

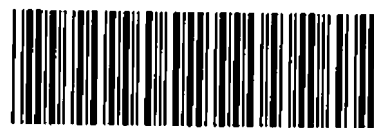
Company Registration No. 08332279

Charity Registration No. 1150338

The Serco Foundation
(a company limited by guarantee)

Annual Report and Financial Statements
for the year ended 31 December 2019

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The Serco Foundation

Report and financial statements 2019

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The Serco Foundation

Legal and administrative details

Directors/Trustees

Keith Archer-Jones
David Richardson
John Weller
Kate Steadman

Secretary

Serco Corporate Services Limited

Registered office

Serco House
Bartley Wood Business Park
Bartley Way
Hook
Hampshire
RG27 9UY

Company number

08332279

Charity number

1150338

Bankers and investment manager

Barclays Bank
11 Melville Crescent
Edinburgh
EH3 7LU

Solicitor

Farrer & Co LLP
66 Lincoln's Inn Fields
London
WC2A 3LH

Auditor

KPMG LLP
15 Canada Square
London
United Kingdom
E14 5GL

The Serco Foundation

Trustees' report

The Trustees present their annual report on the affairs of the company, together with the financial statements, for the year ended 31 December 2019. This report and the financial statements have been prepared in accordance with the provisions applicable to small companies entitled to the small companies' exemption, and accordingly, exemption has been taken from preparing a Strategic Report. The financial statements have been prepared in accordance with the accounting policies set out on page 12 and 13.

The legal and administrative details set out on page 3 form part of this report. The financial statements comply with the current statutory requirements, its Articles of Association and the Statement of Recommended Practice 2019 – Accounting and Reporting by Charities. The financial statements have been prepared under the historical cost convention, in accordance with applicable accounting standards, the Charities Act 2011 and the Companies Act 2006.

Principal activity

The principal activity of the company is to work as an independent charity operating within the geographical regions where Serco Group plc (Serco) operates.

Objectives and activities

The objectives of the charity are:

- For the benefit of the public, the promotion and improvement of the efficiency and effectiveness of charities, in particular by the provision of advice and other forms of support to charities.
- Such other purposes for the benefit of the public as shall be exclusively charitable as the Trustees from time to time may determine.

As detailed in the 2017 Trustees' Report, the Trustees came together in 2017 to refresh the Foundation's strategy and in the process of doing so also constituted a more specific mission for the Foundation. This was decided to be: 'to support non-profit distributing organisations to enhance public service outcomes for citizens'. Such organisations to be supported include charities, social enterprises, academic organisations and others that do not distribute profit. Since this decision, the Foundation has sought to support these initiatives delivered by chosen charitable partners through grant-making activities or through the donation of Serco employee skills and time.

In 2019 the Serco Foundation continued to have the full support of the Serco Group plc management team. This also included some further increased time given from Serco Group personnel to implement the new strategy. As a result, several important and significant positive steps forward were made in 2019, with a further real acceleration of activity also seen in 2020 (please see 'Achievements and Progress' on page 4).

Plans for the future

Now that we have laid the key foundations for the Foundation's success in 2019, and begun to see this come to real fruition through our Coronavirus Community Support Fund Scheme in 2020, over the rest of 2020 and beyond, the Trustees plan to build on this success with:

- an awareness/communication campaign on our impact to date;
- an increasing number of grants made (and not just through the Coronavirus scheme but also outside it) with associated impact;
- an increasing number of instances when skills and time are given by Serco employees to not-for-profit organisations;
- the appointment of new Internal Trustees from Serco's employees; and
- overall increased engagement from Serco employees in the Foundation's activities.

The Serco Foundation

Trustees' report (continued)

Structure, governance and management

The Serco Foundation was incorporated on 14 December 2012 as a company limited by guarantee, which is governed by its Articles of Association. The operations and running of the Serco Foundation are fully independent from Serco Group plc, however unpaid administrative and governance support is provided where necessary.

The Articles of Association of the Company were updated and finalised at the end of June 2016 and provide for an Ex Officio Chairman, up to three Internal Trustees selected by Serco Group plc from employees of the Serco Group of companies, and three External Trustees who are appointed by the Board of Trustees and are not employees of the Serco Group. No other person or body external to the charity is entitled to appoint trustees.

All Trustees are inducted into the aims and objectives of the Serco Foundation before they are appointed. At one Board meeting each year as an early agenda item there is a reminder to Trustees of their key responsibilities.

The Chairman and the Trustees take the strategic decisions and approve the way ahead at formal Board meetings. *Between Board meetings they delegate the tactical day-to-day decisions to the Secretary, who circulates information to Trustees as necessary, if an Out of Committee decision is required.*

Four formal Serco Foundation Board meetings have been held since the prior period end; in April 2019, September 2019, November 2019, and March 2020.

To consider particular decisions in more depth, temporary sub groups are set up, led by a Trustee, but with the ability to draw on expertise from external advisers and the wider Serco Group.

The Foundation's policy is to issue grants or support 'in kind' in accordance with our charitable objectives.

The primary purpose of the Trustees' grant giving activities is to support charities which align with the Serco Foundation objectives.

The Trustees have considered the major risks to which charities are exposed and have established appropriate systems and processes to manage these risks.

Trustees

The Members and Trustees who held office during the year and to the date of this report were as follows:

Keith Archer-Jones
David Richardson
John Weller
Kate Steadman

Trustees' indemnities

The company has made qualifying third party indemnity provisions for the benefit of the Trustees which were made during the period and remain in force at the date of this report.

Related party transactions

The Serco Foundation had a related party relationship with Serco Group plc as in 2019 Kate Steadman was a Trustee of the Serco Foundation and employee of Serco. There have been no transactions between the Company and any of its related parties during the year.

The Serco Foundation

Trustees' report (continued)

Achievements and performance

After a period of low activity between 2014 and 2017, as mentioned above and detailed in the 2017 and 2018 Trustees' Reports, the Trustees launched a new plan, strategy and mission in 2018. The success of this new, more structured approach was seen partly in the increased number of grants made aligned to the new strategy: from none in 2017 to three in 2018. Thus 2018 marked an important turning point whereby the Foundation gradually transitioned from a largely inactive charitable entity, to one that was on the way to becoming a proactive donor of several high-impact financial grants.

In 2019 the Trustees built on and drove this further in several dimensions. Firstly, while the number of grants did not increase significantly – and the aspiration is to make a significantly larger number each year alongside in-kind support – nonetheless the Trustees approved three further grants as follows:

- £5,000 to NHS Lanarkshire – for the establishment of a new hairdressing salon at a hospital – improving the wellbeing and dignity of elderly patients;
- £10,000 to the Soldiers' Arts Academy – supporting forces personnel and veterans to recover, including from life-changing mental and physical injuries, by participating and training in the arts; and
- £19,878 to Royal British Legion Industries – to fund a 12-month 'LifeWorks' programme which helps veterans into work.

In addition to the above grants approved in 2019, and perhaps more importantly, the Foundation also made further underlying progress in 2019 to facilitate its greater future success. This included:

- Finalising and launching a website – www.sercofoundation.org – where previously there was none;
- Finalising a new brand for the Foundation – including developing a new visual identity as well as key messaging;
- Agreeing further parameters for future grants, engagement of Serco employees and fundraising to ensure the Foundation remains sustainable; and
- Rolling out a communication plan to launch the Foundation more formally.

Progressing on from this still further, so far in 2020 we have made grants to approximately 300 organisations – we will update on this in full detail in our 2020 Annual Report.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Serco Foundation's aims and objectives and in planning future activities. In particular the Trustees considered how planned activities will contribute to the aims of the Serco Foundation and the objectives they have set and have therefore complied with the duty in section 17 of the Charities Act 2011.

Taking into account the achievements and beneficiaries of the Serco Foundation as described below, the Trustees confirm that due regard had been paid to the public benefit guidance published by the Charity Commission.

Financial review and reserves

The Serco Foundation received income of £155,145 (2018: £132,380) from investments and bank interest, and £nil (2018: £nil) from other individual donations. Along with net gain on investments of £540,914 (2018: loss £329,898) and funds carried over from the previous financial year, this has enabled us to deliver our activities as outlined in the achievements and performance section above and resulted in a surplus in 2019 of £639,936 (2018: deficit £274,253) for the year. The trustees consider the results of the Serco Foundation to be satisfactory.

The Serco Foundation

Trustees' report (continued)

As at 31 December 2019, unrestricted funds for the year were £6,236,830 (2018: £5,596,894).

Barclays Wealth and Investment Management manage the investments on the Foundation's behalf within guidelines related to ethical and investment activities as set by the Foundation and provide regular updates to Trustees.

Reserves policy and going concern

Whilst there's no current formal policy, the Trustees intend to hold sufficient funds in reserve so as to ensure the charity can continue to meet its long term objectives. The Trustees will finalise its full fundraising strategy with the aim of expanding its charitable activities in the future.

The financial statements have been prepared on a going concern basis which the Trustees consider to be appropriate for the following reasons.

The business model of the charity is such that its charitable activities are limited to those which it has sufficient funds and investments held to support from the excess of income received over the costs of administering the charity. The charity therefore has no specific commitments and no committed costs beyond its fixed costs of operation which are detailed in note 3 and 4.

The Trustees have reviewed the cash flow forecasts for a period of 12 months from the date of approval of these financial statements which indicate that the charity will have sufficient funds to meet its liabilities as they fall due for that period. The Trustees have also considered the implications of COVID-19 on these cash flow forecasts and consider that as a result of its operating model explained above, even if no further external funding is received in the 12 month period, the charity has sufficient cash reserves and available investments to pay all committed costs.

Consequently, the Trustees are confident that the charity will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements.

Post balance sheet events

Coronavirus (COVID-19) was originally identified as a disease in China late in 2019. Following global transmission of the disease early in 2020, Europe and other continents began identifying cases which continued to rise in number such that on 12 March 2020 the World Health organisation characterised the outbreak of COVID-19 as a global pandemic. As the impact of COVID-19 arose subsequent to the Company's year-end it is considered to be a non-adjusting post balance sheet event, and as a result, no amounts related to the impact of COVID-19 have been included in these financial statements, nor have any amendments been made to the carrying value of items on the Balance Sheet.

The Company, owing to the nature of its operations, has no significant exposure to the pandemic. Whilst there is a risk that funding, and returns on investments, might be adversely impacted, this is considered unlikely to be a long-term impact. More pertinent is the opportunity afforded to the Company to assist projects and good causes in the regions in which the Serco Group operates. The Company has made a number of donations via its Coronavirus Community Support Fund during 2020 as has already been noted above.

Disclosure of information to auditor

The Trustees who held office at the date of approval of this Trustees' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

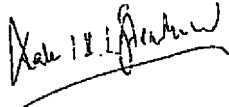
Auditor

The Serco Foundation

Trustees' report (continued)

Pursuant to Section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

Approved by the Board of Trustees and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Kate Steadman', with a horizontal line drawn underneath it.

Kate Steadman

Trustee

Serco House, Bartley Wood Business Park
Bartley Way, Hook
Hampshire
RG27 9UY

29 October 2020

The Serco Foundation

Statement of Trustees' responsibilities in respect of the trustees' annual report and the financial statements

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law they have are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent
- assess the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

Independent auditor's report to the members of The Serco Foundation

Opinion

We have audited the financial statements of The Serco Foundation ("the charitable company") for the year ended 31 December 2019 which comprise the Statement of financial activities (including income and expenditure account), Balance Sheet and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charitable company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charitable company or to cease its operations, and as they have concluded that the charitable company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the trustees conclusions, we considered the inherent risks to the charitable company's business model and analysed how those risks might affect the charitable company's financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the charitable company will continue in operation.

Other information

The trustees are responsible for the other information, which comprises the Trustees' Report. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the other information;
- in our opinion the information given in the Trustees' Report, which constitutes the directors' report for the financial year, is consistent with the financial statements; and
- in our that report has been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Independent auditor's report to the members of The Serco Foundation (continued)

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a strategic report.

We have nothing to report in these respects.

Trustees responsibilities

As explained more fully in their statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

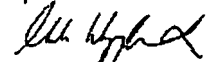
Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Wrigglesworth (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor
Chartered Accountants

15 Canada Square

London

E145GL

United Kingdom

30 October 2020

The Serco Foundation

Statement of financial activities (including income and expenditure account)

Year ended 31 December 2019

	Notes	Year ended 31 December 2019 £	Year ended 31 December 2018 £
Income from:			
Investments	2	155,145	132,380
Total income		155,145	132,380
Expenditure on:			
Fees	3	(35,083)	(37,685)
Charitable activities and governance costs	4	(21,040)	(39,250)
Total expenditure		(56,123)	(76,935)
Net income before net gains on investments		99,022	55,445
Net gain / (loss) on investments	7	540,914	(329,698)
Net movement in funds		639,936	(274,253)
Total unrestricted funds at start of year		5,596,894	5,871,147
Total unrestricted funds at end of year		6,236,830	5,596,894

All amounts represent unrestricted funds.

There are no recognised gains or losses for the current period other than as stated in the Statement of Financial Activities. Accordingly, no separate statement of total recognised gains and losses has been presented.

The results for the period are wholly attributable to the continuing operations of The Serco Foundation.

The accompanying notes form an integral part of the financial statements.

The Serco Foundation

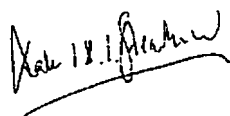
Balance sheet As at 31 December 2019

	Notes	2019 £	2018 £
Current assets			
Investments	7	5,999,742	5,348,811
Cash held by investment managers		146,514	144,027
Cash at bank and in hand		114,574	122,056
Creditors: Amounts falling due within one year:			
Accruals and deferred income	8	(24,000)	(18,000)
Net current assets		6,236,830	5,596,894
Funds of the charity			
Unrestricted funds		6,236,830	5,596,894
Total funds		6,236,830	5,596,894

All amounts represent unrestricted funds.

The accompanying notes form an integral part of the financial statements.

The financial statements of The Serco Foundation (company number 08332279) were approved by the Board of Trustees and were signed on its behalf by:



Kate Steadman

Trustee

29 October 2020

The Serco Foundation

Notes to the accounts Year ended 31 December 2019

1. Accounting policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the current and preceding year.

Basis of accounting

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on October 2019, Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. SORP Update Bulletin 1 which was issued 2 February 2016 has also been adopted.

The Serco Foundation qualifies as a small company under the Companies Act 2006 and accordingly has taken advantage of the exemption available in the FRS 102 SORP applicable for periods commencing after 1 January 2016 to not prepare a cash flow statement.

Going concern

The Trustees consider the Serco Foundation to have sufficient reserves to meet its forecast commitments and they believe that the Serco Foundation has adequate resources to continue for a period of at least 12 months from the date of this report. In particular, the Trustees have considered the level of investments held both at 31 December 2019 and at the date of signing these financial statements, together with the value of donations committed but not yet paid. The Trustees have confirmed that sufficient reserves exist to make all committed payments along with other payments required to be made for at least 12 months from the date of this report. Accordingly, the Trustees consider it appropriate to adopt the going concern basis in the preparation of the Serco Foundation's financial statements.

Income

These are recognised in the Statement of Financial Activities (SoFA) when:

- The company becomes entitled to the resources;
- The Trustees are of the opinion that receipt is probable; and
- The monetary value can be measured with sufficient reliability.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Donated services and facilities

These are only included in the SoFA (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. It is not possible to reliably measure the value of donated administrative services supplied by Serco Group plc.

Expenditure

Expenditure is included in the SoFA on an accruals basis when incurred and includes attributable VAT which cannot be recovered.

Resources expended comprise the following:

- Charitable expenditure – being those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries.

The Serco Foundation

Notes to the accounts Year ended 31 December 2019

- Governance costs – being costs associated with meeting the constitutional and statutory requirements of the charity.

1. Accounting policies (continued)

Tax

As a registered charity, the company is exempt from corporation tax under the Corporation Tax Act 2010 or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

Fund accounting

All funds are *unrestricted and are available to be used in accordance with the charitable objects* at the discretion of the Trustees.

Investments

The company invests in a mixture of listed equities, ETFs and non-listed funds with investments in equities and fixed income securities. All investments are initially recognised at their transaction value including fees and duty. They are subsequently measured at their fair value as at the balance sheet date using the closing quoted market price or NAV per share provided by the fund managers. Changes in fair value are recognised in the statement of financial activities. Realised and unrealised investment gains and losses are combined and shown in the heading "Net gains on investments" in the statement of financial activities. The charity does not use short selling, enter into derivative contracts or other complex financial instruments. Fees payable in relation to the management of the Foundation's investments are recognised in the statement of financial activities on an accruals basis.

2. Income from investments

	2019 £	2018 £
Dividends	95,936	86,187
Interest on investments	58,878	43,471
Bank interest	331	2,722
	<u>155,145</u>	<u>132,380</u>

3. Fees

	2019 £	2018 £
Investment fees	(35,083)	(37,685)
	<u>(35,083)</u>	<u>(37,685)</u>

The Serco Foundation

Notes to the accounts Year ended 31 December 2019

4. Charitable activities and governance costs

	2019 £	2018 £
Grant to NHS Lanarkshire	(5,000)	-
Grant to Soldiers' Arts Academy	(10,000)	-
Grant to Whizz Kidz	-	(652)
Grant to Police Citizens Youth Club	-	(15,000)
Grant to Gurehlgam Corp Ltd	-	(15,000)
Support costs – Governance costs (note 5)	(6,040)	(8,598)
	<u>(21,040)</u>	<u>(39,250)</u>

5. Support costs

	2019 £	2018 £
Administrative expenses	(40)	(2,598)
Fees payable to the auditor for the audit of the charity's annual accounts	(6,000)	(6,000)
	<u>(6,040)</u>	<u>(8,598)</u>

There were no employees in the year (2018: none) and accordingly no employee benefits paid (2018: nil).

6. Trustees' remuneration

None of the trustees received any remuneration or reimbursement of expenses in respect of their services during the year (2018: none).

7. Investments

	2019 £	2018 £
Fair value at start of year	5,348,811	5,477,922
Additions at cost	1,733,360	4,400,947
Disposal proceeds	(1,623,343)	(4,200,360)
Net gain / (loss) on change in fair value	540,914	(329,698)
Fair value at end of year	<u>5,999,742</u>	<u>5,348,811</u>
Historic cost at the end of the year	<u>5,555,418</u>	<u>5,279,492</u>

The Serco Foundation

Notes to the accounts Year ended 31 December 2019

Investments comprise:

	2019 £	2018 £
UK investments	1,374,472	1,176,360
Non-UK investments	4,625,270	4,172,451
	<u>5,999,742</u>	<u>5,348,811</u>

Investments representing over 5% by value of the portfolio comprise:

	2019 £	2018 £
Barclays GlobalAccess Global High Yield Bond Fund*	248,769	226,527
Robeco QI Emerging Conservative Equities*	239,984	313,334
Findlay Park Funds PLC – America Fund*	170,438	186,939
Invesco Perpetual Global Targeted Returns Fund	309,773	299,792
	<u>968,964</u>	<u>1,026,592</u>

* Investment still held as at 31 December 2019 but no longer represents 5% by value of the portfolio

8. Creditors: amounts falling due within one year

	2019 £	2018 £
Accruals	6,000	6,000
Deferred Income	18,000	12,000
	<u>24,000</u>	<u>18,000</u>

9. Liabilities of members

The Serco Foundation is a company limited by guarantee. In the event of winding up, the maximum amount guaranteed to be contributed by each member is £1.

10. Related party transactions

The Serco Foundation had a related party relationship with Serco Group plc as in 2019 Kate Steadman was a Trustee of the Serco Foundation and employee of Serco. There have been no transactions between the Company and any of its related parties during the year.

The Serco Foundation

Notes to the accounts Year ended 31 December 2019

11. Post balance sheet events

Coronavirus (COVID-19) was originally identified as a disease in China late in 2019. Following global transmission of the disease early in 2020, Europe and other continents began identifying cases which continued to rise in number such that on 12 March 2020 the World Health organisation characterised the outbreak of COVID-19 as a global pandemic. As the impact of COVID-19 arose subsequent to the Company's year-end it is considered to be a non-adjusting post balance sheet event, and as a result, no amounts related to the impact of COVID-19 have been included in these financial statements, nor have any amendments been made to the carrying value of items on the Balance Sheet.

The Company, owing to the nature of its operations, has no significant exposure to the pandemic. Whilst there is a risk that funding, and returns on investments, might be adversely impacted, this is considered unlikely to be a long-term impact. More pertinent is the opportunity afforded to the Company to assist projects and good causes in the regions in which the Serco Group operates. The Company has made a number of donations via its Coronavirus Community Support Fund during 2020 as has already been noted above.