

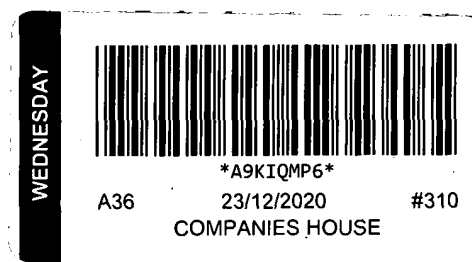
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Kirkby College Trust

Trustees' Report and Financial Statements

For the Year Ended 31 August 2020



DAINS
ACCOUNTANTS

Kirkby College Trust
(A company limited by guarantee)

Contents

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 7
Governance statement	8 - 11
Statement on regularity, propriety and compliance	12
Statement of Trustees' responsibilities	13
Independent auditors' report on the financial statements	14 - 16
Independent reporting accountant's report on regularity	17 - 18
Statement of financial activities incorporating income and expenditure account	19
Balance sheet	20
Statement of cash flows	21
Notes to the financial statements	22 - 46

Kirkby College Trust
(A company limited by guarantee)

Reference and Administrative Details

Members	S Reast C Warren P Brown J Bates
Trustees	S Reast, Chair ¹ S Marlow (appointed 12 February 2020) L Bates, Staff Trustee ¹ J Johnson, Staff Trustee (appointed 3 February 2020) P Bates, Vice Chair & Responsible Officer ¹ E Eaton ¹ M Golden, Headteacher and Accounting Officer S Lightburn ¹ J Carr K Bowers, Community Trustee ¹ ¹ Members of the Finance, General Purposes, Personnel and Pupils Committee
Company registered number	08124416
Company name	Kirkby College Trust
Principal and registered office	Tennyson Street Kirkby-In-Ashfield Nottingham Nottinghamshire NG17 7DH
Company secretary	A Johnson
Accounting Officer	M Golden
Senior management team	M Golden, Headteacher E Crookes, Assistant Headteacher S Hayden, Assistant Headteacher J Warren, FAC Leader Inclusion A Johnson, Business Manager
Independent auditors	Dains LLP 15 Colmore Row Birmingham B3 2BH

Kirkby College Trust
(A company limited by guarantee)

Reference and Administrative Details (continued)
For the Year Ended 31 August 2020

Bankers	Lloyds TSB Bank Plc 1-3 Church Street Mansfield Nottinghamshire NG18 1AF
Solicitors	Browne Jacobson LLP 44 Castle Gate Nottingham NG1 7BJ

Kirkby College Trust
(A company limited by guarantee)

Trustees' Report
For the Year Ended 31 August 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Trust operates an academy for pupils aged 11 to 18 years serving a catchment area in the Ashfield District of Nottinghamshire. It has a pupil capacity of 750 and had a roll of 405 pupils in the Autumn Term 2019 school census.

Structure, governance and management

a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity. The charitable company's Memorandum of Association is the primary governing document of the Academy Trust.

The charitable company is known as Kirkby College.

Details of the Trustees who served during the , and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £5 million on any one claim.

d. Method of recruitment and appointment or election of Trustees

On conversion to an Academy from 1st August 2012 the Trustees appointed all those governors that served the predecessor school to be Trustees of the newly formed Academy. These Trustees were appointed on a term of office that would end when their original term at the predecessor school would have ended. The Academy's Governing Body comprises per the Articles of Association the Principal, 5 elected parent Trustees, up to 2 elected staff Trustees and 7 community Trustees appointed by the Governing Body. The usual term of office is 4 years.

e. Policies adopted for the induction and training of Trustees

Newly appointed Trustees will be supported by the Clerk to Trustees together with the Trustees Training Co-ordinator. All newly appointed Trustees are encouraged to attend the LA Governor Induction Programme.

Structure, governance and management (continued)

f. Organisational structure

Working closely with the Principal, the Governing Body is responsible for establishing the school's strategy, maintaining the overall framework of policies and procedures within which the school operates, and monitoring school performance. Trustees help the school maintain a long term focus whilst working on its shorter term goals and plans.

The day to day management of the school is the responsibility of the Principal and his Leadership Team. The Governing Body regards the monitoring of the achievement of key performance targets by the school leadership team as an extremely important aspect of its work.

The Governing Body's decision planner document sets out the delegation of responsibilities between Trustees and management. The Acting Headteacher is the accounting officer.

g. Arrangements for setting pay and remuneration of key management personnel

The arrangements for setting pay and remuneration of key management personnel is determined under the remit of the finance, general purposes, personnel and pupils committee. The committee shall determine the staff complement, determine and review the staffing structure and review annually the appraisal and school's pay policy. The committee will also consider any local difficulties and skill shortages when recruiting key management personnel.

Objectives and activities

a. Objects and aims

Kirkby College will:

- Deliver an innovative integrated curriculum to raise standards of achievement for all students across the ability and subject range.
- Provide increased diversity through opportunities for pupils to follow a wide range of vocational pathways.
- Raise the 14-19 participation rate in the specialist subject areas, and provide young people with the skills needed to progress into employment, further education, training and higher education aptitudes and ambitions according to their individual abilities.
- Create an outstanding learning environment where students will be passionate and committed to developing the skills required for their careers.

Objectives and activities (continued)

b. Objectives, strategies and activities

Key activities and targets are identified in the School Improvement Plan and are informed by the significant challenges and opportunities arising from national developments in education policy and funding. The current targets include:

- Improving the quality of teaching so that it is consistently 'good' or better across all areas of the curriculum
- Improving rates of progress across all areas of the curriculum with a particular focus on English and Mathematics
- Improving attendance across the school, so that students' attendance compares favourably with the target of 95% for 2020/21
- Raising achievement in English, Maths and Science by ensuring that teaching in these subjects is consistently 'good' or 'outstanding' so that the proportion of students in all year groups making better than expected progress compares favourably to students nationally.

The School Improvement Plan and post Ofsted plan are supported by detailed activity targets and success criteria

c. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Strategic report

Achievements and performance

a. Key performance indicators

- 91.04% attendance achieved in 2019/20
- Attainment 8 score = 32.22
- Progress 8 = -0.41
- Progress 8 English = 0.44 (all students)
- Progress 8 Maths = -0.27 (all students)

The Ofsted inspection in January 2018 judged the school to be 'Inadequate' in all areas of the Ofsted framework.

The Ofsted Section 8 monitoring visit in July 2018, stated:

- Leaders and managers are taking effective action towards the removal of special measures
- The Trust's statement of action is fit for purpose.
- The school's improvement plan is fit for purpose.

b. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Kirkby College Trust
(A company limited by guarantee)

Trustees' Report (continued)
For the Year Ended 31 August 2020

Strategic report (continued)

Financial review

a. Reserves policy

The Academy is currently looking to increase the levels of reserves that it is proposing to hold for the following reasons:

Strategic Reserves – Funds held as a buffer to allow the Trust to meet year on year fluctuations in pupil numbers without the need to make short term adjustments to staffing and also meet the potential for on-going restructuring if reduced funding or student numbers dictate.

Capital Reserves – The Trust will be looking to increase the levels of its reserves over the strategic funding reserves in order to support the need to constantly invest in the infrastructure of the Academy to ensure that the quality of the environment is continually enhanced.

b. Investment policy

The Academy will look to invest any surplus funds it has in short term deposits which whilst not generating substantial returns will ensure that the Academy can gain easy access to its funds and minimise its exposure to losses.

As levels of reserves increase and the quality of the Trust's cash flow forecasting improves then the Trust will look to invest longer term to enhance the potential return of these investments whilst still maintaining the security and accessibility of these investments.

c. Principal risks and uncertainties

The Trustees confirm that the major risks to which the Academy Trust is exposed, as identified by themselves, have been reviewed, and that systems or procedures have been established to manage those risks. The internal control systems and the exposure to risks are considered on a regular basis by management and the Trustees.

d. Risk Management

The Trust has identified, assessed, evaluated and ranked all risks across the academy. The risk register will be used to monitor all risks identified and control measures are in place and documented. The Trust will review the risk register on an annual basis or as required during periods of heightened risk.

Fundraising

The academy trust does not use any external fundraisers.

During the year, the Academy has received a small number of donations along with rental and lettings of the schools facilities and this was monitored by Trustees.

Kirkby College Trust
(A company limited by guarantee)

Trustees' Report (continued)
For the Year Ended 31 August 2020

Plans for future periods

The Whole School Improvement Plan focuses on the areas in need of improvement identified by Ofsted inspectors in January 2018.

To ensure progress is made across these areas, the school will focus on four priorities for the next two years:

1. Attainment – exceeding government floor targets and in line with expectation
Progress – meeting or exceeding national expectations
2. Improve the quality of teaching and learning across all key stages so that it is consistently 'good' or better
3. Behaviour and Safety
 - a. Behaviour is 'good' or better
 - b. Attendance is 'good' or better
4. Improve the effectiveness of leadership and management at all levels

Funds held as custodian on behalf of others

The Academy Trust did not act as custodian Trustee to any entity within the year.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditors

The auditors, Dains LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 2 December 2020 and signed on its behalf by:



S Reast
Chair of Trustees

Kirkby College Trust
(A company limited by guarantee)

Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Kirkby College Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kirkby College Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 3 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Reast, Chair	3	3
L Bates, Staff Trustee	3	3
P Bates, Vice Chair & Responsible Officer	2	3
K Bowers, Community Trustee	3	3
E Eaton	0	3
M Golden Headteacher and Accounting Officer	3	3
S Lightburn	1	3
J Carr	2	3
S Marlow (appointed 12 February 2020)	0	2
J Johnson, Staff Trustee	0	2

The Finance and General Purposes Committee is a sub-committee of the main board of Trustees. Its purpose, in relation to financial matters, is:

- To approve the annual budget plan
- To monitor expenditure against the budget plan and agree adjustments as necessary
- To enter into contracts
- To monitor and approve use of income from the sale of assets
- To formulate a charging and lettings policy
- To ensure that the grant from the DfE is used only for the purpose intended
- To ensure that annual accounts are kept in accordance with the DfE guidance
- To appoint the auditors
- To sign the audit report

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
S Reast	2	3
L Bates	2	3
E Eaton	0	3
M Golden	3	3

Kirkby College Trust
(A company limited by guarantee)

Governance Statement (continued)

Governance (continued)

P Bates	1	3
M Golden	3	3
S Lightburn	2	3

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

Ensuring the Academy Trust demonstrates value for money and efficient and effective use of resources through:

- a continual focus on best value for money and clearly understands the value of our assets and how they can be used effectively to increase all of our students' rates of progress.
- promoting fair competition through quotations and tenders, in accordance with Financial Regulations, to ensure that goods and services are secured in the most economic, efficient and effective way.
- Reviewing systems and procedures within the Academy and regularly challenging these for efficiency and effectiveness. In turn the Governing Body regularly reviews the functions of the Academy, challenging how and why services are provided and setting targets and performance indicators for improvement.

Maximising income generation

The Academy explores every opportunity to generate income via catering arrangements, the hire of Academy facilities and support to other schools and academies. The Academy ensures that all surplus monies are actively managed and invested in interest bearing accounts.

Reviewing controls and managing risks

The Acting Headteacher and Business Manager review budget monitoring reports, considering expenditure against each budget cost centre, at least monthly and address any significant variances against budget. The Finance, General Purposes, Personnel and Pupils Committee reviews and checks these reports on a termly basis. The Governing Body considers the risks and their management via the annual review or our Risk Register. It approves on an annual basis the Financial Regulations and Scheme of Delegation detailing our finance-related systems and procedures and other key financial policies. There is full segregation of duties in the Finance Office.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kirkby College Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Governance Statement (continued)

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the finance, general purposes, personnel and pupils committee reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided not to appoint an internal auditor. However, the Trustees have appointed P Bates, a Trustee, to carry out a programme of internal checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of bank and petty cash reconciliations
- testing of expense claims
- testing of receipt of income

On an annual basis, the reviewer reports to the board of Trustees through the finance, general purposes, personnel and pupils committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

Mr Bates carried out an audit on the Academy Trust's financial systems on 27 July 2020. He reported that all paper trails were found to be in good order and systems of internal financial control were being maintained and in his opinion there was no reason for concern.

Governance Statement (continued)

Review of effectiveness

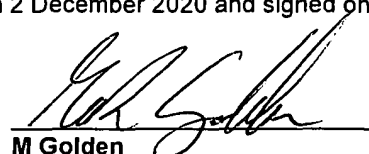
As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer;
- the work of the external auditors;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance, general purposes, personnel and pupils committee committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 2 December 2020 and signed on their behalf by:


Mrs S Reast
Chair of Trustees


M Golden
Headteacher and Accounting Officer

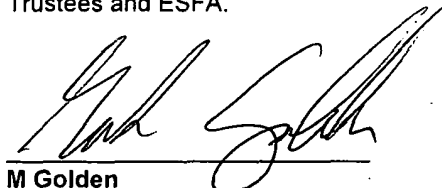
Kirkby College Trust
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Statement on Regularity, Propriety and Compliance

As accounting officer of Kirkby College Trust I have considered my responsibility to notify the Academy Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



M Golden
Headteacher and Accounting Officer
Date: 2 December 2020

Kirkby College Trust
(A company limited by guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 August 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 2 December 2020 and signed on its behalf by:


S Reast
Chair of Trustees

Independent Auditors' Report on the financial statements to the Members of Kirkby College Trust

Opinion

We have audited the financial statements of Kirkby College Trust (the 'academy trust') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent Auditors' Report on the financial statements to the Members of Kirkby College Trust
(continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and Administrative Details, the Trustees' Report including the Strategic Report, the Governance Statement, the Statement on Regularity, Propriety and Compliance, and the Statement of Trustees' Responsibilities. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Kirkby College Trust
(A company limited by guarantee)

Independent Auditors' Report on the financial statements to the Members of Kirkby College Trust
(continued)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Gurney FCCA (Senior statutory auditor)
for and on behalf of
Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

2 December 2020

Kirkby College Trust
(A company limited by guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Kirkby College Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 5 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kirkby College Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kirkby College Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kirkby College Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kirkby College Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kirkby College Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Kirkby College Trust's funding agreement with the Secretary of State for Education dated 1 August 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Kirkby College Trust
(A company limited by guarantee)

**Independent Reporting Accountant's Assurance Report on Regularity to Kirkby College Trust and the
Education & Skills Funding Agency (continued)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Dains LLP

Statutory Auditor
Chartered Accountants

Date: 2 December 2020

Kirkby College Trust
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 August 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants	4	7,042	-	11,470	18,512	175,227
Charitable activities:						
Academy trust's educational operations		60,297	2,887,067	-	2,947,364	3,007,385
Other trading activities		2,290	-	-	2,290	3,376
Investments	7	243	-	-	243	285
Total income		69,872	2,887,067	11,470	2,968,409	3,186,273
Expenditure on:						
Charitable activities:						
Academy trust's educational operations		58,134	3,027,310	159,859	3,245,303	3,431,860
Total expenditure		58,134	3,027,310	159,859	3,245,303	3,431,860
Net income/(expenditure)		11,738	(140,243)	(148,389)	(276,894)	(245,587)
Transfers between funds	18	-	-	-	-	-
Net movement in funds before other recognised gains/(losses)		11,738	(140,243)	(148,389)	(276,894)	(245,587)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	24	-	(540,000)	-	(540,000)	(427,000)
Net movement in funds		11,738	(680,243)	(148,389)	(816,894)	(672,587)
Reconciliation of funds:						
Total funds brought forward		370,303	(2,114,000)	6,076,838	4,333,141	5,005,728
Net movement in funds		11,738	(680,243)	(148,389)	(816,894)	(672,587)
Total funds carried forward		382,041	(2,794,243)	5,928,449	3,516,247	4,333,141

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 22 to 46 form part of these financial statements.

Kirkby College Trust
(A company limited by guarantee)
Registered number: 08124416

Balance Sheet
For the Year Ended 31 August 2020

	Note	2020 £	2019 £
Fixed assets			
Intangible assets	14	-	-
Tangible assets	15	5,896,391	6,032,632
		<u>5,896,391</u>	<u>6,032,632</u>
Current assets			
Debtors	16	88,298	84,098
Cash at bank and in hand		387,166	358,478
		<u>475,464</u>	<u>442,576</u>
Creditors: amounts falling due within one year	17	(40,608)	(28,067)
Net current assets		<u>434,856</u>	<u>414,509</u>
Net assets excluding pension liability		<u>6,331,247</u>	<u>6,447,141</u>
Defined benefit pension scheme liability	24	(2,815,000)	(2,114,000)
Total net assets		<u><u>3,516,247</u></u>	<u><u>4,333,141</u></u>
Funds of the Academy Trust			
Restricted funds:			
Restricted fixed asset funds	18	5,928,449	6,076,838
Restricted income funds	18	20,757	-
		<u>5,949,206</u>	<u>6,076,838</u>
Restricted funds excluding pension liability	18	5,949,206	6,076,838
Pension reserve	18	(2,815,000)	(2,114,000)
Total restricted funds	18	<u>3,134,206</u>	<u>3,962,838</u>
Unrestricted income funds	18	<u>382,041</u>	<u>370,303</u>
Total funds		<u><u>3,516,247</u></u>	<u><u>4,333,141</u></u>

The financial statements on pages 19 to 46 were approved by the Trustees, and authorised for issue on 02 December 2020 and are signed on their behalf, by:


S Reast
Chair of Trustees

The notes on pages 22 to 46 form part of these financial statements.

Kirkby College Trust
(A company limited by guarantee)

Statement of Cash Flows
For the Year Ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	20	40,593	(16,684)
Cash flows from investing activities	21	(11,905)	2,803
Change in cash and cash equivalents in the year		28,688	(13,881)
Cash and cash equivalents at the beginning of the year		358,478	372,359
Cash and cash equivalents at the end of the year	22, 23	387,166	358,478

The notes on pages 22 to 46 form part of these financial statements

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

1. General information

Kirkby College Trust is a private company limited by guarantee incorporated in England and Wales. The registered number of the company is 08124416 and its registered address is Tennyson Street, Kirkby-in-Ashfield, Nottingham, Nottinghamshire, NG17 7DH. The principal activity of the trust is given in the Trustees report.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2.2 Going concern

The academy trust currently has declining pupil numbers but as a result of cost reductions and due to the impact of the Pandemic a revenue surplus for the year of £32,495 has been generated. As a result of this in year surplus, the academy trust has carried forward reserves of £402,798 as at 31 August 2020.

The Trustees have prepared forecasts for 2020-21 with additional contingency arrangements in place which show an overall surplus for the year. Detailed budgets and forecasts through to 31 August 2022 have also been prepared which show overall decline in revenue reserves which the Trustees are addressing by incorporating a number of significant cost saving measures including a review of staffing across the academy trust. Cashflow and budget monitoring procedures have been enhanced to ensure that income and expenditure remains within budget and that any likely overspends can be identified at the earliest stage to enable corrective action to be taken. Cashflow forecasts demonstrate that, whilst the trust is facing financial challenges, the academy trust will continue to be able to meet its liabilities as they fall due for a period of at least twelve months from the date of approval of these financial statements.

The Trustees have a reasonable expectation that the academy trusts adequate resources to continue in operational existence for a period of at least 12 months from the date of the approval of these financial statements. Thus they have concluded that it is reasonable to prepare the financial statements on a going concern basis.

2. Accounting policies (continued)

2.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2. Accounting policies (continued)

2.5 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Intangible assets

Intangible assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Amortisation is provided on the following basis:

Computer Software	- 20 % straight line
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2.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

2. Accounting policies (continued)

2.7 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Furniture and equipment	- 20% straight line
Plant and machinery	- 20% straight line
Computer equipment	- 20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2. Accounting policies (continued)

2.12 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.13 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.14 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. Accounting policies (continued)

2.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

Depreciation and residual values

The Trustees have reviewed the asset lives, depreciation and amortisation policies and associated residual values of all fixed asset classes and have concluded that asset lives, depreciation and amortisation policies together with residual values are appropriate.

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

4. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Donations	7,042	-	7,042
Capital Grants	-	11,470	11,470
	<u>7,042</u>	<u>11,470</u>	<u>18,512</u>

	Unrestricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Donations	24,172	-	24,172
Capital Grants	-	151,055	151,055
	<u>24,172</u>	<u>151,055</u>	<u>175,227</u>

5. Funding for the Academy Trust's educational operations

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
DfE/ESFA grants			
General Annual Grant (GAG)	-	2,461,266	2,461,266
Other DfE/ESFA grants	-	141,850	141,850
Pupil Premium	-	199,751	199,751
	<u>-</u>	<u>2,802,867</u>	<u>2,802,867</u>
Other government grants			
Local authority grants	-	84,200	84,200
	<u>-</u>	<u>84,200</u>	<u>84,200</u>
Other income from the academy trusts educational operations			
Other income	60,297	-	60,297
	<u>60,297</u>	<u>2,887,067</u>	<u>2,947,364</u>

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

5. Funding for the Academy Trust's educational operations (continued)

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
DfE/ESFA grants			
General Annual Grant (GAG)	-	2,592,676	2,592,676
Other DfE/ESFA grants	-	14,593	14,593
Pupil Premium	-	200,164	200,164
	-	2,807,433	2,807,433
Other government grants			
Local authority grants	-	98,693	98,693
	-	98,693	98,693
Other income from the academy trusts educational operations			
Other income	101,259	-	101,259
	101,259	2,906,126	3,007,385

6. Income from other trading activities

	Unrestricted funds 2020 £	Total funds 2020 £
Hire of facilities	2,290	2,290
	Unrestricted funds 2019 £	Total funds 2019 £
Hire of facilities	3,376	3,376

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

7. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Bank interest receivable	243	243

	Unrestricted funds 2019 £	Total funds 2019 £
Bank interest receivable	285	285

8. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
Educational Operations:				
Direct costs	2,043,539	127,509	199,292	2,370,340
Allocated support costs	363,995	264,224	246,744	874,963
	<u>2,407,534</u>	<u>391,733</u>	<u>446,036</u>	<u>3,245,303</u>

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £
Educational Operations:				
Direct costs	2,197,388	125,766	206,035	2,529,189
Allocated support costs	408,563	236,430	257,678	902,671
Total 2019	<u>2,605,951</u>	<u>362,196</u>	<u>463,713</u>	<u>3,431,860</u>

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

9. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Educational Operations	2,370,340	874,963	3,245,303

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Educational Operations	2,529,189	902,671	3,431,860

Analysis of direct costs

	Total funds 2020 £	Total funds 2019 £
Pension finance costs	39,000	40,000
Staff costs	2,043,539	2,197,388
Depreciation	127,509	125,766
Educational Supplies	90,244	93,624
Examination fees	39,898	40,724
Staff development	11,530	11,178
Other direct costs	17,094	20,222
Technology costs	1,527	287
	2,370,340	2,529,189

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2020 £	Total funds 2019 £
Staff costs	370,927	359,248
Depreciation	32,350	43,660
Amortisation	-	994
Catering	58,134	89,017
Recruitment and support	30,898	41,381
Maintenance of premises	52,981	77,733
Cleaning	83,974	79,771
Operating leases	10,655	10,628
Rates	15,342	167
Water rates	14,522	13,759
Energy	65,055	63,815
Insurance	8,325	6,624
Transport	1,685	1,560
Technology costs	32,436	40,414
Other occupancy costs	84,050	64,142
Governance costs	13,628	9,758
	<u>874,963</u>	<u>902,671</u>

10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2020 £	2019 £
Operating lease rentals	5,291	10,628
Depreciation of tangible fixed assets	159,859	169,426
Amortisation of intangible assets	-	994
Fees paid to auditors for:		
- audit	7,225	7,000
- other services	3,500	2,758

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	1,647,531	1,738,768
Social security costs	161,811	170,902
Pension costs	474,785	428,842
	<u>2,284,127</u>	<u>2,338,512</u>
Agency staff costs	128,536	168,809
Staff restructuring costs	1,803	49,315
	<u><u>2,414,466</u></u>	<u><u>2,556,636</u></u>

Staff restructuring costs comprise:

	2020 £	2019 £
Termination payments	1,803	33,798
Severance payments	-	15,517
	<u>1,803</u>	<u>49,315</u>

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2019: £15,517). Individually the payments were: £8,017 and £7,500.

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 No.	2019 No.
Teachers	24	26
Administration and support	30	31
Management	5	5
	<u>59</u>	<u>62</u>

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

11. Staff (continued)

c. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2020 No.	2019 No.
Teachers	22	24
Administration and support	19	21
Management	5	5
	<u>46</u>	<u>50</u>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	1	-
	<u>1</u>	<u>-</u>

e. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £380,122 (2019 £354,655).

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
		£ 000's	£ 000's
M Golden, Acting Headteacher and Trustee	Remuneration	70-75	65-70
	Pension contributions paid	15-20	10-15
K Bowers, Trustee	Remuneration		45-50
	Pension contributions paid		5-10
L Bates, Staff Trustee	Remuneration	20-25	20-25
	Pension contributions paid	0-5	0-5

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

14. Intangible assets

	Computer software
	£
Cost	
At 1 September 2019	16,388
At 31 August 2020	16,388
Amortisation	
At 1 September 2019	16,388
At 31 August 2020	16,388
Net book value	
At 31 August 2020	-
At 31 August 2019	-

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

15. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Plant and machinery £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation						
At 1 September 2019	6,826,950	70,995	25,211	184,207	18,226	7,125,589
Additions	-	11,544	-	13,571	-	25,115
Disposals	(1,497)	-	-	-	-	(1,497)
At 31 August 2020	<u>6,825,453</u>	<u>82,539</u>	<u>25,211</u>	<u>197,778</u>	<u>18,226</u>	<u>7,149,207</u>
Depreciation						
At 1 September 2019	879,552	49,308	16,924	128,947	18,226	1,092,957
Charge for the year	127,509	5,744	3,927	22,679	-	159,859
At 31 August 2020	<u>1,007,061</u>	<u>55,052</u>	<u>20,851</u>	<u>151,626</u>	<u>18,226</u>	<u>1,252,816</u>
Net book value						
At 31 August 2020	<u>5,818,392</u>	<u>27,487</u>	<u>4,360</u>	<u>46,152</u>	<u>-</u>	<u>5,896,391</u>
At 31 August 2019	<u>5,947,398</u>	<u>21,687</u>	<u>8,287</u>	<u>55,260</u>	<u>-</u>	<u>6,032,632</u>

16. Debtors

	2020 £	2019 £
VAT recoverable	23,430	27,570
Prepayments and accrued income	64,868	56,384
Other debtors	-	144
	<u>88,298</u>	<u>84,098</u>

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

17. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Accruals and deferred income	40,608	28,067
	=====	=====
	2020	2019
	£	£
Deferred income at 1 September 2019	12,042	68,637
Resources deferred during the year	10,436	12,042
Amounts released from previous periods	(12,042)	(68,637)
	=====	=====
	10,436	12,042

At the balance sheet date the Academy Trust was holding funds received in advance from the local authority relating to funding for the autumn term 2020.

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

18. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds					
General Funds	370,303	69,872	(58,134)	-	382,041
Restricted general funds					
General Annual Grant	-	2,461,266	(2,440,509)	-	20,757
Other DfE/ESFA grants	-	141,850	(141,850)	-	-
Other restricted grants	-	84,200	(84,200)	-	-
Pupil Premium	-	199,751	(199,751)	-	-
Pension reserve	(2,114,000)	-	(161,000)	(540,000)	(2,815,000)
	<u>(2,114,000)</u>	<u>2,887,067</u>	<u>(3,027,310)</u>	<u>(540,000)</u>	<u>(2,794,243)</u>
Restricted fixed asset funds					
Gifts from LA on conversion	4,805,040	-	(101,280)	-	4,703,760
DfE / ESFA capital grants	1,271,798	11,470	(58,579)	-	1,224,689
	<u>6,076,838</u>	<u>11,470</u>	<u>(159,859)</u>	<u>-</u>	<u>5,928,449</u>
Total Restricted funds	<u>3,962,838</u>	<u>2,898,537</u>	<u>(3,187,169)</u>	<u>(540,000)</u>	<u>3,134,206</u>
Total funds	<u>4,333,141</u>	<u>2,968,409</u>	<u>(3,245,303)</u>	<u>(540,000)</u>	<u>3,516,247</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds

This fund represents grants and other income received for the Academy Trust's operational activities and development.

Pension Reserve

The pension reserve included within restricted general funds represents the Academy Trust's share of the pension liability arising on the LGPS fund.

Restricted Fixed Asset Funds

This fund represents grants received from the DfE and ESFA to carry out works of a capital nature.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
General Funds	410,525	129,092	(106,198)	(63,116)	-	370,303
Restricted general funds						
General Annual Grant	-	2,592,676	(2,655,792)	63,116	-	-
Other DfE/ESFA grants	-	14,593	(14,593)	-	-	-
Other restricted grants	-	98,693	(98,693)	-	-	-
Pupil Premium	-	200,164	(200,164)	-	-	-
Pension reserve	(1,501,000)	-	(186,000)	-	(427,000)	(2,114,000)
	<u>(1,501,000)</u>	<u>2,906,126</u>	<u>(3,155,242)</u>	<u>63,116</u>	<u>(427,000)</u>	<u>(2,114,000)</u>
Restricted fixed asset funds						
Gifts from LA on conversion	4,906,320	-	(101,280)	-	-	4,805,040
DfE / ESFA capital grants	1,189,883	151,055	(69,140)	-	-	1,271,798
	<u>6,096,203</u>	<u>151,055</u>	<u>(170,420)</u>	<u>-</u>	<u>-</u>	<u>6,076,838</u>
Total Restricted funds	<u>4,595,203</u>	<u>3,057,181</u>	<u>(3,325,662)</u>	<u>63,116</u>	<u>(427,000)</u>	<u>3,962,838</u>
Total funds	<u>5,005,728</u>	<u>3,186,273</u>	<u>(3,431,860)</u>	<u>-</u>	<u>(427,000)</u>	<u>4,333,141</u>

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	5,896,391	5,896,391
Current assets	382,041	61,365	32,058	475,464
Creditors due within one year	-	(40,608)	-	(40,608)
Pension scheme liability	-	(2,815,000)	-	(2,815,000)
Total	382,041	(2,794,243)	5,928,449	3,516,247

Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	6,032,632	6,032,632
Current assets	370,303	28,067	44,206	442,576
Creditors due within one year	-	(28,067)	-	(28,067)
Pension scheme liability	-	(2,114,000)	-	(2,114,000)
Total	370,303	(2,114,000)	6,076,838	4,333,141

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

20. Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the period (as per Statement of financial activities)	(276,894)	(245,587)
Adjustments for:		
Depreciation and amortisation charges	159,859	170,420
Capital grants from DfE and other capital income	(11,470)	(151,055)
Interest receivable	(243)	(285)
Defined benefit pension scheme cost less contributions payable	161,000	186,000
(Increase)/Decrease in debtors	(4,200)	83,183
Increase/(decrease) in creditors	12,541	(59,360)
Net cash provided by/(used in) operating activities	40,593	(16,684)

21. Cash flows from investing activities

	2020 £	2019 £
Interest receivable	243	285
Purchase of tangible fixed assets	(25,115)	(148,537)
Proceeds from the sale of tangible fixed assets	1,497	-
Capital grants from DfE Group	11,470	151,055
Net cash (used in)/provided by investing activities	(11,905)	2,803

22. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	387,166	358,478
Total cash and cash equivalents	387,166	358,478

Notes to the Financial Statements
For the Year Ended 31 August 2020

23. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	358,478	28,688	387,166
	<u>358,478</u>	<u>28,688</u>	<u>387,166</u>

24. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Nottinghamshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

24. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £253,281 (2019 - £188,248).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £130,000 (2019 - £128,000), of which employer's contributions totalled £98,000 (2019 - £95,000) and employees' contributions totalled £ 32,000 (2019 - £33,000). The agreed contribution rates for future years are 22.5 - 24.2 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	3.25	3.7
Rate of increase for pensions in payment/inflation	2.25	3.2
Discount rate for scheme liabilities	1.60	1.85

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

24. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
Males	21.8	21.7
Females	24.4	24.4
Retiring in 20 years		
Males	23.2	23.3
Females	25.9	26.2

Sensitivity analysis

	2020 £000	2019 £000
Discount rate +0.1%	(120)	(100)
Discount rate -0.1%	123	103
Mortality assumption - 1 year increase	184	157
Mortality assumption - 1 year decrease	(177)	(151)
CPI rate +0.1%	104	85
CPI rate -0.1%	(101)	(83)
Salary increase +0.1%	18	17
Salary increase - 0.1%	(18)	(17)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2020 £	2019 £
Equities	1,228,000	1,295,000
Gilts	80,000	68,000
Corporate bonds	176,000	179,000
Property	271,000	274,000
Cash and other liquid assets	81,000	61,000
Other	220,000	199,000
Total market value of assets	2,056,000	2,076,000

The actual return on scheme assets was £73,000 (2019 - £91,000).

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

24. Pension commitments (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £	2019 £
Current service cost	(220,000)	(194,000)
Past service cost	-	(47,000)
Interest income	(39,000)	51,000
Administrative expenses	(1,000)	(1,000)
Total amount recognised in the Statement of Financial Activities	(260,000)	(191,000)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	4,100,000	3,383,000
Current service cost	220,000	194,000
Employee contributions	32,000	33,000
Actuarial losses	439,000	467,000
Benefits paid	(87,000)	(24,000)
Past service costs	-	47,000
At 31 August	4,704,000	4,100,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	2,076,000	1,882,000
Interest income	39,000	51,000
Actuarial (losses)/gains	(101,000)	40,000
Employer contributions	98,000	95,000
Employee contributions	32,000	33,000
Benefits paid	(87,000)	(24,000)
Administration expenses	(1,000)	(1,000)
At 31 August	2,056,000	2,076,000

Kirkby College Trust
(A company limited by guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2020

25. Operating lease commitments

At 31 August 2020 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	5,091	3,295
Later than 1 year and not later than 5 years	3,026	4,125
	<u>8,117</u>	<u>7,420</u>

26. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

27. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The academy is related to Mr J Bowers because he is the husband of Trustee. During the year, Mr J Bowers provided school improvement services to the school at a cost of £250 (2019: £1,500). There was no balance owing at the the balance sheet date.

28. Controlling party

The Academy Trust is controlled by the Board of Members.