Companies House



'Academies in Christ' Part of the Archdiocese of Southwark

Annual Report and Financial Statements

31 August 2022

Company Limited by Guarantee Registration Number 08176019 (England and Wales)

14/02/2023

COMPANIES HOUSE

Contents

Reports

Reference and administrative information	1
Directors' report (including the Strategic Report)	3
Governance statement	17
Statement of regularity, propriety and compliance	22
Statement of Directors' responsibilities	23
Independent auditor's report on the financial statements	24
Independent reporting accountant's report on regularity	29
Financial statements	
Statement of financial activities	31
Balance sheet	32
Statement of cash flows	33
Principal accounting policies	35
Notes to the financial statements	41

Reference and administrative information

The Most Reverend John Wilson Members

Mrs Pat Barber

Revered Monsignor Matthew Dickens

Dr Simon Hughes Paul McCallum

Directors (Trustees) Ben Andradi

> Marieta Brennan Julian Gizzi

Dr Annabel Goodyer (up to 4 August 2022)

David Lain

Canon John O'Toole (up to 25 April 2022)

Dr Jane Overbury **Geoffrey Randells** Caroline Stockmann Michael Powis (Chair)

Michelle Boniface (up to 31 December 2021) **Company Secretary**

Senior Management Team

Chief Executive Officer Annemarie Whittle

Director of Finance & HR Mark Harris

Director of School Improvement **Heather Leatt**

Company Secretary & Data

Protection Officer

Michelle Boniface (up to 31 December 2021)

Director of Governance and

Company Secretary

Charlotte Robinson (from 28 February 2022)

Annemarie Whittle **Accounting Officer**

Registered address **Barham Court**

> Teston Maidstone Kent ME18 5BZ

Company registration

08176019 (England and Wales) number

Reference and administrative information

Auditor

Buzzacott LLP 130 Wood Street

London EC2V 6DL

Bankers

Lloyds Bank plc

2nd Floor 78 New Road Gravesend Kent DA11 0AR

Solicitors

Winckworth Sherwood LLP

Minerva House 5 Montague Close

London SE1 9BB

The Directors of Kent Catholic Schools' Partnership ('the Trust'), who are also the trustees for the purposes of the Charities Act 2011, present their annual report together with the audited financial statements and auditor's report of the Trust for the year ended 31 August 2022. The annual report has been prepared in accordance with Part 8 of the Charities Act 2011 and serves the purposes of both a Trustees' report, and a Directors' report under the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out on pages 35 to 40 of the attached financial statements and comply with the Trust's memorandum and articles of association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Kent Catholic Schools' Partnership is a company limited by guarantee and an exempt charity. The Trust's Articles of Association are the primary governing document of the Trust, with a scheme of delegation setting out the responsibilities of the Trust Board and each school's Governance Committee.

The Articles of Association were updated on 14 January 2021. Following the new Articles, the constitution of the Board no longer permits an Academy Director, Principal Director or any paid member of staff to be appointed in a director capacity. In addition, the number of Members increased from three (3) to five (5).

The Foundation Directors of the Trust are appointed by the Archbishop, a Member of the company. The Members are also the Directors of a Diocesan Trust established by deed dated 21 October 1927 (the deed was signed by Bishop Peter Amigo and others, and the said Diocesan Trust is now known as the Roman Catholic Diocese of Southwark Diocesan Trust and is registered as a charity with the Charity Commission no. 235468).

As at 31 August 2022, the Trust was made up of nineteen primary schools and five secondary schools in Kent. Its schools have a combined pupil capacity of 10,225 and had a roll of 9,944 in September 2022.

The principal activity of the Trust is to advance Catholic religion in the Diocese and to establish, maintain, carry on, manage and develop Catholic Schools subject to the regulations and discipline of the Catholic Church.

Members' Liability

The Members of the Trust are appointed by the Archbishop, and in accordance with the articles of association there shall be no less than five (5) Members.

The liability of the Members is limited. Each Member of the Trust undertakes to contribute to the assets of the Trust in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a Member.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Members and Directors' Indemnities

In accordance with normal practice, the Trust has purchased insurance to indemnify directors, governors and officers from claims arising from negligent acts, errors or omissions occurring whilst conducting Trust business. The Trust is a member of the government's Risk Protection Arrangement (RPA) scheme which provides cover up £10,000,000 on any one claim.

Method of Recruitment and Appointment or Election of Directors

The articles of association require the appointment of at least three (3) Directors (unless otherwise determined by ordinary resolution).

Foundation Directors are practising Catholics and are appointed by the Metropolitan Archbishop of Southwark in accordance with Article 50. The Directors of the Trust, excluding existing co-opted Directors, appoint co-opted Directors.

The Archbishop shall appoint such number of Foundation Directors as shall ensure at all times that the number of Foundation Directors exceed the other Directors (including any Co-Opted Directors) by at least two (2).

In any circumstance where the Secretary of State for Education is entitled to serve a warning notice under the relevant funding agreement, or in the opinion of the Diocesan Bishop standards of Catholic Life of the school have fallen unacceptably low, then the Diocesan Bishop may stipulate that one or more of the following shall be appointed as a Director for such term as the Diocesan Bishop shall provide:

- The Diocesan Schools Commissioner;
- The Assistant Diocesan Schools' Commissioner;
- The Financial Secretary to the Diocese;
- The Capital Strategy Manager of the Diocese

The term of office for any director shall be four (4) years or shorter if specified at the time of appointment by the person or appointing body, save that this does not apply to the Co-Opted Directors who shall be appointed for a period of one (1) year.

Any director may be re-appointed or re-elected.

Policies and Procedures Adopted for the Induction and Training of Directors

The Directors follow the key principles of the Charity Governance Code of Practice and seek to ensure through the governance structure that the Board complies with its requirements.

Training and induction for new Directors depends on their experience however the Trust has adopted a common policy for the induction and training of new Directors and local governance committee members.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Policies and Procedures Adopted for the Induction and Training of Directors (continued)

During 2021/22, new Directors and governance committee members were invited to induction sessions which provides them with oversight of the structure and ethos of the Trust and their respective roles within it. There is additional in-house training provided by the governance, finance and school improvement teams as well as modules provided by the National Governance Association Learning Link, The Key and Firm Foundations online learning management system.

All directors and school governance committee members are provided with access to GovernorHub and have access to policies, procedures and any other documents required to undertake their roles.

Organisational Structure

The Board of Directors are supported by four (4) main sub-committees

- the Finance and Resources Committee:
- the Education and Standards Committee (previously Achievement Committee)
- the Audit and Risk Committee; and
- the Pay and Performance Committee.

The Board has agreed to rename the Achievement Committee to the Education Standards Committee from September 2021. The Board of Directors is responsible and accountable for the governance of the Trust and meet at least five times a year.

As at 31 August 2022, the Board constitution was:

Directors	Position	
Ben Andradi	Foundation Director	_
Marieta Brennan	Foundation Director	
Julian Gizzi	Foundation Director (Vice Chair)	
David Lain	Foundation Director	
Dr Jane Overbury	Foundation Director	
Michael Powis	Foundation Director (Chair)	
Geoffrey Randells	Foundation Director	
Caroline Stockmann	Foundation Director	

The Trust is the Admissions authority and employer for all schools.

Management

The Board of Directors is responsible for setting general policy, adopting the strategic plan, budget and monitoring the budgets across the Trust as well as making key decisions about the direction of the Trust, capital expenditure and key senior posts.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Management (continued)

Each School has its own governance committee which has responsibility for approving policies within the constraints of Trust policies and recommending annual plans and budgets of the School to the Trust Board of Directors.

The Trust Board of Directors delegates the day-to-day responsibility of running the Trust to the Chief Executive Officer (CEO). The day to day running of individual schools is delegated by the CEO to the Principal / Headteacher.

The Accounting Officer for the Trust is the Chief Executive Officer, Annemarie Whittle.

Arrangements for setting pay and remuneration of key management personnel

Key management personnel defines those persons of the Trust having authority and responsibility for planning, directing and controlling the activities of the Trust, directly or indirectly, and including all Directors.

Directors are volunteers of the Trust and as such receive no remuneration for the roles they undertake.

The Trust's key management personnel are therefore defined to be comprised of the Directors and the senior management team within the Trust.

The Trust has constituted a Pay and Performance Committee which includes the Chair of the Board. The Committee is responsible for determining the remuneration of the Chief Executive Officer and reviewing remuneration decisions made by the CEO of other key senior personnel.

For senior management roles, progression through the grade is subject to an appropriate internal performance assessment, including formalised 1:1s and target setting. Progression is subject to performance as assessed through the Total Contribution Pay (TCP) process and a percentage awarded for each appraisal level. The outcome of appraisal and the salary progression for these staff is subject to approval by the Pay and Performance Committee.

Pay is set in line with the Trust's Pay Policy which is reviewed annually.

Headteachers and Principals organise the performance management arrangements for all staff within each school and the objectives of staff are layered to reflect key priorities.

Trade Union Facility Time

Relevant union officials

The Trade Union (Facility Time Publication Requirements) 2017 require the Trust to publish information on facility time arrangements for trade union officials at the Trust. The Trust confirms that there were 8 employees acting as trade union officials within the meaning of these regulations during the year ended 31 August 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Trade Union Facility Time (continued)

union officials during the period	Full-time equivalent employee number
8	8
Percentage of time spent on facility time	•
Percentage of time	Number of employees
0%	4
1% - 50%	4
Percentage of pay spent on facility time	
	53,244
Total cost of facility time £	,
	53,244 45,619,000 0.12%
Total cost of facility time £ Total pay bill £ Percentage of the total pay bill spent on facility	45,619,000

Connected Organisations including Related Party Relationships

The Archdiocese of Southwark is the only connected organisation, with the Education Commission an appointed organisation of the Archbishop to fulfil his rights and responsibilities for Catholic schools.

Employee Relations

All schools within the Trust foster strong relationships with employees. Regular staff meetings, training days and school leadership group meetings take place ensuring that all work is aligned to fulfil the vision and mission of the Trust. Across the Trust, the schools have regular briefing meetings ensuring opportunities to provide employees with information pertinent to them, their role and their performance.

The key strategic priorities of each school are developed as part of an annual self- evaluation cycle where the views of all employee stakeholders are taken into consideration. All schools share these priorities, ensuring alignment with their mission statement.

The performance of employees is key to the success of all schools and the Trust as a whole. Performance management processes ensure that all employees have specific targets that reflect the whole school priorities. All staff members are aware of the role they play in promoting the performance of pupils.

Schools across the Trust also undertake a rolling programme of staff surveys to monitor staff wellbeing.

There is a good relationship with employee representatives and the Trust has for many years operated a Joint Consultative Committee that meets termly.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Promotion of the Trust

The Trust actively promotes its schools with parents through marketing and social media to be the education provider of choice both to Catholic families and to non-Catholic families looking to receive a high quality non-selective education for their children. All schools in the Trust have active websites which showcase the individual schools and make links to the Trust.

MISSION, AIM AND OBJECTIVES

Objects, aims and objectives

The overarching core purpose of the Trust is:

Increasing the number of children and young people participating in Catholic education, keeping them safe and offering all pupils the opportunity to grow in confidence and maximise their potential. We aim to make our schools not only places of outstanding learning but also places where Catholic faith is both taught and nurtured.

Throughout 2021 and early 2022, the Trust consulted with Stakeholders over a new Strategic Plan covering the 5-year period 2022 to 2027. In July 2022 the Trust Board approved the following vision and strategic objectives to steer the Trust's growth, development and direction over the next five years:

Our Vision

- Knowledge-rich, skills-led learning for all
- Christ at our heart
- Serving everyone in our community
- Partnership of love, ambition, joy and peace

Our Trust recognises and celebrates that Jesus came to give us 'life in all its fullness', and this is what our partnership of schools aims to provide for our children and our young people during their time with us. The gospel sits at the very heart of all we plan, think and do. Our key message to our children and young people is that we are called by God to love and serve one another as sisters and brothers, and to share Christ's peace and joy with one another, both locally and as part of a global community. We strive together to ensure that our schools will offer an ambitious education and curriculum for all, with a firm focus on the provision of excellent teaching and learning to ensure that the potential of each and every one of our children and young people in our schools is fulfilled; whatever their need. We work together in a partnership which is willing to share outstanding expertise, offers support and challenge when needed, supports wellbeing effectively and which keeps everyone in our school communities safe; by doing so we enable our children, young people and communities to flourish. We will continue to build and develop Trust-wide systems together, which have clarity of purpose and ensure secure finance for every school and a safe, sustainable environment, and thereby ensure all our children, young people and staff feel nurtured and cared for.

MISSION, AIM AND OBJECTIVES (continued)

Our Strategic Objectives:

- 1: Catholic Life will be at the heart of our schools
- 2: Safeguarding and Wellbeing of pupils and staff will always be our priority
- 3: All aspects of school leadership in our schools will be excellent
- 4: Learning for All The Trust will be established as an ambitious, excellent educator and as an employer of choice
- 5: Our schools will be recognised for their excellent inclusive practice and the appropriate provision enabled for our children and young people with SEND
- 6: Maintaining a financially viable, sustainable, and ethically driven Multi-Academy Trust
- 7: Our communication across the Trust and beyond will ensure a meaningful and open dialogue which is interactive, effective, regular and useful

Public Benefit

The Trust was established to preserve and foster the development of Catholic education in Kent by facilitating and supporting co-operation and collaboration between the schools both in the education of the children and the young people learning in them and by driving more efficient and effective business support.

In setting the Trust's objectives and planning its activities, the Directors have given careful consideration to the Charity Commission's general guidance on public benefit and consider that the Trust's aims are demonstrably to the public benefit.

STRATEGIC REPORT

Covid-19 and Attendance

All Trust schools faced disruption from Covid-19 at various points during the academic year, with staff and pupil absence due to Covid illness a significant challenge at times. Despite this, leaders were able to draw on their experience of the past two years to ensure that pupils continued to receive both a good quality of education face to face and online where necessary. All schools continued to deliver the curriculum as planned and offered catch up programmes tailored to pupils' needs. Schools also continued to ensure that the most vulnerable and disadvantaged students were given the additional support they needed to attend regularly and catch up on learning missed. While improving attendance remains a priority in all our schools, primary and secondary, it is pleasing that despite the many challenges faced, overall attendance has remained in line with, or above, the national average in the vast majority of our schools.

STRATEGIC REPORT (continued)

Primary School Development

Over the last academic year as well as addressing academic gaps following the Covid lockdowns, staff prioritised time and attention to assessing and addressing children's social, emotional and spiritual needs and rebuilding relationships. Covid funding was used to engage with the National Tutoring Programme and to provide targeted 1:1 and small group interventions and catch up.

Key Stage 2

- ◆ The KCSP schools' combined outcomes at the expected and higher standards remain above the 2022 national averages. This above average trend has been maintained for Trust schools over the last 3 years.
- KS2 outcomes for Holy Family Maidstone have improved significantly with combined attainment at expected and greater depth standards sitting above national.

Key Stage 1

The 2022 data would indicate that the outcomes are broadly in line with 2022 national figures.

Phonics

The majority of Trust schools have moved to the Little Wandle Letters and Sounds programme to ensure greater consistency and strengthen phonics teaching. The overall phonics outcomes for pupils in Year 1 and Year 2 show that KCSP schools are keeping abreast of national outcomes.

EYFS Good Level of Development

Our schools are continuing to benefit from the Trust's partnership with Early Excellence and the high-quality training programme for EYFS Leaders. All data would indicate that the overall GLD outcome in 2022 for KCSP schools will remain above the national average.

Focused support for schools

All 24 schools benefited from the advice, support and challenge of a small, expert team of School Improvement Advisers. The team was strengthened in 2021/22 by the appointment of a Primary Expert Lead who has worked across schools to provide leadership support and training, as and when needed.

School to school support and the secondment of experienced staff between Partnership schools continues to be successful and instrumental in securing improved outcomes for pupils. The Trust's CPD programme has been further developed and offers a wide range of high-quality staff training, including bespoke Executive Leadership and Academy Principal courses, as well as ECT courses, mentor training and NPQ leadership courses. A range of online learning programmes and opportunities are continuing following their success during the lockdowns.

Additional support and challenge remain in place for St Joseph's Broadstairs following the disappointing RI Ofsted inspection outcome in June.

STRATEGIC REPORT (continued)

Primary School Development (continued)

Focused support for schools (continued)

St Augustine's Tunbridge Wells and St Joseph's Aylesham retained their 'good' overall judgement following Ofsted inspections in September 2021 and November 2021 respectively.

Due to Covid -19, denominational inspections did not take place during academic year 2021/22.

Secondary school development

The Trust continued to offer a programme of support and challenge to our secondary schools, with regular school improvement visits taking place throughout the year despite the challenges of the Covid-19 pandemic and four out of the five schools having two-day reviews of the curriculum, with follow up action plans to address areas identified for improvement.

Two schools were inspected by Ofsted, St Simon Stock in October 2021 and St Edmund's in July 2022. St Simon Stock retained its good judgement and pleasingly, St Edmund's moved from Requires Improvement to good overall. This is the first time the school has been judged to be good since Ofsted inspections were introduced and this is a testament to both the hard work of leaders and staff and the high level of support provided by the Trust since the school joined KCSP in 2016.

The summer of 2022 saw the first GCSE, A level and Applied General examinations held since 2019. Trust schools fared well overall, with provisional data showing four out of the five increasing their GCSE Attainment 8 score in comparison with 2019.

Provisional data for A level examinations indicate that the overall average grade has increased from C- in 2019 to C+ in 2022, with the Applied General overall grade also improving from Merit+ to Distinction-. Provision in the 6th form at Ursuline College continues to be much improved, with students well placed to be successful in their next steps into higher education or employment.

Going concern

After making appropriate enquiries, the Directors have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

The net movement on funds for the year amounted to £25,583,000 (2021: £3,078,000). This was mostly due to the actuarial gain of £30,148,000 (2021: loss of £2,159,000).

The majority of the Trust's funding was provided by the Education and Skills Funding Agency (ESFA). The Trust's income for the year was £62,108,000 (2021: £60,215,000) of which, £58,438,000 (2021: £55,336,000) related to funding for educational operations and £2,281,000 (2021: £3,632,000) of capital grants were received. Expenditure for the year totalled £66,673,000 (2021: £61,134,000).

STRATEGIC REPORT (continued)

Financial Review (continued)

Excluding movements on the fixed asset fund and on the defined benefit pension liability, the operational surplus for the period was £308,000 (2021: £1,343,000).

The Trust held fund balances of £70,192,000 at 31 August 2022 (2021: £44,609,000) which included unrestricted funds of 5,978,000 (2021: £5,355,000) and restricted funds of £64,214,000 (2021: £39,254,000), including a deficit of £4,104,000 on the Local Government Pension Scheme (2021: £30,012,000).

Schools continue to benefit from our ability to deploy a block capital allocation of £2 million to best effect. The Board has continued the practice of tripling schools' devolved capital funding permitting a much larger programme of small investments in equipment and minor works alongside a partnership wide programme of major works planned in the light of a comprehensive condition survey.

The further roll-out of the National Funding Formula helped a number of our schools but was of less benefit for most of our one form entry primary schools. Their ability to sustain an appropriate level of expertise and financial strength remains a concern. During the year two further schools were moved into the more sustainable cluster model. Three schools with budget challenges were supported from central reserves and their position improved. Overall the continuing good financial position shows the value of the Trust for schools.

The results for the year are shown on page 31.

Reserves policy

The policy of the Directors is to maintain a level of reserves that will be adequate to provide a stable base for the continuing operation of the Trust whilst ensuring that excessive funds are not accumulated. The Directors are satisfied that the Trust's reserves are sufficient for its current purposes.

The reserves as at 31 August 2022 amounted to £70,192,000 (2021: £44,609,000) which comprised primarily of restricted fixed asset funds. The unrestricted funds amounted to £5,978,000 (2021: £5,355,000).

The Trust has a pension scheme liability of £4,104,000 as at 31 August 2022 (2021: £30,012,000) which is included in the restricted reserves. The disclosure does not mean that the liability is already committed and is no longer available to the Directors to further the Trust's objectives. In the event of school closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. This guarantee came into force on 18 July 2013 following Parliamentary approval. In the short term, the cash flow impact of having a pension scheme liability may be that employer contributions may increase in order to reduce the liability. The schools will always pay the employer contribution rates set by the pension scheme administrators.

Investment policy

The monies received by the Trust are largely public funds provided for the education of children and young people. Consequently the Directors take a conservative view on the investment of any surpluses. This takes the form of keeping such funds on deposit in interest bearing accounts. The object of this policy is to protect the funds that the Trust holds.

PRINCIPAL RISKS AND UNCERTAINTIES

Risk Management

The Directors are responsible for identifying risks faced by the Trust, assessing the likelihood of the risk occurring and its potential impact, taking steps to mitigate and control these risks and ensuring that all employees are aware of the risk management procedures and of the implications of failing to implement them.

The Directors are satisfied that these procedures are consistent with guidelines issued by the Charity Commission.

The Directors acknowledge that they have overall responsibility for ensuring that the Trust has an effective and appropriate system of controls, financial and otherwise. The Directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure the financial statements comply with the Companies Act. The Directors also acknowledge responsibility for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The Trust is operating efficiently and effectively;
- The assets are safeguarded against unauthorised use or disposal;
- Proper records are maintained and financial information used within the Trust or for its publication is reliable; and
- The Trust complies with relevant laws and regulations.

The risks identified are recorded in the Trust Risk Register which is prepared annually and reviewed at every meeting of the Audit and Risk Committee. Risks are classified into 6 sections: Catholic Life, Standards, Finance, People, Leadership & Governance and Safeguarding.

The major risks and uncertainties to which the Trust is exposed and their mitigations are, in particular:

Risks

- Schools failing to meet standards required by Ofsted
 - Approved school improvement strategy
 - b) In-house school improvement team
 - Regular independent external reviews
- Failure to safeguard children
 - Recently appointed safeguarding lead for the Trust
 - b) Regular independent external reviews
 - Programme of training c)
 - d) Lead DSLs appointed as a separate role to Headteacher

PRINCIPAL RISKS AND UNCERTAINTIES (continued)

Risks (continued)

- 3. Failure to attract and retain high-quality Catholic Leaders
 - a) Approved recruitment and retention strategy
 - b) Internal leadership development programmes
 - c) Working in close partnership with the Diocese
- The Trust falls victim to a significant cyber attack
 - a) Developing IT strategy
 - b) Extensive vulnerability testing
 - External review and support of IT practices
 - d) Continued move to cloud based working

Significantly for 2021/22 the Trust has continued to manage the risk of the covid-19 pandemic with independently assessed risk assessments in place for all schools. These have remained under constant review by school Governance Committees and Trust Directors. Key covid-19 related risks include:

- Insufficient capacity due to illness or need to isolate
- 2. Full or partial closure of a school
- 3. Negative impact on children's education
- 4. Possible negative financial impact

FUNDRAISING

The Trust follows the fundraising practices as per section 13 of the Charities (Protection and Social Investment) Act 2016. The Trust does not currently work with any commercial or professional fundraisers. The Trust's fundraising activities are currently limited to raising funds for charities which the students' have chosen to support through non-uniform days and cake sales, rather than fundraising for school purposes. These are optional activities.

PLANS FOR FUTURE PERIODS

Growth

The Archbishop's strategic vision in establishing the Trust was for all 32 voluntary aided Catholic schools in the Kent County Council area to be partners. The Trust's wish remains that the remaining secondary school and 7 remaining primary schools convert to academy status and join with us over the next few years.

Consistent with this vision, St Augustine's Catholic Primary School in Hythe joined the Trust on 1 September 2022, taking the total compliment of schools to 25, 5 secondary and 20 primary.

A number of other schools are in advanced dialogue with the Trust regarding a timescale for joining. The Trust will liaise with the Diocese and the DfE for the necessary approval and timetable to be agreed.

PLANS FOR FUTURE PERIODS (continued)

Capacity

E -

Capacity in the Trust Office is regularly reviewed to ensure support for the strategic objectives of the Trust and the needs of the 24 schools. Additional capacity will be added as the Trust grows. Central support for safeguarding within schools was added during the year.

Some central activities such as IT, data management and strategic property advice are intentionally outsourced with capacity engaged as and when required. This is seen to be a more efficient operating model minimising the overhead to schools. A number of school services are let out on single partnership wide contracts aimed at securing the best price while maintaining standards.

The Trust will increasingly look to centralise activity where it makes sense to do so, and this could result in a strategic change to the method of delivery of some activities in the future.

Streamlined Energy & Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period 1 September 2021 to 31 August 2022	2020/21 For Comparison	2021/22
Energy consumption used to calculate emissions (kWh)	12,267,927	11,820,975
Scope 1 emissions in metric tonnes CO2e		
Gas consumption	1,693.44	1,540.48
Owned transport – mini-buses	1.86	8.82
Total Scope 1	1,695.30	1,549.30
Scope 2 emissions in metric tonnes CO2e		
Purchased electricity	630.92	637
Scope 3 emissions in metric tonnes CO2e		
Business travel in employee-owned vehicles	10.49	12.54
Total gross emissions in metric tonnes CO2e	2,336	2,199
Intensity ratio Tonnes CO2e per pupil	0.235	0.222

Quantification and reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

We have an ongoing programme of capital works which includes targeting energy efficiency where possible e.g. boiler repairs/replacements and roofing work.

AUDITOR

Insofar as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Directors' report, incorporating a strategic report, approved by order of the Board of Directors on 14th December 2022 and signed on its behalf by:

o. F. Cinis

Michael Powis

Foundation Director/Chair of the Board

Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that the Kent Catholic Schools' Partnership has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Directors have delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Trust and the Secretary of State for Education. The Chief Executive Officer is also responsible for reporting to the Directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' report and in the statement of Directors' responsibilities. The Directors have formally met six (6) times during the year as follows:

Board Soard				
Director	Meetings attended	Out of a possible		
Ben Andradi	5	6		
Marieta Brennan*	1	6		
Julian Gizzi	6	6		
Dr Annabel Goodyer	4	6		
David Lain	5	6		
Canon John O'Toole	4	4		
Dr Jane Overbury	4	6		
Michael Powis (Chair)	6	6		
Geoffrey Randells	6	6		
Caroline Stockmann	5	6		

^{*} Attendance impacted by overseas travel restrictions due to the covid pandemic

Finance and Resources Committee

The Finance and Resources Committee is a sub-committee of the Trust Board of Directors.

The overall purpose of the Committee is to work strategically to ensure due diligence and probity in matters of resourcing within the Trust including financial and premises issues. To ensure the efficient use of resources and accountability, having particular regard for the effective use of public funding and protection of the resources and estates of the Church. They will pursue best practice in all such matters and have regard to the guidance of government and its agencies, the Church and other bodies and organisations having relevant responsibilities for academies.

The Committee agrees annually the budget for the Trust and its schools and maintains a 3year rolling indicative budget. Both are recommended for approval to the full Board.

Governance (continued)

Finance and Resources Committee (continued)

It has oversight of the finances of the schools of the Trust, with due regard for the requirements of the Academy Trust Handbook, Academy Funding Agreements and Scheme of Delegation and any other associated procedures as well as oversight of human resources trends and data.

Attendance at meetings by Directors in the year was as follows:

Director	Meetings attended	Out of a possible
Ben Andradi	4	4
Marieta Brennan*	0	4
Michael Powis	4	4
Geoffrey Randells (Chair)	4	4

^{*} Attendance impacted by overseas travel restrictions due to the covid pandemic

Audit and Risk Committee

The Audit and Risk Committee is a sub-committee of the main Board of Directors.

The Audit and Risk Committee is an advisory body with no executive powers. It is authorised by the Board to investigate any activity within its terms of reference, and to seek any information it requires from staff, who are requested to co-operate with the Committee in the conduct of its inquiries. The Audit Committee is authorised to obtain independent professional advice if it considers this necessary.

The specific duties of the Committee are:

- To review the Trust's internal and external financial statements and reports to ensure that they reflect best practice.
- To consider all relevant reports by the appointed external auditor, including reports on the Trust's accounts, achievement of value for money and the response to any management letters.
- To review the effectiveness of the Trust's internal control system established to ensure that the aims, objectives and key performance targets of the organisation are achieved in the most economic, effective and environmentally preferable manner.

Attendance at meetings by Directors in the year was as follows:

Director	Meetings attended	Out of a possible	
Julian Gizzi (Chair)	4	4	
David Lain	4	4	
Michael Powis	4	4	
Caroline Stockmann	3	4	

Governance (continued)

Education Standards Committee

The Education Standards Committee is a sub-committee of the main Board of Directors.

The Committee plays a pivotal role in the support of continued school improvement in our schools. It does this within the mission, ethos and values of Catholic education. The Committee also focuses on safeguarding and wellbeing.

The Committee monitors standards as evidenced by Ofsted reports, S48 report of religious education and the Catholic life of the school, Ofsted data dashboards, DfE published attainment data including key stage and GCSE results and such other relevant material as from time to time becomes available.

Attendance at meetings by Directors in the year was as follows:

Director	Meetings attended	
Annabel Goodyer	4	5
Canon John O'Toole	2	3
Jane Overbury (Chair)	5	5
Michael Powis	5	5

Conflicts of interest

An up-to-date and complete register of interests is maintained at Trust level for Board Directors and senior Trust staff and at a school level for governance committee members and school based staff. This requirement is re-enforced at each meeting. Decision making is then referenced against this register with activities reported to the DfE as necessary. Directors, governance committee members or staff having conflicts of interest are not permitted to take part in decision making where the conflict is relevant.

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider social outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during the academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where available.

Targeted improvement has come from:

- Increasingly centralised procurement on behalf of schools. A number of contracts have been secured, including catering, cleaning and statutory testing, which achieved economies by aggregating the requirements of a number of academies. This also minimised significantly the administrative burden on academies.
- A progressive review of back-office services, targeting delivery across locations wherever possible.

Review of value for money (continued)

 Central procurement and implementation of a consistent software-based approach to learning and administration.

As KCSP has grown, the challenges to remain networked and deliver high quality local partnerships increases. Future plans include:

- Further centrally led procurement targeting the area of IT support and hardware;
- Further standardising of documentation to support efficient and effective procurement;
- Standardising and embedding key policies;
- Further supporting schools in the use of standardised software.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at the Trust for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Directors have reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Directors are of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Directors.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed, as required, by the Directors;
- regular reviews by the finance and resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;

The risk and control framework (continued)

- delegation of authority and segregation of duties; and
- identification and management of risks.

The Directors have considered the need for additional internal assurance and have appointed Landau Baker Limited to provide this. This includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations

The internal auditor reports to the Directors through the Audit Committee on the operation of the systems of control and on the discharge of the Directors' financial responsibilities. Other than minor coding errors, there were no significant findings resulting from the 2020/21 internal assurance work and prior recommendations were found to have been acted upon.

Review of effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- the work of the external auditor;
- the findings from internal assurance checks;
- the financial management process;
- the work of the Senior Management Team within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has advised the Finance and Resources Committee of the implications of his review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Directors and signed on their behalf by:

Americane huntre

m. F. Cinio

Annemarie Whittle

Michael Powis

Accounting Officer

Foundation Director/Chair of the Board

Approved on: 14th December 2022

Statement of regularity, propriety and compliance 31 August 2022

As Accounting Officer of Kent Catholic Schools' Partnership, I have considered my responsibility to notify the Trust's Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Trust's Directors are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreements and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and the ESFA.

America huma

Annemarie Whittle Accounting Officer

Date: 14th December 2022

Statement of Directors' responsibilities 31 August 2022

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its income and expenditure for that period.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities' SORP FRS 102 and the Academies Accounts Direction 2021 to 2022;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the charity and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Directors on 14th Dec 2022 and signed on its behalf by:

m. F. Cinis

Michael Powis

Foundation Director/Chair of the Board

Independent auditor's report to the members of Kent Catholic Schools' Partnership

Opinion

We have audited the financial statements of Kent Catholic Schools' Partnership (the 'charitable company') for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP 2019) and the Academies Accounts Direction 2021 to 2022.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006;
 and
- ♦ have been prepared in accordance with the Charities SORP FRS 102 and Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report, which includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report, which includes the strategic report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge of the academy trust sector;
- the identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit;
- we considered the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Companies Act 2006, the Charities SORP FRS 102, the Academies Accounts Direction 2021 to 2022, the Academy Trust Handbook 2021, and the Trust's funding agreement with the ESFA as well as legislation pertaining to safeguarding in the UK;

Auditor's responsibilities for the audit of the financial statements (continued)

- we understood how the charitable company is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of the minutes of Directors' meetings and papers provided to the Directors.
- we planned and carried out a separate limited assurance engagement in respect of regularity, propriety and compliance in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued by the ESFA, as set out in our separate independent reporting accountant's assurance report on regularity.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management and those charged with governance as to where they
 considered there was susceptibility to fraud, their knowledge of actual, suspected and
 alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- tested the authorisation of expenditure as part of our substantive testing thereon; and
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reviewing the minutes of Directors' meetings;
- enquiring of management and those charged with governance as to actual and potential litigation and claims;
- reviewing any available correspondence with Ofsted, ESFA and HMRC; and
- the work undertaken in relation to the limited assurance engagement in respect of regularity, propriety and compliance in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued by the ESFA, as set out in our separate independent reporting accountant's assurance report on regularity.

Auditor's responsibilities for the audit of the financial statements (continued)

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. International Standards on Auditing also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Directors and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Berga alt Lind

15 December 2022

Katharine Patel (Senior Statutory Auditor) For and on behalf of Buzzacott LLP, Statutory Auditor 130 Wood Street London EC2V 6DL

Independent accountant's assurance report 31 August 2022

Independent reporting accountant's assurance report on regularity to Kent Catholic Schools' Partnership and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 16 July 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kent Catholic Schools' Partnership during the period from 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kent Catholic Schools' Partnership and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kent Catholic Schools' Partnership and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kent Catholic Schools' Partnership and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kent Catholic Schools' Partnership's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Kent Catholic Schools' Partnership's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2021 to 2022 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Independent accountant's assurance report 31 August 2022

Approach (continued)

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of Kent Catholic Schools' Partnership's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity and impropriety across all of Kent Catholic Schools' Partnership's activities;
- Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bora alt Lhi

15 December 2022

Reporting Accountant **Buzzacott LLP Chartered Accountants** 130 Wood Street London EC2V 6DL

Statement of financial activities (including income and expenditure account) Year to 31 August 2022

			Restricte	d funds		
	Notes	Unrestricted general fund £'000	General fund £'000	Fixed assets fund £'000	2022 Total funds £'000	2021 Total funds £'000
Income from:				•		
Donations and capital grants Charitable activities Funding for the Trust's	1	205	_	2,281	2,486	3,772
educational operations	2	806	57,632	_	58,438	55,336
Other trading activities	3	1,183	_	_	1,183	1,106
Investments	4	1		_	1	1
Total income		2,195	57,632	2,281	62,108	60,215
Expenditure on:						
Raising funds Charitable activities	5	49	_	_	49	40
. Trust's educational operations	6	-	62,578	4,046	66,624	61,094
Total expenditure		49	62,578	4,046	66,673	61,134
Net income (expenditure) before transfers		2,146	(4,946)	(1,765)	(4,565)	(919)
Transfers between funds	17	(1,523)	391	1,132	_	
Net income (expenditure) for the year		623	(4,555)	(633)	(4,565)	(919)
Other recognised gains . Actuarial gains (losses) on defined						
pension benefit schemes	22		30,148		30,148	(2,159)
Net movement in funds		623	25,593	(633)	25,583	(3,078)
Reconciliation of funds						
Total funds brought forward at 1 September 2021		5,355	(29,697)	68,951	44,609	47,687
Total funds carried forward at 31 August 2022		5,978	(4,104)	68,318	70,192	44,609

All of the Trust's activities derived from continuing operations during the above two financial

All gains and losses are included in the statement of financial activities.

Balance sheet 31 August 2022

	Notes	2022 £'000	2022 £'000	2021 £'000	. 2021 £'000
Fixed assets					
Tangible assets	13		67,600		67,923
Current assets					
Debtors	14	1,378		1,913	
Cash at bank and in hand	_	9,348	_	9,124	
		10,726		11,037	
Liabilities					
Creditors: amounts falling due within one year	15	(3,956)		(4,228)	
Net current assets		(0,000)	6,770	(1,220)	6,809
				_	-,,-,-
Total assets less current liabilities			74,370		74,732
Creditors: amounts falling due after	4.0				,,,,,
more than one year	16		(74)	_	(111)
Net assets excluding pension liability			74,296		74,621
Defined benefit pension scheme					
liability	22		(4,104)		(30,012)
Total net assets		,	70,192		44,609
Funds of the Trust					
Restricted funds					
. Fixed assets fund	17		68,318		68,951
Restricted income fund	17				315
Pension reserve	17	,	(4,104)	_	(30,012)
Total restricted funds			64,214	-	39,254
Unrestricted income funds					
General fund	17		5,942		5,319
Designated fund	17		36	_	36
Total unrestricted funds			5,978	_	5,355
Total funds			70,192	_	44,609

The financial statements on pages 31 to 57 were approved by the Directors, and authorised for issue on 14th December 2022 and are signed on their behalf by:

m. F. Cinis

Michael Powis

Foundation Director/Chair of the Board

Kent Catholic Schools' Partnership

Company Limited by Guarantee

Registration Number: 08176019 (England and Wales)

Statement of cash flows Year to 31 August 2022

			2022 £'000	2021 £'000
	Net cash flow from operating activities			
	Net cash provided by operating activities	Α	1,778	1,801
	Cash flows from investing activities	С	(1,443)	(982)
	Cash flows from financing activities	В	(111)	(149)
	Change in cash and cash equivalents in the year	-	224	670
	Reconciliation of net cash flow to movement in net funds:			
	Cash and cash equivalents at 1 September 2021		9,124	8,454
	Cash and cash equivalents at 31 August 2022	D -	9,348	9,124
A	Reconciliation of expenditure to net cash flow from operating ac	ivities		2024
			2022 £'000	2021 £'000
	Net expenditure for the year (as per the statement of			
	financial activities)		(4,565)	(919)
	Adjusted for: Depreciation charges (note 13)		4,046	3,685
	Capital grants from DfE and other capital income		(2,281)	(3,632)
	Interest receivable (note 4)		1	1
	Defined benefit pension scheme cost less contributions			
	payable (note 22)		3,764	2,855
	Defined benefit pension scheme finance cost (note 22)		476	378
	Decrease (increase) in debtors Decrease in creditors		535 (408)	(321)
	Net cash provided by operating activities	-	(198) 1,778	(246) 1,801
	iver cash provided by operating activities		1,770	1,601
В	Cash flows from financing activities		•	
			2022	2021
			£'000	£'000
	Repayments of credit facilities	_	(111)	(149)
			(111)	(149)
С	Cash flows from investing activities			
			2022	2021
			£'000	£'000
	Interest from investments		(1)	(1)
	Purchase of tangible fixed assets		(3,723)	(4,613)
	Capital grants from DfE/ESFA	_	2,281	3,632
	Net cash used in investing activities		(1,443)	(982)

Statement of cash flows Year to 31 August 2022

D	Analysis	of cash	and cash	equivalents
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	£'000	£'000
Cash at bank and in hand	9,348	9,124
Total cash and cash equivalents	9,348	9,124

E Analysis of changes in net debt

	At 1 September 2021 £'000	Cash flows	At 31 August 2022 £'000
Cash at bank	9,124	224	9,348
Credit facilities falling due within one year	(111)	74	(37)
Credit facilities falling due after more than one year	(111)	37	(74)
Total	8,902	335	9,237

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performancerelated conditions are met. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed assets fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Income (continued)

Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities. All expenditure is stated net of recoverable VAT.

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than land, at rates calculated to write off the cost of each asset on a straight-line basis.

•	Leasehold buildings	50 years
•	Building improvements	10 years
•	Furniture and equipment	3 years
•	Computer equipment	3 years
•	Motor vehicles	3 years

Tangible fixed assets (continued)

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

On transfer into the Trust, land and buildings have been valued at ESFA valuation, where available, and at 40% of insurance valuation where ESFA valuation is not available. This is treated as deemed cost going forward.

Some of the land and buildings occupied by the Trust are owned by the Roman Catholic Archdiocese of Southwark. The Archdiocese of Southwark owns the freehold of some of the site. The rest is owned by the Trust. The Trust occupies the site owned by the Archdiocese of Southwark under a mere licence, which does not create an interest in land. The site is always recoverable, and the licence therefore passes no rights to the Trust to occupy the site. The Archdiocese of Southwark has, however, undertaken to the Secretary of State, by virtue of the Church Supplemental Agreement, to make the land available for use by the Trust, which use may be terminated by the Archdiocese of Southwark by it giving not less than two years' notice.

The value of land and buildings that are owned by the Diocese of Southwark and used by the Trust have been recognised as fixed assets in the Trust's accounts as the Trust meets the control criteria set out in the Academies Accounts Direction 2021 to 2022. For example, the Trust has responsibility for access to the buildings, maintenance of the premises and control over works, including capital works, to the premises. The buildings meet the definition, therefore, of a fixed asset of the Trust.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed assets fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed assets fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the sstatement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

43

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency, Department for Education or other funders where the fixed asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other grants received from the Education and Skills Funding Agency, and other bodies, including the Local Authority, Kent County Council.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

- On transfer into the Trust, buildings have been included in the financial statements using either the ESFA's valuation, or 40% of the insurance valuation if the valuation had not yet been received at the date of the audit fieldwork. This is treated as deemed cost going forward.
- Buildings are depreciated on a straight-line basis over 50 years and building improvements on a straight-line basis over 10 years.
- Fixtures, fittings and equipment are depreciated on a straight-line basis over 3 years.
- Computer equipment and motor vehicles are depreciated on a straight-line basis over 3 years.
- The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2020 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

Agency Arrangements

The Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Trust does not have control over the charitable application of the funds. The Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid, and any balances held are disclosed in note 24.

1	Donations	and cap	pital grants
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Donations and capital grant	l lorootriote d	Dootriotod	Restricted fixed	2022 Total	202 Tota
	Unrestricted funds	Restricted funds	assets fund	funds	fund
2022	£'000	£'000	£'000	£'000	£'00
Capital grants			2,256	2,256	3,586
Donated fixed assets	_	_	25	25	46
Other donations	205		_	205	140
	205		2,281	2,486	3,772
				Do otrioto d	
				Restricted fixed	202
		Unrestricted	Restricted	assets	Tot
		funds	funds	fund	fund
2021		£'000	£'000	£'000	£'00
Capital grants		_	_	3,586	3,58
Donated fixed assets		_	, -	46	4
Other donations		140			14
		140		3,632	3,77
Funding for the Trust's edu	cational op		D	2022	_
Funding for the Trust's edu	cational op	Unrestricted	Restricted funds	Total	Tota
-	cational op				Tota fund
2022	cational op	Unrestricted funds	funds	Total funds	Tota fund
2022 DfE/ESFA grants General Annual Grant (GAG)	cational op	Unrestricted funds	funds	Total funds	Tota func £'00
2022 DfE/ESFA grants General Annual Grant (GAG)	cational op	Unrestricted funds	funds £'000	Total funds £'000	Tota func £'00 47,420
2022 DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants . Pupil Premium	cational op	Unrestricted funds	funds £'000 49,415 2,223 1,890	Total funds £'000	Tota fund £'00 47,420 2,072 1,57
2022 DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants . Pupil Premium	cational op	Unrestricted funds	funds £'000 49,415 2,223	Total funds £'000 49,415	Tota fund £'00 47,420 2,072 1,57
2022 DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants . Pupil Premium Other DfE Group grants Other Government grants	cational op	Unrestricted funds	funds £'000 49,415 2,223 1,890	Total funds £'000 49,415 2,223 1,890	202 Tota fund £'00 47,420 2,072 1,577 51,069
2022 DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants Pupil Premium Other DfE Group grants	cational op	Unrestricted funds	funds £'000 49,415 2,223 1,890	Total funds £'000 49,415 2,223 1,890	Total function from £'000 47,420 2,072 1,57 51,069
DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants Pupil Premium Other DfE Group grants Other Government grants Local authority grants		Unrestricted funds	funds £'000 49,415 2,223 1,890 53,528	Total funds £'000 49,415 2,223 1,890 53,528	Total function from £'000 47,420 2,072 1,57 51,069
DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants Pupil Premium Other DfE Group grants Other Government grants Local authority grants COVID-19 additional funding (E		Unrestricted funds	funds £'000 49,415 2,223 1,890 53,528	Total funds £'000 49,415 2,223 1,890 53,528	Total fundation from £100 47,420 2,072 1,57 51,069 3,102
2022 DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants Pupil Premium Other DfE Group grants Other Government grants Local authority grants	OfE/ESFA)	Unrestricted funds	funds £'000 49,415 2,223 1,890 53,528	Total funds £'000 49,415 2,223 1,890 53,528	730 Tot func £'00 47,42 2,07 1,57 51,06
DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants . Pupil Premium Other DfE Group grants Other Government grants Local authority grants COVID-19 additional funding (EC) Catch-up premium	OfE/ESFA)	Unrestricted funds	funds £'000 49,415 2,223 1,890 53,528	Total funds £'000 49,415 2,223 1,890 53,528 3,838	Tot func £'00 47,42 2,07; 1,57 51,06 3,10;
DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants . Pupil Premium Other DfE Group grants Other Government grants Local authority grants COVID-19 additional funding (EC) Catch-up premium	DfE/ESFA) ing	Unrestricted funds	funds £'000 49,415 2,223 1,890 53,528 3,838	Total funds £'000 49,415 2,223 1,890 53,528 3,838	Tot: func £'00 47,420 2,072 1,57
DfE/ESFA grants General Annual Grant (GAG) Other DfE/ESFA grants Pupil Premium Other DfE Group grants Other Government grants Local authority grants COVID-19 additional funding (EC) Catch-up premium Other DfE/ESFA COVID-19 funding	DfE/ESFA) ing	Unrestricted funds	funds £'000 49,415 2,223 1,890 53,528 3,838	Total funds £'000 49,415 2,223 1,890 53,528 3,838	Total function functi

The trust received £730,000 of funding for catch-up premium in 2020/21 and costs incurred in respect of this funding totalled £415,000 in 2020/21 The remaining £315,000 was spent in 2021/22.

The trust furloughed none of its staff under the government's CJRS.

2	Funding	for the	Trust's	educational	operations	(continued)
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		Unrestricted	Restricted	2021 Total
		funds	funds	funds
2021		£'000	£'000	£'000
DfE/ESFA grants				
General Annual Grant (GAG)		_	47,420	47,420
Other DfE/ESFA grants			•	,
. Pupil Premium		_	2,072	2,072
Other DfE Group grants		_	1,577	1,577
Teaching School		_	_	_
, caciming contact			51,069	51,069
				,
Other Government grants				
Local authority grants			3,102	3,102
COVID-19 additional funding (DfE/ESFA)				
Catch-up premium		_	730	730
Other DfE/ESFA COVID-19 funding			163	163
Other Dibesi A Covib-19 funding			893	893
Other income from the Trust's educationa	Longrations	272		272
2021 total funds	Operations	272	55,064	55,336
Other trading activities			2022	2021
	Unrestricted	Restricted	Total	Tota
	funds	funds	funds	funds
2022	£'000	£'000	£'000	£'000
Hire of facilities	252	_	252	135
Miscellaneous income	931	_	931	971
	1,183	_	1,183	1,106
			-	
				2021
		Unrestricted	Restricted	Total
2024		funds	funds	funds
2021		£'000	£'000	£'000
Hire of facilities		135	_	135
Miscellaneous income		971		971
		1,106		1,106

3

2022	Unrestricted funds £'000	Restricted funds	2022 Total funds £'000	2021 Total funds £'000
Interest receivable	1	_	1	1
	1		1	1

2021	Unrestricted funds £'000	Restricted funds £'000	2021 Total funds £'000
Interest receivable	1	_	1
	1		1

5 Expenditure

6

Staff	Premises £'000 — 3,454 4,908 8,362	Other costs £'000 49 4,626 4,491 9,166	Total funds £'000 49 46,210 20,414 66,673
130 015 145	£'000 — 3,454 4,908	£'000 49 4,626 4,491	£'000 49 46,210 20,414
130 015 145	— 3,454 4,908	49 4,626 4,491	49 46,210 20,414
015 145	4,908	4,626 4,491	46,210 20,414
015 145	4,908	4,626 4,491	46,210 20,414
015 145	4,908	4,491	20,414
015 145	4,908	4,491	20,414
015 145	4,908	4,491	20,414
145			
Staff			
	Non pay exp	enditure	2021
osts		Other	Total
te 9)	Premises	costs	funds
000	£'000	£'000	£'000
_	_	40	40
287	3,013	3,210	42,510
693	4,290	4,601	18,584
			61,134
		2022 Total	2021 Total
		funds	funds
		£'000	£'000
		164	161
		4,046	3,685
		44	43
		16	15
	287 693 980	287 3,013 693 4,290	2000 £'000 £'000 — 40 287 3,013 3,210 693 4,290 4,601 980 7,303 7,851 2022 Total funds £'000 164 4,046 44

6 Charitable activities - Trust's educational operations (continued)

Analysis of support costs	2022 Total funds £'000	2021 Total funds £'000
Support staff costs	11,015	9,693
Depreciation	592	673
Technology costs	1,038	855
Premises costs	4,316	4,290
Other support costs	2,753	2,420
Governance costs (note 7)	700	653
Total support costs	20,414	18,584

	2022 Total funds £'000	2021 Total funds' £'000
Legal and professional fees	640	600
Auditor's remuneration: Audit of financial statements	. 44	43
. Other services	16	10
	. 700	653

8 Comparative information

Analysis of income and expenditure in the year ended 31 August 2021 between restricted and unrestricted funds:

	Restricted funds			
	Unrestricted general fund £'000	General fund £'000	Fixed assets fund £'000	2021 Total funds £'000
Income from:				
Donations and capital grants	140	_	3,632	3,772
Charitable activities				
. Funding for the Trust's educational operations	272	55,064	_	55,336
Other trading activities	1,106	_	_	1,106
Investments	1	_		1
Total income	1,519	55,064	3,632	60,215
Expenditure on:				
Raising funds	40	_	_	40
Charitable activities				
. Trust educational operations	_	57,409	3,685	61,094
Total expenditure	40	57,409	3,685	61,134
Net income (expenditure) before transfers	1,479	(2,345)	(53)	(919)
Transfers between funds	(451)	(573)	1,024	_
Net income (expenditure) for the year	1,479	(2,345)	(53)	(919)
Other recognised gains	,			
. Actuarial losses on defined pension benefit schemes	_	(2,159)	_	(2,159)
Net movement in funds	1,028	(5,077)	971	(3,078)
Reconciliation of funds				
Total funds brought forward at 1 September 2020	4,327	(24,620)	67,980	47,687
Total funds carried forward at 31 August 2021	5,355	(29,697)	68,951	44,609

9 Staff

(a) Staff costs

Staff costs during the year were:

	2022 Total funds £'000	2021 Total funds £'000
Wages and salaries	33,772	32,521
Social security costs	3,272	3,113
Pension costs (including FRS 102 pension adjustment of £3,764,000 (2021: £2,855,000)	11,288	9,985
	48,332	45,619
Supply teacher costs	783	312
Staff restructuring costs	30	49
	49,145	45,980
Staff restructuring costs comprise	2022 £'000	2021 £'000
Severance payments	30	49
	30	49

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £30,000 (2021: £49,000).

The average number of persons (including the senior management team) employed by the Trust during the year was as follows:

	2022 No.	2021 No.
Teachers	553	555
Administration and support	848	854
Management	55	55
	1,456	1,464

(b) Severance payments

The Trust paid 3 severance payments in the year, disclosed in the following bands:

	2022 No.
£0 - £25,000	3

(c) Special staff severance payments

Included in staff restructuring costs are special severance payments totalling £30,000 (2021: £49,000). Individually, the payments were: £9,500, £2,725 and £17,284.

9 Staff (continued)

(d) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) fell within the following bands was:

	2022 No.	2021 No.
£60,001 - £70,000	24	18
£70,001 - £80,000	8	9
£80,001 - £90,000	5	4
£90,001 - £100,000	1	1
£100,001 - £110,000	1	2
£110,001 - £120,000	2	2
£130,001 - £140,000	2	1
£150,001 - £160,000		1

(e) Key management personnel

The key management personnel of the Trust comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £585,000 (2021: £755,000).

10 Directors' remuneration and expenses

No employees are also Directors of the Trust in 2022. In 2021, employee Directors only received remuneration in respect of services they provided in undertaking their role as employees of the Trust and not in respect of their services as Directors. Other Directors did not receive any payments from the Trust in respect of their role as Directors. The value of Directors' remuneration and other benefits was as follows:

	2022	2021
	£'000	£'000
Clive Webster, Chief Executive Officer (Director until 23 September 2020)		
. Remuneration	n/a	130 – 135
. Employer's pension contributions	n/a	10 – 15
Michael Walters, Principal (Director until 3 February 2021)		
. Remuneration	n/a	115 – 120
. Employer's pension contributions	n/a	25 – 30
Annemarie Whittle, Principal (Director until 3 February 2021)		
. Remuneration	n/a	105 – 110
. Employer's pension contributions	n/a	25 – 30

Other related party transactions involving the Directors are set out in note 23.

During the year ended 31 August 2022, travel and subsistence expenses totalling £420 were reimbursed to 2 Directors (2021: £349 was reimbursed to one Director).

11 Directors' and Officers' insurance

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business and provides unlimited cover. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme membership.

12 Central services

The Trust has provided the following central services to its schools during the year:

- ♦ Human resources
- ◆ Financial services
- ◆ Legal services
- ♦ Educational support services
- ♦ IT services
- Careers support; and
- ♦ Post 17

The Trust charges the schools for the above services on a percentage of their Aged Weighted Pupil Unit funding, secondary at 6%, primary at 8.5%.

The actual amounts charged during the year were as follows:

	2022 £'000	2021 £'000
St Joseph's Catholic Primary School, Aylesham	26	23
St Simon Stock Catholic School, Maidstone	287	262
St Gregory's Catholic Comprehensive School, Tunbridge Wells	338	316
St Joseph's Catholic Primary School, Broadstairs	47	46
St Anselm's Catholic School, Canterbury	280	264
St Gregory's Catholic Primary School, Margate	62	58
Holy Family Roman Catholic Primary School, Maidstone	45	- 41
St Mary's Catholic Primary School, Deal	46	44
St Simon of England Roman Catholic Primary CP School, Ashford	50	46
St Thomas' Catholic Primary School, Sevenoaks	48	46
St Margaret Clitherow Catholic Primary School	97	88
St Peter's Catholic Primary School, Sittingbourne	49	47
St Richard's Catholic Primary School, Dover	48	45
More Park Catholic Primary School, West Malling	50	46
Our Lady of Hartley Catholic Primary School, Hartley	53	48
St Joseph's Catholic Primary School, Northfleet	51	54
Ursuline College, Westgate-on-Sea	228	211
Stella Maris Catholic Primary School, Folkestone	52	48
St John's Catholic Primary School, Gravesend	185	165
St Mary's Catholic Primary School, Whitstable	99	92
St Edmund's Catholic School, Dover	140	116
St Edward's Catholic Primary School, Sheerness	46	46
St Teresa's Catholic Primary School, Ashford	52	48
St Augustine's Catholic Primary School, Tunbridge Wells	71	68
	2,450	2,268

13 Tangible fixed assets

13	langible fixed assets					
	•		Furniture	0		
		Land and buildings	and	Computer equipment	Motor Vehicles	Total
		£'000	equipment £'000	£'000	£'000	£'000
	Cost					
	At 1 September 2021	81,055	856	2,651	10	84,572
	Additions	3,318	126	279		3,723
	At 31 August 2022	84,373	982	2,930	10	88,295
•	Depreciation					
	At 1 September 2021	14,189	638	1,812	10	16,649
	Charge in year	3,454	132	460		4,046
	At 31 August 2022	17,643	770	2,272	10	20,695
	Net book values					
	At 31 August 2022	66,730	212	658	_	67,600
	At 31 August 2021	66,866	218	839		67,923
14	Debtors		•			
•					2022	2021
					£'000	£'000
	Trade debtors				56	400
	VAT recoverable				318	448
	Other debtors				82	178
	Prepayments and accrued inco	me			922	887
				_	1,378	1,913
						.,,,,,
15	Creditors: amounts falling	due within o	ne vear	•		
		,	,		2022	2021
					£'000	£'000
	Trade creditors				1,360	1,537
	Taxation and social security				738	716
	Other creditors				191	190
	Accruals and deferred income					
	Accidais and deletted income			-	1,667	1,785
				_	3,956	4,228
	Deferred income (included al					
	Deferred income at 1 Septemb	er 2021			690	721
	Released during the year				(690)	(721)
	Resources deferred in the year	•		_	605	690
	Deferred income at 31 August	2022			605	690

At the balance sheet date the Trust was holding funds received in advance for free school meals, school meals, trips, and travel card deposits received from Parent Pay and virtual schools monies held as custodian.

16 Creditors: amounts falling due after more than one year

	2022	2021
	£'000	£'000
Other creditors	74	111

Other creditors include credit facilities from the Archdiocese of Southwark.

16 Creditors: amounts falling due after more than one year (continued)

A credit facility of £111,000 is repayable in annual instalments of £37,000 per annum. £37,000 of the credit facility is repayable within one year and is included within other creditors in note 15. The balance of £74,000 is included in creditors falling due after more than one year above.

17 Funds

Balance at			Gains,	Balance at
•	Income	Evene e ditue		31 August
				2022 £'000
_	49,415	(49,806)	391	_
_	2,223	(2,223)	_	_
_	1,890	(1,890)	_	_
315	266	(581)	_	_
(30,012)		(4,240)	30,148	(4,104)
(29,697)	53,794	(58,740)	30,539	(4,104)
_	3,838	(3,838)	_	_
	3,838	(3,838)		
(29,697)	57,632	(62,578)	30,539	(4,104)
50,198	_	_		50,198
1,028	•		(310)	718
17,725	2,281	(4,046)	1,442	17,402
68,951	2,281	(4,046)	1,132	68,318
5,319	2,195	(49)	(1,523)	5,942
36	· _	`_	· <u> </u>	36
5,355	2,195	(49)	(1,523)	5,978
44,609	62,108	(66,673)	30,148	70,192
	1 September 2021 £'000	1 September 2021 Income £'000 £'000	1 September 2021	September 2021 Income Expenditure £'000 £'000 £'000 £'000

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These grants relate to the Trust's development and educational activities.

General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Fixed assets fund

These grants relate to funding received from the ESFA which have been used to purchase fixed assets. This has been reflected by a transfer between funds.

The fund also includes assets received from Kent County Council on conversion of the schools to academy status within the Trust.

17 Funds (continued)

Pension reserve

The pension reserve relates to the Trust's share of the Kent County Council Local Government Pension Scheme.

Analysis of expenditure by school

Expenditure incurred by each school and the central services team (excluding depreciation) during the year was as follows:

	Teaching and educational support staff costs £'000	Other support staff costs £'000	Educational supplies £'000	Other costs (excluding depreciation)	2022 Total £'000
St Joseph's Catholic Primary School, Aylesham	533	113	64	133	843
St Simon Stock Catholic School, Maidstone	4,107	956	460	1,130	6,653
St Gregory's Catholic Comprehensive School. Tunbridge Wells	4,759	1,147	619	1,403	7,928
St Joseph's Catholic Primary School, Broadstairs	674	121	82	200	1,077
St Anselm's Catholic School, Canterbury	4,622	858	811	1,130	7,421
St Gregory's Catholic Primary School,	4 004	40=			
Margate	1,091	167	94	286	1,638
Holy Family RCP School, Maidstone	850	166	78 65	204	1,298
St Mary's Catholic Primary School, Deal St Simon of England RCP School,	720	105	65	165	1,055
Ashford	794	102	77	178	1,151
St Thomas' Catholic Primary School, Sevenoaks	832	138	102	200	1,272
St Margaret Clitherow Catholic Primary School	1,374	147	179	355	2,055
St Peter's Catholic Primary School, Sittingbourne	669	110	58	174	1,011
St Richard's Catholic Primary School, Dover	747	131	76	190	1,144
More Park Catholic Primary School, West Malling	731	108	80	186	1,105
Our Lady of Hartley Catholic Primary School, Hartley	744	146	93	206	1,189
St Joseph's Catholic Primary School,					·
Northfleet	692	135	110	197	1,134
Ursuline College, Westgate-on-Sea Stella Maris Catholic Primary School,	3,589	744	525	929	5,787
Folkestone	922	107	99	193	1,321
St John's Catholic Primary School, Gravesend	2,742	361	202	707	4,012
St Mary's Catholic Primary School, Whitstable	1,343	147	149	327	1,966
St Edmund's Catholic School, Dover	2,333	394	311	611	3,649
St Edward's Catholic Primary School,					·
Sheerness St Teresa's Catholic Primary School,	738	98	68	192	1,096
Ashford	671	143	68	214	1,096
St Augustine's Catholic Primary School, Tunbridge Wells	1,090	124	114	260	1,588
Central Services	1,030	5,006	39	(911)	4,138
Trust	37,371	11,774	4,623	8,859	62,627

17 Funds (continued)

The Central Services are funded by contributions from schools and this is shown as a negative figure under "other costs".

Analysis of fund balances by school

Fund balances at 31 August 2022 were allocated as follows:

	2022 £'000	2021 £'000
St Joseph's Catholic Primary School, Aylesham	(68)	30
St Simon Stock Catholic School, Maidstone	386	426
St Gregory's Catholic Comprehensive School, Tunbridge Wells	695	783
St Joseph's Catholic Primary School, Broadstairs	62	65
St Anselm's Catholic School, Canterbury	557	546
St Gregory's Catholic Primary School, Margate	84	127
Holy Family RCP School, Maidstone	(22)	(164)
St Mary's Catholic Primary School, Deal	59	91
St Simon of England RCP School, Ashford	54	46
St Thomas' Catholic Primary School, Sevenoaks	67	57
St Margaret Clitherow Catholic Primary School	279	243
St Peter's Catholic Primary School, Sittingbourne	34	4
St Richard's Catholic Primary School, Dover	93	108
More Park Catholic Primary School, West Malling	49	51
Our Lady of Hartley Catholic Primary School, Hartley	43	71
St Joseph's Catholic Primary School, Northfleet	164	262
Ursuline College, Westgate-on-Sea	820	699
Stella Maris Catholic Primary School, Folkestone	71	106
St John's Catholic Primary School, Gravesend	349	351
St Mary's Catholic Primary School, Whitstable	205	150
St Edmund's Catholic Primary School, Dover	342	136
St Edward's Catholic Primary School, Sheerness	366	259
St Teresa's Catholic Primary School, Ashford	148	96
St Augustine's Catholic Primary School, Tunbridge Wells	133	152
Central Services	1,008_	975
Total funds before fixed assets fund and pension reserve	5,978	5,670
Restricted fixed assets fund	68,318	68,951
Pension reserve	(4,104)	(30,012)
Total	70,192	44,609

The Trust is carrying a net deficit of £22,000 (2021: £164,000) in relation to Holy Family RCP School, Maidstone. This is a significant reduction of £142,000 in the year following management intervention. It is anticipated the school will be in surplus in 2022/23.

In addition, the Trust is also carrying a deficit of £68,000 in relation to St Joseph's Catholic Primary School, Aylesham. The deficit is a result of the school moving to one form of entry, requiring additional teaching staff not currently fully funded. This will be resolved in due course as the school reaches its full capacity.

17 Funds (continued)

18

Comparative information

Comparative information in respect of the preceding period is as follows:

Pension reserve (24,620)		Balance at 1 September 2020 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2021 £'000
Pupil Premium — 2,072 (2,072) —	Restricted general funds					
Other DIE/ESFA grants — 1,577 (1,577) — — 315 COVID-19 additional funding — 893 (578) — 315 Pension reserve (24,620) — (32,33) (2,159) (30,012) Other restricted funds — 3,102 (3,102) — — Local authority grants — 3,102 (3,102) — — Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697) Restricted fixed assets funds — — — — — — — Restricted fixed assets funds — — — — — — — — — — — — — — — — — — — 50,198 — — — — 50,198 — — — — 50,198 — — — — 50,198 — — — <	General Annual Grant (GAG)	_	47,420	(46,847)	(573)	_
COVID-19 additional funding Pension reserve — 893 (24,620) — (3,233) (2,159) (30,012) Other restricted funds Local authority grants — 3,102 (3,102) — — — Total restricted funds — 3,102 (3,102) — — — Restricted fixed assets funds Transfer on conversion 50,198 — — — 50,198 Capital expenditure 16,797 — 3,632 (3,685) 981 17,725 Capital expenditure 16,797 — 3,632 (3,685) 981 17,725 Unrestricted funds 4,291 — 1,519 — — — 36 General funds 3,632 — 1,519 — — — 3,319 Unrestricted funds 4,291 — 1,519 — (40) — (451) — 5,319 Designated funds 3,632 — 6,0215 — 66,134) — — — 3,632 Total unrestricted funds 4,291 — 1,519 — (40) — (451) — 5,319 Total funds 47,687 — 60,215 — (61,134) — (2,159) —	•	_	2,072	(2,072)	_	-
Pension reserve (24,620) — (3,233) (2,159) (30,012) Other restricted funds Local authority grants — 3,102 (3,102) — — Local authority grants — 3,102 (3,102) — — Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697) Restricted fixed assets funds Transfer on conversion 50,198 — — — 50,198 Diff=/ESFA capital grants 985 — — 43 1,028 68,951 Unrestricted funds 67,980 3,632 (3,685) 981 17,725 68,951 Unrestricted funds 4,291 1,519 (40) (451) 5,319 96,951 <td< td=""><td></td><td>_</td><td></td><td>(1,577)</td><td>_</td><td>_</td></td<>		_		(1,577)	_	_
Other restricted funds (24,620) 51,962 (54,307) (2,732) (29,697) Local authority grants — 3,102 (3,102) — — Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697) Restricted fixed assets funds Transfer on conversion 50,198 — — — 50,198 DIE/ESFA capital grants 985 — — 43 1,028 Capital expenditure 16,797 3,632 (3,685) 981 17,725 General funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — 36 Total unrestricted funds 4,291 1,519 (40) (451) 5,319 Designated funds 4,291 1,519 (40) (451) 5,355 Total unrestricted funds 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted funds funds fund 2022 2021	_	_	893		_	315
Other restricted funds — 3,102 (3,102) — — Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697) Restricted fixed assets funds Transfer on conversion 50,198 — — 50,198 DIE/ESFA capital grants 985 — — 43 1,028 Capital expenditure 16,797 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 981 17,725 General funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — 36 — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Funds Funds Funds Funds 2022 2021 Funds £'000 £'000 £'000 £'000	Pension reserve		<u> </u>			
Local authority grants — 3,102 (3,102) — — Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697) Restricted fixed assets funds Transfer on conversion 50,198 — — — 50,198 DifE/ESFA capital grants 985 — — 43 1,028 Capital expenditure 16,797 3,632 (3,685) 981 17,725 Capital expenditure 16,797 3,632 (3,685) 1,024 68,951 Unrestricted funds General funds 4,291 1,519 (40) (451) 5,319 Designated funds 4,327 1,519 (40) (451) 5,355 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Euronal funds Funds Funds fund		(24,620)	51,962	(54,307)	(2,732)	(29,697)
Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697)	Other restricted funds					
Total restricted funds (24,620) 55,064 (57,409) (2,732) (29,697)	Local authority grants	_	3,102	(3,102)	_	_
Restricted fixed assets funds Transfer on conversion 50,198 — — 43 1,028 DitE/ESFA capital grants 985 — — 43 1,028 Capital expenditure 16,797 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 981 17,725 1,024 68,951 Unrestricted funds			3,102			
Transfer on conversion 50,198 — — 50,198 DfE/ESFA capital grants 985 — — 43 1,028 Capital expenditure 16,797 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 1,024 68,951 Unrestricted funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — 36 Total unrestricted funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted funds fund fund fund fund fund fund fund fund	Total restricted funds	(24,620)	55,064	(57,409)	(2,732)	(29,697)
Dife/ESFA capital grants 985 — — 43 1,028 Capital expenditure 16,797 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 981 17,725 Unrestricted funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,319 Analysis of net assets between funds Restricted funds Restricted funds Restricted funds Restricted funds Restricted funds Restricted funds Total funds Total funds — — — — 0.215 — — — — — — — — — — — 4,609 Analysis of net assets between funds Restricted Restricted Restricted Restricted — — — — — — — — — — — <	Restricted fixed assets funds					
Capital expenditure 16,797 3,632 (3,685) 981 17,725 67,980 3,632 (3,685) 1,024 68,951 Unrestricted funds General funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted funds F	Transfer on conversion	50,198	_	_	_	50,198
Unrestricted funds 3,632 (3,685) 1,024 68,951 General funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted funds F	DfE/ESFA capital grants	985	_	_	43	1,028
Unrestricted funds General funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted General fixed assets Total Total funds fund 2022 2021 2021 2022 2021 €'000	Capital expenditure	16,797	3,632	(3,685)	981	17,725
General funds 4,291 1,519 (40) (451) 5,319 Designated funds 36 — — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted funds Funds Funds Funds Fund Fund Punds Funds Fund		67,980	3,632	(3,685)	1,024	68,951
Designated funds 36 — — — 36 Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Unrestricted funds £'000 Restricted fixed assets Total Total fund 2022 2021 Funds £'000 £'000 £'000 £'000 £'000 Fund balances at 31 August 2022 are represented by: 2022 are represented by: 5,978 4,030 718 10,726 11,037 Current assets 5,978 4,030 718 10,726 11,037 Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)	Unrestricted funds					
Total unrestricted funds 4,327 1,519 (40) (451) 5,355 Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted General fixed assets Funds	General funds	4,291	1,519	(40)	(451)	5,319
Total funds 47,687 60,215 (61,134) (2,159) 44,609 Analysis of net assets between funds Restricted funds Restricted fixed assets Total Total funds Total Funds fund 2022 2021 £'000	Designated funds	36				36
Analysis of net assets between funds Unrestricted funds £'000 Restricted fixed assets Funds fund £'000 Restricted fixed assets Funds fund £'000 Total £'000 Total £'000 Total £'000 £'000	Total unrestricted funds	4,327	1,519	(40)	(451)	5,355
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Total funds	47,687	60,215	(61,134)	(2,159)	44,609
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Analysis of not assats both	waan funde				
	Allalysis of fiet assets bet	ween lunus	Restricted	Restricted		
£'000 £'000 £'000 £'000 £'000 Fund balances at 31 August 2022 are represented by: Tangible fixed assets — — 67,600 67,600 67,923 Current assets 5,978 4,030 718 10,726 11,037 Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)		Unrestricted			Total	Total
Fund balances at 31 August 2022 are represented by: Tangible fixed assets — — 67,600 67,600 67,923 Current assets 5,978 4,030 718 10,726 11,037 Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)						
2022 are represented by: Tangible fixed assets — — 67,600 67,600 67,923 Current assets 5,978 4,030 718 10,726 11,037 Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)		£'000	£,000	£'000	£'000	£,000
Tangible fixed assets — — 67,600 67,600 67,923 Current assets 5,978 4,030 718 10,726 11,037 Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)					·	
Current assets 5,978 4,030 718 10,726 11,037 Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)		_	_	67,600	67,600	67,923
Current liabilities — (3,956) — (3,956) (4,228) Non-current liabilities — (74) — (74) — (111) Pension scheme liability — (4,104) — (4,104) (30,012)	•	5,978	4,030			
Non-current liabilities — (74) — (74) (111) Pension scheme liability — (4,104) — (4,104) (30,012)	Current liabilities	_	(3,956)	_	(3,956)	(4,228)
Pension scheme liability — (4,104) — (4,104) (30,012)	Non-current liabilities	_	(74)		(74)	(111)
	Pension scheme liability	_		_	(4,104)	(30,012)
	Total net assets	5,978	(4,104)	68,318	70,192	44,609

18 Analysis of net assets between funds (continued)

	Unrestricted funds £'000	Restricted General Funds £'000	Restricted fixed assets fund £'000	Total 2021 £'000
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	_	_	67,923	67,923
Current assets	5,355	4,654	1,028	11,037
Current liabilities	_	(4,228)	_	(4,228)
Non-current liabilities		(111)		(111)
Pension scheme liability		(30,012)	_ _	(30,012)
Total net assets	5,355	(29,697)	68,951	44,609

19 Capital commitments

At 31 August 2022, the Trust had capital commitments of £760,000 (2021: £997,000).

20 Commitments under operating leases

At 31 August 2022, the total of the Trust's future minimum lease payments under noncancellable operating leases was as follows:

	2022 £'000	2021 £'000
Amounts due within one year	120	130
Amounts due between two and five years inclusive	148	158
	268	288

21 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

22 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

No contributions were payable to the schemes at 31 August 2022 (2021: none).

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in schools. All teachers have the option to opt-out of the TPS following enrolment.

22 Pension and similar obligations (continued)

Teachers' Pension Scheme (continued)

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £5,260,000 (2021: £5,143,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pension Scheme website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme (LGPS)

The LGPS is a funded defined-benefit scheme, with the assets held in separate trusteeadministered funds. The total contribution made for the year ended 31 August 2022 was £2,280,000 (2021: £2,551,000), of which employer's contributions totalled £2,280,000 (2021: £1,967,000) and employees' contributions totalled £637,000 (2021: £584,000). The agreed contribution rates for future years are 20% for employers and 6% for employees.

22 Pension and similar obligations (continued)

Local Government Pension Scheme (LGPS) (continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of a school closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2022	At 31 August 2021
Rate of increase in salaries	3.0%	3.9%
Rate of increase for pensions in payment	4.0%	2.9%
Discount rate for scheme liabilities	4.3%	1.7%
Inflation assumption (CPI)	3.0%	2.9%

Due to high periods of inflation up to 31 August 2022, an adjustment has been made to the year end valuation to account for the estimated impact on the Pension Order Increase due to be implemented from 1 April 2023. The estimated impact of the defined benefit obligation has been recognised as an experience loss of £3,572,000. This charge has been made against the actuarial movement for the year, however is not directly reflected within the listed actuarial assumptions above.

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2022 years	At 31 August 2021 years
Retiring today		
Males	21.0	22.0
Females	23.5	24.0
Retiring in 20 years		
Males	22.3	23.0
Females	24.9	25.0
	At 31	At 31
	August	August
Sensitivity analysis – resultant pension liability from a change in	2022	2021
actuarial assumptions	£'000 _	£,000
Discount rate +0.1%	38,357	61,742
Discount rate -0.1%	40,193	64,774
Adjustment long term salary increase +0.1%	40,395	65,760
Adjustment long term salary increase -0.1%	38,165	60,815
Life expectancy +1 year	40,395	65,760
Life expectancy -1 year	38,165	61,906

22 Pension and similar obligations (continued)

Local Government Pension Scheme (LGPS) (continued)

The Trust's share of the assets and liabilities in the scheme were:

	Fair value at 31 August 2022 £'000	Fair value at 31 August 2021 £'000
Equities	23,044	21,750
Gilts		
Bonds	8,785	8,028
Property	597	951
Cash and other liquid assets	203	186
Absolute return fund	2,531	2,312
Total market value of assets	35,160	33,227
Less: Liabilities	(39,264)	(63,239)
Net pension liability	(4,104)	(30,012)
Amounts recognised in statement of financial activities Current service cost	2022 £'000 (6,025)	2021 £'000 (4,219)
Past service cost	_	_
		(070)
Net interest cost	(476)	(378)
Administration expenses	(19)	(378) (19)
	• •	
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows:	(19) 6,520 2022 £'000	(19) (4,616) 2021 £'000
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as	(19) 6,520	(19) (4,616) 2021
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021	(19) 6,520 2022 £'000 63,239	(19) (4,616) 2021 £'000 52,055
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost	(19) 6,520 2022 £'000 63,239 6,025	(19) (4,616) 2021 £'000 52,055 4,803
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost	(19) 6,520 2022 £'000 63,239 6,025 1,044	(19) (4,616) 2021 £'000 52,055 4,803 831
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions	2022 £'000 63,239 6,025 1,044 637	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150)	(19) (4,616) 2021 £'000 52,055 4,803 831 584
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531)	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803)
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022 Changes in the fair value of the Trust's share of scheme assets:	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022 Changes in the fair value of the Trust's share of scheme assets: At 1 September 2021 Interest income Return on plan assets less interest	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264 2022 £'000 33,227 568 (1,002)	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022 Changes in the fair value of the Trust's share of scheme assets: At 1 September 2021 Interest income Return on plan assets less interest Administration expenses	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264 2022 £'000 33,227 568 (1,002) (19)	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239 2021 £'000 27,435 453 3,610 (19)
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022 Changes in the fair value of the Trust's share of scheme assets: At 1 September 2021 Interest income Return on plan assets less interest Administration expenses Employer contributions	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264 2022 £'000 33,227 568 (1,002)	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239 2021 £'000 27,435 453 3,610 (19) 1,967
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022 Changes in the fair value of the Trust's share of scheme assets: At 1 September 2021 Interest income Return on plan assets less interest Administration expenses Employee contributions Employee contributions	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264 2022 £'000 33,227 568 (1,002) (19) 2,280 637	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239 2021 £'000 27,435 453 3,610 (19) 1,967 584
Administration expenses Total amount recognised in the SOFA Changes in the present value of defined benefit obligations were as follows: At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain) loss Benefits paid At 31 August 2022 Changes in the fair value of the Trust's share of scheme assets: At 1 September 2021 Interest income Return on plan assets less interest Administration expenses Employer contributions	(19) 6,520 2022 £'000 63,239 6,025 1,044 637 (31,150) (531) 39,264 2022 £'000 33,227 568 (1,002) (19) 2,280	(19) (4,616) 2021 £'000 52,055 4,803 831 584 5,769 (803) 63,239 2021 £'000 27,435 453 3,610 (19) 1,967

23 Related party transactions

Owing to the nature of the Trust's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Board of Directors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

During the year, one Director made a restricted donation of £190 (2021: £nil) to the Trust.

S O'Halloran, spouse of V O'Halloran, is the managing director of ShotbyU Video Production. In the year, Kent Catholic Schools Partnership paid £12,228 (2021: £5,830) to ShotbyU for video production services. The Trust made the purchase at arms' length and V O'Halloran neither participated, nor influenced the decision to use ShotbyU.

The Trust received credit facility funding of £420,000 in 2014 from the Diocese of Southwark to support the set-up costs of the Trust. At 31 August 2022, £111,000 is outstanding (2021: £198,000). The Trust intends to repay the remaining credit facility in 3 instalments of £37,000. These terms are set out in a Memorandum of Understanding between the Trust and the Diocese of Southwark. In October 2017 the business and assets of the Diocese of Southwark were transferred to a Charitable Incorporated Organisation - The Roman Catholic Archdiocese of Southwark.

The Trust conducted the above related party transactions in accordance with the requirements of the Academy Trust Handbook.

24 Agency Arrangements

The Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the year ended 31 August 2022 the Trust had brought forward £3,428 (2021: £nil) and received £80,213 (2021: £73,616) and disbursed £69,924 (2021: £70,188) from the fund. £15,739 (2021: £3,428) is included in other creditors relating to undistributed funds that is repayable to the ESFA.