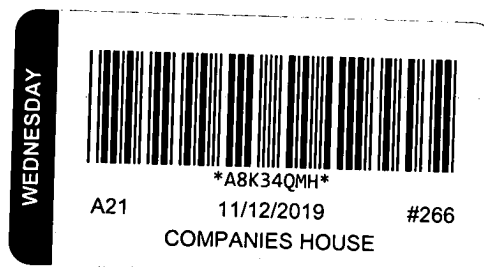


Company Registration No. 08225755 (England and Wales)

**THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**



# **THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

## **CONTENTS**

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	<b>Page</b>
Reference and administrative details	1 - 2
Governors' report	3 - 10
Governance statement	11 - 15
Statement on regularity, propriety and compliance	16
Statement of governors' responsibilities	17
Independent auditor's report on the accounts	18 - 20
Independent reporting accountant's report on regularity	21 - 22
Statement of financial activities including income and expenditure account	23 - 24
Balance sheet	25
Statement of cash flows	26
Notes to the accounts including accounting policies	27 - 45

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# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Governors

Mrs Y Ahmed (Appointed governor)  
Mr M Amos (Appointed governor)  
Mrs V Atkinson (Parent governor (Vice chair)) (Resigned 25 September 2018)  
Mr R Backhouse (Parent governor) (Resigned 31 December 2018)  
Mr R Backhouse (Foundation governor) (Appointed 1 January 2019)  
Dr A Birt (Parent governor) (Appointed 1 January 2019)  
Mrs T Casey (Appointed governor)  
Mrs L Cassidy (Head Teacher)  
Mr J Costello (Appointed governor) (Appointed 1 September 2018 and resigned 8 July 2019)  
Mr B Coulson (Staff governor) (Resigned 31 August 2019)  
Ms S Gillespie (Staff governor)  
Mr M Jackson (Parent governor)  
Mr S Lee (Appointed governor)  
Mrs F Millington (Chair of governors)  
Mr C Milner (Parent governor) (Appointed 1 January 2019)  
Mr W Montague (Appointed governor) (Appointed 1 September 2018)  
Mrs V Pennington (Staff governor)  
Mrs V Queenan (Appointed governor) (Appointed 1 September 2018)  
Mr J Sandhu (Parent governor) (Appointed 1 January 2019)  
Mr N Smith (Appointed governor )

### Members

Dr S Whitson  
Mr R Atkinson  
Mr D Roper  
Mr N Bates  
Mrs F Millington (from 13 July 2017)  
Mrs L Cassidy (from 1 September 2017)

### Senior leadership team

- Head Teacher
- Deputy Head Teacher
- Deputy Head Teacher
- Assistant Head Teacher
- Assistant Head Teacher
- Associate Assistant Head Teacher
- Associate Assistant Head Teacher
- Executive Leader
- Finance Director
- Finance and Business Director

Mrs L Cassidy  
Mr J Brownlie  
Mrs P Doig  
Mr S Donlan  
Mr L Chesters  
Mr A Smith  
Mr G Hirst  
Mrs D Gallimore  
Mrs C Boardman (resigned 31 December 2018)  
Mrs P Oldroyd (appointed 1 April 2019)

### Company secretary

Schofield Sweeney LLP

### Company registration number

08225755 (England and Wales)

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## REFERENCE AND ADMINISTRATIVE DETAILS

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<b>Registered office</b>	Savile Park Halifax HX3 0HG
<b>Independent auditor</b>	Simpson Wood Limited Bank Chambers Market Street Huddersfield HD1 2EW
<b>Bankers</b>	Yorkshire Bank 7 Waterhouse Street Halifax HX1 1XZ
<b>Solicitors</b>	Schofield Sweeney LLP Church Bank House Church Bank Bradford West Yorkshire BD1 4DY

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2019

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The governors present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Academy Trust operates an academy for students aged 11-18. As a grammar school, admission into Year 7 is by selection through an entrance examination.

#### **Structure, governance and management**

##### Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The charitable company is known as The Crossley Heath School.

The governors are the trustees of The Crossley Heath School Academy Trust Limited and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Governors' indemnities

Subject to the provisions of the Companies Act 2006, every governor or other officer or internal auditor of the Academy shall be indemnified out of the assets of the Academy against any liability incurred by them in that capacity in defending any proceedings whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy.

In accordance with normal commercial practice the Academy has purchased insurance to protect all governors and officers from claims arising from negligent acts, errors or omissions whilst on Academy business. The insurance provides up to £1,000,000 on any one claim.

##### Method of recruitment and appointment or election of governors

The management of the Academy is the responsibility of the Academy Trust trustees who are elected and appointed under the terms of the Articles of Association. The term of office for any trustee shall be four years, this time limit shall not apply to the Head Teacher who is entitled to be a trustee for as long as he/she is Head Teacher. Subject to remaining eligible to be a particular type of trustee, any trustee may be re-appointed or re-elected for a maximum of 2 terms (8 years). The position of Chair of Governors can be held for a period of up to 6 years following annual re-election. Trustee vacancies are advertised locally and detail the skills required at that time. Parent trustees are elected by parents, staff trustees are elected by the staff of the school, foundation trustees are appointed by the foundation trust board and appointed trustees are appointed by the members (interviews are held for these positions).

##### Policies and procedures adopted for the induction and training of governors

Induction is by means of a meeting with the Clerk to Governors, the Chair of Governors and the Head Teacher. An Induction Pack containing key documentation necessary to undertake the role of governor is provided and new governors are given the opportunity of a tour of the Academy. Induction training is made available on educational, legal and financial matters through courses provided by Calderdale Governor Support. Ongoing training is provided each year for all governors through Calderdale Governor Support and governors attend an annual governor day in the Academy which includes an element of training.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### Organisational structure

The management structure consists of the members, the trustees, and the senior leadership team. The Head Teacher of the Academy is the Accounting Officer. The senior leadership team (SLT) is responsible for delivering the strategic actions of the School Improvement Plan (SIP) approved by the Governing Body. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The trustees are responsible for setting general policy, contributing to and adopting the School Improvement Plan (which is reviewed on a termly basis) and budget, monitoring the budget and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments. The SLT lead and manage the Academy at a day to day level, implementing the policies laid down by the trustees and reporting back to them. The Academy is divided into Year Groups each led by an Achievement Leader. There are also Key Stages Leaders who are responsible for the attainment, achievement and pastoral welfare of students within each Year Group.

### Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration is determined in line with the school's Pay Policy which is reviewed on an annual basis. The pay ranges for the Head Teacher, Deputy Head Teacher(s) and Assistant Head Teacher(s) are determined in accordance with the criteria specified in the STPCD and ensure fair pay relativities. Non-teaching management personnel are paid at an appropriate level within the APT&C pay scales.

### Trade union facility time

#### *Relevant union officials*

Number of employees who were relevant union officials during the relevant period

-

Full-time equivalent employee number

-

#### *Percentage of time spent on facility time*

Percentage of time

Number of employees

0%

-

1%-50%

-

51%-99%

-

100%

-

#### *Percentage of pay bill spent on facility time*

Total cost of facility time

-

Total pay bill

-

Percentage of the total pay bill spent on facility time

-

#### *Paid trade union activities*

Time spent on paid trade union activities as a percentage of total paid facility time hours

-

Currently the school does not have any staff identified as recognised union officials at this moment in time.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### Related parties and other connected charities and organisations

The Academy purchases services from the Local Authority, Calderdale MBC, under normal business arrangements and continue to work with Campus Calderdale. The Academy is part of the C6 programme which is a collection of schools who work together to share the provision of some 6th form subject to support the breadth of the curriculum offer to students. The Academy has further developed a Post 16 strategic alliance with Calderdale College to provide alternative pathways for students from both institutions. The Academy is part of the Calderdale Association of Head Teachers (CASH). As a member of the Grammar School Heads' Association the Academy has developed links with grammar schools. Other Partners include Ryburn Valley High School, Hipperholme & Lightcliffe High School, Brighouse High School and The Brooksbank School. In addition, the Academy works with Huddersfield, Leeds and Manchester Universities on training placements.

### **Objectives and activities**

#### Objects and aims

The principal object and activity of charitable company is the operation of The Crossley Heath School, as a selective grammar school, providing education for students between the ages of 11 and 18. The aim of the Academy is to provide all students with an educational experience which allows them to achieve their potential in a supporting yet challenging environment. Opportunities for personal development are wide-ranging and allow students to grow in confidence and develop leadership skills. Aspirations are high and the Academy strives to maintain an ethos where all students are encouraged to aim high and develop their talents. The Academy provides a personalised curriculum for all students to enable them to develop academic, cultural and sporting interests, an appreciation of global issues and the capacity to contribute to the development of society. The Academy's main objective is to raise standards of achievement and progress through a focus on continuous improvement in all aspects of the organisation. The core purpose of the Academy is teaching and learning. Staff and resources are continuously measured by their contribution to the overall quality of teaching and learning and therefore the standards achieved by students.

#### Objectives, strategies and activities

The School Improvement Plan (SIP) is reviewed regularly by trustees. A new SIP for 2018-19 was created in the Autumn term which was approved by trustees. The priorities in 2018-19 were as follows:

#### **Outstanding Outcomes for Students**

*School data and tracking enables clear identification of key groups for focus and intervention, leading to improved progress.*

Use target setting to support excellent progress across the school.

Establish effective intervention processes, including targeted key groups.

Ensure KS3 curriculum and assessment deliver robust progress as part of 5 year trajectory to GCSE.

#### **Teaching and Learning**

##### ***Outstanding Teaching, Learning and Assessment***

Improving the progress of underachieving groups (boys, PP, externals) at KS3, KS4 and KS5.

Feedback and Reflection.

Teachers differentiate in order to meet the needs of all students.

Teacher Development.

#### **Personal Development, Behaviour and Welfare**

Implement more rigorous report process so attendance figures are easily available an appropriate attendance intervention can take place.

Behaviour for learning system reviewed and a motivating 'fit' for purpose holistic approach to be ready for introduction.

Improve pupils' personal development, welfare and safety.

School society is integrated regardless of background.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Raising Achievement in the 6th form 2019**

#### ***Ensuring high quality education in the 6th form 2018-19***

L3 VA is at least average +/- 0.00 (from below average 2018).

ALPS grade 4 (from 6 2018).

More red subjects (3 2018) targeting:

Fewer blue subjects (5 2018) targeting: German,

Attainment & progress gaps significantly narrowed re underperforming student groups

- students with an ALPS average GCSE score of below 6.7
- External & Bursary: -32.42
- AKPN & External: -22.89
- External & Disadvantaged: -31.66

Collegiate system fully embedded.

C6 provision and systems formalised.

Students feel part of the school and are fully involved in the GAP, PSHCE and work experience programmes.

Raising achievement in 6th form to be ALPS 4.

### **Leadership and Management**

#### ***Outstanding Leadership and Management***

Improve leadership capacity at all levels to drive improvements.

Implement strategic plan to achieve vision.

Secure sustainability of the 6th form.

Review and develop curriculum rationale and provision in response to changes to Ofsted framework.

Effectively support good staff well-being and work life balance.

### **Public benefit**

The Academy Trust trustees have considered the Charity Commission's guidance on public benefit and in particular its supplementary benefit guidance on advancing education. The key public benefit delivered by the Academy is the provision of high quality education to its students. During the period under review the Academy had 1140 students on roll.

The Crossley Heath School provides education to young people aged 11 to 18 that:

- is broad and balanced with equality of opportunity for all students
- recognises the individual needs and talents of each student
- includes the study of English, Mathematics, Science, ICT and Languages for all students from 11-16
- includes the teaching of RE to an agreed syllabus
- promotes the personal, spiritual, moral, social, cultural, intellectual and physical development of students at the Academy
- provides a full range of extra-curricular activities
- encourages students to become independent learners
- prepares students for the world of work and active citizenship

The Crossley Heath School is a co-educational selective school serving the whole of Calderdale and beyond. It is compliant with the current statutory arrangements laid down in the national Schools Admissions Code.

### **Strategic reporting**

#### **Key performance indicators**

The Academy considers its main performance indicators to be the examination results achieved and pupil attendance rates. These are shown in detail in the Academic Achievement section below. The financial performance of the Academy for the period under review is detailed in the Financial Review section below. The key financial performance indicator is to avoid a deficit budget which will evidence the effectiveness of the budget control procedures that are in place.



# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

#### Academic Achievement

As well as performing against the objectives in the School Improvement Plan the school is responsible for the academic attainment of students particularly at Year 11 (GCSE) and Year 13 (A level). The results for 2019 are included below.

<u>GCSE</u>	<u>Pass (4 &amp; above)</u>	<u>Strong Pass (5 &amp; above)</u>
Number of students in Year 11 158		
Mathematics	100% pass	100% strong pass
English Language	99% pass	96% strong pass
English Literature	98% pass	91% strong pass
Ebacc	79%	64% strong pass
% achieving 9-7	62%	
% achieving 9-8	42%	
% achieving 9	21%	
Attainment 8	73.04	
Progress 8 above national average.	0.478	

<u>A level</u>	<u>A*/A</u>	<u>A*/B</u>
99% pass rate	24%	52%
<u>Attendance</u>	<u>2019</u>	<u>2018</u>
Pupil attendance	93.64%	91.30%

#### Going concern

After making appropriate enquiries the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern can be found in the Statement of Accounting Policies.

#### **Financial review**

These financial statements reflect the operational activity for the Academy for the year ending 31 August 2019. Most of the Academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the 12 months ended 31 August 2019 and the associated expenditure are shown as Restricted General Funds in the Statement of Financial Activity (SOFA). The Academy also receives grants for fixed assets from the EFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the SOFA as restricted income in the Restricted Fixed Asset Fund. The Restricted Fixed Asset Fund is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period under review the Academy received income of £6,860,646. Of this sum 80% was received from the EFA in respect of its General Annual Grant, used for its day to day running costs. This includes a capital grant of £474,726. During the period ended 31 August 2019, the excess of income over expenditure was £400,827 before the pension reserve movement. With the inclusion of the pension deficit movement the excess of expenditure over income was £878,173.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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The excess of income over expenditure for the year (excluding restricted fixed asset funds and the pension fund) was £648,202 (this includes the GP, Campaign and Foundation account totaling £263,597).

At 31 August 2019 the net book value of fixed assets was £4,900,192 as shown in note 12 to the financial statements. The assets were used primarily for providing education and the associated support services to students of the Academy.

The non-teaching staff of the Academy are entitled to membership of the West Yorkshire Pension Fund. The Academy's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the Academy balance sheet shows a net liability of £2,166,000. The liability inherited on conversion was £405,000.

#### Reserves policy

The trustees review the reserve levels of the Academy annually as part of its medium term budget planning. The Academy's free reserves are its funds after excluding Restricted Funds. Free reserves are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered any other planned expenditure. More specifically free reserves represent income to the Academy which is to be spent at the trustees' discretion in furtherance of any of the Academy's objectives but which is not yet spent, committed or designated.

The trustees are aware of the need to build or maintain a level of free reserves to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Academy's current level of free reserves, being Unrestricted Funds less Designated Funds is £246,220.

The Academy's current level of Restricted General Funds, excluding the Pension Reserve, is £401,982.

The Academy Trust's main purpose is to provide a successful secondary education to its students. The level of reserves has been judged to be appropriate to ensure that key equipment and facilities are maintained to the highest level of access and use in order to achieve these goals.

The Academy inherited a pension liability of £405,000 on conversion on 1 January 2013. The Pension reserve is showing a deficit of £2,166,000 at 31 August 2019. An additional contribution of £5,300 was made towards the deficit during this period.

#### Investment policy

The Academy seeks to maximise returns from its investments, minimise risk and maintain flexibility and access to funds.

#### Principal risks and uncertainties

The governors have assessed the major risks to which the Academy is exposed, in particular those relating specifically to teaching, provision of facilities and other operational areas of the Academy and its finances. The governors are satisfied that systems and procedures are in place to mitigate the exposure to major risks. A Risk Management Plan and Risk Register are in place.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Academy holds a Risk Register that is reviewed regularly by the Business and Resources Committee.

The main source of funding for the Academy is the Government grant through the EFA which is dependent upon maintaining student numbers. The Academy is over-subscribed at entry in Year 7 and main school numbers are sustained year on year. Therefore this component is considered to be low risk, provided the school maintains its current academic and pastoral standards. The primary risk arises from changes in Government educational and funding policies.

A challenge for all schools over the past year has been to find ways to minimise the impact of stagnated school funding whilst maintaining outstanding outcomes for students. Sixth form funding levels also create an additional challenge in terms of the viability of an efficient provision in the future. The school is heavily oversubscribed and has a PAN of 180 in Year 7.

### Financial and risk management objectives and policies

As an Academy funded directly by the EFA, funding streams are considered to be reasonably safe and secure. The risk mainly arises from changes in Government policy and funding levels.

### **Fundraising**

The Crossley Heath school undertakes fundraising in support of a number of charities which are identified for the year via the Student Charity Committee. During 2018/19 the school supported the following charities:

MacMillan Cancer Care  
CHA Non Uniform  
Children in Need  
Poppy Appeal  
St Augustine's  
Lameera Society  
Movember Male Cancer Awareness  
Linden Book Children's Centre  
Smartmove  
Healthy Minds  
Heart Foundation  
Comic Relief  
Marie Curie  
Kirkwood Hospice  
Young Minds  
Cancer Research

### **Plans for future periods**

The Academy will continue to strive to improve the levels of performance of all its students and ensure that they are properly prepared to continue to their next stage of education or training.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Auditor**

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Simpson Wood Limited be reappointed as auditor of the charitable company was put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 4 December 2019 and signed on its behalf by:



Mrs L Cassidy  
Head Teacher



Mrs F Millington  
Chair of governors

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that The Crossley Heath School Academy Trust Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Crossley Heath School Academy Trust Limited and the Secretary of State for Education. She is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met six times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
Mrs Y Ahmed	6	6
Mr M Amos	6	6
Mrs V Atkinson (Resigned 25 September 2018)	0	0
Mr R Backhouse (Resigned 31 December 2018)		
Mr R Backhouse (Appointed 1 January 2019)	4	6
Dr A Birt (Appointed 1 January 2019)	4	4
Mrs T Casey	5	6
Mrs L Cassidy	6	6
Mr J Costello (Appointed 1 September 2018 and resigned 8 July 2019)	4	5
Mr B Coulson (Resigned 31 August 2019)	1	6
Ms S Gillespie	6	6
Mr M Jackson	4	6
Mr S Lee	6	6
Mrs F Millington	6	6
Mr C Milner (Appointed 1 January 2019)	4	4
Mr W Montague (Appointed 1 September 2018)	6	6
Mrs V Pennington	6	6
Mrs V Queenan (Appointed 1 September 2018)	5	6
Mr J Sandhu (Appointed 1 January 2019)	4	4
Mr N Smith	3	6

The numbers in each category of governor are:

8 appointed; 1 foundation; 4 parent; 3 staff and the Headteacher. Three governors were appointed in September 2018 and three parent governors elected in January 2019. Three governors resigned and one parent governors' terms of office ended during the year who then was appointed as foundation governor during the year. Governors serve a maximum of 2 terms of office (8 years). Chairs now serve a maximum of 6 years on re-election.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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Governors met individually with the Chair of Governors in the Autumn term to discuss their personal input to the governing body over the previous year and have the opportunity to raise any general issues.

The governors who have joined this year have attended training and will continue to be supported by more experienced governors to develop their skills in governance and knowledge of the workings of the school. The recruitment and induction process for governors has been strengthened.

There was a full review of governance in 2018-19.

The subcommittees of the main Governing Body are:

- Business & Resources Committee. For 2018-19, the Chair was Mr. M. Amos and the Vice-Chair was Mrs. T. Casey;
- Achievement & Welfare Committee. For 2018-19, the Chair was Mr. R. Backhouse and the Vice-Chair was Mr. S. Lee;
- Vision & Strategy Committee (occasional). For 2018-19, the Chair was Mr. N. Smith and the Vice-Chair was Mr. S. Lee;
- Head Teacher Performance Management Committee. For 2018-19, the Chair was Mr. M. Jackson;
- Pay Review Committee. For 2018-19, the Chair was Mrs. F. Millington.

The terms of reference for these subcommittees are detailed in the Academy Standing Orders and reviewed annually.

The Business and Resources Committee is a sub-committee of the main Governing Body. Its purpose is to have financial control and overview of the accounts and auditing processes including insurances, catering and legal matters. The Committee also oversees the buildings, capital and revenue as well as services, repairs and Academy assets and personnel functions. There were 4 meetings held during the period reported on.

Attendance at meetings of the Business and Resources Committee in the year was as follows:

Governors	Meetings attended	Out of possible
Mr M Amos	4	4
Mrs T Casey	0	4
Mrs L Cassidy	4	4
Mr J Costello (Appointed 1 September 2018 and resigned 8 July 2019)	4	4
Mr B Coulson (Resigned 31 August 2019)	2	4
Mr M Jackson	2	4
Mrs F Millington	4	4
Mr C Milner (Appointed 1 January 2019)	2	2
Mr W Montague (Appointed 1 September 2018)	2	4
Mrs V Pennington	2	4
Mr N Smith	1	4

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Review of value for money**

As Accounting Officer, the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year in the following ways.

### Improving educational results

We ensure that resources are directed where they are most needed and most effective in supporting pupil attainment and achievement in the following ways.

- Providing specialist teaching in all subjects
- Providing an effective system of pastoral support
- Using Pupil Premium to provide targeted support and individual assistance
- 1:1 and small group intervention and support to develop literacy skills
- Individual support for students with AEN and SEN
- Programme of university visits, motivational speakers, careers events and work experience
- Investment in staff CPD

All available data shows the Trust has put in place very effective strategies for achieving outstanding outcomes for all young people in the Academy. The Academy has no students who become NEET and 100% of Post 16 students enter university or the world of work (some take a gap year in the first instance).

### Financial governance and oversight

Our arrangements include regular monitoring by the Governing Body and the Business and Resources Committee. These bodies receive regular reports and provide challenge as recorded in the minutes of meetings. Further scrutiny is provided by a Responsible Officer, who carries out internal audit and provides feedback to the Business and Resources Committee. Governors attend committees based on their skillsets. Budgeting forecasting software that is used links to the finance package enabling clearer forecasts over 5 years. Asset management software facilitates our recording of assets, contracts and the condition of the building.

### Effective purchasing

The Academy always views alternative purchasing options in order to find best value. We make use of our contacts in the Business Manager Network and in CASH to inform our decision-making. A tendering process is used for all major contracts and works. For any purchases over £5k, three quotes are always obtained and considered to ensure the Academy obtains the best quality and effectiveness at the most competitive price. The Academy collaborates with local schools to reduce costs where possible, for example in the commissioning of in-house training. Cost savings are an ongoing consideration.

### Income generation

The Academy is continually exploring new ways of income generation for example through additional lettings and new initiatives. The school engages a company to manage its lettings with a view to increasing the amount of lettings and the income generated.

### Future objectives

The Crossley Heath School offers very good value for money. Educational attainment measures show strong performance and we intend to ensure that this continues into the future.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. A developing system of internal control is based on an on-going process designed to identify and prioritise the risks to achievement of the Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. To comply with the requirement to have a process for independent checking of financial controls, systems, transactions and risks, The Crossley Heath Academy Trust Limited has engaged an Independent Internal Audit service. Reports are received by the Business and Resources Committee. A Risk Register and Business Continuity Plan are in place and are monitored by the Business and Resources Committee.

### **Capacity to handle risk**

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with operating financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is an on-going and developing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place during the period reported on and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

### **The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it included:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the Business and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, explanations of variances, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and engages an independent internal auditor.

The internal auditor's role includes checking of financial controls, systems, transactions and risks. The checks carried out during the reporting period included a review of accounting procedures and benchmarking processes. There were no significant issues. The auditor reports to the Governing Body through the Business and Resources Committee on the operation of systems of control. The last internal report was undertaken in July 2019 with no issues being identified.

### **Review of effectiveness**

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- The work of the Internal Audit Service
- The work of the external auditor
- The work of the senior leadership team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.



# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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Approved by order of the Governing Body on 4 December 2019 and signed on its behalf by:



Mrs L Cassidy  
Head Teacher



Mrs F Millington  
Chair of governors

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2019**

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As Accounting Officer of The Crossley Heath School Academy Trust Limited I have considered my responsibility to notify the Academy Trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust's Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.



Mrs L Cassidy  
**Accounting Officer**

04 December 2019

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF GOVERNORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The governors (who act as trustees for The Crossley Heath School Academy Trust Limited and are also the directors of The Crossley Heath School Academy Trust Limited for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law, the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 4 December 2019 and signed on its behalf by:



Mrs L Cassidy  
Head Teacher



Mrs F Millington  
Chair of governors

# **THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinion**

We have audited the accounts of The Crossley Heath School Academy Trust Limited for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### **Other information**

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of governors**

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

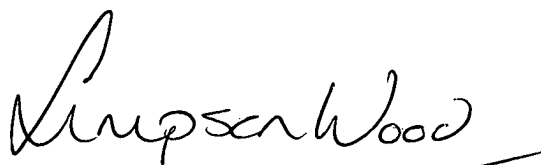
## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Daniel McAllister FCA (Senior Statutory Auditor)**  
for and on behalf of Simpson Wood Limited

4 December 2019

**Chartered Accountants**  
**Statutory Auditor**

Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

# **THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED**

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY**

***FOR THE YEAR ENDED 31 AUGUST 2019***

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In accordance with the terms of our engagement letter dated 17 October 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Crossley Heath School Academy Trust Limited during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Crossley Heath School Academy Trust Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Crossley Heath School Academy Trust Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Crossley Heath School Academy Trust Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of The Crossley Heath School Academy Trust Limited's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of The Crossley Heath School Academy Trust Limited's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent;
- evaluation of the general control environment of the academy trust, extending the procedures required for financial statements to include regularity;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- when performing sample testing of expenditure, considering whether the activity is permissible within the academy trust's framework of authorities.

### **Conclusion**

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Reporting Accountant**  
Simpson Wood Limited  
Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

Dated: 04 December 2019



# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2019 £	Total 2018 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	5,168	36,946	474,726	516,840	1,939,545
Charitable activities:						
- Funding for educational operations	4	8,050	5,500,115	-	5,508,165	5,176,066
Other trading activities	5	540,106	290,161	-	830,267	806,671
Investments	6	5,374	-	-	5,374	3,856
<b>Total</b>		<u>558,698</u>	<u>5,827,222</u>	<u>474,726</u>	<u>6,860,646</u>	<u>7,926,138</u>
<b>Expenditure on:</b>						
Raising funds	7	398,366	4,286	-	402,652	390,363
Charitable activities:						
- Educational operations	8	116,572	5,968,572	228,023	6,313,167	5,899,326
<b>Total</b>	7	<u>514,938</u>	<u>5,972,858</u>	<u>228,023</u>	<u>6,715,819</u>	<u>6,289,689</u>
<b>Net income/(expenditure)</b>		43,760	(145,636)	246,703	144,827	1,636,449
<b>Other recognised gains/(losses)</b>						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(1,023,000)	-	(1,023,000)	417,000
<b>Net movement in funds</b>		43,760	(1,168,636)	246,703	(878,173)	2,053,449
<b>Reconciliation of funds</b>						
Total funds brought forward		202,460	(595,382)	4,734,790	4,341,868	2,288,419
Total funds carried forward		246,220	(1,764,018)	4,981,493	3,463,695	4,341,868

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset		Total 2018 £
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and capital grants	3	45,477	11,476	1,882,592	1,939,545
Charitable activities:					
- Funding for educational operations	4	18,812	5,157,254	-	5,176,066
Other trading activities	5	520,901	285,770	-	806,671
Investments	6	3,856	-	-	3,856
<b>Total</b>		<u>589,046</u>	<u>5,454,500</u>	<u>1,882,592</u>	<u>7,926,138</u>
<b>Expenditure on:</b>					
Raising funds	7	381,020	9,343	-	390,363
Charitable activities:					
- Educational operations	8	107,961	5,617,523	173,842	5,899,326
<b>Total</b>	7	<u>488,981</u>	<u>5,626,866</u>	<u>173,842</u>	<u>6,289,689</u>
<b>Net income/(expenditure)</b>		100,065	(172,366)	1,708,750	1,636,449
Transfers between funds	18	(40,434)	(28,348)	68,782	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	20	-	417,000	-	417,000
<b>Net movement in funds</b>		59,631	216,286	1,777,532	2,053,449
<b>Reconciliation of funds</b>					
Total funds brought forward		142,829	(811,668)	2,957,258	2,288,419
Total funds carried forward		<u>202,460</u>	<u>(595,382)</u>	<u>4,734,790</u>	<u>4,341,868</u>

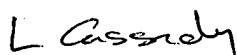
# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	2018 £
<b>Fixed assets</b>			
Tangible assets	12	4,900,192	4,648,334
<b>Current assets</b>			
Stocks	13	2,071	2,910
Debtors	14	85,835	219,259
Cash at bank and in hand		776,783	527,173
		<u>864,689</u>	<u>749,342</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	(116,825)	(146,367)
<b>Net current assets</b>		<u>747,864</u>	<u>602,975</u>
<b>Total assets less current liabilities</b>		<u>5,648,056</u>	<u>5,251,309</u>
Creditors: amounts falling due after more than one year	16	(18,361)	(22,441)
<b>Net assets before defined benefit pension scheme liability</b>		<u>5,629,695</u>	<u>5,228,868</u>
Defined benefit pension scheme liability	20	(2,166,000)	(887,000)
<b>Total net assets</b>		<u>3,463,695</u>	<u>4,341,868</u>
<b>Funds of the Academy Trust:</b>			
<b>Restricted funds</b>	18		
- Fixed asset funds		4,981,493	4,734,790
- Restricted income funds		401,982	291,618
- Pension reserve		(2,166,000)	(887,000)
<b>Total restricted funds</b>		<u>3,217,475</u>	<u>4,139,408</u>
<b>Unrestricted income funds</b>	18	<u>246,220</u>	<u>202,460</u>
<b>Total funds</b>		<u>3,463,695</u>	<u>4,341,868</u>

The accounts on pages 23 to 45 were approved by the governors and authorised for issue on 04 December 2019 and are signed on their behalf by:



Mrs L Cassidy  
Head Teacher



Mrs F Millington  
Chair of governors

Company Number 08225755

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	21		253,471		53,557
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		5,374		3,856	
Capital grants from DfE and EFA		462,112		1,812,592	
Capital funding from sponsors and others		12,614		70,000	
Payments to acquire tangible fixed assets		(479,881)		(2,261,446)	
			219		(374,998)
<b>Cash flows from financing activities</b>					
Cash inflows from new borrowing		(4,080)		(4,081)	
			(4,080)		(4,081)
<b>Change in cash and cash equivalents in the reporting period</b>			249,610		(325,522)
Cash and cash equivalents at 1 September 2018			527,173		852,695
<b>Cash and cash equivalents at 31 August 2019</b>			776,783		527,173
<b>Relating to:</b>					
Bank and cash balances			736,874		491,418
Short term deposits			39,909		35,755

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

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### 1 Accounting policies

The Crossley Heath School Academy Trust Limited is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the governors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Crossley Heath School Academy Trust Limited meets the definition of a public benefit entity under FRS 102.

#### 1.2 Going concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

### 1.5 Tangible fixed assets and depreciation

Assets costing £ 3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings leasehold	2% - 20% straight line
Computer equipment	33% straight line
Fixtures, fittings and equipment	5% - 15% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 1 Accounting policies

(Continued)

#### 1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and the Department for Education.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.



# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

During the year the company spent £401,325 on projects to replace part of the school roof and windows. These projects have been capitalised within fixed assets due to the long term benefit to the improvements to the school rather than being a repair of the existing facility. The company obtained Condition Improvement Fund (CIF) from the EFSA for these projects.

### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Private sponsorship	-	30,622	30,622	6,258
Capital grants	-	462,112	462,112	1,827,592
Other donations	5,168	18,938	24,106	105,695
	<u>5,168</u>	<u>511,672</u>	<u>516,840</u>	<u>1,939,545</u>

### 4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	5,349,893	5,349,893	5,014,307
Other DfE group grants	-	95,955	95,955	89,466
ITT bursaries grants	-	40,273	40,273	38,818
	<u>-</u>	<u>5,486,121</u>	<u>5,486,121</u>	<u>5,142,591</u>
<b>Other government grants</b>				
Local authority grants	-	13,994	13,994	13,663
	<u>-</u>	<u>13,994</u>	<u>13,994</u>	<u>13,663</u>
<b>Other funding</b>				
Other incoming resources	8,050	-	8,050	19,812
	<u>8,050</u>	<u>-</u>	<u>8,050</u>	<u>19,812</u>
<b>Total funding</b>	<u>8,050</u>	<u>5,500,115</u>	<u>5,508,165</u>	<u>5,176,066</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	5,956	-	5,956	11,019
Catering income	403,822	-	403,822	390,981
Extra curricular activities	40,863	-	40,863	42,465
School trip income	-	220,107	220,107	256,902
Other income	89,465	70,054	159,519	105,304
	<u>540,106</u>	<u>290,161</u>	<u>830,267</u>	<u>806,671</u>

### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	<u>5,374</u>	<u>-</u>	<u>5,374</u>	<u>3,856</u>

### 7 Expenditure

	Staff costs £	Non Pay Premises £	Expenditure Other £	Total 2019 £	Total 2018 £
Expenditure on raising funds					
- Direct costs	137,293	-	265,359	402,652	390,363
Academy's educational operations					
- Direct costs	3,872,208	-	631,045	4,503,253	4,309,437
- Allocated support costs	986,537	595,085	228,292	1,809,914	1,589,889
	<u>4,996,038</u>	<u>595,085</u>	<u>1,124,696</u>	<u>6,715,819</u>	<u>6,289,689</u>

#### Net income/(expenditure) for the year includes:

	2019 £	2018 £
Fees payable to auditor for:		
- Audit	9,500	6,900
- Other services	850	2,875
Operating lease rentals	78,220	62,591
Depreciation of tangible fixed assets	228,024	173,842
Net interest on defined benefit pension liability	<u>22,000</u>	<u>26,000</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>Direct costs</b>				
Educational operations	64,190	4,439,063	4,503,253	4,309,437
<b>Support costs</b>				
Educational operations	52,381	1,757,533	1,809,914	1,589,889
	<u>116,571</u>	<u>6,196,596</u>	<u>6,313,167</u>	<u>5,899,326</u>
			<b>2019</b> £	<b>2018</b> £
<b>Analysis of support costs</b>				
Support staff costs			986,537	827,933
Depreciation			228,024	173,842
Premises costs			367,061	306,183
Other support costs			200,345	255,980
Governance costs			27,947	25,951
			<u>1,809,914</u>	<u>1,589,889</u>

### 9 Staff

#### Staff costs

Staff costs during the year were:

	<b>2019</b> £	<b>2018</b> £
Wages and salaries	3,653,270	3,447,827
Social security costs	344,966	328,537
Pension costs	816,802	698,587
	<u>4,815,038</u>	<u>4,474,951</u>
Amounts paid to employees	4,815,038	4,474,951
Agency staff costs	181,000	73,672
	<u>4,996,038</u>	<u>4,548,623</u>
Amounts paid to staff	4,996,038	4,548,623
Staff development and other staff costs	24,388	43,605
	<u>5,020,426</u>	<u>4,592,228</u>
Total staff expenditure	5,020,426	4,592,228

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 9 Staff

(Continued)

#### Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2019 Number	2018 Number
Teachers	65	75
Administration and support	79	74
Management	10	7
	<u>154</u>	<u>156</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2019 Number	2018 Number
Teachers	56	54
Administration and support	51	50
Management	10	7
	<u>117</u>	<u>111</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,000 - £70,000	2	-
£80,000 - £90,000	1	1
	<u>3</u>	<u>1</u>

#### Key management personnel

The key management personnel of the Academy Trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key leadership personnel for their services to the Academy Trust was £560,388.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **10 Governors' remuneration and expenses**

The headteacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as governors. Other governors did not receive any payments from the academy trust in respect of their role as governors. There were no travel and subsistence payments reimbursed to governors during the period.

The value of governors' remuneration, including pension contributions, for the year was as follows:

Mrs L Cassidy (Head teacher)

Remuneration £85,000 - £90,000

Employer's pension contribution £10,000 - £15,000

Mr B Coulson (Staff governor)

Remuneration £45,000 - £50,000

Employer's pension contribution £5,000 - £10,000

Miss S Gillespie (Staff governor)

Remuneration £40,000 - £45,000

Employer's pension contribution £5,000- £10,000

Miss V Pennington (Staff governor)

Remuneration £20,000 - £25,000

Employer's pension contribution £nil- £5,000

Other related party transactions involving the governors are set out within the related parties note.

### **11 Governors and officers insurance**

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £1,000,000. It is not possible to quantify the governors and officers indemnity element from the overall cost of the RPA scheme.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 12 Tangible fixed assets

	Land and buildings leasehold	Computer equipment	Fixtures, fittings and equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 September 2018	2,903,216	177,188	2,171,001	5,251,405
Additions	401,325	10,087	68,469	479,881
At 31 August 2019	3,304,541	187,275	2,239,470	5,731,286
<b>Depreciation</b>				
At 1 September 2018	47,064	164,284	391,723	603,071
Charge for the year	67,498	6,344	154,181	228,023
At 31 August 2019	114,562	170,628	545,904	831,094
<b>Net book value</b>				
At 31 August 2019	3,189,979	16,647	1,693,566	4,900,192
At 31 August 2018	2,856,152	12,904	1,779,278	4,648,334

All ongoing land and buildings leasehold works for replacements and roof improvements have now been complete and brought into use. Therefore depreciation has been charged this year on these assets.

The school buildings occupied by the Academy Trust are owned by the Trustees of the Crossley and Porter Orphan Home and School. Under the terms of a supplemental agreement dated 19 December 2012 between the Secretary of State for Education and the Trustees of The Crossley and Porter Orphan Home and School, the Trustees undertake to make the school premises available to the Academy Trust throughout the duration of the Academy Trust's Funding Agreement with the Secretary of State, subject to the right of the owners to give not less than two years' notice to terminate the agreement. The Academy Trust's occupancy of the premises is rent-free.

13 Stocks	2019 £	2018 £
Catering and uniform stock	2,071	2,910
	<u>2,071</u>	<u>2,910</u>
14 Debtors	2019 £	2018 £
Trade debtors	13,763	7,012
VAT recoverable	28,013	129,411
Other debtors	-	14,962
Prepayments and accrued income	44,059	67,874
	<u>85,835</u>	<u>219,259</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

<b>15 Creditors: amounts falling due within one year</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Government loans	4,080	4,080
Trade creditors	1,264	31,127
Accruals and deferred income	111,481	111,160
	<u>116,825</u>	<u>146,367</u>
<b>16 Creditors: amounts falling due after more than one year</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Government loans	<u>18,361</u>	<u>22,441</u>
<b>Analysis of loans</b>		
Wholly repayable within five years	22,441	26,521
Less: included in current liabilities	(4,080)	(4,080)
	<u>18,361</u>	<u>22,441</u>
Amounts included above		
<b>Loan maturity</b>		
Debt due in one year or less	4,080	4,080
Due in more than one year but not more than two years	4,080	4,080
Due in more than two years but not more than five years	12,241	12,241
Due in more than five years	2,040	6,120
	<u>22,441</u>	<u>26,521</u>

The Government loan is an interest free Salix loan. In accordance with the Accounts Direction the loan has been recognised as the amount received less repayments made.

<b>17 Deferred income</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Deferred income is included within:		
Creditors due within one year	<u>56,362</u>	<u>44,868</u>
Deferred income at 1 September 2018	44,868	42,084
Released from previous years	(44,868)	(42,084)
Resources deferred in the year	<u>56,362</u>	<u>44,868</u>
<b>Deferred income at 31 August 2019</b>	<u>56,362</u>	<u>44,868</u>

The deferred income relates to parent pay and field trips activities due to occur after the year end.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	5,349,893	(5,313,244)	-	36,649
Other DfE / ESFA grants	16,012	136,228	(124,373)	-	27,867
Other government grants	8,351	13,994	(3,581)	-	18,764
Other restricted funds	267,255	327,107	(275,660)	-	318,702
Pension reserve	(887,000)	-	(256,000)	(1,023,000)	(2,166,000)
	<u>(595,382)</u>	<u>5,827,222</u>	<u>(5,972,858)</u>	<u>(1,023,000)</u>	<u>(1,764,018)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	12,399	-	(12,399)	-	-
DfE group capital grants	4,404,660	462,112	(158,912)	-	4,707,860
Capital expenditure from GAG	189,400	-	(33,768)	-	155,632
Private sector capital sponsorship	128,331	12,614	(22,944)	-	118,001
	<u>4,734,790</u>	<u>474,726</u>	<u>(228,023)</u>	<u>-</u>	<u>4,981,493</u>
<b>Total restricted funds</b>	<u>4,139,408</u>	<u>6,301,948</u>	<u>(6,200,881)</u>	<u>(1,023,000)</u>	<u>3,217,475</u>
<b>Unrestricted funds</b>					
General funds	<u>202,460</u>	<u>558,698</u>	<u>(514,938)</u>	<u>-</u>	<u>246,220</u>
<b>Total funds</b>	<u>4,341,868</u>	<u>6,860,646</u>	<u>(6,715,819)</u>	<u>(1,023,000)</u>	<u>3,463,695</u>

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Restricted fixed assets were funded by government grants, GAG, and a private sector insurance claim. This was in order to support the completion of the roof and windows along side some fixture and fittings.

Other DfE/Efa includes Pupil Premium which is specifically to raise the attainment of disadvantaged pupils and close the gap between them and their peers. Post 16 Bursary income to support 6th form students and ITT Bursary grants

Other government grants includes statemented support income to support those students on Educational Health Care Plans.

Other restricted fund includes trip money to support trip costs, income from sale of resources such as school ties and calculators. Also included is CHA income.



# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	5,014,307	(4,985,959)	(28,348)	-
Other DfE / ESFA grants	24,271	128,284	(136,543)	-	16,012
Other government grants	8,351	13,663	(13,663)	-	8,351
Other restricted funds	294,710	298,246	(325,701)	-	267,255
Pension reserve	(1,139,000)	-	(165,000)	417,000	(887,000)
	<u>(811,668)</u>	<u>5,454,500</u>	<u>(5,626,866)</u>	<u>388,652</u>	<u>(595,382)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	27,991	-	(15,592)	-	12,399
DfE group capital grants	2,678,068	1,827,592	(100,999)	-	4,404,661
Capital expenditure from GAG	155,111	-	(34,494)	68,782	189,399
Private sector capital sponsorship	96,088	55,000	(22,757)	-	128,331
	<u>2,957,258</u>	<u>1,882,592</u>	<u>(173,842)</u>	<u>68,782</u>	<u>4,734,790</u>
<b>Total restricted funds</b>	<u>2,145,590</u>	<u>7,337,092</u>	<u>(5,800,708)</u>	<u>457,434</u>	<u>4,139,408</u>
<b>Unrestricted funds</b>					
General funds	<u>142,829</u>	<u>589,046</u>	<u>(488,981)</u>	<u>(40,434)</u>	<u>202,460</u>
<b>Total funds</b>	<u>2,288,419</u>	<u>7,926,138</u>	<u>(6,289,689)</u>	<u>417,000</u>	<u>4,341,868</u>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	4,900,192	4,900,192
Current assets	233,363	527,584	103,742	864,689
Creditors falling due within one year	(8,500)	(104,245)	(4,080)	(116,825)
Creditors falling due after one year	-	-	(18,361)	(18,361)
Defined benefit pension liability	-	(2,166,000)	-	(2,166,000)
<b>Total net assets</b>	<b>224,863</b>	<b>(1,742,661)</b>	<b>4,981,493</b>	<b>3,463,695</b>
Balance to allocate	21,357	(21,357)	-	-
Per balance sheet	246,220	(1,764,018)	4,981,493	3,463,695
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	4,648,334	4,648,334
Current assets	206,316	430,050	112,976	749,342
Creditors falling due within one year	(3,856)	(138,432)	(4,079)	(146,367)
Creditors falling due after one year	-	-	(22,441)	(22,441)
Defined benefit pension liability	-	(887,000)	-	(887,000)
<b>Total net assets</b>	<b>202,460</b>	<b>(595,382)</b>	<b>4,734,790</b>	<b>4,341,868</b>

### 20 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 16.48%. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The pension costs paid to the TPS in the period amounted to £423,457 (2018: £408,740).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 20.4 per cent for employers and 5.5 to 12.5 per cent for employees. The employee rates have been set as such to maintain the average contributions of 6.5% to ensure long term costs of the scheme are managed. The estimated value of employer contributions for the forthcoming year is £180,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations

(Continued)

Total contributions made	2019 £	2018 £
Employer's contributions	174,000	168,000
Employees' contributions	60,000	58,000
Total contributions	234,000	226,000
Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	3.25	3.25
Rate of increase for pensions in payment/inflation	2.00	2.00
Discount rate for scheme liabilities	1.90	2.80
Inflation assumption (CPI)	2.00	2.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	22.2	22.1
- Females	25.4	25.3
Retiring in 20 years		
- Males	23.2	23.1
- Females	27.2	27.1

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019	2018
Discount rate + 0.1%	(132,000)	(92,000)
Discount rate - 0.1%	135,000	94,000
Mortality assumption + 1 year	(189,000)	(115,000)
Mortality assumption - 1 year	191,000	116,000
Salaries +0.1%	42,000	29,000
Salaries -1.0%	(41,000)	(29,000)

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations

(Continued)

#### The Academy Trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	2,759,000	2,314,838
Government and corporate bonds	534,000	443,729
Cash	68,000	68,266
Property	157,000	130,326
Other assets	39,000	145,841
Total market value of assets	3,557,000	3,103,000

The actual return on scheme assets was £267,000 (2018: £218,000).

#### Amount recognised in the Statement of Financial Activities

	2019 £	2018 £
Current service cost	295,000	307,000
Past service cost	113,000	-
Interest income	(90,000)	(70,000)
Interest cost	112,000	96,000
Total operating charge	430,000	333,000

#### Changes in the present value of defined benefit obligations

	2019 £
At 1 September 2018	3,990,000
Current service cost	295,000
Interest cost	112,000
Employee contributions	60,000
Actuarial loss/(gain)	1,200,000
Benefits paid	(47,000)
Past service cost	113,000
At 31 August 2019	5,723,000

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 20 Pension and similar obligations

(Continued)

#### Changes in the fair value of the Academy Trust's share of scheme assets

	2019 £
At 1 September 2018	3,103,000
Interest income	90,000
Actuarial gain	177,000
Employer contributions	174,000
Employee contributions	60,000
Benefits paid	(47,000)
At 31 August 2019	3,557,000

### 21 Reconciliation of net income to net cash flow from operating activities

	2019 £	2018 £
Net income for the reporting period (as per the statement of financial activities)	144,827	1,636,449
Adjusted for:		
Capital grants from DfE and other capital income	(474,726)	(1,882,592)
Investment income receivable	(5,374)	(3,856)
Defined benefit pension costs less contributions payable	234,000	139,000
Defined benefit pension scheme finance cost	22,000	26,000
Depreciation of tangible fixed assets	228,020	173,845
Decrease in stocks	839	1,916
Decrease/(increase) in debtors	133,424	(72,760)
(Decrease)/increase in creditors	(29,542)	35,555
<b>Net cash provided by operating activities</b>	<b>253,468</b>	<b>53,557</b>

### 22 Commitments under operating leases

At 31 August 2019 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	46,060	65,520
Amounts due in two and five years	6,929	37,147
	<b>52,989</b>	<b>102,667</b>

# THE CROSSLEY HEATH SCHOOL ACADEMY TRUST LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 23 Capital commitments

	2019 £	2018 £
Expenditure contracted for but not provided in the accounts	58,819	348,385

### 24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of the accounts.

### 25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.