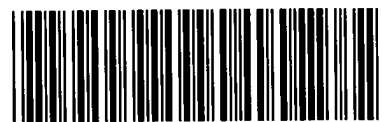


Company Registration Number: 08150106 (England & Wales)

**LAUNCESTON COLLEGE**  
(A company limited by guarantee)  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**LAUNCESTON COLLEGE**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Members</b>	C Webb L Kennedy (appointed 18 October 2019) R White S Phillips (resigned 9 December 2019) D Rogerson (appointed 7 November 2019) E Marshall (resigned 15 December 2019)
<b>Trustees</b>	C Penfold, Chief Executive (appointed 1 September 2019) E Marshall, Chair of Trustees D Humphries, Vice Chair P Crispin A Shopland G Sanders F Wojnarowska
<b>Company registered number</b>	08150106
<b>Principal and registered office</b>	Launceston College, Hurdon Road, Launceston, Cornwall, PL15 9JR
<b>Company secretary</b>	T Broad
<b>Accounting officer</b>	C Penfold (appointed 1 September 2019)
<b>Senior management team</b>	C Penfold, Executive Principal B Maywood, Principal - Launceston C Ankers, Principal - Bideford K Harrison, Principal - Altarnun T Broad, Finance Director E Kerr, Principal - Egloskerry L Slater, Principal - Atlantic J Burn, Interim Principal - Launceston
<b>Independent auditors</b>	Griffin Chartered Accountants 165 High Street Honiton EX14 1LQ
<b>Bankers</b>	Natwest Green Street Truro Cornwall TR1 2LH

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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<b>Solicitors</b>	Wolferstans 60 - 66 North Hill Plymouth PL4 8EP
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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The trust operates 2 primary and 3 secondary academies in Cornwall and Devon. Its academies have a combined pupil capacity of 4,106 and had a roll of 2,857 in the school census in October 2019.

**Structure, governance and management**

**a. Constitution**

The Multi Academy Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Multi Academy Trust.

The Trustees of Launceston College are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Launceston College.

Details of the Trustees who served during the year, and to the date these accounts are approved and included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes liability to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Method of recruitment and appointment or election of Trustees**

The Multi Academy Trust's Board of Trustees comprises of the Chief Executive Officer (CEO), a minimum of two parent trustees and up to six other trustees.

Trustees are appointed via an election process. The total number of trustees, including the CEO, who are employees of the MAT will not exceed one third of the total number of trustees.

Trustees are appointed for a four year period, except that this time limit does not apply to the CEO. Subject to remaining eligible to be a particular type of trustee, any trustee can be re-appointed or re-elected.

When appointing new trustees, the Board will give consideration to the skills and experience mix of existing trustees in order to ensure that the Board has the necessary skills to contribute fully to the MAT's development.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Structure, governance and management (continued)**

**d. Policies and Procedures Adopted for the Induction and Training of Trustees.**

The MAT has a Governors' Handbook, which is issued to all trustees and local governors.

The training and induction provided for new trustees will depend upon their existing experience but would always include a tour and a chance to meet staff and pupils. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees. As there are normally only one or two new trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

There is a trustees' development evening when the need arises (usually annually), which includes training sessions to keep the trustees updated on relevant developments impacting on their roles and responsibilities.

**e. Organisational structure**

The Board of Trustees meets at least three times per year and usually once each term. The Board establishes an overall framework for the governance of the Trust and determines membership, terms of reference and procedures of committees and other groups. It receives reports including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There is currently one permanent committee reporting to the board - the Finance and Assets Committee. This committee meets at least six times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the audit and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee and evaluates and reviews policy and performance in relation to the MAT's assets.

Each academy also has a local governing body or Executive Board who meet once a term to monitor, evaluate and review policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues in their academy. The two primary boards have merged into a primary cluster local governing body.

The responsibilities delegated by the MAT board are defined in the Scheme of Delegation of Authority and the Scheme of Delegation of Financial Authority.

The trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the academies by the use of budgets and other data, and making major decisions about the direction of the academies, capital expenditure and staff appointments.

The Board of Trustees have devolved responsibility for day to day management of the academies to the Executive Principal, Finance Director and Academy Leadership Teams (ALT). ALT comprises the Principal and Assistant Principals. The ALT implement the policies laid down by the Trustees and report back to them on performance.

The Executive Principal is the Accounting Officer.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Structure, governance and management (continued)**

**f. Arrangements for setting pay and remuneration of key management personnel**

The Launceston College MAT follows School Teachers' Pay and Conditions to determine the pay for all teaching members of staff. The pay of non-teaching staff is determined using the pay grades set out in the MAT pay policy and reviewed using the pay and grading system set by Trustees. The Executive Principal has the delegated authority for setting pay within the MAT and the MAT Board sets the pay for the Executive Principal.

**g. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	2
Full-time equivalent employee number	2

**Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	2
1%-50%	-
51%-99%	-
100%	-

**Percentage of pay bill spent on facility time** £

Total cost of facility time	-
Total pay bill	15,206,399
Percentage of total pay bill spent on facility time	- %

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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**h. Related parties and other connected charities and organisations**

There are no related parties which either control or significantly influence the decisions and operations of Launceston College Multi Academy Trust. There are no sponsors or formal Parent Teacher Associations associated with the MAT.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Structure, governance and management (continued)**

**i. Engagement with employees (including disabled persons)**

The MAT has a Single Equality Scheme which underpins its policies and informs its employee communications. The recruitment and retention of employees is undertaken with diversity and equality of opportunity for disabled persons in mind and the MAT observe and implement the principles of equal opportunities in employment and adhere to all relevant legislation and Local Authority guidelines.

The MAT carries out regular development activity with staff and this ensures that the staff who manage the employment and recruitment processes have undertaken the required training. Within the staff performance development process, the MAT is continuing to ensure that the factors which are critical to the success of the Trust and the schools are outlined to staff.

Employees are regularly provided with policies and information on matters of concern to them through the shared staff online portal, which will continue to be expanded. Consultation takes place with designated staff representatives when appropriate about key staff issues to ensure feedback is sought and staff views are considered. During this year this has included changes to the support staff pay structure and policy changes.

In addition, the MAT and the CEO, senior team and Principals managed communications during the disruption of Covid-19 by regularly meeting with designated staff representatives and discussing key decisions. Staff were given clear timeframe's around further regular updates and had scheduled opportunities to discuss issues. Representatives and staff were given the opportunity to input into reopening risk assessments to ensure staff felt able to give their input and also ask any questions.

**j. Engagement with suppliers, customers and others in a business relationship with Trust**

Building and maintaining good business relationships is essential to the MAT. The MAT Code of Conduct applies to all staff, governors and trustees and requires all representatives of the MAT to operate in a manner that promotes positive and harmonious relationships as well as maintaining high standards of honesty and integrity.

The MAT focuses on developing good working relationships with its suppliers by having an open channel of communication with key budget holders, providing reasonable lead times and paying invoices as quickly as possible. The MAT also endeavours to use local suppliers where possible to support the community in which its students live, whilst ensuring that best value is still achieved.

**Objectives and activities**

**a. Objects and aims**

The principal object and activity of the Launceston College Multi Academy Trust is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing the Multi Academy Trust, offering a broad range of curriculum for students of different abilities.

The Multi Academy Trust's aim is for young people to be happy, successful and responsible by learning the knowledge skills and values that are important for society.



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**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Objectives and activities (continued)**

**b. Objectives, strategies and activities**

The main objectives of the MAT are:

All academies are above average achievement

- All academies within the trust to achieve a Good Ofsted rating
- All academies should produce positive progress outcomes

Improve the quality of learning and teaching

- 15 minute developmental lesson observations and feedback across the Trust
- Provide training for senior leaders and middle leaders for consistency in observation practice and ethos.
- Implementing and embedding the Golden Rules for Teaching and Learning and Great Teaching Habits.
- Introducing and beginning to implement Great Learning Habits for students
- Implement teacher performance development process to support Teaching and Learning ethos
- Develop Outstanding Teacher Programme
  - Two new teacher development programmes will be put in place. The Teacher Development Programme, for teachers in their first five years, and the Reflective Teacher Programme. Both programmes will be based on the pedagogical framework of Great Teaching Habits, and 15 Minute Developmental Lesson Observations.
- Develop Leadership opportunities
  - Consolidate existing leadership training and capacity, by offering bespoke forums and training sessions for leaders in different roles utilising a new, more flexible INSET structure.
- Develop enrichment opportunities for teachers
  - Create a rich, varied, and coherent CPD plan for each school, based on school pedagogical requirements, and MAT Teaching and learning principles.

Develop and embed MAT wide resources, systems and procedures

- Increase the efficiency of cross MAT support staff so that they service the schools within the MAT effectively.
- Ensure sustainable and effective support staff roles are in place across the MAT

Develop primary capacity in the Launceston Area

- Develop partnerships with strong primary MATs, Primary NLEs, and local primary schools
- Appoint primary lead for standards to work across three primary schools
- Open the Launceston College Primary Campus

Develop governance capability across the MAT

- There are regular opportunities to review the skills and expertise at Board level.
- There are clear mechanisms in place for the MAT Board to engage with LGBs and for LGBs to learn from each other and share good practice,
- The MAT has a clear succession plan for governance and capacity to build governance in the future

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**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Objectives and activities (continued)**

Embed adventurous learning across the MAT

- Embed Year 7 residential experiences and develop them in Year 9
- Roll out the APLUS Award

**c. Public benefit**

The Multi Academy Trust always strives to provide outstanding education and improve the levels of performance of its students at all levels. The Multi Academy Trust continues to aim to attract high quality teachers and support staff in order to deliver its objectives and advance for the public benefit education in our academies.

**Strategic report**

**Achievements and performance**

**a. Achievements and Performance**

- Three of the five academies were inspected by Ofsted and all achieved a Good rating
- The three secondary schools' output were dependent on teacher assessment due to COVID- 19 and so no progress scores are available.
- The Primary academies' output were dependent on teacher assessment due to COVID-19 and so no progress scores are available.

Improve the quality of learning and teaching

- All of the activities in this section were in progress or completed before the COVID -19 lockdown

Develop and embed MAT wide resources, systems and procedures

- Efficiency is improving and steps are being taken to embed further improvements.
- Finance, estates and HR departments have been restructured to increase capacity

Develop primary capacity in the Launceston Area

- Partnerships were developed with strong primary MATs, Primary NLEs, and local primary schools, a number of visits and collaborations took place.
- Primary lead for standards was appointed to work across three primary schools
- Extensive work was successfully completed to ensure that Launceston Primary School is on track to open in September 2021

Develop governance capability across the MAT

- All aims in this section were completed and now built into our practice moving forward.

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**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Strategic report (continued)**

**Achievements and performance (continued)**

Embed adventurous learning across the MAT

- All activities completed in part only and not embedded as partially dependant on residential opportunities and trips and visits so that activities in this section were in progress but COVID -19 lockdown prevented further progress

**b. Key performance indicators**

<b>Name</b>	<b>Ofsted Grading</b>	<b>Date</b>
Altarnun Primary School	Good	March 2020
Atlantic Academy	None	Yet to be inspected
Bideford College	Requires Improvement	October 2018
Egloskerry Primary School	Good	February 2020
Launceston College	Good	March 2020

Examination results 2020 not available due to COVID-19.

**c. Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. In making this assessment, the Trustees have considered the Trust's levels of free reserves, as well as current and forecast cashflows, taking into account the impact of Covid. The Trustees have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis of accounting in preparing the financial statements. The trust holds a four year plan therefore if there is an indication of a future deficit, the Board will make a plan to rectify this.

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**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**d. Promoting the success of a company**

The trustees of the MAT act diligently and with due consideration to the long-term success and future sustainability of the MAT. The MAT operates a risk register to identify the risks to the future success of the MAT and each school in the trust, which is updated at least annually and more often as circumstances require. Key decisions are considered alongside the 4-year financial plan which is updated regularly with the aim of ensuring that the trust is sustainable in the long term.

The trustees recognise that the MAT's employees are its most valuable asset and as such staff development is a key focus of the improvement plan. Staff wellbeing is of utmost importance, and trustees are working with senior management to find ways to best support its employees, especially during these challenging times.

Building and maintaining good business relationships is essential to the MAT, as is maintaining a reputation of high standards of business conduct. The MAT Code of Conduct applies to all staff, governors and trustees and requires all representatives of the MAT to operate in a manner that promotes positive and harmonious relationships as well as maintaining high standards of honesty and integrity.

The impact of the MAT's operations on the community and the environment is considered and assessed via the Risk Register and regular reports to trustees on each school's progress towards achieving the key factors and future targets of the 'Green Charter'. The Green Charter looks to raise awareness and engage stakeholders on issues around the climate emergency along with working to reduce each school's impact.

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**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**Financial review**

**a. Financial Review 2019/20**

Most of the Trust's income is obtained from the Department for Education (DfE) via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2020 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the DfE and these are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful economic life of the assets concerned, as defined in the Trust's accounting policies.

During the year ended 31 August 2020, the Trust received total income of £17,566,522 (2019- £16,733,098) (excluding restricted fixed asset funds and pension reserve) and incurred total expenditure of £17,111,764 (2019- £16,527,038) (excluding fixed assets and pension reserve). As at 31 August the funds brought forward were £3,106,391 (2019 - £2,507,486) of unrestricted funds and £759,341 (2019 - £1,152,186) of restricted funds. The funds carried forward as unspent were £3,712,547 (2019 - £3,106,391) of unrestricted funds and £607,943 (2019 - £759,341) of restricted funds. Therefore, there was a surplus in the year of £454,758 (2019- £206,060).

The Trust has a deficit in the Local Government Pension Scheme in respect of its non teaching staff. The deficit is incorporated within the Statement of Financial Activity with details in note 24 to the financial statements.

**b. Reserves policy**

MAT reserves are reviewed annually – this normally being at the time of budget setting.

The policy of the MAT is to carry forward a prudent level of resources designated to meet the long-term cyclical needs of renewal and any other unforeseen contingencies plus a contribution towards future capital projects.

Reserves are built up through close monitoring of the costs and income of the MAT and attempting to make cost savings on the budget throughout the financial year.

The Executive Principal or Finance Director can authorise movement to or from one or more specific reserves subject to the approval of the Finance and Assets Committee and in line with the MAT Scheme of Delegation.

The MAT considers reserves of at least £2,000,000 to be an appropriate level, with no fixed maximum because this will be dependent on the upcoming needs of each Academy Trust.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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The level of reserves at the year ended 31st August 2020 is in excess of £2,000,000 due to a number of reasons:

- Trustees are investing reserves heavily in staffing in 20/21 to try and reduce the impact of COVID as well as investing specifically in disadvantaged students.
- Trustees have earmarked a contribution from reserves for a number of large capital projects such as the new 3G pitch and CIF projects.
- Trustees are investing in property in order to reduce the spend on rent and increase income for the MAT.
- There are a number of grants which are not yet fully spent but that are 'restricted' for a certain use, therefore these funds need to be carried forward.
- Several faculties and departments have saved funds for specific projects, repairs or replacement equipment. This expenditure is expected in 20/21 and therefore the funds have been carried forward for this purpose.
- To assist with the decrease in funding and increase in expenditure expected over the next few years.

The level of free reserves held by the MAT at the year-end 31st August 2020 was £3,712,547. The level of restricted reserves held by the MAT at the year-end 31st August 2020 was £607,943 excluding Pension and Fixed Asset Funds.

The defined benefit pension scheme reserve has a negative balance for both the Devon and Cornwall LGPS. The effect of the deficit position of the pension scheme is that each Academy Trust is paying higher employer's pension contributions over a period of years. The higher employer's pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust. The reserves policy will be reviewed annually.

**c. Investment policy**

All arrangements concerning the investment of funds shall be made upon consultation of the Finance and Assets Committee.

Trustees are committed to ensuring that all funds under their control are administered in such a way as to maximise return while minimising risk.

The management of cash flow should ensure that there are always sufficient funds in the main bank accounts to cover operational cost. Banks must be selected from the FSI Approval List included in the Financial Services Compensation Scheme (FSCS).

Trustees authorise the movement of any funds not required for operating expenses into an instant access savings account by the Executive Principal or Finance Director in order to maximise the interest received.

Where significant funds have been accumulated that are not required in the short term for operational expenses, or as part of a planned surplus for a specific project, Trustees may consider the investment of these funds in order to generate a longer term income or capital fund. All arrangements concerning the investment of funds outside of the instant access savings account shall be made upon consultation of the Finance and Assets Committee and in accordance with the requirements of the Academies Financial Handbook.

The following criteria should be used in selecting an appropriate investment.

- What level of risk does the investment represent? The Trustees' approach to risk is cautious. Typical investments will include corporate bonds and fixed interest funds.
- The historical performance of the investment or fund.

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**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**d. Principal risks and uncertainties**

The principal risks and uncertainties facing the MAT are as follows:

**Financial** - the MAT has considerable reliance on continued Government funding through the ESFA. In the last year 96% of the MAT's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Recruitment of students to the MAT academies will also be a key focus.

**Failures in governance and/or management** - the risk in this area arises from potential failure to effectively manage the MAT's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

**Safeguarding and child protection** - the trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

**Staffing** - the success of the Multi Academy Trust is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

**Fraud and mismanagement of funds** - The MAT has appointed an auditor to carry out internal checks on financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

**Covid-19** - The operational effects of Covid-19 have been that all of the academies in the Trust have had to open in COVID secure bubbles to minimise transmission of the virus. This has led to additional expenditure not only on hand sanitiser and soap but also heating costs and additional cleaning materials and staff. We have had to purchase or hire additional toilets, marquees and buildings in order to accommodate the bubbles.

The MAT has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained, reviewed and updated on a regular basis.

The trustees have assessed the major risks to which the MAT is exposed via the Risk Register, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls.

The trustees examine the financial health formally at least six times per year, reviewing performance against budgets and overall expenditure by means of regular update reports at full board and Finance and Assets Committee meetings. At the year end, the MAT had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in Note 24 to the financial statements, represents a significant potential liability. However, as the Trustees consider that the MAT is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

The Board of Trustees has reviewed the major risks to which the MAT is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

**LAUNCESTON COLLEGE**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**e. Financial Performance Indicators**

Using the school resources management self-assessment tool, and the most up to date data on hand (October 20 census and 20/21 budget), the following lines have been RAG rated against other schools.

**Key**

Green = In line with other similar schools

Amber = Out of line with other schools (low or high)

Red = Considerably out of line with other schools (low or high)

Def = In year deficit budgeted

APS = Altarnun Primary School

ATL = Atlantic Academy

BID = Bideford College

EGL = Egloskerry Primary School

LAU = Launceston College

	APS	ATL	BID	EGL	LAU
Spend on teaching staff as a percentage of total expenditure		Low		High	
Spend on supply staff as a percentage of total expenditure					
Spend on education support staff as a percentage of total expenditure					
Spend on admin staff as a percentage of total expenditure					
Spend on other staff costs as a percentage of total expenditure					
Spend on premises as a percentage of total expenditure	High				
Spend on teaching resources as a percentage of total expenditure					
Spend on energy as a percentage of total expenditure	High	High	High		
Reserves – in year balance as a percentage of total income		*	Def	Def	Def
Average teacher cost					
Senior leaders as a percentage of workforce					
Pupil to teacher ratio					
Pupil to adult ratio				High	
Teacher contact ratio	High	Low			High
Average class size	Low		High		High

\*ATL income for 20/21 includes a deficit grant.

The Finance and Assets Committee meet regularly to monitor current performance and expenditure against the current budgets. Temporary surplus funds are invested in the short term in a low risk instant-access account to maximise interest received. The MAT works closely with its accountants to ensure systems are robust and targets are met.

The key financial performance indicator for the MAT is the adherence to the financial budgets set at the beginning of the financial year and completion of the budget period in surplus, both of which were met in 19/20.



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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Fundraising**

The Launceston College MAT undertook fundraising in the year ended 31 August 2020; including non-school uniform days and events from which funds are raised for both the MAT and for other charities.

Fundraising events are often student-led with students raising funds for their chosen 'House Charity' and are on a small scale. A number of fundraising events took place before March 2020 however the COVID lockdown has understandably reduced the amount of fundraising the MAT could do compared to a normal year.

The MAT does not work with any commercial participators or external fundraisers, and has not received any fundraising complaints and does not place undue pressure on any person to donate. Fundraising is monitored and to the best of our knowledge conforms to recognised standards. All fundraising undertaken during the year was monitored by the Trustees.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Streamlined Energy and Carbon Reporting.**

UK Greenhouse gas emissions and energy use data for the period 1 September 2019 to 31 August 2020	
Energy consumption used to calculate emissions (kWh)	37,113,377.25
Energy consumption break down (kWh) (optional)	
Electric	1,448,464.20
Gas/LPG	2,130,754.16
Owned Transport	93,965.41
Business travel (Scope 3)	40,193.49
Scope 1 emissions in metric tonnes CO2e	
Gas Consumption	392.87
Owned transport - mini-buses	23.83
Total scope 1	416.70
Scope 2 emissions in metric tonnes CO2e	
Purchased electricity	337.69
Scope 3 emissions in metric tonnes CO2e	
Business travel in employee owned vehicles	8.36
Leased vehicle	1.69
Total scope 3	10.05
Total gross emissions in metric tonnes CO2e	764.44
Intensity ratio	
Tonnes CO2e per pupil (2857)	0.27

**Quantification and Reporting Methodology**

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

**Intensity measurement**

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector. The student numbers are based on the Autumn 19 census.

**Measures taken to improve energy efficiency**

Several boilers have been upgraded in the MAT to increase efficiency. All recent building related projects have had improved insulation fitted. A number of window upgrade projects have been carried out.

**Future plans to improve energy efficiency**

Large scale upgrades to LED lighting at Launceston and Bideford College are progressing slowly towards a tender stage. The current COVID situation has slowed progress on this project.

The Bideford College BMS boiler control system is currently being upgraded to improve efficiency.

The planned replacement roof project at Altarnun is also progressing slowly but has been delayed due to COVID.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Plans for future periods**

A review of the 2019-20 performance against the key objectives was used to inform the key aims and objectives for 2020-21.

**School Improvement**

- To create clear, coherently sequenced, academically ambitious curriculum maps from Early Years to KS5 – 'the Trust offer'.
- To create a clear, coherent narrative for learning, which can be understood and implemented by teachers and pastoral staff.
- To create and implement a coherent, evidence informed Trust strategy for the development of student literacy at all levels.

**Governance and Accountability**

- To improve consistency of practice across the Trust and hold schools in the Trust to account more effectively for PP, LAC, LAC+, safeguarded and SEND students.

**People**

- To become the employer of choice in North Devon/Cornwall, promote staff wellbeing, sense of belonging to the Trust, provide quality trust wide training, develop talent and improve staff attendance.

**Finance**

- To ensure the effective spending of monies across the Trust and improve levels of service to our schools.

**Growth**

- To extend the capacity of our existing schools; Launceston by 25% with an extension, Atlantic by 10% and an ARB of 6-8 students, Bideford new centre on site, community growth of the two existing Primary schools and the opening of the new Launceston Primary school.

In the coming year we are operating a return curriculum to ensure that any gaps in pupils' knowledge have been filled by summer term 2021. We are also ready to deal with a switch to lockdown with remote learning protocols in place and laptops available for the disadvantaged. Staff volunteers will be limited as we do not want to introduce more people into the bubbles within the academies.

The Multi Academy Trust will continue to strive to provide outstanding education and improve the levels of performance of its students at all levels. The Multi Academy Trust will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Multi Academy Trust will continue to work with partner schools to improve the educational opportunities for students in the wider community.

**Funds held as custodian on behalf of others**

The MAT and its Trustees do not act as the Custodian Trustees of any other Charity.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Auditors**

The auditors, Griffin, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on \_\_\_\_\_ and signed on its behalf by:



**E Marshall**  
Chair of Trustees

22/1/21

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Launceston College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Executive Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Launceston College and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

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Trustee	Meetings attended	Out of a possible
C Penfold, Chief Executive	5	6
E Marshall, Chair of Trustees	6	6
D Humphries, Vice Chair	6	6
P Crispin	6	6
A Shopland	5	6
G Sanders	6	6
F Wojnarowska	6	6
C Webb (member)	1	1
D White (member)	0	1

During the year the composition of the Board of Trustees remained broadly consistent.

**Governance reviews**

A Governor Development Event was held in November 2019 which looked at the following areas:

- The outcome from the recent skills audit including the training and development needs identified as a result.
- Succession planning
- Review of the MAT strategic aims

The success of the development session was evaluated and feedback obtained in order to focus the training governors receive in future sessions. Targeted trustee and governor training is arranged as and when necessary, dependent on the skillset and experience of the current members.

The skillset and experience of the board is reviewed at each Finance and Assets meeting and gaps are identified for recruitment and training purposes, as well as an annual skills audit. At each meeting trustees review the data presented to them and evaluate how it can be adjusted and improved to provide the board with the key information that it needs. This method of continuous review and improvement has enabled the board to develop reports that work for them and enable their work to be effective and impactful.

The next development evening is in the process of being arranged and will take place during the 20/21 academic

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

year.

**Purpose of the finance committee**

The **Finance and Assets Committee** is a sub-committee of the main Board of Trustees. Its current terms of reference are:

**TERMS OF REFERENCE – MAT FINANCE AND ASSETS COMMITTEE**

**Membership**

1 x Chair of the MAT Board  
1 x Chief Executive Officer/Executive Principal  
5 x Trustees

Members who are not MAT Board Trustees can attend meetings and will have voting rights as long as the majority of Committee members are Trustees.

**Quorum**

The quorum shall be three members.

The majority of voting Committee members at each meeting must be Trustees. Staff members cannot vote when undertaking Audit Committee matters.

**Chair**

The Committee shall appoint a Chair and Vice Chair in the autumn term of each year.

**Meetings**

The Committee shall meet at least six times per year.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

**Terms of reference**

The Committee will be responsible for the following:

- Providing support for MAT staff and the MAT board on all matters relating to academy premises, grounds, security and health and safety.
- Undertaking an annual Health and Safety review of each academy with the support of nominated representatives from the Local Governing Body of that school to ensure that the academy complies with health and safety regulations.
- Work with academy staff to inspect the premises and grounds and prepare a statement of priorities for maintenance, redecoration and improvements.
- To approve tenders and arrangements for maintenance, redecoration and improvements within the constraints of the budget allocated for this purpose.
- To oversee the preparation of tenders and implementation of buildings and grounds contracts.
- To provide guidance and assistance in all matters relating to budgeting and finance.
- To prepare and review financial policy statements including consideration of long term planning and resourcing.
- To consider the annual management plan priorities and present an annual budget to the MAT Board for approval.
- To monitor the income and expenditure of all public funds and report the financial situation to the MAT board each term.
- To recommend the level of delegation for the day to day financial management of each academy.
- To vire funds, if necessary, within the limits set by the MAT board.
- To ensure the audit of non-public funds for presentation to the MAT board.
- To receive and where appropriate respond to periodic audit reports of public funds.
- To review and recommend for adoption the procedures for dealing with discipline and grievance and ensure that staff are informed of them.
- To draft and review, in consultation with staff, criteria for redundancy for the approval of the MAT board.
- To draft criteria for the approval of the MAT board about the use of discretionary elements of pay provisions and make recommendations about implementing them.
- To establish the annual and longer term salary budgets and other costs relating to personnel.
- To review the staffing structure whenever a vacancy occurs within an academy and at least annually in relation to each academy's management plan.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

The Finance and Assets Committee will also act as the Audit Committee and will undertake the following duties:

- Achieving internal scrutiny which delivers objective and independent assurance. This means that staff employed by the trust should not participate as members when audit matters are discussed; they may remain in attendance to provide information and participate in discussions.
- The Committee's work must focus on providing assurances to the board of the Trustees that risks are being adequately identified and managed by:
  - Reviewing the risks to internal financial control at the trust
  - Agreeing a programme of work to address, and provide assurance on, those risks
- The outcome of the work should inform the governance statements that accompany the trust's annual accounts and, so far as is possible, provide assurance to external auditors.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
P Crispin	7	7
E Marshall	6	7
C Penfold	6	7
A Shopland	7	7
G Sanders	7	7

**Review of value for money**

As accounting officer, the Executive Principal has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate.

The accounting officer for the Trust has delivered improved value for money during the year by:

1. Using benchmarking data from other academies to identify areas for improvement
2. Promoting a culture of financial caution
3. Regularly reviewing operations to see if a more efficient method can be used.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Launceston College for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.



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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**The risk and control framework**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Launceston College Multi Academy Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

The Board of Trustees has decided to employ an independent firm as internal auditor.

The Academy's internal scrutiny arrangements were affected by the requirements of the newly revised FRC Ethical Standard for Auditors, effective from 15 March 2020. Griffin were previously carrying out an extended programme of work for internal scrutiny as well as being our external auditors, hence the need to appoint a new independent firm to carry out this work instead. This is still under review.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included purchases, governance, regularity, risk management, income, budgets, fixed assets and the trust's response to the Covid-19 pandemic.

On a semi-annual basis, the internal auditor reports to the board of Trustees through the Finance and Assets committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The internal auditor delivered their schedule of work as intended and a plan is in place to address weaknesses and ensure continuous improvement.

**Review of effectiveness**

As accounting officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- on discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress
- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Assets committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)


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**GOVERNANCE STATEMENT (CONTINUED)**

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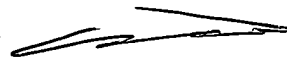
Approved by order of the members of the Board of Trustees on  
their behalf by:

and signed on



**E Marshall**  
Chair of Trustees

22/1/21



**C Penfold**  
Accounting Officer

22/1/21

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

As accounting officer of Launceston College I have considered my responsibility to notify the Multi Academy Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Multi Academy Trust, under the funding agreement in place between the Multi Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Multi Academy Trust board of Trustees are able to identify any material irregular or improper use of all funds by the Multi Academy Trust, or material non-compliance with the terms and conditions of funding under the Multi Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



22/1/21

**C Penfold**  
Accounting Officer  
Date:

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2020**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on  
and signed on its behalf by:



**E Marshall**

Chair of Trustees

21/1/21

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
LAUNCESTON COLLEGE**

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**Opinion**

We have audited the financial statements of Launceston College (the 'multi academy trust') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Multi Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Multi Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Multi Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
LAUNCESTON COLLEGE (CONTINUED)**

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**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Multi Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
LAUNCESTON COLLEGE (CONTINUED)**

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**Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Multi Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Multi Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Multi Academy Trust or to cease operations, or have no realistic alternative but to do so.

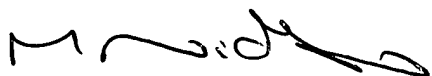
**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**Use of our report**

This report is made solely to the charitable Multi Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Multi Academy Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Multi Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Misty Nickells FCA (Senior statutory auditor)**

for and on behalf of  
Griffin  
Statutory Auditor

165 High Street  
Honiton  
EX14 1LQ

Date: 28/01/2021

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
LAUNCESTON COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 31 August 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Launceston College during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Launceston College and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Launceston College and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Launceston College and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Launceston College's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Launceston College's funding agreement with the Secretary of State for Education dated 19 December 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Multi Academy Trust's income and expenditure.



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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

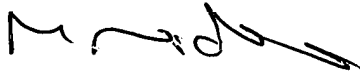
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
LAUNCESTON COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

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**Conclusion**

In the course of our work, nothing has come to our attention which suggests in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Misty Nickells FCA (Senior Statutory Auditor)  
Reporting Accountants

165 High Street  
Honiton  
EX14 1LQ

Date: 22/01/2021

**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Income from:</b>						
Donations and capital grants:	3					
Transfer of academies joining the trust		-	-	-	-	7,438,427
Other donations and capital grants		4,161	19,648	129,420	153,229	772,677
Charitable activities	4	596,957	16,698,945	-	17,295,902	16,289,082
Other trading activities	5	233,547	-	-	233,547	311,768
Investments	6	13,264	-	-	13,264	15,256
<b>Total income</b>		<b>847,929</b>	<b>16,718,593</b>	<b>129,420</b>	<b>17,695,942</b>	<b>24,827,210</b>
<b>Expenditure on:</b>						
Raising funds	7	206,429	-	-	206,429	333,747
Charitable activities	8	16,722	17,709,102	1,453,756	19,179,580	17,417,096
<b>Total expenditure</b>		<b>223,151</b>	<b>17,709,102</b>	<b>1,453,756</b>	<b>19,386,009</b>	<b>17,750,843</b>
<b>Net income/(expenditure)</b>		<b>624,778</b>	<b>(990,509)</b>	<b>(1,324,336)</b>	<b>(1,690,067)</b>	<b>7,076,367</b>
Transfers between funds	17	(18,622)	(98,330)	116,952	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>606,156</b>	<b>(1,088,839)</b>	<b>(1,207,384)</b>	<b>(1,690,067)</b>	<b>7,076,367</b>
<b>Other recognised gains/(losses):</b>						
Actuarial losses on defined benefit pension schemes	24	-	(608,000)	-	(608,000)	(1,581,979)
<b>Net movement in funds</b>		<b>606,156</b>	<b>(1,696,839)</b>	<b>(1,207,384)</b>	<b>(2,298,067)</b>	<b>5,494,388</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		3,106,391	(6,081,218)	63,317,666	60,342,839	54,848,451
Net movement in funds		606,156	(1,696,839)	(1,207,384)	(2,298,067)	5,494,388

**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
(CONTINUED)  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted funds - class ii 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Total funds carried forward</b>	<b>3,712,547</b>	<b>(7,778,057)</b>	<b>62,110,282</b>	<b>58,044,772</b>	<b>60,342,839</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 37 to 70 form part of these financial statements.

**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 08150106**

**BALANCE SHEET**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	14	61,652,135	62,645,278
		<u>61,652,135</u>	<u>62,645,278</u>
<b>Current assets</b>			
Debtors	15	1,143,423	1,020,596
Cash at bank and in hand		4,345,466	4,894,698
		<u>5,488,889</u>	<u>5,915,294</u>
Creditors: amounts falling due within one year	16	(710,252)	(1,377,174)
<b>Net current assets</b>		4,778,637	4,538,120
<b>Total assets less current liabilities</b>		<u>66,430,772</u>	<u>67,183,398</u>
<b>Net assets excluding pension liability</b>		66,430,772	67,183,398
Defined benefit pension scheme liability	24	(8,386,000)	(6,840,559)
<b>Total net assets</b>		<u><u>58,044,772</u></u>	<u><u>60,342,839</u></u>
<b>Funds of the Multi Academy Trust</b>			
<b>Restricted funds:</b>			
Fixed asset funds	17	62,110,282	63,317,666
Restricted income funds	17	607,943	759,341
		<u>62,718,225</u>	<u>64,077,007</u>
Restricted funds excluding pension asset	17	62,718,225	64,077,007
Pension reserve	17	(8,386,000)	(6,840,559)
<b>Total restricted funds</b>	17	54,332,225	57,236,448
<b>Unrestricted income funds</b>	17	3,712,547	3,106,391
<b>Total funds</b>		<u><u>58,044,772</u></u>	<u><u>60,342,839</u></u>

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**BALANCE SHEET (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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The financial statements on pages 32 to 70 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

*E Marshall*

**E Marshall**  
Trustee

22/1/21

The notes on pages 37 to 70 form part of these financial statements.

**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	19	(106,514)	1,030,488
<b>Cash flows from investing activities</b>	21	(442,718)	85,517
<b>Cash flows from financing activities</b>	20	-	63,325
<b>Change in cash and cash equivalents in the year</b>		(549,232)	1,179,330
Cash and cash equivalents at the beginning of the year		4,894,698	3,715,368
<b>Cash and cash equivalents at the end of the year</b>	22, 23	<u>4,345,466</u>	<u>4,894,698</u>

The notes on pages 37 to 70 form part of these financial statements

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Multi Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Multi Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Multi Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Multi Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Multi Academy Trust which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Multi Academy Trust has provided the goods or services.



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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Multi Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Multi Academy Trust's educational operations, including support costs and costs relating to the governance of the Multi Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Multi Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Taxation**

The Multi Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Multi Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies (continued)**

**1.7 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2 - 10% straight line
Furniture and fixtures	- 20% straight line
Motor vehicles	- 25% straight line
Computer equipment	- 33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Multi Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies (continued)**

**1.11 Provisions**

Provisions are recognised when the Multi Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.12 Financial instruments**

The Multi Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Multi Academy Trust and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the Multi Academy Trust's wholly owned subsidiary are held at face value less any impairment.

Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Multi Academy Trust's wholly owned subsidiary are held at face value less any impairment.

**1.13 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. Accounting policies (continued)**

**1.14 Pensions**

Retirement benefits to employees of the Multi Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Multi Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Multi Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.15 Agency arrangements**

The Multi Academy Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Trust does not have control over the charitable application of the funds. The Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received, paid and any balances held at the period end are disclosed in Note 27.

**1.16 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Multi Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**LAUNCESTON COLLEGE**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

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**Critical accounting estimates and assumptions:**

The Multi Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**Critical areas of judgment:**

The Multi Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as an operating or finance lease requires the Multi Academy Trust to determine, based on an evaluation of terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the balance sheet.

LAUNCESTON COLLEGE  
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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020

3. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Transfer of academies joining the trust	-	-	-	-	7,438,427
	-	-	-	-	7,438,427
Donations	4,161	19,648	-	23,809	53,667
Capital Grants	-	-	129,420	129,420	719,010
<b>Subtotal</b>	4,161	19,648	129,420	153,229	772,677
	4,161	19,648	129,420	153,229	8,211,104
<i>Total 2019</i>	116,992	(137,596)	8,231,708	8,211,104	

**LAUNCESTON COLLEGE**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**4. Funding for the Multi Academy Trust's educational operations**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>DfE/ESFA grants</b>				
General Annual Grant	-	14,374,501	14,374,501	13,951,867
Other DfE/ESFA Grants	-	1,110,371	1,110,371	503,072
Pupil Premium	-	733,964	733,964	751,662
	-	16,218,836	16,218,836	15,206,601
<b>Other government grants</b>				
Special Educational Needs	-	320,709	320,709	225,361
Other government grants	-	121,645	121,645	94,862
	-	442,354	442,354	320,223
Other income from the Multi Academy Trust's educational operations	596,957	37,755	634,712	762,258
	596,957	16,698,945	17,295,902	16,289,082
<b>Total 2019</b>	<b>711,423</b>	<b>15,577,659</b>	<b>16,289,082</b>	

**5. Income from other trading activities**

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Hire of facilities	115,645	115,645	128,821
Other	117,902	117,902	182,947
	233,547	233,547	311,768
<b>Total 2019</b>	<b>311,768</b>	<b>311,768</b>	

**LAUNCESTON COLLEGE**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**6. Investment income**

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Investment income	13,264	13,264	15,256
<i>Total 2019</i>	<i>15,256</i>	<i>15,256</i>	

**7. Expenditure**

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £	Total 2019 £
Expenditure on raising voluntary income:					
Direct costs	-	-	189,448	189,448	315,408
Expenditure on fundraising trading activities:					
Direct costs	-	-	16,981	16,981	18,339
Direct costs - Educational operations:					
Direct costs	12,122,973	1,041,848	772,905	13,937,726	12,378,401
Allocated support costs	3,083,426	1,082,580	1,075,848	5,241,854	5,038,695
	15,206,399	2,124,428	2,055,182	19,386,009	17,750,843
<i>Total 2019</i>	<i>13,556,414</i>	<i>1,766,756</i>	<i>2,427,673</i>	<i>17,750,843</i>	



**LAUNCESTON COLLEGE**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**8. Analysis of expenditure by activities**

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Education	13,937,726	5,241,854	19,179,580	17,417,096
<i>Total 2019</i>	<i>12,378,401</i>	<i>5,038,695</i>	<i>17,417,096</i>	

**Analysis of direct costs**

	Education 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	12,111,934	12,111,934	10,899,524
Depreciation	1,158,400	1,158,400	692,031
Educational supplies	294,748	294,748	331,260
Examination fees	232,832	232,832	310,880
Other costs	20,299	20,299	14,585
Supply teachers	11,039	11,039	11,420
Technology costs	108,474	108,474	118,701
	13,937,726	13,937,726	12,378,401
<i>Total 2019</i>	<i>12,378,401</i>	<i>12,378,401</i>	

**LAUNCESTON COLLEGE**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Education 2020 £</b>	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
Pension finance costs	126,000	<b>126,000</b>	122,542
Staff costs	3,083,426	<b>3,083,426</b>	2,645,470
Depreciation	295,356	<b>295,356</b>	144,216
Staff development	90,627	<b>90,627</b>	85,092
Recruitment and other staff costs	7,402	<b>7,402</b>	11,176
Maintenance of premises and equipment	123,509	<b>123,509</b>	362,352
Cleaning	85,438	<b>85,438</b>	71,146
Rent and rates	263,632	<b>263,632</b>	248,484
Heat and light	347,348	<b>347,348</b>	360,823
Insurance	77,063	<b>77,063</b>	69,849
Security and transport	141,563	<b>141,563</b>	183,491
Catering	252,932	<b>252,932</b>	344,081
Technology costs	131,366	<b>131,366</b>	99,293
Office overheads	37,145	<b>37,145</b>	99,365
Legal and professional	151,289	<b>151,289</b>	159,195
Bank interest and charges	5,801	<b>5,801</b>	6,910
(Profit)/loss on disposal of fixed assets	867	<b>867</b>	-
Governance costs	21,090	<b>21,090</b>	25,210
	<u>5,241,854</u>	<u><b>5,241,854</b></u>	<u>5,038,695</u>
<i>Total 2019</i>	<u>5,038,695</u>	<u><b>5,038,695</b></u>	

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2020 £	2019 £
Operating lease rentals	80,369	81,117
Depreciation of tangible fixed assets	1,453,756	836,248
Fees paid to auditors for:		
- audit	9,250	9,250
- other services	2,950	7,170
	<u>9,250</u>	<u>7,170</u>

**10. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	10,974,476	10,220,207
Social security costs	978,029	928,154
Pension costs	3,242,855	2,337,356
	<u>15,195,360</u>	<u>13,485,717</u>
Agency staff costs	11,039	11,420
Staff restructuring costs	-	59,277
	<u>15,206,399</u>	<u>13,556,414</u>

Staff restructuring costs comprise:

	2020 £	2019 £
Severance payments	-	59,277
	<u>-</u>	<u>59,277</u>

**b. Non-statutory/non-contractual staff severance payments**

Included within staff restructuring costs are non-statutory / non-contractual severance payments totalling £Nil (2019: £28,672).

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**LAUNCESTON COLLEGE**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**10. Staff (continued)**

**c. Staff numbers**

The average number of persons employed by the Multi Academy Trust during the year was as follows:

	2020 No.	2019 No.
Teaching	188	177
Administration and support	270	259
Management	20	17
	<u>478</u>	<u>453</u>

The average headcount expressed as full-time equivalents was:

	2020 No.	2019 No.
Teaching	161	151
Administration and support	171	160
Management	19	16
	<u>351</u>	<u>327</u>

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £60,001 - £70,000	3	2
In the band £70,001 - £80,000	2	2
In the band £90,001 - £100,000	1	-
In the band £100,001 - £110,000	-	1
	<u>-</u>	<u>1</u>

**e. Key management personnel**

The key management personnel of the Multi Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Multi Academy Trust was £738,410 (2019 - £734,934).

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**11. Central services**

The Multi Academy Trust has provided the following central services to its academies during the year:

- Finance function
- Payroll function
- Health and safety function
- School improvement function
- Leadership
- IT function
- Estates management function
- Bank charges
- Trustees expenses
- MAT staff ICT
- Shared service level agreements

The Multi Academy Trust charges for these services on the following basis:

6.25% of General Annual Grant income (2019: 4.9% of General Annual Grant income).

The actual amounts charged during the year were as follows:

	2020 £	2019 £
Launceston College	395,215	332,280
Bideford College	393,057	361,104
Egloskerry Primary School	25,179	21,840
Atlantic Academy	63,254	56,736
Altarnun Primary School	15,652	6,112
<b>Total</b>	<b>892,357</b>	<b>778,072</b>

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**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Multi Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2020</b>	<b>2019</b>
		<b>£</b>	<b>£</b>
J Jackson (resigned 31 August 2019)	Remuneration		105,000 -
			110,000
	Pension contributions paid		15,000 -
			20,000
C Penfold, Chief Executive (appointed 1 September 2019)	Remuneration	95,000 -	
		100,000	
	Pension contributions paid	20,000 -	
		25,000	

During the year ended 31 August 2020, expenses totalling £187 were reimbursed or paid directly to 3 Trustees (2019 - £126 to 2 Trustees). These were reimbursements for travel relating to meetings and a conference.

**13. Trustees' and Officers' insurance**

The Multi Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**14. Tangible fixed assets**

	Freehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
<b>Cost or valuation</b>					
At 1 September 2019	65,720,424	134,617	567,149	88,666	66,510,856
Additions	311,719	43,444	71,577	34,739	461,479
Disposals	-	-	-	(2,084)	(2,084)
At 31 August 2020	66,032,143	178,061	638,726	121,321	66,970,251
<b>Depreciation</b>					
At 1 September 2019	3,391,360	75,210	343,137	55,871	3,865,578
Charge for the year	1,307,487	15,624	113,015	17,630	1,453,756
On disposals	-	-	-	(1,218)	(1,218)
At 31 August 2020	4,698,847	90,834	456,152	72,283	5,318,116
<b>Net book value</b>					
At 31 August 2020	61,333,296	87,227	182,574	49,038	61,652,135
At 31 August 2019	62,329,064	59,407	224,012	32,795	62,645,278

**15. Debtors**

	2020 £	2019 £
<b>Due within one year</b>		
Trade debtors	86,837	85,046
Amounts owed by group undertakings	34,228	3,905
Other debtors	11,589	38
Prepayments and accrued income	1,010,769	931,607
	1,143,423	1,020,596

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**NOTES TO THE FINANCIAL STATEMENTS  
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**16. Creditors: Amounts falling due within one year**

	2020 £	2019 £
Trade creditors	62,606	160,580
Other taxation and social security	-	207,911
Other creditors	174,370	286,203
Accruals and deferred income	473,276	722,480
	<u>710,252</u>	<u>1,377,174</u>
	2020 £	2019 £
Deferred income at 1 September 2019	44,133	65,603
Resources deferred during the year	30,891	44,133
Amounts released from previous periods	(44,133)	(65,603)
	<u>30,891</u>	<u>44,133</u>

At the balance sheet date the Trust was holding funds received in advance of the 2020/21 year consisting of Universal Infant Free School Meals and income from parents.



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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds**

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
<b>Unrestricted funds</b>						
General Funds	3,106,391	847,929	(223,151)	(18,622)	-	3,712,547
<b>Restricted general funds</b>						
General Annual Grant (GAG)	537,142	14,374,501	(14,477,355)	(223,782)	-	210,506
Special Educational Needs	-	320,709	(320,709)	-	-	-
Pupil Premium	-	733,964	(731,536)	-	-	2,428
Other government grants	222,199	1,191,498	(1,225,254)	(1,768)	-	186,675
Other income restricted	-	19,648	(16,807)	-	-	2,841
Other restricted funds	-	78,273	-	127,220	-	205,493
Pension reserve	(6,840,559)	-	(937,441)	-	(608,000)	(8,386,000)
	<u>(6,081,218)</u>	<u>16,718,593</u>	<u>(17,709,102)</u>	<u>(98,330)</u>	<u>(608,000)</u>	<u>(7,778,057)</u>
<b>Restricted fixed asset funds</b>						
Fixed assets transferred on conversion	59,663,539	-	(871,493)	-	-	58,792,046
Fixed assets purchased from GAG and other restricted funds	316,538	-	(39,650)	134,772	-	411,660
DfE / ESFA capital grants	2,539,997	129,420	(478,254)	4,619	-	2,195,782
Other capital grants	587,282	-	(43,511)	(13,416)	-	530,355
Fixed assets purchased from unrestricted funds	210,310	-	(20,848)	(9,023)	-	180,439

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020

17. Statement of funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
	63,317,666	129,420	(1,453,756)	116,952	-	62,110,282
<b>Total Restricted funds</b>	57,236,448	16,848,013	(19,162,858)	18,622	(608,000)	54,332,225
<b>Total funds</b>	60,342,839	17,695,942	(19,386,009)	-	(608,000)	58,044,772

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**17. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant** - Income from ESFA which is to be used for the normal running costs of the Trust, including education and support costs.

**Special Educational Needs** - Funding received by the local authority to fund further support for students with additional needs.

**Pupil Premium** - Pupil Premium represents funding received from the ESFA for children that qualify for free school meals to enable the Trust to address the current underlying inequalities between those children and their wealthier peers.

**Other Government grants** - other income from the ESFA/DfE and local government for restricted purposes.

**Other restricted income** - Other income received with specific restrictions e.g. donations.

**Pension Reserve** - This represents the Trust's share of the assets and liabilities in the Local Government Pension Scheme.

**Fixed Asset Restricted Funds**

**Fixed assets transferred on conversion** - This represents the buildings and equipment donated to the school from the Local Authority on conversion to an academy.

**Fixed assets purchased from GAG** - This represents fixed assets which were purchased from GAG and other restricted funding.

**DfE/ESFA Capital Grants** - Funds received for direct expenditure on fixed asset projects. The balance at the year end represents the net book value of assets purchased and any unspent grant amounts.

**Other capital grants** - This represents fixed assets purchased from other capital grants.

**Fixed assets purchased from unrestricted funds** - This represents assets purchased from unrestricted funds.

**Fund Transfers**

A transfer has been made between GAG funding and restricted fixed assets to reflect capital items purchased in the year using GAG funding.

A transfer has been made from restricted fixed asset funds in relation to DfE/ESFA funding that was for capital works that have been spent towards projects which have not been capitalised in the accounts.

Under the funding agreement with the Secretary of State, the Multi Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds (continued)**

**Total funds analysis by academy**

Fund balances at 31 August 2020 were allocated as follows:

	2020 £	2019 £
Launceston College	2,036,265	1,778,479
Bideford College	1,870,244	1,765,749
Egloskerry Primary School	160,041	134,316
Atlantic Academy	51,395	32,187
Altarnun Primary School	34,136	3,225
Central Services	168,409	151,776
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	4,320,490	3,865,732
Restricted fixed asset fund	62,110,282	63,317,666
Pension reserve	(8,386,000)	(6,840,559)
	<hr/>	<hr/>
<b>Total</b>	<b>58,044,772</b>	<b>60,342,839</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £	Total 2019 £
Launceston College	5,137,582	814,977	400,713	484,012	<b>6,837,284</b>	6,575,938
Bideford College	5,074,820	902,529	378,540	702,724	<b>7,058,613</b>	6,868,817
Egloskerry Primary School	289,946	50,865	24,040	66,321	<b>431,172</b>	412,440
Atlantic Academy	894,622	159,143	9,968	330,664	<b>1,394,397</b>	1,214,096
Altarnun Primary School	175,530	36,869	30,449	43,326	<b>286,174</b>	132,625
Central Services	245,205	583,225	30,661	1,065,522	<b>1,924,613</b>	1,710,680
<b>Multi Academy Trust</b>	<b>11,817,705</b>	<b>2,547,608</b>	<b>874,371</b>	<b>2,692,569</b>	<b>17,932,253</b>	<b>16,914,596</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2019 £</i>
<b>Unrestricted funds</b>						
General Funds	2,507,486	1,155,439	(345,626)	(210,908)	-	3,106,391
<b>Restricted general funds</b>						
General Annual Grant (GAG)	972,186	13,951,867	(14,291,393)	(95,518)	-	537,142
Special Educational Needs	-	225,361	(225,361)	-	-	-
Pupil Premium	-	751,662	(751,662)	-	-	-
Other government grants	180,000	597,934	(555,735)	-	-	222,199
Other income restricted	-	50,835	(50,835)	-	-	-
Pension reserve	(4,427,000)	(137,596)	(693,984)	-	(1,581,979)	(6,840,559)
	<u>(3,274,814)</u>	<u>15,440,063</u>	<u>(16,568,970)</u>	<u>(95,518)</u>	<u>(1,581,979)</u>	<u>(6,081,218)</u>
<b>Restricted fixed asset funds</b>						
Fixed assets transferred on conversion	52,872,195	7,512,698	(721,354)	-	-	59,663,539
Fixed assets purchased from GAG and other restricted funds	290,669	-	(60,246)	86,115	-	316,538
DfE / ESFA capital grants	1,932,811	646,053	(48,270)	9,403	-	2,539,997
Other capital grants	520,104	72,957	(5,779)	-	-	587,282

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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds (continued)**

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2019 £</i>
Fixed assets purchased from unrestricted funds	-	-	(598)	210,908	-	210,310
	<u>55,615,779</u>	<u>8,231,708</u>	<u>(836,247)</u>	<u>306,426</u>	<u>-</u>	<u>63,317,666</u>
<b>Total Restricted funds</b>	<u>52,340,965</u>	<u>23,671,771</u>	<u>(17,405,217)</u>	<u>210,908</u>	<u>(1,581,979)</u>	<u>57,236,448</u>
<b>Total funds</b>	<u><u>54,848,451</u></u>	<u><u>24,827,210</u></u>	<u><u>(17,750,843)</u></u>	<u><u>-</u></u>	<u><u>(1,581,979)</u></u>	<u><u>60,342,839</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	61,652,135	<b>61,652,135</b>
Current assets	4,422,799	607,943	458,147	<b>5,488,889</b>
Creditors due within one year	(710,252)	-	-	<b>(710,252)</b>
Provisions for liabilities and charges	-	(8,386,000)	-	<b>(8,386,000)</b>
<b>Total</b>	<b>3,712,547</b>	<b>(7,778,057)</b>	<b>62,110,282</b>	<b>58,044,772</b>

**Analysis of net assets between funds - prior period**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	62,645,278	<b>62,645,278</b>
Current assets	4,483,565	759,341	672,388	<b>5,915,294</b>
Creditors due within one year	(1,377,174)	-	-	<b>(1,377,174)</b>
Provisions for liabilities and charges	-	(6,840,559)	-	<b>(6,840,559)</b>
<b>Total</b>	<b>3,106,391</b>	<b>(6,081,218)</b>	<b>63,317,666</b>	<b>60,342,839</b>



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**19. Reconciliation of net (expenditure)/income to net cash flow from operating activities**

	2020 £	2019 £
Net (expenditure)/income for the period (as per Statement of financial activities)	<b>(1,690,067)</b>	7,076,367
<b>Adjustments for:</b>		
Depreciation	1,453,756	836,247
Capital grants from DfE and other capital income	(129,420)	(772,677)
Interest from investments	(16,344)	(15,256)
Defined benefit pension scheme cost less contributions payable	813,000	569,384
Defined benefit pension scheme finance cost	124,442	124,600
(Increase)/decrease in debtors	(249,065)	44,484
(Decrease)/increase in creditors	(413,683)	605,766
Net (loss) on assets and liabilities from local authority on conversion	-	(7,438,427)
Profit/loss on disposal of fixed assets	867	-
<b>Net cash (used in)/provided by operating activities</b>	<b>(106,514)</b>	1,030,488

**20. Cash flows from financing activities**

	2020 £	2019 £
Cash transferred	-	63,325
<b>Net cash provided by financing activities</b>	<b>-</b>	63,325

**21. Cash flows from investing activities**

	2020 £	2019 £
Dividends, interest and rents from investments	16,344	15,256
Purchase of tangible fixed assets	(714,718)	(1,138,401)
Capital grants from DfE Group	255,656	1,208,662
<b>Net cash (used in)/provided by investing activities</b>	<b>(442,718)</b>	85,517

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**22. Analysis of cash and cash equivalents**

	2020 £	2019 £
Cash in hand	4,345,466	4,894,698
<b>Total cash and cash equivalents</b>	<b>4,345,466</b>	<b>4,894,698</b>

**23. Analysis of changes in net debt**

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	4,894,698	(549,232)	4,345,466
	<b>4,894,698</b>	<b>(549,232)</b>	<b>4,345,466</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**24. Pension commitments**

The Multi Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council and Devon County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

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**24. Pension commitments (continued)**

The employer's pension costs paid to TPS in the year amounted to £1,746,487 (2019 - £1,158,840).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Multi Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Multi Academy Trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £878,000 (2019 - £776,153), of which employer's contributions totalled £690,000 (2019 - £609,563) and employees' contributions totalled £188,000 (2019 - £166,590). The agreed contribution rates for future years are 15.4 - 16.9 per cent for employers and 6.1 per cent for employees.

As described in note 1.14 the LGPS obligation relates to the employees of the Multi Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Multi Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	2020 %	2019 %
Rate of increase in salaries	2.2 - 3.3	2.4 - 3.7
Rate of increase for pensions in payment/inflation	2.2 - 2.3	2.2 - 2.3
Discount rate for scheme liabilities	1.6 - 1.7	1.8 - 1.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
<i>Retiring today</i>		
Males	21.4 - 22.9	21.1 - 22.5
Females	23.6 - 24.1	23.6 - 24.4
<i>Retiring in 20 years</i>		
Males	22.3 - 24.3	22.3 - 24.2
Females	25.1 - 25.5	25.0 - 26.2

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**NOTES TO THE FINANCIAL STATEMENTS  
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**24. Pension commitments (continued)**

**Sensitivity analysis**

	2020 £000	2019 £000
Discount rate +0.1%	(628)	(564)
Discount rate -0.1%	634	568
Mortality assumption - 1 year increase	329	311
Mortality assumption - 1 year decrease	(319)	(302)
CPI rate +0.1%	549	486
CPI rate -0.1%	(544)	(482)

**Share of scheme assets**

The Multi Academy Trust's share of the assets in the scheme was:

	2020 £	2019 £
Equities	5,394,840	4,430,236
Debt instruments	2,424,040	3,822,900
Property	770,340	633,146
Cash and other liquid assets	815,780	119,611
<b>Total market value of assets</b>	<b>9,405,000</b>	<b>9,005,893</b>

The actual return on scheme assets was £372,000 (2019 - £623,829).

The amounts recognised in the Statement of financial activities are as follows:

	2020 £	2019 £
Current service cost	(1,501,000)	(1,078,182)
Past service cost	-	(98,765)
Interest income	171,000	215,044
Interest cost	(297,000)	(337,586)
Administrative expenses	(2,000)	(4,058)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(1,629,000)</b>	<b>(1,303,547)</b>

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**24. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
<b>At 1 September</b>	<b>15,849,683</b>	<b>11,822,000</b>
Transferred in on existing academies joining the trust	-	304,796
Current service cost	1,501,000	1,078,182
Interest cost	297,317	337,586
Employee contributions	188,000	166,590
Actuarial losses	86,000	2,128,764
Benefits paid	(131,000)	(87,000)
Past service costs	-	98,765
<b>At 31 August</b>	<b>17,791,000</b>	<b>15,849,683</b>

Changes in the fair value of the Multi Academy Trust's share of scheme assets were as follows:

	2020 £	2019 £
<b>At 1 September</b>	<b>9,011,124</b>	<b>7,395,000</b>
Transferred in on existing academies joining the trust	-	167,200
Interest income	170,876	215,044
Actuarial (losses)/gains	(522,000)	546,785
Employer contributions	690,000	609,563
Employee contributions	188,000	166,590
Benefits paid	(131,000)	(87,000)
Administration costs	(2,000)	(2,058)
<b>At 31 August</b>	<b>9,405,000</b>	<b>9,011,124</b>

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**LAUNCESTON COLLEGE**  
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**NOTES TO THE FINANCIAL STATEMENTS  
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**25. Operating lease commitments**

At 31 August 2020 the Multi Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	23,300	52,150
Later than 1 year and not later than 5 years	69,200	81,200
Later than 5 years	691,200	702,500
	<u>783,700</u>	<u>835,850</u>

**26. Members' liability**

Each member of the charitable company undertakes liability to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**27. Related party transactions**

Owing to the nature of the Multi Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Multi Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year, £200 (2019 - £Nil) was paid to Greenpower Education Trust for an event regarding a science and engineering challenge. E Kerr is a Trustee of both Greenpower Education Trust and a Trustee of the Multi Academy Trust. At the balance sheet date, the amount payable to Greenpower Education Trust was £Nil (2019 - £Nil).

During the year, £1,200 (2019 - £Nil) was paid to CSW Careers South West Group Ltd for the Quality in Careers Standard Enhanced Support Package. One of the directors of CSW Careers South West Group Ltd is the husband of D Buckland, a local governor. At the balance sheet date, the amount payable to CSW Careers South West Group Ltd was £Nil (2019 - £Nil).

**28. Agency arrangements**

The Multi Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ended 31 August 2020 the Multi Academy Trust received £48,782 (2019: £47,668) and disbursed £40,013 (2019: £41,584) from the fund. An amount of £163,061 (2019: £154,292) is included in other creditors relating to undistributed funds that is repayable to the ESFA.

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**LAUNCESTON COLLEGE**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
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**29. Subsidiary undertaking**

Launceston College is the sole trustee and sole member of Launceston College Nursery. Launceston College Nursery is an independent charity (charity number 1173933), operating as an unincorporated association. It was registered on 25 July 2017.

During the year Launceston College did not have any guarantees, capital commitments, contingent liabilities, pension commitments or any other financial commitments on behalf of Launceston College Nursery.

For the year ended 31 August 2020 the financial statements of Launceston College did not include any transactions related to Launceston College Nursery.

The subsidiary is deemed not to be material to the Academy Trust and as such consolidated accounts for the year ended 31 August 2020 have not been prepared in accordance with the exemption under section 405 of the Companies Act 2006.

Through a transparent and strategic process, with the support of families and outcomes of pupils at the core, a decision was made for Launceston College Nursery to change ownership to the existing Nursery Manager on 21 July 2020.

	2020 £	2019 £
Turnover	86,470	91,558
Cost of sales and administration costs	(98,208)	(109,232)
	<u>(11,738)</u>	<u>(17,674)</u>