

REGISTERED COMPANY NUMBER: 08191666 (England and Wales)
REGISTERED CHARITY NUMBER: 1152082

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2019
for
Parent Infant Partnership (PIP) UK Ltd



Reid & Co Corporate Services Ltd
Artemis House, 4a Bramley Road
Mount Farm
Milton Keynes
MK1 1PT

Parent Infant Partnership (PIP) UK Ltd

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For the Year Ended 31 August 2019

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Parent Infant Partnership (PIP) UK Ltd

Report of the Trustees

For the Year Ended 31 August 2019

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number: 08191666 (England and Wales)

Registered Charity number: 1152082

Registered office: Artemis House, 4a Bramley Road, Mount Farm, Milton Keynes, MK1 1PT

Postal address: PO Box 7827, Kettering, NN16 6PH

Office telephone number: 0300 365 8747

Website: <https://parentinfantfoundation.org.uk>

Twitter: @ParentInfantFdn and @first1001days

Trustees

Mr T Loughton MP (Chairman)

Mrs S Ghumra

Mrs A Clear

Mr A Datta

Dr T Kondel-Laws

Dr P Williams MP

Dr C Rosan

Mrs C Wright

Date Trustee appointed

08 September 2014

Appointed 10 September 2018

09 May 2016 – Resigned 26 March 2019

09 May 2016

26 March 2018

Appointed 24 June 2019

26 March 2018

29 January 2018

Chief Executive

Dr Beckie Lang

Company Secretary

Mr P G Clarke

Independent examiner

Jonathan Lewis FCA

Reid & Co Corporate Services

Artemis House, 4a Bramley Road

Mount Farm

Milton Keynes

MK1 1PT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A risk register is reviewed at each Board meeting.

CHAIRMAN OF TRUSTEE'S REPORT

PIP UK is dead, long live the Parent-Infant Foundation! 2018-9 turned out to be a year of great progress for PIP UK, so much so that shortly after the financial year end the trustees decided to change our name to reflect the enhanced position of the charity and our bold plans for the future. As we ended our financial year, Parent Infant Partnership UK was transitioning to become the Parent-Infant Foundation and with it a statement of the wider role that the organisation plays as a source of knowledge and expertise on the early years, a major player in shaping the debate and policy in the UK as well as the provider of support for practical services through our network of PIP partners.

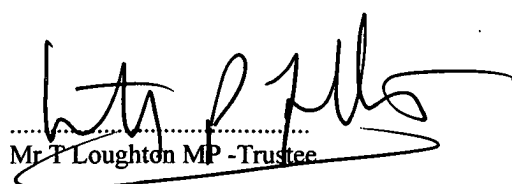
Our transformation is much more than a change of name and logo and has been widely welcomed since our formal launch in October 2019. It has also involved a lot of hard work and I want to pay tribute to the excellent team of professionals who make sure the Charity runs effectively on a day to day basis under the leadership of our Chief Executive Beckie Lang. Beckie has been joined by Alanna Clear, who like her joined the charity as a trustee and 'liked the company so much' she bought into it as an employee. We have also benefitted hugely from the addition of Sally Hogg who brings a wealth of experience in perinatal and early years policy to the team in her role as Head of Policy and Campaigning. This was reflected in her sterling job in bringing the work of parent-infant relationship teams to life in the Rare Jewels Report in June. We said goodbye to our longstanding Clinical Director Robin Balbernie who will continue to be a good active friend in the field of early years and attachment. In May 2019 we welcomed Dr Karen Bateson as Head of Clinical Strategy and Development who led the development of the Implementation Toolkit, distilling the evidence and knowledge from across PIP Network to create a fantastic resource for any area wanting to set-up or develop further a specialised parent-infant relationship team.

The team has been strengthened greatly by the expertise of Alex Ford who has proved a huge asset in broadening our funder base and the most important addition was a sizeable grant from the National Lottery Community Fund which brings a considerable endorsement of the important work the charity is doing. We are grateful to all those who have contributed so generously and hope to welcome new supporters in the current year. We are also delighted to have a base down in London through our small space housed conveniently within the larger children's mental health charity Place2Be. We look forward to developing the relationship with them and others in the sector.

I must also mention our excellent Company Secretary Pete Clarke who has been with the charity since the start and has always been a solid rock of wisdom and continuity. We will be wishing him well in his retirement in the Spring and thank him for all the hard work he has contributed and difference he has made.

I must also thank my Board of Trustees who have made my job so much easier and now present a very impressive and dedicated array of talents across the disciplines of finance, legal and creativity as well as academic and practitioner expertise. Whilst we lost Alanna from trustee to employee I was delighted by our appointments this year – Shreena Ghumra, who provides the much needed finance expertise to the Board with her accountancy background, my Parliamentary colleague Dr Paul Williams, formerly the Labour MP for Stockton South, who as a GP has brought both clinical and political expertise to the Board and during this financial year piloted the Health Select Committee Review of the Early Years to which PIP UK made significant contributions. As we closed this financial year and moved into the next, Jane Turner, child and adolescent psychotherapist joined us, who brings her expertise of running a local parent-infant relationship team in the North West to the table which is a wonderful asset as we focus our efforts on supporting all such teams around the country.

So, we enter our new financial year in rude health, in terms of our finances, our staff, our Board and most importantly our influence on a whole 1001 critical days arena at a time when this is an issue whose time has come. We look forward to working with our many partners across Government, the NHS, academia and charity sector in the exciting year ahead.



Mr T Loughton MP - Trustee

Vision and Mission of Parent Infant Partnership (PIP) UK Ltd

Our vision of Parent Infant Partnership (PIP) UK Ltd is a society of emotionally secure children who grow up to become socially responsible adults.

Our mission is to enable the accessibility and quality of UK wide specialist infant mental health teams to support parent-infant relationship difficulties.

Our objectives for the year

The year has been a fundamental shift for the organisation, with the ongoing strategic development of the charity and clarity on how we wanted to progress towards its mission. In the preceding year we identified the priorities for 2018-19 as being:

1. The development of our clinical model to provide a robust, cost effective and clinically relevant 'PIP in a Box' toolkit to facilitate the initiation and development of PIP teams nationwide.
2. To invest more in our policy influencing arm to be more focussed, targeted and effective in highlighting the importance of the first 1001 days in the potential for every child, and how specialist services are a critical element in the prevention of long term individual and societal difficulties.

Both of these workstreams also provided us with the opportunity to refine our strategic priorities further with others in the field and to define our position within the infant mental health community to ensure we added maximum benefit ultimately to families with complex parent-infant relationships.

Our specific objectives for the year were to:

- Develop a cost-effective, replicable model for a Specialist Infant Mental Health Team that demonstrably improves the parent-infant relationship.
- Grow Specialist Infant Mental Health Teams that support the parent-infant relationship (quality, impact, reach) – existing PIP services, and the development of new services
- Begin building a bigger, vibrant, strong and vocal Specialist Infant Mental Health Network that drives change a) in service provision, b) at policy level
- Develop PIP UK to be recognised as the leading voice in specialist support for the parent-infant relationship (as part of the wider infant mental health community) at a policy/government level
- Begin diversifying our income

Development of the clinical model

Our work to date had seen us providing up to three years of seed funding, collaboratively with statutory or third sector partners, to support the development of parent-infant teams (PIPs) around the UK. We were managing to develop approximately one team per year and have seen teams successfully seek ongoing funding to continue their work. In our previous financial year, we had paused this approach while we considered the best way to support the development of teams. In this current year there were two significant opportunities that further refined our thinking:

1. An approach by a consortium of CCGs and local authorities in Essex, Thurrock and Southend that had funding to set-up a PIP service but needed the know-how to do it
2. An approach by a Director of Children's Services in South Eastern Trust, Northern Ireland, who again had funds to develop a local PIP but wanted support in how best to get started.

Both localities received clinical guidance from the Clinical Director based on the development of PIPs to date, namely: the need for a multidisciplinary workforce to be able to provide a range of interventions for parent-infant relationships being referred; the use of four outcome measures to be able to demonstrate changes within the parent-infant relationship over the course of engagement with the service; focussing support to families locally who meet the 'at risk' criteria presented in the risks to relationship checklist. In January 2019, the ABCPiP launched in Ballygowan, Northern Ireland creating a flagship service for the region. This was developed as a partnership between the local Health Trust, PIPUK and BarnardosNI.

In Essex recruitment commenced in early 2019, with the bulk of the team recruited and coming into post by September 2019. The relationship developed here led to a successful partnership being funded by the National Lottery for PIPUK to continue to support the local team embed within local structures and to evaluate the development of the service to inform the then developing Implementation Toolkit for use by local areas. The funding and the project started in September 2019 (and so are not reported in this annual report).

During the strategic development of PIPUK as an umbrella organisation we have remained committed to the support and development of the PIP network. We started to connect with other parent-infant relationship teams to come together and consider the challenges and successes of the sector rather than simply focussing on the PIPs we had financially supported. We held our first parent-infant team network event in November 2018, kindly hosted by Allen and Overy LLP, where we focussed on networking, sharing examples of work and considering if such a network was useful. This resulted in a second event being held in Liverpool, kindly hosted by LivPIP, in June 2019.

These connections have in turn supported a building relationship between us and parent-infant teams around the country which were highlighted in the publication of the Rare Jewels – specialised parent-infant relationship teams report in June 2019. This unique and ground-breaking report explained what such teams do, how they are funded, what professional skill mix they employ, and where they are based across the UK. It highlighted the valuable and valued work they provide but also showed the stark lack of provision across the UK. As well as sharing with the world the important work of specialised teams, it also provided a benchmark number of 27 teams existing in the UK in 2019. An important metric for our future mission of having such teams accessible for all families that need them.

Through the development of the Rare Jewels report, and the evolution of the Network, the Implementation Toolkit was being developed in response to the original idea of a ‘PIP in a Box’ concept. The Toolkit was developing into a comprehensive resource, led by PIPUK, but involving experience, expertise and examples from across the parent-infant teams across the UK. Rather than provide a Manual of Practice, the Toolkit provides commissioners and providers with the intelligence gathered on the different funding approaches, infrastructures and working models of parent-infant teams around the UK to facilitate consideration of how a team in their locality could be set-up, developed and maintained. It provides a framework given that no national template existed. Through working collaboratively with the network of teams, it was evident that there were common elements to all specialised parent-infant relationship teams, and other factors that were determined by local opportunities and challenges. The Toolkit was officially launched in October 2019.

The development of the Toolkit and the relationship developed with teams across the UK has highlighted the challenges faced by the sector which pose bigger questions and warrant further-more detailed work. These relate to the cost savings and cost effectiveness of specialised parent-infant relationship teams; the data and outcomes needed to demonstrate impact on short and longer-term outcomes; and the evidence gaps that exist in the field. These pieces of work take us into our next operational year and ongoing to our mission of enabling the provision and quality of teams to support parent-infant relationships with significant difficulty.

Influencing and policy change

The importance of the first 1001 days in the social, emotional and cognitive development of every child is well evidenced. The importance of a secure, nurturing relationship with a significant adult in this development is also well evidenced. However, this knowledge is not widespread across the population, and does not feature within national policy making. We had identified this as an area for development to be able to support the improvement of parent-infant relationships for all children, but also to be able to highlight the need for specialised parent-infant relationship teams within a pathway of support.

PIPUK became the sole organisation providing the secretariat for the All-Party Parliamentary Group Conception to Age Two from September 2018. A programme of activity was planned and delivered throughout the year to reinvigorate action and to tie-in closely with developments in Westminster. At the end of the last operational year we learned that our founding patron the Rt Hon Andrea Leadsom MP was to chair an inter-ministerial group on family support in the early years that was accountable to the Prime Minister. In this operational year we also saw both the Commons Science and Technology Committee and the Health and Social Care Select Committee hold inquiries relating to early years support and the first 1000 days respectively. The APPG meetings held were:

November 2018 – an update from; the inter-ministerial group on family support, the science and technology committee; the health select committee, the Department of Health and the Children’s Commissioner on current activity relevant to the first 1001 days.

February 2019 – PIPUK launched two infographics to highlight the importance of the first 1001 days. These were co-created by over one hundred people from across the sector. The first infographic describes babies’ brain development, and the second contains key facts and statistics. Together, they set out a clear, concise and compelling case to convince local and national decision makers to invest in the first 1001 days.

April 2019 - The purpose of the meeting was to find out about the latest developments in Westminster and Whitehall including the NHS Long Term Plan, Health Select Committee Inquiry on the first 1000 Days and Inter Ministerial Group (IMG) on Family Support from Conception to Two.

June 2019 – the launch of the Rare Jewels Report on the work of specialised parent-infant relationship teams. This was the first day of Infant Mental Health Awareness Week and provided the focus for PIPUK during the week.

In addition to the APPG activity, we promoted two key activities to stakeholders to encourage discussion and feedback to decision-making:

- a) The NHS Long Term Plan.
- b) The Prevention Green Paper

Both consultations provided an opportunity to highlight the importance of the first 1001 days and the need for a national strategy and cabinet accountability to support the best start for all children.

Finally, before the year end, In July 2019, MPs Andrea Leadsom, Lucy Powell and Norman Lamb secured a debate in the Commons chamber about support for families in the early years. MPs from across the House came together to debate the importance of the first 1001 Days and to call for Government to take action.

The increased activity was followed by an interest in the work of the 1001 critical days movement (which we lead) and we saw an increase in the subscription to our digital updates grow from just over 200 subscribers to over 600 in this year.

People and culture

To meet our operational objectives for the year, we needed to develop our team. Our commitment to the policy and campaigning arm of our work led to the recruitment of Sally Hogg as Head of Policy and Campaigning from December 2018 following a couple of months of freelance support.

Our work to support the development of the Toolkit, and to ensure collaboration and connection with the 27 Rare Jewels across the UK needed a different resource and staffing structure within the PIPUK team. In April 2019 we recruited a part time Communications Manager to support the work we were leading across the 1001 days movement, and to assist with developing the much needed internal and external communications function. Alanna Clear was recruited from 188 applications!

In May 2019 we were joined by Dr Karen Bateson, who is seconded from the NSPCC for 3 days per week as our Head of Clinical Strategy and Development. This was a new role created to meet the needs of the strategic clinical development identified. Robin Balbernie, Clinical Director, left us at the end of March 2019 following five years in the role, and even longer in the early development of the charity. We thank Robin for his considerable commitment and expertise in these formative years of the charity.

To consider and begin the diversification of our funding from a sole Foundation, we started working with Alex Ford in a freelance capacity with a fixed number of days per quarter to suit the flexible nature of the work. Alex has been scoping the opportunities for the charity and secured our first funding grant from the National Lottery in the summer of 2019 (funds arrived in September 2019).

The growing and relatively new team have considered the culture and values of the organisation and restructured its ways of working to help connection and collaboration in a remote, home-working team. In May 2019 we made the decision to lease a small office within the larger children's mental health charity Place2Be, to provide a central space for the team when in London. The arrangement is on a trial period and to date is working successfully for both parties. We also have the ability to rent larger meeting rooms for team meetings and events as needed.

The growing team has also led to the development of a robust staff handbook and the revision of, and creation of policies and procedures to ensure the protection and appropriate governance of staff and trustees. This work was supported by an external HR Advisor.

The Board

The Trustees have moved to quarterly meetings to coincide with the quarterly reporting of the operational activities to assist the Chief Executive and senior leadership team in strategic development and decision making in a timely way. This has proved to be an effective move and includes a financial review and a revisit and discussion of the risk register. This year, again our biggest risk is the lack of ongoing support from our primary funder. However, the diversification of funds has begun and we secured our first project grant from the National Lottery Community Fund. In addition, monthly update reports are sent to trustees by the Chief Executive to keep trustees up to date as operations have moved quickly, and to enable trustee input where needed. We recruited two new trustees this year in line with our board development aligned to the skills audit completed last year. We welcomed Shreena Ghumra as the finance trustee, and Dr Paul Williams MP. The finance role was widely advertised and took some time to secure the right person. Both trustees were interviewed by the CEO and the Chairman of Trustees.

Parent Infant Partnership (PIP) UK Ltd

Report of the Trustees (continued)

For the Year Ended 31 August 2019

Grant making

The decision to move away from grant-making for the development of local teams is strategic, in that we believe the work of specialised parent-infant relationship teams – both direct to families, and to the wider local workforce to support parent-infant relationships – should be funded by statutory services. So, while no new grants were awarded this year, ongoing commitments remained with number of local PIPS as followed:

Croydon PIP – £17,000 (with three-year funding period ending Apr 2019)

DorPIP – £22,200 (with one-year funding period ending May 2019)

NewPIP – £34,000 (with three-year funding period ending December 2019)

Finances were also provided to 17 practitioners to support training needs in the KIPS outcome measure.

Working with others

PIP UK is committed to and continues to collaborate with others to pursue its mission and in its contribution to public benefit. This is seen most clearly through the development of the Parent-Infant Network to support local teams in their work, and through our leading role in the 1001 Critical Days Movement. This year we partnered with the Association of Infant Mental Health (AIMH) UK for this year's Infant Mental Health Awareness Week and with Leo's Legacy for the first Neonatal Mental Health Awareness Week. We are ongoing members of the Maternal Mental Health Alliance, and this year we joined the Children and Young People's Mental Health Coalition to raise the needs of babies. We also contribute to the learning of others through awareness raising of the importance of infant mental health. This is primarily through speaking at events and conferences. This year's activities included:

Coventry and Warwickshire Perinatal and Infant Mental Health Event (Nov 18)

NHSE Parent Infant Pathway Expert Reference Group (Nov 18-Feb 19)

Health and Social Care Select Committee Evidence Panel (Nov 18)

Blackpool Better Start Conference (Nov 18)

South Eastern Trust Infant Mental Health Launch (Jan 19)

AIMH UK Executive Board presentation (Mar 19)

NHSE Trauma Informed Care Expert Group (Apr 19)

Westminster Forum on Early Years Event (Apr 19)

The Institute of Health Visiting Evidence-Based Practice Conference (May 19)

The future

As we headed into the new operating and financial year we were undergoing a rebrand following the development of a new strategy and the finalising of the Implementation Toolkit. All of which were launched in October 2019 through our new website as the Parent-Infant Foundation. The clarity of purpose, our ambitious way forward and a strengthening organisational capacity heading into our new year builds on this year's activities and will see us strengthening the Parent-Infant Network, testing the implementation of the Toolkit with rigorous external evaluation, and reinvigorating the 1001 Critical Days Movement. Together these workstreams will be putting baby's emotional wellbeing at the forefront of frontline family support and raise awareness and inspire action in policy making.

SUMMARY OF FINANCIAL YEAR 2018-19

In the Financial Year 2018-19 Parent Infant Partnership (PIP) UK Ltd received £363,000 in donations from the Ana Leaf Foundation and £11,774 from private donations. We are extremely grateful to all our funding sources for their support this year, especially to the Ana Leaf Foundation who maintained their generous support for the charity for the seventh year.

In FY18-19 Parent Infant Partnership (PIP) UK Ltd spent £301,700 of which £259,065 was on charitable activities (86%) and £42,635 on management and support costs (14%).

Parent Infant Partnership (PIP) UK Ltd

Independent Examiners Report
For the Year Ended 31 August 2019

I report on the accounts for the year ended 31 August 2019 set out on pages 11 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

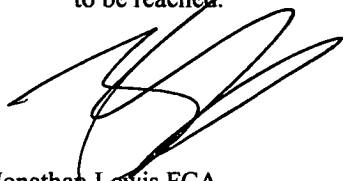
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jonathan Lewis FCA
Reid & Co Corporate Services
Artemis House, 4a Bramley Road
Mount Farm
Milton Keynes
MK1 1PT

Date: 27/01/2020

Parent Infant Partnership (PIP) UK Ltd

Statement of Financial Activities
For the Year Ended 31 August 2019

		Year Ended 31.8.19 Unrestricted fund £	Year Ended 31.8.18 Unrestricted fund £
	Notes		
INCOMING RESOURCES			
Incoming resources from generated funds			
ANA Leaf Foundation		363,000	249,000
Donations	2	8,380	7,961
Activities for generating funds	2	3,394	3,993
Investment income	3	121	23
		<hr/>	<hr/>
Total incoming resources		374,895	260,977
 RESOURCES EXPENDED			
Charitable activities		259,065	274,398
Management & Support		42,635	34,915
		<hr/>	<hr/>
Total resources expended		301,700	309,313
 NET INCOMING RESOURCES			
		73,195	(48,336)
 RECONCILIATION OF FUNDS			
Total funds brought forward		9,791	58,127
		<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD		82,986	9,791
		<hr/>	<hr/>

The notes form part of these financial statements

Parent Infant Partnership (PIP) UK Ltd

Balance Sheet

At 31 August 2019

	Notes	31.8.19 Unrestricted fund £	31.8.18 Unrestricted funds £
FIXED ASSETS			
Intangible assets - Portal	7	<u>1,501</u>	<u>3,003</u>
CURRENT ASSETS			
Debtors	8	533	203
Cash at bank		132,122	54,855
		<u>132,655</u>	<u>55,058</u>
CREDITORS			
Amounts falling due within one year	9	(4,170)	(1,270)
Provisions & liabilities	10	<u>(47,000)</u>	<u>(47,000)</u>
NET CURRENT ASSETS		<u>81,485</u>	<u>6,788</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>82,986</u>	<u>9,791</u>
NET ASSETS		<u>82,986</u>	<u>9,791</u>
FUNDS			
Unrestricted funds		<u>82,986</u>	<u>9,791</u>
TOTAL FUNDS		<u>82,986</u>	<u>9,791</u>

The notes form part of these financial statements

Parent Infant Partnership (PIP) UK Ltd

Balance Sheet - continued

At 31 August 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2019.

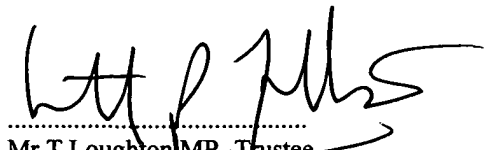
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 August 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 20/1/2020 and were signed on its behalf by:


.....
Mr T Loughton MP - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Amortisation

Development of a Portal was commenced during 2014 and is being amortised over its useful economic life of 5 years.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particularly restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particularly restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND ACTIVITIES FOR GENERATING FUNDS

	Year Ended 31.8.19 £	Year Ended 31.8.18 £
Corporate donation	504	Nil
Public Donations	6,303	6,393
External fees	3,394	3,943
Gift Aid	1,573	1,568
	<hr/>	<hr/>
	11,774	11,904
	<hr/>	<hr/>

Parent Infant Partnership (PIP) UK Ltd

Notes to the Financial Statements - continued
For the Year Ended 31 August 2019

3. INVESTMENT INCOME

	Year Ended 31.8.19	Year Ended 31.8.18
	£	£
Deposit account interest	121	23
	<u> </u>	<u> </u>

4. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	Year Ended 31.8.19	Year Ended 31.8.18
	£	£
Lease to Parent Infant Partnership (PIP) UK Ltd Head Office	1,200	4,000
Amortisation of Portal	1,501	2,599
	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2019 nor for the period ended 31 August 2018.

Trustees' expenses

There was £946 (2018: £1,153) of expenses paid to trustees for the period ended 31 August 2019.

6. STAFF COSTS

	Year Ended 31.8.19	Year Ended 31.8.18
	£	£
Wages and salaries	116,695	143,861
Social security costs	8,954	12,166
Other pension costs	3,527	4,262
	<u> </u>	<u> </u>
	129,176	160,289
	<u> </u>	<u> </u>

The average monthly number of employees during the year was as follows:

Year Ended 31.8.19	Year Ended 31.8.18
4	4
<u> </u>	<u> </u>

Parent Infant Partnership (PIP) UK Ltd

Notes to the Financial Statements - continued
For the Year Ended 31 August 2019

7. INTANGIBLE FIXED ASSETS

	Portal £
COST	
Brought forward	18,709
Additions	-
	<hr/> 18,709
AMORTISATION	
Brought forward	15,706
Charge for year	1,501
	<hr/> 17,207
NET BOOK VALUE	
At 31 August 2019	<u>1,502</u>
At 31 August 2018	<u>3,003</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.19	31.8.18
	£	£
Other debtors – Lease & Head Office	-	-
Prepayments	533	203
	<hr/> 533	<hr/> 203
	<u>533</u>	<u>203</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.19	31.8.18
	£	£
Pension	699	430
Accrued expenses	3,471	840
	<hr/> 4,170	<hr/> 1,270
	<u>4,170</u>	<u>1,270</u>

10. PROVISIONS & LIABILITIES

	31.8.19	31.8.18
	£	£
Reserve for staff redundancies and 3 months operating costs	47,000	47,000
	—	—
	47,000	47,000
	=====	=====

The charities reserve policy states a reserve will be created to cover the contractual notice of staff to cover salaries, pension and HMRC liabilities. This will be reviewed on an annual basis taking into the account any changes to contractual arrangements with staff. Following a revision for the 2018/19 financial year the notice period is 3 months and the reserve has remained at £47,000 (2017/18: £47,000).

Parent Infant Partnership (PIP) UK Ltd also considered the need to create a reserve for Service Level Agreements entered with PIPs. Payments under agreements are subject to satisfactory performance reviews at 3 months intervals and within the SLA is a force majeure clause in respect of the withdrawal of its own funding supply. Having taken professional advise it was considered not necessary to create a reserve for this.

11. MOVEMENT IN FUNDS

	At 31.08.19	Net movement in funds	At 01.09.18
	£	£	£
Unrestricted funds			
General fund	(82,986)	(73,195)	9,791
	—	—	—
TOTAL FUNDS	(82,986)	(73,195)	9,791
	=====	=====	=====

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	(73,195)	(301,700)	374,895

Parent Infant Partnership (PIP) UK Ltd

Detailed Statement of Financial Activities
For the Year Ended 31 August 2019

	Year Ended 31.8.19 £	Year Ended 31.8.18 £
INCOMING RESOURCES		
Voluntary income		
Donations – Ana Leaf Foundation	363,000	249,000
Donations	8,380	7,961
	<hr/>	<hr/>
	371,380	256,961
Activities for generating funds		
Other income	-	50
External fees	3,394	3,943
	<hr/>	<hr/>
	374,774	260,954
Investment income		
Deposit account interest	121	23
	<hr/>	<hr/>
Total incoming resources	374,895	260,977
 RESOURCES EXPENDED		
Charitable Activities		
Wages	102,223	123,650
Social security	7,972	10,483
Pensions	3,086	3,540
Secondment salaries	15,376	-
Self employed	725	675
Staff training	2,079	666
Travel	16,670	13,349
Trustees expenses	946	1,153
HR	225	-
PIP Funding	73,200	109,920
Fundraising	21,150	-
Communication	8,299	1,734
Clinical implementation	2,861	7,682
Policy and campaigning	2,752	-
Amortisation of Portal	1,501	2,599
	<hr/>	<hr/>
	259,065	275,451

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Parent Infant Partnership (PIP) UK Ltd

Detailed Statement of Financial Activities
For the Year Ended 31 August 2019

	Year Ended 31.8.19 £	Year Ended 31.8.18 £
Management & Support Costs		
Wages	14,472	20,210
Social security	982	1,682
Pension	441	722
Secondment salaries	889	-
Premises costs	2,669	4,229
Administration costs	1,948	1,650
Telephone	491	391
Professional fees	1,668	906
Accountancy	1,218	1,305
Insurance	1,054	1,054
IT costs	3,632	1,713
PIP Model Development	10,150	-
HR / Legal costs	3,021	-
	<hr/>	<hr/>
	42,635	33,862
	<hr/>	<hr/>
Total resources expended	301,700	309,313
	<hr/>	<hr/>
Net income	73,195	(48,336)
	<hr/>	<hr/>

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