

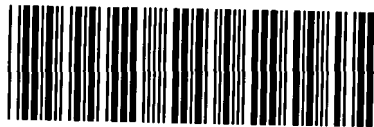
THE CARDINAL HUME ACADEMIES TRUST

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

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THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

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THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Cardinal Vincent Nichols The Westminster Roman Catholic Diocese Trustee Bishop John Sherrington Dr Christopher Horsburgh
Directors	Mr J Meadows, Chairman and Chairman of St Thomas More Catholic School Local Board ^{1,3} Mrs A Clark, Vice Chair of St George's Catholic School local board ^{1,2} Dr C Horsburgh, Chairman of St George's Catholic School local board ^{1,2} Mr M Veal, Vice Chair and Chairman of Bishop Douglass Catholic School local board ^{1,3,4} Mr M Tissot, Chief Executive Officer ^{1,2,3,4} Mrs Anne O'Shea, Vice Chair of Bishop Douglass Catholic School local board ^{1,4} ¹ Strategic board ² St George's Catholic School local board ³ St Thomas More Catholic School local board ⁴ Bishop Douglass School local board
Company registered number	08148675
Company name	The Cardinal Hume Academies Trust
Principal and registered office	St George's Catholic School Lanark Road Maida Vale London W9 1RB
Company secretary	Melanie Barker
Chief executive officer	Martin Tissot
Senior management team	Martin Tissot, Chief Executive Officer James Martin, Deputy Chief Executive Officer Melanie Barker, Chief Financial Officer Alex Rosen, Acting Head of School, St Thomas More Catholic School Michelle Henderson, Head of School, Bishop Douglass Catholic School Cathal Gregory, Head of School, St George's Catholic School Alan Bryant, Head of School, Salvatorian College Ann Thomas, Head of School, St Edwards Catholic Primary School
Independent auditors	Landau Baker Limited Chartered Accountants Statutory Auditors Mountcliff House 154 Brent Street London NW4 2DR

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Solicitors	Winckworth Sherwood LLP Minerva House 5 Montagu Close London SE1 9BB
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THE CARDINAL HUME ACADEMIES TRUST
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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The directors present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a directors' report and a trustees' report under company law. The directors also act as trustees for the charitable activities of the Academy and they all are directors of the Charitable Company for the purposes of company law.

Structure, governance and management

a. Constitution

The Academy Trust Company is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy Trust Company.

Details of the directors who served during the , and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Directors' indemnities

Subject to the provisions of the Companies Act, every director or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

d. Method of recruitment and appointment or election of directors

The management of the Academy Trust Company is the responsibility of the Directors who are elected and coopted under the terms of the Memorandum and Articles of Association. Under the terms of the Charitable Company's Articles of Association, the Company shall have the following Directors who are also the charity trustees:

- Directors appointed by the Board
- Foundation Directors appointed by the Archbishop of Westminster;
- Academy Directors being the elected Chairs of the Local Governing Bodies of the Academies;
- A Chief Executive Officer;
- Sponsor Directors nominated by the Local Governing Body of St George's Catholic School;
- Up to 2 Directors appointed by the Secretary of State for Education; and
- Up to 3 co-opted Directors.

The term of office for any director (other than an ex-officio Director) shall be four years. Subject to remaining eligible to be a particular type of director, any director may be reappointed or re-elected. Foundation Directors outnumber all other Directors by at least two.

THE CARDINAL HUME ACADEMIES TRUST
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

e. Policies adopted for the induction and training of directors

Directors are inducted so that they are able to fully and actively contribute to the work of the Strategic Board and understand the expectations placed upon them by their role and the mission to maintain and advance the Roman Catholic religion. Training is focussed upon Directors' understanding their role, their statutory responsibilities and facilitates them keeping abreast of pertinent legal, financial and educational matters.

f. Organisational structure

The Charitable Company has established a management structure to enable its efficient running. The structure consists of two levels, the Directors and the executives who form the senior leadership team who meet together as the "Strategic Board".

The Strategic Board has considered its role thoughtfully and decided that the role of the Directors is to approve the strategic direction and objectives of the Charitable Company and monitor its progress towards these objectives. Directors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Charitable Company by use of budgets and making major decisions about the direction of the Charitable Company, including capital expenditure and senior staff appointments.

The Strategic Board has approved a formal detailed Scheme of Delegation which sets out a statement on the system of internal control, responsibilities, standing orders, a scheme of delegation and terms of reference

g. Arrangements for setting pay and remuneration of key management personnel

Each school within the Academies Trust operates a robust pay policy which sets out the framework for making decisions on staff pay. It has been developed to comply with the legislation and the requirements of the School Teachers' Pay and Conditions Document (STPCD). The objective of the policy is to:

- ensure that pay and staffing arrangements enable the current and future delivery of the curriculum and academy improvement plans;
- support the recruitment and retention of high quality staff;
- recognise and reward staff for their contribution to Academy improvement;
- ensure that pay decisions are made in a fair and transparent way and
- ensure that budgetary funds are allocated appropriately.

The Heads of School have performance reviews by the Chief Executive Officer and these are subject to external verification and scrutiny. Pay recommendations for Heads of School are presented to a separate pay committee of the Strategic Board and the educational performance and financial performance of each Academy is taken into account by the Directors when setting pay, as is the size of the Academy and pupil numbers. The CEO and Deputy CEO's pay are reviewed by the same committee of the Strategic Board and both officers have an external appraisal which serves to inform the Strategic Board. The Trust consists of three schools; however, the Trust is currently operationally managing two additional schools viz Salvatorian College in Harrow and St Edward's Catholic primary school in Lisson Grove. This extra commitment is reflected in leadership salaries. Annually, a benchmarking exercise is undertaken against local norms and similar schools.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities

a. Objects and aims

The principal object and activity of the Charitable Company is the operation of a "multi academy trust" to establish, maintain, carry on, manage and develop in the United Kingdom Catholic schools for the advancement of the Catholic religion designated as such ("the Academies") which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church and all Catholic canon law. The Academy Trust Company must have regard to any advice and follow any directive issued by the Archbishop of Westminster.

b. Objectives, strategies and activities

The main objectives of the Academies during the period are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care, to raise the standard of educational achievement of all pupils;

c. Public benefit

In setting the objectives, the directors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

As an academy we make the best use of our skills, expertise and experience with regards to the community. Some examples of this are:

Raising money for local, national and international charities.

Making sports facilities including astro-turf pitches available to local groups.

Letting school premises to community groups including youth clubs and language schools. Leading Age UK ICT training sessions for senior citizens. Providing events for local senior citizens at Christmas.

Running Maths, Science and SATS booster classes for primary school children.

Strategic report

Achievements and performance

a. Key performance indicators

The Trust schools estimated our GCSE, A level and vocational grades and these were broadly in line with previous years. All schools have made changes to curriculum to ensure that there is broad and ambitious coverage. We are on-track to meet EBACC targets and are now operating a two-year GCSE KS4 programme.

The Trust has won a number of CIF bids and is planning to use more of its reserves for capital works and to develop infrastructure. At St Thomas More, a new four classroom block has been delivered this academic year with outside shelter for pupils. We plan to add another floor to be completed during 22/23.

The financial position of the Trust remains healthy with the reserves increasing.

THE CARDINAL HUME ACADEMIES TRUST
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)

Achievements and performance (continued)

b. Going concern

After making appropriate enquiries, the board of directors has a reasonable expectation that the Academy Trust Company has adequate resources to continue in operational existence for the foreseeable future. The Directors have given due regard to the impact of the coronavirus pandemic in reaching this conclusion. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

The in-year surplus, being the increase in unrestricted funds and restricted general funds (excluding pension reserve) is £527K.

a. Reserves policy

Reserves at the end of the period amounted to £4,911,781 (2020 £4,406,175) before deducting the Local Government Pension Scheme deficit of £7,629,000 (2020 £5,886,000) and fixed asset reserve of £7,808,704 (2020 £7,307,036). The level of reserves held, takes into account the nature of income and expenditure streams, the contractual commitments already entered into and they have been boosted by bulge classes in successive years at St Thomas More School. A sum of £3 million has been set aside for capital works including major drainage works and roof replacement works at St George's, a second storey on the new four-classroom block at St Thomas More, the astro-turf pitch sinking fund at St Thomas More, an astro-turf pitch at Bishop School, windows at Bishop Douglass and new Information Technology infrastructure in all three schools.

b. Investment policy

The Directors seeks to maximise interest earned without exposing the Trust to any additional risk and ensuring levels of funds held can cover any immediate expenditure. At 31 August 2021 £1,026,066 was held in a 32 day notice deposit account.

c. Principal risks and uncertainties

The Companies Act 2006 s417(3b) requires disclosure of the principal risks and uncertainties facing a company. The Academy Trust Company and its academies are exposed to a number of financial risks including credit, cash flow and liquidity risks. Given academies' exposure to financial instruments is limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The Academy Trust Company's system of internal controls ensures risk is minimal in these areas.

The Academy Trust Company maintains a risk register and the appropriate action to mitigate identified risks. The parameters are reviewed as new risks arise.

Actions taken to reduce risk include ensuring an adequate level of insurance cover in all schools. All schools have a HR contract and Legal services contract which ensures that timely advice can be sought.

THE CARDINAL HUME ACADEMIES TRUST
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

d. Safeguarding

The Trust is absolutely committed to ensuring the safeguarding, protection and welfare of pupils. Senior managers across Trust schools have undertaken Level 3 safeguarding training as well as training on Peer to Peer abuse and Harmful Sexual Behaviours to name but two courses. The Trust is moving to a computerised system across all the schools (CPOMS) to record and analyse safeguarding issues, as this will streamline processes and procedures and enhance efficiency.

Fundraising

The Trust raises funds from parents for contributions to trips and activities and letting of facilities. No professional fundraisers are used, these activities being internally controlled and managed.

Plans for future periods

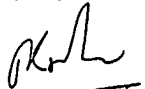
The Trust is seeking to maintain its status as being one of the best academy trusts in the country for adding value. Maintaining our popularity through ensuring high levels of trust and user-satisfaction is a new facet of our overarching management strategy. We are becoming more analytical about the processes and practices of pedagogy in order to ensure outstanding KS4 and A level results. We are planning major refurbishment works at Bishop Douglass including an astro-turf pitch to reflect both our own needs and also satisfy local demand for an all-weather playing surface. Thomas More school is a high-achieving school and is developing its support of neighbouring primary schools. The Trust has contributed both financially and in-kind to support Salvatorian College and St Edward's and is ambitious to continue this support.

Disclosure of information to auditors

Insofar as the directors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Directors' Report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on 16 December 2021 and signed on its behalf by:


Mr J Meadows
Chair of Directors

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

As directors, we acknowledge we have overall responsibility for ensuring that The Cardinal Hume Academies Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss - not absolute confidence.

As directors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and Competency Framework for Governance.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The board of directors has formally met 4 times during the year.

Attendance during the year at meetings of the board of directors was as follows:

Director	Meetings attended	Out of a possible
Mr J Meadows, Chairman and Chairman of St Thomas More Catholic School Local Board	4	4
Mrs A Clark, Vice Chair of St George's Catholic School local board	3	4
Dr C Horsburgh, Chairman of St George's Catholic School local board	4	4
Mr M Veal, Chairman of Bishop Douglass School local board	3	4
Mr M Tissot, Chief Executive Officer	4	4
Mrs Anne O'Shea, Vice Chair of Bishop Douglass Catholic School local board	4	4

This report covers the 12 month period to 31 August 2021. The Academy Trust had 3 member schools at that date. The Strategic Board of the Academy Trust Company has been drawn from representatives on behalf of the Archbishop, Chairs of the Local Governing Bodies and the Executive Principal of the Academies. The Academy Trust Company has 4 principles to guide its operation and practices:

1. Catholic Ecclesiology.
2. Minimisation of bureaucratic structure.
3. Equality of access.
4. Minimum change at point of conversion for schools.

The board of directors has set up a finance committee to oversee on a more regular basis the monitoring of funds. The chair of the finance committee and vice chair of the board of directors meets with the chief financial officer regularly to review the monthly management accounts. The monthly management accounts are shared with the board of directors on the shared online platform, GovernorHub.

THE CARDINAL HUME ACADEMIES TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the Academy Trust Company delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust Company's use of its resources has provided good value for money during each academic year, and reports to the board of directors where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust Company has delivered improved value for money during the year by:

- Revisiting the curriculum offer to ensure further efficiency savings.
- Ensuring that all contracts are renegotiated centrally.
- Training staff in-house where possible and reducing the use of external providers and consultants.
- Extending the letting of facilities across Trust schools.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust Company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Cardinal Hume Academies Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of directors has reviewed the key risks to which the Academy Trust Company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust Company's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of directors.

The risk and control framework

The Academy Trust Company's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The board of directors has decided to employ Buzzacott LLP as internal auditor.

Buzzacott's reports are reported to the Strategic board through the Finance and Audit Committee. Reports have not indicated any material weaknesses.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

Three times a year, the internal auditor reports to the board of directors through the audit and finance committee on the operation of the systems of control and on the discharge of the board of directors' financial responsibilities and annually prepares a short annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Internal audit by Buzzacott LLP, and external auditors Landau Baker have delivered their schedule of work as planned. There were no material control issues arising as a result of the work undertaken.

Review of effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust Company who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of directors on 16 December 2021 and signed on their behalf by:


Mr J Meadows
Chair of Directors


Mr M Tissot
Accounting Officer

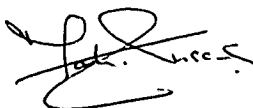
THE CARDINAL HUME ACADEMIES TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of The Cardinal Hume Academies Trust I have considered my responsibility to notify the Academy Trust Company board of directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust Company, under the funding agreement in place between the Academy Trust Company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust Company board of directors are able to identify any material irregular or improper use of all funds by the Academy Trust Company, or material non-compliance with the terms and conditions of funding under the Academy Trust Company's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and ESFA.



Mr M Tissot

Accounting Officer

Date: 16 December 2021

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the directors are required to:

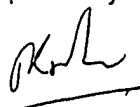
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of directors on 16 December 2021 and signed on its behalf by:



Mr J Meadows
Chair of Directors

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CARDINAL HUME ACADEMIES TRUST**

Opinion

We have audited the financial statements of The Cardinal Hume Academies Trust (the 'academy trust company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust Company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

THE CARDINAL HUME ACADEMIES TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CARDINAL HUME ACADEMIES TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Directors' Responsibilities Statement, the directors (who are also the directors of the Academy Trust Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Academy Trust Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Academy Trust Company or to cease operations, or have no realistic alternative but to do so.

THE CARDINAL HUME ACADEMIES TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CARDINAL HUME ACADEMIES TRUST (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the industry and its control environment, and reviewed the academy's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also inquired about management's own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the academy's operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Companies Act and Charities SORP Act; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty.

The audit engagement team analysed the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business. In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, and external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
CARDINAL HUME ACADEMIES TRUST (CONTINUED)**

Use of our report

This report is made solely to the Academy Trust Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust Company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Carly Pinkus (Senior Statutory Auditor)  **FOR LANDAU BAKER LIMITED**

for and on behalf of

Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR

16 December 2021

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
CARDINAL HUME ACADEMIES TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 15 May 2013 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Cardinal Hume Academies Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Cardinal Hume Academies Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Cardinal Hume Academies Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Cardinal Hume Academies Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Cardinal Hume Academies Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Cardinal Hume Academies Trust's funding agreement with the Secretary of State for Education dated 1 March 2013 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust Company's income and expenditure.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
CARDINAL HUME ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY
(CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Landau Baker Limited

Reporting Accountant

Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR

Date: 16 December 2021

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations and capital grants	3	97,200	-	162,085	259,285	439,599
Charitable activities	4	-	24,480,584	-	24,480,584	22,429,640
Teaching schools	33	-	502,156	-	502,156	419,643
Other trading activities	5	65,944	1,404,419	-	1,470,363	1,439,868
Investments	6	1,250	-	-	1,250	7,663
Total income		164,394	26,387,159	162,085	26,713,638	24,736,413
Expenditure on:						
Raising funds		11,929	25,746	-	37,675	198,897
Charitable activities	8	-	25,287,100	516,594	25,803,694	23,324,357
Teaching schools	33	-	779,995	-	779,995	488,497
Total expenditure		11,929	26,092,841	516,594	26,621,364	24,011,751
Net income/(expenditure)		152,465	294,318	(354,509)	92,274	724,662
Transfers between funds	19	-	(856,177)	856,177	-	-
Net movement in funds before other recognised gains/(losses)		152,465	(561,859)	501,668	92,274	724,662
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	27	-	(806,000)	-	(806,000)	153,000
Net movement in funds		152,465	(1,367,859)	501,668	(713,726)	877,662
Reconciliation of funds:						
Total funds brought forward		1,260,886	(2,740,711)	7,307,036	5,827,211	4,949,549
Net movement in funds		152,465	(1,367,859)	501,668	(713,726)	877,662
Total funds carried forward		1,413,351	(4,108,570)	7,808,704	5,113,485	5,827,211

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 51 form part of these financial statements.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08148675


BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	7,195,405	6,471,713
		<u>7,195,405</u>	<u>6,471,713</u>
Current assets			
Stocks	15	22,000	-
Debtors	16	863,847	578,275
Cash at bank and in hand		6,567,819	6,498,837
		<u>7,453,666</u>	<u>7,077,112</u>
Creditors: amounts falling due within one year	17	(1,837,666)	(1,711,636)
Net current assets		<u>5,616,000</u>	<u>5,365,476</u>
Total assets less current liabilities		<u>12,811,405</u>	<u>11,837,189</u>
Creditors: amounts falling due after more than one year	18	(68,920)	(123,978)
Net assets excluding pension liability		<u>12,742,485</u>	<u>11,713,211</u>
Defined benefit pension scheme liability	27	(7,629,000)	(5,886,000)
Total net assets		<u><u>5,113,485</u></u>	<u><u>5,827,211</u></u>
Funds of the Academy Trust Company			
Restricted funds:			
Fixed asset funds	19	7,808,704	7,307,036
Restricted income funds	19	3,520,430	3,145,289
		<u>11,329,134</u>	<u>10,452,325</u>
Restricted funds excluding pension asset	19	11,329,134	10,452,325
Pension reserve	19	(7,629,000)	(5,886,000)
Total restricted funds	19	<u>3,700,134</u>	<u>4,566,325</u>
Unrestricted income funds	19	<u>1,413,351</u>	<u>1,260,886</u>
Total funds		<u><u>5,113,485</u></u>	<u><u>5,827,211</u></u>

The financial statements on pages 19 to 51 were approved by the directors, and authorised for issue on 16 December 2021 and are signed on their behalf, by:

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08148675

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021



Mr J Meadows
Chair of Directors

The notes on pages 23 to 51 form part of these financial statements.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	21	1,200,991	1,166,521
Cash flows from investing activities	23	(1,076,951)	(364,200)
Cash flows from financing activities	22	(55,058)	(55,059)
Change in cash and cash equivalents in the year		68,982	747,262
Cash and cash equivalents at the beginning of the year		6,498,837	5,751,575
Cash and cash equivalents at the end of the year	24, 25	<u>6,567,819</u>	<u>6,498,837</u>

The notes on pages 23 to 51 form part of these financial statements

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust Company, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust Company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust Company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust Company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy Trust Company has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust Company's educational operations, including support costs and costs relating to the governance of the Academy Trust Company apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.6 Tangible fixed assets (continued)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Improvements to property held under licence	- Expected lives of individual projects
Furniture and equipment	- 5 - 10 years
Plant and machinery	- 10 years
Computer equipment	- 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.11 Financial instruments

The Academy Trust Company only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust Company and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 Pensions

Retirement benefits to employees of the Academy Trust Company are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust Company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust Company in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

1. Accounting policies (continued)

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust Company at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust Company trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	97,200	-	97,200	-
Capital grants	-	162,085	162,085	439,599
	97,200	162,085	259,285	439,599
<i>Total 2020</i>	-	439,599	439,599	

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

4. Funding for the Academy Trust Company's educational activities

	Restricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
DfE/ESFA grants			
GAG income	21,632,570	21,632,570	20,063,007
Other DfE/ESFA grants			
Pupil premium	813,676	813,676	925,812
Others	1,032,506	1,032,506	1,017,763
	<u>23,478,752</u>	<u>23,478,752</u>	<u>22,006,582</u>
Other Government grants			
Local authority funding	443,255	443,255	418,593
	<u>443,255</u>	<u>443,255</u>	<u>418,593</u>
COVID-19 additional funding (DfE/ESFA)			
Catch-up Premium	208,885	208,885	-
Other DfE/ESFA Covid-19 funding	212,872	212,872	4,465
	<u>421,757</u>	<u>421,757</u>	<u>4,465</u>
COVID-19 additional funding (non-DfE/ESFA)			
Other Covid-19 funding	136,820	136,820	-
	<u>136,820</u>	<u>136,820</u>	<u>-</u>
	<u><u>24,480,584</u></u>	<u><u>24,480,584</u></u>	<u><u>22,429,640</u></u>
<i>Total 2020</i>	<u><u>22,429,640</u></u>	<u><u>22,429,640</u></u>	

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy trust company's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The trust received £208,885 of funding for catch-up premium and costs incurred in respect of this funding totalled £208,885.

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

5. Income from other trading activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Trips	-	62,448	62,448	118,823
Lettings	65,944	-	65,944	147,211
Salvatorian College - salary charges	-	1,045,608	1,045,608	841,147
Gain on fixed asset disposal	-	-	-	7,000
Catering	-	270,733	270,733	296,587
Other income	-	25,630	25,630	29,100
	<u>65,944</u>	<u>1,404,419</u>	<u>1,470,363</u>	<u>1,439,868</u>
<i>Total 2020</i>	<u>147,211</u>	<u>1,292,657</u>	<u>1,439,868</u>	

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank Interest	1,250	1,250	7,663
	<u>1,250</u>	<u>1,250</u>	
<i>Total 2020</i>	<u>7,663</u>	<u>7,663</u>	

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

7. Expenditure

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £	Total 2020 £
Expenditure on raising voluntary income:					
Direct costs	1,635	-	36,040	37,675	198,897
Educational activities:					
Direct costs	17,697,649	-	1,392,648	19,090,297	17,374,330
Allocated support costs	3,093,587	-	3,619,810	6,713,397	5,950,027
Teaching school	653,252	1,657,617	(1,530,874)	779,995	488,497
	<u>21,446,123</u>	<u>1,657,617</u>	<u>3,517,624</u>	<u>26,621,364</u>	<u>24,011,751</u>
<i>Total 2020</i>	<u>19,419,207</u>	<u>1,464,620</u>	<u>3,127,924</u>	<u>24,011,751</u>	

8. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Educational activities	<u>25,803,694</u>	<u>25,803,694</u>	<u>23,324,357</u>
<i>Total 2020</i>	<u>23,324,357</u>	<u>23,324,357</u>	

THE CARDINAL HUME ACADEMIES TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

9. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Educational activities	19,090,297	6,713,397	25,803,694	23,324,357
<i>Total 2020</i>	<u>17,374,330</u>	<u>5,950,027</u>	<u>23,324,357</u>	

Analysis of direct costs

	Educational activities 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	17,267,672	17,267,672	15,824,030
Educational supplies	301,167	301,167	298,029
Technology costs	351,924	351,924	216,832
Staff development	128,512	128,512	85,819
Examination fees	385,595	385,595	400,307
Educational consultancy	54,309	54,309	60,095
Recruitment and support	171,141	171,141	139,519
Supply teaching costs	420,386	420,386	349,699
Staff restructuring costs	9,591	9,591	-
	<u>19,090,297</u>	<u>19,090,297</u>	<u>17,374,330</u>
<i>Total 2020</i>	<u>17,374,330</u>	<u>17,374,330</u>	

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational activities 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Pension finance cost	100,000	100,000	99,000
Staff costs	2,193,009	2,193,009	2,051,046
Depreciation	516,594	516,594	396,171
Technology costs	18,925	18,925	20,081
Staff development	28,513	28,513	28,887
Rent and rates	104,790	104,790	113,645
Security	25,416	25,416	29,567
Other direct costs	40,000	40,000	760
Building maintenance	539,913	539,913	444,118
Grounds maintenance	28,235	28,235	26,452
Cleaning	494,494	494,494	388,746
Energy costs	254,103	254,103	273,271
Insurance	86,486	86,486	82,024
Catering	684,706	684,706	557,458
Other support costs	622,191	622,191	605,553
Support staff supply costs	63,578	63,578	111,462
Non-cash pension costs	837,000	837,000	633,000
Governance costs	75,444	75,444	88,786
	<u>6,713,397</u>	<u>6,713,397</u>	<u>5,950,027</u>
<i>Total 2020</i>	<u>5,950,027</u>	<u>5,950,027</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
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10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2021 £	2020 £
Operating lease rentals	37,597	33,446
Depreciation of tangible fixed assets	516,594	396,171
Fees paid to auditors for:		
- audit	15,845	16,985
- other services	3,030	2,130
	<u>15,845</u>	<u>16,985</u>

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	15,492,559	14,144,292
Social security costs	1,635,393	1,501,375
Pension costs	2,987,616	2,679,379
	<u>20,115,568</u>	<u>18,325,046</u>
Agency supply costs	483,964	461,161
Restructuring costs	9,591	-
Non-cash pension costs	837,000	633,000
	<u>21,446,123</u>	<u>19,419,207</u>

	2021 £	2020 £
Severance payments	9,591	-
	<u>9,591</u>	<u>-</u>

b. Non-statutory/non-contractual staff severance payments

A non-statutory severance payment of £9,591 was made to 1 staff member in the period.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

11. Staff (continued)

c. Staff numbers

The average number of persons employed by the Academy Trust Company during the year was as follows:

	2021 No.	2020 No.
Teachers	245	232
Administration and support	202	194
Management	8	8
	455	434

The average headcount expressed as full-time equivalents was:

	2021 No.	2020 No.
Teachers	237	223
Administration and support	134	132
Management	8	8
	379	363

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	25	29
In the band £70,001 - £80,000	12	5
In the band £80,001 - £90,000	4	3
In the band £90,001 - £100,000	3	3
In the band £100,001 - £110,000	1	-
In the band £110,001 - £120,000	1	2
In the band £120,001 - £130,000	-	1
In the band £130,001 - £140,000	1	-

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

11. Staff (continued)

e. Key management personnel

The key management personnel of the Academy Trust Company comprise the directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust Company was £1,193,060 (2020 £1,135,404).

12. Directors' remuneration and expenses

One or more directors has been paid remuneration or has received other benefits from an employment with the Academy Trust Company. The principal and other staff directors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of directors' remuneration and other benefits was as follows:

		2021 £	2020 £
Mr M Tissot, Chief Executive	Remuneration	210,000 -	205,000 -
		215,000	210,000
	Pension contributions paid	50,000 -	45,000 -
		55,000	50,000
Mr J Meadows	Remuneration	NIL	5,000 -
			10,000

During the year, retirement benefits were accruing to 1 directors (2020 - 1) in respect of defined benefit pension schemes.

During the year ended 31 August 2021, travel expenses totalling £202 were reimbursed to 1 director (2020 - £460 to 2 directors).

13. Directors' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust Company has purchased insurance to protect directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £23,500,000 on any one claim and the cost for the year ended 31 August 2021 was £1,302 (2020 - £1,302). The cost of this insurance is included in the total insurance cost.

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

14. Tangible fixed assets

	Improvement to property held under licence £	Assets under construction £	Furniture and equipment £	Plant and machinery £	Computer equipment £	Total £
Cost or valuation						
At 1 September 2020	5,440,721	511,600	123,627	1,095,533	1,152,873	8,324,354
Additions	-	774,083	2,997	186,259	278,347	1,241,686
Disposals	-	-	-	(8,000)	-	(8,000)
Transfers between classes	883,936	(883,936)	-	-	-	-
At 31 August 2021	6,324,657	401,747	126,624	1,273,792	1,431,220	9,558,040
Depreciation						
At 1 September 2020	365,800	-	106,495	379,815	1,000,531	1,852,641
Charge for the year	124,180	-	11,698	150,394	230,322	516,594
On disposals	-	-	-	(6,600)	-	(6,600)
At 31 August 2021	489,980	-	118,193	523,609	1,230,853	2,362,635
Net book value						
At 31 August 2021	5,834,677	401,747	8,431	750,183	200,367	7,195,405
At 31 August 2020	5,074,921	511,600	17,132	715,718	152,342	6,471,713

The Academy Trust company occupies land (including buildings) which are owned by its Trustees who are the Diocese of Westminster. The Trustees are the providers of the academies on the same basis as when the academies were maintained schools. The Academy Trust company occupies the land (and buildings) under a mere licence. This continuing permission of their Trustees is pursuant to, and subject to, the Trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land (and buildings) to the Academy Trust company for the time being, but does not vest any rights over the land in the Academy Trust company. The Trustees have given an undertaking to the Secretary of State that they will not give the Academy Trust company less than two years notice to terminate the occupation of the land (including buildings). Having considered the factual matrix under which the Academy Trust company is occupying the land (and buildings) the directors have concluded that the value of the land and buildings occupied by the Academy Trust company will not be recognised on the balance sheet of the company.

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

15. Stocks

	2021 £	2020 £
Finished goods and goods for resale	22,000	-

16. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	226,187	110,090
Other debtors	25,104	19,870
Prepayments and accrued income	220,692	171,880
Tax recoverable	152,399	140,043
Grants receivable	239,465	136,392
	<u>863,847</u>	<u>578,275</u>

17. Creditors: Amounts falling due within one year

	2021 £	2020 £
Other loans	55,061	55,061
Trade creditors	396,192	637,342
Other taxation and social security	483,326	352,487
Other creditors	239,056	323,537
Accruals and deferred income	664,031	343,209
	<u>1,837,666</u>	<u>1,711,636</u>

	2021 £	2020 £
Deferred income at 1 September 2020	111,822	237,606
Resources deferred during the year	168,392	111,822
Amounts released from previous periods	(111,822)	(237,606)
	<u>168,392</u>	<u>111,822</u>

At the balance sheet date the academy trust was holding funds received in advance for the year 2021/22.

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

18. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Other loans	<u>68,920</u>	<u>123,978</u>

The loans are interest free, unsecured and repayable in annual instalments to Salix Finance Limited.

19. Statement of funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds - all funds	960,886	164,394	(11,929)	-	-	1,113,351
Sinking Fund - Astroturf	300,000	-	-	-	-	300,000
	<u>1,260,886</u>	<u>164,394</u>	<u>(11,929)</u>	<u>-</u>	<u>-</u>	<u>1,413,351</u>
Restricted general funds						
GAG funding	3,145,289	21,632,570	(20,401,252)	(856,177)	-	3,520,430
Pupil premium	-	813,676	(813,676)	-	-	-
Catch-up funding	-	208,885	(208,885)	-	-	-
Other DfE/ESFA Covid-19 funding	-	212,872	(212,872)	-	-	-
Other Covid-19 funding	-	136,820	(136,820)	-	-	-
Other grants	-	1,961,651	(1,961,651)	-	-	-
General	-	1,420,685	(1,420,685)	-	-	-
Pension reserve	(5,886,000)	-	(937,000)	-	(806,000)	(7,629,000)
	<u>(2,740,711)</u>	<u>26,387,159</u>	<u>(26,092,841)</u>	<u>(856,177)</u>	<u>(806,000)</u>	<u>(4,108,570)</u>

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

19. Statement of funds (continued)

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Restricted fixed asset funds						
Restricted Fixed Asset Funds- all funds	7,307,036	162,085	(516,594)	856,177	-	7,808,704
Total Restricted funds	4,566,325	26,549,244	(26,609,435)	-	(806,000)	3,700,134
Total funds	5,827,211	26,713,638	(26,621,364)	-	(806,000)	5,113,485

The specific purposes for which the funds are to be applied are as follows:

All funds originated from assets gifted by the predecessor school. In addition:

Restricted fixed asset funds have been increased by capital grants provided by the DfE and reduced by depreciation charges.

Restricted general funds have been increased by revenue grants provided by the DfE and reduced by expenditure incurred in the operation of the academy.

The restricted funds can only be used in terms of limitations imposed by the Funding Agreement with the DfE and the terms of any specific grant.

Unrestricted funds have been increased by voluntary contributions by parents and reduced by expenditure incurred in the operation of the academy.

Under the funding agreement with the Secretary of State, the Academy Trust Company was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds - all funds	1,085,839	154,874	(56,934)	(222,893)	-	960,886
Sinking Fund - Astroturf	77,107	-	-	222,893	-	300,000
	<u>1,162,946</u>	<u>154,874</u>	<u>(56,934)</u>	<u>-</u>	<u>-</u>	<u>1,260,886</u>
Restricted general funds						
GAG funding	2,133,286	20,063,007	(18,707,713)	(343,291)	-	3,145,289
Pupil premium	-	925,812	(925,812)	-	-	-
Teaching school income	-	419,643	(419,643)	-	-	-
Other DfE/ESFA funding	-	1,017,763	(1,017,763)	-	-	-
LA and other government grant funding	40,000	418,596	(458,596)	-	-	-
General	-	1,297,122	(1,297,122)	-	-	-
Pension reserve	(5,307,000)	-	(732,000)	-	153,000	(5,886,000)
	<u>(3,133,714)</u>	<u>24,141,943</u>	<u>(23,558,649)</u>	<u>(343,291)</u>	<u>153,000</u>	<u>(2,740,711)</u>
Restricted fixed asset funds						
Restricted Fixed Asset Funds- all funds	6,920,317	439,599	(396,171)	343,291	-	7,307,036
Total Restricted funds	<u>3,786,603</u>	<u>24,581,542</u>	<u>(23,954,820)</u>	<u>-</u>	<u>153,000</u>	<u>4,566,325</u>
Total funds	<u>4,949,549</u>	<u>24,736,416</u>	<u>(24,011,754)</u>	<u>-</u>	<u>153,000</u>	<u>5,827,211</u>

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

19. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
St George's Catholic School	2,495,829	2,025,951
St Thomas More Catholic School	2,390,489	2,149,843
Bishop Douglass Catholic School	47,463	230,381
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	4,933,781	4,406,175
Restricted fixed asset fund	7,808,704	7,307,036
Pension reserve	(7,629,000)	(5,886,000)
	<hr/>	<hr/>
Total	5,113,485	5,827,211
	<hr/> <hr/>	<hr/> <hr/>

The level of reserves held, takes into account the nature of income and expenditure streams, the contractual commitments already entered into and they have been boosted by bulge classes in successive years at St Thomas More School. A sum of £2 million has been set aside for capital works including a new four-classroom block at St Thomas More, the astro-turf pitch sinking fund at St Thomas More, an astro-turf pitch at Bishop School, windows at St Thomas More and Bishop Douglass and new Information Technology infrastructure in all three schools.

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £	Total 2020 £
St George's Catholic School	6,660,406	1,038,384	411,440	1,084,246	9,194,476	8,319,664
St Thomas More Catholic School	7,668,551	1,340,536	619,512	1,175,556	10,804,155	9,737,608
Bishop Douglass Catholic School	4,021,944	716,302	493,125	874,768	6,106,139	5,558,308
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	18,350,901	3,095,222	1,524,077	3,134,570	26,104,770	23,615,580
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

THE CARDINAL HUME ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	7,195,405	7,195,405
Current assets	1,413,351	5,427,016	613,299	7,453,666
Creditors due within one year	-	(1,837,666)	-	(1,837,666)
Creditors due in more than one year	-	(68,920)	-	(68,920)
Provisions for liabilities and charges	-	(7,629,000)	-	(7,629,000)
Total	1,413,351	(4,108,570)	7,808,704	5,113,485

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Restricted fixed asset funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	-	-	6,471,713	6,471,713
Current assets	1,260,886	4,980,903	835,323	7,077,112
Creditors due within one year	-	(1,711,636)	-	(1,711,636)
Creditors due in more than one year	-	(123,978)	-	(123,978)
Provisions for liabilities and charges	-	(5,886,000)	-	(5,886,000)
Total	1,260,886	(2,740,711)	7,307,036	5,827,211

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

21. Reconciliation of net income to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	92,274	724,662
Adjustments for:		
Depreciation	516,594	396,171
Capital grants from DfE and other capital income	(162,085)	(439,599)
Interest receivable	(1,250)	(7,663)
Defined benefit pension scheme cost less contributions payable	834,000	631,000
Defined benefit pension scheme finance cost	100,000	99,000
(Increase)/decrease in stocks	(22,000)	-
(Increase)/decrease in debtors	(285,572)	567,705
Increase/(decrease) in creditors	126,030	(806,755)
Defined benefit pension scheme administration charges	3,000	2,000
Net cash provided by operating activities	1,200,991	1,166,521

22. Cash flows from financing activities

	2021 £	2020 £
Repayments of borrowing	(55,058)	(55,059)
Net cash used in financing activities	(55,058)	(55,059)

23. Cash flows from investing activities

	2021 £	2020 £
Dividends, interest and rents from investments	1,250	7,663
Purchase of tangible fixed assets	(1,241,686)	(811,462)
Proceeds from the sale of tangible fixed assets	1,400	-
Capital grants from DfE Group	125,742	439,599
Capital funding received from sponsors and others	36,343	-
Net cash used in investing activities	(1,076,951)	(364,200)

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24. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	6,567,819	6,498,837
Total cash and cash equivalents	6,567,819	6,498,837

25. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	6,498,837	68,982	6,567,819
Debt due within 1 year	(55,061)	-	(55,061)
Debt due after 1 year	(123,978)	55,058	(68,920)
	6,319,798	124,040	6,443,838

26. Capital commitments

	2021 £	2020 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	20,000	601,000

27. Pension commitments

The Academy Trust Company's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by City of Westminster Pension Fund, London Borough of Haringey Pension fund and London Borough of Barnet Pension Fund.. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 August 2021.

Contributions amounting to £214,295 were payable to the schemes at 31 August 2021 (2020 - £183,325) and are included within creditors.

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NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £2,426,067 (2020 - £2,112,570).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust Company has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust Company has set out above the information available on the scheme.

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £719,000 (2020 - £692,000), of which employer's contributions totalled £546,000 (2020 - £533,000) and employees' contributions totalled £ 173,000 (2020 - £159,000). The agreed contribution rates for future years are between 5.5 and 12.5 per cent for employees and between 18.4 and 23.8 per cent for employers.

As described in note 1.12 the LGPS obligation relates to the employees of the Academy Trust Company, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust Company at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

City of Westminster Pension Fund

	2021 %	2020 %
Rate of increase in salaries	3.90	3.30
Rate of increase for pensions in payment/inflation	2.90	2.30
Discount rate for scheme liabilities	1.65	1.60

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
<i>Retiring today</i>		
Males	21.6	21.9
Females	24.3	24.5
<i>Retiring in 20 years</i>		
Males	22.9	23.3
Females	25.7	25.9

London Borough of Haringey Pension Fund

	2021 %	2020 %
Rate of increase in salaries	3.90	3.20
Rate of increase for pensions in payment/inflation	2.90	2.20
Discount rate for scheme liabilities	1.65	1.70

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
<i>Retiring today</i>		
Males	21.7	21.5
Females	24.2	23.7
<i>Retiring in 20 years</i>		
Males	23.1	22.7
Females	26.0	25.3

London Borough of Barnet Pension Fund

	2021 %	2020 %
Rate of increase in salaries	3.60	3.00
Rate of increase for pensions in payment/inflation	2.90	2.30
Discount rate for scheme liabilities	1.65	1.70

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
<i>Retiring today</i>		
Males	21.9	21.7
Females	24.0	24.0
<i>Retiring in 20 years</i>		
Males	23.3	22.9
Females	26.4	25.7

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27. Pension commitments (continued)

Share of scheme assets

The Academy Trust Company's share of the assets in the scheme was:

	2021 £	2020 £
Equities	6,780,000	5,115,000
Corporate bonds	1,745,000	1,548,000
Property	758,000	656,000
Cash and other liquid assets	227,000	155,000
Total market value of assets	9,510,000	7,474,000

The actual return on scheme assets was £1,351,000 (2020 - £123,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(1,380,000)	(1,164,000)
Interest income	129,000	128,000
Interest cost	(229,000)	(227,000)
Administrative expenses	(3,000)	(2,000)
Total amount recognised in the Statement of Financial Activities	(1,483,000)	(1,265,000)

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
At 1 September	13,360,000	12,052,000
Current service cost	1,380,000	1,164,000
Interest cost	229,000	227,000
Employee contributions	173,000	159,000
Actuarial losses/(gains)	2,157,000	(85,000)
Benefits paid	(160,000)	(157,000)
At 31 August	17,139,000	13,360,000

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27. Pension commitments (continued)

Changes in the fair value of the Academy Trust Company's share of scheme assets were as follows:

	2021 £	2020 £
At 1 September	7,474,000	6,745,000
Interest income	129,000	128,000
Actuarial gains	1,351,000	68,000
Employer contributions	546,000	533,000
Employee contributions	173,000	159,000
Benefits paid	(160,000)	(157,000)
Administration expenses	(3,000)	(2,000)
At 31 August	9,510,000	7,474,000

28. Operating lease commitments

At 31 August 2021 the Academy Trust Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	30,774	31,786
Later than 1 year and not later than 5 years	51,259	21,682
	82,033	53,468

29. Other financial commitments

The Academy Trust company has made a sum of £40,000 (2020: £40,000) from restricted general funds available to the CEO to provide assistance to Salvatorian College and St Edward's Primary Schools, 2 schools which the Trust is supporting.

30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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31. Related party transactions

Owing to the nature of the Academy Trust Company and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust Company's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Academy Trust company occupies land (including buildings) which are owned by its Trustees who are the Diocese of Westminster. The Trustees are the providers of the academies on the same basis as when the academies were maintained schools. The Academy Trust company occupies the land (and buildings) under a mere licence. This continuing permission of their Trustees is pursuant to, and subject to, the Trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land (and buildings) to the Academy Trust company for the time being, but does not vest any rights over the land in the Academy Trust company. The Trustees have given an undertaking to the Secretary of State that they will not give the Academy Trust company less than two years notice to terminate the occupation of the land (including buildings). Having considered the factual matrix under which the Academy Trust company is occupying the land (and buildings) the directors have concluded that the value of the land and buildings occupied by the Academy Trust company will not be recognised on the balance sheet of the company.

A fee of £10,000 (2020: £10,000) was paid to the Diocese of Westminster Education Service during the year.

Mr M Tissot, the Chief Executive, is Executive Headteacher of Salvatorian College, an academy trust based in Harrow Weald, Middlesex. During the period the trust provided staff at cost to the value of £1,045,608 (2020: £841,147) to this college as well as St Edward's Catholic Primary School (Westminster) and also JFS School. At the year end £111,237 (2020: £61,597) was owing to the trust by these schools.

Support was also provided to Salvatorian College and St Edward's Catholic Primary School (Westminster) at no charge to the value of £298,519 (2020: £273,795).

32. Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2020 the trust received £92,466 (2020 - £93,244) and disbursed £105,806 (2020 - £106,823) from the fund. An amount of £88,261 (2020 - £101,601) is included in other creditors relating to undistributed funds.

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33. Teaching school trading account

	2021 £	2021 £	2020 £	2020 £
Income				
Direct income				
Teacher training grant	388,690		323,509	
Other income				
Teacher training income	113,466		96,134	
Total income		502,156		419,643
Expenditure				
Direct expenditure				
Direct staff costs	653,252		402,863	
Training fees and other costs	126,743		85,634	
Total direct expenditure	779,995		488,497	
Total expenditure		779,995		488,497
Deficit from all sources		(277,839)		(68,854)
Teaching school balances at 1 September 2020		(68,854)		-
Teaching school balances at 31 August 2021		(346,693)		(68,854)