Financial Statements for the year ended 31st December 2018

CHARITY REGISTRATION No 1149730

COMPANY REGISTRATION No 8207822



Contents

Legal & Administrative Information		•			
Trustees Report					
Statement of Financial Activities		 •		•	•
Balance Sheet					1
Notes to the Accounts	•		•	•	1
Independent Examiners Report		•	· . ·		1

Legal & Adminstrative Information

Company Registration Number 8207822

Charity Registration Number 1149730

Start of Financial Period 1st January 2018

End of Financial Period 31st December 2018

Trustees/Directors at 31st December 2018 Emma Harrington (Resigned 10th April 2019)

Chris Edwards Hannah Schofield Andrew Simpkins Paul Harrison James Noble

Matthew Clayton (Appointed 17th Jan 2019)

Governing Instrument MEMORANDUM AND ARTICLES INCORPORATED 10 SEP 2012

Objects (A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH

THE STATEMENT OF BELIEFS IN THE SCHEDULE HERETO ATTACHED IN SUCH PARTS OF COVENTRY, THE UNITED

KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH

THE CHARITABLE WORK OF THE CHARITY

(B) TO RELIEVE PERSONS WHO ARE IN CONDITIONS OF NEED, FINANCIAL HARDSHIP OR SICKNESS AND WHO MAY BE AGED AND TO RELIEVE THE DISTRESS CAUSED THEREBY IN THE SAID LOCATION AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT

(C) TO ADVANCE CHRISTIAN AND OTHER EDUCATION INCLUDING BUT NOT BY WAY OF LIMITATION THROUGH THE PROVISION OF TRAINING COURSES IN THE SAID LOCATION AND IN (C) SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME

(D) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE

Correspondence Address Eaton House

1 Eaton Road Coventry CV1 2FJ

Primary Bankers

Co-operative Bank PO Box 250 Delf House

Southway Skelmersdale WN8 6WT

Independent Examiners

Independent Examiners Ltd

Sovereign Centre Poplars, Yapton Lane

Walberton West Sussex BN18 OAS

Trustees Report For the Year Ended 31st December 2018

Trustees

Emma Harrington - Emma is the chair to Trustees. Emma takes a lead on planning and risk for the trustees. Emma resigned during 2019.

Chris Edwards – During 2017 Chris was a Regional Director for a group of academies. He retired at the end of 2017 and is now COO for Hope Coventry and volunteers for Jubilee Church 2 days a week. Chris also holds other Trusteeships.

Hannah Schofield - Hannah is a qualified chartered accountant and leads on financial issues for the trustees.

Andrew Simpkins – Andrew is an Elder of the Church and works full time for the trust.

Paul Harrison – Paul is an Elder of the Church and works full time for the trust.

James Noble – James is an Elder of the Church and works full time for the trust.

Matt Clayton - Matt is an Elder of the Church and is a Social Worker. Matt takes a lead on child protection risks. Matt was appointed during 2019.

Organisational Structure

The trustees meet regularly and have responsibility for the general, legal and fiscal oversight of the charity.

The day to day work of the Trust is delegated to the church leaders and both paid and voluntary staff. This work is led by the Elders Andrew Simpkins, James Noble, Paul Harrison and Matt Clayton.

Three of the Elders are on the staff of the Church, Andrew Simpkins, who leads the team, James Noble, who oversees day to day operations of the church, the mid week Church groups which meet in the community and runs Coventry's Motofest weekend and Paul Harrison, who leads on outreach, Sunday mornings and student work.

The Church is part of the Catalyst Network of Churches. The Church leaders meet regularly with other leaders from the network both in the UK and overseas. The Catalyst Network of Churches is part of the Newfrontiers International family of Churches

Trustee Appointment, Induction and Training.

Trustees are required to agree with the Church's statement of faith. Trustee induction includes briefing with the Chair of Trustees and one of the Elders on the role of Trustees. It also includes the provision and review of the charity commission material on the role of the trustee. The need for further Trustee training is kept under review by both Elders and the Chair of Trustees.

Risk Management

The Trustees have established a system of risk management that considers both the strategic and operational risks to the charity. Action plans have been put in place to manage key risks and there are documented risk assessments for all key areas of Church activities including working with children and health and safety issues.

Objectives and Activities

Jubilee Church derives its name and purpose from a chapter in the Bible; Isaiah 61, with the year of the Lords favour being his Jubilee.

Trustees Report cont'd For the Year Ended 31st December 2018

"The Spirit of the Lord Gop is upon me, because the LORD has anointed me to bring good news to the poor; he has sent me to bind up the brokenhearted, to proclaim liberty to the captives, and the opening of the prison to those who are bound; to proclaim the year of the LORD's favour ,and the day of vengeance of our God; to comfort all who mourn; to grant to those who mourn in Zion— to give them a beautiful headdress instead of ashes, the oil of gladness instead of mourning, the garment of praise instead of a faint spirit; that they may be called oaks of righteousness, the planting of the LORD, that he may be glorified."

Aims

To enjoy and proclaim the year of the Lords favour.

To make disciples – we want to become more like Jesus and teach and show others to do likewise. To plant Churches – In both the local area and overseas

To reach other nations – we are part a worldwide family of Churches. We are committed to supporting other Churches which are part of this network.

How our activities deliver public benefit

Jubilee Church holds weekly meetings in Coventry on a Sunday at the Henry Fry Centre in Coventry city centre. There are dedicated children's groups for 0 to 16 years. During the university term times there is a weekly Church prayer meeting; Powerhouse, on a Sunday evening.

The majority of people within Jubilee are part of a small group. These small groups are designed to provide a context for community in the Church where people can get to know each other better. We have continued to develop community groups as a context for outreach into the city by gathering, different groups e.g. Cafe Jubilee which provides a context for international students in the city to get to know one another and learn more about the English language and culture.

Jubilee Church continues to provide support to the Church in Cambodia. The leadership of the Church has been passed over to a Khmer leadership team but Jubilee will continue their support through Andrew who has been appointed as the apostolic oversight of the Church. This support will continue to be both financial support directly to the Church and pastoral visits. During the year a small ministry team visited the Church to encourage and strengthen them. Jubilee Church has continued to develop its relationship with the Church in Bosnia. During 2018 there have been several visits from members of Jubilee Church. Jubilee provided financial support by funding some of the travel expenses of one the leaders Bernard as he servers Churches in the surrounding aread. We have continued to work with a new Church plant in Dresden and in 2018 supported Missionfest an evangelistic training course and outreach held in the city.

Jubilee Church continues to provide services for the benefit of those in the city of Coventry this is mainly in the form of Motofest. Motofest is a weekend festival in Coventry whose aim is to improve the social welfare of the city by celebrating the motoring heritage of the city and show casing its future. Jubilee Church has contributed to this in the form of James Noble's time to run the event, providing volunteers to make the weekend happen. The weekend had a significant amount of media coverage and was a great success. This is planned to continue in 2019.

Future Plans

Jubilee Church aims to acquire a substantial building within Coventry to act as a centre for Church meetings and community activities. We have been considering various options within the city centre and currently pursing the opportunity to work with Coventry and Warwickshires Association for the Deaf to re develop the land which they hold the lease on. During 2018 we moved our Sunday morning services and office premises to this property.

Trustees Report cont'd For the Year Ended 31st December 2018

Achievements and Performance

Jubilee continues to be a healthy and vibrant Church attended by around 250 people, who meet together to worship God, learn more about him and tell others about him.

Financial Review

Jubilee Church made a surplus of £74k during 2018. This is a £10k surplus on unrestricted funds and £64k surplus on restricted funds.

Restricted funds are mainly due to gifts received (and the associated gift aid) for a building and our work with the poor. The Church has £369k towards premises. We would also look to spend a significant proportion of the £133k held in general reserves. An offering for the Church's work for the poor was taken at the end of 2018 we are holding £20k in reserve for this to be spent in 2019.

Investment Policy

Surplus funds are reviewed on a regular basis and where available invested within interest bearing bank accounts. The aims of the investment policy are to maximise the returns achieved subject to minimal risk and the requirement to maintain short term availability of all funds.

Grants Policy

Jubilee is not primarily a grant giving charity. However, the Church does seek to be generous and support a number of other organisations with similar aims and objectives. Jubilee gives regularly to the Catalyst Network of Churches and to support the work of the Church in Cambodia.

Reserves Policy

Jubilee Church aims to hold the equivalent of three months expenditure as general reserves. The actual level is significantly higher than this as it is envisaged they will be used towards funding a building within Coventry.

Related Parties

Jubilee Church is involved in the work of the Catalyst Network of Churches and has given financially to this work. Andrew Simpkins is a Trustee of the Catalyst Network of Churches and Jubilee Church, Coventry

Jubilee Church is involved in running Coventry Motofest by supporting through employee and volunteer time. James Noble and Andrew Simpkins are Directors of Coventry Motofest Ltd and Jubilee Church, Coventry.

Chirs Edwards is employed by Hope Coventry and an Director of Jubilee Church Coventry. We provide regulare financial support to Hope Coventry. Andrew Simpkins is also a Trustee of Hope Coventry

Directors Responsibilities

The Charities Act and Company Act requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the financial statements on the going concern basis unless it is not appropriate to assume that

Trustees Report cont'd For the Year Ended 31st December 2018

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which sufficiently show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the trustee's report and the responsibilities of the independent examiner in relation to the trustees report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts are prepared in accordance with the provisions applicable to the companies subject to the small companies' regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st December 2018 and I confirm I have made available all information necessary for its preparation.

Signed on behalf of the Board

IND 08/08/2019

Hannah Schofield

Statement of Financial Activities

Year Ended 31st December 2018			•			
					Year Ended 31st	Year Ended
		· . •	• *		Dec 2018	31st Dec 2017
			_			_ :
		Unrestricted	Designated	Restricted	Total	Total
•		Funds	Funds	Funds	Funds	Funds
	-	£	. £	£	£	£
Income and endowments from:		•			•	
	•	•	:			
					•	
Donations and Legacies	3	283,783	0	96,583	380,366	339,145
Investments	3	3,024	0	0	3,024	4,308
Charitable Activities	3	•			4.45	
				•	•	
Building the Church		9,366	0	2,330	11,696	18,518
Primary Purpose Trading		. 0	. 0	. 0	0	0
Other Income	•	0	0	0		0
					•	4.1
Total Income	-	296,173	0	98,913	395,086	361,971
				,	1	
Expenditure on:			*			
Raising Funds	4	(1,104)	: O	. 0	(1,104)	(1,374)
Charitable Activities	4		0		•	
Charitable Activities	4	(284,905)	U	(34,707)	(319,612)	(371,239)
	-				/	
Total Expenditure:		(286,009)	0	(34,707)	(320,716)	(372,613)
	· · ·		<u> </u>			
Net income/(expenditure)		10,163	0	64,207	74,370	(10,642)
Transfer Between Funds		. 0	0	. 0	0	. 0
Net movement in funds		10,163	. 0	64,207	74,370	(10,642)
Reconciliation of Funds:	٠.		:		•	
			•			
Total Funds Brought Forward		170,994	4,274	335,595	510,863	523,139
3.1.2.2			,		= ==,,,,,,,	,
Total Funds Carried Forward	-	181,157	4,274	399,802	585,233	512,497
Total . ulius cullicu i ol walu		101,137	7,2/4	333,302	303,233	312,437

Movements in all reserves and all recognised gains and losses are shown above. All of the organisations operations are classed as continuing. The notes on pages 11 to 18 form part of these financial statements.

Balance Sheet

At 31st December 2018

`.					Dec-18	Dec-17
		Unrestricted	Designated -	Restricted	Total	Total
			Funds	Funds	Funds	Funds
	•	£	£	£	£	£
Fixed Assets					•	
Intangible Assets	. 2	0	0	. 0	0	. 0
Tangible Assets	2	4,676	0	0	4,676	2,351
	. –	4,676	· 0	0	. 4,676	2,351
Current Assets		· ·				
Debtors	7	52,174	0 -	0	52,174	14,237
Cash at Bank		134,192	4,274	399,802	538,268	508,728
		•	: ,		:	<u> </u>
•	٠,	186,366	4,274	399,802	590,442	522,965
Creditors: Amounts falling	8	(9,885)	. 0	. 0	(9,885)	(14,454)
due within one year					•	
Net Current Assets	-	176,481	4,274	399,802	580,557	508,512
Net Assets	-	181,157	4,274	399,802	585,233	510,863
Funds	5		2.00			•
Unrestricted Funds					181,157	170,994
Designated Funds			•		4,274	4,274
Restricted Funds					399,802	335,595
				·	585,233	510,863
•				=		

Directors Responsibilities:

The directors are satisfied that for the period ended on 31 December 2018 that the charitable company was entitled to an exemption from the requirement to obtain an audit under Section 477 of the Companies Act 2006 and that no member or members required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 19.

The directors acknowledge their responsibility for complying with the requirement of the Companies Act 2006 with respect to accounting records and preperation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and its profit and loss for the financial year in accordance with requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on 07/08/2019

Signed on their behalf by Director Hannah Schofield

VIII 08/08/2019

Notes to the Accounts

1 Accounting Policies

Basis of Preparation

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)) and include results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Advantage had been taken of Section 396(5) of the Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in the Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

Jubilee Church Coventry meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Preparation of the accounts is on a going concern basis. The Trustees are of the view that the level of reserves will support the charity going forward.

Incoming resources

Income received by way of donations and gifts is included in full in the Income and Expenditure account when received. Associated tax reclaims through the Gift Aid scheme are accrued for in the period when the donation is received. All other income is recognised on a receivable basis.

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on donated services and facilities is the estimated value to the charity of the service or facility received.

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Support costs are allocated to Jubilees Activities in proportion to the amount of expenditure incurred.

Intangible Assets

Amortisation is provided at 25% on cost in order to write down the asset over it's estimated useful life.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful

Fixtures and fittings -25% on cost

Items of capital expenditure below £2,500 are not capitalised.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted Funds

The general fund is used to account for the day to day activities of the trust.

Designated Funds

The designated giving fund is from the amount designated by the Trustees to support the work of local Churches in the UK & Overseas. This is primarily through existing relationships with Churches in the Catalyst apostolic network and in the city of Coventry

Restricted Funds

The Mission Fund Is from special offerings for specific projects & initiatives.

The Building Fund is from special offerings to be used to purchase a building for the charity.

The JFC Fund is to be used for the Jubilee Clubs, the clubs Jubilee Church runs for children with Autistic Spectrum Disorders,

Grants

Grants used to purchase capital items are treated as deferred income and written off as revenue over the life of the asset involved, grants used for revenue items are matched to related expenditure.

Short term employee benefits including holiday pay are recognised as an expense in the period in which the service is received.

Total

Fixtures & Vehicles

2 Tangible Fixed Assets

	•	Fittings				
		£	£		•	
	Cost	•				
	At 1st January 2018	22,633	0	22,633		
	Additions		5,250	5,250		
	υIsposals	(15,990)		(15,990)		•
	At 31st December 2018	6,643	5,250	. 11,893		
	Depreciation	•	· · · · · · · · · · · · · · · · · · ·		:	
	At 1st January 2018	20,282	0	20,282		
	Charge for the Year	1,613	1,313	2,925	•	•
	Disposals	(15,990)		(15,990)		
,	At 31st December 2018	5,905	1,313	7,217		
	Net Book Value	:	 -	· · · · · · · · · · · · · · · · · · ·	•	
	At 1st January 2018	2,351	0	2,351		•
	At 31st December 2018	739	3,938	4,676		
3 Ir	ncome and endowments from:					
					Year Ended 31st Dec 2018	Year Ended 31st Dec 2017
		Unrestricted	Designated	Restricted	Total	Total
		Funds	Funds	Funds	Funds	Funds
٠,		£	£	£	£	£
	a) Donations and Legacies					. ·
	General Giving	231,043	. 0	76,090	307,133	268,224
•	Income from Grants	. 0	O	2,773	2,773	8,080
	Gift Aid	52,740	0	17,720	70,460	62,842
	•	283,783	0	96,583	380,366	339,145
		:				
	b) Investments	•		•		
	Interest Income	3,024	0	. 0	3,024	2,674
		3,024	0	0	3,024	2,674
		3,024			3,024	2,074
	c) Charitable Activities				•	
	Youth Work	3,240	. 0	. 0	3,240	1,448
	Cafe Jubilee	337	0	0	337	160
	Weekends Away	1,180	0	2,330	3,510	10,489
	Other Income	4,609	0	. 0	4,609	6,421
		9,366	0	2,330	11,696	18,518

4 Expenditure on:

	Unrestricted Funds	Designated Funds	Restricted Funds	Year Ended 31st Dec 2018 Total Funds	Year Ended 31st Dec 2017 Total Funds
a) Raising Funds	£	£	£	£	£
a) Naising Lunus					
Advertising	(939)	0	0	(939)	(1,139)
Support Costs	(165)	. 0	. 0	(165)	(235)
	(1,104)	0	0	(1,104)	(1,374)
		• •			.
b) Charitable Activities		-		· · · · · · · · · · · · · · · · · · ·	•.
Building the Church	(222,376)	0	(432)	(222,808)	(239,301)
Church Planting	(1,364)	. 0	(6,034)	(7,398)	(8,525)
Grants & Donations	(10,460)	0	(27,909)	(38,369)	(55,332)
Primary Purpose Trading	· (915)	0	. (332)	(1,248)	(3,728)
Support Costs	(47,496)	0 -	. 0	(47,496)	(63,432)
<u>Governance</u>				•	.*
Legal & Professional Fees	(1,950)	0	0	(1,950)	(764)
Support Costs	(343)	0	0	(343)	(158)
	(284,905)	. 0	(34,707)	(319,612)	(371,239)

The church identifies the cost of its support functions, and identifies those that relate to the governance function. Having identified its governance costs the remaining support costs are apportioned between the key charitable activities and costs of raising funds.

	* . *	Charitable Activities			Raising Funds
	Building the church	Church	Grants and donations	Costs	<u>runus</u>
Staff Costs	7,145	239	1,238	63	30
Premises Costs	30,183	1,008	5,230	266	128
Office and IT Costs	1,477	49	256	13	· 6
Depreciation	361	12	62	3	2
	39,166	1,308	6,786.	345	166

5 Funds

	At 1st Jan 2018	Income	Expenditure	Transfer Between Funds	At 31st Dec 2018
	£	· £	£	£	£
Unrestricted Funds					
General Fund	170,994	296,173	(286,009)	0	181,157
Designated Funds				·	
Giving	4,274	0	. 0	0	4,274
Restricted Funds					
Building Fund	308,282	61,098	(432)	0	368,948
JFC Fund	2,640	0	0	0	2,640
Giving Fund	19,239		(15,776)	. 0	3,463
Working with the Poor	577	19,997	(463)	0	20,111
Mission Fund	4,857	17,819	(18,036)	0	4,640
	335,595	98,914	(34,707)	0	399,802
Total Funds	510,863	395,087	(320,716)	0	585,234

The designated giving fund is from the amount designated by the Trustees to support the work of local The Mission Fund is from special offerings for specific projects & initiatives.

The Building Fund is from special offerings to be used to purchase a building for the charity.

The JFC Fund is to be used for the Jubilee Clubs, the clubs Jubilee Church runs for children with Autistic

6 Cash at Bank & in Hand			.•		
•			•	Dec-18	Dec-17
	Unrestricted	Designated	Restricted	Total	Total
	Funds	Funds	Funds	Funds	Funds
	· £	£	£	£	£
Cash at Bank	134,192	4,274	399,802	538,268	508,728
7 Debtors & Prepayments					
				Dec-18	Dec-17
	Unrestricted	Designated	Restricted	Tota!	Total
	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£
Debtors	52,174	. 0	0	52,174	14,237
	52,174	0	0	52,174	14,237
8 Creditors; Accruals, Deferred Inco	ome due within	one year			
	•			Dec-18	Dec-17
	Unrestricted	Designated	Restricted	Total	Total
	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£
Tax & Social Security	(5,576)	0	0	(5,576)	(5,468)
Other Creditors	(3,559)	. 0	0	(3,559)	(8,236)
Independent Examiners Fees	(750)	0	Ö	(750)	(750)
		<u> </u>	•	·	

9 Analysis of Staff Costs, Trustee Remuneration and Expenses and Cost of Key Management Personnel

(9,885)

	Year Ended 31st Dec 2018 £	Year Ended 31st Dec 2017 £
Salaries Pension Contributions Social Security Costs Other Payroll Costs	165,317 12,316 13,094 1,121	169,376 12,459 13,624 1,346
	191,848	196,805

Ò

(9,885)

.(14,454)

No Employees received emoluments in excess of £60,000pa. Staff are paid through the PAYE system.

The Church contributed to the pension scheme of 6 employees throughout the period and paid life cover contributions for 1 employee.

Within the SOFA salaries are split between Charitable purposes & support costs

The church operates a defined contribution scheme. The assets of scheme are held separately from those of

Employees were engaged in the following activities

			Year Ended 31s Dec 2018	t Year Ended 31st Dec 2017
Activities in furtherance of Charitable		•	·	5 4
Management & Administration	 			1 2
			. '\	<u>, </u>

Three (2017: 3) trustees received a salary and benefits for their employment as a Church Elder. The full consideration of these salaries was £131,314 (2017: £140,726). No other key personnel receive any payments other than the expenses noted above. No salary was paid for their roles as a Trustees. No Trustee was paid more than £60,000pa.

10 Trustees & Other Related Parties

	. /			Year Ended 31st	Year Ended 31st
				Dec 2018	Dec 2017
				•	•
Number of Trustees who were paid expen	ses			4	5
		•			
Total Amount paid		•	· .	7,098	2,409

All 7 Trustees made donations to the Charity during 2018. These donations totalled £54,578 (2017: £55,450).

Grants of £9,960 (2017: £12,000) were paid to Catalyst Network of Churches. No grants (2017: £8,080) were received from Catalyst in relation to the employee of Jubilee Church who has a joint employment contract

No grants (2017: £nil) were paid to Coventry Motofest. James Noble and Andrew Simpkins have served as Directors for Coventry Motofest during this period.

Grants of £1,079 (2017: £1,440) were paid to Hope Coventry. Chris Edwards was employed by Hope in this period.

11 Grants

Jubilee Church awarded 14 (2017: 14) grants during the period

6 (2017: 8) of these were for the advancement of religion to a total of £19,961 (2017: £33,597)

All of these were given to organisations within the Newfrontiers family of Churches which is part of the wider work in which Jubilee is involved or to other charities within Coventry to support the joint work between them and Jubilee Coventry

10 Grants were made to individuals to the total of £8,040 (2017: £10,614). This was in support of the volunteer work they doing in the UK & Overseas

12 Public Benefit

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or aims that are for the public benefit. Details on how the charity has achieved this are provided in the trustee report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding which activities the charity should undertake.

13 Controlling Party

The charity is controlled by the board of trustees.