

Company Registration No. 08225755 (England and Wales)

**THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**



# **THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

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# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Governors

Mrs Y Ahmed (Appointed governor)  
Mr M Amos (Appointed governor)  
Mr R Backhouse (Foundation governor)  
Dr A Birt (Parent governor)  
Mrs T Casey (Appointed governor)  
Mrs L Cassidy (Head Teacher)  
Ms S Gillespie (Staff governor)  
Mr M Jackson (Parent governor) (Retired 15 May 2020)  
Mr S Lee (Chair of governors from 3 April 2020)  
Mrs F Millington (Chair of governors to 12 March 2020) (Retired 12 March 2020)  
Mr C Milner (Parent governor)  
Mr W Montague (Appointed governor)  
Mrs V Pennington (Staff governor)  
Mrs V Queenan (Appointed governor)  
Mr J Sandhu (Parent governor)  
Mr N Smith (Appointed governor) (Resigned 20 March 2020)

### Members

Dr S Whitson  
Mr R Atkinson  
Mr D Roper  
Mr N Bates  
Mrs F Millington (retired 12 March 2020)  
Mr S Lee (from 3 April 2020)

### Senior leadership team

- Head Teacher
- Deputy Head Teacher
- Deputy Head Teacher
- Assistant Head Teacher
- Associate Assistant Head Teacher
- Associate Assistant Head Teacher
- Executive Leader
- Finance and Business Director

Mrs L Cassidy  
Mr J Brownlie  
Mrs P Doig  
Mr L Chesters  
Mr A Smith  
Mr G Hirst  
Mrs D Gallimore  
Mrs P Oldroyd

### Company secretary

Schofield Sweeney LLP

### Company registration number

08225755 (England and Wales)

### Registered office

Savile Park  
Halifax  
HX3 0HG

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## REFERENCE AND ADMINISTRATIVE DETAILS

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<b>Independent auditor</b>	Simpson Wood Limited Bank Chambers Market Street Huddersfield HD1 2EW
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<b>Bankers</b>	Yorkshire Bank 7 Waterhouse Street Halifax HX1 1XZ
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<b>Solicitors</b>	Schofield Sweeney LLP Church Bank House Church Bank Bradford West Yorkshire BD1 4DY
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# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT

### *FOR THE YEAR ENDED 31 AUGUST 2020*

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The governors present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy Trust operates an academy for students aged 11-18. As a grammar school, admission into Year 7 is by selection through an entrance examination.

#### **Structure, governance and management**

##### Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The charitable company is known as The Crossley Heath School.

The governors are the trustees of The Crossley Heath School Academy Trust Limited and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Governors' indemnities

Subject to the provisions of the Companies Act 2006, every governor or other officer or internal auditor of the Academy shall be indemnified out of the assets of the Academy against any liability incurred by them in that capacity in defending any proceedings whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy.

In accordance with normal commercial practice the Academy has purchased insurance to protect all governors and officers from claims arising from negligent acts, errors or omissions whilst on Academy business. The insurance provides up to £1,000,000 on any one claim.

##### Method of recruitment and appointment or election of governors

The management of the Academy is the responsibility of the Academy Trust trustees who are elected and appointed under the terms of the Articles of Association. The term of office for any trustee shall be four years, this time limit shall not apply to the Head Teacher who is entitled to be a trustee for as long as he/she is Head Teacher. Subject to remaining eligible to be a particular type of trustee, any trustee may be re-appointed or re-elected for a maximum of 2 terms (8 years). The position of Chair of Governors can be held for a period of up to 6 years following annual re-election. Trustee vacancies are advertised locally and detail the skills required at that time. Parent trustees are elected by parents, staff trustees are elected by the staff of the school, foundation trustees are appointed by the foundation trust board and appointed trustees are appointed by the members (interviews are held for these positions).

##### Policies and procedures adopted for the induction and training of governors

Induction is by means of a meeting with the Clerk to Governors, the Chair of Governors and the Head Teacher. An Induction Pack containing key documentation necessary to undertake the role of governor is provided and new governors are given the opportunity of a tour of the Academy. Induction training is made available on educational, legal and financial matters through courses provided by Calderdale Governor Support. Ongoing training is provided each year for all governors through Calderdale Governor Support and governors attend an annual governor day in the Academy which includes an element of training.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Organisational structure

The management structure consists of the members, the trustees, and the senior leadership team. The Head Teacher of the Academy is the Accounting Officer. The senior leadership team (SLT) is responsible for delivering the strategic actions of the School Improvement Plan (SIP) approved by the Governing Body. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The trustees are responsible for setting general policy, contributing to and adopting the School Improvement Plan (which is reviewed on a termly basis) and budget, monitoring the budget and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments. The SLT lead and manage the Academy at a day to day level, implementing the policies laid down by the trustees and reporting back to them. The Academy is divided into Year Groups each led by a Progress Leader who is responsible for the attainment, achievement and pastoral welfare of students.

#### Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration is determined in line with the school's Pay Policy which is reviewed on an annual basis. The pay ranges for the Head Teacher, Deputy Head Teacher(s) and Assistant Head Teacher(s) are determined in accordance with the criteria specified in the STPCD and ensure fair pay relativities. Non-teaching management personnel are paid at an appropriate level within the APT&C pay scales with the exception of the Finance Director who is on the Leadership Scale.

#### Trade union facility time

##### *Relevant union officials*

Number of employees who were relevant union officials during the relevant period -  
Full-time equivalent employee number -

##### *Percentage of time spent on facility time*

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

##### *Percentage of pay bill spent on facility time*

Total cost of facility time	-
Total pay bill	-
Percentage of the total pay bill spent on facility time	-

##### *Paid trade union activities*

Time spent on paid trade union activities as a percentage of total paid facility time hours -

Currently the school does not have any staff identified as recognised union officials at this moment in time.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Related parties and other connected charities and organisations

The Academy purchases services from the Local Authority, Calderdale MBC, under normal business arrangements and continue to work with Campus Calderdale. The Academy is part of the C6 programme which is a partnership of schools who work together to share the provision of some 6th form subjects to support the breadth of the curriculum offer to students. The Academy has further developed a Post 16 strategic alliance with Calderdale College to provide alternative pathways for students from both institutions. The Academy is part of the Calderdale Association of Head Teachers (CASH). As a member of the Grammar School Heads' Association the Academy has developed links with grammar schools. Other Partners include Ryburn Valley High School, Hipperholme & Lightcliffe High School, Brighouse High School and The Brooksbank School. In addition, the Academy works with Huddersfield, Leeds and Manchester Universities on teacher training placements.

### **Objectives and activities**

#### Objects and aims

The principal object and activity of charitable company is the operation of The Crossley Heath School, as a selective grammar school, providing education for students between the ages of 11 and 18. The aim of the Academy is to provide all students with an educational experience which allows them to achieve their potential in a supporting yet challenging environment. Opportunities for personal development are wide-ranging and allow students to grow in confidence and develop leadership skills. Aspirations are high and the Academy strives to maintain an ethos where all students are encouraged to aim high and develop their talents. The Academy provides a personalised curriculum for all students to enable them to develop academic, cultural and sporting interests, an appreciation of global issues and the capacity to contribute to the development of society. The Academy's main objective is to raise standards of achievement and progress through a focus on continuous improvement in all aspects of the organisation. The core purpose of the Academy is teaching and learning. Staff and resources are continuously measured by their contribution to the overall quality of teaching and learning and therefore the standards achieved by students.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Objectives, strategies and activities

The School Improvement Plan (SIP) is reviewed regularly by trustees. A new SIP for 2019-20 was created in the Autumn term which was approved by trustees. The priorities in 2019-20 were as follows:

#### **Leadership and Governance**

Values and vision 2021 are embedded as bedrock of our activities.

Development of leadership and governance is targeted to achieve our school priorities.

Strategic curriculum plan ensures compliance with new Ofsted framework and we achieve planned progress towards curriculum change.

CPD and appraisal monitoring of impact is targeted to achieve our school priorities.

Sustain a thriving and successful 6th form.

Embed mental health and well-being strategy.

Ensure CHS is a great place to work.

#### **Ensure every young person feels valued**

Further training and CPD for all staff re 'knowing the student'.

Development of student voice - all students. Student voice targeted at students not meeting expectations for attitudes to learning or conduct.

Ensure bespoke CPD/leadership development supports school priorities.

Participation rates are mapped and analysed. Entitlement map created and students targeted.

#### **Instil our values as attributes in students**

Embed growth mindset approach.

Subject curriculum 'intent' statements describes how subjects support our values.

#### **Explore and celebrate our diversity explicitly**

Awareness training and experiences for all staff re Muslim culture, LGBT landscape.

Create strategy (link to Curriculum Development Strategy)

Assembly/tutor/PHSE programme development

#### **Create a curriculum which meets the needs of our learners**

Review of current curriculum rationale & provision complete.

Key curriculum development decisions made and implementation underway.

'Future proof' curriculum rationale and development to meet requirements of new ofsted framework.

Review and develop extra-curricular provision and participation.

Careers provision is further developed.

#### **Meet the needs of all students through Qualify First Teaching**

To build on developments in feedback and reflection by promoting metacognitive processes.

Ensure teaching meets the needs of all groups of students in Y12.

Ensure lower school gaps closed for all groups of students.

Ensure bespoke CPD/leadership development supports school priorities.

Review subject curricular intent and implementation.

Department leaders (with SLT links) undertake activities specifically aimed at monitoring and developing high quality teaching and learning across their teams.

Robust assessment informs planning for teaching and intervention at KS3.

Strong, structured support where T&L required improvements.

#### **Address barriers to learning, in particular at specific transition points for those who are in targeted groups.**

Department leaders (with SLT links) undertake activities specifically aimed at monitoring Q&E and progress.

The needs of all students met via planned differentiation and the implementation of IEPs for individuals.

Ensure high quality transition to Y12.

Enhance intervention process Y7-13.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### **Sustain a thriving and successful Sixth Form**

To improve academic attainment and progress for all groups of students.

To improve communication within and beyond the Post 16 team.

To further improve student experience at Post 16, enhanced enrichment and pastoral programme.

Students take more responsibility for their own learning and behaviours.

To ensure the viability of the sixth form long term.

#### **Embed our mental health & well-being strategy**

Strategic plan written mapping preventative and responsive strategies.

Further pastoral/well-being team training.

Harness activity of 6th form well-being group.

#### **Ensure Crossley Heath is a great place to work**

Further HR rationalisation and training of new HR assistant.

Effective development and succession planning for all staff areas.

Audit of school processes re workload (Making Data Work report).

Staff consultation and response calendar.

Explore flexible working and means of rewarding staff.

Review and development of communication.

#### **Excellent management of Finance, Business & Premises**

Bring budget in at predicted out-turn.

Achieve compliance with statutory requirements.

Continue to ensure high standards of health & safety.

Work closely with Governors, SLT and AAP Projects to align premises plans with growth and curriculum needs.

#### Public benefit

The Academy Trust trustees have considered the Charity Commission's guidance on public benefit and in particular its supplementary benefit guidance on advancing education. The key public benefit delivered by the Academy is the provision of high quality education to its students. During the period under review the Academy had 1140 students on roll.

The Crossley Heath School provides education to young people aged 11 to 18 that:

- is broad and balanced with equality of opportunity for all students
- recognises the individual needs and talents of each student
- includes the study of English, Mathematics, Science, ICT and Languages for all students from 11-16
- includes the teaching of RE to an agreed syllabus
- promotes the personal, spiritual, moral, social, cultural, intellectual and physical development of students at the Academy
- provides a full range of extra-curricular activities
- encourages students to become independent learners
- prepares students for the world of work and active citizenship

The Crossley Heath School is a co-educational selective school serving the whole of Calderdale and beyond. It is compliant with the current statutory arrangements laid down in the national Schools Admissions Code.

#### **Strategic reporting**

##### Key performance indicators

The Academy considers its main performance indicators to be the examination results achieved and pupil attendance rates. These are shown in detail in the Academic Achievement section below. The financial performance of the Academy for the period under review is detailed in the Financial Review section below. The key financial performance indicator is to avoid a deficit budget which will evidence the effectiveness of the budget control procedures that are in place.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Academic Achievement

As well as performing against the objectives in the School Improvement Plan the school is responsible for the academic attainment of students particularly at Year 11 (GCSE) and Year 13 (A level). The results for 2020 are included below.

GCSE	Pass (4 & above)	Strong Pass (5 & above)
Number of students in Year 11 182		
Mathematics	100% pass	98.9% strong pass
English Language	100% pass	99% strong pass
English Literature	100% pass	98% strong pass
Ebacc	80%	75% strong pass
% achieving 9-7	68% (up 6% on 2019)	
% achieving 9-8	46% (up 1% on 2019)	
% achieving 9	22% (up 1% on 2019)	
Attainment 8	73.97 (2019:73.04)	
Progress 8	N/A-Progress measures not available this year	

A level	A*/A	A*/B
100% pass rate	45%	70%

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Covid-19 Virus Implications

The financial year 2019-20 experienced the Covid-19 pandemic resulting in worldwide lockdowns. England saw schools locked down from March 2020 until September 2020 with opening for the children of key workers only. There was a limited opening for Y10 and 12 students from June 2020 in accordance with government guidance.

This was a stressful time for staff, students and parents, however, the Academy managed to provide online work for students and continued its financial obligations throughout due to no additional staff illness, the ability to work remotely and the use of staff volunteers during phased re-opening.

The costs involved in implementing virus control measures were minimal and did not meet the criteria for claiming additional support from the DFE. Free school meal provision was also provided and administered by the Academy, although these costs were met directly from the DFE.

Immediate financial impact of Covid-19 on the school:

- Reserves are reduced as income from catering and trips has not occurred since March 2020. Trip monies held in reserves against future activities were refunded to parents at their request and as trips were cancelled.
- The financial viability of the catering function is compromised whilst running in its current format because take up of meals is currently lower than normal. The current format is required to ensure measures are in place to deliver food safely.
- Increase in supply costs as staff contract the virus or need to self-isolate following track and trace system.
- Increased cleaning costs and products as the pandemic has resulted in short supply and higher costs for products.
- The ability to fundraise has been greatly reduced due to the impact of covid-19. Income on lettings has been lost during lockdown and this will remain an issue until such time as the school can be confident that safety measures allow out of hours activities to take place in line with government guidelines.

The virus meant that the Academy had to adapt quickly and provide high quality education from home during the lockdown. This will continue into the future and blended learning will continue to be developed to provide effective delivery of education when home learning is necessary. The school has received a catch up grant from the ESFA which is contributing towards the future IT infrastructure, enhancing blending learning capability and supporting targeted students.

#### Going concern

After making appropriate enquiries the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern and the impact of Covid-19 can be found in the Statement of Accounting Policies.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Financial review

These financial statements reflect the operational activity for the Academy for the year ending 31 August 2020. Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the 12 months ended 31 August 2020 and the associated expenditure are shown as Restricted General Funds in the Statement of Financial Activity (SOFA). The Academy also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the SOFA as restricted income in the Restricted Fixed Asset Fund. The Restricted Fixed Asset Fund is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period under review the Academy received income of £6,368,024. Of this sum 89% was received from the ESFA in respect of its General Annual Grant, used for its day to day running costs. A capital grant has also been received of £24,543. During the period ended 31 August 2020, the excess of expenditure over income was £1,224,516.

The excess of income over expenditure for the year (excluding restricted fixed asset funds and the pension fund) was £193,407 (this includes the GP, Campaign and Foundation account totalling £50,203).

At 31 August 2020 the net book value of fixed assets was £4,848,636 as shown in note 12 to the financial statements. The assets were used primarily for providing education and the associated support services to students of the Academy.

The non-teaching staff of the Academy are entitled to membership of the West Yorkshire Pension Fund. The Academy's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the Academy balance sheet shows a net liability of £3,378,000. The liability inherited on conversion was £405,000.

#### Reserves policy

The trustees review the reserve levels of the Academy annually as part of its medium term budget planning. The Academy's free reserves are its funds after excluding Restricted Funds. Free reserves are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered any other planned expenditure. More specifically free reserves represent income to the Academy which is to be spent at the trustees' discretion in furtherance of any of the Academy's objectives but which is not yet spent, committed or designated.

The trustees are aware of the need to build or maintain a level of free reserves to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Academy's current level of free reserves, being Unrestricted Funds less Designated Funds is £249,346.

The Academy's current level of Restricted General Funds, excluding the Pension Reserve, is £498,789.

The Academy Trust's main purpose is to provide a successful secondary education to its students. The level of reserves has been judged to be appropriate to ensure that key equipment and facilities are maintained to the highest level of access and use in order to achieve these goals.

The Academy inherited a pension liability of £405,000 on conversion on 1 January 2013. The Pension reserve is showing a deficit of £3,378,000 at 31 August 2020. No additional contribution was made towards the deficit during this period.

#### Investment policy

The Academy seeks to maximise returns from its investments, minimise risk and maintain flexibility and access to funds.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Principal risks and uncertainties

The governors have assessed the major risks to which the Academy is exposed, in particular those relating specifically to teaching, provision of facilities and other operational areas of the Academy and its finances. The governors are satisfied that systems and procedures are in place to mitigate the exposure to major risks. A Risk Management Plan and Risk Register are in place.

The Academy holds a Risk Register that is reviewed regularly by the Business and Resources Committee.

The main source of funding for the Academy is the Government grant through the ESFA which is dependent upon maintaining student numbers. The Academy is over-subscribed at entry in Year 7 and main school numbers are sustained year on year. Therefore this component is considered to be low risk, provided the school maintains its current academic and pastoral standards. The primary risk arises from changes in Government educational and funding policies.

### Financial and risk management objectives and policies

As an Academy funded directly by the ESFA, funding streams are considered to be reasonably safe and secure. The risk mainly arises from changes in Government policy and funding levels.

### **Fundraising**

The Crossley Heath school undertakes fundraising in support of a number of charities which are identified for the year via the Student Charity Committee. During 2019/20 the school supported the following charities:

MacMillan  
RSPCA  
Smartmove  
Movember  
Comic Relief

### **Plans for future periods**

The Academy will continue to strive to improve the levels of performance of all its students and ensure that they are properly prepared to continue to their next stage of education or training.


### **Auditor**

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Simpson Wood Limited be reappointed as auditor of the charitable company was put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 2 December 2020 and signed on its behalf by:



Mrs L Cassidy  
Head Teacher



Mr S Lee  
Chair of governors from 3 April 2020

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that The Crossley Heath School Academy Trust Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Crossley Heath School Academy Trust Limited and the Secretary of State for Education. She is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met four times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
Mrs Y Ahmed	4	4
Mr M Amos	4	4
Mr R Backhouse	3	4
Dr A Birt	3	4
Mrs T Casey	0	4
Mrs L Cassidy	4	4
Ms S Gillespie	4	4
Mr M Jackson (Retired 15 May 2020)	0	4
Mr S Lee	3	4
Mrs F Millington (Retired 12 March 2020)	3	4
Mr C Milner	4	4
Mr W Montague	4	4
Mrs V Pennington	4	4
Mrs V Queenan	1	4
Mr J Sandhu	3	4
Mr N Smith (Resigned 20 March 2020)	0	4

The numbers in each category of governor are:

7 appointed; 1 foundation; 4 parent; 2 staff and the Headteacher. Two governors resigned and one parent governors' terms of office ended during the year but was extended due to covid lockdown and one appointed governors' term of office ended. This term has also been extended with a view to possibly appointing as foundation governor during the coming year. Governors serve a maximum of 2 terms of office (8 years). Chairs now serve a maximum of 6 years on re-election.

A challenge for all schools over the past year has been to find ways to minimise the impact of stagnated school funding whilst maintaining outstanding outcomes for students. Sixth form funding levels also create an additional challenge in terms of the viability of an efficient provision in the future. The school is heavily oversubscribed and has a PAN of 180 in Year 7.

Governors met individually with the Chair of Governors in the Autumn term to discuss their personal input to the governing body over the previous year and have the opportunity to raise any general issues.

The recruitment and induction process for governors has been strengthened.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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The Business and Resources Committee is a sub-committee of the main Governing Body. Its purpose is to have financial control and overview of the accounts and auditing processes including insurances, catering and legal matters. The Committee also oversees the buildings, capital and revenue as well as services, repairs and Academy assets and personnel functions. There were 4 meetings scheduled this year, however, due to Covid-19 lockdown only 3 meetings were held during the period reported on.

Attendance at meetings of the Business and Resources Committee in the year was as follows:

<b>Governors</b>	<b>Meetings attended</b>	<b>Out of possible</b>
Mr M Amos	3	3
Mrs T Casey	0	3
Mrs L Cassidy	3	3
Mr M Jackson (Retired 15 May 2020)	1	3
Mr S Lee	1	1
Mrs F Millington (Retired 12 March 2020)	2	3
Mr C Milner	3	3
Mr W Montague	2	3
Mrs V Pennington	3	3
Mr N Smith (Resigned 20 March 2020)	0	2

### **Review of value for money**

As Accounting Officer, the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year in the following ways.

As a result of Covid-19 a Public Procurement Notice was issued which was adhered to by the school in respect of exam invigilation and fees even though the exams were not taken by the students.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Improving educational results

We ensure that resources are directed where they are most needed and most effective in supporting pupil attainment and achievement in the following ways.

- Providing specialist teaching in all subjects
- Providing an effective system of pastoral support
- Using Pupil Premium to provide targeted support and individual assistance
- Providing learning support to address barriers to learning
- Individual support for students with AEN and SEN
- Programme of university visits, motivational speakers, careers events and work experience
- Investment in staff CPD

All available data shows the Trust has put in place very effective strategies for achieving outstanding outcomes for all young people in the Academy. The Academy has no students who become NEET and 100% of Post 16 students enter university or the world of work (some take a gap year in the first instance).

#### Financial governance and oversight

Our arrangements include regular monitoring by the Governing Body and the Business and Resources Committee. These bodies receive regular reports and provide challenge as recorded in the minutes of meetings. Further scrutiny is provided by a Responsible Officer, who carries out internal audit and provides feedback to the Business and Resources Committee. Governors attend committees based on their skillsets. Budgeting forecasting software that is used links to the finance package enabling clearer forecasts over 5 years. Asset management software facilitates our recording of assets, contracts and the condition of the building.

#### Effective purchasing

The Academy always views alternative purchasing options in order to find best value. We make use of our contacts in the Business Manager Network and in CASH to inform our decision-making. A tendering process is used for all major contracts and works. For any purchases over £5k, three quotes are always obtained and considered to ensure the Academy obtains the best quality and effectiveness at the most competitive price. The Academy collaborates with local schools to reduce costs where possible, for example in the commissioning of in-house training. Cost savings are an ongoing consideration.

#### Income generation

The Academy is continually exploring new ways of income generation for example through additional lettings and new initiatives. The school has engaged a company to manage its lettings with a view to increasing the amount of lettings and the income generated, however, due to Covid-19 this was not possible during the year and the company has subsequently ceased to operate.

The Academy has had to close the swimming pool due to lack of funds to maintain its condition at the present time. In-school catering has again generated increased profit this year.

#### Future objectives

The Crossley Heath School offers very good value for money. Educational attainment measures show strong performance and we intend to ensure that this continues into the future.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. A developing system of internal control is based on an on-going process designed to identify and prioritise the risks to achievement of the Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. To comply with the requirement to have a process for independent checking of financial controls, systems, transactions and risks, The Crossley Heath Academy Trust Limited has engaged an Independent Internal Audit service. Reports are received by the Business and Resources Committee. A Risk Register and Business Continuity Plan are in place and are monitored by the Business and Resources Committee.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Capacity to handle risk**

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with operating financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is an on-going and developing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place during the period reported on and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

### **The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it included:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the Business and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, explanations of variances, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and engages an independent internal auditor.

The internal auditor's role includes checking of financial controls, systems, transactions and risks. The checks carried out during the reporting period included a review of accounting procedures and benchmarking processes. There were no significant issues. The auditor reports to the Governing Body through the Business and Resources Committee on the operation of systems of control. The last internal report was undertaken in December 2019. A further audit has been undertaken on behalf of the DFE by Willis Towers Watson in August 2020 on risk management.

### **Review of effectiveness**

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- The work of the Internal Audit Service
- The work of the external auditor
- The work of the senior leadership team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the Governing Body on 2 December 2020 and signed on its behalf by:



Mrs L Cassidy  
Head Teacher



Mr S Lee  
Chair of governors from 3 April 2020

# **THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

## **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2020**

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As Accounting Officer of The Crossley Heath School Academy Trust Limited I have considered my responsibility to notify the Academy Trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust's Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



Mrs L Cassidy  
**Accounting Officer**

02 December 2020

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF GOVERNORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2020**

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The governors (who act as trustees for The Crossley Heath School Academy Trust Limited and are also the directors of The Crossley Heath School Academy Trust Limited for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law, the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 2 December 2020 and signed on its behalf by:



Mrs L Cassidy  
Head Teacher



Mr S Lee  
Chair of governors from 3 April 2020

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Opinion

We have audited the accounts of The Crossley Heath School Academy Trust Limited for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of governors**

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

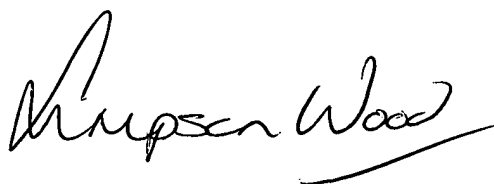
## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Daniel McAllister FCA (Senior Statutory Auditor)**  
for and on behalf of Simpson Wood Limited

2 December 2020

**Chartered Accountants**  
**Statutory Auditor**

Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

# **THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY**

***FOR THE YEAR ENDED 31 AUGUST 2020***

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In accordance with the terms of our engagement letter dated 17 October 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Crossley Heath School Academy Trust Limited during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Crossley Heath School Academy Trust Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Crossley Heath School Academy Trust Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Crossley Heath School Academy Trust Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of The Crossley Heath School Academy Trust Limited's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of The Crossley Heath School Academy Trust Limited's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

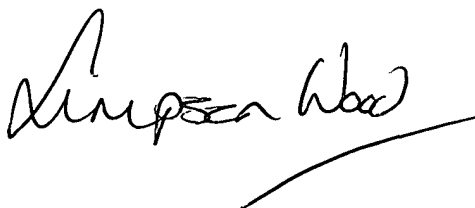
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The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent;
- evaluation of the general control environment of the academy trust, extending the procedures required for financial statements to include regularity;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- when performing sample testing of expenditure, considering whether the activity is permissible within the academy trust's framework of authorities.

### Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



### Reporting Accountant

Simpson Wood Limited  
Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

Dated: 02 December 2020

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £	Restricted funds: General    Fixed asset £                    £		Total 2020 £	Total 2019 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	62,886	3,107	24,543	90,536	516,840
Charitable activities:						
- Funding for educational operations	4	8,444	5,790,243	-	5,798,687	5,508,165
Other trading activities	5	377,409	98,326	-	475,735	830,267
Investments	6	3,066	-	-	3,066	5,374
<b>Total</b>		451,805	5,891,676	24,543	6,368,024	6,860,646
<b>Expenditure on:</b>						
Raising funds	7	312,601	860	-	313,461	402,652
Charitable activities:						
- Educational operations	8	136,078	6,013,535	230,466	6,380,079	6,313,167
<b>Total</b>	7	448,679	6,014,395	230,466	6,693,540	6,715,819
<b>Net income/(expenditure)</b>		3,126	(122,719)	(205,923)	(325,516)	144,827
Transfers between funds	18	-	(93,474)	93,474	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial losses on defined benefit pension schemes	20	-	(899,000)	-	(899,000)	(1,023,000)
<b>Net movement in funds</b>		3,126	(1,115,193)	(112,449)	(1,224,516)	(878,173)
<b>Reconciliation of funds</b>						
Total funds brought forward		246,220	(1,764,018)	4,981,493	3,463,695	4,341,868
Total funds carried forward		249,346	(2,879,211)	4,869,044	2,239,179	3,463,695

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted funds £	Restricted funds: General Fixed asset £ £		Total 2019 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	5,168	36,946	474,726	516,840
Charitable activities:					
- Funding for educational operations	4	8,050	5,500,115	-	5,508,165
Other trading activities	5	540,106	290,161	-	830,267
Investments	6	5,374	-	-	5,374
<b>Total</b>		<b>558,698</b>	<b>5,827,222</b>	<b>474,726</b>	<b>6,860,646</b>
<b>Expenditure on:</b>					
Raising funds	7	398,366	4,286	-	402,652
Charitable activities:					
- Educational operations	8	116,572	5,968,572	228,023	6,313,167
<b>Total</b>	7	<b>514,938</b>	<b>5,972,858</b>	<b>228,023</b>	<b>6,715,819</b>
<b>Net income/(expenditure)</b>		<b>43,760</b>	<b>(145,636)</b>	<b>246,703</b>	<b>144,827</b>
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(1,023,000)	-	(1,023,000)
<b>Net movement in funds</b>		<b>43,760</b>	<b>(1,168,636)</b>	<b>246,703</b>	<b>(878,173)</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		202,460	(595,382)	4,734,790	4,341,868
Total funds carried forward		246,220	(1,764,018)	4,981,493	3,463,695

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## BALANCE SHEET

AS AT 31 AUGUST 2020

	Notes	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	12	4,848,636	4,900,192
<b>Current assets</b>			
Stocks	13	6,009	2,071
Debtors	14	103,278	85,835
Cash at bank and in hand		758,459	776,783
		<u>867,746</u>	<u>864,689</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	(84,922)	(116,825)
<b>Net current assets</b>		<u>782,824</u>	<u>747,864</u>
<b>Total assets less current liabilities</b>		<u>5,631,460</u>	<u>5,648,056</u>
Creditors: amounts falling due after more than one year	16	(14,281)	(18,361)
<b>Net assets before defined benefit pension scheme liability</b>		<u>5,617,179</u>	<u>5,629,695</u>
Defined benefit pension scheme liability	20	(3,378,000)	(2,166,000)
<b>Total net assets</b>		<u><u>2,239,179</u></u>	<u><u>3,463,695</u></u>
<b>Funds of the Academy Trust:</b>			
<b>Restricted funds</b>	18		
- Fixed asset funds		4,869,044	4,981,493
- Restricted income funds		498,789	401,982
- Pension reserve		(3,378,000)	(2,166,000)
<b>Total restricted funds</b>		<u>1,989,833</u>	<u>3,217,475</u>
<b>Unrestricted income funds</b>	18	<u>249,346</u>	<u>246,220</u>
<b>Total funds</b>		<u><u>2,239,179</u></u>	<u><u>3,463,695</u></u>

The accounts on pages 23 to 45 were approved by the governors and authorised for issue on 02 December 2020 and are signed on their behalf by:



Mrs L Cassidy  
Head Teacher



Mr S Lee  
Chair of governors from 3 April 2020

Company Number 08225755

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	21		137,058		253,471
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		3,066		5,374	
Capital grants from DfE Group		24,543		462,112	
Capital funding received from sponsors and others		-		12,614	
Purchase of tangible fixed assets		(178,911)		(479,881)	
<b>Net cash (used in)/provided by investing activities</b>			(151,302)		219
<b>Cash flows from financing activities</b>					
Repayment of long term bank loan		(4,080)		(4,080)	
<b>Net cash used in financing activities</b>			(4,080)		(4,080)
<b>Net (decrease)/increase in cash and cash equivalents in the reporting period</b>			(18,324)		249,610
Cash and cash equivalents at beginning of the year			776,783		527,173
<b>Cash and cash equivalents at end of the year</b>			758,459		776,783
<b>Relating to:</b>					
Bank and cash balances			745,324		736,874
Short term deposits			13,135		39,909

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

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### 1 Accounting policies

The Crossley Heath School Academy Trust Limited is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the governors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Crossley Heath School Academy Trust Limited meets the definition of a public benefit entity under FRS 102.

#### 1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

There is uncertainty regarding how long Covid-19 is going to impact on the normal activities of the Academy which may affect the financial sustainability of the Academy as a going concern, however, there are sufficient reserves to be able to continue operations for the foreseeable future.

#### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

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### 1 Accounting policies

(Continued)

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 1 Accounting policies

(Continued)

#### 1.5 Tangible fixed assets and depreciation

Assets costing £ 3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings leasehold	2% - 20% straight line
Computer equipment	33% straight line
Fixtures, fittings and equipment	5% - 15% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

#### 1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 1 Accounting policies

(Continued)

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the governors.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 1 Accounting policies

(Continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and the Department for Education.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

During the year the company spent £58,821 on projects to replace part of the school roof and windows. These projects have been capitalised within fixed assets due to the long term benefit to the improvements to the school rather than being a repair of the existing facility. The company obtained Condition Improvement Fund (CIF) from the EFSA for these projects.

### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Private sponsorship	-	-	-	30,622
Capital grants	-	24,543	24,543	462,112
Other donations	62,886	3,107	65,993	24,106
	<u>62,886</u>	<u>27,650</u>	<u>90,536</u>	<u>516,840</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	5,657,614	5,657,614	5,349,893
Other DfE group grants	-	91,604	91,604	95,955
ITT bursaries grants	-	-	-	40,273
	-	5,749,218	5,749,218	5,486,121
<b>Other government grants</b>				
Local authority grants	-	41,025	41,025	13,994
<b>Other funding</b>				
Other incoming resources	8,444	-	8,444	8,050
<b>Total funding</b>	8,444	5,790,243	5,798,687	5,508,165

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Hire of facilities	4,094	-	4,094	5,956
Catering income	263,315	-	263,315	403,822
Extra curricular activities	42,799	-	42,799	40,863
School trip income	-	49,005	49,005	220,107
Other income	67,201	49,321	116,522	159,519
	377,409	98,326	475,735	830,267

### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Short term deposits	3,066	-	3,066	5,374

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 7 Expenditure

	Staff costs £	Non-pay expenditure Premises £	Other £	Total 2020 £	Total 2019 £
Expenditure on raising funds					
- Direct costs	143,492	-	169,969	313,461	402,652
Academy's educational operations					
- Direct costs	4,159,036	-	434,023	4,593,059	4,503,253
- Allocated support costs	1,036,770	549,354	200,897	1,787,021	1,809,915
	<u>5,339,298</u>	<u>549,354</u>	<u>804,889</u>	<u>6,693,541</u>	<u>6,715,820</u>

Net income/(expenditure) for the year includes:

	2020 £	2019 £
Fees payable to auditor for:		
- Audit	9,250	9,500
- Other services	-	850
Operating lease rentals	59,703	78,220
Depreciation of tangible fixed assets	227,548	228,024
Loss on disposal of fixed assets	2,919	-
Net interest on defined benefit pension liability	40,000	22,000

### 8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
<b>Direct costs</b>				
Educational operations	127,479	4,465,580	4,593,059	4,503,253
<b>Support costs</b>				
Educational operations	8,599	1,778,422	1,787,021	1,809,915
	<u>136,078</u>	<u>6,244,002</u>	<u>6,380,080</u>	<u>6,313,168</u>

	2020 £	2019 £
<b>Analysis of support costs</b>		
Support staff costs	1,036,770	986,537
Depreciation	230,467	228,024
Premises costs	318,887	367,061
Legal costs	7,063	17,597
Other support costs	163,786	200,346
Governance costs	30,048	10,350
	<u>1,787,021</u>	<u>1,809,915</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 9 Staff

#### Staff costs

Staff costs during the year were:

	2020 £	2019 £
Wages and salaries	3,793,855	3,653,270
Social security costs	363,673	344,966
Pension costs	1,064,580	816,802
Staff costs - employees	5,222,108	4,815,038
Agency staff costs	117,190	181,000
	5,339,298	4,996,038
Staff development and other staff costs	19,625	24,388
Total staff expenditure	5,358,923	5,020,426

#### Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 Number	2019 Number
Teachers	61	65
Administration and support	78	79
Management	8	10
	147	154

The number of persons employed, expressed as a full time equivalent, was as follows:

	2020 Number	2019 Number
Teachers	57	56
Administration and support	52	51
Management	8	10
	117	117

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 9 Staff

(Continued)

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,000 - £70,000	-	2
£70,001 - £80,000	2	-
£80,001 - £90,000	1	1

#### Key management personnel

The key management personnel of the Academy Trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key leadership personnel for their services to the Academy Trust was £587,049.

### 10 Governors' remuneration and expenses

The headteacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as governors. Other governors did not receive any payments from the academy trust in respect of their role as governors. There were no travel and subsistence payments reimbursed to governors during the period.

The value of governors' remuneration, including pension contributions, for the year was as follows:

#### Mrs L Cassidy (Head teacher)

Remuneration £90,000 - £100,000

Employer's pension contribution £15,000 - £20,000

#### Miss S Gillespie (Staff governor)

Remuneration £45,000 - £50,000

Employer's pension contribution £10,000- £15,000

#### Miss V Pennington (Staff governor)

Remuneration £25,000 - £26,000

Employer's pension contribution £nil- £5,000

Other related party transactions involving the governors are set out within the related parties note.

### 11 Insurance for governors and officers

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £1,000,000. It is not possible to quantify the governors and officers indemnity element from the overall cost of the RPA scheme.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 12 Tangible fixed assets

	Land and buildings leasehold £	Assets under construct. £	Computer equipment £	Fixtures, fittings and equipment £	Total £
<b>Cost</b>					
At 1 September 2019	3,304,541	-	187,275	2,239,470	5,731,286
Additions	58,821	93,474	17,368	9,248	178,911
Disposals	(4,215)	-	(94,337)	(13,565)	(112,117)
At 31 August 2020	3,359,147	93,474	110,306	2,235,153	5,798,080
<b>Depreciation</b>					
At 1 September 2019	114,562	-	170,628	545,904	831,094
On disposals	(3,887)	-	(94,337)	(10,974)	(109,198)
Charge for the year	67,241	-	7,530	152,777	227,548
At 31 August 2020	177,916	-	83,821	687,707	949,444
<b>Net book value</b>					
At 31 August 2020	3,181,231	93,474	26,485	1,547,446	4,848,636
At 31 August 2019	3,189,979	-	16,647	1,693,566	4,900,192

All ongoing land and buildings leasehold works for replacements and roof improvements have now been complete and brought into use. Therefore depreciation has been charged this year on these assets.

The school buildings occupied by the Academy Trust are owned by the Trustees of the Crossley and Porter Orphan Home and School. Under the terms of a supplemental agreement dated 19 December 2012 between the Secretary of State for Education and the Trustees of The Crossley and Porter Orphan Home and School, the Trustees undertake to make the school premises available to the Academy Trust throughout the duration of the Academy Trust's Funding Agreement with the Secretary of State, subject to the right of the owners to give not less than two years' notice to terminate the agreement. The Academy Trust's occupancy of the premises is rent-free.

### 13 Stocks

	2020 £	2019 £
Catering and uniform stock	6,009	2,071

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 14 Debtors

	2020 £	2019 £
Trade debtors	15,657	13,763
VAT recoverable	27,111	28,013
Prepayments and accrued income	60,510	44,059
	<u>103,278</u>	<u>85,835</u>

### 15 Creditors: amounts falling due within one year

	2020 £	2019 £
Government loans	4,080	4,080
Trade creditors	9,023	1,264
Other creditors	15,024	-
Accruals and deferred income	56,795	111,481
	<u>84,922</u>	<u>116,825</u>

### 16 Creditors: amounts falling due after more than one year

	2020 £	2019 £
Government loans	<u>14,281</u>	<u>18,361</u>
<b>Analysis of loans</b>	<b>2020 £</b>	<b>2019 £</b>
Wholly repayable within five years	18,361	22,441
Less: included in current liabilities	(4,080)	(4,080)
Amounts included above	<u>14,281</u>	<u>18,361</u>
<b>Loan maturity</b>		
Debt due in one year or less	4,080	4,080
Due in more than one year but not more than two years	4,080	4,080
Due in more than two years but not more than five years	10,201	12,241
Due in more than five years	-	2,040
	<u>18,361</u>	<u>22,441</u>

The Government loan is an interest free Salix loan. In accordance with the Accounts Direction the loan has been recognised as the amount received less repayments made.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 17 Deferred income

	2020 £	2019 £
Deferred income is included within:		
Creditors due within one year	32,882	56,362
Deferred income at 1 September 2019	56,362	44,868
Released from previous years	(56,362)	(44,868)
Resources deferred in the year	32,882	56,362
<b>Deferred income at 31 August 2020</b>	<b>32,882</b>	<b>56,362</b>

The deferred income relates to Post 16 Bursary and the rates rebate.

### 18 Funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	36,649	5,657,614	(5,575,356)	(93,474)	25,433
Other DfE / ESFA grants	27,867	91,604	(75,509)	-	43,962
Other government grants	18,764	41,025	-	-	59,789
Other restricted funds	318,702	101,433	(50,530)	-	369,605
Pension reserve	(2,166,000)	-	(313,000)	(899,000)	(3,378,000)
	<u>(1,764,018)</u>	<u>5,891,676</u>	<u>(6,014,395)</u>	<u>(992,474)</u>	<u>(2,879,211)</u>
<b>Restricted fixed asset funds</b>					
DfE group capital grants	4,707,860	24,543	(172,880)	-	4,559,523
Capital expenditure from GAG	155,632	-	(32,142)	93,474	216,964
Private sector capital sponsorship	118,001	-	(25,444)	-	92,557
	<u>4,981,493</u>	<u>24,543</u>	<u>(230,466)</u>	<u>93,474</u>	<u>4,869,044</u>
<b>Total restricted funds</b>	<u>3,217,475</u>	<u>5,916,219</u>	<u>(6,244,861)</u>	<u>(899,000)</u>	<u>1,989,833</u>
<b>Unrestricted funds</b>					
General funds	<u>246,220</u>	<u>451,805</u>	<u>(448,679)</u>	<u>-</u>	<u>249,346</u>
<b>Total funds</b>	<u>3,463,695</u>	<u>6,368,024</u>	<u>(6,693,540)</u>	<u>(899,000)</u>	<u>2,239,179</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 18 Funds

(Continued)

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Restricted fixed assets were funded by government grants, GAG, and a private sector insurance claim. This was in order to support the completion of the roof and windows along side some fixture and fittings.

Other Dfe/Efa includes Pupil Premium which is specifically to raise the attainment of disadvantaged pupils and close the gap between them and their peers. Post 16 Bursary income to support 6th form students and ITT Bursary grants

Other government grants includes statemented support income to support those students on Educational Health Care Plans.

Other restricted fund includes trip money to support trip costs, income from sale of resources such as school ties and calculators. Also included is Crossley Heath Association (CHA) income.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	5,349,893	(5,313,244)	-	36,649
Other DfE / ESFA grants	16,012	136,228	(124,373)	-	27,867
Other government grants	8,351	13,994	(3,581)	-	18,764
Other restricted funds	267,255	327,107	(275,660)	-	318,702
Pension reserve	(887,000)	-	(256,000)	(1,023,000)	(2,166,000)
	<u>(595,382)</u>	<u>5,827,222</u>	<u>(5,972,858)</u>	<u>(1,023,000)</u>	<u>(1,764,018)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	12,399	-	(12,399)	-	-
DfE group capital grants	4,404,660	462,112	(158,912)	-	4,707,860
Capital expenditure from GAG	189,400	-	(33,768)	-	155,632
Private sector capital sponsorship	128,331	12,614	(22,944)	-	118,001
	<u>4,734,790</u>	<u>474,726</u>	<u>(228,023)</u>	<u>-</u>	<u>4,981,493</u>
<b>Total restricted funds</b>	<u>4,139,408</u>	<u>6,301,948</u>	<u>(6,200,881)</u>	<u>(1,023,000)</u>	<u>3,217,475</u>
<b>Unrestricted funds</b>					
General funds	<u>202,460</u>	<u>558,698</u>	<u>(514,938)</u>	<u>-</u>	<u>246,220</u>
<b>Total funds</b>	<u>4,341,868</u>	<u>6,860,646</u>	<u>(6,715,819)</u>	<u>(1,023,000)</u>	<u>3,463,695</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2020 are represented by:</b>				
Tangible fixed assets	-	-	4,848,636	4,848,636
Current assets	249,346	579,631	38,769	867,746
Creditors falling due within one year	-	(80,842)	(4,080)	(84,922)
Creditors falling due after one year	-	-	(14,281)	(14,281)
Defined benefit pension liability	-	(3,378,000)	-	(3,378,000)
<b>Total net assets</b>	<b>249,346</b>	<b>(2,879,211)</b>	<b>4,869,044</b>	<b>2,239,179</b>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	4,900,192	4,900,192
Current assets	233,363	527,584	103,742	864,689
Creditors falling due within one year	12,857	(125,602)	(4,080)	(116,825)
Creditors falling due after one year	-	-	(18,361)	(18,361)
Defined benefit pension liability	-	(2,166,000)	-	(2,166,000)
<b>Total net assets</b>	<b>246,220</b>	<b>(1,764,018)</b>	<b>4,981,493</b>	<b>3,463,695</b>

### 20 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 20 Pension and similar obligations

(Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

During the year the employer contribution rate was 23.68%. The next valuation result is due to be implemented from 1 April 2023.

The pension costs paid to the TPS in the period amounted to £621,857 (2019: £423,457).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 18-19% for employers and 5.5 to 12.50% for employees. The estimated value of employer contributions for the forthcoming year is £196,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £	2019 £
Employer's contributions	181,000	174,000
Employees' contributions	62,000	60,000
Total contributions	243,000	234,000

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 20 Pension and similar obligations

(Continued)

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	3.55	3.25
Rate of increase for pensions in payment/inflation	2.30	2.00
Discount rate for scheme liabilities	1.70	1.90
Inflation assumption (CPI)	2.30	2.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	21.8	22.2
- Females	24.6	25.4
Retiring in 20 years		
- Males	22.5	23.2
- Females	25.7	27.2

Scheme liabilities would have been affected by changes in assumptions as follows:

	2020	2019
Discount rate + 0.1%	(166,000)	(132,000)
Discount rate - 0.1%	174,000	135,000
Mortality assumption + 1 year	(260,000)	(189,000)
Mortality assumption - 1 year	145,000	191,000
Salaries +0.1%	29,000	42,000
Salaries -1.0%	(29,000)	(41,000)

#### The Academy Trust's share of the assets in the scheme

	2020 Fair value £	2019 Fair value £
Equities	2,996,000	2,759,000
Government and corporate bonds	567,000	534,000
Cash	66,000	68,000
Property	166,000	157,000
Other assets	58,000	39,000
Total market value of assets	3,853,000	3,557,000

The actual return on scheme assets was £123,000 (2019: £267,000).

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 20 Pension and similar obligations

(Continued)

Amount recognised in the Statement of Financial Activities	2020 £	2019 £
Current service cost	454,000	295,000
Past service cost	-	113,000
Interest income	(69,000)	(90,000)
Interest cost	109,000	112,000
Total operating charge	494,000	430,000

Changes in the present value of defined benefit obligations	2020 £
At 1 September 2019	5,723,000
Current service cost	454,000
Interest cost	109,000
Employee contributions	62,000
Actuarial loss	953,000
Benefits paid	(70,000)
At 31 August 2020	7,231,000

Changes in the fair value of the Academy Trust's share of scheme assets	2020 £
At 1 September 2019	3,557,000
Interest income	69,000
Actuarial gain	54,000
Employer contributions	181,000
Employee contributions	62,000
Benefits paid	(70,000)
At 31 August 2020	3,853,000

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

<b>21 Reconciliation of net (expenditure)/income to net cash flow from operating activities</b>		
	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(325,516)	144,827
Adjusted for:		
Capital grants from DfE and other capital income	(24,543)	(474,726)
Investment income receivable	(3,066)	(5,374)
Defined benefit pension costs less contributions payable	273,000	234,000
Defined benefit pension scheme finance cost	40,000	22,000
Depreciation of tangible fixed assets	227,548	228,020
Loss on disposal of fixed assets	2,919	-
(Increase)/decrease in stocks	(3,938)	839
(Increase)/decrease in debtors	(17,443)	133,424
(Decrease) in creditors	(31,903)	(29,542)
<b>Net cash provided by operating activities</b>	<b>137,058</b>	<b>253,468</b>

<b>22 Analysis of changes in net funds</b>			
	<b>1 September 2019</b>	<b>Cash flows</b>	<b>31 August 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash	736,874	8,450	745,324
Cash equivalents	39,909	(26,774)	13,135
Loans falling due within one year	(4,080)	-	(4,080)
Loans falling due after more than one year	(18,361)	4,080	(14,281)
	<b>754,342</b>	<b>(14,244)</b>	<b>740,098</b>

### 23 Commitments under operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Amounts due within one year	23,805	46,060
Amounts due in two and five years	57,034	6,929
	<b>80,839</b>	<b>52,989</b>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **24 Related party transactions**

Owing to the nature of the Academy Trust's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of the accounts.

### **25 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.