

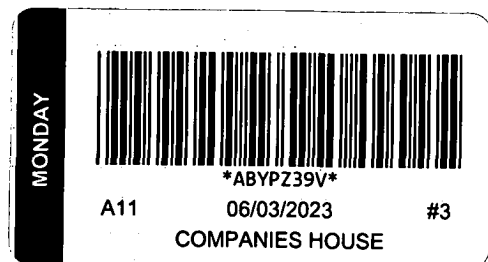
# Registrar's Copy

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Company Registration Number: 8333159 (England & Wales)

## **SHAW PRIMARY ACADEMY** (A company limited by guarantee)

### **ANNUAL REPORT AND FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31 AUGUST 2022**



**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

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**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Members</b>	J Seddon S Sweeting S Serer
<b>Trustees</b>	M Awolola D Bluemore (resigned 21 September 2022) C Burton (resigned 18 March 2022) D Copping, Accounting Officer T Procter (re-appointed 4 May 2022, resigned 23 April 2022) S Sweeting, Chair J Eaglen J Seddon, Vice Chair H Rogers S Serer C Clark (appointed 22 September 2021)
<b>Company registered number</b>	8333159
<b>Company name</b>	Shaw Primary Academy
<b>Principal and registered office</b>	Shaw Primary School Avon Green South Ockendon Essex RM15 5QJ
<b>Company secretary</b>	L Jones
<b>Accounting Officer</b>	D Copping
<b>Senior management team</b>	D Copping, Headteacher C Arnott, Deputy Headteacher A Vorster, Assistant Headteacher
<b>Independent auditors</b>	MWS Chartered Accountants Registered Auditors Kingsridge House 601 London Road Westcliff-on-Sea Essex SS0 9PE
<b>Bankers</b>	Lloyds TSB Bank Plc 1-3 Market Place Town Centre Romford Essex RM1 3AA

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Solicitors**

Anthony Collins Solicitors LLP  
134 Edmund Street  
Birmingham  
B3 2ES

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The trust operates an academy for pupils aged 4 to 11 serving a catchment area in South Ockendon. It has a pupil capacity of 420 and had a roll of 415 in the school census on October 2022. There is also a 52 place Nursery which currently has 17 pupils on roll.

**Structure, governance and management**

**a. Constitution**

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy.

The Trustees of Shaw Primary Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Shaw Primary Academy.

Details of the Trustees who served during the year, and to the date these accounts are approved, are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

The Academy through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

**d. Method of recruitment and appointment or election of Trustees**

Governor recruitment is through a combination of approaches, one being the co option of those with necessary skills, from parents of children at the school to those with an interest in the school community. Nominations for Governors will be requested by a specific date. These nominations must include the reasons why the nominee wishes to become a Governor and the attributes they can bring to the Governing Body. These nominations will be considered by the members of the Academy Trust who will decide the successful candidate.

If a Parent Governor vacancy becomes available then information is circulated to all school parent/carers. Prospective Governors can then be nominated and seconded. If more than one applicant applies, voting papers are sent out. Staff Governor elections will follow a similar procedure.

The Chair and Vice Chair are elected to the position annually.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Structure, governance and management (continued)**

**e. Policies adopted for the induction and training of Trustees**

The school offers all new Governors the opportunity to undertake induction training through Essex LA and by using online courses. These training sessions cover a comprehensive range of issues and topics including safeguarding, Health and Safety and PREVENT. Governors are also given in-house training where relevant which includes *Keeping Children Safe in Education and Safeguarding updates*. The academy subscribes to NGA and passes on relevant updates from them and the DfE via the Clerk as required. This is to ensure they gain a better understanding of the role and responsibilities of being a school Governor and so they can fulfil their role with confidence.

**f. Organisational structure**

The Shaw Primary Academy is governed by the Governing Body and is constituted under a Memorandum of Association and Articles of Association.

The Governing Body is responsible for the strategic management of the school; deciding and setting key aspects such as the strategic direction, annual budgets, Headteacher and Deputy Headteacher appointments, policy development and changes and ensuring compliance with legal requirements. The Headteacher is the Accounting Officer and is supported by the senior leadership team. The Governing Body has delegated the day to day running of the Academy to the Headteacher and while it has retained responsibility for certain aspects of governance, the majority of roles and responsibilities are delegated in accordance with the Academy's Standing Orders.

**g. Arrangements for setting pay and remuneration of key management personnel**

Staff pay is affected by legislation, and national and local pay agreements, which are adhered to by Governors when determining pay levels of key management personnel. Decisions comply with the School Teachers' Pay & Conditions Document (STPCD) and the accompanying statutory guidance. The Headteacher is responsible for determining the starting salary, and for making pay progression decisions, for posts on the Leadership and Lead Practitioner Pay Ranges. Such decisions will be ratified by the Governors. The headteacher's pay is subject to performance management undertaken by members of the Governing Body and an external independent advisor, any pay awards are ratified by the Trustees. The Trustees do not receive any remuneration for the work with the academy.

**h. Related parties and other connected charities and organisations**

Shaw Primary Academy is a standalone converter academy and as such is not part of a wider network.

**i. Trade union facility time**

The Trust has two staff members who are Union Representatives but no Facility time has either been claimed or accounted for during the year.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Objectives and activities**

**a. Objects and aims**

Our overall aim is to provide a stimulating environment which enables all children to enjoy learning and reach their individual potential.

Our general aims in relation to learning are:

- to provide a broad, balanced, relevant, stimulating and differentiated curriculum which is accessible to all children;
- to support each pupil in reaching his/her individual potential;
- to enable all children to progress by the use of suitable and flexible structured activities;
- to encourage a high level of concentration through the provision of purposeful activities in an atmosphere of quiet calm;
- to achieve high standards of work and behaviour through building good relationships and developing a sense of responsibility;
- to encourage mutual respect and trust between adults and children
- to create a welcoming atmosphere;
- to encourage parents/carers to take an active part in their child's education both at home and school;
- to increase an awareness of, and sensitivity towards others;
- to liaise effectively with pre-school groups and secondary schools, paying particular attention to continuity of the curriculum and progress of each pupil.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

**b. Objectives, strategies and activities**

The School Development Plan has been tailored specifically to meet the overall objects and aims of the school. The main objectives for this year include ongoing staff professional development, the maintenance of expected standards in achievement for pupils; an additional focus on supporting the 'catch-up' of more able pupils as a result of school closures; ensuring that all new learning builds on prior learning and enhancing pupils' knowledge and understanding of different places, cultures, lifestyles and the natural world.

**c. Public benefit**

The Academy provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

**d. Volunteers**

The Academy is grateful for the support of volunteers, mainly parents and carers, who are involved in supporting the teaching and learning of the children. The Academy does not record a financial value for this time within the accounts.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Strategic report**

**Achievements and performance**

**a. Key performance indicators**

The academy was subject to inspection by OFSTED in November 2019 and was deemed to be providing Good provision for past and current pupils, agreeing that the leadership team has maintained the good quality of education in the school since the last inspection. End of key stage outcomes were in line with national data demonstrating good outcomes for pupils.

The academy continues to maintain a healthy financial position and compares well to national benchmarking when setting budgets for staffing costs and other non-negotiable spending.

	2022	2021
Staff Costs as a % of GAG	106%	113%
Staff costs as a % of Total Income	85%	85%

**b. Going concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.



**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Strategic report (continued)**

**Financial review**

**a. Reserves policy**

The Trustees are aware of the requirement to balance current and future needs. The Trustees always aim to set a balanced budget with annual income balancing annual expenditure and at the point of agreeing this year's budget that was the case.

However, the news in July that the government are going to accept the STRB's recommendation of a 5% uplift to the leadership pay scale, which exceeds the recommendation put forward by the DfE in its evidence published in March, means that reserves of approximately £21,000 will need to be held until the statutory consultation on the matter has ended.

We will also need reserves for a currently unknown amount to fund the significant increase in fuel costs. Our budget plan allowed for a 50% increase but we have been advised by unions that a report from the Institute of Fiscal Studies is suggesting increases of up to 106%.

We are aware too, that support staff, teaching and leadership unions are balloting members with regard to taking industrial action relating to pay and as such, we need to be prepared to pay increases should they be agreed between the government and the unions; current funding arrangements for pay awards suggest that these may not be funded.

We are seeing an increasing number of pupils joining our school with EHCP plans in place and/or in progress. While there is some funding attached to the plans, the funds fall significantly short of the cost to provide an additional member of staff to support such pupils; the cost for each is in the region of £8,500 depending on the pay band of the member of staff and the hours allocated to the pupil; we currently have 7 EHCP's pending and cannot predict how many more may join the school.

Further reserves are being held in order to replace our broadband provider in light of recent news that our local authority is withdrawing their service. Current costing estimates are all higher than the previously budgeted cost and may be in excess of £2,500 annually if we are unable to find a similarly priced option.

Our planned move to becoming fully cloud-based through Capita has been delayed due to issues that have arisen with their service. Should this not be resolved swiftly, we will need to replace our current server at a cost of approximately £6,000 due to its age, and to avoid the risk of it malfunctioning and/or ceasing to work entirely. A sum of approximately £12,000 is being held in order to supplement our next CIF Bid to replace all electrical wiring across the school and to update the fire alarm system.

Finally, we intend to reserve funds at an estimated cost of £30,800 to finance the replacement of staff laptops and interactive whiteboards that are coming to the end of their warranty period and expected lifespan.

The academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £157,969. This has been built up from balances transferred from the predecessor school. The cash balance of the academy has been healthy all year, ending the year with a balance of £333,930. The directors have decided that in light of the fact that some potential costs cannot be accurately determined, that all current reserves should be held in contingency.

**b. Investment policy**

The charitable company's current policy is to invest surplus funds in short term cash deposits. There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**c. Principal risks and uncertainties**

The Academy Trust has a comprehensive Risk Register which is reviewed regularly. Falling pupil numbers would impact on funding streams for the Academy, making a deficit budget a possibility and affecting long term viability. Consequently pupil forecasts are monitored carefully and appropriate responsive action is taken. A decline in other funding streams including Pupil Premium and SEND funding is monitored closely and the option to redeploy staff paid by those streams is regularly considered and planned for.

**d. Overview**

The majority of the Academy's income is derived from the Education and Skills Funding Agency (ESFA), (formerly the EFA). The income is in the form of recurrent grants, of which the use is restricted to particular purposes. These grants and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for capital expenditure from the ESFA and local authority; all these grants are shown as restricted income.

During the period ended 31st August 2022, total expenditure of £2,638,901 was met by recurrent grant funding from the ESFA together with other incoming resources and the use of reserves built up in previous years. The excess of expenditure over income for the period was £240,053.

At 31st August 2022 the net book value of fixed assets was £3,719,327. Movements in tangible fixed assets are shown in note 15 in the financial statements. The assets were used exclusively for providing education and associated support services to the pupils of the academy.

The academy held fund balances at 31st August 2022 of £3,754,868 comprising £3,596,899 of restricted funds and £157,969 of unrestricted general funds. Of the restricted funds, £3,835,289 is represented by tangible fixed assets and £48,610 of unspent fund carried forward. The pension reserve which is considered part of the restricted funds was £287,000 in deficit.

**Fundraising**

Funds for the school are raised through a range of activities including performances, discos, bazaars, school photos, book fairs, Christmas card making and fun days. Funds are also raised for charities such as Autism Awareness, Jeans for Genes, Macmillan Cancer, Young Carers etc.

Funds are monitored by Trustees through regular termly meetings of the Finance committee, which includes the Audit and Risk committee. In addition, the Chair visits regularly for signing of monthly bank statements and reconciliations and a full governing body meeting is always held for budget setting and presentation of end of year auditing.

No complaints about fundraising have been received. All fundraising activities are voluntary, no records of individual contributions are kept and there are no procedures to pursue those who choose not to contribute.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**Plans for future periods**

The School Development Plan establishes the priorities for the coming year. The purpose of the plan is to identify how we can further improve and develop the work of the school, how we will manage change, and how we can make best use of resources and new opportunities available to us. Priorities are identified in relation to the extent to which they ensure all pupils make sufficient progress and achieve age related outcomes in line with the National Curriculum and Teacher Assessment Frameworks.

Additionally, in response to our most recent OFSTED report, and in a move to further develop our curriculum, a curriculum leader has been appointed to have a strategic overview, which includes curriculum development, enhancement and support of staff. Staff CPD has been given high priority in order to further develop expertise across the school and a range of online resources and face to face training has been made available to all staff. The changing diversity in our community has identified a growing need to ensure a higher level of representation for minority groups, a wider understanding of different races and cultures and the maintenance of tolerance and understanding. Access to an online learning platform has been purchased to support this and our curriculum is regularly adapted to ensure growing improvement in this area.

We have considered these priorities and allocation of funds required to achieve them for the year ahead, with regard to outcomes from monitoring, evaluation and data analysis; consultation with staff, children and other stakeholders; The National Curriculum and the OFSTED inspection framework September 2022; The National expectations in terms of pupil attainment and progress, and other current educational policy and practice.

**Funds held as custodian on behalf of others**

The Shaw Primary Academy acted as custodians and held funds for the Thurrock Primary Heads Association. These funds were transferred to another Academy and are no longer held by the Trust.

**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 30 November 2022 and signed on its behalf by:

*Stephen Sweeting - Chair of Governors*

.....  
**S Sweeting**  
Chair of Trustees

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Shaw Primary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Shaw Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
M Awolola	4	6
D Bluemore, resigned 21/09/22	0	6
C Burton, resigned 18/03/22	2	3
D Copping, Accounting Officer	6	6
T Procter	4	6
S Sweeting, Chair	6	6
J Eaglen	3	6
J Seddon, Vice Chair, Vice Chair	5	6
H Rogers	2	6
S Serer	4	6
C Clark	6	6

There have been some key changes to the composition of the governing body which are as follows:

In the year 1 governor resigned and 1 new governor was appointed.

Change of members since 31 August 2022 with 1 governor resigning.

**Governance reviews**

Termly, full governing body meetings dedicated to matters relating to finance and resources uphold their purpose is to manage the finances, premises and health and safety of the Academy. There is no separate Audit and Risk committee but there are clear and separate terms of reference related to this area of governance and a named trustee takes over the chair when the Governing body evaluate and discuss audit and risk.

At every meeting the Governors monitor and challenge the performance of the school against targets and measured performance. Members of the Governing Body visit the school to check data and/or information presented by school leaders at Governing Body meetings and the Chairperson meets regularly with the Headteacher on a one to one basis to gain additional information and engage in strategic planning for school improvement. The Governing Body constantly look to improve the way that the school performance can be monitored and to help the school improve.

Governors undertook a full skills audit review during the Spring Term of 2021. The board was able to demonstrate knowledge and skill in all areas of the audit. An additional audit is planned for the Autumn Term of 2022; the board is confident the skill set remains effective when applied to the current members.

**Conflicts of Interest**

Processes are in place to manage conflicts of interest by maintaining an up-to-date and complete register of interests. Where relevant, this register is used in the day-to-day management and governance of the academy trust.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Review of value for money**

As accounting officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

- Providing one to one and small group teaching and school-led tuition for vulnerable pupils in key stages 1 and 2
- Employing a specialist member of staff to provide well-being and emotional support
- Employing a specialist member of staff to provide learning support and intervention for pupils who speak languages other than English
- Continuing to purchase new class sets of books to effectively resource the updated scheme of work for English
- Providing outdoor learning and associated resources related to academic learning and the re-establishment of pupil confidence, resilience and independence.

The impact of these strategies is evident in the reduction of academic, emotional and language barriers in terms of pupils fully engaging in our curriculum. Pupil learning behaviours have returned to pre-pandemic expectations and as a results pupil outcomes are back in line with the usual outcomes our school and community has come to expect. The English scheme and resources motivate and inspire children to develop a love of literature and further understand the purpose and interesting nature of information books. They apply narrative and non-fiction text structure and language to their writing to engage readers and report on topics they have learned and read about.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Shaw Primary Academy for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**The risk and control framework**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to buy-in an internal audit service from Havering Borough Council.

The reviewer's role includes giving advice on financial and non-financial matters and performing a range of checks on the academy's financial systems. In particular the checks to be carried out with regard to the current period include:

- Testing of financial management
- Testing of income and expenditure controls and processes
- Testing of self-employment and IR35
- Testing of payroll processes and reconciliations.

On an annual basis, the reviewer reports to the board of Trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities. On an annual basis the auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The reports were shared with the Governing Body, and there were no material control issues arising.

**Review of effectiveness**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 30 November 2022 and signed on their behalf by:

*Stephen Sweeting - Chair of Governors*

.....  
**S Sweeting**  
Chair of Trustees

*Dawn Copping - Headteacher*

.....  
**D Copping**  
Accounting Officer

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

As accounting officer of Shaw Primary Academy I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

*Dawn Copping - Headteacher*

**D Copping**  
Accounting Officer  
Date: 30 November 2022



**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 30 November 2022 and signed on its behalf by:

*Stephen Sweeting - Chair of Governors*

.....  
**S Sweeting**  
Chair of Trustees

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SHAW  
PRIMARY ACADEMY**

**Opinion**

We have audited the financial statements of Shaw Primary Academy (the 'academy') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

*In our opinion the financial statements:*

- give a true and fair view of the state of the academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SHAW  
PRIMARY ACADEMY (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SHAW  
PRIMARY ACADEMY (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the Company and the industry in which it operates. We determined that the following laws and regulations were most significant: the Companies Act 2006, Safeguarding (including statutory guidance Keeping Children Safe in Education), employment law and public sector pay and conditions. We enquired of management to obtain an understanding of how the Company is complying with those legal and regulatory frameworks and whether they had any knowledge of actual or suspected fraud. We corroborated the results of our enquiries through our review of the board minutes for the year. We did not identify any matters relating to material non compliance with laws and regulation or matters in relation to fraud;

- We obtained an understanding of how the Company is complying with those legal and regulatory frameworks by making inquiries of management and those responsible for legal and compliance procedures;
- In assessing the potential risks of material misstatement, we obtained an understanding of the Company's operations, including its objectives and strategies to understand the expected financial statement disclosures and business risks that may result in risks of material misstatement;
- In assessing the appropriateness of the collective competence and capabilities of the engagement team, the engagement partner considered the engagement team's:
  - understanding of, and practical experience with, audit engagements of a similar nature and complexity through appropriate training and participation
  - the specialist skills required and
  - knowledge of the industry in which the client operates.
- We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:
  - assessing the design effectiveness of controls management has in place to prevent and detect fraud;
  - challenging assumptions and judgements made by management in its significant accounting estimates;
  - identifying and testing journal entries, in particular manual journal entries made at year end for financial statement preparation; and
  - assessing the extent of compliance with the relevant laws and regulations as part of our procedures on the related financial statement item.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SHAW  
PRIMARY ACADEMY (CONTINUED)**

**Use of our report**

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Clive Smith*

**Clive Smith FCA (Senior statutory auditor)**

for and on behalf of

**MWS**

Registered Auditors  
Chartered Accountants  
Kingsridge House  
601 London Road  
Westcliff-on-Sea  
Essex  
SS0 9PE

Date: 08 December 2022

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SHAW  
PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated November 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Shaw Primary Academy during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Shaw Primary Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Shaw Primary Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Shaw Primary Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Shaw Primary Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Shaw Primary Academy's funding agreement with the Secretary of State for Education dated 25 May 2012 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Assessing the risk of material irregularity in the Academy Trust
- Commissioning a self-assessment review of the Trustees' governance arrangements and consideration of any material non-compliance with the Academies Financial Handbook
- Investigating any areas of significant risk identified
- Consideration of the work performed under our audit engagement and any impact this may have on our regularity conclusion or regularity risk assessment
- A review of the internal controls and internal audit procedures for areas of significant risk and performing further substantive testing where necessary.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SHAW  
PRIMARY ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MWS

**MWS**  
Chartered Accountants

Kingsridge House  
601 London Road  
Westcliff-on-Sea  
Essex  
SS0 9PE

Date: 08 December 2022

**SHAW PRIMARY ACADEMY**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>						
Donations and capital grants	4	-	125,443	14,384	139,827	13,932
Other trading activities		-	-	40,301	40,301	33,642
Investments	7	-	-	37	37	50
Charitable activities		2,218,682	-	-	2,218,682	2,137,191
<b>Total income</b>		<b>2,218,682</b>	<b>125,443</b>	<b>54,722</b>	<b>2,398,847</b>	<b>2,184,815</b>
<b>Expenditure on:</b>						
Charitable activities		2,430,132	112,567	96,202	2,638,901	2,620,755
<b>Total expenditure</b>		<b>2,430,132</b>	<b>112,567</b>	<b>96,202</b>	<b>2,638,901</b>	<b>2,620,755</b>
<b>Net (expenditure)/income</b>		<b>(211,450)</b>	<b>12,876</b>	<b>(41,480)</b>	<b>(240,054)</b>	<b>(435,940)</b>
Transfers between funds	18	(825)	825	-	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(212,275)</b>	<b>13,701</b>	<b>(41,480)</b>	<b>(240,054)</b>	<b>(435,940)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains/(losses) on defined benefit pension schemes	25	1,996,000	-	-	1,996,000	(101,000)
<b>Net movement in funds</b>		<b>1,783,725</b>	<b>13,701</b>	<b>(41,480)</b>	<b>1,755,946</b>	<b>(536,940)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		(2,022,115)	3,821,588	199,448	1,998,922	2,535,862
Net movement in funds		1,783,725	13,701	(41,480)	1,755,946	(536,940)
<b>Total funds carried forward</b>		<b>(238,390)</b>	<b>3,835,289</b>	<b>157,968</b>	<b>3,754,867</b>	<b>1,998,922</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 26 to 52 form part of these financial statements.



**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 8333159**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2022**

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	14	3,719,327	3,818,632
		<u>3,719,327</u>	<u>3,818,632</u>
<b>Current assets</b>			
Debtors	15	128,460	198,230
Cash at bank and in hand		333,930	180,263
		<u>462,390</u>	<u>378,493</u>
Creditors: amounts falling due within one year	16	(130,894)	(122,376)
<b>Net current assets</b>		<u>331,496</u>	<u>256,117</u>
<b>Total assets less current liabilities</b>		<u>4,050,823</u>	<u>4,074,749</u>
Creditors: amounts falling due after more than one year	17	(8,955)	(11,828)
<b>Net assets excluding pension liability</b>		<u>4,041,868</u>	<u>4,062,921</u>
Defined benefit pension scheme liability	25	(287,000)	(2,064,000)
<b>Total net assets</b>		<u><u>3,754,868</u></u>	<u><u>1,998,921</u></u>
<b>Funds of the academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	18	3,835,289	3,821,588
Restricted income funds	18	48,610	41,885
		<u>3,883,899</u>	<u>3,863,473</u>
Restricted funds excluding pension asset	18	3,883,899	3,863,473
Pension reserve	18	(287,000)	(2,064,000)
<b>Total restricted funds</b>	18	<u>3,596,899</u>	<u>1,799,473</u>
<b>Unrestricted income funds</b>	18	157,969	199,448
<b>Total funds</b>		<u><u>3,754,868</u></u>	<u><u>1,998,921</u></u>

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 8333159**

**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2022**

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 22 to 52 were approved by the Trustees, and authorised for issue on 30 November 2022 and are signed on their behalf, by:

*Stephen Sweeting - Chair of Governors*

.....  
**S Sweeting**  
Chair of Trustees

*Dawn Copping*

.....  
**D Copping**  
Accounting Officer

The notes on pages 26 to 52 form part of these financial statements.

**SHAW PRIMARY ACADEMY**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash provided by/(used in) operating activities	20	114,245	(296,796)
<b>Cash flows from investing activities</b>	21	39,422	(593)
<b>Change in cash and cash equivalents in the year</b>		153,667	(297,389)
Cash and cash equivalents at the beginning of the year		180,263	477,652
<b>Cash and cash equivalents at the end of the year</b>	22, 23	<u>333,930</u>	<u>180,263</u>

The notes on pages 26 to 52 form part of these financial statements

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**1. General information**

The Academy Trust is a company limited by guarantee, it was incorporated in England and Wales. The registered office is Avon Green, South Ockendon, Essex RM15 5QJ.

**2. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**2.1 Basis of preparation of financial statements**

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Shaw Primary Academy meets the definition of a public benefit entity under FRS 102.

**2.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**2. Accounting policies (continued)**

**2.3 Income**

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**2. Accounting policies (continued)**

**2.5 Government grants**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

**2.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.7 Taxation**

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.8 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Depreciation is provided on the following bases:

Leasehold property	- 2% straight line
Furniture and equipment	- 25% reducing balance
Computer equipment	- 3 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**2. Accounting policies (continued)**

**2.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.11 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**2.12 Financial instruments**

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

**2.13 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

**SHAW PRIMARY ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**2. Accounting policies (continued)**

**2.14 Pensions**

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The academy is a member of a multi-employer plan. Where it is not possible for the academy to obtain sufficient information to enable it to account for the plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

**2.15 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**2.16 Concessionary loans**

Concessionary loans are measured at the amount received, with the carrying amount adjusted for any repayments, accrued interest or impairments.



**SHAW PRIMARY ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The only critical area of judgement, other than the LGPS pension scheme, is that of depreciation, rates of which are chosen where considered reasonable for the types of asset in question.

**4. Income from donations and capital grants**

	<b>Restricted fixed asset funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Educational trips and visits	-	14,384	<b>14,384</b>	5,155
ESFA capital grants	125,443	-	<b>125,443</b>	8,777
<b>Total 2022</b>	<b>125,443</b>	<b>14,384</b>	<b>139,827</b>	<b>13,932</b>
<b>Total 2021</b>	<b>8,777</b>	<b>5,155</b>	<b>13,932</b>	

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**5. Funding for the academy's charitable activities**

	<b>Restricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
<b>Educational Operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	1,798,538	<b>1,798,538</b>	1,671,951
Other DfE/ESFA grants			
Teachers pension/pay grant	6,641	<b>6,641</b>	84,267
Universal Free School Meals	40,739	<b>40,739</b>	42,904
Pupil premium	158,160	<b>158,160</b>	158,150
Supplementary Grant	23,163	<b>23,163</b>	-
Sports Premium Grant	19,530	<b>19,530</b>	19,490
Others	35,919	<b>35,919</b>	11,511
	<hr/> 2,082,690	<hr/> <b>2,082,690</b>	<hr/> 1,988,273
<b>Other Government grants</b>			
Local authority grants	135,992	<b>135,992</b>	111,208
	<hr/> 135,992	<hr/> <b>135,992</b>	<hr/> 111,208
<b>COVID-19 additional funding (DfE/ESFA)</b>			
Catch-up Premium	-	-	32,720
Other DfE/ESFA COVID-19 funding	-	-	4,990
	<hr/> -	<hr/> -	<hr/> 37,710
<b>Total Educational Operations</b>	<hr/> 2,218,682	<hr/> <b>2,218,682</b>	<hr/> 2,137,191
	<hr/> 2,218,682	<hr/> <b>2,218,682</b>	<hr/> 2,137,191
<i>Total 2021</i>	<hr/> <hr/> 2,137,191	<hr/> <hr/> <b>2,137,191</b>	

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**6. Income from other trading activities**

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Catering income	-	26,428	26,428	21,540
Services provided	-	5	5	300
School sales	-	13,868	13,868	9,620
Lettings income	-	-	-	629
Insurance claim income	-	-	-	1,553
<b>Total 2022</b>	<b>-</b>	<b>40,301</b>	<b>40,301</b>	<b>33,642</b>
<i>Total 2021</i>	<i>1,553</i>	<i>32,089</i>	<i>33,642</i>	

**7. Investment income**

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Short term deposits	37	37	50

**8. Expenditure**

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
Educational Operations:					
Direct costs	1,609,287	-	41,807	1,651,094	1,731,078
Allocated support costs	487,810	279,955	220,042	987,807	889,677
<b>Total 2022</b>	<b>2,097,097</b>	<b>279,955</b>	<b>261,849</b>	<b>2,638,901</b>	<b>2,620,755</b>
<i>Total 2021</i>	<i>2,165,883</i>	<i>242,554</i>	<i>212,318</i>	<i>2,620,755</i>	

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**9. Analysis of expenditure by activities**

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Educational Operations	1,651,094	987,807	2,638,901	2,620,755
<i>Total 2021</i>	<i>1,731,078</i>	<i>889,677</i>	<i>2,620,755</i>	

**Analysis of direct costs**

	Educational Operations 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	1,609,287	1,609,287	1,701,802
Educational supplies	31,235	31,235	19,277
Staff development	582	582	2,976
Educational consultancy	5,595	5,595	5,520
Other direct costs	4,395	4,395	1,503
<b>Total 2022</b>	<b>1,651,094</b>	<b>1,651,094</b>	<b>1,731,078</b>

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**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Educational Operations 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Pension finance costs	33,000	<b>33,000</b>	27,000
Staff costs	487,810	<b>487,810</b>	464,081
Depreciation	112,567	<b>112,567</b>	118,033
Maintenance of premises	93,858	<b>93,858</b>	60,848
Cleaning	39,297	<b>39,297</b>	47,025
Rent and rates	11,193	<b>11,193</b>	4,494
Energy costs	36,327	<b>36,327</b>	12,154
Insurance	9,916	<b>9,916</b>	9,086
Security and transport	30	<b>30</b>	3
Catering	96,202	<b>96,202</b>	86,152
Legal and professional fees	49,796	<b>49,796</b>	39,636
Other support costs	17,811	<b>17,811</b>	21,165
<b>Total 2022</b>	<u>987,807</u>	<u><b>987,807</b></u>	<u>889,677</u>

During the year ended 31 August 2022, the academy incurred the following Governance costs:

£8,400 (2021 - £8,000) included within the table above in respect of audit services.

**10. Net (expenditure)/income**

Net (expenditure)/income for the year includes:

	<b>2022 £</b>	<i>2021 £</i>
Depreciation of tangible fixed assets	<b>112,567</b>	118,033
Fees paid to auditors for:		
- audit	<b>5,460</b>	5,200
- other services	<b>2,940</b>	2,800
	<u><b>8,400</b></u>	<u>8,000</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**11. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>1,457,997</b>	<b>1,545,156</b>
Social security costs	<b>120,248</b>	<b>125,523</b>
Pension costs	<b>518,852</b>	<b>495,204</b>
	<b><u>2,097,097</u></b>	<b><u>2,165,883</u></b>

**b. Staff numbers**

The average number of persons employed by the academy during the year was as follows:

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
Teachers	<b>23</b>	<b>23</b>
Administration and support	<b>50</b>	<b>51</b>
Management	<b>3</b>	<b>3</b>
	<b><u>76</u></b>	<b><u>77</u></b>

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**11. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
In the band £70,001 - £80,000	<b>1</b>	<b>-</b>
In the band £80,001 - £90,000	<b>-</b>	<b>1</b>
	<hr/> <hr/>	<hr/> <hr/>

The above employee participated in the Teacher's Pension Scheme. During the year ended 31 August 2022, pension contributions for this employee amounted to £18,225 (2021 - £19,406).

**d. Key management personnel**

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £328,596 (2021 £337,577).

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**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2022 £	2021 £
D Copping, Accounting Officer	Remuneration	75,000 -	80,000 -
		80,000	85,000
	Pension contributions paid	15,000 -	15,000 -
		20,000	20,000
C Tomlinson	Remuneration		40,000 -
			45,000
	Pension contributions paid		5,000 -
			10,000
T Procter	Remuneration	10,000 -	15,000 -
		15,000	20,000
	Pension contributions paid	0 - 5,000	0 - 5,000
C Clark	Remuneration	35,000 -	
		40,000	
	Pension contributions paid	5,000 -	
		10,000	

During the year ended 31 August 2022, no Trustee expenses have been incurred (2021 - £NIL).

**13. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2022 is included in the total insurance cost.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**14. Tangible fixed assets**

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2021	4,313,999	729,112	178,328	5,221,439
Additions	6,427	-	6,835	13,262
At 31 August 2022	4,320,426	729,112	185,163	5,234,701
<b>Depreciation</b>				
At 1 September 2021	585,646	646,489	170,673	1,402,808
Charge for the year	86,280	20,656	5,631	112,567
At 31 August 2022	671,926	667,145	176,304	1,515,375
<b>Net book value</b>				
At 31 August 2022	3,648,500	61,967	8,859	3,719,326
At 31 August 2021	3,728,353	82,623	7,656	3,818,632

**15. Debtors**

	2022 £	2021 £
<b>Due within one year</b>		
Trade debtors	13,425	25,820
Other debtors	4,272	136,262
Prepayments and accrued income	110,763	36,148
	128,460	198,230

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**16. Creditors: Amounts falling due within one year**

	2022 £	2021 £
Other loans	2,873	2,873
Other taxation and social security	25,231	28,483
Other creditors	36,518	37,540
Accruals and deferred income	66,272	53,480
	<u>130,894</u>	<u>122,376</u>
	2022 £	2021 £
Deferred income at 1 September 2021	25,028	30,306
Resources deferred during the year	24,174	25,028
Amounts released from previous periods	(25,028)	(30,306)
	<u>24,174</u>	<u>25,028</u>

At the balance sheet date the school was holding income received in advance for:  
 Universal Infant Free School Meals £24,174 (2021 - £25,028)

**17. Creditors: Amounts falling due after more than one year**

	2022 £	2021 £
Other loans	8,955	11,828

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2022 £	2021 £
Payable or repayable by instalments	380	1,794

The above relates to two authorised Salix loans. The loans are repayable over 8 years at 0% interest.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. Statement of funds**

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
<b>Unrestricted funds</b>						
Unrestricted general funds	199,448	54,723	(96,202)	-	-	157,969
<b>Restricted general funds</b>						
General annual grant	-	1,798,538	(1,678,713)	(119,825)	-	-
Other ESFA grants	8,154	125,992	(119,585)	-	-	14,561
Pupil premium	26,227	163,260	(162,942)	-	-	26,545
Covid-19 catch-up	7,504	-	-	-	-	7,504
Local authority	-	130,892	(130,892)	-	-	-
Pension reserve	(2,064,000)	-	(338,000)	119,000	1,996,000	(287,000)
	(2,022,115)	2,218,682	(2,430,132)	(825)	1,996,000	(238,390)
<b>Restricted fixed asset funds</b>						
Inherited fixed assets	2,121,380	-	(59,340)	-	-	2,062,040
ESFA capital grants	729,789	125,443	(22,677)	-	-	832,555
Capital expenditure from GAG	831,327	-	(27,711)	825	-	804,441
Insurance claim	139,092	-	(2,839)	-	-	136,253
	3,821,588	125,443	(112,567)	825	-	3,835,289
<b>Total Restricted funds</b>	1,799,473	2,344,125	(2,542,699)	-	1,996,000	3,596,899
<b>Total funds</b>	1,998,921	2,398,848	(2,638,901)	-	1,996,000	3,754,868

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds and other restricted funds

These relate to the Academy's development and operational activities.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**18. Statement of funds (continued)**

**Restricted fixed asset fund**

These grants relate to capital funding to carry out works of a capital nature

**Pension reserve**

The pension reserve relates to the Academy's share of the deficit of the Local Government Pension Scheme

**Transfer between funds**

Funds have been transferred in respect of the following:

£2,873 has been transferred from the restricted fund to restricted fixed asset fund representing Salix loan repayments.

£119,000 has been transferred from GAG to the pension reserve representing employer contributions to the Local Government Defined Benefit Pension Scheme.

£2,048 has been transferred from the restricted fixed asset fund to the restricted fund representing capital income used against allowable revenue expenditure.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
<b>Unrestricted funds</b>						
Unrestricted general funds	267,150	37,294	(86,152)	(18,844)	-	199,448
<b>Restricted general funds</b>						
General annual grant	83,777	1,671,950	(1,665,210)	(90,517)	-	-
Other ESFA grants	-	158,173	(150,019)	-	-	8,154
Pupil premium	26,451	158,150	(158,374)	-	-	26,227
Covid-19 catch-up	-	32,720	(25,216)	-	-	7,504
Covid-19 other	-	4,990	(4,990)	-	-	-
Local authority	-	111,208	(111,208)	-	-	-
Insurance claim receipts	-	1,553	(1,553)	-	-	-
Pension reserve	(1,786,000)	-	(300,000)	123,000	(101,000)	(2,064,000)
	<u>(1,675,772)</u>	<u>2,138,744</u>	<u>(2,416,570)</u>	<u>32,483</u>	<u>(101,000)</u>	<u>(2,022,115)</u>
<b>Restricted fixed asset funds</b>						
Inherited fixed assets	2,184,113	-	(62,733)	-	-	2,121,380
ESFA capital grants	758,868	8,777	(21,344)	(16,512)	-	729,789
Capital expenditure from GAG	859,571	-	(31,117)	2,873	-	831,327
Insurance claim	141,931	-	(2,839)	-	-	139,092
	<u>3,944,483</u>	<u>8,777</u>	<u>(118,033)</u>	<u>(13,639)</u>	<u>-</u>	<u>3,821,588</u>
<b>Total Restricted funds</b>	<u>2,268,711</u>	<u>2,147,521</u>	<u>(2,534,603)</u>	<u>18,844</u>	<u>(101,000)</u>	<u>1,799,473</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. Statement of funds (continued)**

<b>Total funds</b>	<u>2,535,861</u>	<u>2,184,815</u>	<u>(2,620,755)</u>	<u>-</u>	<u>(101,000)</u>	<u>1,998,921</u>
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**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Restricted funds 2022 £</b>	<b>Restricted fixed asset funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>
Tangible fixed assets	-	3,719,327	-	<b>3,719,327</b>
Current assets	176,458	127,790	157,969	<b>462,217</b>
Creditors due within one year	(127,848)	(2,873)	-	<b>(130,721)</b>
Creditors due in more than one year	-	(8,955)	-	<b>(8,955)</b>
Provisions for liabilities and charges	(287,000)	-	-	<b>(287,000)</b>
<b>Total</b>	<u>(238,390)</u>	<u>3,835,289</u>	<u>157,969</u>	<u><b>3,754,868</b></u>

**Analysis of net assets between funds - prior year**

	<b>Restricted funds 2021 £</b>	<b>Restricted fixed asset funds 2021 £</b>	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>
Tangible fixed assets	-	3,818,632	-	<b>3,818,632</b>
Current assets	161,388	17,657	199,448	<b>378,493</b>
Creditors due within one year	(119,503)	(2,873)	-	<b>(122,376)</b>
Creditors due in more than one year	-	(11,828)	-	<b>(11,828)</b>
Provisions for liabilities and charges	(2,064,000)	-	-	<b>(2,064,000)</b>
<b>Total</b>	<u>(2,022,115)</u>	<u>3,821,588</u>	<u>199,448</u>	<u><b>1,998,921</b></u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**20. Reconciliation of net expenditure to net cash flow from operating activities**

	2022 £	2021 £
Net expenditure for the year (as per Statement of financial activities)	<b>(240,054)</b>	<b>(435,940)</b>
<b>Adjustments for:</b>		
Depreciation	<b>112,567</b>	<b>118,033</b>
Capital grants from DfE and other capital income	<b>(55,520)</b>	<b>(43,669)</b>
Interest receivable	<b>(37)</b>	<b>(50)</b>
Defined benefit pension scheme cost less contributions payable	<b>186,000</b>	<b>150,000</b>
Defined benefit pension scheme finance cost	<b>33,000</b>	<b>27,000</b>
Decrease/(increase) in debtors	<b>69,944</b>	<b>(95,242)</b>
Increase/(decrease) in creditors	<b>8,345</b>	<b>(16,928)</b>
<b>Net cash provided by/(used in) operating activities</b>	<b>114,245</b>	<b>(296,796)</b>

**21. Cash flows from investing activities**

	2022 £	2021 £
Dividends, interest and rents from investments	<b>37</b>	<b>50</b>
Purchase of tangible fixed assets	<b>(16,135)</b>	<b>(44,312)</b>
Capital grants from DfE Group	<b>55,520</b>	<b>43,669</b>
<b>Net cash provided by/(used in) investing activities</b>	<b>39,422</b>	<b>(593)</b>

**22. Analysis of cash and cash equivalents**

	2022 £	2021 £
Cash in hand and at bank	<b>333,930</b>	<b>180,263</b>
<b>Total cash and cash equivalents</b>	<b>333,930</b>	<b>180,263</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**23. Analysis of changes in net debt**

	At 1 September 2021 £	Cash flows £	Other non- cash changes £	At 31 August 2022 £
Cash at bank and in hand	180,263	153,667	-	333,930
Debt due within 1 year	(2,873)	2,873	(2,873)	(2,873)
Debt due after 1 year	(11,828)	-	2,873	(8,955)
	<u>165,562</u>	<u>156,540</u>	<u>-</u>	<u>322,102</u>

**24. Capital commitments**

	2022 £	2021 £
<b>Contracted for but not provided in these financial statements</b>		
Acquisition of tangible fixed assets	<u>122,111</u>	<u>-</u>

**25. Pension commitments**

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**25. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £216,328 (2021 - £220,642).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £147,000 (2021 - £153,000), of which employer's contributions totalled £119,000 (2021 - £123,000) and employees' contributions totalled £ 28,000 (2021 - £30,000). The agreed contribution rates for future years are 23.9 per cent for employers and 5.5-12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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**25. Pension commitments (continued)**

**Principal actuarial assumptions**

	<b>2022</b>	<b>2021</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	<b>3.95</b>	<b>3.90</b>
Rate of increase for pensions in payment/inflation	<b>2.95</b>	<b>2.90</b>
Discount rate for scheme liabilities	<b>4.25</b>	<b>1.65</b>
Inflation assumption (CPI)	<b>2.95</b>	<b>2.90</b>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2022</b>	<b>2021</b>
	<b>Years</b>	<b>Years</b>
<i>Retiring today</i>		
Males	<b>21.0</b>	<b>21.6</b>
Females	<b>23.5</b>	<b>23.6</b>
<i>Retiring in 20 years</i>		
Males	<b>22.3</b>	<b>22.9</b>
Females	<b>24.9</b>	<b>25.1</b>

**Sensitivity analysis**

	<b>2022</b>	<b>2021</b>
	<b>£000</b>	<b>£000</b>
Discount rate +0.1%	<b>(52)</b>	<b>(91)</b>
Discount rate -0.1%	<b>53</b>	<b>94</b>
Mortality assumption - 1 year increase	<b>64</b>	<b>151</b>
Mortality assumption - 1 year decrease	<b>(62)</b>	<b>(145)</b>

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**25. Pension commitments (continued)**

**Share of scheme assets**

The academy's share of the assets in the scheme was:

	At 31 August 2022 £	At 31 August 2021 £
Equities	1,087,000	1,107,000
Gilts	37,000	44,000
Corporate bonds	86,000	80,000
Property	183,000	121,000
Cash and other liquid assets	58,000	48,000
Alternative	290,000	192,000
Other managed funds	192,000	138,000
<b>Total market value of assets</b>	<b>1,933,000</b>	<b>1,730,000</b>

The actual return on scheme assets was £5,000 (2021 - £311,000).

The amounts recognised in the Statement of financial activities are as follows:

	2022 £	2021 £
Current service cost	(304,000)	(272,000)
Interest cost	(33,000)	(27,000)
Administrative expenses	(1,000)	(1,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(338,000)</b>	<b>(300,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
<b>At 1 September</b>	<b>3,794,000</b>	<b>3,077,000</b>
Current service cost	304,000	272,000
Interest cost	63,000	49,000
Employee contributions	28,000	30,000
Actuarial (gains)/losses	(2,021,000)	390,000
Benefits paid	52,000	(24,000)
<b>At 31 August</b>	<b>2,220,000</b>	<b>3,794,000</b>

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**25. Pension commitments (continued)**

Changes in the fair value of the academy's share of scheme assets were as follows:

	2022 £	2021 £
<b>At 1 September</b>	<b>1,730,000</b>	<b>1,291,000</b>
Return on assets less interest	(25,000)	289,000
Interest income	30,000	22,000
Employer contributions	119,000	123,000
Employee contributions	28,000	30,000
Benefits paid	52,000	(24,000)
Administration expenses	(1,000)	(1,000)
<b>At 31 August</b>	<b>1,933,000</b>	<b>1,730,000</b>

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**25. Pension commitments (continued)**

**Impact of the McCloud/Sargeant judgement on the Local Government Pension Scheme**

An allowance was made in 2019 for the Court of Appeal judgement in relation to the McCloud & Sargeant cases which relate to age discrimination within the Judicial & Fire Pension schemes respectively. On 27 June 2019 the Supreme Court denied the Government's request for an appeal, and on 15 July 2019 the Government released a statement to confirm that it expects to have to amend all public service schemes, including the LGPS.

The estimated impact on the total liabilities at 31 August 2019 was allowed for as a past service cost and has resulted in a slight increase in the defined benefit obligation as at 31 August 2022.

This adjustment is an estimate of the potential impact on the Trust's defined benefit obligation as provided by the scheme's actuary.

On 13 May 2021, the Government issued a ministerial statement on the proposed remedy to be applied to LGPS benefits in response to the McCloud and Sargeant cases. It is not anticipated that there are any material differences between the approach underlying the estimated allowance in 2019 and the proposed remedy.

**Guaranteed Minimum Pension (GMP) Equalisation**

As a result of the High Court's Lloyds ruling on the equalisation of GMPs between genders, it is anticipated that the Fund will pay limited increases for members that have reached State Pension Age (SPA) by 6 April 2016, with the Government providing the remainder of the inflationary increase.

For members that reach SPA after this date, it is assumed that the Fund will be required to pay the entire inflationary increase. It is not therefore necessary to make any adjustments to the value placed on the liabilities as a result of the above outcome.

**Goodwin case**

Following a case involving the Teachers' Pension scheme, known as the Goodwin case, differences between survivor benefits payable to members with same-sex or opposite-sex survivors have been identified within a number of public sector pension schemes. As a result, the Government have confirmed that a remedy is required in all affected public sector pension schemes, which includes the LGPS.

It is anticipated that the impact on the value of LGPS liabilities as a whole, and for the majority of employers participating in the LGPS, will not be material. However, the impact on individual employers will vary depending on their specific membership profile.

Sufficient information is not currently available to assess the actual impact on the Academy Trust but as such no provision has been included within these financial statements.

**26. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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**27. Related party transactions**

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

A Newland, daughter of D Copping, was employed during the year and received remuneration of £39,236. There were no amounts outstanding at 31 August 2022.

T Procter, partner of S Sweeting, was employed during the year and received remuneration of £14,933. There were no amounts outstanding at 31 August 2022.

No other related party transactions took place in the period, other than certain trustees' remuneration and expenses already disclosed in note 12. The remunerated trustees hold no significant influence over levels of remuneration.

In entering into the above transactions the trust has complied with the requirements of the Academies Financial Handbook 2021.

**28. Controlling party**

There is no ultimate controlling party.