

Company Registration No. 08225755 (England and Wales)

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2018



THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

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THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

Dr S Whitson (Appointed governor) (Resigned 31 March 2018)
Mr M Amos (Appointed governor)
Mrs T Casey (Appointed governor)
Mr S Lee (Appointed governor)
Mr R Firth (Appointed governor (End of term of office 23 May 2018))
Mrs V Atkinson (Parent governor (Vice chair)) (Resigned 25 September 2018)
Mrs F Millington (Chair)
Mr B Coulson (Staff governor)
Mr A Smith (Staff governor (End of term of office 16 February 2018))
Mr J Lees (Staff governor) (Resigned 27 September 2017)
Dr A Zaman (Parent governor) (Resigned 2 July 2018)
Mr R Backhouse (Parent governor)
Mrs Y Ahmed (Appointed governor)
Mr N Smith (Appointed governor)
Mrs A Crossley (Foundation governor) (Resigned 8 June 2018)
Mr M Jackson (Parent governor)
Mrs L Cassidy (Head Teacher) (Appointed 1 September 2017)
Mrs V Pennington (Staff governor) (Appointed 12 October 2017)
Miss S Gillespie (Staff governor) (Appointed 22 March 2018)
Mr J Costello (Appointed governor) (Appointed 1 September 2018)
Mr B Montague (Appointed governor) (Appointed 1 September 2018)
Mrs V Queenan (Appointed governor) (Appointed 1 September 2018)

Members

Dr S Whitson
Mr R Atkinson
Mr D Roper
Mr N Bates
Mrs F Millington

Senior leadership team

- Head Teacher	Mrs L Cassidy
- Deputy Head Teacher	Mr J Brownlie
- Deputy Head teacher	Mrs P Doig
- Deputy Head Teacher	Mr B Coulson
- Assistant Head Teacher	Mr S Donlan
- Finance Director	Mrs C Boardman (Absent from 30 January 2018)
- Acting Finance Director	Mrs P Oldroyd (from 1 April 2018)

Company secretary

Schofield Sweeney LLP

Company registration number

08225755 (England and Wales)

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office	Savile Park Halifax HX3 0HG
Independent auditor	Simpson Wood Limited Bank Chambers Market Street Huddersfield HD1 2EW
Bankers	Yorkshire Bank 7 Waterhouse Street Halifax HX1 1XZ
Solicitors	Schofield Sweeney LLP Church Bank House Church Bank Bradford West Yorkshire BD1 4DY

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

The governors present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy Trust operates an academy for students aged 11-18. As a grammar school, admission into Year 7 is by selection through an entrance examination.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The charitable company is known as The Crossley Heath School.

The governors are the trustees of The Crossley Heath School Academy Trust Limited and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

Subject to the provisions of the Companies Act 2006, every governor or other officer or internal auditor of the Academy shall be indemnified out of the assets of the Academy against any liability incurred by them in that capacity in defending any proceedings whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy.

In accordance with normal commercial practice the Academy has purchased insurance to protect all governors and officers from claims arising from negligent acts, errors or omissions whilst on Academy business. The insurance provides up to £10,000,000 on any one claim.

Method of recruitment and appointment or election of governors

The management of the Academy is the responsibility of the Academy Trust trustees who are elected and appointed under the terms of the Articles of Association. The term of office for any trustee shall be four years, this time limit shall not apply to the Head Teacher who is entitled to be a trustee for as long as he/she is Head Teacher. Subject to remaining eligible to be a particular type of trustee, any trustee may be re-appointed or re-elected for a maximum of 2 terms (8 years). The position of Chair of Governors can be held for a period of up to 6 years following annual re-election. Trustee vacancies are advertised locally and detail the skills required at that time. Parent trustees are elected by parents, staff trustees are elected by the staff of the school, foundation trustees are appointed by the foundation trust board and appointed trustees are appointed by the members (interviews are held for these positions).

Policies and procedures adopted for the induction and training of governors

Induction is by means of a meeting with the Clerk to Governors, the Chair of Governors and the Head Teacher. An Induction Pack containing key documentation necessary to undertake the role of governor is provided and new governors are given the opportunity of a tour of the Academy. Induction training is made available on educational, legal and financial matters through courses provided by Calderdale Governor Support. Ongoing training is provided each year for all governors through Calderdale Governor Support and governors attend an annual governor day in the Academy which includes an element of training.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Organisational structure

The management structure consists of the members, the trustees, and the senior leadership team. The Head Teacher of the Academy is the Accounting Officer. The senior leadership team (SLT) is responsible for delivering the strategic actions of the School Improvement Plan (SIP) approved by the Governing Body. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The trustees are responsible for setting general policy, contributing to and adopting the School Improvement Plan (which is reviewed on a termly basis) and budget, monitoring the budget and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments. The SLT lead and manage the Academy at a day to day level, implementing the policies laid down by the trustees and reporting back to them. The Academy is divided into Year Groups each led by an Achievement Leader. There are also Key Stages Leaders who are responsible for the attainment, achievement and pastoral welfare of students within each Year Group.

Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration is determined in line with the school's Pay Policy which is reviewed on an annual basis. The pay ranges for the Head Teacher, Deputy Head Teacher(s) and Assistant Head Teacher(s) are determined in accordance with the criteria specified in the STPCD and ensure fair pay relativities. Non-teaching management personnel are paid at an appropriate level within the APT&C pay scales.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period

-

Full-time equivalent employee number

-

Percentage of time spent on facility time

Percentage of time

Number of employees

0%

-

1%-50%

-

51%-99%

-

100%

-

Percentage of pay bill spent on facility time

Total cost of facility time

-

Total pay bill

-

Percentage of the total pay bill spent on facility time

-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours

-

Currently the school does not have any staff identified as recognised union officials at this moment in time.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Related parties and other connected charities and organisations

The Academy purchases services from the Local Authority, Calderdale MBC, under normal business arrangements and continue to work with Campus Calderdale. The Academy is part of the C6 programme which is a collection of schools who work together to share the provision of some 6th form subject to support the breadth of the curriculum offer to students. The Academy has further developed a Post 16 strategic alliance with Calderdale College to provide alternative pathways for students from both institutions. The Academy is part of the Calderdale Association of Head Teachers (CASH). As a member of the Grammar School Heads' Association the Academy has developed links with grammar schools. The Academy leads the MOSAIC School Direct partnership for the delivery of initial teacher training. Partners include Ryburn Valley High School, Sowerby Bridge High School, Ravenscliffe High School, North Halifax Grammar School and The Brooksbank School. Our main provider is AA Team Work SCITT but we also work with Huddersfield, Leeds and Manchester Universities.

Objectives and activities

Objects and aims

The principal object and activity of charitable company is the operation of The Crossley Heath School, as a selective grammar school, providing education for students between the ages of 11 and 18. The aim of the Academy is to provide all students with an educational experience which allows them to achieve their potential in a supporting yet challenging environment. Opportunities for personal development are wide-ranging and allow students to grow in confidence and develop leadership skills. Aspirations are high and the Academy strives to maintain an ethos where all students are encouraged to aim high and develop their talents. The Academy provides a personalised curriculum for all students to enable them to develop academic, cultural and sporting interests, an appreciation of global issues and the capacity to contribute to the development of society. The Academy's main objective is to raise standards of achievement and progress through a focus on continuous improvement in all aspects of the organisation. The core purpose of the Academy is teaching and learning. Staff and resources are continuously measured by their contribution to the overall quality of teaching and learning and therefore the standards achieved by students.

Objectives, strategies and activities

The Academy's main objective is to raise standards of achievement and progress through a focus on continuous improvement in all aspects of the organisation. The core purpose of the Academy is teaching and learning. Staff and resources are continuously measured by their contribution to the overall quality of teaching and learning and therefore the standards achieved by students. The School Improvement Plan (SIP) is reviewed regularly by trustees. A new SIP for 2017-18 was created in the Autumn/Winter term by the new Head Teacher, SLT and was approved by trustees. As a result of the actions identified for the year the following key outcomes have been achieved:

Teaching and Learning

Effective Teaching and Learning (T&L)

Rigorous QA and Appraisal processes ensure effective teaching and learning.

Targeted CPD has enhanced the quality of T&L.

3 members of staff are qualified as SLEs.

High quality teaching and learning departmental self evaluation informs development of teaching and learning.

Opportunities for independent learning.

Assessment and Feedback

Good quality written feedback and marking supports student progress.

Sound marking.

Strategies for effective student learning

Introduction of a growth mindset approach in September 2018

Successful peer mentoring.

Revision and intervention support available to students.

Meeting the needs of the individual student

3 TAs to support SEND.

Early identification of and intervention for students at risk of under-achieving

Individual Learning Plans in place

Differentiation in lesson planning

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Curriculum

Assessing progress at KS3

New assessment grades well established.

Student progress is tracked and reported in a way which is meaningful to staff, students and parents, resulting in high achievement against demanding targets.

GCSE and A levels for examination Summer 2018

The KS4 curriculum delivered excellent outcomes for students and optimises school performance against key government indicators.

Majority of subjects performing well.

Data and Target Setting

Significant improvement in provision of progress tracking data has enhanced the capacity of SLT, Pastoral Leaders and Middle Leaders to identify intervention cohorts and spot trends for vulnerable groups.

SISRA Analytics is the principal MIS system for student achievement tracking.

The Academy also uses FFT Aspire.

The KS5 curriculum is efficient and cost effective.

Careers and Work-related learning

99% of students in Y12 participated in the work experience programme with positive feedback from employers.

The Quality Standards Award (for Careers Information, Education and Guidance) was retained from December 2016.

Student Support and Guidance

Behaviour and Safety

Increase in hours for Wellbeing Advisor funded through the Crossley Foundation for a further 12 months providing 1:1 support for students.

Students made aware of PREVENT agenda and online safety.

Safeguarding meets statutory requirements and is highly effective.

Attendance

Systematic approach to monitoring attendance, lates and persistent absentees has had a positive impact.

Attendance well above national average at 96%.

Personnel and Staff Wellbeing

Staff development

Effective staff appraisal system in place.

Comprehensive in-house CPD programme for teaching and support staff.

All staff have undertaken GDPR Online training following the changes to Data Protection.

Staff recruitment and induction

Safer recruitment practices followed. All staff undertake on-line safeguarding and PREVENT training

Effective induction programme in place for new staff.

ITT students continue to be recruited under MOSAIC programme and successfully complete their courses

Exit interviews conducted and feedback considered.

Staff well-being

VLE (Virtual Learning Environment) page for Health and Well Being.

Staff wellbeing an agenda item at department and governor meetings.

Finance, Premises and Resources

Work completed on condition improvement to windows and roof Phase 1 and Phase 2. Phase 3 planning well underway with a new contract partner.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Public benefit

The Academy Trust trustees have considered the Charity Commission's guidance on public benefit and in particular its supplementary benefit guidance on advancing education. The key public benefit delivered by the Academy is the provision of high quality education to its students. During the period under review the Academy had 1149 students on roll.

The Crossley Heath School provides education to young people aged 11 to 18 that:

- is broad and balanced with equality of opportunity for all students
- recognises the individual needs and talents of each student
- includes the study of English, Mathematics, Science, ICT and Languages for all students from 11-16
- includes the teaching of RE to an agreed syllabus
- promotes the personal, spiritual, moral, social, cultural, intellectual and physical development of students at the Academy
- provides a full range of extra-curricular activities
- encourages students to become independent learners
- prepares students for the world of work and active citizenship

The Crossley Heath School is a co-educational selective school serving the whole of Calderdale and beyond. It is compliant with the current statutory arrangements laid down in the national Schools Admissions Code.

Strategic report

Key performance indicators

The Academy considers its main performance indicators to be pupil attendance rates and the examination results achieved. These are shown in detail in the Academic Achievement section below. The financial performance of the Academy for the period under review is detailed in the Financial Review section below. The key financial performance indicator is to avoid a deficit budget which will evidence the effectiveness of the budget control procedures that are in place.

Academic Achievement

As well as performing against the objectives in the School Improvement Plan the school is responsible for the academic attainment of students particularly at Year 11 (GCSE) and Year 13 (A level). The results for 2018 are included below.

GCSE	Pass (4 & above)	Strong Pass (5 & above)
Number of students in Year 11 160		
Mathematics	99.4% pass	99% strong pass
English Language	99% pass	96% strong pass
English Literature	95% pass	88% strong pass
Ebacc	79%	
% achieving 9-7	65% (up 10% on 2017)	
% achieving 9-8	43% (up 12%)	
% achieving 9	21% (up 9%)	
Attainment 8	73.1	
Progress 8 above national average.	0.39	

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

A level 98% pass rate	A*/A 32%	A*/B 58%
Number of students 140		
24 Students achieved 3 or more A*/A passes 85% Students went on to University, 42 went to Russell Group Universities and 1 secured a place at Cambridge. Other students either gained employment, apprenticeships, college places or took a gap year. Full details are on the school website.		

Going concern

After making appropriate enquiries the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern can be found in the Statement of Accounting Policies.

Financial review

These financial statements reflect the operational activity for the Academy for the year ending 31 August 2018. Most of the Academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the 12 months ended 31 August 2018 and the associated expenditure are shown as Restricted General Funds in the Statement of Financial Activity (SOFA). The Academy also receives grants for fixed assets from the EFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the SOFA as restricted income in the Restricted Fixed Asset Fund. The Restricted Fixed Asset Fund is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period under review the Academy received income of £7,926,138. Of this sum 63% was received from the EFA in respect of its General Annual Grant, used for its day to day running costs. A capital grant has also been received of £1,827,592. During the period ended 31 August 2018, the excess of income over expenditure was £2,053,450.

The excess of income over expenditure for the year (excluding restricted fixed asset funds and the pension fund) was £494,040 (this includes the GP, Campaign and Foundation account totaling £192,716).

At 31 August 2018 the net book value of fixed assets was £4,648,338 as shown in note 12 to the financial statements. The assets were used primarily for providing education and the associated support services to students of the Academy.

The non-teaching staff of the Academy are entitled to membership of the West Yorkshire Pension Fund. The Academy's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the Academy balance sheet shows a net liability of £887,000. The liability inherited on conversion was £405,000.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Reserves policy

The trustees review the reserve levels of the Academy annually as part of its medium term budget planning. The Academy's free reserves are its funds after excluding Restricted Funds. Free reserves are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered any other planned expenditure. More specifically free reserves represent income to the Academy which is to be spent at the trustees' discretion in furtherance of any of the Academy's objectives but which is not yet spent, committed or designated.

The trustees are aware of the need to build or maintain a level of free reserves to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. However, the ongoing increases in operational costs are resulting in a reduction in free reserves in the short to medium term.

The Academy's current level of free reserves, being Unrestricted Funds less Designated Funds is £202,461.

The Academy's current level of Restricted General Funds, excluding the Pension Reserve, is £291,619.

The Academy Trust's main purpose is to provide a successful secondary education to its students. The level of reserves has been judged to be appropriate to ensure that key equipment and facilities are maintained to the highest level of access and use in order to achieve these goals.

The Academy inherited a pension liability of £405,000 on conversion on 1 January 2013. The Pension reserve is showing a deficit of £887,000 at 31 August 2018. An additional contribution of £5,000 was made towards the deficit during this period.

Investment policy

The Academy seeks to maximise returns from its investments, minimise risk and maintain flexibility and access to funds.

Principal risks and uncertainties

The governors have assessed the major risks to which the Academy is exposed, in particular those relating specifically to teaching, provision of facilities and other operational areas of the Academy and its finances. The governors are satisfied that systems and procedures are in place to mitigate the exposure to major risks. A Risk Management Plan and Risk Register are in place.

The Academy holds a Risk Register that is reviewed regularly by the Business Committee.

The main source of funding for the Academy is the Government grant through the EFA which is dependent upon maintaining student numbers. The Academy is over-subscribed at entry in Year 7 and main school numbers are sustained year on year. Therefore this component is considered to be low risk, provided the school maintains its current academic and pastoral standards. The primary risk arises from changes in Government educational and funding policies.

Financial and risk management objectives and policies

As an Academy funded directly by the EFA, funding streams are considered to be reasonably safe and secure. The risk mainly arises from changes in Government policy and funding levels.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Fundraising

The Crossley Heath School undertakes fundraising in support of a number of charities which are identified for the year via the Student Charity Committee. During 2017/18 the school supported the following charities:

Free a Dalit – House Sponsored Children
Macmillan Cancer Care
The Royal British Legion
Movember Male Cancer Awareness
Rotary Shoebox Appeal
Save the Children Sparkle day
Linden Brook Children's Centre and British Heart Foundation
Mind Mental Health Charity
Maurice Jagger Centre
Sports Relief
Autism Awareness Week
Forget Me Not
St Augustines and Ebenezer
Lost Chord

Plans for future periods

The Academy will continue to strive to improve the levels of performance of all its students and ensure that they are properly prepared to continue to their next stage of education or training.

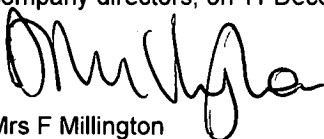
Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Simpson Wood Limited be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 11 December 2018 and signed on its behalf by:



Mrs F Millington
Chair



Mrs L Cassidy
Head Teacher

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that The Crossley Heath School Academy Trust Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Crossley Heath School Academy Trust Limited and the Secretary of State for Education. She is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met five times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
Dr S Whitson (Appointed governor) (Resigned 31 March 2018)	4	4
Mr M Amos (Appointed governor)	5	5
Mrs T Casey (Appointed governor)	4	5
Mr S Lee (Appointed governor)	4	5
Mr R Firth (Appointed governor (End of term of office 23 May 2018))	3	4
Mrs V Atkinson (Parent governor (Vice chair)) (Resigned 25 September 2018)	5	5
Mrs F Millington (Chair)	5	5
Mr B Coulson (Staff governor)	5	5
Mr A Smith (Staff governor (End of term of office 16 February 2018))	3	3
Mr J Lees (Staff governor) (Resigned 27 September 2017)	2	2
Dr A Zaman (Parent governor) (Resigned 2 July 2018)	2	4
Mr R Backhouse (Parent governor)	3	5
Mrs Y Ahmed (Appointed governor)	4	5
Mr N Smith (Appointed governor)	4	5
Mrs A Crossley (Foundation governor) (Resigned 8 June 2018)	1	4
Mr M Jackson (Parent governor)	3	5
Mrs L Cassidy (Head Teacher) (Appointed 1 September 2017)	5	5
Mrs V Pennington (Staff governor) (Appointed 12 October 2017)	3	3
Miss S Gillespie (Staff governor) (Appointed 22 March 2018)	2	2
Mr J Costello (Appointed governor) (Appointed 1 September 2018)	0	0
Mr B Montague (Appointed governor) (Appointed 1 September 2018)	0	0
Mrs V Queenan (Appointed governor) (Appointed 1 September 2018)	0	0

The numbers in each category of governor are:

11 appointed ; 4 parent ; 3 staff ; 1 foundation and the Head Teacher. Two governors' terms of office ended during the year reported on and four tendered resignation. During the year 2 new governors were appointed. Post year end a further 3 new governors were appointed. Governors serve a maximum of 2 terms of office (8 years). Chairs now serve a maximum of 6 years on re-election.

A challenge for all schools over the past year has been to find ways to minimise the impact of stagnated school funding whilst maintaining outstanding outcomes for students. Sixth form funding levels also create an additional challenge in terms of the viability of an efficient provision in the future. The school is heavily oversubscribed and has a PAN of 180 in Year 7.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Governors met individually with the Chair of Governors in the Autumn term to discuss their personal input to the governing body over the previous year and have the opportunity to raise any general issues. The Chair of Governors completed the NCTL Chair of Governors Leadership Development Programme in 2017.

The 2 governors who have joined this year have attended training and will continue to be supported by more experienced governors to develop their skills in governance and knowledge of the workings of the school. The recruitment and induction process for governors has been strengthened.

The next full governance review will take place during 2018-19.

The Business Committee is a sub-committee of the main Governing Body. Its purpose is to have financial control and overview of the accounts and auditing processes including insurances, catering and legal matters. The Committee also oversees the buildings, capital and revenue as well as services, repairs and Academy assets. There were 4 meetings held during the period reported on.

Mrs V Atkinson is the Chair. Mr M Jackson is Vice-Chair.

Since the end of the year the committee structure has been reviewed. From September 2018 the Business Committee is now the Business and Resources Committee which incorporated personnel functions.

Attendance at meetings of the Business Committee in the year was as follows:

Governors	Meetings attended	Out of possible
Mr M Amos (Appointed governor)	4	4
Mrs V Atkinson (Parent governor (Vice chair)) (Resigned 25 September 2018)	4	4
Mrs F Millington (Chair)	4	4
Mr B Coulson (Staff governor)	3	4
Mr J Lees (Staff governor) (Resigned 27 September 2017)	0	0
Mr M Jackson (Parent governor)	2	4
Mrs L Cassidy (Head Teacher) (Appointed 1 September 2017)	4	4

Review of value for money

As Accounting Officer, the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year in the following ways.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Financial governance and oversight

Our arrangements include regular monitoring by the Governing Body and the Business Committee. These bodies receive regular reports and provide challenge as recorded in the minutes of meetings. Further scrutiny is provided by the Responsible Officer from Calderdale LA, who carries out internal audit and provides feedback to the Business Committee. Governors attend committees based on their skillsets. Budgeting forecasting software that is used links to the finance package enabling clearer forecasts over 5 years. Asset management software facilitates our recording of assets, contracts and the condition of the building.

Effective purchasing

The Academy always views alternative purchasing options in order to best value. We make use of our contacts in the Business Manager Network and in CASH to inform our decision-making. A tendering process is used for all major building/capital works contract. For purchases of goods and services, one written quote is obtained for orders above £3k and at least three written quotes are obtained for orders of £5k or above but less than £30k to ensure the Academy obtains the best quality and effectiveness at the most competitive prices. Goods and services over £30k (or a series of contracts which in total exceed £30k) are subject to a formal tendering procedure. Orders over £30k must be approved by the Chair of Governor's and reported to the Business Committee if outside the agreed budget.

Income generation

The Academy is continuing to generate income through additional lettings which is currently being managed by the Schools Lettings Services.

Future objectives

The Crossley Heath School offers very good value for money. Educational attainment measures show strong performance and we intend to ensure that this continues into the future.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. A developing system of internal control is based on an on-going process designed to identify and prioritise the risks to achievement of the Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. To comply with the requirement to have a process for independent checking of financial controls, systems, transactions and risks, The Crossley Heath Academy Trust Limited has engaged an Independent Internal Audit service. Reports are received by the Business Committee. A Risk Register and Business Continuity Plan are in place and are monitored by the Business Committee.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with operating financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is an on-going and developing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place during the period reported on and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it included:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the Business Committee of reports which indicate financial performance against the forecasts and of major purchase plans, explanations of variances, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and engages an independent internal auditor.

The internal auditor's role includes checking of financial controls, systems, transactions and risks. The checks carried out during the reporting period included a review of accounting procedures and benchmarking processes. There were no significant issues. The internal auditor reports to the Governing Body through the Business Committee on the operation of systems of control. The last internal report was undertaken in March 2017. During the financial year the internal auditor conducted a follow up governance review in June 2018.

Review of effectiveness

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- The work of the Internal Audit Service
- The work of the external auditor
- The work of the senior leadership team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the Governing Body on 11 December 2018 and signed on its behalf by:



Mrs L Cassidy
Head Teacher

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

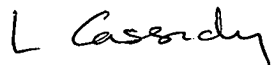
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2018

As Accounting Officer of The Crossley Heath School Academy Trust Limited I have considered my responsibility to notify the Academy Trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust's Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.



Mrs L Cassidy
Accounting Officer

11 December 2018

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2018

The governors (who act as trustees for The Crossley Heath School Academy Trust Limited and are also the directors of The Crossley Heath School Academy Trust Limited for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

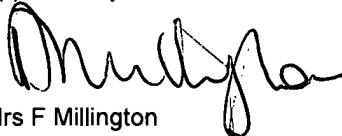
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

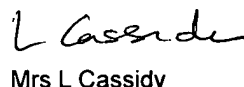
The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 11 December 2018 and signed on its behalf by:



Mrs F Millington
Chair



Mrs L Cassidy
Head Teacher

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

FOR THE YEAR ENDED 31 AUGUST 2018

Opinion

We have audited the accounts of The Crossley Heath School Academy Trust Limited for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

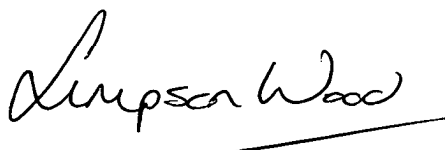
THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Daniel McAllister FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wood Limited

11 December 2018

Chartered Accountants
Statutory Auditor

Bank Chambers
Market Street
Huddersfield
HD1 2EW

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 17 October 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Crossley Heath School Academy Trust Limited during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Crossley Heath School Academy Trust Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Crossley Heath School Academy Trust Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Crossley Heath School Academy Trust Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Crossley Heath School Academy Trust Limited's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of The Crossley Heath School Academy Trust Limited's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

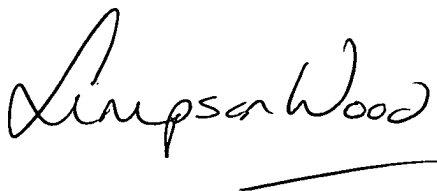
FOR THE YEAR ENDED 31 AUGUST 2018

The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent;
- evaluation of the general control environment of the academy trust, extending the procedures required for financial statements to include regularity;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- when performing sample testing of expenditure, considering whether the activity is permissible within the academy trust's framework of authorities.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Simpson Wood Limited
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Dated: 11 December 2018

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2018 £	Total 2017 £
Income and endowments from:						
Donations and capital grants	3	45,477	11,476	1,882,592	1,939,545	1,044,368
Charitable activities:						
- Funding for educational operations	4	18,812	5,157,254	-	5,176,066	5,158,424
Other trading activities	5	520,901	285,770	-	806,671	931,923
Investments	6	3,856	-	-	3,856	670
Total		589,046	5,454,500	1,882,592	7,926,138	7,135,385
Expenditure on:						
Raising funds	7	381,020	9,343	-	390,363	398,298
Charitable activities:						
- Educational operations	8	107,960	5,617,523	173,842	5,899,325	6,146,851
Total	7	488,980	5,626,866	173,842	6,289,688	6,545,149
Net income/(expenditure)		100,066	(172,366)	1,708,750	1,636,450	590,236
Transfers between funds	18	(40,434)	(28,348)	68,782	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	19	-	417,000	-	417,000	932,000
Net movement in funds		59,632	216,286	1,777,532	2,053,450	1,522,236
Reconciliation of funds						
Total funds brought forward		142,829	(811,667)	2,957,257	2,288,419	766,181
Total funds carried forward		202,461	(595,381)	4,734,789	4,341,869	2,288,417

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

Comparative year information Year ended 31 August 2017	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2017 £
Income and endowments from:					
Donations and capital grants	3	26,691	22,079	995,598	1,044,368
Charitable activities:					
- Funding for educational operations	4	20,800	5,137,624	-	5,158,424
Other trading activities	5	515,909	416,014	-	931,923
Investments	6	670	-	-	670
Total		564,070	5,575,717	995,598	7,135,385
Expenditure on:					
Raising funds	7	383,177	15,121	-	398,298
Charitable activities:					
- Educational operations	8	62,704	5,956,897	127,250	6,146,851
Total	7	445,881	5,972,018	127,250	6,545,149
Net income/(expenditure)		118,189	(396,301)	868,348	590,236
Transfers between funds	18	(318,751)	193,342	125,409	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	932,000	-	932,000
Net movement in funds		(200,562)	729,041	993,757	1,522,236
Reconciliation of funds					
Total funds brought forward		343,392	(1,540,709)	1,963,498	766,181
Total funds carried forward		142,830	(811,668)	2,957,255	2,288,417

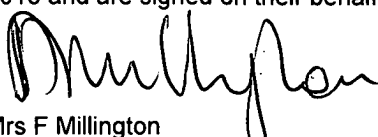
THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

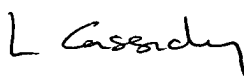
BALANCE SHEET

AS AT 31 AUGUST 2018

	Notes	2018 £	£	2017 £	£
Fixed assets					
Tangible assets	12		4,648,334		2,560,731
Current assets					
Stocks	13	2,910		4,826	
Debtors	14	219,259		146,499	
Cash at bank and in hand		527,174		852,695	
		<u>749,343</u>		<u>1,004,020</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(146,367)		(110,812)	
Net current assets			602,976		893,208
Total assets less current liabilities			<u>5,251,310</u>		<u>3,453,939</u>
Creditors: amounts falling due after more than one year	16		(22,441)		(26,522)
Net assets excluding pension liability			<u>5,228,869</u>		<u>3,427,417</u>
Defined benefit pension scheme liability	19		(887,000)		(1,139,000)
Net assets			<u><u>4,341,869</u></u>		<u><u>2,288,417</u></u>
Funds of the Academy Trust:					
Restricted funds	18				
- Fixed asset funds			4,734,789		2,957,255
- Restricted income funds			291,619		327,332
- Pension reserve			(887,000)		(1,139,000)
Total restricted funds			<u>4,139,408</u>		<u>2,145,587</u>
Unrestricted income funds	18		202,461		142,830
Total funds			<u><u>4,341,869</u></u>		<u><u>2,288,417</u></u>

The accounts on pages 22 to 45 were approved by the governors and authorised for issue on 11 December 2018 and are signed on their behalf by:


Mrs F Millington
Chair


Mrs L Cassidy
Head Teacher

Company Number 08225755

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	2018 £	£	2017 £	£
Cash flows from operating activities					
Net cash provided by operating activities	21		53,558		15,006
Cash flows from investing activities					
Dividends, interest and rents from investments		3,856		670	
Capital grants from DfE and EFA		1,812,592		995,598	
Capital funding from sponsors and others		70,000		-	
Payments to acquire tangible fixed assets		(2,261,446)		(1,345,406)	
			(374,998)		(349,138)
Cash flows from financing activities					
Cash inflows from new borrowing		(4,081)		(2,040)	
			(4,081)		(2,040)
Change in cash and cash equivalents in the reporting period			(325,521)		(336,172)
Cash and cash equivalents at 1 September 2017			852,695		1,188,867
Cash and cash equivalents at 31 August 2018			527,174		852,695
Relating to:					
Bank and cash balances			491,419		819,944
Short term deposits			35,755		32,751

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

The Crossley Heath School Academy Trust Limited is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the governors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Crossley Heath School Academy Trust Limited meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £ 3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings leasehold	2% - 20% straight line
Computer equipment	33% straight line
Fixtures, fittings and equipment	5% - 15% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and the Department for Education.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

During the year the company spent £2,097,852 on projects to replace part of the school roof and windows. These projects have been capitalised within fixed assets due to the long term benefit to the improvements to the school rather than being a repair of the existing facility. The company obtained Condition Improvement Fund (CIF) from the EFSA for these projects.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Private sponsorship	-	6,258	6,258	12,000
Capital grants	-	1,827,592	1,827,592	995,598
Other donations	45,477	60,218	105,695	36,770
	<u>45,477</u>	<u>1,894,068</u>	<u>1,939,545</u>	<u>1,044,368</u>

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
DfE / ESFA grants				
General annual grant (GAG)	-	5,014,307	5,014,307	4,912,521
Other DfE group grants	-	89,466	89,466	75,972
National College grants	-	38,818	38,818	74,000
	-	5,142,591	5,142,591	5,062,493
Other government grants				
Local authority grants	-	13,663	13,663	10,481
Other funding				
Other incoming resources	18,812	1,000	19,812	85,450
Total funding	18,812	5,157,254	5,176,066	5,158,424

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Hire of facilities	11,019	-	11,019	19,005
Catering income	390,981	-	390,981	400,975
Extra curricular activities	42,465	-	42,465	32,195
School trip income	-	256,902	256,902	386,963
Other income	76,436	28,868	105,304	92,785
	520,901	285,770	806,671	931,923

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Short term deposits	3,856	-	3,856	670

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2018 £	Total 2017 £
Expenditure on raising funds					
- Direct costs	125,079	-	265,284	390,363	398,298
Academy's educational operations					
- Direct costs	3,639,216	-	670,221	4,309,437	4,636,378
- Allocated support costs	827,933	480,024	281,931	1,589,888	1,510,473
	<u>4,592,228</u>	<u>480,024</u>	<u>1,217,436</u>	<u>6,289,688</u>	<u>6,545,149</u>

Net income/(expenditure) for the year includes:

	2018 £	2017 £
Fees payable to auditor for:		
- Audit	6,900	6,550
- Other services	2,875	725
Operating lease rentals	62,591	68,797
Depreciation of tangible fixed assets	173,842	127,250
Net interest on defined benefit pension liability	26,000	36,000

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Direct costs				
Educational operations	104,570	4,204,867	4,309,437	4,636,378
Support costs				
Educational operations	3,390	1,586,498	1,589,888	1,510,473
	<u>107,960</u>	<u>5,791,365</u>	<u>5,899,325</u>	<u>6,146,851</u>

	2018 £	2017 £
Analysis of support costs		
Support staff costs	827,933	830,865
Depreciation	173,842	127,250
Premises costs	306,182	309,931
Other support costs	255,980	225,385
Governance costs	25,951	17,042
	<u>1,589,888</u>	<u>1,510,473</u>

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

9 Staff

Staff costs

Staff costs during the year were:

	2018 £	2017 £
Wages and salaries	3,447,827	3,523,717
Social security costs	328,537	332,513
Pension costs	698,587	724,746
Staff costs	4,474,951	4,580,976
Agency staff costs	73,672	129,170
Staff development and other staff costs	43,605	80,547
Total staff expenditure	4,592,228	4,790,693

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2018 Number	2017 Number
Teachers	75	64
Administration and support	74	70
Management	7	7
	156	141

The number of persons employed, expressed as a full time equivalent, was as follows:

	2018 Number	2017 Number
Teachers	54	58
Administration and support	50	43
Management	7	7
	111	108

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 Number	2017 Number
£80,000 - £90,000	1	-
£90,000 - £100,000	-	1

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

9 Staff

(Continued)

Key management personnel

The key management personnel of the Academy Trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key leadership personnel for their services to the Academy Trust was £461,854.

10 Governors' remuneration and expenses

The headteacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as governors. Other governors did not receive any payments from the academy trust in respect of their role as governors. There were no travel and subsistence payments reimbursed to governors during the period.

The value of governors' remuneration, including pension contributions, for the year was as follows:

Mrs L Cassidy (Head teacher)

Remuneration £80,000 - £85,000

Employer's pension contribution £10,000 - £15,000

Mr B Coulson (Staff governor)

Remuneration £50,000 - £55,000 (2017 £55,000 - £60,000)

Employer's pension contribution £5,000 - £10,000 (2015 £5,000 - £10,000)

Mr A Smith (Staff governor)

Remuneration £45,000 - £50,000 (2017 £45,000 - £50,000)

Employer's pension contribution £5,000 - £10,000 (2017 £5,000 - £10,000)

Mr J Lees (Staff governor)

Remuneration £25,000 - £30,000

Employer's pension contribution £nil- £5,000

Miss S Gillespie (Staff governor)

Remuneration £40,000 - £45,000

Employer's pension contribution £5,000- £10,000

Miss V Pennington (Staff governor)

Remuneration £20,000 - £25,000

Employer's pension contribution £nil- £5,000

Other related party transactions involving the governors are set out within the related parties note.

11 Governors and officers insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the governors and officers indemnity element from the overall cost of the RPA scheme.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

12 Tangible fixed assets

	Land and buildings leasehold	Computer equipment	Fixtures, fittings and equipment	Total
	£	£	£	£
Cost				
At 1 September 2017	805,364	175,416	2,018,692	2,999,472
Additions	2,097,852	11,285	152,309	2,261,446
Disposals	-	(9,513)	-	(9,513)
At 31 August 2018	2,903,216	177,188	2,171,001	5,251,405
Depreciation				
At 1 September 2017	31,013	171,157	236,571	438,741
On disposals	-	(9,513)	-	(9,513)
Charge for the year	16,051	2,640	155,152	173,843
At 31 August 2018	47,064	164,284	391,723	603,071
Net book value				
At 31 August 2018	2,856,152	12,904	1,779,278	4,648,334
At 31 August 2017	774,351	4,259	1,782,121	2,560,731

Land and buildings leasehold includes £2,171,013 of additions in respect of ongoing works replacements and roof improvements. These assets have not been depreciated during the year. Depreciation will commence once the works are completed and the assets are brought into use.

The school buildings occupied by the Academy Trust are owned by the Trustees of the Crossley and Porter Orphan Home and School. Under the terms of a supplemental agreement dated 19 December 2012 between the Secretary of State for Education and the Trustees of The Crossley and Porter Orphan Home and School, the Trustees undertake to make the school premises available to the Academy Trust throughout the duration of the Academy Trust's Funding Agreement with the Secretary of State, subject to the right of the owners to give not less than two years' notice to terminate the agreement. The Academy Trust's occupancy of the premises is rent-free.

13 Stocks

	2018 £	2017 £
Catering and uniform stock	2,910	4,826

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

14 Debtors	2018 £	2017 £
Trade debtors	7,012	682
VAT recoverable	129,411	56,814
Other debtors	14,962	31,718
Prepayments and accrued income	67,874	57,285
	<u>219,259</u>	<u>146,499</u>
	<u>219,259</u>	<u>146,499</u>
15 Creditors: amounts falling due within one year	2018 £	2017 £
Government loans	4,080	4,080
Trade creditors	31,127	51,501
Accruals and deferred income	111,160	55,231
	<u>146,367</u>	<u>110,812</u>
	<u>146,367</u>	<u>110,812</u>
16 Creditors: amounts falling due after more than one year	2018 £	2017 £
Government loans	<u>22,441</u>	<u>26,522</u>
	<u>22,441</u>	<u>26,522</u>
Analysis of loans		
Wholly repayable within five years	26,521	30,602
Less: included in current liabilities	(4,080)	(4,080)
	<u>22,441</u>	<u>26,522</u>
	<u>22,441</u>	<u>26,522</u>
Loan maturity		
Debt due in one year or less	4,080	4,080
Due in more than one year but not more than two years	4,080	4,080
Due in more than two years but not more than five years	12,241	12,241
Due in more than five years	6,120	10,081
	<u>26,521</u>	<u>30,482</u>
	<u>26,521</u>	<u>30,482</u>

The Government loan is an interest free Salix loan. In accordance with the Accounts Direction the loan has been recognised as the amount received less repayments made.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

17	Deferred income	2018 £	2017 £
	Deferred income is included within:		
	Creditors due within one year	44,868	42,084
		<u>44,868</u>	<u>42,084</u>
	Deferred income at 1 September 2017	42,084	83,834
	Released from previous years	(42,084)	(83,834)
	Resources deferred in the year	44,868	42,084
		<u>44,868</u>	<u>42,084</u>
	Deferred income at 31 August 2018	44,868	42,084

The deferred income relates to parent pay and field trips activities due to occur after the year end.

18	Funds	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
	Restricted general funds					
	General Annual Grant (GAG)	-	5,014,307	(4,985,959)	(28,348)	-
	Other DfE / ESFA grants	24,271	128,284	(136,543)	-	16,012
	Other government grants	8,351	13,663	(13,663)	-	8,351
	Other restricted funds	294,711	298,246	(325,701)	-	267,256
	Pension reserve	(1,139,000)	-	(165,000)	417,000	(887,000)
		<u>(811,667)</u>	<u>5,454,500</u>	<u>(5,626,866)</u>	<u>388,652</u>	<u>(595,381)</u>
	Restricted fixed asset funds					
	DfE group capital grants	2,957,257	1,827,592	(173,842)	-	4,611,007
	Capital expenditure from GAG	-	-	-	68,782	68,782
	Private sector capital sponsorship	-	55,000	-	-	55,000
		<u>2,957,257</u>	<u>1,882,592</u>	<u>(173,842)</u>	<u>68,782</u>	<u>4,734,789</u>
	Total restricted funds	2,145,590	7,337,092	(5,800,708)	457,434	4,139,408
	Unrestricted funds					
	General funds	142,829	589,046	(488,980)	(40,434)	202,461
		<u>142,829</u>	<u>589,046</u>	<u>(488,980)</u>	<u>(40,434)</u>	<u>202,461</u>
	Total funds	2,288,419	7,926,138	(6,289,688)	417,000	4,341,869

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

18 Funds

(Continued)

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted general funds					
General Annual Grant (GAG)	-	4,912,521	(5,105,863)	193,342	-
Other DfE / ESFA grants	30,159	149,972	(155,860)	-	24,271
Other government grants	4,498	10,481	(6,628)	-	8,351
Other restricted funds	277,634	502,743	(485,667)	-	294,710
Pension reserve	(1,853,000)	-	(218,000)	932,000	(1,139,000)
	<u>(1,540,709)</u>	<u>5,575,717</u>	<u>(5,972,018)</u>	<u>1,125,342</u>	<u>(811,668)</u>
Restricted fixed asset funds					
DfE group capital grants	1,963,498	995,598	(127,250)	-	2,831,846
Capital expenditure from GAG	-	-	-	88,427	88,427
Private sector capital sponsorship	-	-	-	36,982	36,982
	<u>1,963,498</u>	<u>995,598</u>	<u>(127,250)</u>	<u>125,409</u>	<u>2,957,255</u>
Total restricted funds	<u>422,789</u>	<u>6,571,315</u>	<u>(6,099,268)</u>	<u>1,250,751</u>	<u>2,145,587</u>
Unrestricted funds					
General funds	<u>343,392</u>	<u>564,070</u>	<u>(445,881)</u>	<u>(318,751)</u>	<u>142,830</u>
Total funds	<u>766,181</u>	<u>7,135,385</u>	<u>(6,545,149)</u>	<u>932,000</u>	<u>2,288,417</u>

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

18 Funds

(Continued)

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	-	9,926,828	(10,091,822)	164,994	-
Other DfE / ESFA grants	30,159	278,256	(292,403)	-	16,012
Other government grants	4,498	24,144	(20,291)	-	8,351
Other restricted funds	277,634	800,989	(811,368)	-	267,255
Pension reserve	(1,853,000)	-	(383,000)	1,349,000	(887,000)
	<u>(1,540,709)</u>	<u>11,030,217</u>	<u>(11,598,884)</u>	<u>1,513,994</u>	<u>(595,382)</u>
Restricted fixed asset funds					
DfE group capital grants	1,963,498	2,823,190	(301,092)	-	4,485,596
Capital expenditure from GAG	-	-	-	157,209	157,209
Private sector capital sponsorship	-	55,000	-	36,982	91,982
	<u>1,963,498</u>	<u>2,878,190</u>	<u>(301,092)</u>	<u>194,191</u>	<u>4,734,787</u>
Total restricted funds	<u>422,789</u>	<u>13,908,407</u>	<u>(11,899,976)</u>	<u>1,708,185</u>	<u>4,139,405</u>
Unrestricted funds					
General funds	<u>343,392</u>	<u>1,153,116</u>	<u>(934,861)</u>	<u>(359,185)</u>	<u>202,462</u>
Total funds	<u>766,181</u>	<u>15,061,523</u>	<u>(12,834,837)</u>	<u>1,349,000</u>	<u>4,341,867</u>

19 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

19 Pension and similar obligations

(Continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 16.48%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £408,740 (2017: £416,639).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

19 Pension and similar obligations

(Continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 16.9 per cent for employers and 5.5 to 6.8 per cent for employees. The estimated value of employer contributions for the forthcoming year is £174,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2018 £	2017 £
Employer's contributions	168,000	140,000
Employees' contributions	58,000	55,000
Total contributions	226,000	195,000

Principal actuarial assumptions	2018 %	2017 %
Rate of increase in salaries	3.25	3.25
Rate of increase for pensions in payment/inflation	2.00	2.00
Discount rate for scheme liabilities	2.80	2.50
Inflation assumption (CPI)	2.00	2.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018 Years	2017 Years
Retiring today		
- Males	22.1	22.1
- Females	25.3	25.2
Retiring in 20 years		
- Males	23.1	23.0
- Females	27.1	27.0

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

19 Pension and similar obligations

(Continued)

The Academy Trust's share of the assets in the scheme

	2018 Fair value £	2017 Fair value £
Equities	2,314,838	2,090,181
Government and corporate bonds	443,729	365,985
Cash	68,266	40,665
Property	130,326	121,995
Other assets	145,841	92,174
Total market value of assets	<u>3,103,000</u>	<u>2,711,000</u>

The actual return on scheme assets was £218,000 (2017: £184,000).

Amount recognised in the Statement of Financial Activities

	2018 £	2017 £
Current service cost	307,000	322,000
Interest income	(70,000)	(49,000)
Interest cost	96,000	85,000
Total operating charge	<u>333,000</u>	<u>358,000</u>

Changes in the present value of defined benefit obligations

	2018 £
At 1 September 2017	3,850,000
Current service cost	307,000
Interest cost	96,000
Employee contributions	58,000
Actuarial gain	(269,000)
Benefits paid	(52,000)
At 31 August 2018	<u>3,990,000</u>

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

19 Pension and similar obligations

(Continued)

Changes in the fair value of the Academy Trust's share of scheme assets

	2018 £
At 1 September 2017	2,711,000
Interest income	70,000
Actuarial gain	148,000
Employer contributions	168,000
Employee contributions	58,000
Benefits paid	(52,000)
At 31 August 2018	3,103,000

20 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	4,648,334	4,648,334
Current assets	206,316	430,051	112,976	749,343
Creditors falling due within one year	(3,855)	(138,432)	(4,080)	(146,367)
Creditors falling due after one year	-	-	(22,441)	(22,441)
Defined benefit pension liability	-	(887,000)	-	(887,000)
Total net assets	202,461	(595,381)	4,734,789	4,341,869
	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2017 are represented by:				
Tangible fixed assets	-	-	2,560,731	2,560,731
Current assets	179,074	346,318	478,628	1,004,020
Creditors falling due within one year	(36,244)	(18,986)	(55,582)	(110,812)
Creditors falling due after one year	-	-	(26,522)	(26,522)
Defined benefit pension liability	-	(1,139,000)	-	(1,139,000)
Total net assets	142,830	(811,668)	2,957,255	2,288,417

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

21 Reconciliation of net income to net cash flow from operating activities

	2018 £	2017 £
Net income for the reporting period (as per the Statement of Financial Activities)	1,636,450	590,236
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(1,882,592)	(995,598)
Investment income receivable	(3,856)	(670)
Defined benefit pension costs less contributions payable	139,000	182,000
Defined benefit pension net finance cost	26,000	36,000
Depreciation of tangible fixed assets	173,842	127,250
Decrease/(increase) in stocks	1,919	(2,558)
(Increase)/decrease in debtors	(72,760)	78,990
Increase/(decrease) in creditors	35,555	(644)
Net cash provided by operating activities	53,558	15,006

22 Commitments under operating leases

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts due within one year	65,520	64,900
Amounts due in two and five years	37,147	99,788
	102,667	164,688

23 Capital commitments

	2018 £	2017 £
Expenditure contracted for but not provided in the accounts	348,385	1,406,297

THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of the accounts.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.