

Company Registration Number: 08282834 (England & Wales)

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**



**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**CONTENTS**

	Page
<b>Reference and Administrative Details</b>	1 - 2
<b>Trustees' Report</b>	3 - 17
<b>Governance Statement</b>	18 - 23
<b>Statement of Regularity, Propriety and Compliance</b>	24
<b>Statement of Trustees' Responsibilities</b>	25
<b>Independent Auditors' Report on the Financial Statements</b>	26 - 28
<b>Independent Reporting Accountant's Report on Regularity</b>	29 - 30
<b>Statement of Financial Activities Incorporating Income and Expenditure Account</b>	31 - 32
<b>Balance Sheet</b>	33 - 34
<b>Statement of Cash Flows</b>	35
<b>Notes to the Financial Statements</b>	36 - 71

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Members</b>	J Roche-Kelly A Berry S Bennett S Riseborough B Slater (resigned 9 December 2022) S Swinnerton (resigned 15 December 2022) M Garratt (resigned 31 August 2023)
<b>Trustees</b>	C Snudden, (Chair of Trustees from 16/10/2023) (appointed 22 February 2023) G Hand, Vice Chair N Bloomfield A Gibson, (Chair of Trustees until 16/10/2023) S Stavers D Evans P Harwood T Smith (appointed 29 September 2023) I Bilclough (resigned 22 September 2022) Dr L Steynor (resigned 16 January 2023) O Jenkins (resigned 3 April 2023) S Bron (resigned 1 July 2023) P Lamble (resigned 16 October 2023) G Leverett (resigned 21 July 2023) P Tacon (resigned 9 November 2023)
<b>Company registered number</b>	08282834
<b>Company name</b>	Broad Horizons Education Trust
<b>Principal and registered office</b>	Sewell Park Academy St Clements Hill Norwich Norfolk NR3 4BX
<b>Senior management team</b>	D Evans, Chief Executive Officer P Beecher, Chief Operating Officer (to 03/04/23) O Jenkins, Chief Operating Officer (from 03/04/23) C Jones, Executive Director of Education Leadership & Management C Fletcher, Executive Director of Education Curriculum & Pedagogy
<b>Independent auditors</b>	Price Bailey LLP Chartered Accountants Anglia House, 6 Central Avenue St Andrews Business Park Thorpe St Andrew Norwich Norfolk NR7 0HR

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Bankers**

Barclays  
3 St James Court  
Whitefriars  
Norwich  
Norfolk  
NR3 1RJ

Lloyds Bank  
16 Gentleman's Walk  
Norwich  
NR2 1IZ

**Solicitors**

Birketts Solicitors  
Kingfisher House  
1 Gilders Way  
Norwich  
Norfolk  
NR3 1UB

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees present their Annual Report, together with the Financial Statements and Auditor's Report of the Broad Horizons Education Trust (hereafter the Trust), for the year ended 31 August 2023. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The Trust operates three secondary academies, thirteen primary academies and two specialist academies in Norfolk. At the October 2023 census there were 7,428 pupils on roll.

The Trust is categorised as a 'large company', as defined by the Companies Act 2006, and consequently the Trustees have had due regard for all of the associated requirements with being a large company, as set out in Section 172 of the Companies Act 2006, with the necessary reporting for these disclosed herein.

**Principal activities**

The Trust's activities are specifically restricted to the following: to advance, for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools, offering a broad and balanced curriculum in its academies and specialist educational provision for pupils in specialist academies.

**Structure, governance and management**

**a. Constitution**

The Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and Articles of Association are the primary governing documents of the Trust. The Trustees of Broad Horizons Education Trust are also the Directors of the charitable company for the purposes of company law. During the year ended 31 August 2023 one employee, the Chief Executive, also acted as a Trustee during the year.

The Trust was incorporated on 6 November 2012 and commenced trading on the 1 December 2012 as "Eaton Hall Academy Trust Limited", before changing its name to "Rightforsuccess Trust" on 16 October 2013, becoming a Multi-Academy Trust upon the conversion of Stalham Academy. The Trust subsequently changed its name to "Boudica Schools Trust" on 16 December 2019. The Trust then changed its name to "Broad Horizons Education Trust" on 21 June 2022 in advance of its merger with the Yare Education Trust on 1 July 2022.

As at 31 August 2023 the Trust comprised of the following Academies:

- Eaton Hall Specialist Academy (converted to an Academy at the Trust's inception on 1 December 2012);
- Stalham Academy (converted to an Academy and joined the Trust on 1 May 2014);
- Edith Cavell Academy (converted to an Academy and joined the Trust on 1 July 2014);
- Tuckswood Academy & Nursery (converted to an Academy and joined the Trust on 1 March 2015);
- Sewell Park Academy (converted to an Academy and joined the Trust on 1 September 2015);
- Martham Academy (existing Single Academy Trust which joined the Trust on 1 October 2017);
- Sprowston Community Academy (converted to an Academy and joined the Trust on 1 February 2018);
- St Clements Hill Primary Academy (free school handed over to the Trust on 3 September 2019);
- East Ruston Infants School (converted to an Academy and joined the Trust on 1 August 2020);
- Stalham Infants School (converted to an Academy and joined the Trust on 1 August 2020);
- Bure Park Specialist Academy (free school handed over to the Trust on 20 September 2021);
- Bluebell Primary School (transferred to the Trust via merger on 1 July 2022);
- Dussindale Primary School (transferred to the Trust via merger on 1 July 2022);
- Hemblington Primary School (transferred to the Trust via merger on 1 July 2022);
- Hillside Avenue Primary and Nursery School (transferred to the Trust via merger on 1 July 2022);
- North Walsham Infants School (transferred to the Trust via merger on 1 July 2022);
- North Walsham Junior School (transferred to the Trust via merger on 1 July 2022); and
- Thorpe St Andrew School and Sixth Form (transferred to the Trust via merger on 1 July 2022).

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Structure, governance and management (continued)**

The operation of the Trust's academies and employment of staff is delegated by the Members of the Trust to the Board of Trustees. The organisational structure of the Trust is set out in detail in the relevant section of this report. Details of the Trustees who served during the year ended 31 August 2023 are included in the Reference and Administrative Details section on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

In accordance with normal commercial practice, the Trust is a paid member of the DfE provided Risk Protection Arrangement to protect Trustees and officers from claims arising from negligent acts, errors or omissions that occur whilst on Trust business. The insurance provides unlimited cover for the employer's liability, third party public liability and professional indemnity.

**d. Method of recruitment and appointment or election of Trustees**

The Members of the Trust are responsible for the affairs and management of the Trust which encompasses the appointment or resignation of Trustees by ordinary resolution. The Board of Trustees may also co-opt Trustees in line with the Trust's Articles of Association. The Secretary of State may appoint Trustees in exceptional circumstances. No appointments have been made by the Secretary of State since the Trust's incorporation on the 6 November 2012. Every person nominated to be a Trustee is required to sign a written consent to become a Trustee. Any Trustee may resign provided that after such resignation the number of Trustees is not less than three, and that Trustees who are paid individuals within the Trust's senior management team, comprise no more than one third of the Trustees. The Trust uses networking events and links with local recruitment specialists to attract prospective Trustees to fill gaps in skills and experience as identified through the Trust's board competency exercise which includes a skills matrix.

During the period from 1 September 2022 to the signing date of the financial statements no Members have been appointed and three Members have resigned from their role.

During the period from 1 September 2022 to the signing date of the financial statements two Trustees have been appointed and seven Trustees have resigned from their roles.

**e. Policies adopted for the induction and training of Trustees**

As part of the co-opting process, prospective Trustees are invited to attend a Trust board meeting as non-voting participants to allow the Board of Trustees to assess whether the prospective Trustees are able to contribute effectively. New Trustees are provided with key documentation including the Trust's governance structure, Charities Commission: The Essential Trustee, DfE Competency Framework for Governance, the Academies Financial Handbook and the Trust's Governance Handbook. New Trustees are also supported to identify any training needs through the completion of the Trust's skills matrix which forms part of the Trust's board self-review exercise.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Structure, governance and management (continued)**

**f. Organisational structure**

The Board of Trustees manages the Trust and, whilst they are able to exercise all the powers of the Trust, they have delegated authority for day-to-day operational decision making to the Trust's CEO and Accounting Officer. The Members support and monitor the Board of Trustees with an "eyes on and hands off" approach. The aim of the current structure in place is to devolve responsibility, increase accountability and encourage involvement in decision making at the appropriate level.

**Board of Trustees**

All Trustees are responsible for maintaining the Trust's ethos. They review and agree the Trust's strategic aims, and set the annual objectives and the annual budget, which is the financial articulation of these objectives. The Board of Trustees monitors the performance of the Senior Management Team on a regular basis through committee meetings and meeting as a Board at least three times annually, in line with ESFA requirements.

**Committees of the Board of Trustees**

The Board of Trustees has delegated specific responsibilities to four committees which report directly back to the Board of Trustees. These are the Audit & Risk Committee, the Education Committee, the Finance, Resources & Sustainability Committee and the People Committee. Each committee has specific Terms of Reference setting out its roles and responsibilities. The purpose of these committees is to assist the Trust in fulfilling its oversight responsibilities.

The Trust's Senior Management Team will attend these meetings as required to ensure that the committees are able to fulfil their Terms of Reference appropriately and provide the necessary recommendations and assurance to the Board of Trustees.

**School Level Governance**

Each academy within the Trust has a Local Governance Committee associated with it. All Local Governance Committees have the same Terms of Reference setting out their roles and responsibilities, with their purview focusing purely on the "4 S's" of Standards, Safeguarding, SEND, and Stakeholders with no delegated authority for financial decision making. All Local Governance Committees report into the Trust Board which monitors their performance against their Terms of Reference.

**Chief Executive**

The appointed Chief Executive oversees affairs and management of the Trust. It is the responsibility of the Chief Executive to oversee the day-to-day management of the Trust and its activities to ensure that the Trust's objectives are met. The Chief Executive reports and seeks approval for management decisions made on behalf of the Trust in accordance with the scheme of delegation set by the Trust. The Chief Executive is also the 'Accounting Officer'. The Chief Executive is also a Trustee and attends meetings of the Board of Trustees.

**Senior Management Team**

The Trust's Senior Management Team is defined as all personnel within the Trust's Executive Team, who are listed on page 1 under the heading of Senior Management Team.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Structure, governance and management (continued)**

**g. Arrangements for setting pay and remuneration of key management personnel**

The Trust's key management personnel comprise the Trustees and the Trust's Senior Management Team.

Trustees who are not employees receive no remuneration for their roles but are able to claim for reimbursement of expenses and subsistence costs they incur through conducting their roles. The Chief Executive who is also a Trustee receives remuneration for their employment in the role of Chief Executive only. For members of the Senior Management Team pay scales and progression through these are proposed by the Chief Executive and presented for approval by the Trust's People Committee. Any decisions informed by external benchmarking and independent HR advice, if requested by the People Committee. In the case of the Chief Executive, the People Committee conduct the performance review and make a recommendation to the Board of Trustees on pay scale and progression from this with the decision informed by external benchmarking and independent HR advice.

Specific details of the remuneration of Trustees are set out in Note 10 of the Financial Statements. Where the members of the Senior Management Team are on teachers' pay and conditions, salaries are set and reviewed in accordance with the School Teachers' Pay and Conditions Document. Where the members of the Senior Management Team are not teachers, their salaries are set in accordance with Local Government Pay scales. The pay of all key management personnel is reviewed at least once annually.

**h. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	5
Full-time equivalent employee number	5

**Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	3
1%-50%	2
51%-99%	-
100%	-
<b>Percentage of pay bill spent on facility time</b>	<b>£</b>
Total cost of facility time	1,156
Total pay bill	4,176,417
Percentage of total pay bill spent on facility time	0.03 %

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	70.00 %
---	---------



**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Structure, governance and management (continued)**

**i. Related parties and other connected charities and organisations**

In addition to the eighteen academies that the Trust oversees, the Trust continues to work with the DfE and Norfolk County Council sponsoring local schools. The aim of this is to support the raising of attainment and outcomes for young people in the local educational environment by creating families of schools who work closely together for improving standards of teaching, learning and achievement.

**j. Engagement with employees (including disabled persons)**

**Equal Opportunities and Disabled Persons**

The Trust is a committed equal opportunities employer and has a Single Equality Scheme policy, which includes accessibility plans that bring together the Trust's statutory duties in relation to race, disability, gender, other protected characteristics and promoting community cohesion. This includes supporting the employment of disabled persons, both in recruitment and retention of employees who become disabled whilst in the employ of the Trust, as well as generally through training and career development. The policy is available on each academy website. During the year, to introduce, maintain and develop arrangements to provide information and consult employees on matters affecting them, the Trust has continued to engage proactively and positively with union representatives holding formal termly meetings, reviewing its disability procedures as necessary.

**Engagement with employees**

The Trust engages systematically with employees through a number of different methods including newsletters, emails from the CEO and other all staff emails for information on employee matters of concern.

During the year, the Trust has held meetings with Union representatives through the Joint Consultative Committee (JCC) on a termly basis so that their views can be taken into account when making decisions that will affect the employees' interests.

Employees are encouraged to involve themselves in school performance across the Trust, beyond their own immediate school, through opportunities to sit as members on Local Governance Committee.

Employees are encouraged to involve themselves in school performance across the Trust, beyond their own immediate school, through opportunities to sit as members on Local Governance Committee.

**k. Engagement with suppliers, customers and others in a business relationship with the company**

The Trust is committed to maintaining and developing positive relationships with its existing suppliers, customers and others who are in a business relationship with the Trust as well as creating new relationships, particularly as the Trust continues to grow.

This has been demonstrated by the Trust's commitment to pay suppliers as promptly as possible, as set out within its payment practice reporting, which is increasingly important in economically challenging times when many of the Trust's suppliers are experiencing cashflow challenges.

Defining customers as those who pay the Trust for services or goods, as opposed to those who benefit from its provision of state funded education, the Trust has continued to provide high quality services and access to community assets such as its sport centres.

In all business relationships the Trust acts as far as possible with due care and attention while having honest, and when needed, challenging conversations as part of ensuring that it is meeting its charitable objects.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Objectives and activities**

**a. Objects and aims**

Broad Horizons Education Trust was established in July 2022 as a result of the merger between Boudica Schools Trust and the Yare Education Trust. Our ambition is simply to offer the best education and experience so that every child is supported to achieve their full potential. We will achieve this by creating a climate of inclusion, equality and trust that unlocks the potential of everyone in our community of schools and in the wider Norfolk education system. This will be underpinned by an approach that recognises that "time matters". School years are precious for every child and young person, and we will improve how our family of schools work to make every moment in school count

**b. Objectives, strategies and activities**

Our objects and aims have been translated into the following strategic objectives:

- Attract and retain the best talent and become the recognised employer of choice.
- Deliver a balanced budget before non-recurring investment in our people, system and sites.
- Provide pupils and students with a high-quality education which delivers the best outcomes.
- Provide the best care we can, delivering high quality pastoral support.
- Cultivate diversity, promote equity and foster inclusion.
- Deliver sustainable growth, which consistently evidences school improvement.
- Understand and minimise our impact on the environment.

**c. Public benefit**

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

The main public benefit delivered by the Trust is the provision of education which has been achieved through:

- The provision of a range of schools all offering broad curricula;
- A highly inclusive ethos across our schools; and
- Providing support to the wider education system in Norfolk.

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

**Strategic report**

**Achievements and performance**

This year has seen the continuation of embedding a single ethos, supported by common processes, for the Trust, following the previous year's merger. The year has seen an unprecedented level of scrutiny with 10 Ofsted inspections. The pressure these bring on headteachers and staff cannot be underestimated, but the inspections also demonstrated the depth of support and development that the Trust has been able to deliver through its central functions.

The year has not been without its challenges, particularly with regard to the financial climate and local conditions that the Trust is operating in. The Trust has proactively engaged with both the ESFA and the Local Authority and is confident that these challenges will be overcome. These are the key aspects of the 2022/23 academic year are set out in more detail below.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic report (continued)**

**Achievements and performance (continued)**

**Education Improvement**

Since the creation of the new Trust, designed to bring together collective expertise and resources to better support schools and the wider Norfolk education system, the creation of the Central Education Team (CET) has been pivotal in overseeing and driving improvement. The CET is a supernumerary team with significant experience and expertise in a number of key school support and improvement areas including:

- Leadership & Management;
- Curriculum and Pedagogy;
- Behaviour & Inclusion;
- Safeguarding & Attendance; and
- Professional Studies

The CET provides bespoke support and challenge to individual schools as well as delivering training and development opportunities.

The CET developed an expansive and detailed reporting framework, which has standardised how performance information across all of the Trust's schools is reported to Local Governance Committees and Trustees. This has enabled continued effective support and challenge by Trustees, Governors and Trust Leaders.

**School Improvement**

The external assurance of the high number of Ofsted inspections has been positive, where every outcome was already expected, as a result of the thorough and accurate evaluations undertaken by the CET with school leaders. The close monitoring programme and regular reviews undertaken by the CET have ensured the trajectory of school improvement has continued at pace. The school improvement frameworks available to the school leaders in the Trust have been particularly helpful in reinforcing the key drivers for this work (our Fundamentals) alongside the comprehensive training and development opportunities available to staff, both internally generated and externally available. Every school has a detailed School Improvement and Development Plan which establishes the priorities for the year, alongside the Trust focus areas. Across the year it has been noticeable that every school has further developed its own curriculum model, bespoke to its unique context as well as using the pedagogical teaching models available through Trust subscriptions to research-informed programmes. As a result, every school has an established set of Learning Routines and Social Routines which staff use in every lesson to reduce any variability in approach.

**Safeguarding**

The online recording system for safeguarding and behaviour incidences and its comprehensive monitoring by the Trust's Safeguarding Lead has ensured that there is a high standard in all safeguarding practices. Annual compliance audits inform areas for further development and these are managed swiftly and effectively, against clear milestones. The 10 Ofsted inspections have all evaluated safeguarding to be effective and identified strengths in the safeguarding cultures of every school. Those schools who have not been visited by Ofsted have nevertheless been robustly evaluated using the same high level of scrutiny. There have been no issues identified and many successes identified, which have been shared between schools.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic report (continued)**

**Achievements and performance (continued)**

**Attendance**

The Trust identified that attendance issues were a significant barrier to students' achievement and wellbeing. The post pandemic national picture indicated that more students were away from school more often as a general pattern- and this was reflected in our Trust schools. Rising PA numbers led to us restructuring the CET from the summer term to assign a staff member to an additional day's focused work to attendance. Improvements to how the Trust worked with the Local Authority were suggested, agreed and implemented so that all schools could work with a single LA Officer. This meant that key messages were communicated more consistently across all schools. The Trust provided additional training to all school leaders around systems to manage and support improvements to managing attendance. Overall the Trust's attendance in 2022/23 was 91.9% (2021/22 89.7%)

**a. Key performance indicators and examination outcomes**

**Ofsted Inspections**

<b>School</b>	<b>Most recent Ofsted</b>
Bluebell Primary School	Not yet inspected
Bure Park Specialist Academy (free school)	Not yet inspected
Dussindale Primary School	Good
East Ruston Infant School	Not yet inspected
Eaton Hall Specialist Academy	Good
Edith Cavell Academy	Good
Hemblington Primary School	Requires Improvement
Hillside Avenue Primary	Good
Martham Academy	Good
North Walsham Infant School	Good
North Walsham Junior School	Good
Sewell Park Academy	Good
Sprowston Community Academy	Good
St Clements Hill Primary Academy (free school)	Requires Improvement
Stalham Infants School	Good
Stalham Academy	Good
Thorpe St Andrew School	Requires Improvement
Tuckswood Academy	Requires Improvement

**Key Stage 2: Percentage of children reaching expected standard in Reading, Writing & Maths (RWM)**

<b>School</b>	<b>2023 RWM%</b>	<b>2022 RWM%</b>
Bluebell Primary School	46%	26%
Dussindale Primary School	55%	42%
Edith Cavell Academy	58%	38%
Hemblington Primary School	59%	63%
Hillside Avenue Primary	71%	51%
Martham Academy	62%	43%
North Walsham Junior School	35%	56%
Stalham Academy	75%	67%
Tuckswood Academy	33%	27%

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic report (continued)**

**Achievements and performance (continued)**

**Key Stage 4:**

School	Grade 4+ in English & Maths		Grade 5+ in English & Maths		Progress 8 Score	
	2023	2022	2023	2022	2023	2022
Sewell Park Academy	49%	-49%	27%	-30%	-0.47	-0.21
Sprowston Community Academy	57%	-60%	39%	-35%	-0.32	0.05
Thorpe St Andrew School	78%	-78%	57%	-53%	0.26	0.03

**Key Stage 5:**

	Average Result		Achieving AAB or Higher	
	2023	2022	2023	2022
Sprowston Community Academy	D-	C+	13.80%	-5.20%
Thorpe St Andrew School	B-	B-	21.95%	-16.70%

**b. Going concern**

The Trust has relied on reserves to support an underlying deficit, which was set out in the budget at the start of the year. The 2023/24 budget continues to rely on reserves, whilst proactively engaging with the ESFA and local authority to address the lagged funding following significant popular growth at two secondary schools and historic funding levels for the residential element of the two special schools. The remaining pressures that have principally been driven by inflationary increases in teaching and non-teaching staff pay that significantly exceed the inflationary increases in income streams are being addressed through budgetary control. In addition the Trust has proactively requested the support from a School Resource Management Adviser (SRMA) through the ESFA in their support function, which has been granted. The Trust is also in discussions with the LEA regarding additional funding for the SEN & Boarding programmes.

However, the forecast deficit for 2023/24 pushes the Trust's core restricted and unrestricted funds into a negative position, giving rise to material uncertainty with regards to going concern. At this stage, the Board of Trustees still have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the 12 months following approval of this report whilst recognising and acknowledging that if the current funding structure for education provision remains unchanged, then there is an increasing challenge in respect of financial sustainability in the longer term. For this reason, it continues to prepare the Financial Statements on a going concern basis. Further details regarding the adoption of the going concern basis can be found in Note 1 of the Financial Statements.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic report (continued)**

**Achievements and performance (continued)**

**c. Promoting the success of the trust**

As Directors in company law, the Trustees are committed to promoting the success of the Trust through their actions and decisions, both in the short and long term, to further the Trust's strategic aims as demonstrated by the aforementioned activities and achievements. As well as the scrutiny of the Members, the Trustees also undertake annual skills and self-evaluation exercises to help challenge their effectiveness as a group in respect of:

- the interests of the Trust's employees;
- the need to foster positive relationships with suppliers, customers and other stakeholders;
- the impact of the Trust's operations on the community and the environment;
- the desirability of the Trust maintaining a reputation for high standards of conduct; and
- the need to act fairly.

The Trustees are satisfied that they have and are committed to continue to act in a way most likely to promote the success of the Trust, while having due regard to the above.

**Financial review**

The Trust has an in-year revenue deficit that has seen revenue reserves decrease by £2.82m (2021/22: increase in revenue reserves by £4.28m predominantly as a result of the incoming balances following the merger).

In respect of capital expenditure, the Trust has continued to invest in strategic and tactical improvements to its sites and facilities to ensure that the fabric of its buildings and sites are safe, warm and dry as well as providing a positive and stimulating educational environment with the right equipment. The Trust continues to use School Condition Allocation to make wide-ranging improvements to its estate.

Looking forward, inflation of pay, non-pay and energy costs will continue to be sector wide issues, with lower than inflation rises in income compounding the effect. Furthermore, the continued reliance on the Local Authority to support inclusion creates additional risk, combined with the likelihood that non-teaching inflationary pay awards not being fully funded.

Finally, as over 97% of the Trust's revenue is from government grants this is not viewed as presenting a financial risk; the Trust is confident that it is able to manage this in a financially sustainable way.

**Primary Sources of Funding**

The principal source of funding for the Trust continues to be the Education and Skills Funding Agency (ESFA) General Annual Grant (GAG). For the year ended 31 August 2023 the total GAG funding received was £37.65m (2021/22: £22.27m).

Each academy within the Trust receives its funding directly from the ESFA. The majority of this restricted funding is utilised employing academy staff, both teaching and support, to ensure that the academic and social objectives of the Trust are achieved. Other funding streams include other ESFA grants, such as Pupil Premium, PE Grants, Free School Start Up Grants, Teachers Pay and Pension Grants, Local Authority Grants and other trading income. DfE/ESFA grants, excluding GAG, totalled £5.69m (2021/22: £2.88m).

Pupil Premium is additional funding available to publicly funded schools and academies to raise the attainment of disadvantaged pupils and close the gap between them and their peers. The Trust has ensured that this funding has been used to deliver best value for money in each academy, and can demonstrate its successful application through academic progress of specific pupils as well as the wider social and emotional wellbeing of children and families. Further details of the outcomes from Pupil Premium can be seen in detail on the respective academy websites.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic report (continued)**

Local Authority grant income received during the year relates to a range of needs, including funding for Early Years Nursery, and Looked After Children, Boarding provision at Eaton Hall and High Needs Top Up funding for pupils at specialist academies. Local Authority revenue grant income totalled £5.92m (2021/22: £4.25m).

**Principal Risks and Uncertainties**

The Trust has a comprehensive Risk Management & Business Continuity Policy, which incorporates the latest best practice, and maintains detailed risk registers for each of the following areas:

- Strategic;
- Educational;
- Estates (including Health & Safety);
- Financial;
- Governance;
- HR; and
- Information Technology

These risk registers identify the major risks to which the Trust and its academies are exposed, identifying actions and procedures to mitigate those risks and detailing the business continuity response and actions were those risk ever to crystallise. The principal risks the Trust faces are:

- Future funding and cost pressures and the availability of reserves to absorb these;
- Shortages of teaching staff generally, the increased competition for teachers and the ability to recruit suitable non-teaching staff in an increasing competitive labour market.
- Ransomware and other cybersecurity threats;

These risks, along with others are captured on the risk registers, which are monitored by the Trust's Executive Team with risks reported to committees based on responsibility within the Trust's risk management framework, with the highest scored risks being reported to the Board of Trustees each meeting. The objectives for managing risk across the Trust and its academies are:

- Comply with risk management best practice and the Academy Trust Handbook;
- Ensure risks facing the Trust and its academies are identified and documented appropriately;
- Provide assurance to the Members and Trustees that risks are being adequately controlled and monitored within acceptable limits and identify areas for improvement; and
- Ensure action is taken appropriately and in a timely fashion in relation to accepting, reducing, avoiding and transferring risks.

Following a change in guidance from the Department for Education in August 2023 regarding RAAC (Reinforced Autoclave Aerated Concrete) there was a lot of press regarding the associated risks. We had already identified the potential for this risk, and undertaken inspections of all of our schools including, where necessary, follow up inspections with specialist structural engineer inspections, and none of our schools have been identified as having RAAC.

**Liquidity and Credit Risk**

The Trust's cash position has degraded compared to the prior year, when the merger brought in significant cash balances, as a result of the in-year deficit budget position.

As set out in the Going Concern statement on page 11, the Trust does not view itself as having a high liquidity risk in the short term, however if there is no significant change in the medium term economic and funding outlook the Trust has forecast a potential liquidity and credit risk within the next 24 months. To mitigate this risk the Trust has proactively engaged with the ESFA.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic report (continued)**

**Financial Policies and Regulations**

In accordance with ESFA requirements the Trust has in place the following key documents, policies and regulations:

- Scheme of Delegation
- Financial Regulations
- Anti-Bribery & Anti-Corruption Policy
- Business Continuity and Risk Management Policy
- Investment Policy
- Pay Policy
- Reserves Policy
- Expenses Policy
- Whistleblowing Policy

These policies are in addition to other statutory policy requirements, such as the requirement to have a Health & Safety policy.

**a. Reserves policy**

The Trust has a Reserves Policy. The Trust's responsibility to review its reserve levels annually is an inherent part of this policy. This review encompasses the nature of income and expenditure streams, the need to match these with commitments and the nature of the reserves. The Board of Trustees has delegated this annual review to the Finance, Resources & Sustainability Committee. The Committee is required by the Trust to determine the appropriate levels of free reserves and recommend these to the Board of Trustees for approval, where it feels a change is required.

Trusts have the freedom to amalgamate their General Annual Grant (GAG) funding from all their academies to form one central fund and are expected to create reserves from this, which is referred to as "GAG pooling". The Trust does not amalgamate GAG at source, as this would be dilutive towards understanding each academy's financial viability, but it has instituted a mechanism for holding surplus reserves centrally to fund strategic projects which increase academy capacity, improve educational outcomes, recurrently increase income or recurrently reduce expenditure that individual academy reserves would be otherwise insufficient to fund. The Trust has enacted the mechanism to hold its reserves centrally to underpin the forecasted in year budget deficit for 2023/24 whilst corrective measures are implemented.

The Trust holds two reserves which are Capital and Revenue. The Trust has determined that the appropriate level of free reserves for the Trust should be set to not lower than £0.20m, to provide a contingency to deal with unexpected emergencies such as urgent maintenance.

The Trust's current level of revenue reserves (total funds less the amount held in fixed assets, pension and other restricted funds) is a net surplus of £2.10m (2021/22: a net surplus of £4.91m). This comprises of a surplus of £1.81m of free unrestricted revenue reserves (2021/22: a surplus of £3.60m) and a surplus of £0.29m of restricted revenue reserves (2021/22: a surplus of £1.32m). The Trust's current restricted fixed asset reserve is a surplus of £131.56m (2021/22: a surplus of £133.23m) while the restricted pension reserve is a deficit £1.31m (2021/22: a deficit of £5.03m), see "Pension Deficit" section below for further details. This gives a total level of reserves at the year ended 31 August 2023 of £132.35m (2021/22: £133.11m).



**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**b. Investment policy**

The Trust has an Investment Policy. The objective of this policy is to invest the organisation's surplus cash balances with a view to maximising returns, but where greater weight is assigned to the safety of the investment and that there is adequate cash held in other accounts to cover the Trust's day-to-day operational cashflow requirements. The policy aims to invest cash such that the organisation's cash balances and liquid investments are at least equal to the figure outlined in the reserves policy, for the minimum balance of free reserves.

The policy sets out its objectives as follows:

- To invest all operationally surplus cash in financial instruments that are appropriate for the Trust's risk appetite in a way that does not create unnecessary cashflow pressure;
- To ensure that sufficient cash balances are available at short or no notice to meet foreseeable requirements;
- Earn an acceptable rate of return on invested funds without exposure to undue risk;
- Comply with the Trust's Articles of Association.

In line with its current risk appetite, the Trust only invests in zero risk accounts with Barclays.

**c. Pension Deficit**

Under the current accounting standards for the Local Government Pension Scheme, FRS102, the Trust recognised a pension fund deficit of £1.31m as at 31 August 2023, which is a decrease in the deficit of £3.72m compared to the prior year figure of £5.03m. The recognition of this deficit has no direct impact on the free reserves of the Trust.

The £3.72m favourable movement in the pension fund deficit results from the following:

- a decrease in pension obligations of £0.5m, in 2022/23 from £32.50m in 2021/22; and
- an increase in pension assets of £3.22m, to £30.69m in 2022/23 from £27.47m in 2021/22.

These movements are principally due to changes to actuarial remeasurements of financial assumptions, which are used to assess the value of future pension obligations and the expected return on pension fund assets. Changes to actuarial assumptions and a sensitivity analysis of these are included in Note 30.

The decrease in the pension deficit, as a result of these movements, will not have any immediate effect on the Trust in terms of cashflow as the employer's contribution rates are set on a triennial basis, with the maximum annual change in employer's contribution rates limited to 0.5%.

The stabilisation limit is a result of the government intervening in several failed academy trusts nationally, giving the actuary confidence that academy trusts can be treated the same as local authorities, which have a 0.5% stabilisation limit. The most recent triennial valuation was undertaken as at 31 March 2022, with the first changes required to the employer's contribution rate taking effect on 1 April 2023, for further details see Note 30.

**Raising funds**

The Trust's fundraising is currently limited to "Parent Teachers Association" style events such as cake sales and petition of charitable organisations for support with non-recurrent fixed asset investments in addition to other one-off donations. The Trust does not have a formal fundraising team or function and does not engage any professional fundraisers. The Trust also raises funds through non-uniform days for other charitable causes.

Fundraising that does take place is in direct liaison with Head teachers and other educational staff who also monitor such activity to ensure at no point does it become unreasonably intrusive or persistent and that there is no undue pressure for donations to be made. The Trust is not aware of any complaints that have been made to it regarding any of its fundraising activities.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Streamlined energy and carbon reporting**

As a large company, as determined by sections 465 and 466 of the Companies Act 2006, which consumes more than 40,000 kWh of energy (in the UK) during the year ended 31 August 2023, the Trust must include the following information in its Trustees report:

Greenhouse gas emissions and energy use data for the period 1 September 2022 to 31 August 2023 in the UK are as follows:

	2022/23	2021/22
Total annual energy consumption used to calculate emissions (kWh)	8,502,258	6,784,656
<b>Scope 1 emissions in metric tonnes CO<sub>2</sub>e</b>		
Gas consumption	861	738
Owned transport – mini-buses	23	22
Fuel Combustion	171	198
<b>Total scope 1</b>	<b>1,056</b>	<b>958</b>
<b>Scope 2 emissions in metric tonnes CO<sub>2</sub>e</b>		
Electricity	580	392
<b>Total scope 2</b>	<b>580</b>	<b>392</b>
<b>Scope 3 emissions in metric tonnes CO<sub>2</sub>e</b>		
Business travel in employee owned vehicles	16	9
<b>Total scope 3</b>	<b>16</b>	<b>9</b>
<b>Total gross emissions in metric tonnes CO<sub>2</sub>e</b>	<b>1,652</b>	<b>1,359</b>
<b>Intensity ratio</b>		
Number of pupils at the balance sheet date	7,428	3,666
<b>Tonnes CO<sub>2</sub>e per pupil</b>	<b>0.22</b>	<b>0.37</b>
<b>Total CO<sub>2</sub>e per pupil variance versus prior year</b>	<b>-0.15</b>	<b>-0.03</b>

**Quantification and reporting methodology**

The Trust has followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2023 UK Government's Conversion Factors for Company Reporting.

**Intensity measurement**

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO<sub>2</sub>e per pupil, the recommended ratio for the sector.

**Measures taken to improve energy efficiency**

The Trust has increased video conferencing technology for staff meetings, to reduce the need for travel between sites and where staff do need to attend meetings or conferences offsite they look to use public transport or car share where possible. The Trust already has solar panels installed at one of its primary academies and is replacing all light fittings with LED light solutions on a rolling basis as they reach end of life, the Trust achieved its goal of having 100% LED lights in a school for the first time in 2022/23 at Bluebell Primary School.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

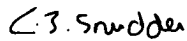
**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Provision of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 21 Dec 2023 and signed on its behalf by:



---

Chris Snudden (Dec 21, 2023, 6:01pm)

**C Snudden**  
Chair of Trustees

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees we acknowledge we have overall responsibility for ensuring that Broad Horizons Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in the DfE's latest version of the Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Broad Horizons Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Members have formally met once during the year as well as attending some Trustee meetings as observers and the Trustees have formally met 7 times during year, including the Annual General Meeting. Attendance during the year ended 31 August 2023, at meetings of the Members and the Board of Trustees, was as follows:

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
C Snudden	2	3
G Hand, Vice Chair	4	7
N Bloomfield	7	7
A Gibson	6	7
S Stavers	6	7
D Evans	7	7
P Harwood	5	7
T Smith	0	0
I Bilclough	0	1
Dr L Steynor	1	3
O Jenkins	5	6
S Bron	3	6
P Lamble	6	7
G Leverett	4	7
P Tacon	7	7

Changes in the membership of the Board of Trustees are set out on page 1.

The Board of Trustees completed its annual self-review exercise, which includes a skills matrix and self-evaluation questionnaire. As with the prior year, the results of this have been shared with the Members with feedback on this and discussion around next steps taking place at the Trust's Annual General Meeting (AGM). As has been the case with Trustee recruitment during the year, the process will drive recruitment of new Trustees and decisions around existing Trustee co-option for 2022/23.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

**Identifying Conflicts of Interest**

The Trust adheres to the DfE's Governance Handbook, Academy Trust Handbook and other relevant best practice documents and charity guidance with regards to identifying and managing real, or perceived, conflicts of interest. It is important for anyone involved in decisions in respect of spending public money to demonstrate that they, those they could influence, or those they could be influenced by, do not benefit personally from the decisions they make and that all decisions are made without any sense of impropriety. Consequently, the Trust has requirements around the identification and management of conflicts of interest.

As part of adhering to the DfE's Governance Handbook and Academy Trust Handbook the Trust ensures that Members, Trustees, governors and senior staff (defined as the Trust Executive Team and the Head at each school) are not involved in activities that might conflict, or potentially be seen to conflict, with their role within the Trust or any of its schools. To ensure the Trust can manage and avoid any real or perceived conflicts of interest, individuals must declare all business interests they have and the business interests of close family members. To support this process the Trust has a Register of Business form, which provides clear definitions of relevant terminology around business interests such as "close family" and provides clarity on what might constitute a business interest.

The completed forms will form a register of business interests for the Trust as a whole which is open to public inspection, with relevant interests, excluding details of 'close family' being declared on the Trust's website. The register is a live document and as such will need to be updated wherever there are changes in business interests. This process is managed through the completion of new register of business interest form by an individual when they become aware of any changes.

**Managing Conflicts of Interest**

The identification and declaration of interests alone is not sufficient. Where they are identified, steps must be taken to ensure that they are managed such that the public and regulatory bodies can have confidence that decisions made are made for the best interests of the Trust and not for the personal gain of anyone in the Trust, be it themselves or someone they have influence over or could be influenced by.

Individuals must declare any interests, pecuniary or otherwise, at the start of each meeting in relation to any agenda item and at any point in the meeting as soon as they become aware that there is a real or potential conflict of interest if it was not apparent from the agenda.

Individuals must recuse themselves from a meeting or part of a meeting as is necessary to avoid any sense of impropriety and any real or perceived conflict of interest that might be suggested from their otherwise remaining. Any such instances where an individual recuses themselves in such a way will be minuted when the individual leaves the meeting as part of recusing themselves and then when they return after the item relating to the conflict of interest has been concluded.

Where individuals become aware of a potential conflict of interest outside of a meeting they must make the Trust's Governance Professional aware of the matter and avoid taking any action that could be seen to give rise to any real or perceived conflict of interest.

**Overarching Principles on Conflicts of Interest**

While the Trust has clear rules and requirements to support the identification and management of conflicts of interest, such as the completion of the Register of Business Interests form, no set of rules can foresee or accommodate all potential situations that may arise. Underlying principles are needed to ensure that just because a rule or requirement does not prohibit a certain action does not necessarily mean that action must be taken.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

As such, while adhering to the rules and requirements set out above, if a situation arises that is not covered, but which a reasonable independent person would consider to be a conflict of interests, it should be treated as such. This includes all staff and any and all situations that relate to the use of public funds, such as recruitment, tendering or promotions.

**Board and Committee Activities**

To support effective management and coverage of its work, the Board of Trustees has four committees: Audit & Risk, Education Performance, Finance & Resources and Remuneration, and People. All committees are committees of the Board of Trustees with delegated authority set out in their own, individual Terms of Reference. During the year between 1 September 2022 and 31 August 2023, the Board and its committees have dealt with the following:

- Approval of the budget;
- Approval of ESFA 3-Year Budget Forecast Return;
- Monitoring of performance against budget;
- Review of the Scheme of Delegation;
- Review of Financial Regulations and associated Finance Policies;
- Approval of procurement work;
- Review of the Trust's Risk Registers;
- Approval of the Annual Report and Financial Statements;
- Review and approval of Committee structure and terms of reference;
- Reviewing and authorising new contracts to obtain best value for money; and
- Recommendation and approval of Pay Awards including review of the CEO and other senior manager's salaries.

The Audit & Risk Committee consists of the following Trustees, and their attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
G Hand (Chair)	3	3
N Bloomfield (Vice-Chair)	3	3
A Gibson	3	3

The Education Committee consists of the following Trustees, and their attendance at meeting in the year was as follows:

Trustee	Meetings attended	Out of a possible
C Snudden (Chair)	1	1
P Harwood (Vice-Chair)	3	3
S Stavers	3	3
P Lamble	2	3
Dr L Steynor	1	1
O Jenkins	2	2
G Leverett	1	3

The Finance, Resources & Sustainability Committee consists of the following Trustees, and their attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
N Bloomfield (Chair)	2	3
G Hand	3	3
P Tacon	3	3
O Jenkins	2	2

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

The People Committee consists of the following Trustees, and their attendance at meeting in the year was as follows:

Trustee	Meetings attended	Out of a possible
P Harwood (Chair)	3	3
P Tacon	4	4
G Leverett	3	4
S Bron	4	4

To support the effective decision making and discharge of their areas of responsibility, the Board and its committees all receive reports from the Trust's Executive team, other members of Trust management and external specialists as necessary. The quality, quantity and frequency of this information is covered as part of the annual self-review exercise as well as being reviewed at each meeting with any feedback or requests from the Board and committees actioned as necessary.

Where possible, management information provided to the Board of Trustees and its committees has been externally benchmarked and reviewed, both by internal audit and, in the case of financial information, by the ESFA, with feedback being positive on the quality and detail of the information provided.

**Review of value for money**

As accounting officer, the Chief Executive has responsibility for ensuring that the Trust obtains good value for money in its use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

has responsibility for ensuring that the Trust obtains good value for money in its use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to attempt to eliminate all risk of failure to achieve aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the Trust's aims and objectives, to evaluate the likelihood of those risks being realised, the effects should those risks be realised and to manage them efficiently, effectively and economically. The system of internal control has been in place at the Trust for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and Financial Statements. This has served to ensure the Trust is able to act effectively as a steward of public funds and a safe guarder of public assets, report with accuracy its financial position as necessary, maintain appropriate financial records and detect and deter fraud.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**GOVERNANCE STATEMENT (CONTINUED)**

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operational, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and Financial Statements. This process is regularly reviewed by the Board of Trustees through its review and approval annually of the Risk Management and Business Continuity policy.

As part of the Trust's programme of internal scrutiny, a review of the Trust's Risk Management was undertaken with no recommendations raised in respect of this, with the Trust's practices and policies confirmed as being best practice.

**The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance, Resources and Sustainability Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other key performance indicators
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties around all aspects of finance from banking systems to the Trust's Chart of Accounts;
  - policies on key aspects of financial activity, such as the purchase and recognition of fixed assets;
  - identification and management of risks;
  - working capital monitoring and management;
  - process of reconciling control accounts;
  - use of an education sector specific financial package to support accurate recording of all transactions;
  - review and authorisation of payroll activity; and
  - sharing of best practice and proactive review of the training needs of the Finance team to ensure understanding of the control environment and an approach of continuous improvement is maintained.

The assurance map for finance can be summarised as follows:

1 <sup>st</sup> Line	Internal: Management Controls	Experienced and qualified team of finance professionals, robust internal control environment
2 <sup>nd</sup> Line	Internal: Oversight & Scrutiny	Board of Trustees, Audit & Risk Committee, Finance, Resources and Sustainability Committee
3 <sup>rd</sup> Line	External: Independent Advisors	Internal Scrutiny, Consultants
4 <sup>th</sup> Line	External: Audit and Regulators	External Audit, ESFA



**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**The risk and control framework (continued)**

The programme of work of internal scrutiny during the year comprised a review of the Trust wide approach to governance by a National Leader of Governance, and a follow up review on financial efficiency after the previous SRMA deployment. The internal scrutiny is reported to the Board of Trustees, through the Audit & Risk Committee. The external auditors attend the Audit & Risk Committee meetings to discuss any concerns they have on the Trust's systems of control.

**Review of effectiveness**

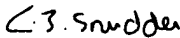
As accounting officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

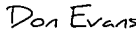
- the work of the external audit during the interim and year-end audit;
- the programme of internal scrutiny during the year; and
- the work of the senior management within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer and all Trustees have been advised of the implications of the result of the aforementioned work. Progress on all recommendations and issues raised have been, and will continue to be, reported to the Board of Trustees and the Audit & Risk Committee to ensure a process of continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 21 Dec 2023  
their behalf by:

and signed on

  
Chris Snudden (Dec 21, 2023, 6:01pm)  
**Chris Snudden**  
Chair of Trustees

  
Don Evans (Dec 21, 2023, 5:46pm)  
**Don Evans**  
Accounting Officer

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

As Accounting Officer of Broad Horizons Education Trust, I have considered my responsibility to notify the company Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the company Board of Trustees are able to identify any material irregular or improper use of all funds by the company, or material non-compliance with the terms and conditions of funding under the company's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

*Don Evans*

---

Don Evans (Dec 21, 2023, 5:46pm)

**Don Evans**

Accounting Officer

Date:

21 Dec 2023

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on  
21 Dec 2023 and signed on its behalf by:



Chris Snudden (Dec 21, 2023, 6:01pm)

**C Snudden**

Chair of Trustees

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BROAD HORIZONS EDUCATION TRUST**

**Opinion**

We have audited the financial statements of Broad Horizons Education Trust (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Material uncertainty related to going concern**

We draw attention to note 1.2 in the financial statements, which indicates that the Trust incurred a deficit in the year on its unrestricted reserves plus general restricted income reserves of £2.815m. Furthermore, the Trust forecasts a deficit on its revenue funds of £3.371m for the next accounting period. As stated in note 1.2, these events or conditions, along with the other matters as set forth in note 1.2, indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BROAD HORIZONS EDUCATION TRUST (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BROAD  
HORIZONS EDUCATION TRUST (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of any large or unusual transactions to determine whether they were significant to our assessment.
- We reviewed key controls, authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Trustee meetings and other relevant sub-committees of the Board and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of the Accounting Officer and senior management team to identify laws and regulations applicable to the Trust. We assessed details of any breaches where applicable in order to assess the impact upon the Trust.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

**John Warren BSc FCA (Senior Statutory Auditor)**

for and on behalf of

**Price Bailey LLP**

Chartered Accountants

Statutory Auditors

Anglia House, 6 Central

Avenue St Andrews Business

Park Thorpe St Andrew

Norwich

Norfolk

NR7 0HR

Date: 22 December 2023

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BROAD  
HORIZONS EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 19 July 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Broad Horizons Education Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Broad Horizons Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Broad Horizons Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Broad Horizons Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Broad Horizons Education Trust's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of Broad Horizons Education Trust's funding agreement with the Secretary of State for Education dated 7 December 2012 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the company's income and expenditure.

The work undertaken to draw our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance;
- Consideration and corroboration of the evidence supporting the Accounting Officers statement on regularity, propriety and compliance and how the Trust complies with the framework of authorities;
- Evaluation of the general control environment of the Academy Trust, extending the procedures required for financial statements to include regularity, propriety and compliance;
- Discussions with and representations from the Accounting Officer and other key management personnel;
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BROAD  
HORIZONS EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant  
**Price Bailey LLP**  
Chartered Accountants  
Statutory Auditors

Date: 22 December 2023



**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
<b>Income from:</b>						
Donations and capital grants:	3					
Property transfers from local authorities		-	-	-	-	20,080,866
Transfers from other trusts		-	-	-	-	35,970,833
Other donations and capital grants		17,724	14,626	2,011,095	2,043,445	852,347
Other trading activities	5	597,049	80,968	-	678,017	310,789
Investments	6	43,485	-	-	43,485	105
Charitable activities	4	260,702	49,852,025	-	50,112,727	29,954,398
<b>Total income</b>		<b>918,960</b>	<b>49,947,619</b>	<b>2,011,095</b>	<b>52,877,674</b>	<b>87,169,338</b>
<b>Expenditure on:</b>						
Raising funds		-	2,947	-	2,947	659
Charitable activities		783,522	52,356,633	4,748,387	57,888,542	35,762,770
<b>Total expenditure</b>		<b>783,522</b>	<b>52,359,580</b>	<b>4,748,387</b>	<b>57,891,489</b>	<b>35,763,429</b>
<b>Net income/(expenditure)</b>		<b>135,438</b>	<b>(2,411,961)</b>	<b>(2,737,292)</b>	<b>(5,013,815)</b>	<b>51,405,909</b>
Transfers between funds	21	(1,921,535)	861,024	1,060,511	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(1,786,097)</b>	<b>(1,550,937)</b>	<b>(1,676,781)</b>	<b>(5,013,815)</b>	<b>51,405,909</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	29	-	4,248,000	-	4,248,000	30,486,000
<b>Net movement in funds</b>		<b>(1,786,097)</b>	<b>2,697,063</b>	<b>(1,676,781)</b>	<b>(765,815)</b>	<b>81,891,909</b>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
(CONTINUED)  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
Note					
<b>Reconciliation of funds:</b>					
Total funds brought forward	3,597,426	(3,717,984)	133,234,433	133,113,875	51,221,966
Net movement in funds	(1,786,097)	2,697,063	(1,676,781)	(765,815)	81,891,909
<b>Total funds carried forward</b>	<u>1,811,329</u>	<u>(1,020,921)</u>	<u>131,557,652</u>	<u>132,348,060</u>	<u>133,113,875</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 36 to 71 form part of these financial statements.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 08282834**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2023**

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Intangible assets	14	21,824	29,922
Tangible assets	15	131,693,833	133,405,752
		<u>131,715,657</u>	<u>133,435,674</u>
<b>Current assets</b>			
Debtors	16	1,944,220	1,554,969
Investments	17	2,042,476	500,612
Cash at bank and in hand	26	3,016,428	7,450,949
		<u>7,003,124</u>	<u>9,506,530</u>
Creditors: amounts falling due within one year	18	(4,950,606)	(4,636,329)
<b>Net current assets</b>		<u>2,052,518</u>	<u>4,870,201</u>
<b>Total assets less current liabilities</b>		<u>133,768,175</u>	<u>138,305,875</u>
Creditors: amounts falling due after more than one year	19	(112,115)	(158,000)
<b>Net assets excluding pension liability</b>		<u>133,656,060</u>	<u>138,147,875</u>
Defined benefit pension scheme liability	29	(1,308,000)	(5,034,000)
<b>Total net assets</b>		<u><u>132,348,060</u></u>	<u><u>133,113,875</u></u>
<b>Funds of the company</b>			
<b>Restricted funds:</b>			
Fixed asset funds	21	131,557,652	133,234,433
Restricted income funds	21	287,079	1,316,016
		<u>131,844,731</u>	<u>134,550,449</u>
Restricted funds excluding pension asset	21	131,844,731	134,550,449
Pension reserve	21	(1,308,000)	(5,034,000)
<b>Total restricted funds</b>	21	<u>130,536,731</u>	<u>129,516,449</u>
<b>Unrestricted income funds</b>	21	<u>1,811,329</u>	<u>3,597,426</u>
<b>Total funds</b>		<u><u>132,348,060</u></u>	<u><u>133,113,875</u></u>

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 08282834**

**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2023**

The financial statements on pages 31 to 71 were approved by the Trustees, and authorised for issue on 21 Dec 2023 and are signed on their behalf, by:

*C. S. Snudden*

Chris Snudden (Dec 21, 2023, 6:01pm)

C Snudden

The notes on pages 36 to 71 form part of these financial statements.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	23	(1,787,371)	7,673,992
<b>Cash flows from investing activities</b>	25	(1,059,398)	(1,378,060)
<b>Cash flows from financing activities</b>	24	(45,885)	(10,553)
<b>Change in cash and cash equivalents in the year</b>		(2,892,654)	6,285,379
Cash and cash equivalents at the beginning of the year		7,951,558	1,666,179
<b>Cash and cash equivalents at the end of the year</b>	26, 27	<u>5,058,904</u>	<u>7,951,558</u>

The notes on pages 36 to 71 form part of these financial statements

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the company, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Broad Horizons Education Trust constitutes a public benefit entity as defined by FRS102. The Trust is a private company limited by guarantee and incorporated in England. The financial statements are presented in pounds sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest pound. The Trust's registered address is: Broad Horizons Education Trust, Sewell Park Academy, St Clements Hill, Norwich, Norfolk, NR3 4BX.

**1.2 Going concern**

The Trustees have assessed whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees have made this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements. The Trust's financial challenges and its response to these are set out in detail in the Going Concern and Financial Review sections of the Trustees Report on pages 11 and 12, as well as in Note 21 where schools that have deficit reserves are discussed.

The Trust has incurred a deficit in the year on its unrestricted reserves plus general restricted income reserves of £2.815m. Furthermore, the Trustees forecast a deficit on its revenue funds of £3.371m for 2023-24, which will lead to an overall deficit on restricted & unrestricted reserves. The Trust is in continued discussions with its funders, to attempt to attain additional funding for the coming year, and has requested the support from a School Resource Management Adviser (SRMA) through the ESFA in their support function, which has been granted. However there is no certainty of additional funding being made available, and given the depletion of reserves, the Trustees consider there to be a material uncertainty over the Trust's ability to continue as a going concern in the longer term.

At this stage, the Board of Trustees still have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the 12 months following approval of this report whilst recognising and acknowledging that if the current funding structure for education provision remains unchanged, then there is an increasing challenge in respect of financial sustainability in the longer term. In view of this, they continue to adopt the going concern basis of accounting in preparing the Financial Statements. However, the Trustees acknowledge that the Trust needs to continue with its focus on continuous improvement and identification of further sustainable financial improvements.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the company has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Government grants**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.7 Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.8 Intangible assets**

Intangible assets are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives range as follows:

Licences and trademarks                      -   2   -   8   years

**1.9 Tangible fixed assets**

Fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. The Trust's capitalisation requirements for Fixed Assets are as follows:

- The item must have a useful economic life of at least two years, its value must be able to be reliably measured; and
- Be an item with an individual value of over £2,000; or
- Be items that are part of a new group asset with an individual value of over £100 and over £2,000 in total as a group; or
- Be an item that is part of existing group asset and with an individual value of over £100.

Where fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and amortised or depreciated over their expected useful economic life, with the grant recognised in as income, see Note 1.3 Income. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet.

Amortisation or depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.



**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.9 Tangible fixed assets (continued)**

The estimated useful lives range as follows:

Long term leasehold land	-	-	125 years or length of lease if shorter than asset life
Long term leasehold buildings	-	10 - 80	years or length of lease if shorter than asset life
Freehold land	-		not depreciated
Freehold buildings	-	10 - 80	years
Leasehold improvements	-	5 - 40	years
Furniture & equipment	-	5 - 20	years
Computer equipment	-	3 - 10	years
Motor vehicles	-	3 - 8	years
Assets under construction	-		not depreciated

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

Where an asset comprises of two or more identifiable components which have substantially different lives, for example a roof and a boiler, each component is depreciated separately over its useful economic life.

Where fixed assets have not yet been capitalised, because they have not yet been brought into a position where they are fit for use, they are recognised at cost and included as Assets Under Construction. Amortisation and depreciation are not charged on these assets until they are brought into a position where they are fit for use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.10 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income is recognised at the value of the chargeable work that has been performed.

**1.11 Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account or longer term investments where the maturation date is three months or less from the date of the balance sheet.

**1.12 Liabilities**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.13 Provisions**

Provisions are recognised when the Trust has an obligation at the reporting date as a result of past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.14 Financial instruments**

The company only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the company and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.15 Redundancy and termination payments**

Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet as a provision immediately at the point the Trust is demonstrably committed to either:

- Terminating the employment of an employee or group of employees before their normal retirement date;
- or
- Providing termination benefits as a result of an offer made in order to encourage voluntary redundancy.

The Trust is considered to be demonstrably committed only when it has a detailed formal plan for the termination and is without realistic possibility of withdrawing from the plan.

**1.16 Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.17 Pensions**

Retirement benefits to employees of the company are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the company in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.18 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the company at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**2. Critical accounting estimates and areas of judgment (continued)**

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The other areas of material estimation and assumption are property valuation and depreciation, with the carrying amount of tangible fixed assets currently £131.69m (2021/22 £133.60m).

There were no judgements applied in the preparation of the financial statements.

**3. Income from donations and capital grants**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
<b>Donations</b>					
Transfer from other trusts	-	-	-	-	35,970,833
Donated fixed assets	-	-	-	-	20,080,866
Donations	17,724	14,626	-	32,350	21,108
<b>Total donations</b>	<u>17,724</u>	<u>14,626</u>	<u>-</u>	<u>32,350</u>	<u>56,072,807</u>
DfE Group capital grants	-	-	1,828,693	1,828,693	801,802
Other capital grants	-	-	182,402	182,402	29,437
	<u>17,724</u>	<u>14,626</u>	<u>2,011,095</u>	<u>2,043,445</u>	<u>56,904,046</u>
<b>Total 2022</b>	<u>3,505,317</u>	<u>(12,529,047)</u>	<u>65,927,776</u>	<u>56,904,046</u>	

In 2022, income from donations was £56,072,808 of which £3,505,317 was unrestricted, negative £12,529,047 was restricted and £65,096,537 was restricted fixed assets. Capital grants of £831,238 were restricted fixed assets.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**4. Funding for the company's charitable activities**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
<b>Provision of Education</b>				
<b>DfE/ESFA grants</b>				
General Annual Grant (GAG)	-	37,645,461	37,645,461	22,270,789
Other DfE/ESFA grants				
Pupil premium	-	2,081,615	2,081,615	1,314,261
Teachers pension grant	-	215,163	215,163	114,388
Teachers pay grant	-	26,706	26,706	41,445
Universal Free School Meals	-	335,189	335,189	196,003
PE & sports grant	-	260,190	260,190	179,574
Rates reclaim	-	183,477	183,477	121,627
Pupil number adjustment	-	63,714	63,714	7,523
Start up grants	-	42,000	42,000	54,250
Teaching school grants	-	28,150	28,150	-
Others	-	2,455,551	2,455,551	854,763
	-	43,337,216	43,337,216	25,154,623
<b>Other Government grants</b>				
Local authority grants	-	5,920,244	5,920,244	4,247,343
Notional apprenticeship levy income	-	117,296	117,296	71,576
Other government grants	1,000	15,917	16,917	9,500
	1,000	6,053,457	6,054,457	4,328,419
<b>Other income from the company's provision of education</b>	259,702	461,352	721,054	469,586
<b>COVID-19 additional funding (DfE/ESFA)</b>				
Other DfE/ESFA COVID-19 funding	-	-	-	1,770
	-	-	-	1,770
	260,702	49,852,025	50,112,727	29,954,398
	260,702	49,852,025	50,112,727	29,954,398
<b>Total 2022</b>	151,800	29,802,598	29,954,398	

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**5. Income from other trading activities**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Hire and rental of facilities	300,676	1,197	301,873	127,563
Music lesson income	5,155	46,956	52,111	20,651
Other income	291,218	32,815	324,033	162,575
	<u>597,049</u>	<u>80,968</u>	<u>678,017</u>	<u>310,789</u>
Total 2022	<u>275,635</u>	<u>35,154</u>	<u>310,789</u>	

Other income includes £195,064 (2022: £91,239) for the sale of staff services, with the rest generated from extended day provision and receipts from insurance claims.

In 2022, £116,610 of Hire and rental of facilities and other income related to unrestricted funds £10,953 of hire and rental of facilities, £20,651 of music lesson income and £3,551 of other income related to restricted funds.

**6. Investment income**

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Interest on short term deposits	<u>43,485</u>	<u>43,485</u>	<u>105</u>
Total 2022	<u>105</u>	<u>105</u>	

In 2022 all investment income was unrestricted.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**7. Expenditure**

	Staff Costs 2023 £	Premises 2023 £	Other 2023 £	Total 2023 £	Total 2022 £
Expenditure on fundraising trading activities:					
Direct costs	-	-	2,947	2,947	659
Provision of Education:					
Direct costs	34,380,769	-	4,024,609	38,405,378	22,523,850
Allocated support costs	8,954,736	3,068,748	7,459,680	19,483,164	13,238,920
	<u>43,335,505</u>	<u>3,068,748</u>	<u>11,487,236</u>	<u>57,891,489</u>	<u>35,763,429</u>
Total 2022	<u>28,060,301</u>	<u>4,127,464</u>	<u>3,575,664</u>	<u>35,763,429</u>	

For the year ended 31 August 2022, of total expenditure, £783,522 (2021/22: £570,847) related to unrestricted funds, £52,322,659 (2021/22: £32,768,068) related to restricted funds and £4,785,308 (2021/22: £2,424,516) related to restricted fixed asset funds.

**8. Analysis of expenditure by activities**

	Direct costs 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Provision of Education	<u>38,405,378</u>	<u>19,483,164</u>	<u>57,888,542</u>	<u>35,762,770</u>
Total 2022	<u>22,523,850</u>	<u>13,238,920</u>	<u>35,762,770</u>	

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	Provision of Education 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	34,561,802	34,561,802	20,422,689
Other staff costs	260,732	260,732	158,065
Staff expenses	32,467	32,467	15,074
Educational supplies	1,059,503	1,059,503	644,154
Educational consultancy	744,399	744,399	361,086
Examination fees	395,299	395,299	129,249
Technology costs	390,990	390,990	221,156
Other direct costs	960,186	960,186	572,377
	<u>38,405,378</u>	<u>38,405,378</u>	<u>22,523,850</u>
Total 2022	<u>22,523,850</u>	<u>22,523,850</u>	



**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	Provision of Education 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	8,773,703	8,773,703	7,264,625
FRS 102 pension adjustments	220,000	220,000	373,000
Depreciation and amortisation	3,239,609	3,239,609	2,424,509
Loss on disposal of fixed assets	1,505,047	1,505,047	-
Cleaning and caretaking	390,912	390,912	167,492
Other support costs	165,772	165,772	197,980
Premises costs	957,671	957,671	624,265
Maintenance of premises	150,911	150,911	109,894
Special facilities	72,753	72,753	34,002
Operating lease rentals	59,825	59,825	22,237
Energy	1,418,431	1,418,431	618,113
Rates	227,618	227,618	99,576
PFI charge	165,485	165,485	27,373
Other staff costs	220,715	220,715	126,859
Staff expenses	1,027	1,027	1,074
Trustee expenses - travel and subsistence	50	50	7
Catering	1,173,170	1,173,170	680,693
Technology costs	148,946	148,946	44,211
Transport	40,073	40,073	26,374
Risk protection arrangement fees	150,823	150,823	80,290
Auditor costs for statutory accounts	61,134	61,134	19,301
Internal and other auditing fees	11,385	11,385	17,172
Professional services and systems	328,104	328,104	279,873
	<u>19,483,164</u>	<u>19,483,164</u>	<u>13,238,920</u>
Total 2022	<u>13,238,920</u>	<u>13,238,920</u>	

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2023 £	2022 £
Operating lease rentals	70,159	31,975
PFI charges in year	165,485	27,353
Depreciation of tangible fixed assets	3,233,877	2,412,834
Amortisation of intangible assets	8,098	11,682
Loss on disposal of fixed assets	1,505,047	2,412,834
Fees payable to Juniper Education Services Ltd: internal scrutiny	-	7,337
Fees paid to auditors for:		
- Statutory audit fees	32,835	23,540
- Audit related assurance	4,150	4,340
- Accounts preparation	4,250	-
- Other assurance	2,580	2,390
- Teachers' Pension scheme	2,585	2,540
- Other services	-	500
	<u>                    </u>	<u>                    </u>

**10. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	31,519,834	18,609,887
Social security costs	2,955,328	1,701,117
Pension costs	7,241,255	6,787,560
	<u>                    </u>	<u>                    </u>
	41,716,417	27,098,564
Agency staff costs	1,485,594	492,245
Staff restructuring costs	133,494	96,505
	<u>                    </u>	<u>                    </u>
	43,335,505	27,687,314
	<u>                    </u>	<u>                    </u>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**10. Staff (continued)**

**a. Staff costs (continued)**

Staff restructuring costs comprise:

	2023 £	2022 £
Severance payments	133,494	96,505
	<u>133,494</u>	<u>96,505</u>

**b. Severance payments**

The company paid 12 severance payments in the year (2022 - 6), disclosed in the following bands:

	2023 No.	2022 No.
£0 - £25,000	10	5
£25,001 - £50,000	2	1
	<u>12</u>	<u>6</u>

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £77,607 (2021/22: £63,760), which comprised payments to eight different individuals of £2,472, £6,007, £4,894, £17,439, £9,755, £21,081, £5,000 and £3,300, including £7,639 of additional employers national insurance.

**c. Staff numbers**

The average number of persons employed by the company during the year was as follows:

	2023 No.	2022 No.
Teachers	397	264
Administration and support	749	491
Management	73	15
	<u>1,219</u>	<u>770</u>

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**10. Staff (continued)**

**d. Higher paid staff (continued)**

	2023 No.	2022 No.
In the band £60,001 - £70,000	15	10
In the band £70,001 - £80,000	11	1
In the band £80,001 - £90,000	2	2
In the band £90,001 - £100,000	1	2
In the band £100,001 - £110,000	4	-
In the band £130,001 - £140,000	-	1
In the band £150,001 - £160,000	1	-
	<u>1</u>	<u>-</u>

**e. Key management personnel**

The key management personnel of the company comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the company was £613,907 (2022 - £439,707) included within this are employer's pension contributions of £105,571 (2022: £64,766) and employer's national insurance contributions of £62,257 (2022: £43,391).

**11. Central services**

The company has provided the following central services to its academies during the year:

- Executive Leadership
- Health & Safety
- Governance
- Training & Development
- Data Protection Officer
- School Improvement
- Finance
- Human Resources
- Information Technology
- GDPR Support
- Estates & Facilities
- Procurement
- Payroll
- Cybersecurity
- Risk Management

The company charges for these services on the following basis:

The Trust has moved to a top slice model to allow easier comparisons relative to other trusts. The Trust's Top Slice of 4.0% covers central leadership and management costs in addition to operational costs of back office systems and contracts such as the Trust's finance system and payroll contract.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**11. Central services (continued)**

The actual amounts charged during the year were as follows:

	2023 £	2022 £
East Ruston Infants School	9,290	9,571
Eaton Hall Specialist Academy	54,392	60,315
Edith Cavell Academy	44,553	44,400
Martham Academy	57,306	59,393
Sewell Park Academy	163,678	173,448
Sprowston Community Academy	323,135	343,444
Stalham Academy	45,128	45,862
Stalham Infants School	17,735	18,023
St Clements Hill Academy	35,636	25,508
Tuckswood Academy	50,986	56,179
Bure Park Specialist Academy	54,817	35,762
Bluebell Primary School	46,596	6,348
Dussindale Primary School	55,099	7,667
Hemblington Primary School	24,498	3,433
Hillside Avenue Primary School	65,453	8,740
North Walsham Infants School	34,805	4,844
North Walsham Junior School	50,500	7,028
Thorpe St Andrew School and Sixth Form	398,280	53,159
<b>Total</b>	<u>1,531,887</u>	<u>963,124</u>

**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the company. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2023 £	2022 £
D Evans (Chief Executive and Accounting Officer)	Remuneration	150,000 -	130,000 -
		155,000	135,000
	Pension contributions paid	25,000 -	20,000 -
		30,000	25,000

During the year ended 31 August 2023, expenses totalling £NIL were reimbursed or paid directly to no Trustees (2022 - £7 to 1 Trustee).

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**13. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the company has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides unlimited cover on the employer's liability, third party public liability and professional indemnity. The cost of this insurance is included in the total insurance cost disclosed in note 7.

**14. Intangible assets**

	Software & licenses £
<b>Cost</b>	
At 1 September 2022	50,340
At 31 August 2023	<u>50,340</u>
<b>Amortisation</b>	
At 1 September 2022	20,418
Charge for the year	8,098
At 31 August 2023	<u>28,516</u>
<b>Net book value</b>	
At 31 August 2023	<u><u>21,824</u></u>
At 31 August 2022	<u><u>29,922</u></u>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**15. Tangible fixed assets**

	Freehold property £	Long-term leasehold property £	Short-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
<b>Cost or valuation</b>								
At 1 September 2022	3,305,987	126,329,798	8,229,222	848,999	1,721,935	1,920,911	124,628	142,481,480
Additions	-	-	1,266,178	454,383	761,343	394,171	150,930	3,027,005
Disposals	-	(1,599,017)	-	-	(8,000)	-	(2,774)	(1,609,791)
Transfers between classes	-	-	412,940	(454,909)	41,969	-	-	-
At 31 August 2023	3,305,987	124,730,781	9,908,340	848,473	2,517,247	2,315,082	272,784	143,898,694
<b>Depreciation</b>								
At 1 September 2022	249,910	6,856,150	694,591	-	649,996	578,405	46,676	9,075,728
Charge for the year	53,117	2,225,931	398,770	-	220,635	314,476	20,948	3,233,877
On disposals	-	(99,407)	-	-	(4,933)	-	(404)	(104,744)
At 31 August 2023	303,027	8,982,674	1,093,361	-	865,698	892,881	67,220	12,204,861
<b>Net book value</b>								
At 31 August 2023	3,002,960	115,748,107	8,814,979	848,473	1,651,549	1,422,201	205,564	131,693,833
At 31 August 2022	3,056,077	119,473,648	7,534,631	848,999	1,071,939	1,342,506	77,952	133,405,752

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**16. Debtors**

	2023 £	2022 £
<b>Due after more than one year</b>		
Prepayments	37,037	34,558
	<u>37,037</u>	<u>34,558</u>
<b>Due within one year</b>		
Trade debtors	519,431	181,467
Other debtors	420,162	430,682
Prepayments	418,363	248,663
Accrued income	549,227	659,599
	<u>1,944,220</u>	<u>1,554,969</u>

**17. Current asset investments**

	2023 £	2022 £
Unlisted investments (liquid)	2,042,476	500,612
	<u>2,042,476</u>	<u>500,612</u>

**18. Creditors: Amounts falling due within one year**

	2023 £	2022 £
CIF Loan balances repayable within one year	45,885	43,242
Trade creditors	1,517,872	1,210,249
Other taxes and social security	845,453	1,813,641
Other creditors	987,239	274,660
Accruals	364,807	711,368
Deferred income	1,189,350	583,169
	<u>4,950,606</u>	<u>4,636,329</u>

	2023 £	2022 £
Deferred income at 1 September 2022	583,169	142,021
Resources deferred during the year	1,189,350	583,169
Amounts released from previous periods	(583,169)	(142,021)
	<u>1,189,350</u>	<u>583,169</u>



**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**18. Creditors: Amounts falling due within one year (continued)**

	2023 £	2022 £
--	-----------	-----------

At the balance sheet date, the Trust was holding funds received in advance including Local Authority SEN funding, ESFA free school meals funding, trip income, and other miscellaneous income.

**19. Creditors: Amounts falling due after more than one year**

	2023 £	2022 £
--	-----------	-----------

CIF Loan balances repayable after one year but less than five years	112,115	158,000
---	---------	---------

The balance comprises a loan relating to CIF window replacement projects at Sprowston Community Academy and Sewell Park Academy. These loans are made against the Public Works Loan Board (PWLb) and will incur interest at a rate of 2.01% over the repayment period to August 2025.

**20. Financial instruments**

	2023 £	2022 £
--	-----------	-----------

**Financial assets**

Financial assets measured at amortised cost	6,587,394	9,223,306
---	-----------	-----------

	2023 £	2022 £
--	-----------	-----------

**Financial liabilities**

Financial instruments measured at amortised cost	(3,030,551)	(3,100,856)
--	-------------	-------------

Financial assets, measured at amortised cost, comprise debtors, bank balances, investments and accrued income. Financial liabilities, measured at amortised cost, comprise creditors, pension creditors, accruals and loans.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds**

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
<b>Unrestricted funds</b>						
General fund	3,597,426	918,960	(783,522)	(1,921,535)	-	1,811,329
<b>Restricted general funds</b>						
General Annual Grant (GAG)	542,313	37,645,461	(38,431,558)	243,784	-	-
Pupil Premium	573,975	2,081,615	(2,622,406)	-	-	33,184
Teachers Pension Grant	-	215,163	(215,163)	-	-	-
Teachers Pay Grant	-	26,706	(26,706)	-	-	-
Universal Free School Meals	-	335,189	(335,189)	-	-	-
PE & Sports Grant	-	260,190	(260,190)	-	-	-
Rates reclaim	-	183,477	(183,477)	-	-	-
Pupil Number Adjustment	-	63,714	(63,714)	-	-	-
Start Up Grants	-	42,000	(42,000)	-	-	-
Other DfE Group Grants	-	2,455,551	(2,455,551)	-	-	-
Teaching School	-	28,150	(28,150)	-	-	-
Other government grants	117,691	6,053,458	(6,788,389)	617,240	-	-
Other restricted funds	82,037	556,945	(385,087)	-	-	253,895
Pension reserve	(5,034,000)	-	(522,000)	-	4,248,000	(1,308,000)
	<u>(3,717,984)</u>	<u>49,947,619</u>	<u>(52,359,580)</u>	<u>861,024</u>	<u>4,248,000</u>	<u>(1,020,921)</u>
<b>Restricted fixed asset funds</b>						
Fixed Assets	133,435,675	-	(4,748,387)	3,028,364	-	131,715,652
DfE Group capital grants	-	1,828,693	-	(1,828,693)	-	-
Other capital income	-	182,402	-	(182,402)	-	-

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
CIF Loans	(201,242)	-	-	43,242	-	(158,000)
	<u>133,234,433</u>	<u>2,011,095</u>	<u>(4,748,387)</u>	<u>1,060,511</u>	<u>-</u>	<u>131,557,652</u>
<b>Total Restricted funds</b>	<u>129,516,449</u>	<u>51,958,714</u>	<u>(57,107,967)</u>	<u>1,921,535</u>	<u>4,248,000</u>	<u>130,536,731</u>
<b>Total funds</b>	<u><u>133,113,875</u></u>	<u><u>52,877,674</u></u>	<u><u>(57,891,489)</u></u>	<u><u>-</u></u>	<u><u>4,248,000</u></u>	<u><u>132,348,060</u></u>

The specific purposes for which the funds are to be applied are as follows:

**Restricted fixed asset funds**

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the DfE where the asset acquired or created is held for a specific purpose. All assets purchased from GAG, DfE Group capital grants and other sources of capital income have been transferred to the restricted fixed asset fund.

**DfE Group Capital Grants**

The Trust receives capital grant funding in the form of Devolved Formula Capital (DFC) and School Condition Allocation (SCA). Any unspent funds at the end of the year are held here until they are released to purchase fixed assets.

**Other capital income**

Local Authority capital grants and donations of fixed assets, charitable income, proceeds from disposals of fixed assets and other income restricted for the purchase of fixed assets.

**CIF Loans**

Loans provided by the DfE as part of successful applications for funding for CIF projects, see Notes 18 and 19 for further details.

**General Annual Grant**

This represents funding from the ESFA to cover the costs of recurrent expenditure. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

**Pupil Premium**

This represents funding to help raise achievement and improve outcomes for pupils from low income families who are eligible for free school meals.

**Other DfE Group grants**

This represents the School Supplementary Grant, the Mainstream Schools Additional Grant, Covid-19 Recovery Premium and the National Tutoring Programme funding, amongst other miscellaneous grants from the DfE.

**Teaching School**

These represents funds receivable to provide the necessary leadership, learning and administrative support to other schools via the Norwich Teaching School Alliance and other self-generated income.

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

**Other government grants**

This principally includes funding from Local Authorities in respect of Top up funding used to support students with higher educational needs, funding in relation to the boarding of students, specialist educational need (SEN) provision and other non DfE Group grants which are ultimately from the Government.

**Other restricted funds**

This represents funding received from other bodies towards a specific purpose such as income for music, education trips funded by contributions and donations that are for specific purposes.

**Pension reserve**

This fund represents the Academy's share of the deficit on the Local Government Pension Scheme (LGPS) transferred to the academies on conversion from a state controlled school. The restricted pension fund is materially in deficit and plans to eliminate the liability on the defined benefit pension scheme are set out in Note 29 based on the period end actuarial valuation.

**Unrestricted funds**

This fund represents income and expenditure, which are not restricted in any way and can be used freely to achieve the Trust's objectives.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
<b>Unrestricted funds</b>						
General fund	235,415	3,932,858	(570,847)	-	-	3,597,426
<b>Restricted general funds</b>						
General Annual Grant (GAG)	237,173	22,962,760	(22,552,613)	(105,007)	-	542,313
Pupil Premium	17,348	1,314,261	(757,634)	-	-	573,975
Teachers Pension Grant	-	114,388	(114,388)	-	-	-
Teachers Pay Grant	-	41,445	(41,445)	-	-	-
Universal Free School Meals	-	196,002	(196,002)	-	-	-
PE & Sports Grant	-	179,574	(179,574)	-	-	-
Rates reclaim	-	121,627	(121,627)	-	-	-
Pupil Number Adjustment	-	7,523	(7,523)	-	-	-
Start Up Grants	-	54,250	(54,250)	-	-	-
Other DfE Group Grants	-	854,763	(854,763)	-	-	-
Covid Catch Up Premium	98,505	-	(98,505)	-	-	-
Other DfE/ESFA COVID-19 funding	-	1,770	(1,770)	-	-	-
Other government grants	30,615	4,320,664	(4,233,588)	-	-	117,691
Other restricted funds	8,746	396,677	(323,386)	-	-	82,037
Pension reserve	(19,032,000)	(13,257,000)	(3,231,000)	-	30,486,000	(5,034,000)
	<u>(18,639,613)</u>	<u>17,308,704</u>	<u>(32,768,068)</u>	<u>(105,007)</u>	<u>30,486,000</u>	<u>(3,717,984)</u>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
<b>Restricted fixed asset funds</b>						
Fixed Assets	69,542,656	44,106,709	(2,424,516)	22,210,826	-	133,435,675
DfE Group capital grants	294,697	801,802	-	(1,096,499)	-	-
Local Authority Donated Assets	-	20,080,866	-	(20,080,866)	-	-
Other capital income	-	938,399	-	(938,399)	-	-
CIF Loans	(211,187)	-	-	9,945	-	(201,242)
	<u>69,626,166</u>	<u>65,927,776</u>	<u>(2,424,516)</u>	<u>105,007</u>	<u>-</u>	<u>133,234,433</u>
<b>Total Restricted funds</b>	<u>50,986,553</u>	<u>83,236,480</u>	<u>(35,192,584)</u>	<u>-</u>	<u>30,486,000</u>	<u>129,516,449</u>
<b>Total funds</b>	<u>51,221,968</u>	<u>87,169,338</u>	<u>(35,763,431)</u>	<u>-</u>	<u>30,486,000</u>	<u>133,113,875</u>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

**Total funds analysis by academy**

Fund balances at 31 August 2023 were allocated as follows:

	2023 £	2022 £
East Ruston Infants School	-	124,281
Eaton Hall Specialist Academy	(232,189)	107,905
Edith Cavell Academy	-	243,412
Martham Academy	(222,385)	(76,799)
Sewell Park Academy	-	143,844
Sprowston Community Academy	(457,286)	113,696
Stalham Academy	-	276,783
Stalham Infants School	-	91,493
St Clements Hill Academy	-	83,531
Tuckswood Academy	-	153,053
Bure Park Specialist Academy	(370,996)	(43,003)
Bluebell School	-	414,653
Dussindale School	(154,104)	75,780
Hillside Avenue School	-	180,834
Hemblington School	(168,898)	(3,351)
North Walsham Infants	-	189,692
North Walsham Juniors	-	253,405
Thorpe St Andrew	-	2,584,233
Central Services	3,704,266	-
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	2,098,408	4,913,442
Restricted fixed asset fund	131,557,652	133,234,433
Pension reserve	(1,308,000)	(5,034,000)
	<hr/>	<hr/>
<b>Total</b>	<b>132,348,060</b>	<b>133,113,875</b>
	<hr/> <hr/>	<hr/> <hr/>

The following academies are carrying a net deficit on their portion of the funds as follows:

	Deficit £
Eaton Hall Specialist Academy	(232,189)
Martham Academy	(222,385)
Sprowston Community Academy	(457,286)
Bure Park Specialist Academy	(370,996)
Dussindale School	(154,104)
Hemblington School	(168,898)
	<hr/> <hr/>

**BROAD HORIZONS EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

The company is taking the following action to return the academies to surplus:

The two residential special schools within the trust, Eaton Hall Specialist Academy and Bure Park Specialist Academy are in a deficit position because a large proportion their income stream, related to the residential and therapeutic element of the model commissioned by the local authority, has not been inflated for ten years, which has meant that the schools have had to reduce the costs of the provision. Given the continued inflationary pressures, the schools are no longer able to absorb these pressures without impacting the welfare and safety of the staff and pupils. We are therefore renegotiating the funding arrangement with the local authority to ensure the financial viability of the agreed operating model.

Sprowston Community Academy has seen significant pupil growth over the past two years, which represents the popularity within the local community which was partly caused by the most recent Ofsted inspection outcome. The lagged funding model means that the funding for the increased pupil numbers is not received until the following year. Once the pupil numbers have stabilised, the funding will catch up with and realign with the resources required to run the school.

Martham Academy, Dussindale School, and Hemblington School, have all seen reductions in pupil numbers because of local demographics whilst also experiencing an increase in need. This has meant that the schools have not been able to manage the inflationary pressures that the sector has seen as a whole. Going forward the schools' costs will be adjusted so that they are aligned to the level of income.



**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**21. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2023 £	Total 2022 £
East Ruston	179,038	46,641	30,577	29,990	286,246	219,977
Eaton Hall	1,580,940	993,137	180,353	215,516	2,969,946	2,790,316
Edith Cavell	1,344,644	187,596	110,239	186,744	1,829,223	1,503,605
Martham	1,469,741	191,565	126,273	251,202	2,038,781	1,954,625
Sewell Park	3,306,793	539,732	389,293	540,402	4,776,220	4,007,997
Sprowston	6,793,605	1,110,073	876,785	916,832	9,697,295	8,090,456
Stalham	1,308,187	171,233	161,395	177,251	1,818,066	1,720,859
St Clements Hill	883,619	123,248	75,682	204,509	1,287,058	892,961
Tuckswood	1,207,207	205,681	74,358	158,419	1,645,665	1,622,877
Bure Park	1,327,244	843,898	191,351	242,420	2,604,913	1,515,169
Bluebell	1,333,614	113,220	89,557	247,455	1,783,846	275,919
Dussindale	1,310,437	231,078	101,852	250,686	1,894,053	270,564
Hillside Avenue	1,436,828	176,108	118,002	289,271	2,020,209	321,070
Hemblington	668,292	92,545	60,203	140,847	961,887	119,941
North Walsham Infants	827,859	91,297	95,832	110,482	1,125,470	166,067
North Walsham Juniors	1,201,186	132,468	139,049	160,304	1,633,007	240,955
Thorpe St Andrew	7,653,404	830,632	805,489	950,398	10,239,923	1,519,142
Central services	766,854	2,354,212	217,435	672,158	4,010,659	2,875,414
<b>Company</b>	<b>34,599,492</b>	<b>8,434,364</b>	<b>3,843,725</b>	<b>5,744,886</b>	<b>52,622,467</b>	<b>30,107,914</b>

Actuarial costs excluded from Central Services in 2022/23 totalled £522,000 (2021/22: £3,231,000).

This analysis also excludes a loss on disposal of £1,505,047 (2022: £Nil).

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**22. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	-	131,693,833	131,693,833
Intangible fixed assets	-	-	21,824	21,824
Debtors due after more than one year	-	37,037	-	37,037
Current assets	1,811,329	4,736,935	417,823	6,966,087
Creditors due within one year	-	(4,486,893)	(463,713)	(4,950,606)
Creditors due in more than one year	-	-	(112,115)	(112,115)
Provisions for liabilities and charges	-	(1,308,000)	-	(1,308,000)
<b>Total</b>	<b>1,811,329</b>	<b>(1,020,921)</b>	<b>131,557,652</b>	<b>132,348,060</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	133,405,752	133,405,752
Intangible fixed assets	-	-	29,922	29,922
Debtors due after more than one year	-	34,558	-	34,558
Current assets	3,597,426	5,874,546	-	9,471,972
Creditors due within one year	-	(4,593,088)	(43,241)	(4,636,329)
Creditors due in more than one year	-	-	(158,000)	(158,000)
Provisions for liabilities and charges	-	(5,034,000)	-	(5,034,000)
<b>Total</b>	<b>3,597,426</b>	<b>(3,717,984)</b>	<b>133,234,433</b>	<b>133,113,875</b>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**23. Reconciliation of net (expenditure)/income to net cash flow from operating activities**

	2023 £	2022 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(5,013,815)	51,405,909
<b>Adjustments for:</b>		
Amortisation	8,099	11,682
Depreciation	3,233,877	2,412,834
Capital grants from DfE and other capital income	(2,011,092)	(831,241)
Interest receivable	43,485	713
Defined benefit pension scheme net obligation transferred	-	13,257,000
Defined benefit pension scheme cost less contributions payable	302,000	2,858,000
Defined benefit pension scheme finance cost	220,000	373,000
Increase in debtors	(389,250)	(637,519)
Increase in creditors	314,278	3,011,189
Assets transferred (in)/out	-	(44,106,709)
Donated assets	-	(20,080,866)
Loss on disposal	1,505,047	-
<b>Net cash (used in)/provided by operating activities</b>	<b>(1,787,371)</b>	<b>7,673,992</b>

**24. Cash flows from financing activities**

	2023 £	2022 £
Repayments of borrowing	(45,885)	(9,945)
Interest paid on borrowing	-	(608)
<b>Net cash used in financing activities</b>	<b>(45,885)</b>	<b>(10,553)</b>

**25. Cash flows from investing activities**

	2023 £	2022 £
Net interest receivable	(43,485)	(105)
Purchase of tangible fixed assets	(3,027,005)	(2,255,023)
Capital grants from DfE Group	2,011,092	877,068
<b>Net cash used in investing activities</b>	<b>(1,059,398)</b>	<b>(1,378,060)</b>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**26. Analysis of cash and cash equivalents**

	2023 £	2022 £
Cash in hand and at bank	3,016,428	7,450,946
Notice deposits (more than 3 months from balance sheet date)	2,042,476	500,612
<b>Total cash and cash equivalents</b>	<b>5,058,904</b>	<b>7,951,558</b>

**27. Analysis of changes in net debt**

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	7,450,949	(4,434,521)	3,016,428
Debt due within 1 year	(43,242)	(2,643)	(45,885)
Debt due after 1 year	(158,000)	45,885	(112,115)
Liquid investments	500,612	1,541,864	2,042,476
	<b>7,750,319</b>	<b>(2,849,415)</b>	<b>4,900,904</b>

**28. Capital commitments**

	2023 £	2022 £
<b>Contracted for but not provided in these financial statements</b>		
Hillside Corridor replacement project	-	191,622
Sprowston Fire Alarm System Upgrade	-	73,356
Sewell Park Boiler Works	-	77,880
Sewell Park Windows	-	1,728
Stalham Car Park Extension	-	4,500
Thorpe St Andrew Flat Roof Replacement	-	86,641
Thorpe St Andrew Window Replacement	-	140,869
Thorpe St Andrew Toilet Refurbishment	-	132,907
Eaton Hall Boiler Replacement Works	-	58,072
Thorpe St Andrew T-Level Block Build	622,205	-
	<b>622,205</b>	<b>767,575</b>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments**

The company's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Norfolk Local Government Pension Scheme and Suffolk Local Government Pension Scheme. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2022.

Contributions amounting to £890,831 were payable to the schemes at 31 August 2023 (2022 - £703,338) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £4,567,763 (2022 - £2,474,368).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The company has accounted for its contributions to the scheme as if it were a defined contribution scheme. The company has set out above the information available on the scheme.

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £3,176,000 (2022 - £1,857,000), of which employer's contributions totalled £2,480,000 (2022 - £1,442,000) and employees' contributions totalled £696,000 (2022 - £415,000). The agreed contribution rates for future years are 17.4 - 21.3 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the company, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the company at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk/government/news/department-for-education-reaffirms-commitment-to-local-government-pension-scheme-guarantee).

**Principal actuarial assumptions**

	2023 %	2022 %
Rate of increase in salaries	3.65	3.80
Rate of increase for pensions in payment/inflation	2.95	3.10
Discount rate for scheme liabilities	5.20	4.25
Inflation assumption (CPI)	2.95	3.10
Commutation of pensions to lump sums		50

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 Years	2022 Years
Retiring today		
Males	20.8	21.7
Females	24.1	24.1
Retiring in 20 years		
Males	22.0	22.9
Females	25.5	26.0

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments (continued)**

**Sensitivity analysis**

	2023 £000	2022 £000
Discount rate -0.1%	784	866
Mortality assumption - 1 year increase	1,280	1,300
CPI rate +0.1%	729	785

**Share of scheme assets**

The company's share of the assets in the scheme was:

	At 31 August 2023 £	At 31 August 2022 £
Equities	15,345,000	13,459,000
Property	3,683,000	3,296,000
Cash and other liquid assets	920,000	549,000
Other bonds	10,742,000	10,163,000
<b>Total market value of assets</b>	<b>30,690,000</b>	<b>27,467,000</b>

The actual return on scheme assets was £343,000 (2022 - £311,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2023 £	2022 £
Current service cost	(2,782,000)	(4,289,000)
Interest income	1,226,000	311,000
Interest cost	(1,446,000)	(684,000)
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>(3,002,000)</b>	<b>(4,662,000)</b>

**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**29. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2023 £	2022 £
<b>At 1 September</b>	32,501,000	35,610,000
Current service cost	2,782,000	4,289,000
Interest cost	1,446,000	684,000
Employee contributions	696,000	415,000
Actuarial gains	(5,082,000)	(30,377,000)
Benefits paid	(345,000)	(264,000)
Past service costs	-	11,000
Effect of business combinations	-	22,133,000
<b>At 31 August</b>	<u>31,998,000</u>	<u>32,501,000</u>

Changes in the fair value of the company's share of scheme assets were as follows:

	2023 £	2022 £
<b>At 1 September</b>	27,467,000	16,578,000
Interest income	1,226,000	311,000
Actuarial (losses)/gains	(843,000)	109,000
Employer contributions	2,480,000	1,442,000
Employee contributions	696,000	415,000
Benefits paid	(345,000)	(264,000)
Effect of business combinations	-	8,876,000
<b>At 31 August</b>	<u>30,681,000</u>	<u>27,467,000</u>

\*This figure relates to changes in actuarial financial assumptions resulting in an annual re-measurement of the scheme assets.



**BROAD HORIZONS EDUCATION TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**30. Operating lease commitments**

At 31 August 2023 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	72,213	29,730
Later than 1 year and not later than 5 years	210,462	87,925
Later than 5 years	-	10,055
	<u>282,675</u>	<u>127,710</u>

The Trust maintains some of its assets under a PFI agreement. The amount due for the following financial year under this agreement is estimated to be £174,000 (2022: £148,000). The cost of the PFI agreement changes annually each April in line with the Retail Price Index excluding Mortgage repayments (RPIX) as at February that year. As such, the cost of the PFI agreement for the remainder of the 25 year term would total approximately £2,008,840 (2022: £1,856,670).

**31. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**32. Related party transactions**

Owing to the nature of the company and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the company's financial regulations and normal procurement procedures relating to connected and related party transactions.

The spouse of Gareth Hand (Trustee of Broad Horizons Education Trust) is employed by the Trust as a member of the pupil support staff on a contract that has been approved by the Trustees. This remuneration package is in line with the standard payscale for the role undertaken and her contract of employment is subject to the normal terms and conditions.

The spouse of Owen Jenkins (Trustee of Broad Horizons Education Trust) is employed by the Trust as a Young Careers Lead on a contract that has been approved by the Trustees. This remuneration package is in line with the standard payscale for the role undertaken and her contract of employment is subject to the normal terms and conditions.