
		£	£
Turnover		180	1,376
Administrative expenses		(520)	(1,376)
Operating loss		<u>(340)</u>	<u>-</u>
Loss on ordinary activities before taxation		(340)	-
Taxation		-	-
Loss for the financial year after taxation		<u><u>(340)</u></u>	<u><u>-</u></u>

Equality in Tourism CIC**BALANCE SHEET**

at 31 January 2016

Company No.08347396	Notes	2016 £	2015 £
Current assets			
Cash at bank and in hand		948	999
		<u>948</u>	<u>999</u>
Creditors: Amount falling due within one year	2	(1,288)	(999)
Net current liabilities		<u>(340)</u>	<u>-</u>
Total assets less current liabilities		<u>(340)</u>	<u>-</u>
Net liabilities		<u>(340)</u>	<u>-</u>
Capital and reserves			
Profit and loss account	3	(340)	-
Shareholder's funds		<u>(340)</u>	<u>-</u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime of the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective January 2015)

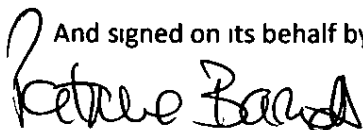
For the year ended 31 January 2016 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by the board on 27 July 2016

And signed on its behalf by



P Barnett

Director

27 July 2016

Equality in Tourism CIC
NOTES TO THE ACCOUNTS

for the year ended 31 January 2016

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) ["the FRSSE"]

Turnover

Turnover represents the amounts (excluding value added tax) received from supporters of research into tourism equality

2 Creditors:

amounts falling due within one year

	2016	2015
	£	£
Loans from directors	1,138	849
Accruals and deferred income	150	150
	<u>1,288</u>	<u>999</u>

3 Reserves

	Profit and loss account £
Profit for the period	(340)
At 31 January 2016	<u>(340)</u>

4 Related party disclosures

Controlling party

Immediate controlling party No single party controls the company

Equality in Tourism CIC
DETAILED PROFIT AND LOSS ACCOUNT

for the year ended 31 January 2016

	2016	2015
	£	£
Turnover	180	1,376
Motor and travel costs		
Travel and subsistence	145	753
	<u>145</u>	<u>753</u>
General administrative costs, including depreciation and amortisation		
Stationery and printing	143	55
Subscriptions	82	66
Telephone, fax and broadband	-	187
	<u>225</u>	<u>308</u>
Legal and professional costs		
Accountancy and bookkeeping	150	315
	<u>150</u>	<u>315</u>
Administrative expenses	520	1,376
Operating loss	(340)	-
	<u>(340)</u>	<u>-</u>
Loss on ordinary activities before taxation	(340)	-

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals*

Company Name in
full

Equality in Tourism CIC

Company Number

08347396

Year Ending

31/01/2016

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Equality in Tourism is activities in the year ending 31st January, 2015 were

- 1 To increase our communications and social media with ever widening networks. We have produced two Newsletters.
- 2 To expand our network of Associates.
- 3 Explore opportunities for working more closely with partners on the ground. By the end of year we had begun to research into the possibility of working with women farmers in Tanzania and connecting them to the accommodation sector's supply chain in order to help bring them out of poverty.
- 4 To work closely with partners in Turkey to create a Walking the Talk conference with village women in Anatolia. Considerable work was carried out to set up this unique four day conference, where participants walk between villages discussing presentations given in the morning. We set up a website and invited speakers and participants from across the globe from academia, the tourism industry, consultants, NGOs and community based organisations. The event is due to take place in October 2016.
- 5 We have continued to attend seminars, workshops, dialogues and conferences both in the UK and abroad, and have focused on enabling international development organisations to understand the role of tourism in development.
- 6 We held a successful panel discussion on tourism and gender equality at the World Travel Market, the second biggest tourism trade fair in the world.

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Equality in Tourism's remit is very focused on forming partnerships. A great deal of our time this year was spent in developing our collaboration with all relevant stakeholders to set up our conference in Turkey. The intention is to have an input from tourism specialists from all over the world attending to share best practice and learn from each other. Local village women, with whom we will stay, will also put on their own workshop. The conference is being supported by the local municipality.

The panel discussion we organised at the World Travel Market was arranged so that a good proportion of the time allocated was to interventions and feedback from the floor.

We are keen to have feedback from stakeholders. This comes through the website, Facebook and LinkedIn.

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

PART. 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e g Donations to outside bodies If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below

No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Patricia Jones

Date

17 10 2016

Office held (delete as appropriate) Director

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

6 Tremlett Grove	
London	
N19 5JX	
Tel 020 7272 1749	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)