

Company Registration No. 08240918 (England and Wales)

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2018**



# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **CONTENTS**

---

	<b>Page</b>
Reference and administrative details	1 - 2
Directors' report	3 - 19
Governance statement	20 - 24
Statement on regularity, propriety and compliance	25
Statement of directors' responsibilities	26
Independent auditor's report on the accounts	27 - 29
Independent reporting accountant's report on regularity	30 - 31
Statement of financial activities including income and expenditure account	32
Balance sheet	33
Statement of cash flows	34
Notes to the accounts including accounting policies	35 - 63

---

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

---

### Members

Mr N Solanki (Chairman)  
Mr I Tomkin  
Rev M Cowling (Appointed 27 November 2017)  
Ms L Havercroft (Appointed 12 July 2018)  
Rev J Greenhalgh (Resigned 27 November 2017)  
Rev P R Mason (Resigned 13 December 2017)

### Directors

Rev P R Mason (Chairman)  
Mr S Bramwell (Chief Executive Officer and Accounting Officer)  
Mr M Whittle (Appointed 13 December 2017)  
Mrs A Johnson (Resigned 12 February 2018)  
Mr I Tomkin (Resigned 13 December 2017)  
Mr A Gibbons  
Rev M Cowling (Appointed 27 November 2017)  
Mr P Deakin (Appointed 12 July 2018)  
Mr M Parkinson (Appointed 13 December 2017)  
Ms D Vaukins (Appointed 16 October 2017)  
Mr N Solanki (Resigned 13 December 2017)  
Mr R Dean (Appointed 1 November 2018)

### Senior management team

- Chief Executive Officer	Mr S Bramwell
- Chief Finance Officer	Mrs K Stanford
- Chief Operating Officer	Mrs L Jones
- Chief Training Officer	Mrs H Hodgson
- Principal (SS Simon and Jude)	Mrs E Peacock
- Deputy Principal (SS Simon and Jude)	Miss K Jones
- Assistant Principal (SS Simon and Jude)	Mrs J Kelly
- Principal (Knowsley Lane)	Miss L Rice
- Deputy Principal (Knowsley Lane)	Mrs E Dilworth
- Principal (St James)	Mrs R Williams
- Assistant Principal (St James)	Mrs G Mangnall
- Principal (St Augustines)	Mrs J Murphy
- Vice Principal (St Augustines)	Mr M Connolly

### Company name

SS Simon and Jude Church of England Multi Academy Trust

### Company registration number

08240918 (England and Wales)

### Registered office

Newport Road  
Great Lever  
Bolton  
BL3 2DT

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **REFERENCE AND ADMINISTRATIVE DETAILS**

---

### **Academies operated**

SS Simon and Jude  
Knowsley Lane  
St James  
St Augustines

### **Location**

Bolton  
Knowsley  
Manchester  
Manchester

### **Principal**

Mrs E Peacock  
Miss L Rice  
Miss R Williams  
Mrs J Murphy

### **Independent auditor**

MHA Moore and Smalley  
Richard House  
9 Winckley Square  
Preston  
PR1 3HP

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

The directors present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Multi Academy Trust operates academies for pupils aged 2-11, serving the following catchment areas in Great Lever, Bolton, Huyton in Knowsley and Gorton in Manchester and Salford.

### **Structure, governance and management**

#### **Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

SS Simon and Jude CE Primary School converted to SS Simon and Jude Church of England Multi Academy Trust ("The Academy") on 1 November 2012 and opened as a Multi Academy Trust on 1st September 2014. The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy.

The Academy was incorporated on 4 October 2012 and commenced its activities on transfer from the Local Authority on the conversion date stated above.

The governors act as the trustees for the charitable activities of the Academy and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as SS Simon and Jude Multi Academy Trust.

Details of the governors who served throughout the period, except as noted, are included in the Reference and Administrative details on page 1.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Directors' indemnities**

In accordance with normal commercial practice the the academy trust has taken out insurance, however this is under the Risk Protection Arrangement (RPA) from the EFA. The academy trust has been advised that this insurance provides unlimited cover for directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance cost relating to directors is not separately identifiable and is included within the total cost for the RPA.

## **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

### **DIRECTORS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

#### Method of recruitment and appointment or election of directors

Trustees (Directors) are directly appointed by the members both to maintain the ethos of the Church led MAT, and to establish the correct skill set to ensure that the trust is compliant with the Academy Financial Handbook. The trustees complete a skills audit through the trust governor website which then highlights areas in which the trustees need to enhance the skills and capacity. The members use a variety of recruitment methods including School Governors one Stop Shop (SGOSS) and Academy Ambassadors to attract the correct skill set through local and national advert.

Parent Representatives are appointed through a nomination and then ballot system, the final decision then lies with the trustees who will appoint. Nominations are asked from both teaching staff and support staff, if there is more than one candidate then a ballot system is used. There are also community representatives that are recommended to the LAB body from the wider community. All hold a period of office of 4 years then re-election is sought.

The LAB with written consent of the Trustees may agree unanimously to appoint up to 2 additional governors as they think fit and may unanimously in writing agree to remove any such additional governors. Every LAB representative of the Academy Trust shall sign a written consent to become a governor. A governor shall cease to be one immediately on the receipt by the Academy Trust of a notice in writing signed by the person or persons entitled to remove them.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### Policies and procedures adopted for the induction and training of directors

All governors are provided with copies of the following on appointment

- Governor Declaration of Eligibility form
- Ethnicity monitoring form
- Register of Business Interests form
- List of education acronyms
- Latest LA Governor Newsletter
- LA Governor Training Programme
- Diocesan Governor Training Programme
- DFE Governors Handbook
- Memorandum and Articles of Association
- Governing Body Membership List
- Governing Body Code of Conduct
- Committee Structure and Terms of Reference
- Dates of future Meetings and school events
- School Prospectus (available on request via school - if applicable)
- School Improvement/Development Plan (available on request via school)
- School Self-Evaluation Information (available on request via school)
- Latest Ofsted Report (available via the Ofsted website at [www.ofsted.gov.uk](http://www.ofsted.gov.uk))

The Academy Trust is governed by its Trust Board, whose members are Trustees of the charitable company for the purposes of the Companies Act 2006 and trustee for the purposes of charity legislation. The organisational structure of the Academy consists of 9 levels:

Members

Trustees

Chief Executive Officer

The Local Advisory Board

Principal

Senior Leadership Team

Middle Leadership Team

Teachers

Teaching Assistants/ Non-teaching staff

The Trustees has 2 levels of delegate to the Local Advisory Board responsibilities dependent on the level of performance that the Local Advisory Board displays, this may include applying general and curriculum policies, adopting a school development plan for the school and then monitoring the school's performance, appointing junior staff.

The Chief Executive Officer is also the Accounting Officer and has responsibility for overseeing the setting of the budget within the educational priorities of the school

The Senior Leadership Teams within each school are as detailed on page 1.

The SLT controls the academy at a local level, implementing trust policies and those adopted locally by the LAB, reporting back to the Trustees and governors when required. The SLT are responsible for the authorisation of spending within the agreed budgets and the appointment of staff, through appointment panels. For positions within the SLT this always includes a member of the LAB. Some spending and budgetary control is devolved to the school business manager, senior managers and subject co-ordinators. The limits for all spend are countersigned by the Chief Executive Officer or Principal.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### Principal activities

The principal object and activity of the charitable company is the operation of schools to provide education for pupils of mixed abilities between the ages of 2 and 11. In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academies, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum.

The Academy Trust's object is specifically restricted to the following: to advance for the public benefit education primarily in the Diocese of Manchester, but otherwise in the United Kingdom, in particular but without prejudice to the generality of the foregoing but establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character, and others of no religious character, offering a broad and balanced curriculum.

The schools will be at the heart of the community, promoting community cohesion and sharing facilities with other schools and the wider community. There will be assessments of pupils' performance as they apply to maintained schools and the opportunity to study for relevant qualifications. There will be an emphasis on the needs of the individual pupils including pupils with special educational needs (SEN), both those with and without statements of SEN.

To provide educational facilities and services to students and the wider community for the public benefit.

To carry out research into the development and application of new techniques in education in particular in relation to the areas of curricular specialisation of the Academy Trust and to its approach to curriculum development and delivery to publish results of such research, and to develop means of benefiting from application of the experience of industry, commerce, other schools and the voluntary sector to the education of pupils in academies.

### Organisational structure

The organisational structure is set out in the Memorandum and Articles (M&A) of SS Simon and Jude Multi Academy Trust (MAT) and the aim of the structure is to devolve responsibility and encourage involvement in decision making at all levels. Trustees have overall responsibility and ultimate decision making at all levels. The Trustees also have overall responsibility for strategic planning and setting the Company policies as well as responsibility for all matters relating to finance and personnel matters.

The Trustees are responsible for ensuring that the LAB fulfil their statutory obligations in a manner which will allow the academy trust to fulfil its aims, ensuring procedures are in place to ensure regularity, propriety and value for money, setting general policies, budget planning and monitoring.

Members and Trustees of the MAT are as detailed on page 1.

The Members then appoint any further Trustees in accordance with the M&A so that the Academy Trust maintains the minimum level of Director appointments. When appointing new Trustees the board will give consideration to the skills and experience of both new and existing Trustees in order to ensure that the Board has the necessary skills to contribute to the MAT's development. The Board of Trustees for the Academy Trust is the overarching Board of Trustees and Governing Body for all the schools within the MAT.

A Local Advisory Board (LAB) for each individual school has been set up post conversion to undertake the day to day running of the school in line with the Scheme of Delegation. The constitution of the LAB is also set out within the M&A and must include:

- A majority of LAB appointed by the MAT Board of Trustees
- At least one member of staff, that being the Principal
- Two elected parent governors



# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### Arrangements for setting pay and remuneration of key management personnel

All the members and the Trustees of the trust are volunteers and receive no direct or indirect payment for their services to the trust. The salary of the CEO is subject to a multi-year pay deal that expires on 1st April 2020. It is also subject to an annual review of performance conducted by the Performance Management Trustees and facilitated by an independent professional. The outcome of that review is shared with the Trustees. A pay arrangement to apply beyond April 2020 is being reviewed by Trustees during the 2018/2019 year.

The CEO salary is based on total pupil numbers within the trust and was established by the Trustees with independent advice from an HR professional.

School principals are subject to a performance management review annually by the CEO, who then takes a recommendation to the Trustees for ratification and they weigh the performance of each school alongside the CEO recommendation and make a determination within the agreed range.

Staff below the level of Principal have annual performance management reviews, the principal then takes pay recommendations to the Local advisory board for each school, who consider the overall performance of the school alongside the Principals recommendation and make a pay determination within the agreed range for each member of staff

For school based staff, pay ranges are determined by the national agreed frameworks for teachers, and a locally agreed framework for officers, the latter agreement agreed with the major unions prior to implementation.

### Trade union facility time

The Trust does not have any relevant union officials, but currently contributes to local facilities time arrangements.

### Related parties and other connected charities and organisations

Forward as One Church of England Multi Academy Trust is considered to be a related party on the grounds that the spouse of Mr S Bramwell, CEO and a director of the trust is the Executive Principal and a director. Details of transactions between the SS Simon and Jude Church of England Multi Academy Trust and Forward as One Church of England Multi Academy Trust are detailed in note 24 to the accounts.

Staff governors are only remunerated as members of staff and in accordance with national Pay Scales.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

### Objectives and activities

#### Objects and aims

*'Our mission is to support and encourage the work of academies in our Trust through the excellent education of children and young people.'*

#### Our Values are:

- Maintain a strong culture of **professional development** amongst our teaching staff as the quality of education in our academies can never exceed the quality of its teachers.
- Developing our academies to be **centres of excellence** with a focus on the social and spiritual nurture and achievement of all their members
- Allowing every person to be an active and **valued member** of our community and developed in their **own spiritual journey**
- To develop future and **aspirational thinking** based on our educational heritage and to make use of the latest research in pedagogy and child development, ensuring that our wider learning environment reflects the high aspirations and expectations we have for ourselves and one another
- To foster, maintain and **celebrate individual distinctiveness** in our schools
- To ensure our academies have a particular vocation to the **least advantaged**, to enable them, through education, to change their lives
- Encouraging pupils to be curious about the world around us and see their **personal learning** and growth as a continuous journey
- **Not setting a limit on what is possible** for ourselves, for one another, and for our community of schools.

#### Objectives, strategies and activities

The Multi Academy Trust has a clear Improvement and Development Plan, the progress towards the development plan is monitored by the governors on a termly basis.

The main objectives for the period were:

- Teaching and learning for all children to ensure they reach their full potential.
- Monitoring and improving the pupil progress, especially those in receipt of Free School Meals and Looked after Children.
- Continued Professional Development opportunities for all staff, along with Performance Management.
- Extended school provision including Breakfast Club and a range of after school activities.
- Promoting Community Cohesion.

#### Public benefit

The Governors are aware of the Charity Commission Guidance on providing public benefit and have had due regard to this in exercising their duties during the period. The academies serve the local community, taking pupils from the Great Lever, Knowsley, Salford and Gorton areas regardless of race, gender or academic ability. The school building is also used by the local community for the use of rainbows, brownies, guides, local community groups and amateur dramatic societies.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

### Strategic report

#### Achievements and performance

Overall our schools have all at least a maintained position and our sponsored schools continue to show excellent gains across the last 3 sets of data at KS2.

School	2016	2017	2018	Gain 2016-18
St Augustine's	17%	47%	73%	+56%
St James	39%	73%	73%	+34%
Knowsley Lane	29%	59%	69%	+40%
SSSJ	52%	57%	57%	+5%
Trust Average	34%	59%	67%	+23%
Nat Average	53%	61%	64%	+11%
Diff Trust v Nat	-19%	-2%	+3%	+22%

The Trust, whilst striving for academic results that will ensure pupils have an excellent opportunity to succeed at secondary school and are well prepared for their next stage in Education, also realises that a well-rounded and vibrant curriculum is necessary to grow pupils in non-academic areas. To this end the Trust, and especially its founding school continues to be a global leader in our International based Curriculum model (IPC). The school remains the only state funded primary to be reaccruited at Mastering level.

Sporting Success and allegiance to high quality provision from Sports Coaches and professional Teams Everton, Bolton Wanderers, Manchester City and Wigan Warriors ensure that our pupils have access to a range of outside provision for both boys, girls and mixed teams. Notable success for the Netball Team at STA and soccer teams at SSSJ, KL and STJ are to be praised.

High quality music provision is also a feature of schools and achievement of Grade exams has been a great fillip to pupils and allows them to enter music groups at secondary level.

Two of the Trusts Schools were subject to Inspection in 17/18 with St James moving from Special Measures to a grade of GOOD with outstanding for Early Years and Leadership. The Lead officers were disappointed with the Judgement and felt strongly that the school should have been graded as Outstanding overall. The HMI monitoring visit to KL was a very positive one with the HMI judging that all issues raised at the last inspection had been dealt with and leaving the school buoyed and awaiting full inspection.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **Ensuring High Quality Professional Development**

The Trust believes that developing and then deploying existing talent makes sense both educationally, socially and economically. The Trust has a retention target for young staff and is currently meeting that. Our professional progression maps for both Teachers and non-teaching staff ensure that those who can, will be allowed to flourish and grow. With the exception of the Principal appointment at STA all other promotions within the trust have been achieved internally. Staff now see the value in moving within the Trust in order to further their careers, with our retention rate for permanent Teaching staff being 100% this year. This is especially important in a very competitive recruitment market.

The trust has taken full advantage of the new NPQ qualifications and currently 16 teachers have undertaken the NPQML for middle leaders (or equivalent) and 5 have completed NPQSL (for senior staff) 2 have completed "Stepping into Headship" and have also made that step, and we have one deputy on NPQH. In the coming year we will be having another 10 teaching staff embarking on National training programmes at various levels including 2 at Executive Leader level.

In addition, staff have attended high quality CPD in a range of subjects and skillsets, some universal to the Trust and others unique to the stage of development of the school and the particular skill sets of the teachers and the demands of the pupils.

Our school direct programme "Teach Bolton" has again achieved 100% employment, as it has done every year since conception, and provided trust schools with a valuable stream of highly competent and motivated new staff to cater for our growing needs.

We continue to be able to offer apprenticeships and as an ESFA approved trainer we can benefit from financial returns for training staff within the Trust. Our HE partner Cumbria University will introduce teaching apprenticeships from Sept 19.

HMI report in 2017 noted "Leaders place a high priority on the continuing professional development for all staff to ensure that they have the knowledge, skills and understanding that they need to teach pupils effectively. Leaders have highly effective strategies in place to ensure that good quality teaching is maintained. Where variations in the quality of teaching are identified, staff are quickly given the help that they need. As a result, leaders are strengthening the quality of teaching across the school."

### **Aiding Children in their own spiritual journey**

The Trust is a Mixed MAT which means that it services both Church based and Community schools. In relation to our church schools they are inspected by the diocese in relation to their religious character and their promotion of the spiritual values they purport. In our community schools this aspect is externally validated by Ofsted.

As a Trust we have been subject to 2 SIAMS inspections at SSSJ and STJ both schools were judged as outstanding across all areas and gave particular praise to the way in which we serve the multicultural/multifaith aspects of our school catchments. STA carries forward a Good SIAMS inspection outcome from its previous incarnation. KL has been inspected both by Ofsted and by HMI and those bodies commented

*"Pupils understand the school's values and personal learning goals are displayed around the building. Classrooms are places of sanctuary where pupils have a broad range of opportunities to challenge their thinking and move their learning forward swiftly" "There are a number of opportunities to study different faiths and cultures including visits to places of worship. This leads to pupils being tolerant and respectful towards others."*

The common use of the Values Tree, the IPC learning goals and Assemblies based on Christian values encourages pupils to reflect upon and then act upon these tenets. Behaviour and attitude towards others in our schools excels and is something of which the trust are rightly proud.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Each of our church schools is monitored by our Ethos and Ethics Committee to ensure the Christian Principles on which they are founded are adhered too. Clergy assemblies add to this distinctiveness. SSSJ is about to embark on a diocesan program in relation to Chaplaincy in 2019.

SIAMs Inspectors at STJ noted *"Children's spiritual, moral, social and cultural (SMSC) development is excellent and is rooted in the school's Christian ethos and its approach to prayer and inclusivity. Children become increasingly self-assured in their social skills, understanding of faith and appreciation of the diversity of the world around them."*

This was echoed at SSSJ with the comment *"Collective worship and RE contribute significantly in promoting and deepening pupils' spirituality"*

### The Trust engages with Aspirational Thinking

The Trust has a number of cross school groups operating in English, maths, IPC and Early Years that uses the latest analysis of performance in order to offer improvement strategies to the whole trust. The benefit of this is an agreed strategy with a lead professional including the trialling and then adoption of initiatives based on empirical data.

The CEO is part of the writing Team for NPQH and Executive Leader modules of the NPQ qualifications ensuring that the latest research is placed before candidates. The Chief Training Officer has delivered at two conferences and the Chief School Improvement Officer has continued to inspect IPC schools globally, as has the IPC Lead at SSSJ. The Chief Finance Officer has been drafted to help schools outside the Trust.

The remodelling exercise that will be taking place in 2018/19 will draw heavily on the Foundation for Educational Endowment work on the effective strategies and how best to deliver a costed curriculum model that provides both curriculum depth and breadth, but also is financially stable. An analysis of this has been completed independently in order to allow the Trust to move forward in an informed and stable way.

### Celebrating Individual School Distinctiveness

Each of our schools has a differing makeup

School	Age range	No on Roll	% Deprived Pupils	% English as an additional language	% EHCP	% absence	Resourced Provision
SSSJ	2-11	485	32	46	2	4.6	No
ST J	3-11	266	60	35	11	3.5	Yes
KL	3-11	247	69	5	2	5.4	No
STA	3-11	224	38	4	0	3.5	no
Trust average		306	50	22.5	4	4.25	
National Average			25	21	3	4	

However, all of our school display above average deprivation in keeping with our ongoing attempts to help disadvantaged pupils, with the trust average being double the national Average. EAL is a significant issue in 2 schools with over 25 languages spoken in each, one has specialist SEND provision which markedly increased the number of statemented pupils as a proportion of the whole.

In celebrating and using the individuality of each school in the group we appreciate and adapt the school improvement model to the pupils and families that we serve. We acknowledge that the engine and processes within the Trust are by efficacy aligned but the individuality of the context and the ingenuity of individual staff and leaders are the lifeblood of MAT wide innovation.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

The colour run at KL is a well-supported and popular event, the outstanding choir at STJ, the provision for girls sports at STA, Easter experience and Fair trade days at SSSJ, schools respond to their pupils and deploy their talents well to exploit the benefits of difference.

And of course KL has Piper that HMI was very taken with *"Your therapy dog, Piper, also offers additional support when pupils need a little more reassurance."*

Inspectors at SSSJ noted *"The school is a community of harmony. Respect and tolerance run as golden threads, permeating every aspect of school life. As one pupil stated, 'If someone is different we treat them the same, we accept differences because we are all unique.' Displays celebrating cultural difference, further embed pupils' understanding of a wide range of countries and cultures."*

### A vocation to the least advantaged

As is evident from the profile of our school catchment where the deprivation is on average twice the national figure, we squarely place our efforts within communities that have more barriers to overcome and therefore need high quality provision both educationally and within the enabling work that is conducted by Learning Mentors, parental liaison and the school communities in encouraging parents and carers to work alongside the school as partners in their child's education.

Parental workshops are a regular feature of most Trust schools, Parenting skills and education of parents and carers have proved vital in promoting attendance and engagement. The success of this is measured in over 90% attendance at parents evenings, large scale engagement for IPC class events and the parental surveys that register parents seeing schools as an ally not a barrier to better lives for their children.

Of particular note is the improvement in attendance at KL, whilst still the lowest in the Trust it is the most improved, it now stand 5% points higher than in 2013 and is above the local average. The latest Ofsted report noted *"The need for good attendance has a high profile that can be seen through the regular communication with parents and various pupils' rewards. Attendance levels, although still low, improved on the previous year and continue to do so this term. Fewer pupils are now regularly absent and leaders and the learning mentor continue to work with the families of pupils who find it difficult to attend school regularly."*

Our learning mentors help to find housing for parents, ensure all pupils have available clean uniform, ensure they can access the social help they have a right to access, and of course the trust offers financial help in the face of real need to ensure that our curriculum offer is not just for those who can afford it.

HMI also commented at KL *"The school welcomes its local community into the building"*. We feel that this is equally true at all our schools.

The HMI at St James 2018 stated *"The school supports pupils and their families. Parents appreciate the support that they receive. This also includes involving other professionals from a range of local agencies to support the most vulnerable families. The family support worker is tenacious in ensuring that pupils receive the support that they need."*

*"Leaders work closely with families to ensure that those that are most vulnerable receive the care, guidance and support that they need. Parents are overwhelmingly positive about the work of leaders and staff. They appreciate the support and care given to their children and the opportunities that they have in school. They feel that leaders and staff value them as partners in their children's learning."*

Academic outcomes for those disadvantaged pupils are also key to accessing the next stage of education. Inspectors at SSSJ noted *"Disadvantaged pupils make outstanding progress. Excellent systems to track their achievement across the school ensure that leaders swiftly identify any pupils in danger of not making the gains in the learning that they are capable of."*

## **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

### **DIRECTORS' REPORT (CONTINUED)**

#### **FOR THE YEAR ENDED 31 AUGUST 2018**

---

Most recently at St James in March 2018 this was continued *"The proportion of children who reach a good level of development by the end of Reception has been above the national averages for two years, including for disadvantaged children."* and *"In 2017, disadvantaged pupils in key stage 1 were above the standard expected for their age in reading and broadly in line in mathematics."*

At KS2 *"Most-able disadvantaged pupils did particularly well in reading. Here, a greater proportion than others nationally attained at a greater depth."* Ofsted 2018.

#### **Encouragement of pupils personal learning**

As a Trust we believe that we live in a shrinking world, but also a more polarised one in some aspects. All of our Trust Schools offer a wide range of experiences outside of the classroom to enable children to spark their curiosity about the world around them.

HMI 2018 (STJ) noted *"Leaders use every opportunity to raise aspirations and expand pupils' horizons. For example, through the 'Wall of Fame' display in the hall, past pupils, from a variety of cultures and religions, have been invited into school to talk about the roles they have as paramedics, teachers, shop owners, vets and footballers. Pupils have shared their own aspirations for the future, for example to be accountants or police officers. Pupils enjoy the many clubs that they can be part of during lunchtime and after school."*

Inspectors at SSSJ noted *"Pupils are inspired to learn through the relevant and contemporary curriculum. Throughout the inspection, pupils proudly and eagerly shared their work, demonstrating a thirst to broaden their knowledge and understanding. A Year 6 pupil, for example, had been inspired to build replica models of the human eye and ear at home, developing a deep understanding of sight and hearing. Music features prominently in the curriculum. Pupils across Key Stage 2 learn how to play a musical instrument and develop their singing voice in Year 6. The curriculum is further enriched through a number of after-school and lunchtime clubs such as choir and art."*

At STJ this year they noted *"Teachers provide opportunities for pupils to use and apply their literacy and mathematical skills in other subjects. For example, in their research into the local area, older pupils applied their knowledge about coordinates to help them compare maps of Belle Vue today with older maps of the area. As part of their history work on 'Our Manchester', pupils studied the work of L S Lowry and created a beautiful gallery of their own artwork in a similar style. Pupils are very proud of their achievements."*

Not to forget pupils achievements outside formal school environs such as an 8 year old from SSSJ who won the International Spelling Competition (H.M) being the youngest ever winner of the Bananagram.

#### **Not setting a limit on what is possible**

The following quotes from recent external reviews of the schools should provide members that confidence that not only do we continue to strive to push back limits and strive for the next step beyond, but others do to

##### **St James inspection Report 2018**

*"Leaders' passion for learning, and the unwavering commitment of the trustees, have been fundamental in driving forward rapid improvements at St James' Church of England Primary School since it became an academy in March 2015."*

*"Middle leaders have the same passion and determination as senior leaders to continually improve outcomes for pupils. They have developed a curriculum that is exciting and creative, igniting the interests of pupils through a range of opportunities provided."*

##### **SS Simon and Jude Inspection Report 2016**

*"The cohesive leadership of the executive principal and the school principal has enabled a culture of high ambition to become the driving force of improvement. As one governor summed up, 'Good is not good enough, whatever their background our pupils deserve an outstanding education.'"*

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

### SSSJ IPC Accreditation 2017

*"All teachers kept up to date with current research and told us they had shared articles and that the growth mindset focus had really brought neuroscience to the forefront for them.*

*All teaching assistants engaged with neuroscientific research that was introduced through the 'Brainwave' units and they were able to extend this learning further. This means that they understand how children learn and provide high quality support in class and beyond."*

### KL HMI visit

*"Your strong leadership and the commitment to excellence of your team have resulted in a school which is vibrant, exciting and forward-thinking" One pupil noted, 'We have to work hard in school if we want to achieve our aspirations."*

### STA LA Review 2017

*"Pupils attitudes to learning and behaviour are also good. The work in pupils' books indicates that expectations of work and progress are high. Handwriting and presentation are good and there are now many more opportunities to write across the curriculum."*

### Going concern

After making appropriate enquiries, the board of directors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of directors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

### Financial review

The School's total incoming resources during the period were £6,640,780 (2017: £5,651,805).

The majority of the School's income derives from central government funding via the Education Funding Agency, in the form of current grants. Total funding received for the School's educational operations in the period was £6,273,438 (2017: £5,361,538) and further details are provided in note 4 to the accounts.

Total outgoing resources for the period were £7,172,535 (2017: £5,634,305). This related to the direct provision of educational operations (£7,072,930) and the transfer from the local authority on the conversion of St Augustine's CE Primary School (£99,605). The excess of expenditure over income (excluding the transfer of fixed assets and the pension scheme deficit on conversion) was £316,755 (2017: £17,500 income over expenditure).

At the period end the trust's total reserves were £1,100,250 (2017: £866,005), including unrestricted funds of £710,923 (2017: £727,810) and restricted funds of £289,327 (2017: £138,195). Restricted funds include fixed asset funds of £1,469,802 (2017: £1,486,522), less the LGPS pension's scheme deficit of £2,023,000 (2017: £2,124,000). The remaining balances on restricted funds relate to funding received in the period which is due to be spent in 2017/18 in accordance with the terms of funding. Further detail is provided in note 19.

At 31 August 2018 all assets shown in the accounts were used exclusively for providing education and associated support services to students of the Schools.

### Reserves policy

#### Restricted GAG reserves

At 31 August 2018 the trust held GAG reserves of £739,840 (2017: £692,894).

#### Restricted Capital reserves

At 31 August 2018 the school held Capital reserves of £114,000 (2017: £64,814). This is held for the heating project at St Augustine's which had not been completed prior to 31 August 2018.



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

### Unrestricted Reserves

Reserves are held at a level which is influenced by the Charities commission recommendation of 3 months' salaries. During the period of Growth as described in the Trust business plan the Trustees feel that a reserve of between 2-3 months salaries is appropriate (Salaries are approximately 75% of expenditure across the MAT as such it would require 12.5% - 18.75% of GAG funding) This provides sufficient funds in order to provide the trust with a backup fund in the event of an exceptional circumstance arising such as essential building works or significant changes to funding.

At 31 August 2018 the level of unrestricted reserves held was £710,923 (2017: £727,810).

### Restricted pension scheme reserve

On conversion, the trust inherited total deficits of £1,500,000 (SS Simon and Jude, £208,000; Knowsley Lane, £591,000; St James, £486,000; St Augustin's, £215,000) in respect of the Local Government Pension Scheme, which many of the non-teaching staff belong to. This deficit had increased to £2,023,000 by 31 August 2018, mainly due to changes in actuarial assumptions regarding future returns on investments and the present value of future liabilities. The level of any deficit payments will be reviewed following the next actuarial valuation in 2017 and any changes in the required level of payment will be included in the School's annual budget from the date they take effect. The School does not have an obligation to settle this liability immediately and there are no indications that it will crystallise in the foreseeable future. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

### Investment policy

All investments are agreed by the Trustees, which has regard to the Charity Commission guidance in relation to charity investment policy. The school does not currently hold any investments other than cash, which is held for its normal operations. The Governing Body has adopted a low risk strategy to its cash holdings. Surplus cash is held in an instant access deposit account to ensure that there is always access to sufficient cash to meet short and medium term requirements, whilst earning a competitive rate of interest on any surplus balances

### Principal risks and uncertainties

The Academy Trust has produced a written risk register and business continuity and disaster plan. Within the plan the Governors have assessed the major risks to which the Academies are exposed, in particular those relating to the operational areas of the academy such as teaching, health and safety, school trips, child protection and finances. These risks are reviewed on an annual basis or immediately should an incident occur by the SLT, site manager and resource committee. A number of new operational systems have been implemented during the period in order to minimise specific risks. Where significant financial risk still remains the academy have ensured that they have adequate insurance cover. The academy has an effective system of internal financial controls and this is explained in more detail in the following statement.

The internal financial systems are based on the Academies Financial Handbook and are documented. The systems are based on a framework of segregation of duties, schemes of delegation which include authorisation and approval, financial management information is provided to the Trustees.

The Trustees and Local Governing Bodies have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. However the governors have decided to appoint the role of responsible officer. The responsible officer role has been performed during the period by MHA Moore and Smalley and reports have been completed. No major issues have been identified. Recommendations for the improvements to systems and procedures have been implemented. The report includes action point identifying areas for improvement.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **DIRECTORS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

This provides the governing body with assurance that:

- The financial responsibilities of the governing body are being properly discharged.
- Resources are being managed in an efficient, economical and effective manner.
- Sound systems of internal control are being maintained.
- Financial considerations are fully taken into account in reaching decisions.

These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded and that material errors or irregularities are either prevented or would be detected within a timely period.

Ensuring financial stability into the medium and longer term is key to school improvement. Trustees are aware of the financial constraints that will continue to operate within the next 3-5 years, as government policy focusses on reduction of the national debt and the pending impact of Brexit. In addition the introduction of a national funding Formula creates further turbulence and uncertainty in forecasting.

Recruitment to the Free School has been slower than expected but major housing expansion in close proximity to the school and a longer lead in time give confidence that recruitment for Sept 19 will be stronger,

In answer to a request from the LA, St James has opened Y2,3,4 in addition to the new Y1 and Rec classes. These 3 new classes are ghost funded but at a rate lower than a registered pupil and this will place a revenue burden on the school until Sept 2020, however this must be offset against the internal refurbishment of the old part of the school including the Kitchen that will save the Trust funds in the longer term. We would expect the breakeven point would be in 2021

Trustees have tasked the CEO to restructure the business to gain a 10% real terms reduction in expenditure over the period to 2019. This includes a whole MAT staffing restructure, gains in reduction of non-staffing expenditure of approximately 1% of total spend per annum year on year. This has been consolidated into the CEO performance targets. The Chief Operating Officer will play a key role in driving down costs. The trust already uses staff across schools and this will continue and develop. The growth of the Hubs will make this a more practical and cost effective strategy.

### **Fundraising**

The Academy/ Trust has undertaken fundraising during 2017/18. Funds have been raised to support local and national charities such as 'Action Aid', Macmillan Cancer and Children in Need. Traditional approaches to fundraising have been used, including Summer and Christmas Fairs, non uniform days, cake sales and colour runs and sports weeks. All funds are collected by the Finance Department and paid to the relevant charity via BACS/Cheque.

All fundraising activities are monitored by the Senior Leadership Team and are undertaken in accordance with regulations. The Academy does not work with professional fundraisers or commercial participators and has received no complaints in relation to its fundraising activities.

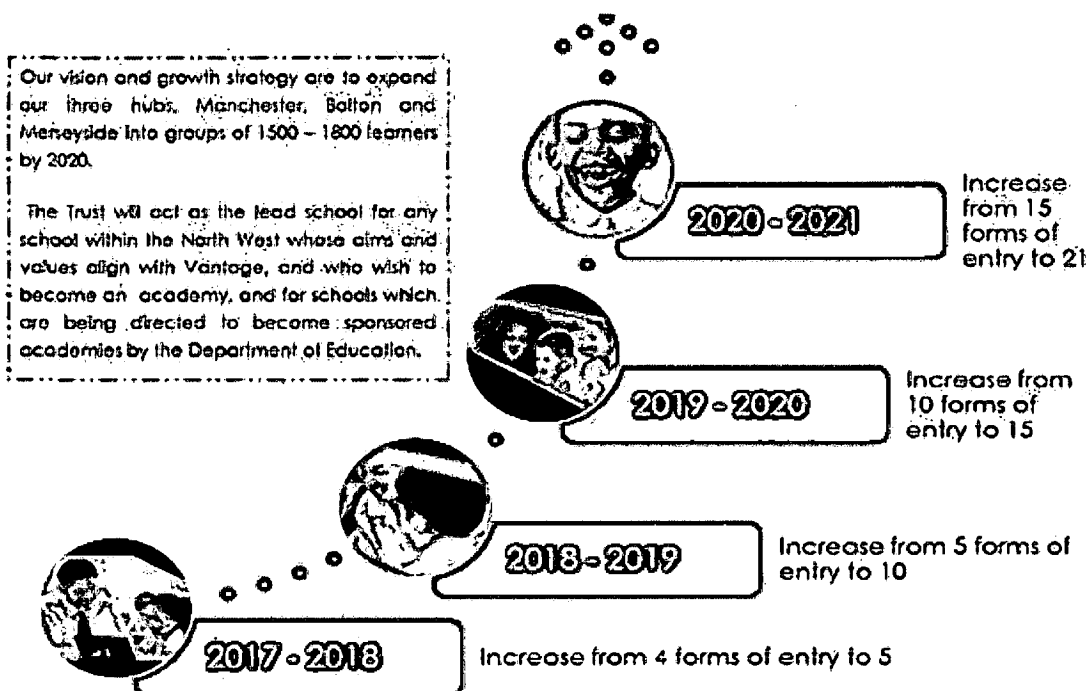
# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### Plans for future periods

The current Trust Business plan sets out a clear growth strategy. The trust will be opening the Gorton Free School September 2018 and expects to be joined by St Barnabas and Mosscroft Schools around the turn of the Year.



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

## Timeline

### Future Confirmed Projects



#### **Gorton Primary School is due to open in September 2018.**

The new school will benefit from the expertise of teachers and leaders from across the trust. It will not have a particular faith ethos. The school will provide 52 full-time nursery places for children aged three and four, and – by 2023 – accommodate 420 full time pupils from reception to year 6.



#### **St James expansion due to open in September 2018**

In June 2016, St James received its first National Society Statutory Inspection of Anglican and Methodist Schools Report and was rated as 'outstanding' and in 2017 Manchester City Council agreed in their LA review they are now funding an expansion that will see the school rise to a two form entry that will benefit from a new build including 8 new classrooms, a hall and community space.



#### **Great Lever Primary School is due to open in September 2020**

The new school will be built on land in close proximity to SS Simon and Jude Primary School and will benefit from the expertise of teachers and leaders from across the trust. It will not have a particular faith ethos. The school will provide 52 full-time nursery places for children aged three and four, and – by 2026 – accommodate 420 full time pupils from reception to year 6.



#### **Mosscroft School, Knowsley (to be renamed "Willow Tree Primary")**

The Trust has received a written request from the Governors of Mosscroft School to join Vantage Trust from September 2018 subject to RSC approval.



#### **St Barnabas, Manchester Due to join trust Jan 2019**

The school has had their application to join the trust approved by the RSC.

As mentioned in the Risks section, ensuring financial stability will be key moving forward.

The Trust will be undergoing a remodelling exercise across its existing schools in the 2018-19 academic year. We believe that any staff changes will be achieved by internal movement and the natural changes that occur within a larger workforce.

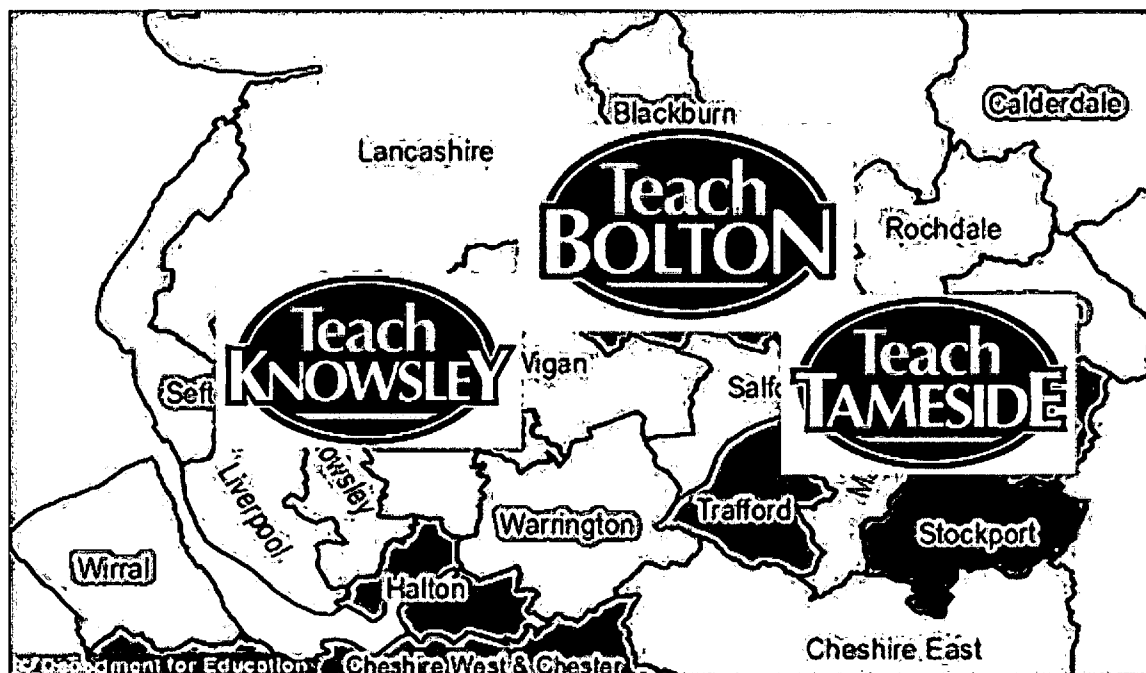
The Trust expects to continue with its adherence to Teachers and JCC pay rises to remain competitive with pay in the increasingly competitive market. This is particularly the case in relation to teaching staff and to bolster the 3 Hubs we have; we will be launching ITT programmes in partnership with Cumbria University in the Manchester and Knowsley areas.

Known as TEACH KNOWSLEY and TEACH TAMESIDE these 2 centres will be based at Gorton Free and Knowsley Lane Schools. They complement the highly successful TEACH BOLTON programme currently in its 5th year with 100% employment rate.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018



### Auditor

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that MHA Moore and Smalley be reappointed as auditor of the charitable company will be put to the members.

The directors' report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on 13 December 2018 and signed on its behalf by:

Rev P R Mason  
Chairman

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

---

### Scope of responsibility

As Trustees and governors, we acknowledge we have overall responsibility for ensuring that SS Simon and Jude Church of England Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees have delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between SS Simon and Jude Church of England Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Local Governing Bodies any material weaknesses or breakdowns in internal control.

### Governance

The Trustees main purpose is to:

- approve the budget, monitor the budget position and any purchase related items
- review and approve staffing and salaries; and
- devise academy policies.
- monitor and challenge the CEO and Principals

The Trustees have formally met 4 times during the year. Attendance during the year at meetings of the Trustees was as follows:

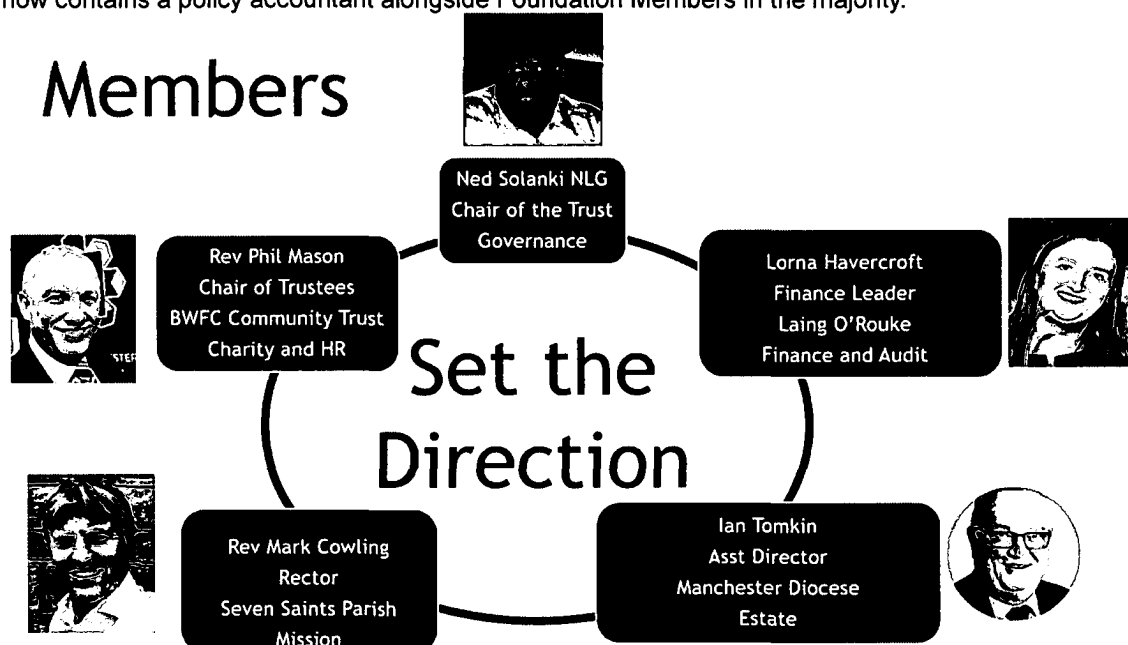
Directors	Meetings attended	Out of possible
Rev P R Mason (Chairman)	4	4
Mr S Bramwell (Chief Executive Officer and Accounting Officer)	4	4
Mr M Whittle (Appointed 13 December 2017)	3	3
Mrs A Johnson (Resigned 12 February 2018)	0	2
Mr I Tomkin (Resigned 13 December 2017)	0	2
Mr A Gibbons	3	4
Rev M Cowling (Appointed 27 November 2017)	0	4
Mr P Deakin (Appointed 12 July 2018)	1	1
Mr M Parkinson (Appointed 13 December 2017)	2	2
Ms D Vaukins (Appointed 16 October 2017)	3	3
Mr N Solanki (Resigned 13 December 2017)	2	2
Mr R Dean (Appointed 1 November 2018)	0	0

## SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

### GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The Trust has remodelled its Governance structure at Member and Trustee level in line with Good practice guidelines and the RSC requirements. The members representing the Mission of the Trust are led by an NLG and now contains a policy accountant alongside Foundation Members in the majority.



In turn members have appointed a revamped set of Trustees who both share the moral purpose and vision of the members but also have the business skills and acumen to lead the trust well into the next 5 year phase of its growth.



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

Trustees continue to monitor their own performance through skills audits, and have identified key areas where the skill set needs improving. With this in mind, trustees have appointed a new trustee who joined the trustees in Oct 2017. During 2017/18 the trustees have monitored the progress of the free schools applications and also the support work and conversion of St Augustine's CE Primary School. They have appointed a Chief Operating Officer for the trust to work alongside the CEO and CFO.

The Trust undertook a full review of the functions and the relevant skills of the Members Board and the Trustees board. Recommendations from the RSC were acted upon and a new members board led by an NLG with 4 additional members was constituted from 1/1/18. They then in turn selected 3 new Trustees with expertise in Legal, Building and Finance to supplement the existing Trustees with particular skills in Charity, HR, Training, Insurance & risk and educational performance. The overlap between the boards was reduced to 1 person, the Chair of the Trustees to improve accountability. The members Board is now constituted as a 5 person board and the Trustees as a 7 person board

The Governance lead started to report a summary document drawn from the LAB meetings, this reports against the Trust governance KPIs, any risks or common patterns as well as attendance and effectiveness.

The Local governing Bodies main focus within the schools are:

- approve and monitor all curriculum based policies within school;
- monitor standards across school in all areas;
- review attendance and exclusions;
- distribute and review pupil and parent questionnaires; and
- set school targets, including attendance and KS1 and KS2 targets.

Local Governing Bodies will be given a required level of autonomy which has been discussed within the Trustees meetings.

The audit committee is a sub-committee of the main board of directors. Its purpose is to oversee the preparation of the statutory accounts, review reports from the auditors and ensure any recommendations are actioned.

Attendance at meetings in the year was as follows:

Directors	Meetings attended	Out of possible
Rev P R Mason (Chairman)	2	2
Mr S Bramwell (Chief Executive Officer and Accounting Officer)	2	2
Mr N Solanki (Resigned 13 December 2017)	2	2

### Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.



# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **GOVERNANCE STATEMENT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

1. To monitor and review the trust central service team to ensure there is sufficient capacity to deliver services effectively and that the top slice taken from the academies to fund this represents value for money.
2. Collaborative working between schools to ensure that they share best practice and centralise training to minimise costs.
3. The trust has registered with 2buy2, the professional procurement company which helps organisations secure better value for money.

### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in SS Simon And Jude Church Of England Multi Academy Trust for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts.

### **Capacity to handle risk**

The board of directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of directors.

### **Statement on the system of internal finance control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in SS Simon and Jude Church of England Multi Academy Trust for the year ended 31 August 2017 and up to the date of approval of the annual report and financial statements.

### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **GOVERNANCE STATEMENT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

The board of directors have considered the management points within the accounts report for August 2017 and have agreed that there is now a requirement for a more independent review, and therefore have appointed MHA Moore and Smalley to undertake this function.

The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems including purchase cards
- testing of control account/bank reconciliations
- cash book and petty cash review
- revenue and income testing
- testing of VAT
- review and testing of tenders and quotes

On a termly basis internal audit reports to the board of trustees, through the Trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. 2 RO inspections have been carried out over the financial year and reports delivered to the Trustees as agreed. No significant issues or actions were reported.

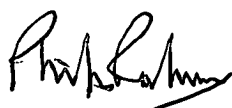
### **Review of effectiveness**

The school has a robust and externally monitored system of checks and balances. The RO role alongside Accountancy Auditors and an ESFA visit has ensured compliance with the regulations in relation to ESFA, Companies House and the Charities Commission.

As Accounting Officer, the Chief Executive Officer, has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the Board who received a presentation and approved the school budget and receives termly reports including the relevant management reports
- the Audit Committee, made up of senior Governors who oversee the Audit process and Outcomes
- the financial management and governance self-assessment process including a governance self-review;
- the Responsible Officer/internal audit function
- external audit provided by Moore and Smalley
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework with clear levels of delegation and separation of duties

Approved by order of the board of directors on 13 December 2018 and signed on its behalf by:



**Rev P R Mason**  
Chairman



**Mr S Bramwell**  
Chief Executive Officer and Accounting Officer

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

As accounting officer of SS Simon and Jude Church of England Multi Academy Trust I have considered my responsibility to notify the academy trust board of directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust's board of directors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and ESFA.



**Mr S Bramwell**  
**Accounting Officer**

13 December 2018

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **STATEMENT OF DIRECTORS' RESPONSIBILITIES**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

The directors (who also act as trustees for SS Simon and Jude Church of England Multi Academy Trust) are responsible for preparing the directors' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of directors on 13 December 2018 and signed on its behalf by:



**Rev P R Mason**  
**Chairman**

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **Opinion**

We have audited the accounts of SS Simon and Jude Church of England Multi Academy Trust for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### **Other information**

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the directors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of directors**

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

## **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

#### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Christine Wilson (Senior Statutory Auditor)  
for and on behalf of MHA Moore and Smalley  
Chartered Accountants  
Statutory Auditor**

Richard House  
9 Winckley Square  
Preston  
PR1 3HP

18/12/18

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

In accordance with the terms of our engagement letter dated 15 August 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by SS Simon and Jude Church of England Multi Academy Trust during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to SS Simon and Jude Church of England Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the SS Simon and Jude Church of England Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than SS Simon and Jude Church of England Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of SS Simon and Jude Church of England Multi Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of SS Simon and Jude Church of England Multi Academy Trust's funding agreement with the Secretary of State for Education dated 25 May 2012 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

We have undertaken testing as appropriate in line with the guidance included in technical release 08/12AAF from the Institute of Chartered Accountants in England and Wales. This includes an evaluation of the control environment of the school together with enquiry, analytical review and substantive testing.



## SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*MHA Moore and Smalley*

Reporting Accountant  
MHA Moore and Smalley

Richard House  
9 Winckley Square  
Preston  
PR1 3HP

*18/12/18*

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2018

		Unrestricted funds	Restricted general funds	Restricted fixed asset funds	Total 2018	Total 2017
	Notes	£	£	£	£	£
<b>Income and endowments from:</b>						
Donations and capital grants	3	-	1,941	352,661	354,602	252,207
Charitable activities:						
- Funding for educational operations	4	145,591	6,127,847	-	6,273,438	5,361,538
Other trading activities	5	48,401	-	-	48,401	36,806
Investments	6	1,085	11	-	1,096	1,254
<b>Total income and endowments</b>		<u>195,077</u>	<u>6,129,799</u>	<u>352,661</u>	<u>6,677,537</u>	<u>5,651,805</u>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	10	193,992	6,750,217	128,721	7,072,930	5,634,305
Charitable expenditure - transfer from local authority on conversion	27	(78,638)	215,000	-	136,362	-
<b>Total expenditure</b>	7	<u>115,354</u>	<u>6,965,217</u>	<u>128,721</u>	<u>7,209,292</u>	<u>5,634,305</u>
<b>Net income/(expenditure)</b>		79,723	(835,418)	223,940	(531,755)	17,500
Transfers between funds		(96,610)	337,270	(240,660)	-	-
<b>Other recognised gains and losses</b>						
Actuarial gains on defined benefit pension schemes	21	-	666,000	-	666,000	745,000
<b>Net movement in funds</b>		<u>(16,887)</u>	<u>167,852</u>	<u>(16,720)</u>	<u>134,245</u>	<u>762,500</u>
<b>Reconciliation of funds</b>						
Total funds brought forward		727,810	(1,348,327)	1,486,522	866,005	103,505
Total funds carried forward	19	<u>710,923</u>	<u>(1,180,475)</u>	<u>1,469,802</u>	<u>1,000,250</u>	<u>866,005</u>

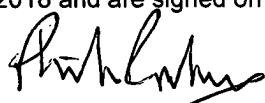
# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2018

	Notes	2018		2017	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	14		1,355,802		1,421,708
<b>Current assets</b>					
Debtors	15	340,116		287,360	
Cash at bank and in hand		2,029,165		2,230,927	
		<u>2,369,281</u>		<u>2,518,287</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	16	(622,349)		(899,499)	
<b>Net current assets</b>			<u>1,746,932</u>		<u>1,618,788</u>
<b>Total assets less current liabilities</b>			3,102,734		3,040,496
Creditors: amounts falling due after more than one year	17		(79,484)		(50,491)
<b>Net assets excluding pension liability</b>			<u>3,023,250</u>		<u>2,990,005</u>
Defined benefit pension scheme liability	21		(2,023,000)		(2,124,000)
<b>Net assets</b>			<u><u>1,000,250</u></u>		<u><u>866,005</u></u>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	19				
- Fixed asset funds			1,469,802		1,486,522
- Restricted income funds			842,525		775,673
- Pension reserve			(2,023,000)		(2,124,000)
<b>Total restricted funds</b>			<u>289,327</u>		<u>138,195</u>
<b>Unrestricted income funds</b>	19		<u>710,923</u>		<u>727,810</u>
<b>Total funds</b>			<u><u>1,000,250</u></u>		<u><u>866,005</u></u>

The accounts on pages 32 to 63 were approved by the directors and authorised for issue on 13 December 2018 and are signed on their behalf by:



Rev P R Mason  
Chairman

Company Number 08240918

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	2018 £	£	2017 £	£
<b>Cash flows from operating activities</b>					
Net cash (used in)/provided by operating activities	22	(600,982)		358,504	
Cash funds transferred on conversion		78,638		-	
		<u>(522,344)</u>		<u>358,504</u>	
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		1,096		1,254	
Capital grants from DfE Group		352,661		251,967	
Purchase of tangible fixed assets		<u>(62,815)</u>		<u>(208,186)</u>	
<b>Net cash provided by investing activities</b>			290,942		45,035
<b>Cash flows from financing activities</b>					
New other loan		36,438		11,662	
Repayment of other loan		<u>(6,798)</u>		<u>(6,798)</u>	
<b>Net cash provided by financing activities</b>			29,640		4,864
<b>Net (decrease)/increase in cash and cash equivalents in the reporting period</b>			<u>(201,762)</u>		<u>408,403</u>
Cash and cash equivalents at beginning of the year			2,230,927		1,822,524
<b>Cash and cash equivalents at end of the year</b>			<u><u>2,029,165</u></u>		<u><u>2,230,927</u></u>

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **1 Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **1.1 Basis of preparation**

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

SS Simon and Jude Church of England Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

#### **1.2 Going concern**

The directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### **1.3 Conversion to an academy trust**

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from St Augustine's CE Primary School to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Charitable activities – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

The school playing fields are leased to the School under a 125 year lease from the Local Authority. The remainder of the land and buildings occupied by the School are the subject of a deed from the Manchester Diocesan Board of Education, which grants the School the use of these land and buildings until the earlier of the termination of the funding agreement or the Board giving the School two years notice to leave. The directors have considered the requirements of the Academy Accounts Direction as set out in the accounting policies and have concluded that the Trust does not have control over the land and buildings owned by the Diocese and have therefore excluded these from the accounts as part of the conversion.

Fixtures and fittings acquired on conversion had been held for a significant period of time and were fully depreciated. An estimate of the current fair value was not readily available and the cost of obtaining a valuation was considered to be disproportionate to the value of the including such a valuation in the accounts. No value has therefore been included in the accounts for these assets.

Further details of the transaction are set out in note 27.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 1 Accounting policies

(Continued)

#### 1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2 - 10% straight-line, land is depreciated over 125 years
Computer equipment	20 - 33.3%
Fixtures, fittings & equipment	10 - 25%

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 1 Accounting policies

(Continued)

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities initially transferred on conversion to an academy trust have been valued at their fair value being a reasonable estimate of the current market value that the governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for the Academy. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

SS Simon and Jude Church of England Primary School, St James Church of England Primary School and St Augustine's Primary School

The school playing fields are leased to the Schools under a 125 year lease from the Local Authority.

The remainder of the land and buildings occupied by the Schools are the subject of a deed from the Manchester Diocesan Board of Education, which grants the Schools the use of these land and buildings until the earlier of the termination of the funding agreement or the Board giving the School two years notice to leave.

Land and buildings occupied under license are not recognised in the accounts including any subsequent improvements made to these land and buildings. The alternative treatment where the Academy Trust's occupation for the period may therefore be recognisable as a notional donation has also not been adopted as the donated amount cannot be reliably measured.

The value of the school playing fields was not separately identifiable from the value of land owned by the Diocese and therefore this land is not recognised in the accounts.

Knowsley Lane Primary School

On conversion the school acquired the land and buildings from which it operates under a 125 year lease. No value was paid for the land and buildings, which have been incorporated into the accounts as a donated asset, based on a depreciated replacement cost valuation carried out as at 31 August 2015 on behalf of the Department for Education by DTZ. This valuation has been adjusted to take account of depreciation in the period since conversion, to arrive at an estimate for the value of land and buildings acquired on conversion.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.8 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

### 1 Accounting policies

(Continued)

#### 1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **1 Accounting policies**

**(Continued)**

#### **1.12 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

---

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### Useful economic life of tangible fixed assets

The useful economic life of tangible fixed assets is judged at the point of purchase. As standard, the assets are depreciated over their useful economic life based on the depreciation policy stated above..

#### Impairment of fixed assets

At each balance sheet date, management undertake an assessment of the carrying value of tangible fixed assets to determine whether there is any indication that the value has been impaired. Where necessary, an impairment is recorded as an impairment loss.

#### Impairment of trade debtors

At each balance sheet date, management undertake a review of outstanding debtor balances and consider whether there is any indication of impairment or any balances requiring provision.

This calculation is based on the financial position of the customers, the payment history and any ongoing discussions.

#### Valuation of the Local Government Pension Scheme defined benefit liability

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

##### Classification and valuation of long leasehold land and buildings owned by the Diocese

Some of the buildings occupied by the trust, and the land on which the buildings are situated are the subject of a deed from the Manchester Diocesan Board of Education, which grants the school the use of these land and buildings until the earlier of the termination of the funding agreement or the Board giving the school two years notice to leave. The land and buildings are not included in the accounts.

##### Classification of finance and operating leases

At the inception of each lease, management undertake an assessment of the terms of the lease including the payments to be made over the life of the lease, the fair value of the asset subject to the lease, the length of the lease and whether the terms of the lease transfer substantially all of the risks and rewards of ownership.

Based on this assessment, management will determine whether the lease should be classified as a finance or operating lease.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Capital grants	-	352,661	352,661	251,967
Other donations	-	1,941	1,941	240
	<u>-</u>	<u>354,602</u>	<u>354,602</u>	<u>252,207</u>

The income from donations and capital grants was £354,602 (2017: £252,207) of which £1,941 was restricted (2017: £240) and £352,661 was restricted fixed assets (2017: £251,967).

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	4,449,966	4,449,966	3,741,017
Start up grants	-	190,000	190,000	130,000
Other DfE / ESFA grants	-	843,725	843,725	710,993
	<u>-</u>	<u>5,483,691</u>	<u>5,483,691</u>	<u>4,582,010</u>
<b>Other government grants</b>				
Local authority grants	-	613,281	613,281	544,635
Special educational projects	-	6,780	6,780	6,000
	<u>-</u>	<u>620,061</u>	<u>620,061</u>	<u>550,635</u>
<b>Other funds</b>				
Other incoming resources	145,591	24,095	169,686	228,893
	<u>145,591</u>	<u>6,127,847</u>	<u>6,273,438</u>	<u>5,361,538</u>
<b>Total funding</b>	<u>145,591</u>	<u>6,127,847</u>	<u>6,273,438</u>	<u>5,361,538</u>

The income from funding for educational operations was £6,273,438 (2017: £5,361,538) of which £145,591 was unrestricted (2017: £212,468) and £6,127,847 was restricted (2017: £5,149,070).

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Hire of facilities (can modify)	12,147	-	12,147	17,311
Other income	36,254	-	36,254	19,495
	<u>48,401</u>	<u>-</u>	<u>48,401</u>	<u>36,806</u>

The income from other trading activities was £48,401 (2017: £36,806) of which £48,401 was unrestricted (2017: £36,806).

### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Short term deposits	1,085	11	1,096	1,254

The income from funding for investment income was £1,096 (2017: £1,254) of which £1,085 was unrestricted (2017: £1,240) and £11 was restricted (2017: £14).

### 7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2018 £	Total 2017 £
Academy's educational operations					
- Direct costs	3,993,841	32,549	494,310	4,520,700	3,707,453
- Allocated support costs	1,083,071	876,400	592,759	2,552,230	1,926,852
	<u>5,076,912</u>	<u>908,949</u>	<u>1,087,069</u>	<u>7,072,930</u>	<u>5,634,305</u>

#### Net income/(expenditure) for the year includes:

	2018 £	2017 £
Fees payable to auditor for:		
- Audit	10,605	8,400
- Other services	8,057	6,485
Depreciation of tangible fixed assets	128,721	120,777
Net interest on defined benefit pension liability	62,000	58,000

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 7 Expenditure (Continued)

Included within expenditure are the following transactions:

	2018 £
Unrecoverable debts - total	22,608
- Items over £5,000: Write off invoices to The Vocational College on administration	22,608
	<u>22,608</u>

### 8 Central services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services;
- educational support services;
- others as arising.

The academy trust charges for these services based on 5% of each academy's General Annual Grant funding.

The amounts charged during the year were as follows:	2018 £	2017 £
SS Simon and Jude	83,938	85,555
Knowsley Lane	54,235	54,443
St James	57,105	55,191
St Augustines	44,253	-
	<u>239,531</u>	<u>195,189</u>

### 9 Analysis of grants

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Improvements to diocesan property occupied by the academy trust	-	274,621	274,621	279,855
	<u>-</u>	<u>274,621</u>	<u>274,621</u>	<u>279,855</u>

The expenditure on grants was £274,621 (2017: £279,855) of which £274,621 was restricted (2017: £279,855).

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 10 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
<b>Direct costs</b>				
Educational operations	72,005	4,448,695	4,520,700	3,707,453
<b>Support costs</b>				
Educational operations	121,987	2,430,243	2,552,230	1,926,852
	<u>193,992</u>	<u>6,878,938</u>	<u>7,072,930</u>	<u>5,634,305</u>

The expenditure on educational operations was £7,072,930 (2017: £5,634,305) of which £193,992 was unrestricted (2017: £249,274), £6,750,217 was restricted (2017: £5,264,254) and £128,721 was restricted fixed assets (2017: £120,777).

	2018 £	2017 £
<b>Analysis of support costs</b>		
Support staff costs	1,083,071	822,212
Depreciation	96,172	57,043
Premises costs	744,828	560,024
Other support costs	531,199	386,443
Governance costs	96,960	101,130
	<u>2,552,230</u>	<u>1,926,852</u>

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 11 Staff

#### Staff costs

Staff costs during the year were:

	2018 £	2017 £
Wages and salaries	3,691,400	3,013,581
Social security costs	326,487	260,410
Pension costs	954,744	698,022
Staff costs	4,972,631	3,972,013
Agency staff costs	94,631	26,953
Staff restructuring costs	9,650	33,000
Total staff expenditure	5,076,912	4,031,966

Staff restructuring costs comprise:

Severance payments	9,650	33,000
--------------------	-------	--------

#### Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £9,650 (2017: £33,000). Individually, the payments were £6,500 made on 15 October 2017 and £3,150 made on 1 June 2018.

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018 Number	2017 Number
Teachers	60	50
Administration and support	102	102
Management	13	12
	175	164

The number of persons employed, expressed as a full time equivalent, was as follows:

	2018 Number	2017 Number
Teachers	55	37
Administration and support	72	67
Management	13	12
	140	116



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 11 Staff

(Continued)

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 Number	2017 Number
£60,001 - £70,000	2	1
£90,001 - £100,000	1	1
	<u>      </u>	<u>      </u>

#### Key management personnel

The key management personnel of the academy trust comprise the directors and the senior management team as listed on page 1.

The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £877,359 (2017: £757,515).

### 12 Directors' remuneration and expenses

One or more of the directors has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff directors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as directors.

The value of directors' remuneration and other benefits was as follows:

S Bramwell (Executive Principal and Trustee)

Remuneration £90,000 - £95,000 (2017: £90,000 - £95,000)

Employer's pension contributions £15,000 - £20,000 (2017: £15,000 - £20,000)

Other related party transactions involving the directors are set out within the related parties note.

### 13 Directors' and officers' insurance

In accordance with normal commercial practice the the academy trust has taken out insurance, however this is under the Risk Protection Arrangement (RPA) from the EFA. The academy trust has been advised that this insurance provides unlimited cover for directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance cost relating to directors is not separately identifiable and is included within the total cost for the RPA.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 14 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 September 2017	1,129,975	248,973	373,563	1,752,511
Additions	-	8,245	54,570	62,815
Disposals	-	(20,000)	-	(20,000)
At 31 August 2018	1,129,975	237,218	428,133	1,795,326
<b>Depreciation</b>				
At 1 September 2017	63,933	204,345	62,525	330,803
On disposals	-	(20,000)	-	(20,000)
Charge for the year	21,708	32,549	74,464	128,721
At 31 August 2018	85,641	216,894	136,989	439,524
<b>Net book value</b>				
At 31 August 2018	1,044,334	20,324	291,144	1,355,802
At 31 August 2017	1,066,042	44,628	311,038	1,421,708

The net book value of land and buildings comprises:

	2018 £	2017 £
Long leaseholds (over 50 years)	1,044,334	1,066,042

### 15 Debtors

	2018 £	2017 £
VAT recoverable	144,170	53,189
Other debtors	12,096	56,102
Prepayments and accrued income	183,850	178,069
	340,116	287,360

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

<b>16</b>	<b>Creditors: amounts falling due within one year</b>	<b>2018</b>	<b>2017</b>
		<b>£</b>	<b>£</b>
	Other loans	8,092	7,445
	Trade creditors	52,001	210,642
	Other creditors	391,895	319,395
	Accruals and deferred income	170,361	362,017
		<u>622,349</u>	<u>899,499</u>
<b>17</b>	<b>Creditors: amounts falling due after more than one year</b>	<b>2018</b>	<b>2017</b>
		<b>£</b>	<b>£</b>
	Other loans	79,484	50,491
		<u>79,484</u>	<u>50,491</u>
	<b>Analysis of loans</b>		
	Wholly repayable within five years	87,576	57,936
	Less: included in current liabilities	(8,092)	(7,445)
		<u>79,484</u>	<u>50,491</u>
	<b>Loan maturity</b>		
	Debt due in one year or less	8,092	8,092
	Due in more than one year but not more than two years	12,646	8,092
	Due in more than two years but not more than five years	37,940	24,275
	Due in more than five years	28,898	17,477
		<u>87,576</u>	<u>57,936</u>

Included within other loans are Salix loans of £87,576 which are interest free loans to be deducted biannually from the General Annual Grant.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

18	Deferred income	2018 £	2017 £
	Deferred income is included within:		
	Creditors due within one year	93,843	86,595
		<u>          </u>	<u>          </u>
	Deferred income at 1 September 2017	86,595	63,902
	Released from previous years	(86,595)	(63,902)
	Resources deferred in the year	93,843	86,595
		<u>          </u>	<u>          </u>
	<b>Deferred income at 31 August 2018</b>	<b>93,843</b>	<b>86,595</b>
		<u>          </u>	<u>          </u>

At the balance sheet date the academy trust was holding funds received in advance of the related expenditure of:

- £70,548 (2017: £55,701) for Universal Infant Free School Meals received from the ESFA
- £8,630 (2017: £nil) for Rates grant received from the ESFA
- £10,624 (2017: £28,683) for Early Years received from the Local Authority
- £2,691 (2017: £2,261) for Special Educational Needs from the Local Authority
- £1,350 (2017: £nil) for other miscellaneous grants received from the Local Authority

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 19 Funds

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	692,894	4,449,966	(4,740,290)	337,270	739,840
Start up grants	60,000	190,000	(170,000)	-	80,000
Other DfE / ESFA grants	-	843,725	(843,725)	-	-
Other government grants	-	620,061	(620,061)	-	-
Other restricted funds	22,779	26,047	(26,141)	-	22,685
Pension reserve	(2,124,000)	-	(565,000)	666,000	(2,023,000)
	<u>(1,348,327)</u>	<u>6,129,799</u>	<u>(6,965,217)</u>	<u>1,003,270</u>	<u>(1,180,475)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	1,062,880	-	(21,312)	-	1,041,568
DfE group capital grants	76,729	352,661	(7,404)	(303,475)	118,511
Capital expenditure from GAG	346,913	-	(100,005)	62,815	309,723
	<u>1,486,522</u>	<u>352,661</u>	<u>(128,721)</u>	<u>(240,660)</u>	<u>1,469,802</u>
<b>Total restricted funds</b>	<u>138,195</u>	<u>6,482,460</u>	<u>(7,093,938)</u>	<u>762,610</u>	<u>289,327</u>
<b>Unrestricted funds</b>					
General funds	<u>727,810</u>	<u>195,077</u>	<u>(115,354)</u>	<u>(96,610)</u>	<u>710,923</u>
<b>Total funds</b>	<u>866,005</u>	<u>6,677,537</u>	<u>(7,209,292)</u>	<u>666,000</u>	<u>1,000,250</u>

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **19 Funds**

**(Continued)**

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running expenses of the School and any amounts carried forward at the end of a financial period must be used in accordance with the terms of the Funding Agreement.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at the period end.

Other DfE/ESFA grants comprise additional funding received for the furtherance of education, which must be used in accordance with the specific terms of each grant.

Other government grants includes Local authority and Central government funding for educational purpose which includes Special Educational Needs, Nursery grants and other smaller grants for specific projects.

Other restricted funds include contributions received for school trips and non-public donations and the related expenditure.

The pension reserve represents the value of the School's share of the deficit in the Local Government Pension Scheme. The value of the deficits for each school inherited on conversion totalled £1,500,000 and had risen to £2,023,000 at 31 August 2018.

Restricted fixed asset funds include funds invested in fixed assets and unspent capital grants. Depreciation is charged against the fund.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 19 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	481,700	3,741,017	(3,688,860)	159,037	692,894
Start up grants	-	130,000	(70,000)	-	60,000
Other DfE / ESFA grants	-	710,993	(710,993)	-	-
Other government grants	6,000	550,635	(556,635)	-	-
Other restricted funds	22,866	16,679	(16,766)	-	22,779
Pension reserve	(2,648,000)	-	(221,000)	745,000	(2,124,000)
	<u>(2,137,434)</u>	<u>5,149,324</u>	<u>(5,264,254)</u>	<u>904,037</u>	<u>(1,348,327)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	1,084,193	-	(21,313)	-	1,062,880
DfE group capital grants	135,920	251,967	(7,403)	(303,755)	76,729
Capital expenditure from GAG	230,788	-	(92,061)	208,186	346,913
	<u>1,450,901</u>	<u>251,967</u>	<u>(120,777)</u>	<u>(95,569)</u>	<u>1,486,522</u>
<b>Total restricted funds</b>	<u>(686,533)</u>	<u>5,401,291</u>	<u>(5,385,031)</u>	<u>808,468</u>	<u>138,195</u>
<b>Unrestricted funds</b>					
General funds	<u>790,038</u>	<u>250,514</u>	<u>(249,274)</u>	<u>(63,468)</u>	<u>727,810</u>
<b>Total funds</b>	<u>103,505</u>	<u>5,651,805</u>	<u>(5,634,305)</u>	<u>745,000</u>	<u>866,005</u>

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 19 Funds

(Continued)

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	481,700	8,190,983	(8,429,150)	496,307	739,840
Start up grants	-	320,000	(240,000)	-	80,000
Other DfE / ESFA grants	-	1,554,718	(1,554,718)	-	-
Other government grants	6,000	1,170,696	(1,176,696)	-	-
Other restricted funds	22,866	42,726	(42,907)	-	22,685
Pension reserve	(2,648,000)	-	(786,000)	1,411,000	(2,023,000)
	<u>(2,137,434)</u>	<u>11,279,123</u>	<u>(12,229,471)</u>	<u>1,907,307</u>	<u>(1,180,475)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	1,084,193	-	(42,625)	-	1,041,568
DfE group capital grants	135,920	604,628	(14,807)	(607,230)	118,511
Capital expenditure from GAG	230,788	-	(192,066)	271,001	309,723
	<u>1,450,901</u>	<u>604,628</u>	<u>(249,498)</u>	<u>(336,229)</u>	<u>1,469,802</u>
<b>Total restricted funds</b>	<u>(686,533)</u>	<u>11,883,751</u>	<u>(12,478,969)</u>	<u>1,571,078</u>	<u>289,327</u>
<b>Unrestricted funds</b>					
General funds	<u>790,038</u>	<u>445,591</u>	<u>(364,628)</u>	<u>(160,078)</u>	<u>710,923</u>
<b>Total funds</b>	<u>103,505</u>	<u>12,329,342</u>	<u>(12,843,597)</u>	<u>1,411,000</u>	<u>1,000,250</u>



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 19 Funds

(Continued)

#### Total funds analysis by academy

	2018	2017
	£	£
Fund balances at 31 August 2018 were allocated as follows:		
SS Simon and Jude	257,479	353,767
Knowsley Lane	618,389	467,021
St James	201,147	265,016
St Augustines	111,527	-
Central services	364,906	417,679
Total before fixed assets fund and pension reserve	1,553,448	1,503,483
Restricted fixed asset fund	1,469,802	1,486,522
Pension reserve	(2,023,000)	(2,124,000)
Total funds	1,000,250	866,005

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total
	£	£	£	£	£
SS Simon and Jude	1,490,921	283,399	162,551	402,877	2,339,748
Knowsley Lane	737,625	155,843	66,234	240,025	1,199,727
St James	949,699	340,874	141,609	222,401	1,654,583
St Augustines	685,995	135,203	78,979	374,815	1,274,992
Central services	129,601	167,752	44,938	132,868	475,159
	3,993,841	1,083,071	494,311	1,372,986	6,944,209

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 20 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	1,355,802	1,355,802
Current assets	694,212	1,561,069	114,000	2,369,281
Creditors falling due within one year	16,711	(639,060)	-	(622,349)
Creditors falling due after one year	-	(79,484)	-	(79,484)
Defined benefit pension liability	-	(2,023,000)	-	(2,023,000)
<b>Total net assets</b>	<b>710,923</b>	<b>(1,180,475)</b>	<b>1,469,802</b>	<b>1,000,250</b>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2017 are represented by:</b>				
Tangible fixed assets	-	-	1,421,708	1,421,708
Current assets	727,810	1,725,663	64,814	2,518,287
Creditors falling due within one year	-	(899,499)	-	(899,499)
Creditors falling due after one year	-	(50,491)	-	(50,491)
Defined benefit pension liability	-	(2,124,000)	-	(2,124,000)
<b>Total net assets</b>	<b>727,810</b>	<b>(1,348,327)</b>	<b>1,486,522</b>	<b>866,005</b>

### 21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Greater Manchester Pension Fund (for SS Simon and Jude, St James and St Augustines) and Merseyside Pension Fund (for Knowsley Lane). Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £321,065 (2017: £257,622).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 13.2 to 19.1% for employers and 5.5 to 12.5% for employees.

The LGPS obligation relates to the employees of the academy trust who were employees transferred as part of the conversion from the maintained school (as described in note 27) together with new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Pension and similar obligations

(Continued)

Total contributions made	2018 £	2017 £
Employer's contributions	284,000	213,000
Employees' contributions	87,000	64,000
Total contributions	371,000	277,000
Principal actuarial assumptions	2018 %	2017 %
Rate of increase in salaries	3.3	3.4
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	2.8	2.5
Inflation assumption (CPI)	2.1	2.2

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018 Years	2017 Years
Retiring today		
- Males	21.6	21.5
- Females	24.3	24.3
Retiring in 20 years		
- Males	24.0	23.9
- Females	26.6	26.7

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Pension and similar obligations

(Continued)

An allowance is included for future retirements to elect to take 55% of the maximum additional tax-free cash up to HMRC limits for pre April 2008 and 80% of the maximum tax-free cash for post April 2008 service.

The following schedule provides an analysis of the sensitivity of results of the calculations to changes in the actuarial assumptions used:

SS Simon and Jude:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	17	300
0.5% increase in the salary increase rate	3	60
0.5% increase in the pension increase rate	13	235

St James:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	14	250
0.5% increase in the salary increase rate	3	49
0.5% increase in the pension increase rate	11	196

St Augustines:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	11	97
0.5% increase in the salary increase rate	1	12
0.5% increase in the pension increase rate	10	85

Knowsley Lane:	Central £000	Sensitivity 1 + 0.1% p.a. discount rate £000	Sensitivity 2 + 0.1% p.a. inflation £000	Sensitivity 3 + 0.1% p.a. pay growth £000	Sensitivity 4 1 yr increase in life expectancy £000
Liabilities	972	949	996	977	991
Assets	(212)	(212)	(212)	(212)	(212)
Deficit	760	737	784	765	779
Projected service cost for next year	66	63	68	66	67
Projected net interest cost for next year	20	21	21	21	21

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme	2018 Fair value £	2017 Fair value £
Equities	2,262,000	1,646,000
Bonds	538,000	366,000
Cash	292,000	115,000
Property	240,000	140,000
Other assets	44,000	27,000
Total market value of assets	3,376,000	2,294,000

The actual return on scheme assets was £167,000 (2017: £304,000).

Amount recognised in the Statement of Financial Activities	2018 £	2017 £
Current service cost	571,000	375,000
Interest income	(76,000)	(39,000)
Interest cost	138,000	97,000
Administration expenses	1,000	1,000
Total operating charge	634,000	434,000

Changes in the present value of defined benefit obligations	2018 £	2017 £
At 1 September 2017	4,418,000	4,387,000
Transferred in on existing academies joining the academy trust	783,000	-
Current service cost	571,000	375,000
Interest cost	138,000	97,000
Employee contributions	87,000	64,000
Actuarial gain	(575,000)	(480,000)
Benefits paid	(23,000)	(25,000)
At 31 August 2018	5,399,000	4,418,000

# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Pension and similar obligations

(Continued)

#### Changes in the fair value of the academy trust's share of scheme assets

	2018 £	2017 £
At 1 September 2017	2,294,000	1,739,000
Transferred in on existing academies joining the academy trust	568,000	-
Interest income	76,000	39,000
Actuarial gain	91,000	265,000
Employer contributions	284,000	213,000
Employee contributions	87,000	64,000
Benefits paid	(23,000)	(25,000)
Administrative expenses	(1,000)	(1,000)
At 31 August 2018	3,376,000	2,294,000

### 22 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2018 £	2017 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(531,755)	17,500
Adjusted for:		
Net deficit on conversion to academy	136,362	-
Capital grants from DfE/ESFA and other capital income	(352,661)	(251,967)
Investment income receivable	(1,096)	(1,254)
Defined benefit pension costs less contributions payable	288,000	163,000
Defined benefit pension net finance cost	62,000	58,000
Depreciation of tangible fixed assets	128,721	120,777
(Increase)/decrease in debtors	(52,756)	50,122
(Decrease)/increase in creditors	(277,797)	202,326
Net cash (used in)/provided by operating activities	(600,982)	358,504

### 23 Capital commitments

	2018 £	2017 £
Expenditure contracted for but not provided in the accounts	114,000	87,476

# **SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2018**

---

### **24 Related party transactions**

Owing to the nature of the academy trust's operations and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Forward as One Church of England Multi Academy Trust is considered to be a related party on the grounds that the spouse of Mr S Bramwell, the Executive Principal and a director of the trust is the Executive Principal and a director.

During the year, the trust raised invoices totalling £807 (2017: £589) and paid amounts totalling £nil (2017: £250) to Forward as One Church of England Multi Academy Trust as reimbursement for expenses incurred.

There were no amounts due to or from Forward as One Church of England Multi Academy Trust at the year end (2017: £nil).

Mrs A Mason, the wife of Rev P R Mason (Chairman) is an employee of the Trust. Mrs A Mason commenced employment with the Trust prior to the appointment of Rev P R Mason as the Chairman.

Rev P R Mason is not involved in any discussions regarding the employment of Mrs A Mason.

The value of remuneration and benefits received by Mrs A Mason in the period was as follows:

Remuneration - £10,000 - £15,000  
Employer's pension contributions - £nil - £5,000

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook.

### **25 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

### **26 Agency arrangements**

The trust distributes Schools Direct funds to other schools in the area as an agent for the University of Cumbria. During the year the trust received £25,200 (2017: £17,750) and disbursed £25,200 (2017: £17,750) from the fund.



# SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 27 Conversion to an academy

On 1 September 2017 the St Augustine's Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to SS Simon and Jude Church of England Multi Academy Trust from Manchester City Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net loss in the statement of financial activities as charitable activities – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion
St Augustines	Manchester	1 September 2017

	2018 £
<b>Net assets transferred:</b>	
Cash	78,638
LGPS pension surplus/(deficit)	(215,000)
	<u>(136,362)</u>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2018 £
<b>Funds surplus/(deficit) transferred:</b>				
LGPS pension funds	-	(215,000)	-	(215,000)
Other funds	78,638	-	-	78,638
	<u>78,638</u>	<u>(215,000)</u>	<u>-</u>	<u>(136,362)</u>

The school playing fields are leased to the School under a 125 year lease from the Local Authority. The remainder of the land and buildings occupied by the School are the subject of a deed from the Manchester Diocesan Board of Education, which grants the School the use of these land and buildings until the earlier of the termination of the funding agreement or the Board giving the School two years notice to leave. The directors have considered the requirements of the Academy Accounts Direction as set out in the accounting policies and have concluded that the Trust does not have control over the land and buildings owned by the Diocese and have therefore excluded these from the accounts as part of the conversion.

Fixtures and fittings acquired on conversion had been held for a significant period of time and were fully depreciated. An estimate of the current fair value was not readily available and the cost of obtaining a valuation was considered to be disproportionate to the value of the including such a valuation in the accounts. No value has therefore been included in the accounts for these assets.