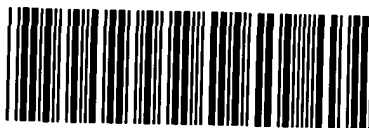


Company Registration Number: 08246407 (England & Wales)

DAY ONE TRUST
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

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DAY ONE TRUST
(A Company Limited by Guarantee)

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DAY ONE TRUST
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mrs M Anderson Mr E Fellner Mrs E Barnes (resigned 22 June 2023) Mr B Colegrave Mr A Beard
Trustees	Mr J Palmer, Chair Mr B Colegrave (resigned 31 August 2023) Mr W Kennard Ms I Rutherford Dorrian Mr T Bevan Mr M Wilson Ms L Villiers Mr A Beard Ms S Gonsalves Mr P F Sharrock, Chief Executive Mr J Casey Ms K Roberts (appointed 30 December 2022) Ms C James O'Connor (appointed 5 December 2022) Mr J Drummond Smith (appointed 27 April 2023)
Company registered number	08246407
Company name	Day One Trust
Registered office	East London Arts And Music Maltings Close London E3 3TA
Academies operated	East London Arts And Music Tower Hamlets The London Screen Academy Islington
Senior management team	Mr P F Sharrock, CEO Mr C Kennard, Principal LSA Mr M Sheldon, Principal ELAM Mr N Bhandari, CFO
Independent auditor	Hillier Hopkins LLP Chartered Accountants Statutory Auditor Radius House 51 Clarendon Road Watford Herts WD17 1HP

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a Trustees' report and a directors' report and strategic report under company law.

The Trust operates two academies for students aged 16-19 years, East London Arts & Music (ELAM) and the London Screen Academy (LSA). In 2022-23 LSA continued to expand its population. At the October 2022 census it had 699 on its Level 3 course and 76 on its Level 4 course. These numbers increased again in 2023/24 and the October 2023 census showed 744 Level 3 students and 102 Level 4 students. ELAM continued to operate at a capacity of 300 students throughout the period. In total, therefore, the trust was serving over 1,000 students throughout 2022/23 and now serves approximately 1,146 as we move into 2023/24.

Structure, governance and management

a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Academy Trust.

The Trustees of Day One Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Day One Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

East London Arts and Music was incorporated on 9 October 2012 and obtained Academy status from 1 September 2014. On 10 December 2018 East London Arts & Music updated its name and articles to become a multi-academy trust. London Screen Academy is the organisation's second school and opened on 2 September 2019 in Islington within its permanent building.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management (continued)

c. Method of recruitment and appointment or election of Trustees

The members of the Academy Trust shall comprise the signatories to the Memorandum.

The number of Trustees shall be not less than 3, but shall not be subject to a maximum. The first Trustees shall be those named in the initial Memorandum.

Each Academy Board shall be comprised of two Trustees and no more than 8 non-director Governors. Each Academy Board shall report into the Trust board.

Each of the persons entitled to appoint members above shall have the right, from time to time by written notice delivered to the Office, to remove any Member appointed by them and to appoint a replacement member to fill a vacancy whether resulting from such removal or otherwise.

The term of office for any Trustee or Governor shall be 4 years, save that this time limit shall not apply to the Principal or CEO. Subject to remaining eligible to be a particular type of Trustee or Governor, a person may be reappointed or re-elected.

d. Policies adopted for the induction and training of Trustees

All new Trustees and members of each Academy Board receive an introduction to our aims, values and outcomes in addition to visits to one or both schools, role dependent. All new Board members also receive an introduction to governance session and complete safeguarding training.

e. Organisational structure

The structure consists of the following connected elements: the Day One Trust Board of Trustees, a combined Executive Team led by the CEO and a Senior Leadership Team at each Academy led by the Principal. There is also a local Academy Board at each school that reports into the Day One Trust Board and provides oversight of performance at each school.

The Trust board are responsible for the educational and financial performance of the schools, as well as the safety and welfare of students and staff. They have invested some of the oversight and scrutiny of some of these areas to the School Boards and other sub-committees to the Board, and they have invested responsibility for delivery of the Trust's activities to the Executive and school Leadership teams. These arrangements are described by the Trust's scheme of delegation.

The CEO and each school Principal are responsible for the implementation of the policies laid down by the Trust Board and Academy Board.

f. Arrangements for setting pay and remuneration of key management personnel

Remuneration of teaching personnel is set with reference to a single pay scale of nine points. Leadership pay aligns to the Leadership Scale (Inner London) and each employee has an individual range of up to 8 points on that 40 point scale. Support, specialist and technical staff are paid on a 40-point scale, with each employee having an individual 8 point range. All staff have an annual appraisal at which performance and pay is reviewed.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management (continued)

g. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	4
Full-time equivalent employee number	4

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	3
1%-50%	1
51%-99%	-
100%	-
Percentage of pay bill spent on facility time	£
Total cost of facility time	22
Total pay bill	6,690,845
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	100 %
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h. Related parties and other connected charities and organisations

Day One Trust and its schools continue to benefit from a range of industry and philanthropic partnerships. Notable during 2022/23 was the support of the Screen Academy Foundation which received grants from a range of industry partners, grant giving foundations including The Mohn Westlake Foundation and a number of individual givers also. These were used at LSA and ELAM to meet some capital requirements as well as to fund a range of value added programmes beyond what 16-19 academies can usually offer. In both schools these focussed on four principal areas: 1. providing industry standard equipment, 2. funding Industry Partnerships teams to embed industry experience in the curriculum, 3. enhanced support for student wellbeing, welfare, pastoral needs and mental health, 4. staff professional development and the leadership of teaching and learning. Donations were also used to support the growth of the Level 4 course at LSA and to support the financial management provided by the trust central team.

Our industry donors, along with many other industry partners supported both schools in-kind to co-design, co-deliver and co-assess large parts of the curricula taken by students. This deep level of integration within the creative industries continues to enable us to deliver a unique vocational experience for our students and underpins the high level of success that we see amongst alumni.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Objectives and activities

Our Principal Guiding Aim is to support young people of all backgrounds to lead fulfilling lives with employment prospects within the creative industries and beyond.

a. Objects and aims

The objective of Day One Trust is to help young people from every background succeed in the Creative Industries.

b. Objectives, strategies and activities

We equip diverse young people with the knowledge, skills and behaviours they need by providing inclusive world-class education and by supporting young people from before they apply to long after they leave, so that they can achieve educational success and convert it into career success.

At present we achieve this by running two specialist 16-19 schools in close partnership with industry: ELAM and LSA. They deliver a two to three year programme of study for our students which prepares students for progression into careers in the creative industries, either immediately after completing the programme or after further study. Our core programme for 16-18 year olds comprises of Level 3 UAL qualifications alongside English and Maths and extensive personal and professional development programmes. Our additional year programme, for 18-19 year-olds currently operates at LSA and results in a Level 4 UAL qualification.

We are driven by our mission, so we want to scale up our impact. We prize operational excellence and innovation, so we're restless about improving our effectiveness.

c. Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the Trust's aim and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Catchment area: Day One Trust schools - ELAM and LSA - are fully inclusive and aimed at all young people from across London. Our intake will once again be pan-London with students travelling from every Borough, as well as a small number that relocate in order to take up their place at either of the schools.

d. Admissions

The academies seek to work with talented young people who are passionate about music, game design, film and TV, whether in the form of performance, production or business. The schools both select students through a values based assessment process that prioritises their aptitude for development over any prior levels of skill or achievement.

In 2022/23 26% of students across Day One (comprising 22% at LSA and 35% at ELAM) were in receipt of free school meals and 50% of students (comprising 44% at LSA and 63% at ELAM) came from a black, Asian or minority ethnic background.

ELAM and LSA's admission policies are clear, fair and transparent. Both are presented in a format that is accessible to prospective students and their parents and carers and are available on each school's website.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report

Achievements and performance

Our schools have the highest aspirations for their students. Grade targets are set well above national average within each subject and teaching and learning is continuously improved through a rigorous development programme.

ELAM was graded Outstanding in all categories by Ofsted in May 2017. LSA was graded outstanding in all categories by OFSTED in May 2023.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

During 2022/23 our results in all our Level 3 UAL qualifications, the core of our curriculum, remain significantly above the national average. Our level 4 courses at LSA also achieved results well above the national average.

ELAM Level 3 results

Year 2 Strand	Entries	2023 Results				UAL Grade Distribution 2023				
		Dist	Merit	Pass	Ref.	Dist	HM	Merit	HP	Pass
F&TV	24	79.2%	16.7%	0.0%	4.2%	31.4%	-	32.8%	-	35.8%
Games	45	57.8%	24.4%	17.8%	0.0%	31.4%	-	32.8%	-	35.8%
Music	70	68.6%	24.3%	7.1%	0.0%	31.2%	4.1%	28.2%	6.0%	30.5%

LSA Level 3 results

Year 2 FTV	Entries	LSA 2023 Grade Distribution				UAL Grade Distribution 2023		
		Dist	Merit	Pass	Fail	Dist	Merit	Pass
FTV Overall	310	61.6%	19.4%	17.1%	1.9%	35.8%	32.8%	31.4%
Craft	76	60.5%	15.8%	22.4%	1.3%			
Post-Production	66	57.6%	18.2%	19.7%	4.6%			
Technical	168	63.7%	21.4%	13.7%	1.2%			

LSA Level 4 results

Year 3 FTV	Entries	LSA 2023 Grade Distribution				UAL Grade Distribution 2023		
		Dist	Merit	Pass	Fail	Dist	Merit	Pass
Lv. 4 Overall	62	72.6%	14.5%	9.7%	3.2%	-	-	-
Creative Enterprise	19	42.1%	26.3%	26.3%	5.3%	27.5%	38.3%	34.2%
Film Production	43	86.1%	9.3%	2.3%	2.3%	48.8%	22.8%	28.4%

We expect all our students to take English and/or maths alongside their core qualification. We offer both GCSE re-sits and a range of level 3 courses. For those re-sitting GCSE, their pass rates were significantly above the national average for re-sits.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

Achievements and performance (continued)

ELAM GCSE results

		2023 Results				2023 National Grade Distribution			
Year 2 AdQual	Entries	Grd. 4+	Grd. 3	Grd. 2	Grd. 1	Grd. 4+	Grd. 3	Grd. 2	Grd. 1
GCSE English (2023)	7	0%	85.7%	100%	100%	25.9%	-	-	96.2%
GCSE Maths (2023)	16	6.3%	31.3%	75.0%	87.5%	16.4%	-	-	95.0%
*GCSE English ('21-23)	10	60%	90%	100%	100%				
*GCSE Maths ('21-23)	17	29.4%	47%	82.3%	88.2%				

LSA GCSE results

		LSA 2023 Grade Distribution				2023 National Grade Distribution			
Year 2 AdQual	Entries	Grd. 4+	Grd. 3	Grd. 2	Grd. 1	Grd. 4+	Grd. 3	Grd. 2	Grd. 1
GCSE English (2023)	1	0.0%	100%	0.0%	0.0%	25.9%	-	-	96.2%
GCSE Maths (2023)	16	18.8%	56.3%	18.8%	0.0%	16.4%	-	-	95.0%
*GCSE English ('21-23)	4	75.0%	25.0%	0.0%	0.0%				
*GCSE Maths ('21-23)	33	53.1%	31.3%	9.4%	6.3%				

For those studying English and/or maths at level 3, as these are not their core qualifications there is a wide variation in their prior attainment. Performance on these courses is broadly in line with the national average.

DAY ONE TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

Achievements and performance (continued)

ELAM Level 3 English and maths results

Year 2 AdQual	Entries	2023 Results				2023 National Grade Distribution			
		A*-A	A*-B	A*-C	A*-E	A*-A	A*-B	A*-C	A*-E
English A-Level	17	17.6%	47.1%	88.2%	100.0%	25%	59%	86%	99%
Mathematical Studies	141	6.4%	22.7%	39.0%	69.5%	18.9%	40.8%	59.5%	85.1%
EPQ	101	33.7%	57.4%	76.2%	92.1%	51%	72%	86%	98%

LSA Level 3 English and maths results

Year 2 AdQual	Entries	LSA 2023 Grade Distribution				2023 National Grade Distribution			
		A*-A	A*-B	A*-C	A*-E	A*-A	A*-B	A*-C	A*-E
English A-Level	106	16.0%	36.8%	80.2%	99.1%	15.0%	45.6%	78.8%	99.2%
Maths A-Level	5	0.0%	20.0%	20.0%	80.0%	41.9%	60.9%	76.5%	96.4%
Maths AS-Level	8	0.0%	0.0%	0.0%	62.5%	34.6%	49.8%	63.6%	84.5%
Core Maths	13	15.4%	53.8%	69.2%	92.3%	18.9%	40.8%	59.5%	85.1%
EPQ	112	35.7%	63.4%	82.2%	98.2%	46.2%	67.9%	84.5%	97.4%

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

Achievements and performance (continued)

b. Going concern

The board of Trustees has a reasonable expectation that the academy trust will have adequate resources to continue in operation for the foreseeable future. They base this on:

- Successful student recruitment campaigns throughout 2022/23 delivering full cohorts to both schools in 2023/24.
- Related annual grant income is therefore sufficient to fund the planned core expenditure through 2023/24.
- Both schools plan to deliver revenue surpluses over the next 3 years.

For this reason the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

Financial review

Most of the Trust's income is obtained from the ESFA, all of which is restricted to a particular purpose. The grants received from the ESFA during the period ended 31 August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the ESFA. These grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2023, total expenditure of £10,771k (2022: £9,341k) was met by recurrent grant funding from the ESFA. The excess of expenditure over income over the period (excluding restricted fixed asset funds and transfers to restricted fixed asset funds) was £150k in ELAM which was funded from unrestricted reserves.

At 31 August 2023 the net book value of fixed assets was £32,445k (2022: £10,130k restated). Movements in tangible fixed assets and explanatory notes are shown in Note 16 to the financial statements. The assets will be used exclusively for providing education and the associated support services to the pupils of the Trust.

The London Borough of Tower Hamlets and London Borough of Islington pension funds, in which the Trust participates, showed a deficit of £nil at 31 August 2023 (2022: £199k) and is considered part of restricted funds. Movements in the pension liability and explanatory notes are shown in Note 26 to the financial statements.

The Trust held total fund balances at 31 August 2023 of £33,584k (2022: £10,814k restated) comprising £32,786k (2022: £10,215k) of restricted funds excluding pension reserves and £798k (2022: £798k) of unrestricted general funds. Of the restricted funds £32,532k (2022: £10,151k restated) is represented by tangible fixed assets and £252k (2022: £64k) of restricted income.

a. Reserves policy

The Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees have determined that the appropriate level of cash reserves held (cash in bank) should be equivalent to one month's operating expenditure, approximately £834k (2022: £778k).

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Trust holds unrestricted reserves of £798k (2022: £798k).

b. Investment policy

Under the Memorandum and Articles of Association, the Trust has the power to invest funds not immediately required for its own purposes, in any way the Trustees see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

c. Principal risks and uncertainties

The principal risks and uncertainties that Day One Trust and its schools face are mitigated by the risk management process that the academy trust has in place.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

d. Risk management

Since 2014 - when the first Academy opened - the Trustees have regularly assessed and managed the major risks to which the organisation is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the schools, and the Trust's finances. The Trustees - through the Executive - have implemented a number of systems to assess risks that the organisation faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and safeguarding) and in relation to the control of finance.

These include a wide range of management information that is captured and the organisation has systems and operational procedures, including internal financial controls, in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement on page 10.

The Trustees have identified the following risk factors:

- The impact of general inflation, energy cost inflation and pay inflation which may not be matched by GAG increases, resulting in the Trust having to take spending decisions which have a measurable adverse effect on its quality of provision, its outcomes or the wellbeing of its students or staff;
- The risk of public sector industrial action having an adverse effect on the education of the Trust's students. The industrial action on public transport and in schools had a significant impact on the number of days of teaching that took place in 2022/23. There are not expected to be further school strikes in 2023/24 but transport strikes are continuing and, due to their large catchments, both ELAM and LSA are significantly effected when these occur;
- The risk of adverse effects on the wellbeing of staff and especially students, as a result of the increasing cost of living;
- The risk that government qualification policies, to reduce the range of post-16 qualifications, mean that the UAL Level 3 Extended Diplomas taught by ELAM and LSA are no longer available and that there could also be no suitable alternatives. The schools require there to be qualifications which attract GAG funding and which can be vehicles for the highly-demanding, specialist and industry-relevant curriculum that the schools provide.

e. Financial and risk management objectives and policies

A risk also arises in relation to the LGPS defined benefit pension scheme. There was a surplus in the year of £147k, which was capped at £nil liability (2022: £199k deficit). Despite no liability being shown as at 31 August 2023, there is a risk that the defined benefit pension scheme will be a liability to the Trust in the future and therefore continues to be considered as risk.

DAY ONE TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Fundraising

Fundraising at LSA and ELAM is performed through the Screen Academy Foundation for the whole of 2022/23 and their annual report is reviewed annually for assurance that fundraising practices are robust.

In their latest published annual report the following has been declared:

The charity understands that donor confidence is essential to maintaining a sustainable relationship. The charity has this year built relationships with a number of corporate funders, individuals and foundations, and works in partnership with them, providing regular updates on progress against grants made. The Trustees and the Trust Director have an awareness of the guiding principles of the Fundraising Regulator's Code of Fundraising Practise. The Trustees charge the Trust CEO with oversight of the fundraising programme and ensuring that it is in line with regulations. The charity uses a CRM system to track donor consent to contact, and all the charity's employees are trained in GDPR best practice. We have not received any complaints about our fundraising activities and are not aware of any breaches of fundraising regulations by the Trust or any person acting on its behalf. The charity does not use Direct Mail as a marketing or fundraising tool.

Plans for future periods

The focus for the Trust in 2023/24 is to ensure that both ELAM and LSA continue to deliver an excellent education offer.

Continuous improvement is central to how Day One Trust operates and this year we will continue to embed this in every aspect of the organisation.

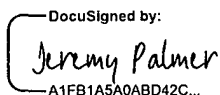
We are developing a future Trust strategic plan to increase our scale and impact, either through educating more students ourselves and/or through projects that will make high quality industry education available to students in other institutions.

Disclosure of information to auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 14-12-2023 | 01:20 PST and signed on its behalf by:

DocuSigned by:

A1FB1A5A0ABD42C...

.....
Mr J Palmer
Chair of Trustees

DAY ONE TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Day One Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Day One Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

DAY ONE TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr J Palmer, Chair	6	6
Mr B Colegrave	3	6
Mr W Kennard	4	6
Ms I Rutherford Dorrian	3	6
Mr T Bevan	5	6
Mr M Wilson	4	6
Ms L Villiers	5	6
Mr A Beard	5	6
Ms S Gonsalves	5	6
Mr P F Sharrock, Chief Executive	6	6
Mr J Casey	5	6
Ms K Roberts	3	3
Ms C James O'Connor	1	3
Mr J Drummond Smith	2	2

Both schools – ELAM and LSA, report to an Academy Board (local governors), that in turn reports into a Trust Board. Ultimate responsibility for the Trust's finances, people, assets, and the performance of the schools rests with this Trust Board. A scheme of delegation describes how the Trust has vested these responsibilities in the Academy Boards, a Finance, Audit, Operations and Risk committee, an Education and Standards committee, a Safeguarding and Wellbeing Committee and a Nominations and Remuneration Committee.

The Trust maintains an up-to-date and complete register of interests for all trustees, governors, committee members, members and for key management personnel. The Trust's procurement policy and financial procedures include measures to prevent any conflict of interest from affecting significant spending decisions. These include requiring approval of more than one person to make a purchase and requiring multiple quotes or tenders, depending on the value of the transaction.

The Chair of Trustees met individually with each Trustee during the last quarter of 2022/23. The purpose of these discussions was to reflect on the organisation's governance and strategy, and to ask each Trustee to evaluate their own contributions and the effectiveness of the board and any committees they were on. These findings were used to inform the board papers for the October 2023 Trust Board meeting and will inform further work to develop the effectiveness of Trust governance during 23/24.

The key terms of reference of the Finance, Audit, Operations and Risk Committee are:

- The overall finances of Day One Trust, including:
 - The annual budget (for recommendation to the Board of Directors) and monitoring of that budget
 - Governors Fund (if any)
 - Charging policy; income generation policy; lettings policy
 - Financial procedures (including compliance with the DfE Guidance); delegation of spending authority and virement policies
 - Policy and decisions regarding contracts and service level agreements
 - Insurance arrangements
 - Governors' expenses policy
 - The external audit including the appointment of external auditors (for recommendation to the Board of

DAY ONE TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

- Directors)
 - The preparation of the annual report and accounts (for presentation to Directors) Policy and procedures in respect of internal financial controls and internal audit functions Compliance with statutory and other required procedures.
 - Oversight of risk assessment policy.
- The Personnel of Day One Trust
 - Staff recruitment procedures
 - Staff appointments procedures
 - Equal opportunities
 - Performance management arrangements
 - Employment contractual matters
 - Pay policy
 - Staff well-being and retention strategies.
- The Premises of Day One Trust
 - To advise Directors on priorities, including health and safety, for the maintenance of the existing Academy buildings
 - To oversee arrangements for repairs and maintenance
 - To make recommendations on premises-related expenditure
 - In consultation with the Principal, oversee premises-related funding bids
 - To oversee arrangements, including health and safety, for the use of the premises by outside users To establish and keep under review accessibility plan and travel plan.
- Key targets agreed by Board members in respect of any of the above areas. Any other matters referred to it by Board members.

To work in consultation with the Chief Executive Officer and senior leaders to provide guidance to the Trustee Board on financial, staffing and building matters. The full Trustee Board takes all decisions concerning the adoption and implementation of these recommendations.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr J Palmer	1	3
Mr B Colegrave	2	3
Mr J Drummond Smith	3	3
Mr T Bevan	2	3
Mr P F Sharrock	3	3

DAY ONE TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- increasing the number of students on roll in the Trust, to derive greater value for money from its estate improving the academic outcomes of students.

Income generation

As industry academies ELAM and LSA actively seek financial support from industry partners to enable them to buy and replenish the specialist equipment needed to deliver the curriculum, and to run select programmes outside of the core curriculum that further the career prospects of the young people. During 2022/23 the Trust brought in additional income from a range of industry partners to support these aims. This was provided via the Screen Academy Foundation.

In addition the Trust has used its facilities to generate rental income. The facilities at ELAM are regularly rented to a local church, each weekend and in some evenings. The Trust has entered into a contact with a film location company to rent out the facilities at LSA for use by film and TV productions.

Future Planning

The trustees are reviewing the strategic direction of Day One Trust and considering the implications of developing a sustainably sized and highly impactful multi academy trust. The first consideration here is to support each school to be as large and as successful as possible.

Secondly, Day One is establishing on what basis growth beyond the existing schools could be achieved, either through new schools or through supporting existing schools, or by supporting other institutions beyond the Trust to deliver an excellent industry-relevant education. Trustees are clear that any further growth will not come at the price of either quality reduction or mission creep.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Day One Trust for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

DAY ONE TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ PLR Advisory as internal auditor.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period include:

- Review of financial processes and control
- Review of risk management strategy and risk register review
- Review of asset management, fixed assets and capital accounting

On a termly basis, the internal auditor reports to the Board of Trustees through the Finance, Audit, Operations and Risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The trustees confirm that the auditors have delivered their schedule of work as planned and management have a plan put in place to address the issues identified over the coming year.

DAY ONE TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

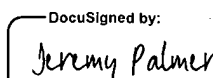
Review of effectiveness

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditor;

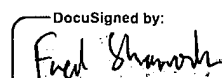
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit, Operations and Risk committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

DocuSigned by:

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Mr J Palmer
Chair of Trustees

Date: 14-12-2023 | 01:20 PST

DocuSigned by:

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Mr P F Sharrock
Accounting Officer

14-12-2023 | 09:39 GMT

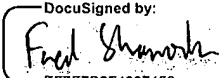
DAY ONE TRUST
(A Company Limited by Guarantee)

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Day One Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

DocuSigned by:

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Mr P F Sharrock
Accounting Officer

Date: 14-12-2023 | 09:39 GMT

DAY ONE TRUST
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

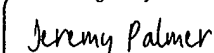
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

DocuSigned by:



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Mr J Palmer

Chair of Trustees

Date: 14-12-2023 | 01:20 PST

DAY ONE TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DAY ONE TRUST

Opinion

We have audited the financial statements of Day One Trust (the 'academy trust') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

DAY ONE TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DAY ONE TRUST (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

DAY ONE TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DAY
ONE TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

DAY ONE TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DAY ONE TRUST (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the control environment and performance of the Academy Trust, including the remuneration incentives and pressures of key management;
- the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. We considered the results of our enquiries of management and internal audit about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Academy Trust's documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the engagement team, regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

We also obtained an understanding of the legal and regulatory frameworks that the Academy Trust operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements, including, but not limited to, the Companies Act 2006, the Charities SORP 2019, the Academies Accounts Direction 2022 to 2023 and relevant tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

DAY ONE TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DAY ONE TRUST (CONTINUED)

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Alex M Bottom

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Alexander Bottom ACA (Senior Statutory Auditor)

for and on behalf of

Hillier Hopkins LLP

Chartered Accountants

Statutory Auditor

Radius House

51 Clarendon Road

Watford

Herts

WD17 1HP

Date: 14-12-2023 | 14:27 GMT

DAY ONE TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO DAY ONE TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 17 May 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Day One Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Day One Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Day One Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Day One Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Day One Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Day One Trust's funding agreement with the Secretary of State for Education dated 26 August 2014 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

DAY ONE TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO DAY ONE TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

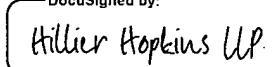
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- An assessment of the risk of material misstatement and irregularity across the Academy Trust's activities;
- Testing and review of areas identified through risk assessment including enquiry, observation, inspection and review of supporting evidence;
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime;
- Consideration of evidence obtained through the work performed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

DocuSigned by:

67743488C7B8469...
Hillier Hopkins LLP
Chartered Accountants
Statutory Auditor

Radius House
51 Clarendon Road
Watford
Herts
WD17 1HP

Date: 14-12-2023 | 14:29 GMT

DAY ONE TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2023**

		Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
	Note					
Income from:						
Donations and capital grants	4	-	1,363,080	24,080,058	25,443,138	1,853,244
Other trading activities		186,744	-	-	186,744	183,831
Investments	7	-	-	-	-	3,593
Charitable activities		65,500	7,550,621	-	7,616,121	6,048,511
Total income		252,244	8,913,701	24,080,058	33,246,003	8,089,179
Expenditure on:						
Charitable activities	9	102,168	8,969,015	1,699,465	10,770,648	9,341,206
Total expenditure		102,168	8,969,015	1,699,465	10,770,648	9,341,206
Net income/(expenditure)		150,076	(55,314)	22,380,593	22,475,355	(1,252,027)
Transfers between funds	20	(150,228)	150,228	-	-	-
Net movement in funds before other recognised gains		(152)	94,914	22,380,593	22,475,355	(1,252,027)
Other recognised gains:						
Actuarial gains on defined benefit pension schemes	26	-	295,000	-	295,000	959,000
Net movement in funds		(152)	389,914	22,380,593	22,770,355	(293,027)
Reconciliation of funds:						
Total funds brought forward		798,175	(135,380)	10,151,073	10,813,868	11,106,895
Net movement in funds		(152)	389,914	22,380,593	22,770,355	(293,027)
Total funds carried forward		798,023	254,534	32,531,666	33,584,223	10,813,868

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 33 to 60 form part of these financial statements.

DAY ONE TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08246407

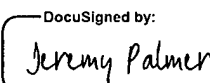
BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £	2022 (as restated) £
Fixed assets			
Tangible assets	16	32,444,963	10,130,400
		<u>32,444,963</u>	<u>10,130,400</u>
Current assets			
Debtors	17	602,909	344,787
Cash at bank and in hand		1,333,635	1,383,663
		<u>1,936,544</u>	<u>1,728,450</u>
Creditors: amounts falling due within one year	18	(797,284)	(845,982)
Net current assets		<u>1,139,260</u>	<u>882,468</u>
Total assets less current liabilities		<u>33,584,223</u>	<u>11,012,868</u>
Net assets excluding pension asset / liability		<u>33,584,223</u>	<u>11,012,868</u>
Defined benefit pension scheme asset / liability	26	-	(199,000)
Total net assets		<u><u>33,584,223</u></u>	<u><u>10,813,868</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	20	32,531,666	10,151,073
Restricted income funds	20	254,534	63,620
		<u>32,786,200</u>	<u>10,214,693</u>
Restricted funds excluding pension asset	20		
Pension reserve	20	-	(199,000)
Total restricted funds	20	<u>32,786,200</u>	<u>10,015,693</u>
Unrestricted income funds	20	<u>798,023</u>	<u>798,175</u>
Total funds		<u><u>33,584,223</u></u>	<u><u>10,813,868</u></u>

DAY ONE TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08246407

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2023

The financial statements on pages 29 to 60 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

DocuSigned by:

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Mr J Palmer
Chair of Trustees

Date: 14-12-2023 | 01:20 PST

The notes on pages 33 to 60 form part of these financial statements.

DAY ONE TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	22	(115,849)	(429,988)
Cash flows from investing activities	23	65,821	(15,349)
Change in cash and cash equivalents in the year		(50,028)	(445,337)
Cash and cash equivalents at the beginning of the year		1,383,663	1,829,000
Cash and cash equivalents at the end of the year	24, 25	<u>1,333,635</u>	<u>1,383,663</u>

The notes on pages 33 to 60 form part of these financial statements

DAY ONE TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. General information

Day One Trust is a charitable company limited by guarantee and an exempt charity. The Trust is incorporated in England and Wales. Its registered office is Maltings Close, London E3 3TA.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS
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2. Accounting policies (continued)

2.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Donated fixed assets (excluding transfers on conversion or into the Academy Trust)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

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NOTES TO THE FINANCIAL STATEMENTS
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2. Accounting policies (continued)

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Long-term leasehold property	- over the length of the lease
Furniture and equipment	- 12.5% straight line
Computer equipment	- 20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.12 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.13 Agency arrangements

The Academy Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust has use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received and paid and any balances held are disclosed in note 29.

2.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Valuation of tangible fixed assets

Trustees have considered the value of tangible fixed assets. Changes in the circumstances or expectations of future performance of an individual asset may be an indicator that the asset is impaired, which would require the book value to be written down to its recoverable amount. Impairments are reversed if conditions for impairment are no longer present. Due to their nature, evaluating whether an asset is impaired required a significant degree of judgment and may to a large extent depend on the assumptions made in its evaluation. The Trustees have concluded that the valuation of the tangible fixed assets as at the year end are appropriate.

Depreciation and residual values

The Trustees have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

4. Income from donations and capital grants

	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	1,363,080	23,335,000	24,698,080	1,401,455
Government capital grants	-	745,058	745,058	451,789
	<u>1,363,080</u>	<u>24,080,058</u>	<u>25,443,138</u>	<u>1,853,244</u>
<i>Total 2022</i>	<u>1,401,455</u>	<u>451,789</u>	<u>1,853,244</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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5. Funding for the Academy Trust's charitable activities

	Unrestrict ed funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Educational Activities				
DfE/ESFA grants				
General Annual Grant (GAG)	-	6,821,213	6,821,213	5,218,340
Other DfE/ESFA grants				
Other DFE income	-	336,232	336,232	641,619
Start up grants	-	70,000	70,000	50,000
	-	7,227,445	7,227,445	5,909,959
Other Government grants				
Local Authority grants	-	292,211	292,211	125,982
Other government grants	-	7,291	7,291	-
	-	299,502	299,502	125,982
Other income from the Academy Trust's educational activities	65,500	-	65,500	-
COVID-19 additional funding (DfE/ESFA)				
Other DfE/ESFA COVID-19 funding	-	23,674	23,674	12,570
	-	23,674	23,674	12,570
Total Educational Activities	65,500	7,550,621	7,616,121	6,048,511
Total 2023	65,500	7,550,621	7,616,121	6,048,511
Total 2022	-	6,048,511	6,048,511	

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**NOTES TO THE FINANCIAL STATEMENTS
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6. Income from other trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Hiring of facilities	127,602	127,602	117,677
Catering income	36,018	36,018	19,721
Other income	23,124	23,124	46,433
Total 2023	186,744	186,744	183,831
<i>Total 2022</i>	<i>183,831</i>	<i>183,831</i>	

7. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Investment income	-	-	3,593
<i>Total 2022</i>	<i>3,593</i>	<i>3,593</i>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

8. Expenditure

	Staff Costs 2023 £	Premises 2023 £	Other 2023 £	Total 2023 £	Total 2022 £
Educational Activities:					
Direct costs	4,457,975	-	515,099	4,973,074	4,789,383
Allocated support costs	2,405,783	838,292	2,553,499	5,797,574	4,551,823
Total 2023	6,863,758	838,292	3,068,598	10,770,648	9,341,206
<i>Total 2022</i>	<i>6,419,513</i>	<i>1,495,000</i>	<i>1,426,693</i>	<i>9,341,206</i>	

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Educational Activities	102,168	10,668,480	10,770,648	9,341,206
<i>Total 2022</i>	<i>11,120</i>	<i>9,330,086</i>	<i>9,341,206</i>	

10. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Educational Activities	4,973,074	5,797,574	10,770,648	9,341,206
<i>Total 2022</i>	<i>4,789,383</i>	<i>4,551,823</i>	<i>9,341,206</i>	

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**NOTES TO THE FINANCIAL STATEMENTS
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10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Pension finance costs	5,000	5,000	10,000
Staff costs	2,405,783	2,405,783	2,233,259
Depreciation	1,692,951	1,692,951	595,399
Other staff costs	242,120	242,120	422,125
Support costs	378,854	378,854	202,022
Governance costs	29,003	29,003	27,523
Maintenance of premises	140,726	140,726	120,952
Cleaning	213,043	213,043	173,590
Energy	280,174	280,174	312,704
Rent and rates	80,520	80,520	136,749
Insurance	20,024	20,024	37,638
Security and transport	103,805	103,805	131,792
Catering	205,571	205,571	148,070
Total 2023	5,797,574	5,797,574	4,551,823
<i>Total 2022</i>	<i>4,551,823</i>	<i>4,551,823</i>	

11. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2023 £	2022 £
Depreciation of tangible fixed assets	1,700,751	745,824
(Gain)/Loss on disposal of fixed assets	(1,076)	51,495
Fees paid to auditor for:		
- audit	12,950	13,000
- other services	5,900	3,000

The auditor fees paid for the year ended 31 August 2022 relate to the Academy Trust's previous auditor.

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**NOTES TO THE FINANCIAL STATEMENTS
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12. Staff

a. Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	5,146,992	4,332,783
Social security costs	589,137	473,887
Pension costs	954,716	1,235,365
	<u>6,690,845</u>	<u>6,042,035</u>
Agency staff costs	163,838	377,478
Staff restructuring costs	9,075	-
	<u><u>6,863,758</u></u>	<u><u>6,419,513</u></u>

Staff restructuring costs comprise:

	2023 £	2022 £
Severance payments	9,075	-
	<u><u>9,075</u></u>	<u><u>-</u></u>

b. Severance payments

The Academy Trust paid - severance payments in the year (2022 - -), disclosed in the following bands:

	2023 No.	2022 No.
£0 - £25,000	<u><u>1</u></u>	<u><u>-</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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12. Staff (continued)

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2023 No.	2022 No.
Employees	51	46
Administration and Support	56	55
Management	15	13
	<u>122</u>	<u>114</u>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	2	4
In the band £70,001 - £80,000	6	5
In the band £80,001 - £90,000	1	-
In the band £90,001 - £100,000	1	2
In the band £100,001 - £110,000	2	1
In the band £110,001 - £120,000	1	1
In the band £120,001 - £130,000	1	-
	<u>1</u>	<u>-</u>

e. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £562,315 (2022 - £485,000).

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**NOTES TO THE FINANCIAL STATEMENTS
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13. Central services

The Academy Trust has provided the following central services to its academies during the year:

- Human resources (including payroll)
- Business and insurance services
- ICT
- Estate management
- Data and assessment

The Academy Trust charges for these services on the following basis:

5.5% of GAG income

The actual amounts charged during the year were as follows:

	2023 £	2022 £
East London Arts & Music	122,934	98,000
London Screen Academy	255,730	172,000
Total	378,664	270,000

14. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2023 £	2022 £
Mr P F Sharrock, Chief Executive	Remuneration	120,000 - 125,000	110,000 - 115,000
	Pension contributions paid	15,000 - 20,000	10,000 - 15,000

During the year ended 31 August 2023, no Trustee expenses have been incurred (2022 - £NIL).

15. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2023 was £20,024 (2022 - £17,132). The cost of this insurance is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS
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16. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2022 (restated)	10,746,012	-	337,431	1,255,245	12,338,688
Additions	-	23,335,000	152,561	543,993	24,031,554
Disposals	-	-	-	(79,417)	(79,417)
At 31 August 2023	<u>10,746,012</u>	<u>23,335,000</u>	<u>489,992</u>	<u>1,719,821</u>	<u>36,290,825</u>
Depreciation					
At 1 September 2022 (restated)	1,087,869	-	200,491	919,928	2,208,288
Charge for the year	193,163	1,102,165	61,449	343,974	1,700,751
On disposals	-	-	-	(63,177)	(63,177)
At 31 August 2023	<u>1,281,032</u>	<u>1,102,165</u>	<u>261,940</u>	<u>1,200,725</u>	<u>3,845,862</u>
Net book value					
At 31 August 2023	<u>9,464,980</u>	<u>22,232,835</u>	<u>228,052</u>	<u>519,096</u>	<u>32,444,963</u>
At 31 August 2022	<u>9,658,143</u>	<u>-</u>	<u>136,940</u>	<u>335,317</u>	<u>10,130,400</u>

The land and buildings valuation brought forward as at 31 August 2022 is limited to East London Arts & Music Academy. The London Screen Academy became part of the Academy Trust in September 2019 at which point they were provided with their current land and buildings for use under a short-term lease. In September 2022, a long-term leasehold agreement was signed with the Secretary of State for a period of 125 years with peppercorn rent. The donation of the land and buildings of The London Screen Academy site has been included in the financial statements for the year ended 31 August 2023 at an expert valuation of £23,335,000 based on depreciated replacement cost.

During the year ended 31 August 2023 the Academy Trust undertook an exercise to document and update the existing fixed asset register to reflect tangible fixed assets held by the Academy Trust. A prior year adjustment has resulted in the value of net book value of tangible fixed assets brought forward to be reduced by £1,096,770.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	366,486	211,431
Other debtors	23,934	22,500
Prepayments and accrued income	158,259	83,914
Tax recoverable	54,230	26,942
	<u>602,909</u>	<u>344,787</u>

18. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	205,413	239,560
Other taxation and social security	151,872	125,336
Other creditors	291,727	317,044
Accruals	148,272	164,042
	<u>797,284</u>	<u>845,982</u>

19. Prior year adjustments

During the year ended 31 August 2023 the Academy Trust undertook an exercise to document and update the existing fixed asset register to reflect tangible fixed assets held by the Academy Trust. The Trustees have determined that the review is reflective of the valuation of the tangible fixed assets as at 31 August 2022. A prior year adjustment has resulted in the value of net book value of tangible fixed assets brought forward to be reduced by £1,096,770 (note 16) and a corresponding reduction in the restricted fixed asset fund (note 20).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

20. Statement of funds

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Unrestricted funds						
General Funds - all funds	798,175	252,244	(102,168)	(150,228)	-	798,023
Restricted general funds						
GAG	63,620	6,821,212	(6,780,526)	150,228	-	254,534
Other ESFA/DfE income	-	359,907	(359,907)	-	-	-
Start up grant	-	70,000	(70,000)	-	-	-
Local authority grants	-	292,211	(292,211)	-	-	-
Other government grants	-	7,291	(7,291)	-	-	-
Restricted donations	-	1,363,080	(1,363,080)	-	-	-
Pension reserve	(199,000)	-	(96,000)	-	295,000	-
	(135,380)	8,913,701	(8,969,015)	150,228	295,000	254,534
Restricted fixed asset funds						
Restricted fixed asset fund	10,130,400	-	(1,699,465)	24,014,028	-	32,444,963
ESFA/DfE capital grants	20,673	745,058	-	(679,028)	-	86,703
FA donations	-	23,335,000	-	(23,335,000)	-	-
	10,151,073	24,080,058	(1,699,465)	-	-	32,531,666
Total Restricted funds	10,015,693	32,993,759	(10,668,480)	150,228	295,000	32,786,200
Total funds	10,813,868	33,246,003	(10,770,648)	-	295,000	33,584,223

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NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the Academy Trust that has been provided via the ESFA by the Department for Education. The GAG fund must be used for the normal running costs of the Academy Trust.

Other DFE/ESFA grants include grants for teachers' pay and pensions grants.

Other government grants include monies received from local authorities.

Other restricted funds include grants and donations received from non-government sources.

DFE/ESFA capital grants include Devolved Formula Capital grants and other ESFA capital grants.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2022 £</i>
Unrestricted funds					
General Funds - all funds	702,175	187,000	-	(91,000)	798,175
Restricted general funds					
GAG	189,620	5,218,000	(5,344,000)	-	63,620
Other ESFA/DfE income	-	642,000	(642,000)	-	-
Start up grant	-	50,000	(50,000)	-	-
Local authority grants	-	126,000	(126,000)	-	-
Other government grants	31,000	13,000	(44,000)	-	-
Restricted donations	-	33,000	(33,000)	-	-
Screen Academy Foundation	308,000	1,368,000	(1,676,000)	-	-
Marit Mohn donation	25,000	-	(25,000)	-	-
Universal	88,000	-	(88,000)	-	-
Brit Trust	38,000	-	(38,000)	-	-
Pension reserve	(680,000)	-	(478,000)	959,000	(199,000)
	(380)	7,450,000	(8,544,000)	959,000	(135,380)
Restricted fixed asset funds					
Restricted fixed asset fund	10,405,073	452,000	(797,000)	91,000	10,151,073
Total Restricted funds	10,404,693	7,902,000	(9,341,000)	1,050,000	10,015,693
Total funds	11,106,868	8,089,000	(9,341,000)	959,000	10,813,868

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2023 were allocated as follows:

	2023 £	2022 £
East London Arts and Music	308,676	354,350
The London Screen Academy	627,713	391,650
Central Services	116,168	115,795
Total before fixed asset funds and pension reserve	1,052,557	861,795
Restricted fixed asset fund	32,531,666	10,151,073
Pension reserve	-	(199,000)
Total	33,584,223	10,813,868

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2023 £	Total 2022 £
East London Arts and Music	2,081,967	90,923	65,866	512,314	2,751,070	2,638,000
The London Screen Academy	4,222,683	105,137	147,200	1,270,431	5,745,451	5,325,000
Central Services	438,773	18,693	-	117,196	574,662	580,887
Academy Trust	6,743,423	214,753	213,066	1,899,941	9,071,183	8,543,887

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	-	32,444,963	32,444,963
Current assets	808,166	1,041,675	86,703	1,936,544
Creditors due within one year	(10,143)	(787,141)	-	(797,284)
Total	798,023	254,534	32,531,666	33,584,223

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	10,130,400	10,130,400
Current assets	682,762	1,025,015	20,673	1,728,450
Creditors due within one year	115,413	(961,395)	-	(845,982)
Provisions for liabilities and charges	-	(199,000)	-	(199,000)
Total	798,175	(135,380)	10,151,073	10,813,868

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22. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	22,475,355	(1,252,027)
Adjustments for:		
Depreciation	1,700,751	745,824
Capital grants from DfE and other capital income	(745,058)	(451,789)
Interest receivable	-	(3,593)
Defined benefit pension scheme cost less contributions payable	91,000	468,000
Defined benefit pension scheme finance cost	5,000	10,000
Increase in debtors	(258,122)	(76,134)
(Decrease)/increase in creditors	(48,698)	129,731
Donation of long leasehold land and buildings	(23,335,000)	-
Profit on sale of tangible fixed assets	(1,077)	-
Net cash used in operating activities	(115,849)	(429,988)

23. Cash flows from investing activities

	2023 £	2022 £
Interest receivable	-	3,593
Purchase of tangible fixed assets	(696,554)	(522,731)
Proceeds from the sale of tangible fixed assets	17,317	52,000
Capital grants from DfE Group	745,058	451,789
Net cash provided by/(used in) investing activities	65,821	(15,349)

24. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand and at bank	1,333,635	1,383,663
Total cash and cash equivalents	1,333,635	1,383,663

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25. Analysis of changes in net debt

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	1,383,663	(50,028)	1,333,635
	<u>1,383,663</u>	<u>(50,028)</u>	<u>1,333,635</u>

26. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Islington Council Pension Fund and London Borough of Tower Hamlets Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £109,047 were payable to the schemes at 31 August 2023 (2022 - £91,433) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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26. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 26 October 2023. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million;
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 1.7% above the rate of CPI.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £647,691 (2022 - £622,385).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2023/10/valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £308,000 (2022 - £236,000), of which employer's contributions totalled £204,000 (2022 - £156,000) and employees' contributions totalled £104,000 (2022 - £80,000). The agreed contribution rates for future years are 22.65 per cent for employers and 5.5 to 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Disclosed in this note are the values of the pension scheme as detailed in the Academy's independent actuarial report which stated that the Academy's pension fund was in a net asset position at the year end. Despite this, no surplus has been recognised on the basis that the asset has not led to a reduction in future contributions or a refund. As such, the carrying value in respect of the pension scheme in the balance sheet is £nil.

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**NOTES TO THE FINANCIAL STATEMENTS
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26. Pension commitments (continued)

Principal actuarial assumptions

East London Arts & Music

	2023	2022
	%	%
Rate of increase in salaries	2.95	3.25
Rate of increase for pensions in payment/inflation	2.95	3.05
Discount rate for scheme liabilities	5.2	4.25

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
<i>Retiring today</i>		
Males	21.2	21.5
Females	21.9	23.7
<i>Retiring in 20 years</i>		
Males	23.8	22.7
Females	25.5	25.5

The London Screen Academy

	2023	2022
	%	%
Rate of increase in salaries	4.3	2.8
Rate of increase for pensions in payment/inflation	2.9	2.8
Discount rate for scheme liabilities	5.2	4.2

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
<i>Retiring today</i>		
Males	21.4	22.7
Females	23.7	25.3
<i>Retiring in 20 years</i>		
Males	22.4	24.1
Females	25.4	27.1

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26. Pension commitments (continued)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2023 £	<i>At 31 August 2022 £</i>
Equities	791,000	505,000
Corporate bonds	48,000	39,000
Property	136,000	95,000
Cash and other liquid assets	20,000	43,000
Other	108,000	51,000
Total market value of assets	1,103,000	733,000

The actual return on scheme assets was £74,000 (2022 - £29,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2023 £	<i>2022 £</i>
Current service cost	(285,000)	(618,000)
Interest income	38,000	11,000
Interest cost	(43,000)	(21,000)
Administrative expenses	(10,000)	(6,000)
Total amount recognised in the Statement of Financial Activities	(300,000)	(634,000)

Changes in the present value of the defined benefit obligations were as follows:

	2023 £	<i>2022 £</i>
At 1 September	932,000	1,267,000
Current service cost	285,000	618,000
Interest cost	43,000	21,000
Employee contributions	104,000	80,000
Actuarial gains	(259,000)	(999,000)
Benefits paid	(2,000)	(55,000)
Asset ceiling cap	(147,000)	-
At 31 August	956,000	932,000

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26. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2023	2022
	£	£
At 1 September	733,000	587,000
Interest income	38,000	11,000
Actuarial gains/(losses)	36,000	(40,000)
Employer contributions	204,000	156,000
Employee contributions	104,000	80,000
Benefits paid	(2,000)	(55,000)
Admin expense	(10,000)	(6,000)
Asset ceiling cap	(147,000)	-
At 31 August	956,000	733,000

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year, the Academy Trust received a total of £nil (2022: £5,000) from EON Productions Limited. Mr M Wilson is a director of EON Productions Limited and a Trustee of the Academy Trust.

Key management personnel remuneration and Trustees' remuneration is disclosed in Note 12 and Note 14 respectively.



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29. Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ended 31 August 2023 the Trust received £105,619 (2022: £155,000) and disbursed £108,939 (£92,000) from the fund. Included in other creditors is the balance amounting to £182,680 (2022: £186,000) relating to undistributed funds that are repayable to ESFA.