# TARPORLEY HIGH SCHOOL AND SIXTH FORM COLLEGE (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2018

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## REFERENCE AND ADMINISTRATIVE DETAILS

			•	
Governors (who are also trustees)	Trudy Boyle	(Community Governor)		
	Dawn Joyce	(Community Governor)		#
	Michael Lomas	(Community Governor)		*#
	Jane Stephens	(Community Governor)		*
_	Nigel Taylor	(Community Governor and Chair of Governors)		#
	John Waddington	(Community Governor)	(Resigned 1 September 2018)	#
	Harry Ziman	(Community Governor)		#
	Andrew Davies	(Community Governor)		
	James Bowland	(Staff Governor)		
	Alison Senior	(Staff Governor)	(Resigned 1 September 2018)	*
	Rachel Simms	(Parent Governor)		
	Sharon Varey	(Parent Governor)		
	Roger Craig	(Parent Governor)	(Resigned 1 December 2018)	
	Jane Hough	(Staff Governor)		*
	Bethany Spray	(Parent Governor)	(Appointed 1 December 2017)	
	Alison Dodwell-Cook	e (Parent Governor)	(Appointed 1 December 2017)	
-	Sarah Lee		(Resigned 31 December 2017)	*
	Avis France	(Parent Governor)	(Resigned 8 December 2017)	
	M Hutchinson	(Staff Governor)	(Appointed 1 September 2018)	
	J Lowe	(Head Teacher)	(Appointed 1 January 2018)	*#

<sup>\*</sup> members of the resources committee # members of the strategic committee

### Members

Sarah Lee - Resigned 31/12/17 Nigel Taylor John Waddington Harry Ziman Dawn Joyce Michael Lomas

## REFERENCE AND ADMINISTRATIVE DETAILS

#### Senior leadership team

- Headteacher
- Headteacher
- Headteacher
- Jason Lowe (from 01/01/2018)

- Deputy Head Teacher Liam Martin

- Deputy Head Teacher Jason Lowe (01/09/2017-31/12/2017)
- Deputy Head Teacher Jonathan Deakin (From 01/09/2018)

- Deputy Head Teacher Jonathan Deakin (From 01/09/2018)
- Assistant Head Teacher Ffion Eaton

- Assistant Head Teacher
 - Assistant Head Teacher
 - Associate Assistant Head Teacher
 - Associate Assistant Head Teacher
 - Associate Assistant Head Teacher
 - Clare Blackhurst

Company secretary Jonathan Hayes

- Director of Finance and Operations

Company registration number 08100344 (England and Wales)

Principal address Eaton Road

Tarporley Cheshire CW6 0BL United Kingdom

Jonathan Hayes

Independent auditor Paul Clegg and Company

Riverside Offices

2nd Floor Lancaster LA1 1RD

Accountants Hall Livesey Brown

HLB House 68 High Street Tarporley Cheshire CW6 0AT

Bankers Lloyds Bank plc

8 Foregate Street

Chester Cheshire CH1 1XP

#### **GOVERNORS' REPORT**

#### FOR THE YEAR ENDED 31 AUGUST 2018

The Governors present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an Academy for pupils aged 11 to 18. It has a pupil capacity of 1048 and had a roll of 1178 in the school census on 15 October 2018.

#### Structure, governance and management

#### Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

#### **Principle Activities**

The principle activity is to advance education for the public benefit by establishing, maintaining, carrying on, managing, and developing, a secondary school offering a broad and balanced curriculum for students of all abilities between the ages of 11 - 18.

The Academy is the lead school of the Cheshire Vale Teaching School Alliance. For operational purposes this is a separate business unit within the Academy Trust. The principle activities of the Teaching School are to deliver (and assist partner schools with) initial teacher training/School Direct, CPD/leadership development, succession planning/talent management, school to school support, and research and development, primarily within the Cheshire West and Chester local authority area. 2017-18 has been the fourth year of activity of this business unit with the focus being continuing the development of the alliance amongst partner schools, facilitating support of schools in challenging circumstances and putting in place the necessary systems to deliver School Direct initial teacher training for all Cheshire West Secondary Schools.

Six of the nineteen Governors act as members of the Academy Trust for the Charitable activities of Tarporley High School and Sixth Form College Trust Limited. All Governors are directors of the charitable company for the purposes of company law. The charitable company is known as Tarporley High School and Sixth Form College.

Details of the members who served during the period are included in the reference and administration details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Governors' indemnities

In accordance with normal commercial practice, for the period 1 September 2017 to 31 August 2018 the school joined the UK Government's Risk Protection Arrangement (RPA) to protect Members, Governors and Officers from claims arising from negligent acts, errors or omissions whilst on Academy business. The limit of this indemnity was unlimited.

## **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Method of recruitment and appointment or election of Governors

The Academy shall have the following Governors as set out in its Articles of Association and Funding Agreement:

- Up to 9 Community Governors who are appointed by the members
- · 6 Parent Governors elected by parents of registered students at the school
- Up to 3 Staff Governors who are appointed by peer election
- · The Head Teacher who is treated as an ex officio governor

Governors are appointed for a four year period, except that the time limit does not apply to the Head Teacher. Subject to remaining eligible to be a particular type of governor, any governor can be re-appointed or re-elected.

When appointing new governors, the members of the Academy Trust will give consideration to the skills and experience mix of the existing governors in order to ensure that the Board has the necessary skills to contribute fully to the school's development.

#### Policies and procedures adopted for the induction and training of Governors

There is a comprehensive Continuous Professional Development (CPD) and induction programme made available to Governors by the Company Secretary and the Clerk to the Governing Body. The Governing Body have also appointed a Governor with responsibility for training. Governor development needs are identified on an individual basis and tailored to meet these needs and the needs of the Academy Trust.

### Organisational structure

The stated vision of the Governing Body is:

#### Challenging and Inspiring Governance

"Driving a culture of excellence and achievement, to deliver outstanding outcomes for the whole school community"

The Governing Body met four times during the period from 1 September 2017 to 31 August 2018.

It establishes an overall framework for the governance of the school, determining the terms of reference, and members of the committees and other groups. The Governing body receives reports from committees, which it reviews and it also monitors the activities of committees at its meetings.

#### There are five committees:

- Strategic Development: Strategic Direction of the Academy (also fulfils the role of the Audit Committee Function, ensuring compliance with reporting and regulatory requirements)
- · Resources: Financial management, estates, health and safety and wider community partnerships
- Student: Child Protection, safeguarding, safety, student behaviour, student attendance, monitoring of bullying and racist/discriminatory incidents
- Staffing: Performance management, CPD, staffing levels, appointments, salaries, work-life balance and personnel policies
- Teaching and Learning: Curriculum design and planning, and monitoring of academic performance

# GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

The following decisions are reserved for Governors:

- · To consider all changes to the status of the school and its committee structure
- · To appoint the Chair and Vice-Chair
- To appoint the Head teacher, Company Secretary and Clerk to the Governors
- To approve the Strategic Development Plan and budget.

The Governors are responsible for setting general policy, setting the strategic priorities/direction of the Trust, adopting a development plan and budget, approving the statutory accounts, monitoring the school by use of budgets and other data, and making major decisions about the direction of the school, capital expenditure, and staff appointments.

The Governors have devolved responsibility for the day to day management of the school to the Headteacher, Deputy Headteachers, Director of Finance and Operations and Assistant Headteachers (the Senior Leadership Team).

The aim of the leadership structure is to empower leaders at all levels within school to engage with the school's aims and priorities and drive forward improvement.

The Senior Leadership Team operates at an executive level, implementing the policies and procedures agreed by the Governors, and reporting back to them on progress against targets and objectives. The Headteacher, Director of Finance and Operations and Resources Committee are responsible for the authorisation of spending within agreed budgets. Departmental spending control is devolved to budget holders.

The Headteacher is responsible for the appointment of staff.

The Headteacher is the accounting officer.

#### Trade union facility time

The Academy Trust had no employees engaged in "paid facility time hours" or "paid trade union activities" during the accounting period.

### **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Related parties and other connected charities and organisations

The Academy was designated as lead school in the Cheshire Vale Teaching School Alliance (Cheshire Vale TSA) from the 1 September 2014. Our strategic partners within the alliance are:

Bishop's Blue Coat C of E High School Bishop Heber High School Blacon High School Cheshire West and Chester LA Chester Catholic High School Christleton High School Eaton Primary School Ellesmere Port Catholic High School Frodsham Manor House Primary school Hartford C of E High School Helsby High School Neston High School Queen's Park High School Sandymoor School Sir John Deane's Sixth Form College St. Nicholas Catholic High School Tarporley High School & Sixth Form College University of Chester **Upton High School** Weaverham High School Whitby High School

#### The alliance aims to:

- Develop an effective and sustainable alliance that helps deliver improved outcomes for young people
- Be part of system wide improvement that creates a better future for all
- Provide outstanding opportunities for staff within and beyond the Alliance to develop their leadership skills.
- Provide and broker outstanding training and development opportunities for staff within and beyond the Alliance that support the achievement and excellence in terms of learner outcomes
- Broker the supply of system leaders such as National Leaders in Education (NLEs), Local Leaders in Education (LLEs) and Specialist Leaders in Education (SLEs)
- Ensure the supply of outstanding new teachers in to the profession through effective Initial Teacher Education (ITE)
- Provide school to school support that gives additional capacity to ensure that all schools can be strong and successful schools, meeting the needs within their own context
- Work together on succession planning to ensure that schools within and beyond the partnership can continue to be effectively led and managed
- Engage in research and development work that contributes to a more evidence based approach to school improvement.

During 2017-18 the Alliance's School Direct programme continued to build on the strong performance of the previous two years. The programme has been very successful, recruiting 26 candidates for the 2017-18 academic year, and has continued to perform in advance of national trends.

The alliance uses 2 National Leaders of Education (NLEs), 7 Local Leaders of Education (LLEs), 1 National Leader of Governance (NLG), and 38 Specialist Leaders of Education (SLEs) to support other schools in challenging circumstances. During 2017-18 the alliance continued to build on the success of its school to school support programmes by obtaining grants to support a number of schools in challenging circumstances including a PRU. This support will continue during 2018-19 where further bids to support schools will be made.

## GOVERNORS' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2018

The Academy has strong collaborative links with its partner primary schools, which have formed the Sandstone Partnership, to further the development of educational and CPD opportunities for all members stakeholder groups.

Tarporley High School and Sixth Form College is a member of a Science Learning Partnership and has established a Cheshire West and Chester Science hub which based at Tarporley High School and Sixth Form College.

The Academy also has a parent teacher association which actively supports the work of the school.

There are no related parties with either control or significant influence on the decisions or operations of the school. There are no sponsors.

#### Objectives and activities

#### Objects and aims

The Trust's vision is "Aspire, Learn, Achieve". It is the aim of Academy to provide the very best learning and personal development opportunities for every young person that it serves. The Trust's teaching and support staff are highly qualified, very skilled, and together share the strongest dedication to ensuring that all students are safe, wholeheartedly enjoying their learning, and achieve their full potential.

The Trust is keen to offer students the opportunities to develop as confident, responsible and considerate individuals who excel and make a lasting contribution within and beyond their school life.

The Trust's partnership with parents and carers is very important to Governors, and the organisation work closely with them throughout a student's life to nurture their aspirations, their learning and their achievement.

#### Objectives, Strategies and Activities

Building on the success of the previous school development plan the Governing Body has reviewed the Trust's current position and refocused the strategic priorities for the Trust to meet the challenges the three year period 2016-19. The priorities set for the period were:

- Achievement for All Students: Achievement for many students at Tarporley is already excellent.
   However, we want achievement to be excellent for all students in all recognisable groups through an incremental approach to challenge underachievement in all years and phases of learning
- Continuous Learning for All Staff: There is a high quality professional learning programme to support
  many staff in their roles. We want to take this climate of continuous learning further so that all staff grow
  their expertise and can respond confidently to the ever changing educational landscape.
- High Expectations: Positive Environment: To move beyond Outstanding we want to raise aspirations for all in the school community. We want to foster the highest expectations of and for our students and create a physical environment that embodies the highest standards.
- Inspiring Teaching: Great Learning: We want to continue to develop Teaching & Learning beyond
  Outstanding. We will be further developing our vision for our fundamental principles of excellent
  Teaching & Learning, and put in place a strategy to ensure that this vision is consistently delivered in all
  lessons and learning activities
- The Sixth Form: A Beacon of Excellence: We have now had a complete '2 year cycle' of the new format linear A Level curriculum, achievement for all Sixth Form students is central to our planning, and we will underpin this through high quality teaching, assessment, monitoring and intervention.

## GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

• Facing Outwards: Shaping Our Future: The school and the Cheshire Vale Teaching School Alliance continue to grow in size, success and profile. We will develop our strategic vision for the next stage of the Trust's development so that we are in a position to continue to thrive in a changing educational landscape, where increasing school to school collaboration is the norm.

In order to shape our own destiny, we want to continue to strengthen partnerships and gain inspiration, new challenges, resources and technologies by facing outwards whilst continuing to invest in our school community.

The Senior Leadership Team and Governors have undertaken a review of the strategic priorities, with the aim of refocussing for the final year of the plan. These priorities have been split into Trust priorities, strategic priorities for Governors, school leaders and support teams, which underpin positive outcomes for our students:

- Staff Strategy
- Academy Development
- Estate Development
- ICT Strategy

And School priorities which focus directly on student outcomes and will be key foci for all staff, but more particularly those staff based in the classroom:

- <u>Behaviour and Culture</u>: Students show respect, courtesy and kindness and their behaviour is excellent at all times. Students' emotional wellbeing is well supported by skilful and confident staff.
- <u>Teaching and Learning</u>: Teaching at Tarporley High School and Sixth Form College is transformational; it inspires curiosity and challenges students to think, reflect and to work hard. Students enjoy their learning and are inquisitive and resilient in their pursuit of knowledge and development of skills.
- <u>Curriculum and Assessment</u>: Our curriculum from years 7-13 challenges, inspires and empowers students to make rapid progress. Students experience breadth and richness through a rigorous, highly engaging and ambitious curriculum. Assessment is planned and designed to provide purposeful and timely information about learning.
- <u>Student Achievement</u>: We have an approach to intervention that is able to identify and focus support across the 11-18 age range so that achievement is excellent for all students in all recognisable groups and across all subjects

#### Public benefit

The Governors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in the exercise of their duties.

The Governing Body has met four times during the year, in addition fifteen meetings of the various committees have taken place. In all their discussions and decision making the Governors have been conscious of their duty to use public funds to deliver an excellent educational experience to our students. This principle is applied in all expenditure decisions whether it be employing highly qualified and inspiring staff or using the Trust's financial resources to improve the environment on campus for our students. Each committee's Terms of Reference provide a framework for information and challenge, for Governors to enable effect monitoring of the impact of expenditure in each area of operations.

The Leadership Team uses benchmarking and other data to ensure that the advice provided to Governors in their decision making is as robust as possible. The Governors have created a culture of support and challenge within the Trust which promotes continuous improvement, and fosters innovation.

This is embodied in a culture within the Academy of celebration of student achievement.

## **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Strategic report

#### Achievements and performance

The Academy was judged by OfSTED in 2014 as outstanding overall, and outstanding in each of the four key areas:

- · Achievement of Pupils
- · Quality of Teaching
- · Behaviour and Safety of Pupils
- · Leadership and Management

The Academy's Sixth Form is judged to be especially outstanding by OfSTED.

Public examination results are the key performance measure for the Academy. The Academy's students have obtained a set of results for the academic year 2017-18 which are above the national average. These results are summarised below:

#### GCSE Results 2018

2018 is the second year of a phased change in GCSE qualifications. It was the second year of new style 9-1 graded GCSEs in Maths, English Literature and English Language and the first year for year for the majority of other GCSE subjects. The exceptions that remained on legacy model were Textiles, Product Design, Electronics, Media Studies and Business Studies. These subjects will make the transfer and be examined in 2019 (current Y11).

Examination performance was positive with the following key highlights

- · Improvement in Progress 8
- · Improvement in results relative to other Cheshire West Schools
- Maths improvement in the L5 and L4 Thresholds
- · Excellent English Language and Literature Results
- · Narrowing of the Gender Gap, performance of Boys relative to national
- Significant progress made by some Red Rated Subjects- PE and Drama
- · Science results improved
- Some very positive results for some subjects with their first 9-1 cohort

Some challenges still need to be overcome

- Subject variance
- · Opportunity for subjects to review and learn from first 9-1 GCSE results

Progress 8 is now one of the key measures of school performance. It measures a student's progress between Key Stage 2 (Year 6) and Key Stage 4 (Year 11) across eight key subjects.

	2014	2015	2016	*2017	*2018	
Progress 8	0.38	0.25	0.36	0.19	**0.22	
•				* New GCSE Quals & Points		
				**Tableschecking Sept18		

The 2018 Progress 8 score of 0.22 shows that students make above the national rate of progress by an average of 0.22 of a grade.

## **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### **A Level Results**

2018 has proved to be another successful year for Tarporley Sixth Form College with 28% of all grades awarded being at the level of A\*/A.

#### A Level 2018 - Headlines

Achieved 2018 Difference vs 2017	
28%	+6%
51%	+8%
77%	+5%
100%	+3%
	28% 51% 77%

- Students achieving AAB in at least 2 facilitating subjects = 17% (increase of 2% from 2017). (Some advanced level subjects are more frequently required for entry to degree courses than others. These subjects are called 'facilitating' because choosing them at advanced level leaves open a wide range of options for university study. These facilitating subjects are: Biology, Chemistry, English literature, Geography, History, Physics, Modern and classical languages, Maths and further maths)
- Average Points Score (APS) per student = **105** (increase of 11pts from 2017)

#### **Student Progress**

 2018 National Progress Value Added measure of + 0.15 shows significant improvement from 2016 and 2017

Cohort	Progress	Measure	
2016	-0.04	Average	
2017	-0.02	Average	
2018	+0.15	TBC	

### Destinations

We are delighted, that once again, the majority of students have been placed at their first choice university.

#### Of the 102 students in Y13:

- 96 (94%) students applied to university
- 77(80%) gained places at their first choice university
- 10 (10%)gained their insurance places
- · 4 (4%) were placed in clearing
- 5 students opted for clearing rather than insurance places

(6 students did not apply)

## GOVERNORS' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2018

These results are a testament to the effectiveness of the strategies that the Academy has put in place to support students' development as effective learners, combined of course with the students' hard work. Furthermore they are an endorsement of the Governors' six strategic priorities for development; Achievement for All Students; Continuous Learning for All Staff; High Expectations: Positive Environment; Inspiring Teaching: Great Learning; The Sixth Form: A Beacon of Excellence; Facing Outwards: Shaping Our Future. Each of these priorities is intended to create an environment which allows students to develop to their full potential and achieve the best outcomes that they are able to.

11-16 roll of the Academy has increased during the 2017-18 academic year and is forecast to continue to grow during 2018-19. The Academy's sixth form recruitment levels have remained stable.

The Trust was successful in its bid to the Education Funding and Skills Agency's (EFSA) Condition Improvement Fund (CIF) which has seen a £1.2 million investment in the academy's physical environment. The grants have enabled the Trust to replace the remainder of the defective and leaking roofs on the campus and improve the fire safety systems of the school. A further bid to refurbish the academy's sports changing facilities was also successful in April 2018, with £152,000 being made available to address deficiencies in this area.

With limited funding the Trust has had to continue to be creative in the development of its existing accommodation to allow it to meet the challenges of a rising roll. During 2017-18, the dining room was expanded by moving corridor space to allow a greater number of students to be accommodated in the school's dining room. The school also installed new automated security gates to enhance the safeguarding of its students. In addition damage sustained to a brick covered walkway as a result of subsidence necessitated its demolition and the making good of the student hard play areas which were affected.

### Key performance indicators

The main financial performance indicator for the Trust is the level of reserves held at 31 August 2018. It is the Trust's management policy that in general terms the income received in any one year is spent for the benefit of those children in school that year, with provision also made for a contingency for "unforeseen" events.

During the financial year 2017-18 has been within projected spending levels, and a positive cashflow has been maintained throughout the period.

The formula for funding academies is primarily based upon student numbers and this is also a key performance indicator. The budget for 2017-18 was based upon a roll of 1,157 including Sixth Form students in October 2016. This comprised 946 students in Year's 7 to 11, an increase over previous years. Sixth Form numbers are more susceptible to variation, due to the choice element and these numbers are kept under regular review, the number of funded Sixth Form Places for 2017-18 was 211.

## Going concern

After making appropriate enquiries, the board of Governors has a reasonable expectation that the Academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

## **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Financial review

The largest proportion of the Trust's income is obtained from the DfE, via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted for defined purposes. The grants received from the DfE during the period 1 September 2017 to 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities

For the financial period which ended 31 August 2018, the total expenditure of the Trust did not exceed the recurrent grant funding from the DfE, together with incoming resources.

The net book value of fixed assets and movements in tangible fixed assets are shown in the notes to the financial statements for the financial period to 31 August 2018. These assets were used exclusively for providing education and the associated support services.

The land buildings and other assets were transferred to the Trust upon conversion. The land and buildings were professionally valued at that time. Other assets have been included in the financial statements as a best estimate, taking into account purchase price and remaining useful lives.

The balance of the predecessor school's budget share was transferred to the Trust three months after conversion and is shown as unrestricted funds.

As a part of the successful 2016-17 Condition Improvement Fund(CIF) grant application, the Governors of the Academy gained permission from the Secretary of State to take out two CIF Loans of £110,000 and £118,692 to support the two projects (Roofing and Cladding) both repayable over 10 years. Permission was also granted for a Salix loan of £24,872 repayable over 8 years to support the Recladding Scheme. These loans were paid to the academy as part of the CIF Grant allocation for 2016-17. Governors have analysed the impact of the loan repayment schedules on revenue income and are confident that they are affordable. The repayment of these loans commenced during the 2017-18 financial year.

Upon conversion the Trust has taken responsibility for the deficit in the Local Government Pension Scheme (LGPS) in respect of its Support Staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in the financial statements.

The Trust's Handbook of Internal Procedures sets out the framework for financial management, including the financial responsibilities of the Governors, Headteacher, managers, budget holders and other staff, as well as delegated authority for spending. This handbook is kept under review to ensure fitness of purpose.

Governors have appointed Hall Livesey and Brown to undertake internal checks on financial controls. During the period, 4 internal checks were undertaken covering the following areas:

#### Visit 1

- The School Fund
- VAT
- Personnel
- · Credit card
- Income
- Stock
- Bank & Cash

## **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Visit 2

- Purchasing
- Tendering
- Insurance cover
- · Computer security
- Asset register
- · Segregation of duties

#### Visit 3

Teaching School - review of systems

#### Vicit 4

Pre Year End Health Check – prepayments/accruals/year end adjustments

In addition a stock check was undertaken at the 31 August 2018.

Any matters arising from the internal checks undertaken by Hall Livesey Brown were reported to the Trust's audit committee and appropriate remedial action has been taken.

#### Reserves policy

The Trust currently holds the following levels of reserves:

£849,212 unrestricted reserves
£94,126 restricted reserves
(£1,056,000) pension reserve

• £11,248,321 fixed asset fund

£11,135,659

The Governors have decided that elements of the unrestricted reserves will be utilised to support over the coming period:

- Liquidity
- The Trust's Capital Programme including its ongoing bids for CIF funding.
- · Allow the Trust to manage the effects of known and unknown funding fluctuations

Given the amount of capital investment required to support the Academy's Capital Programme (£3.875 million 2016-18), the Governors have determined to utilise reserves to support this programme. This position will be reviewed annually.

#### Investment policy

The Trust's investment policy is consistent with its charitable status. Investments must always be made in accordance with written procedures adopted by the governing body and must always ensure the maximum integrity of such investments.

It is the policy of the Trust to have cash invested in liquid investments that bear minimal risk. The Trust is aware that it is not covered by the Financial Services Compensation Scheme as it does not meet any of the threshold measures for inclusion of a company in the protection arrangement.

### **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Principal risks and uncertainties

The Governing Body undertakes a financial risk assessment annually, and maintains a business continuity plan to address different levels of potential disruption to the normal business operations of the Trust. The areas covered by this risk assessment are as follows:

- 1. Governance
- 2. Financial Planning and Budgetary Control
- 3. Payroll
- 4. Purchasing Arrangements
- 5. Payment of Invoices
- 6. Petty Cash Imprest
- 7. Inventory/School Assets
- 8. Income
- 9. Data Security
- 10. Insurance
- 11. Cheshire Vale Teaching School Alliance

The Governors have implemented a number of systems to assess and minimise these risks as part of its processes for internal controls. Where significant financial risk still remains they have ensured that adequate insurance cover is in place.

The Academy's roll for Years 7 to 11 is increasing, and analysis of student numbers from our partner primary schools indicates that the risks to revenue funding from a falling roll are slight. The Governors have identified that variations in 6th Form recruitment are more difficult to predict, and projections for recruitment and retention are discussed regularly by the Governing Body and Senior Leadership Team.

As in previous financial periods the constraints imposed by the tightening of the public purse continue to affect the Trust. Changes to the formula for funding schools as the government move towards a national funding formula, the changes to special educational needs funding, and the increases in employment and premises costs due to pay awards, changes to employers superannuation contributions and inflation mean that revenue funding streams will be constrained for the foreseeable future.

The Governing Body monitors the financial performance of the Trust formally every term, reviewing performance against budgets and overall expenditure via reports to the Resources Committee and the Full Governing Body. Governors also receive regular cashflow forecasts and ensure sufficient fund are available to meet the Trust's ongoing financial commitments. Liquidity for all areas of the Trust's operations, including the Cheshire Vale Teaching School Alliance was maintained throughout the period.

At the 31 August 2018, the Trust had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The most significant potential liability for the Trust is the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in the Notes to the Financial Statements. Having assessed the risk, Governors consider that the Trust is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

## GOVERNORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

Other risks and uncertainties which the Trust may face are:

Financial:- the Academy receives the majority of its funding from the Government via the EFSA. Whilst the expectation exists that this funding will continue, Government Policy or practice may change and public funding may not remain at the level or indeed be distributed by the same formula

Failures in governance or management: - risk arises in this area from the potential failure to effectively manage the finances of the Academy, internal controls, compliance with regulations and legislation or statutory returns. Through the monitoring and review systems in place Governors ensure appropriate measures are in place to mitigate risks.

Reputational: - the Academy's continued success is dependent on its ability to attract applicants in sufficient numbers by maintaining the highest of educational standards and through them the Outstanding OfSTED judgement. Governors ensure that the quality of teaching and learning is at the core of everything the Academy does. Student success, achievement and progress are monitored closely, reviewed and celebrated.

Safeguarding and child protection:- the Governors continue to ensure that safeguarding and child protection within the Academy are maintained to the highest standard. They do this through robust recruitment processes, and the monitoring and training of staff, ensuring that effective child protection, health and safety and pupil discipline policies and procedures are in place.

Staffing: - the Academy's reputation and success is built on the quality of its staff. Governors have put in place policies and procedures to ensure the continued development and training of all staff, putting in place plans for succession.

Fraud and mismanagement of funds: - The Academy has appointed Auditors to undertake regular checks on financial systems and records as required by the Academy Financial Handbook. The Academy's Finance Team receive training specific to their roles to keep them up to date with financial practice requirements and develop the skills required to undertake their roles.

Litigation: - Many of the potential risks detailed above could result in litigation. Even if the Academy was successful in any such action, it would present a financial and reputational risk. As outlined Governors have put in place robust systems and procedures, together with adequate insurance cover, to mitigate this risk.

### **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Financial and risk management objectives and policies

The Trust incorporates an assessment of risk, both financial and otherwise, within its procedures for Financial Management. This incorporates a formal Financial Management Risk Assessment. In addition the Trust recognises the need to make provision in the event of a major incident which may disrupt normal operations, and this is formalised in a Business Continuity Plan.

The Governors continually assess the major risks to which the Trust may be exposed, focussing on those relating to its finances, teaching and learning, the safeguarding of children, capital infrastructure and other operational areas. The Governors have put in place a robust system of internal controls to evaluate and reduce any risks which are identified. Where significant risk still remains, adequate insurance cover has been put in place.

The Academy's 11 – 16 roll remains stable, and analysis of student numbers within our partner schools indicates that the risks from a falling roll are small. Sixth Form numbers can however vary and this area of risk is kept under review by the Governors and the Senior Leadership Team. Detailed analysis is also undertaken of other areas of pupil related funding where turbulence exists due to formula changes, these include Sixth Form Funding and funding provision for students with special educational needs. Increasing employment and facilities costs, aligned with the ongoing austerity measures, mean that budgets will be challenging for the foreseeable future.

Governors review the financial health of the Trust formally at least once per term, reviewing performance against budgets and overall expenditure by means of reports to the Full Governing Body and Resources Committee meetings. These reports include a cash flow analysis and forecasts, to provide reassurance to Governors that sufficient funds are held to cover all known and anticipated commitments.

The key financial balances that the Trust deals with are largely bank balances and trade creditors with limited trade and other debtors and therefore its financial risk is minimal.

However the Trust does have to carry the deficit on the local government defined pension scheme on its balance sheet which at 31 August 2018 stood at £1,056,000. The deficit is being addressed by the Pension Fund Administrators and is likely to result in increased costs to the Academy over time by way of increased employer contributions.

#### **Fundraising**

The school community is dedicated to helping others, during 2017-18 the school has raised funds for the following charities and good causes:

Sport Relief, McMillan Coffee Morning, MIND, Cancer Research, Children in Need, Save the Children, Clatterbridge Hospital, George Heath Foundation, Tarporley War Memorial Hospital, LUPUS UK, Friends of the Earth, and The Seashell Trust.

The academy has not engaged in fundraising for its own purposes during the period.

## **GOVERNORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Plans for future periods

The Governors have agreed a vision statement for the Trust, ASPIRE . LEARN . ACHIEVE:

**ASPIRE** - Encourage our young people to realise their hidden potential and to fulfil their aspirations by helping them to strive for their best on both a personal and academic level.

**LEARN** - Strive to nurture and develop successful learners for the future, equipped with the skills that will enable them to prosper and achieve in the 21st Century.

**ACHIEVE** - All members of our school community are encouraged to grow as individuals and achieve success on both an academic and personal level.

This vision drives developments and innovation within the Trust, and is translated into the Trust's 3 year School Development Plan, with its four priorities which are detailed in the Objectives, Strategies and Achievements section of the report.

The Trust has an emerging five year estate development plan, which encompasses ongoing refurbishment of our existing facilities and bids for capital funding to the EFSA to improve our facilities and increase the capacity of the school to meet demands within our locality.

#### Funds held as custodian trustee on behalf of others

The Academy and its Governors do not act as the Custodian of any other Charity.

#### Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Paul Clegg and Company be reappointed as auditor of the charitable company will be put to the members.

The Governors' report, incorporating a strategic report, was approved by order of the board of Governors, as the company directors, on 11 December 2018 and signed on its behalf by:

**Nigel Taylor** 

**Community Governor and Chair of Governors** 

#### **GOVERNANCE STATEMENT**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Tarporley High School And Sixth Form College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Governors has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Tarporley High School And Sixth Form College and the Secretary of State for Education. The Director of Finance and Operations is responsible for reporting to the board of Governors any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of Governors has formally met 4 times during the year. Attendance during the year at meetings of the board of Governors was as follows:

Governors	Meetings attended	Out of possible
Trudy Boyle (Community Governor)	4	4
Dawn Joyce (Community Governor)	4	4
Michael Lomas (Community Governor)	4	4
Jane Stephens (Community Governor)	3	4
Nigel Taylor (Community Governor and Chair of Governors)	4	4
John Waddington (Community Governor) (Resigned 1 September		
2018)	4	4
Harry Ziman (Community Governor)	3	4
Andrew Davies (Community Governor)	4	4
James Bowland (Staff Governor)	3	4
Alison Senior (Staff Governor) (Resigned 1 September 2018)	4	4
Rachel Simms (Parent Governor)	3	4
Sharon Varey (Parent Governor)	3	4
Roger Craig (Parent Governor) (Resigned 1 December 2018)	4	4
Jane Hough (Staff Governor)	4	4
Bethany Spray (Parent Governor) (Appointed 1 December 2017)	. 3	3
Alison Dodwell-Cooke (Parent Governor) (Appointed 1 December		
2017)	3	3
Sarah Lee (Resigned 31 December 2017)	2	2
Avis France (Parent Governor) (Resigned 8 December 2017)	. 1	1
M Hutchinson (Staff Governor) (Appointed 1 September 2018)	0	0
J Lowe (Head Teacher) (Appointed 1 January 2018)	2	2

The Resources committee is a sub-committee of the main board of Governors. Its purpose is to monitor the financial administration of the school to ensure efficient and effective use of funds in accordance with current regulations by discussion, review and challenge at its meetings.

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

Attendance at the resources committee meetings in the year was as follows:

Governors	Meetings attended	Out of possible	
Michael Lomas (Community Governor)	4	4	
Jane Stephens (Community Governor)	3	4	
Alison Senior (Staff Governor) (Resigned 1 September 2018)	3	4	
Jane Hough (Staff Governor)	4	4	
Sarah Lee (Resigned 31 December 2017)	2	2	
J Lowe (Head Teacher) (Appointed 1 January 2018)	2	. 2	

The Governors of the Academy decided that The Strategic Development Committee of the board of trustees would also act as the audit committee. Its purpose is to ensure that the financial responsibilities of the Governing Body are being properly discharged; resources are managed in an efficient, economical and effective manner; and sound systems of internal control are being maintained.

Attendance at the strategic development committee meetings in the year was as follows:

Governors	Meetings attended	Out of possible	
Dawn Joyce (Community Governor)	1	2	
Michael Lomas (Community Governor)	2	2	
Nigel Taylor (Community Governor and Chair of Governors)	2	2	
John Waddington (Community Governor) (Resigned 1 September			
2018)	2	2	
Harry Ziman (Community Governor)	0	2	
J Lowe (Head Teacher) (Appointed 1 January 2018)	2	2	

## **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of Governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Trust has delivered improved value for money during the year by applying the four principles of best value as the main drivers of all the Trust's operations and Governors:

- Challenge Is the Academy's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently? What do parents want?
- Compare How does the Academy's student performance and financial performance compare with all schools? How does it compare with LA schools? How does it compare other Academy schools?
- Consult How does the Academy seek the views of stakeholders about the services the Academy provides?
- Compete How does the Academy secure efficient and effective services? Are services of an appropriate quality or economic benefit?

#### when making decisions about:

- the allocation of resources to best promote the aims and values of the Academy
- the targeting of resources to best improve standards and the quality of provision
- · the use of resources to best support the various educational needs of all students

This approach has underpinned the Academy's drive to improve educational outcomes for all its students.

## Ensuring that the Academy gains good value for money, and effective and efficient use of resources

The Academy takes a prudent approach to expenditure. As the largest single expenditure item within the Academy's budget is staffing, the staffing structure is reviewed annually to ensure that it is fit for purpose and can adapt and respond to support the successful attainment of the six strategic priorities as detailed in the Objectives, Strategies and Activities section of the Trustees Report.

Creative use of human resources demonstrates a commitment to using staff skills effectively, and staff are encouraged to use their particular areas of expertise to enhance pupil outcomes.

Purchasing follows best value principles. A scheme of delegation is in place. Governors and the Senior Leadership Team recognise that the pursuit of minor improvements or savings is not cost effective if the administration involves substantial time or costs. Time wasted on minor improvements or savings can also distract management from more important or valuable areas.

The following thresholds and measures are applied to procurement decisions taken by the Academy:

- competitive tendering procedures (e.g. for goods and services above £50,000)
- minimum of 3 quotes for purchases greater than £5,000 but less than £50,000
- procedures which minimise office time by the purchase of goods or services under £5,000 direct from known, reliable suppliers (e.g. stationery, small equipment)

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

EU procurement regulations are complied with. Governors and staff accept that best value quotes may not be the cheapest as other factors, including workmanship, reliability and quality of services, need to be considered.

The Academy's Finance, ICT and Estates Teams takes an active approach in reducing costs, whilst maintaining the Academy's infrastructure to be fit for purpose.

The Finance Team take a proactive approach to sourcing suitably high quality supplies and services at the most competitive price.

The skills of the ICT Team are utilized to minimise the need for external consultants. For example the Academy's ICT infrastructure is based upon a virtual server environment which was developed, implemented and is maintained by the Academy's Strategic ICT manager. The Academy uses a Voice Over Internet Protocols (VOIP) telecommunications system to reduce maintenance costs, and increase business resilience.

The Academy buildings require continual maintenance as a result of their age and condition. The Estate Manager assesses major maintenance works and where possible the Academy's skilled staff undertake repairs, maintenance and decoration to reduce the use of external contractors. Where external contractors are required the Estate Manager and Director of Finance and Operations will seek Governor approval prior to work being put out to tender.

Recent initiatives to reduce costs made by these teams are:

- Move of the Academy's energy procurement to Crown Commercial Services. This initiative has already seen a reduction in energy charges for the Academy's gas and has seen similar efficiencies when the supply of electricity moved to this service provider in April 2017.
- The successful 2017-18 Condition Improvement Fund bid delivered energy efficiencies by improving the thermal efficiency of the school's B, C and E blocks (35% of the teaching accommodation), by replacing defective roofing and improving insulation.
- Smaller in house capital schemes have been developed to deliver, enhanced dining facilities, and improvements to the science department's accommodation.
- Use of purchasing consortia frameworks to achieve improvements in service provision, for examples the
  use of the Crescent Purchasing Consortium to source cleaning (from 1 April 2018) and catering
  providers (1 August 2018). Scrutiny of service contracts to ensure providers are held to account for the
  quality and effectiveness of their service is ongoing.

#### Maximising income generation

The Academy has a Lettings policy in place and explores opportunities to generate income through the hire of the site. A proactive approach is taken towards preparing funding bids and generating revenue streams in order to maximise income generation. In order to enhance its chances of success of obtaining funding for refurbishment and / or replacement of buildings, the Academy is working closely with a range of suitably qualified and experienced consultants to prepare Condition Improvement Fund bids to the Education and and Skills Funding Agency (ESFA). In 2017-18 the Academy was successful with a bid to this fund for £1.2 million of capital investment to address serious building condition issues on the campus relating to fire safety and replacement of defective roofing, a further bid was also successful during the 2018-19 round of applications for £175,000 to refurbish the academy's PE changing rooms.

## **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Tarporley High School And Sixth Form College for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The board of Governors has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of Governors.

#### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports, which are reviewed and agreed by the board of Governors;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · identification and management of risks.

The board of Governors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed Hall Livesey Brown to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. The reviewer reports to the board of Governors on the operation of the systems of control and on the discharge of the financial responsibilities of the board of Governors.

This is achieved by carrying out tailored audit tests on the systems of internal controls; reporting to the governors the results of the tests; and attending Resources Committee, Strategic Development Committee or Full Governing Body Meetings as required.

#### Reviewing controls and managing risks

As detailed in the Risk Management section of the Trustees Report the Governing Body takes a proactive approach to the managing of risks, implementation of control measures and putting in place adequate insurance to provide cover where risk still remains.

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of Hall Livesey and Brown;
- the work of the external auditor, Paul Clegg & Company;
- the financial management and governance self-assessment process
- the work of the executive managers within the Academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Strategic Development Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

#### **Lessons Learned**

In its sixth year as an Academy, the Governors and Senior Leadership Team have continued to review and develop the academy's systems for the delivery and procurement of services to ensure that service levels are maintained and enhanced, by building on the work undertaken since conversion in 2012. The Academy has faced financial challenges relating to ongoing budget reductions, and the challenge of funding the curriculum for a growing school. It continues to do this by being proactive and putting in place plans to maintain the budget in balance for the period.

The landscape of service provision to schools continues to be fluid as traditional sources of services, such as the Local Authority, have continued to reduce their capacity to deliver support services to academies. This affects a number of services traditionally provided by the Local Authority, but has particularly been felt in areas such as catering services and cleaning. During 2017-18 both these services were put out to market using the Crescent Purchasing Consortium frameworks. A new cleaning service provider (Bulloughs Cleaning Services) has been in place since 1 April 2018 and the school has seen significant improvements in the quality of service it receives. Similarly a new catering provider, Midshire Catering Services has been appointed from 1 August 2018. Early indications are that the school and its students are receiving an enhanced service, which is delivering high quality food to students, and generating an improved payback to the academy.

The national financial climate remains uncertain. It is anticipated that this will translate into a continuance of stringent public sector financial settlements. Inevitably this will require the academy to identify further financial efficiencies; to address inflationary pressures relating to employer related employee costs and supplies and services which it will face. The Academy will endeavour to make savings through, proactively managing its human resources, effective purchasing, increased use of Crown Commercial Services for procurement where applicable, in addition working with purchasing consortia (such as the Crescent Purchasing Consortia) and other academies to gain economies of scale and take every opportunity to obtain value for money in order to improve outcomes for pupils.

## GOVERNANCE STATEMENT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2018

The Academy will endeavour to make savings through, proactively managing its human resources, effective purchasing, increased use of Crown Commercial Services for procurement where applicable, in addition working with purchasing consortia (such as the Crescent Purchasing Consortia) and other academies to gain economies of scale and take every opportunity to obtain value for money in order to improve outcomes for pupils.

Approved by order of the board of Governors on 11 December 2018 and signed on its behalf by:

.Nigel Taylor

**Community Governor and Chair of** 

Governors

Lowe

**Head Teacher** 

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2018

As accounting officer of Tarporley High School and Sixth Form College I have considered my responsibility to notify the Academy Trust board of Governors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Academy Trust's board of Governors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Governors and ESFA.

J Lowe

**Accounting Officer** 

11 December 2018

#### STATEMENT OF GOVERNORS' RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 AUGUST 2018

The trustees (who act as governors for Tarporley High School and Sixth Form College and are also the directors of Tarporley High School and Sixth Form College for the purposes of company law) are responsible for preparing the Governors' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and the Academies Accounts Direction 2017 to 2018;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Governors on 11 December 2018 and signed on its behalf by:

Nigel Taylor

**Community Governor and Chair of Governors** 

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TARPORLEY HIGH SCHOOL AND SIXTH FORM COLLEGE

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### Opinion

We have audited the accounts of Tarporley High School and Sixth Form College for the year ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

#### In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

#### Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Governors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TARPORLEY HIGH SCHOOL AND SIXTH FORM COLLEGE (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Governors**

As explained more fully in the statement of Governors' responsibilities, the Governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TARPORLEY HIGH SCHOOL AND SIXTH FORM COLLEGE (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Clegg FCA (Senior Statutory Auditor) for and on behalf of Paul Clegg and Company

**Chartered Accountants Statutory Auditor** 

Riverside Offices
2nd Floor

Lancaster LA1 1RD

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TARPORLEY HIGH SCHOOL AND SIXTH FORM COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY

#### FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 06 June 2018 and further to the requirements of the Education Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Tarporley High School and Sixth Form College during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Tarporley High School and Sixth Form College and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Tarporley High School and Sixth Form College and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Tarporley High School and Sixth Form College and the ESFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of Tarporley High School and Sixth Form College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Tarporley High School and Sixth Form College's funding agreement with the Secretary of State for Education dated 1 August 2012 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TARPORLEY HIGH SCHOOL AND SIXTH FORM COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

The work undertaken to draw to our conclusion includes:

- A review of the internal control handbook ensuring that the necessary controls are implemented and are working as stated.
- Confirming that guidance set by the ESFA, within the Accounts Direction 2017 to 2018 and the Academies Financial Handbook 2017, has been adhered to.
- · Ensuring expenditure does not contravene the funding agreement.
- Ensuring public funds have been spent for the purposes intended.
- Ensuring any connected party transactions are highlighted and the not for profit principles have been adhered to.
- Reviewing relevant Governing Body and committee meeting minutes.
- · Reviewing the financial transactions for any unusual transactions which may be improper.
- Ensuring key staff and governors have declared their interests in related parties.

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#### Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant
Paul Clegg and Company

Dated: 11 December 2018

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2018

					,	
		Unrestricted		cted funds:	Total	Total
	Notes	Funds £	General	Fixed asset £	2018 £	2017 £
Income and endowments from:		_	_	_		
Donations and capital grants Charitable activities:	3	15,455	117,085	686,273	818,813	1,524,730
- Funding for educational operations	4	-	5,555, <b>773</b>	-	5,555,773	5,465,588
Other trading activities	5	136,068	62,884	-	198,952	172,170
Investments	6	544			544	928
Total		152,067	5,735,742	686,273	6,574,082	7,163,416
Expenditure on:						
Raising funds Charitable activities:	7	-	488	-	488	846
- Educational operations	8	-	5,842,297	212,678	6,054,975	6,245,147
Total	7	-	5,842,785	212,678	6,055,463	6,245,993
Net income/(expenditure)		152,067	(107,043)	473,595	518,619	917,423
Transfers between funds	18	518,113	(22,877)	(495,236)	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	19		371,000		371,000	701,000
Net movement in funds		670,180	241,080	(21,641)	<b>88</b> 9,619	1,618,423
Reconciliation of funds						
Total funds brought forward		179,032	(1,202,954)	11,269,962	10,246,040	8,627,617
Total funds carried forward		849,212	(961,874)	11,248,321	11,135,659	10,246,040

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2018

Comparative year information		Unrestricted	Restr	icted funds:	Total
Year ended 31 August 2017		Funds	General	Fixed asset	2017
<b>G</b>	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants	3	9,229	153,085	1,362,416	1,524,730
Charitable activities:					
<ul> <li>Funding for educational operations</li> </ul>	4	-	5,465,588	-	5,465,5 <b>88</b>
Other trading activities	5	104,215	67,955	-	172,170
Investments	6	928		-	928
Total		114,372	5,686,628	1,362,416	7,163,416
Expenditure on:					
Raising funds	7	-	846	-	846
Charitable activities:					
- Educational operations	8	-	6,031,095	214,052	6,245,147
Total	7	-	6,031,941	214,052	6,245,993
Net income/(expenditure)		114,372	(345,313)	1,148,364	917,423
Transfers between funds	18	(702,253)	99,382	602,871	-
Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes	19	_	701,000	_	701,000
Solicinos					
Net movement in funds		(587,881)	455,069	1,751,235	1,618,423
Reconciliation of funds					
Total funds brought forward		766,913	(1,658,023)	9,518,727	8,627,617
Total funds carried forward		179,032	(1,202,954)	11,269,962	10,246,040

# BALANCE SHEET AS AT 31 AUGUST 2018

		20	2018		17
	Notes	£	£	£	£
Fixed assets	4.4		44.044.044		40 700 005
Tangible assets	12		11,914,811		10,799,305
Current assets					
Stocks	13	21,170		<b>1</b> 9,5 <b>33</b>	
Debtors	14	215,999		184,588	
Cash at bank and in hand		925,853		1,449,314	
		1,163,022		1,653,435	
Current liabilities					
Creditors: amounts falling due within one year	15	(684,566)		(710,114)	
Net current assets			478,456		943,321
Total assets less current liabilities			12,393,267		11,742,626
Creditors: amounts falling due after more than one year	16		(201,608)		(227,586
Net assets excluding pension liability			12,191,659		11,515,040
Defined benefit pension scheme liability	19		(1,056,000)		(1,269,000
Net assets			11,135,659		10,246,040
Funds of the Academy Trust: Restricted funds	18	•			
- Fixed asset funds			11,248,321		11,269,962
- Restricted income funds			94,126		66,046
- Pension reserve			(1,056,000)		(1,269,000
Total restricted funds			10,286,447		10,067,008
Unrestricted income funds	18		849,212		179,032
Total funds			11,135,659		10,246,040

The accounts on pages 32 to 55 were approved by the Governors and authorised for issue on 11 December 2018 and are signed on their behalf by:

**Nigel Taylor** 

**Community Governor and Chair of Governors** 

Company Number 08100344

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2018

	20	)18	20	017
Notes	£	£	£	£
Cash flows from operating activities				
Net cash provided by operating activities 21		146,754		289,417
Cash flows from investing activities				
Dividends, interest and rents from investments	544		928	
Capital grants from DfE Group	686,273		1,362,416	
Purchase of tangible fixed assets	(1,328,183)		(2,447,494)	
Net cash used in investing activities		(641,366)		(1,084,150)
Cash flows from financing activities				
Repayment of long term bank loan	(22,869)		228,692	
Repayment of other loan	(3,109)		24,872	
Finance costs	(2,871)		-	
Net cash (used in)/provided by financing activities		(28,849)		253,564
Net decrease in cash and cash equivalents in the reporting period	,	(523,461)		(541,169)
Cash and cash equivalents at beginning of the year		1,449,314		1,990,483
Cash and cash equivalents at end of the year		925,853		1,449,314
				=

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2016. A summary of the principal accounting policies, which have been applied consistently is set out below.

#### 1.2 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the accounts.

The Governors have reviewed and approved budgets and cash flow forecasts for 2018/19 and future years which are regularly updated to reflect the latest information and assumptions, and consider in light of this review that it is appropriate to prepare the financial statements on a going concern basis.

#### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 1 Accounting policies

(Continued)

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

#### 1 Accounting policies

(Continued)

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land and assets held under construction, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Land and buildings

Assets in the course of construction

Computer equipment

Fixtures, fittings & equipment

Motor vehicles

2% Straight line

Not to be depreciated until the work is completed

25% Straight line

15-20% Straight line

25% Straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 1 Accounting policies

(Continued)

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 1 Accounting policies

(Continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency, Department for Education, sponsor, other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

The most significant judgement which the Governors have established as critical in the preparation of the academy trust's financial statements is the assessment of the Local Government Pension Scheme (LGPS) deficit. This assessment is undertaken on behalf of the academy by Hymans Robertson, the pension fund's actuary, and makes assumptions about future fund performance, membership and members' life expectancy. This report is prepared in line with FRS 102.

### 3 Donations and capital grants

Donations and Suprim grants	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Private sponsorship	-	117,085	117,085	153,085
Capital grants	-	686,273	686,273	1,362,416
Other donations	15,455	•	15,455	9,229
	15,455	803,358	818,813	1,524,730

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 4 Funding for the Academy Trust's educational operations

		Unrestricted funds	Restricted funds	Total 2018	Total 2017
		£	£	£	£
	DfE / ESFA grants				
•	General annual grant (GAG)	-	5,226,103	5,226,103	5,148,277
	Other DfE group grants	-	217,562	217,562	178,531
		-	5,443,665	5,443,665	5,326,808
	Other general mant areas			====	
	Other government grants		112 100	112 100	120 700
	Local authority grants		112,108	112,108	138,780
	Total funding	-	5,555,773	5,555,773	5,465,588
			=====		
5	Other trading activities				
		Unrestricted	Restricted	Total	Total
		funds	funds	2018	2017
		£	£	£	£
	Hire of facilities	4,958	2,282	7,240	5,846
	Catering income	656	-	656	8,451
	School fundraising events	1,765	-	1,765	4,378
	Transport contributions	-	60,602	60,602	66,492
	Other income	128,689	-	128,689	87,003 
	-	136,068 ————	62,884	198,952 ————	172,170 ———
6	Investment income				
•	Journality in Journal	Unrestricted	Restricted	Total	Total
		funds	funds	2018	2017
		£	£	£	£
	Short term deposits	544		544	928

7	Expenditure					
			Non Pay Expe	enditure	Total	Total
		Staff costs	Premises	Other	2018	2017
		£	£	£	£	£
	Expenditure on raising funds					
	- Direct costs	_	_	488	488	846
	Academy's educational operations	<b>;</b>				
	- Direct costs	3,640,507	_	288,487	3,928,994	4,080,566
	- Allocated support costs	911,304	838,819	375,858	2,125,981	2,164,581
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		·	<del></del>		
		4,551,811	838,819	664,833	6,055,463	6,245,993
					<del></del>	
	Net income/(expenditure) for the	e year includ	es:		2018	2017
	Fees payable to auditor for:				£	£
	- Audit				2,950	12,150
	- Other services				_,	2,725
	Operating lease rentals				112,822	103,152
	Depreciation of tangible fixed asse	ets			212,678	214,052
	Bank and loan interest				2,871	-
	Net interest on defined benefit per	sion liability			33,000	39,000
	·	•				
8	Charitable activities					
					2018	2017
	All from restricted funds:				£	£
	Direct costs					
	Educational operations				3,928,994	4,080,566
	Support costs					
	Educational operations				2,125,981	2,164,581
					6,054,975	6,245,147
	•				2018	2017
					£	£
	Analysis of support costs Support staff costs				910,816	825,734
	Depreciation				212,678	214,052
	•				12,536	
	Technology costs Premises costs				626,141	5,466 628,701
					210,305	
	Other support costs				•	220,817
	Governance costs				153,505	269,811
					2,125,981	2,164,581
	•					

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 9 Staff

#### Staff costs

Staff costs during the year were:

,	2018	2017
	£	£
Wages and salaries	3,426,395	3,531,208
Social security costs	320,242	327,163
Pension costs	691,909	647,888
Staff costs	4,438,546	4,506,259
Agency staff costs	78,674	97,151
Staff development and other staff costs	34,591	52,043
Total staff expenditure	4,551,811	4,655,453
		=======================================

#### Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2018 Number	2017 Number
Teachers	70	68
Administration and support	20	21
	90	89
		=====

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018	2017
	Number	Number
£60,001 - £70,000	2	1
£70,001 - £80,000	1	1
£80,001 - £90,000	1	-
£110,001 - £120,000	-	1
	<del></del> _	

### Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £711,292 (2017 £681,718).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 10 Governors' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from an employment with the academy trust. The headteacher and other staff Governors only receive remuneration in respect of services they provide undertaking roles of headteacher and staff members under their contracts of employment, and not in respect of their role as Governors. The value of Governors' remuneration and other benefits was as follows:

Sarah Lee (Headteacher and Governor 01.09.17-31.12.17)

Remuneration £35,000 - £40,000 (2017 - £110.000 - 115,000)

Employer's pension contributions £5,000 - £10,000 (2017 - £15,000 - £20,000)

Jason Lowe (Headteacher and Governor from 01.01.18)
Remuneration £55,000 - £60,000 (2017 - N/A)
Employer's pension contributions £5,000 - £10,000 (2017 - N/A)

#### Alison Senior

Remuneration £35,000 - £40,000 (2017 - £25,000 - £30,000) Employer's pension contributions £5,000 - £10,000 (2017 - £1,000 - £5,000)

#### James Bowland

Remuneration £40,000 - £45,000 (2017 - £40,000 - £45,000) Employers pension contributions £5,000 - £10,000 (2017 - £5,000 - £10,000)

#### Jane Hough

Remuneration £15,000 - £20,000 (2017 - £15,000 - £20,000) Employers pension contributions £1 - £5,000 (2017 - £1 - £5,000)

During the period ended 31 August 2018, travel and subsistence expenses were also paid to the staff governors which has been included in the remuneration figures reported above.

Other related party transactions are set out in note 22.

#### 11 Governors and officers insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

12	Tangible fixed assets						
		Land and buildings	Assets in the course of constructio n	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
		£	£	£	£	£	£
	Cost						
	At 1 September 2017	11,353,595	115,328	177,658	209,423	70,980	11,926,984
	Transfer	1,169,499	(1,169,499)	-	-	-	-
	Additions	168,152	1,152,592	-	7,439	-	1,328,183
	Disposals		-	(27,852)	-		(27,852)
	At 31 August 2018	12,691,246	98, <u>4</u> 21	149,806	216,862	70,980	13,227,315
	Depreciation						
	At 1 September 2017	799,336	-	161,946	113,229	53,168	1,127,679
	On disposals	-	-	(27,852)	-	-	(27,852)
	Charge for the year	170,236		5,542	27,139	9,761	212,678
	At 31 August 2018	969,572	-	139,636	140,368	62,929	1,312,505
	Net book value						
	At 31 August 2018	11,721,674	98,421	10,170	76,494	8,051	11,914,810
	At 31 August 2017	10,554,259	115,328	15,712	96,194	17,812	10,799,305

The land and buildings transferred on conversion were independently professionally valued by Mason Owen, Chartered Surveyors and were included in the financial statements at their depreciated replacement valuation as at 1 August 2012. The Governors are of the opinion that the value of the land and buildings has not changed materially since this date and no further revaluations are considered necessary in the financial statements for the year ended 31 August 2018 as a result.

Included within freehold land and buildings is land valued at £800,000.

13	Stocks	2018 £	2017 £
	School uniform	21,170	19,533

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

Debtors	2018 £	2017 £
Trade debtors	5,276	13,035
		105,237
		-
Prepayments and accrued income	71,515	66,316
	215,999 ————	184,588
Creditors: amounts falling due within one year	2018 £	2017 £
Government loans	22 869	22,869
		3,109
	·	154,453
		100,941
	·	112,665
Accruals and deferred income	341,761	316,077
	684,566 =====	710,114
Creditors: amounts falling due after more than one year	2018 £	2017 £
		_
		205,823
Other loans	18,654	21,763
	201,608 ———	227,586 ———
Analysis of loans		
Analysis of loans Wholly repayable within five years	227,586	253,564
·	227,586 (25,978)	
Wholly repayable within five years		(25,978)
Wholly repayable within five years  Less: included in current liabilities	(25,978)	
Wholly repayable within five years Less: included in current liabilities  Amounts included above  Loan maturity	(25,978) ————————————————————————————————————	(25,978) ————————————————————————————————————
Wholly repayable within five years Less: included in current liabilities  Amounts included above  Loan maturity Debt due in one year or less	(25,978) 	(25,978 
Wholly repayable within five years Less: included in current liabilities  Amounts included above  Loan maturity Debt due in one year or less Due in more than one year but not more than two years	(25,978) 	(25,978 227,586 ====================================
Wholly repayable within five years Less: included in current liabilities  Amounts included above  Loan maturity Debt due in one year or less Due in more than one year but not more than two years Due in more than two years but not more than five years	(25,978)  201,608  25,978  25,978  25,978  77,934	25,978 227,586 ————————————————————————————————————
Wholly repayable within five years Less: included in current liabilities  Amounts included above  Loan maturity Debt due in one year or less Due in more than one year but not more than two years	(25,978) 	253,564 (25,978) 227,586 227,586 25,978 25,978 77,935 123,673
	Creditors: amounts falling due within one year  Government loans Other loans Trade creditors Other taxation and social security Other creditors Accruals and deferred income	Trade debtors         5,276           VAT recoverable         126,079           Other debtors         13,129           Prepayments and accrued income         71,515           215,999         215,999           Creditors: amounts falling due within one year         2018           £         £           Government loans         22,869           Other loans         3,109           Trade creditors         163,530           Other taxation and social security         96,368           Other creditors         56,929           Accruals and deferred income         341,761           Creditors: amounts falling due after more than one year         2018           £         Government loans         182,954           Other loans         18,654           Creditors         201,608

Included within other creditors is a loan of £21,763 from Salix, which is provided on the terms that the loan is repayable by annual instalments of £3,109 and is repaid in full by 2025. This loan is interest free and unsecured.

16	Creditors: amounts falling du	e after more tha	ın one year		2018	(Continued) 2017
17	Deferred income				2018	2017
	Deferred income is included wit	hin.			£	£
	Creditors due within one year				117,170	96,387
	•					
	Deferred income at 1 September	er 2017			96,387	75,884
	Released from previous years				(96,387)	(75,884)
	Resources deferred in the year		4		117,170	96,387
	Deferred income at 31 August	t 2018			117,170	96,387
18	Funds					<del></del>
		Balance at			Gains,	Balance at
		1 September	_		losses and	31 August
		2017	Income	Expenditure	transfers	2018
	Postrioted general funds	£	£	£	£	£
	Restricted general funds General Annual Grant (GAG)		5,226,103	(5,203,226)	(22,877)	-
	Other DfE / ESFA grants	61,546	217,562	(189,482)	(22,011)	89,626
	Other government grants	01,540	112,108	(112,108)	_	03,020
	Other restricted funds	4,500	179,969	(179,969)	_	4,500
	Pension reserve	(1,269,000)	-	(158,000)	371,000	(1,056,000)
		(1,202,954)	5,735,742	(5,842,785)	348,123	(961,874)
	Restricted fixed asset funds	<del></del>				<del></del>
	Transfer on conversion	8,133,684	-	(212,678)	_	7,921,006
	DfE group capital grants	470,657	686,273	, , ,	(670,827)	486,103
	Capital expenditure from GAG	2,665,621	-	-	175,591	2,841,212
		11,269,962	686,273	(212,678)	(495,236)	11,248,321
	Total restricted funds	10,067,008	6,422,015	(6,055,463)	(147,113)	10,286,447
	Unrestricted funds General funds	179,032	152,067		518,113	849,212
	Contract turing					
	Total funds	10,246,040	6,574,082	(6,055,463)	371,000	11,135,659 ————

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 18 Funds (Continued)

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

### Comparative information in respect of the preceding period is as follows:

	Balance at			Gains,	Balance at
	1 September		_	losses and	31 August
	2016	Income	Expenditure	transfers	2017
	£	£	£	£	£
Restricted general funds			/= a /= a=a;		
General Annual Grant (GAG)	-	5,148,277	(5,247,659)	99,382	<u>-</u>
Other DfE / ESFA grants	12,665	178,531	(129,650)	-	61,546
Other government grants	-	138,780	(138,780)	-	-
Other restricted funds	156,312	221,040	(372,852)	-	4,500
Pension reserve	(1,827,000)	-	(143,000)	701,000	(1,269,000)
	(1,658,023)	5,686,628	(6,031,941)	800,382	(1,202,954)
Restricted fixed asset funds		•			
Transfer on conversion	8,347,736	-	-	-	8,347,736
DfE group capital grants	1,170,991	1,362,416	(214,052)	(2,062,750)	256,605
Capital expenditure from GAG	-			2,665,621	2,665,621
·	9,518,727	1,362,416	(214,052)	602,871	11,269,962
Total restricted funds	7,860,704	7,049,044	(6,245,993)	1,403,253	10,067,008
Unrestricted funds	700.040	444.070		(700.050)	470.000
General funds	766,913 ————	114,372	-	(702,253) ————	179,032
Total funds	8,627,617	7,163,416	(6,245,993)	701,000	10,246,040

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 18 Funds (Continued)

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2018
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	-	10,374,380	(10,450,885)	76,505	-
Other DfE / ESFA grants	12,665	396,093	(319,132)	-	89,626
Other government grants	-	250,888	(250,888)		-
Other restricted funds	156,312	401,009	(552,821)	-	4,500
Pension reserve	(1,827,000)		(301,000)	1,072,000	(1,056,000)
	(1,658,023)	11,422,370	(11,874,726)	1,148,505	(961,874)
Restricted fixed asset funds	<del></del>				
Transfer on conversion	8,347,736	-	(212,678)	-	8,135,058
DfE group capital grants	1,170,991	2,048,689	(214,052)	(2,733,577)	272,051
Capital expenditure from GAG		-	-	2,841,212	2,841,212
•	9,518,727	2,048,689	(426,730)	107,635	11,248,321
Total restricted funds	7,860,704	13,471,059	(12,301,456)	1,256,140	10,286,447
Unrestricted funds					
General funds	766,913	266,439	-	(184,140)	849,212
Total funds	8,627,617	13,737,498	(12,301,456)	1,072,000	11,135,659

### 19 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire Pension Fund. Both are defined benefit pension schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS, 31 March 2016.

Contributions amounting to £70,720 (2017 : £72,137) were payable to the schemes at 31 August 2018 and are included within creditors.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 19 Pension and similar obligations

(Continued)

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Services Pensions (Valuations and Employer Cost Cap) Directors 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cal of 10.9% of pensionable pay will be applied to future valuations.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £653,328 (2017: £679,009).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 19 Pension and similar obligations

(Continued)

2018

2017

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee-administered funds. The governors rely on the actuarial valuations provided by Hymans Robertson LLP included within these financial statements. The total contributions are as noted below. The agreed contribution rates for future years are 22.6% for employers and between 5.5% and 12.5% for employees dependent on earnings. The estimated value of employer contributions for the forthcoming year is £166,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2018	2017
	£	£
Employer's contributions	155,000	147,000
Employees' contributions	41,000	40,000
Total contributions	196,000	187,000
	***************************************	
Principal actuarial assumptions	2018	2017
	%	%
Rate of increase in salaries	2.6	2.7
Rate of increase for pensions in payment/inflation	2.3	2.4
Discount rate for scheme liabilities	2.8	2.5

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	Years	Years
Retiring today		
- Males	22.3	22.3
- Females	24.5	24.5
Retiring in 20 years		
- Males	23.9	23.9
- Females	26.5	26.5

19	Pension and similar obligations		(Continued)
	Sensitivity Analysis		
		2018	2017
	0.5% decrease in the Real Discount Rate	437,000	429,000
	0.5% increase in the Pension Increase Rate (CPI)	334,000	315,000
	0.5% increase in the Salary Increase Rate	96,000 ————	104,000
	The Academy Trust's share of the assets in the scheme	2018	2017
	The Academy Trust's share of the access in the continu	Fair value	Fair value
		£	£
	Equities .	1,052,160	970,000
	Bonds	942,560	795,400
	Property	175,360	135,800
	Other assets	21,920 ————	38,800
	Total market value of assets	2,192,000	1,940,000
	The actual return on scheme assets was £73,000 (2017: £151,000).		
	Amount recognised in the Statement of Financial Activities	2018 £	2017 £
	Current service cost	280,000	251,000
	Interest income	(51,000)	(36,000)
	Interest cost	84,000 ———	75,000 ———
	Total operating charge	313,000	290,000
	Changes in the present value of defined benefit obligations		2018 £
	At 1 September 2017		3,209,000
	Current service cost		280,000
	Interest cost		84,000
	Employee contributions		41,000
	Actuarial gain		(349,000)
	Benefits paid		(17,000)
	benents paid		

19	Pension and similar obligations				(Continued)
	Changes in the fair value of the Academ	y Trust's share of s	cheme assets	•	2049
					2018 £
	At 1 September 2017				1,940,000
	Interest income				51,000
	Actuarial gain				22,000
	Employer contributions				155,000
	Employee contributions  Benefits paid				41,000 (17,000)
	benefits paid				(17,000)
	At 31 August 2018				2,192,000
20	Analysis of net assets between funds				
	Analysis of his assist serves funds	Unrestricted	Rest	ricted funds:	Total
		Funds	General	Fixed asset	Funds
		. <b>£</b>	£	£	£
	Fund balances at 31 August 2018 are represented by:				
	Tangible fixed assets	÷	-	11,914,811	11,914,811
	Current assets	1,735,386	94,126	(666,490)	1,163,022
	Creditors falling due within one year	(684,566)	-	-	(684,566)
	Creditors falling due after one year	(201,608)	-	-	(201,608)
	Defined benefit pension liability	<u> </u>	(1,056,000)		(1,056,000)
	Total net assets	849,212	(961,874)	11,248,321	11,135,659
		4-45			
		Unrestricted		ricted funds:	Total
		Funds	General	Fixed asset	Funds £
	Fund balances at 31 August 2017 are	£	£	£	£
	represented by:				
	Tangible fixed assets	-	-	10,799,305	10,799,305
	Current assets	1,116,732	66,046	470,657	1,653,435
	Creditors falling due within one year	(710,114)	-	-	(710,114)
	Creditors falling due after one year	(227,586)	-	-	(227,586)
	Defined benefit pension liability	-	(1,269,000)	-	(1,269,000)
	Total net assets	179,032	(1,202,954)	11,269,962	10,246,040

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

21	Reconciliation of net income to net cash flow from operating activities		
		2018 £	2017 £
	Net income for the reporting period (as per the Statement of Financial	•	
	Activities)	518,619	917,423
	Adjusted for:		
	Capital grants from DfE/ESFA and other capital income	(686,273)	(1,362,416)
	Investment income receivable	(544)	(928)
	Finance costs payable	2,871	-
	Defined benefit pension costs less contributions payable	125,000	104,000
	Defined benefit pension net finance cost	33,000	39,000
	Depreciation of tangible fixed assets	212,678	214,052
	(Increase) in stocks	(1,637)	(3,674)
	(Increase)/decrease in debtors	(31,411)	83,264
	(Decrease)/increase in creditors	(25,548)	298,694
	Net cash provided by operating activities	146,755	289,415

#### 22 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which Governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions for the year under review.

During the prior period PHS Consulting Limited (a company in which Mr H Ziman (a trustee of the trust) has a majority interest) undertook an appraisal of governance on behalf of the Cheshire Vale Teaching School Alliance as part of the focussed review that the Teaching School carried out. The cost of the work was £1,320.

### 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

Teaching school	2018		g school 2018 20°		17
	£	£	£	£	
Direct income					
External funding		101,901		91,468	
Other direct income	•	145,886		190,267	
		247,787		281,735	
Other income					
Fundraising and other trading activities		8		-	
Voluntary income		-		95	
Investment income		92		54 	
		247,887		281,884	
Direct costs					
Direct staff costs	36,865		34,603		
Staff development	1,088		13,213		
Other direct costs	99,370		86,748		
Educational supplies and services	2,851		3,069		
THS support services	18,175				
University student placements & professional fees	25,525		34,075		
	183,874		171,708		
Other costs					
Support staff costs	16,712		18,922		
Technology costs	429		1,533		
Maintenance of premises and equipment	42		595		
Rent and rates	-		588		
Other support costs	3,410		11,079		
	20,593		32,717		
Total expenditure		(204,468)		(204,425	
Surplus/(deficit) from all sources		43,419		77,459	
balances at 1 September 2017		73,478		(3,981	
balances at 31 August 2018		116,897		73,478	
-					