



Companies House

# CS01<sub>(ef)</sub>

## Confirmation Statement

Company Name: **STHALER LIMITED**

Company Number: **08161567**



Received for filing in Electronic Format on the: **13/08/2021**

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Company Name: **STHALER LIMITED**

Company Number: **08161567**

Confirmation **30/07/2021**

Statement date:

# Full details of Shareholders

The details below relate to individuals/corporate bodies that were shareholders during the review period or that had ceased to be shareholders since the date of the previous confirmation statement.

Shareholder information for a non-traded company as at the confirmation statement date is shown below

Shareholding 1: **198000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **YAMILA ALE**

Shareholding 2: **789000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **ALIXPARTNERS CORPORATE FINANCE LIMITED**

Shareholding 3: **488981 ORDINARY. shares held as at the date of this confirmation statement**

Name: **GEORGE ATTARD-MANCHE**

Shareholding 4: **9823291 ORDINARY. shares held as at the date of this confirmation statement**

Name: **JEREMY ATTARD-MANCHE**

Shareholding 5: **169549 ORDINARY. shares held as at the date of this confirmation statement**

Name: **JAMES BAGGOTT**

Shareholding 6: **5833000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **SIMON BINNS**

Shareholding 7: **564000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **VIVIEN BLACK**

Shareholding 8: **1667000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **BLUE STAR CAPITAL PLC**

Shareholding 9: **1103000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **ROLAND BROWN**

Shareholding 10: **2677000 ORDINARY. shares held as at the date of this confirmation statement**

Name: **JULIAN BRYNTESON**

Shareholding 11: **1464935 ORDINARY. shares held as at the date of this confirmation statement**

Name: **PHILIP BURGIN**

Shareholding 12:	<b>781000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>BRUCE CASELY</b>
Shareholding 13:	<b>704000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ELIZABETH CASELY</b>
Shareholding 14:	<b>2500000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>COSMIC CAPITAL HOLDINGS GMBH</b>
Shareholding 15:	<b>781000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>DANIEL COX</b>
Shareholding 16:	<b>348000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>CQRS LIMITED</b>
Shareholding 17:	<b>1323000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MARK CRESSWELL</b>
Shareholding 18:	<b>113000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MARK CREW</b>
Shareholding 19:	<b>29000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ALISON CRONK</b>
Shareholding 20:	<b>28000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JOHN CRONK</b>
Shareholding 21:	<b>685217 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PAUL DAVIS</b>
Shareholding 22:	<b>834000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MICHELE DRYDEN</b>
Shareholding 23:	<b>48605517 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>NICHOLAS ARMSTRONG DRYDEN</b>

Shareholding 24: **575000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **NICK EDMONSTONE**

Shareholding 25: **564000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **JEREMY EVANS**

Shareholding 26: **3096000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **ANTHONY FABRIZI**

Shareholding 27: **69251 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **NICK FELDMAN**

Shareholding 28: **3750000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **ANDREW FLITCROFT**

Shareholding 29: **156000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **STEPHEN FORD**

Shareholding 30: **1500000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **CHRISTOPHER FOX**

Shareholding 31: **200000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **XAVIER FREIXES**

Shareholding 32: **2696000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **ANDREW GARDNER**

Shareholding 33: **179000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **SARAH PITTAM**

Shareholding 34: **2343000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **RICHARD GRETHE**

Shareholding 35: **834000 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **JAMES HARRIS**

Shareholding 36:	<b>113000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PAUL HARRIS</b>
Shareholding 37:	<b>2731077 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JONATHAN HAZAN</b>
Shareholding 38:	<b>2000000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>TREVOR HIPKINS</b>
Shareholding 39:	<b>1848000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>DAVID HUGGINS</b>
Shareholding 40:	<b>313000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MADELEINE ANNE HUGGINS</b>
Shareholding 41:	<b>1311352 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JAMES PATRICK HUNT</b>
Shareholding 42:	<b>7063728 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PAUL HUNT</b>
Shareholding 43:	<b>1311352 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PATRICK MICHAEL HUNT</b>
Shareholding 44:	<b>1000000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>YVONNE JACKSON</b>
Shareholding 45:	<b>3750000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>SHONA JAUNAS</b>
Shareholding 46:	<b>283000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PAUL JENKINS</b>
Shareholding 47:	<b>93178 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ASHLEY JONES</b>

Shareholding 48:	<b>167000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ANDREW STEWART ROSS JONES</b>
Shareholding 49:	<b>74000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>RUSSELL JONES</b>
Shareholding 50:	<b>333000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ANDREW JOSEPH</b>
Shareholding 51:	<b>834000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JONATHAN JOSEPH</b>
Shareholding 52:	<b>913622 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ROLFI KANDIOTI</b>
Shareholding 53:	<b>3675000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PETER KRISKINANS</b>
Shareholding 54:	<b>3336000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ROBERT LANCASHIRE</b>
Shareholding 55:	<b>147000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ANNABEL LAWTON</b>
Shareholding 56:	<b>9305000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MELISA LAWTON</b>
Shareholding 57:	<b>74000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PAUL LAWTON</b>
Shareholding 58:	<b>156000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JONATHAN LEWIS</b>
Shareholding 59:	<b>449000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>IVAN MACKENZIE</b>

Shareholding 60:	<b>564000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JAMIE MACLEOD</b>
Shareholding 61:	<b>1311352 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>RACHAEL MCGRANAGHAN</b>
Shareholding 62:	<b>1600000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>NICHOLAS MOORE</b>
Shareholding 63:	<b>141000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ANTONIO MORALES</b>
Shareholding 64:	<b>391000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MYPROTEUS LIMITED</b>
Shareholding 65:	<b>3000000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MICHAEL NORTON</b>
Shareholding 66:	<b>7566588 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>SIR DAVID ORD</b>
Shareholding 67:	<b>4000000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>THOMAS MARK OVERTON</b>
Shareholding 68:	<b>431000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MATTHEW PINNOCK</b>
Shareholding 69:	<b>1258000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JULIAN PITTAM</b>
Shareholding 70:	<b>156000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ALEX PROUD</b>
Shareholding 71:	<b>313000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MARTIN SHAW</b>

Shareholding 72:	<b>390000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JOLYON SMART</b>
Shareholding 73:	<b>282000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>DONAL SMITH</b>
Shareholding 74:	<b>84000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>GEORGE SOLT</b>
Shareholding 75:	<b>9000000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>QUENTIN SOLT</b>
Shareholding 76:	<b>6924003 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ARNOLD STERNBERG</b>
Shareholding 77:	<b>667000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ATHOLE STILL</b>
Shareholding 78:	<b>834000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JASON STILL</b>
Shareholding 79:	<b>1436309 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MATTHEW STREETER</b>
Shareholding 80:	<b>2395000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>TOWER PENSION TRUSTEES LIMITED AS TRUSTEES OF THE CURTIS BANKS FULL SIPP</b>
Shareholding 81:	<b>3379158 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MICHAEL WHITFIELD</b>
Shareholding 82:	<b>1668000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>RICHARD YARLOTT</b>
Shareholding 83:	<b>423000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>XIAO ZHANG</b>



Shareholding 84:	<b>368207 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ROBERT BEATTIE</b>
Shareholding 85:	<b>1862000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JEREMY CONNELL</b>
Shareholding 86:	<b>2319053 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>CROWDCUBE NOMINEES LTD</b>
Shareholding 87:	<b>1394876 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ENDVEN NOMINEES LTD</b>
Shareholding 88:	<b>167000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JAMES WYNNE EVANS</b>
Shareholding 89:	<b>68036 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>CHRISTOPHER GOODREM</b>
Shareholding 90:	<b>1043870 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ROBERT GOWARD</b>
Shareholding 91:	<b>1500322 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MARC JONES</b>
Shareholding 92:	<b>73000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>GARETH MORGAN</b>
Shareholding 93:	<b>73000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>IAN MOSELEY</b>
Shareholding 94:	<b>71981 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JAMES SANKEY</b>
Shareholding 95:	<b>466404 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>VERNON SANKEY</b>

Shareholding 96:	<b>2003608 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>GEOFFREY SKINGSLEY</b>
Shareholding 97:	<b>32625 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JONQUIL SOLT</b>
Shareholding 98:	<b>32625 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ROBERT SOLT</b>
Shareholding 99:	<b>2452291 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>UNICORN VENTURE CAPITAL S.A., BVI</b>
Shareholding 100:	<b>3690332 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ADRIAN VANDERSPUY</b>
Shareholding 101:	<b>282000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MARK WAY</b>
Shareholding 102:	<b>953818 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>WAI SHUN WONG</b>
Shareholding 103:	<b>281977 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>COLSTON TRUSTEES LIMITED AS THE TRUSTEES FOR THE CURTIS BANKS SIPP MARTIN HELME - REF CB 103728</b>
Shareholding 104:	<b>47650 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PLATFORM ONE NOMINEE LIMITED (A/C 50002971 - MR PHILIP CONGREVE)</b>
Shareholding 105:	<b>47650 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PLATFORM ONE NOMINEE LIMITED (A/C 50002973 - MRS WENDY CONGREVE)</b>
Shareholding 106:	<b>48501 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PLATFORM ONE NOMINEE LIMITED (A/C 50003006 - MR C WOOTTON)</b>

Shareholding 107: **48501 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003030 - MR JACOB MURPHY)**

Shareholding 108: **48501 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003050 - MR JOSHUA MURPHY)**

Shareholding 109: **23825 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003052 - MRS J ALDISS)**

Shareholding 110: **23825 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003060 - MR MARK NICHOLLS)**

Shareholding 111: **23825 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003072 - MR PAUL JANUSZ)**

Shareholding 112: **23825 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003372 - MR ANDREW CUNNINGHAM)**

Shareholding 113: **23825 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003390 - MRS ANNETTE JAMES)**

Shareholding 114: **48501 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003396 - MR JULIAN FULCHER)**

Shareholding 115: **48501 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003442 - MR WILLIAM WILSON)**

Shareholding 116: **18719 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003497 - MR JOHN VINGOE)**

Shareholding 117: **23825 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003515 - LEANNE CUNNINGHAM)**

Shareholding 118: **47986 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PLATFORM ONE NOMINEE LIMITED (A/C 50003002 - ARTHUR GILMOUR)**

Shareholding 119: **335485 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **SIMON ALLISON**

Shareholding 120: **1346249 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **MICHAEL ALEN-BUCKLEY**

Shareholding 121: **95974 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **BOŽENA KRYSTINA BARNETT**

Shareholding 122: **480023 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **JACEK BIEL**

Shareholding 123: **518227 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **MICHAEL BUTT**

Shareholding 124: **1679543 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **MARK DENNING**

Shareholding 125: **2399348 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **FRANCIS DILLON**

Shareholding 126: **47987 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **JOHN ENTWISTLE**

Shareholding 127: **1619897 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **PIERRE-HENRI FLAMAND**

Shareholding 128: **47987 ORDINARY. shares held as at the date of this confirmation statement**  
Name: **DAVID HYWEL-ROWLANDS**

Shareholding 129:	<b>6298696 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>KONSTANTIN KOVAL</b>
Shareholding 130:	<b>47987 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MARK SANKEY</b>
Shareholding 131:	<b>1079707 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PATRICK SOMMER</b>
Shareholding 132:	<b>41130 transferred on 2021-03-25</b>
Name:	<b>0 ORDINARY. shares held as at the date of this confirmation statement WCS NOMINEE LIMITED</b>
Shareholding 133:	<b>215517 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ALEX CHALKLEY</b>
Shareholding 134:	<b>431034 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PAUL DANIEL</b>
Shareholding 135:	<b>107759 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MATTHEW EVANS</b>
Shareholding 136:	<b>107759 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ELEANOR LORRAINE HARRIS</b>
Shareholding 137:	<b>431034 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ALEXANDER JANSEN</b>
Shareholding 138:	<b>6675 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>FELIX MAXWELL JONES</b>
Shareholding 139:	<b>6675 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>IMOGEN MARGAUX JONES</b>
Shareholding 140:	<b>107759 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>CHRIS MCFADDEN</b>

Shareholding 141:	<b>41130 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>MNL NOMINEES LIMITED</b>
Shareholding 142:	<b>431034 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ARCHIE NORMAN</b>
Shareholding 143:	<b>431034 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>DONALD NORMAN</b>
Shareholding 144:	<b>86207 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JAMIE O'NEILL</b>
Shareholding 145:	<b>1724137 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>RAB CAPITAL HOLDINGS LIMITED</b>
Shareholding 146:	<b>431034 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ANDREW ROSS</b>
Shareholding 147:	<b>431034 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>DAVID SCOTT</b>
Shareholding 148:	<b>215517 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>BEN SNEE</b>
Shareholding 149:	<b>74000 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>CHARLIE SUN</b>
Shareholding 150:	<b>215517 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>JAMES VAN DEN BERGH</b>
Shareholding 151:	<b>754310 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>PETER VANDERSPUY</b>
Shareholding 152:	<b>107759 ORDINARY. shares held as at the date of this confirmation statement</b>
Name:	<b>ROGER WEATHERBY</b>

Shareholding 153: **1293103 ORDINARY. shares held as at the date of this confirmation statement**

Name: **PHILIP WOLSTENCROFT**

## **Confirmation Statement**

I confirm that all information required to be delivered by the company to the registrar in relation to the confirmation period concerned either has been delivered or is being delivered at the same time as the confirmation statement



# Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager,  
Judicial Factor