FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

COMPANY NUMBER 08044019

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COMPANY INFORMATION

Directors

Gary T Cowdrill Dr A Philip McCrea

Andrew Milner (Chairman)

Thomas C Ross Christopher C Wiggin

Company Number

08044019

Registered Office

Gamgee House 2 Darnley Road Birmingham B16 8TE

Independent Auditor

BDO LLP Two Snowhill Birmingham B4 6GA

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STRATEGIC REPORT

YEAR ENDED 31 DECEMBER 2019

Principal business

The Company is an intermediate holding company for the BHSF Group's occupational health businesses.

Review of business

The Company made an operating loss of £1k this year (2018: £8k) due to the expenses associated with the audit and taxation of the Company's accounts.

During the year, the Company received a capital contribution from its parent, BHSF Group Limited of £300k (2018: £602k) which was used to invest in the subsidiary undertaking BHSF Occupational Health Limited; this investment was subject to an impairment of £286k (2018: £1,721k).

The Company continues to act as an intermediate holding company and there are currently no plans to change the activities of the company.

The Company is limited by shares incorporated in England and Wales with company registration number 08044019. BHSF Corporate Healthcare (Holdings) Limited's registered office is Gamgee House, 2 Darnley Road, Birmingham, B16 8TE.

Post balance sheet events and going concern

Currently the most significant risk facing the business is of a significant decrease in business activity due to the Covid-19 pandemic. The Company's main trading subsidiary, BHSF Occupational Health Limited, could see its trading activity reduced. This could in turn decrease the value of investments in subsidiaries on the Company's Statement of Financial Position.

In making their assessment of the ability of the Company to continue as a going concern, the Directors have considered the impact of Covid-19 on both the liquidity and operational activity levels of the Company and its main trading subsidiary. There is uncertainty about how exactly Covid-19 will affect the Company. However, the ultimate parent undertaking, BHSF Group Limited, has confirmed that it will directly provide financial and operational support to BHSF Occupational Health Limited. The provision of this support removes any direct financial obligation on the Company.

For further information see note 11.

The Directors continue to monitor the developments of Covid-19 in relation to the impact on the Company. The Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Therefore the Company continues to adopt the going concern basis in preparing its financial statements.

Principal Risks and uncertainties

The key risk affecting the business is the performance of subsidiary companies, where worse-thananticipated results can result in impairments to the Company's assets. This is discussed in more detail in notes 1B and 1C to the financial statements. These risks are amplified by the Covid-19 pandemic which may worsen the trading results of subsidiaries.

The UK left the European Union (EU) on 31 January 2020 and entered a transition period due to finish on 31 December 2020. To some extent this continues to present an uncertainty to the business. The transition away from the EU could potentially lead to changes in laws and regulations affecting various aspects of the Company's operations.

STRATEGIC REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2019

The Company's financial risk management objective is broadly to seek to make neither profit nor loss from exposure to interest rate risk. Its policy is to finance any working capital needs through retained earnings and to use Group borrowings and contributions to finance additional acquisitions.

The Company's exposure to the price risk of financial instruments is therefore minimal. As the counterparty to any of its financial instruments is its Parent Company, it is also exposed to minimal credit and liquidity risks in respect of these instruments.

The Directors do not consider any other risks attaching to the use of financial instruments to be material to an assessment of its financial position or profit.

This report was approved by the Board on 15 June 2020 and signed on its behalf by;

Dr A Philip McCrea Director 12 August 2020

DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2019

The Directors submit their report and audited financial statements for the year ended 31 December 2019.

The review of the business, the principal risks and uncertainties, and information of financial risk management and exposure to risk are not shown in the Directors' Report as they are shown in the Strategic Report in accordance with s414C(11) of the Companies Act 2006.

Directors

The Directors who served during the year were as follows:

Gary T Cowdrill Dr A Philip McCrea Dr Andrew Milner Thomas C Ross Christopher C Wiggin

Company Secretary

The Company secretary who served during the year was as follows:

Charlotte M Taylor

Resigned 14 February 2020

Qualifying third party indemnity provision

The Company has put in place qualifying third party indemnity provisions for all of the Directors.

Political donations

The Company made no political donations.

Dividend

No dividend (2018: £nil) has been paid during the year. No final dividend is proposed (2018: £nil).

Statement regarding information given to the auditor

So far as each of the Directors is aware at the time the report is approved:

- · there is no relevant audit information of which the Company's auditor is unaware, and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the Board on 15 June 2020 and signed on its behalf by;

Dr A Philip McCrea Director 12 August 2020

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DIRECTORS' RESPONSIBILITIES STATEMENT

YEAR ENDED 31 DECEMBER 2019

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the surplus or deficit of the Company for that period. In preparing these financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

BHSF CORPORATE HEALTHCARE (HOLDINGS) LIMITED

Opinion

We have audited the financial statements of BHSF Corporate Healthcare (Holdings) Limited ("the Company") for the year ended 31 December 2019 which comprise the Statement of Total Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity , and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2019 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties
 that may cast significant doubt about the Company's ability to continue to adopt the going
 concern basis of accounting for a period of at least twelve months from the date when the
 financial statements are authorised for issue.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report and financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

BHSF CORPORATE HEALTHCARE (HOLDINGS) LIMITED (CONTINUED)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic report and Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and Directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report and Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

BHSF CORPORATE HEALTHCARE (HOLDINGS) LIMITED (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Perry (Senior Statutory Auditor)
For and on behalf of BDO LLP, Statutory Auditor

Birmingham, United Kingdom

Date: 14 August 2020

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

BHSF CORPORATE HEALTHCARE (HOLDINGS) LIMITED STATEMENT OF TOTAL COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

| | Notes | 2019 £'000 | 2018 £'000 |
|--|-------|---------------|---------------|
| Administration expenses | | (1) | (8) |
| OPERATING LOSS | | (1) | (8) |
| Amounts written off investments | 4 | (286) | (1,721) |
| LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION | 2 — | (287) | (1,729) |
| Taxation credit | 3 | - | 1 |
| LOSS FOR THE FINANCIAL YEAR AND TOTAL COMPREHENSIVE INCOME | _ | (287) | (1,728) |

All amounts relate to continuing activities.

There was no other comprehensive income in the year (2018: £nil)

The notes on pages 11 - 17 form part of these financial statements.

BHSF CORPORATE HEALTHCARE (HOLDINGS) LIMITED - COMPANY NUMBER 08044019 STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2019

| | Notes | | 2019 £'000 | | 2018 £'000 |
|---------------------------------------|-------|-----|---------------|-----|---------------|
| FIXED ASSETS | | | | | |
| Investment in subsidiary undertakings | 4 | | 1,163 | | 1,149 |
| - CURRENT ASSETS | | | | | |
| Debtors | 5 | 182 | | 182 | |
| Cash at bank and in hand | | 14 | | 18_ | |
| | | 196 | | 200 | |
| CREDITORS: Amounts falling due | | • | | | |
| within one year | 6 | (6) | | (9) | |
| NET CURRENT ASSETS | | | 190 | | 191 |
| NET ASSETS | | | 1,353 | | 1,340 |
| CAPITAL AND RESERVES | | | | | |
| Called up share capital | 9 | | - | | - |
| Profit and loss account | | | 1,353 | | 1,340 |
| SHAREHOLDERS' FUNDS | | _ | 1,353 | _ | 1,340 |

The financial statements were approved and authorised for issue by the Board and were signed on its behalf on 12 August 2020.

Dr A Philip McCrea

Director

The notes on pages 11 - 17 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2019

| | Called up Share Capital £'000 | Profit and Loss Account £'000 | Total £'000 |
|--|---|---|----------------|
| Balance at 1 January 2018 | - | 2,466 | 2,466 |
| Changes in equity for the year ending 31 December 2018 | | | |
| Loss for the year and total comprehensive income | - | (1,728) | (1,728) |
| Capital contributions | - | 602 | 602 |
| Balance at 31 December 2018 | = | 1,340 | 1,340 |
| Changes in equity for the year ending 31 December 2019 | | | |
| Loss for the year and total comprehensive income | - | (287) | (287) |
| Capital contributions | | 300 | 300 |
| Balance at 31 December 2019 | • | 1,353 | 1,353 |

Included in the Profit and Loss Account are total capital contributions of £7,877,000 (2018:£7,577,000) which have been paid over to subsidiary undertakings.

The notes on pages 11 - 17 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2019

1. BASIS OF PREPARATION

The financial statements have been prepared in accordance with FRS 102 The Financial Reporting Standard Applicable in the UK and Ireland.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Company's accounting policies.

The Company is itself a subsidiary company and is exempt from the requirement to prepare group accounts by virtue of section 400 of the Companies Act 2006. These financial statements therefore present information about the Company as an individual undertaking and not about its group.

In preparing the separate financial statements of the Company, advantage has been taken of the following disclosure exemptions available in FRS 102:

- No cash flow statement has been presented for the Company;
- Disclosures in respect of the Company's financial instruments have not been presented as
 equivalent disclosures have been provided in respect of the Group as a whole in the consolidated
 Group financial statements of BHSF Group Limited; and
- No disclosure has been given for the aggregate remuneration of the key management personnel of the Company as their remuneration is included in the totals for the Group as a whole in the consolidated Group financial statements of BHSF Group Limited.

Going concern

The financial statements are prepared on the going concern basis. Subsequent to the statement of financial position date, a global pandemic was declared in respect of Covid-19. This has had far-reaching implications for daily life in the UK in the first half of 2020. In particular, scenario analysis conducted by the business along lines of profitability, capital adequacy, and liquidity indicate no significant concerns with the BHSF Group's ability to continue as a going concern for the foreseeable future. Additionally, from an operational perspective the investments made by the Group in new technologies during 2019 have enabled the business to react seamlessly to the application of social distancing and lockdown measures with no interruption to services. However, there are a number of areas of the Company's main trading subsidiary, BHSF Occupational Health Limited's business which could be affected by the pandemic. This has been referred to in note 11 to the accounts.

As indicated in the Strategic report, the Directors continue to monitor the developments of Covid-19 in relation to the impact on the Company. The Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future.

1A. ACCOUNTING POLICIES

The following key accounting policies are applied in the preparation of the accounts.

a) Current and deferred tax

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except for those changes attributable to an item of income or expense recognised as other comprehensive income or to an item recognised directly in equity, which are also recognised in other comprehensive income or directly in equity respectively.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 DECEMBER 2019

Deferred balances are recognised in respect of all timing differences that have originated but not reversed by the statement of financial position date, except:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, where deferred tax is recognised on the differences between the fair value of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax.

b) Investments

Investments in subsidiary undertakings are included at cost less provision for any permanent impairment in value.

c) Impairment of assets

Investment assets are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash-generating unit – CGU – to which the asset has been allocated) is tested for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs). Non-financial assets that have been previously impaired are reviewed at each reporting date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased

d) Financial instruments

The Company holds cash and debtor assets and long and short-term creditor liabilities which are classed as financial assets and liabilities. Cash balances are recorded at the statement of financial position date at their face value. Debtors and creditors are measured at their amortised cost value using the effective interest rate where durations are longer than one year. Where duration is shorter than one year, which is the case for all debtors and all creditors currently held on the statement of financial position, financial assets and liabilities are measured at their cash settlement value.

e) Reserves

The reserves at year-end comprise retained earnings and are used to finance working capital.

f) Capital contributions

Irrevocable amounts received from the parent company are classed as capital contributions and constitute a change in equity.

g) Dividends

Equity dividends are recognised when they become legally payable. Interim equity dividends are recognised when paid. Final equity dividends are recognised when approved by the members.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 DECEMBER 2019

1B. CRITICAL JUDGEMENTS IN THE APPLICATION OF ACCOUNTING POLICIES

The following critical judgement has been made during the course of preparing the accounts:

a) Indicators of impairment in assets

The Directors exercise significant judgement in assessing whether there are indications of impairment in assets, and in particular in those assets that represent investments in subsidiaries. Factors taken into account when determining whether or not to impair assets include the economic viability and expected future financial performance of the asset, and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

1C. KEY SOURCES OF ESTIMATION UNCERTAINTY

The following significant estimates have been made during the course of preparing the accounts.

a) Investments in subsidiaries (see note 4)

Investments in subsidiaries are measured at cost less accumulated impairment. Impairment is judged on the basis of present value of future cash flows expected to flow from the acquired business, based on approved budgets and forecasts. Differences between the forecasts used to arrive at the net present value and actual outturn could result in significant changes to the carrying value of investment balances over the next 12 months. The forecasts include assumed growth in revenue over the next five years, in line with the company's strategic aims. These revenue forecasts, as well as the discount rate applied and forecasts of expenditure are key assumptions underlying the valuations.

b) Brexit

The Company's activities have limited exposure to EU member states outside of the UK as all sales through the subsidiaries of the Company are in the UK. Nevertheless, the UK's withdrawal from the EU has potential impacts beyond simply effects on cross-border trading, and the impact it could have indirectly on the Company and its subsidiaries by affecting its core UK customer base (comprised largely of UK corporates) is currently unknowable.

In the absence of clear information to the contrary, estimates in the accounts have assumed business is able to continue as normal following the end of the transitional period.

c) Covid-19 Pandemic

Subsequent to the end of the 2019 financial year, a pandemic was declared in respect of Covid-19. As this occurred after the statement of financial position date, the primary statements and notes to the accounts are not directly impacted by this. Any impacts will arise in the financial statements for the year ending 31 December 2020. Note 11 includes further details on the potential impacts on future financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 DECEMBER 2019

2 LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION

| | 2019 | 2018 |
|--|-------|-------|
| | £'000 | £'000 |
| The loss on ordinary activities before taxation is arrived at | | |
| after charging the following: | | |
| Auditor's fees: | | |
| - Fees payable in respect of the audit of the Company's accounts | 4 | 4 |
| | 4 | 4 |
| | | |

No non-audit services have been received from the Company's auditors.

The Company has no employees.

The remuneration and pension contributions of Directors were borne by other group companies. It is not possible to apportion the share of the Directors remuneration and pension costs attributable to this Company. This is a result of the time spent by the Directors on the management of the Company being incidental compared to their wider role in the Group.

3 TAXATION

| | | 2019 | 2018 |
|-----|---|-------|---------|
| | | £'000 | £'000 |
| (a) | Analysis of credit in period Current tax credit | | (1) |
| (b) | Factors affecting the tax credit for the period: | | |
| | The tax assessed for the year is the same as would be expected by multiplying the deficit on ordinary activities by the standard rUK of 19% (2018: 19%). The position is explained below: | • | • |
| | | 2019 | 2018 |
| | | £'000 | £'000 |
| | Loss on ordinary activities before tax | (287) | (1,729) |
| | Loss on ordinary activities before tax multiplied by the | | |
| | standard rate of corporation tax at 19% (2018: 19%) Effects of: | (55) | (329) |
| | Impairment charge not subject to corporation tax | 54 | 328 |
| | Losses utilised | 1 | - |
| | Total tax credit | • | (1) |

There are unused tax losses of £4,158 (2018: £nil) which have not been recognised as a deferred tax asset of £707 (2018:£nil)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 DECEMBER 2019

(c) Factors that may affect future tax charges

The main rate of corporation tax in force at the statement of financial position date was 19% (2018:19%).

4 INVESTMENT IN SUBSIDIARY UNDERTAKINGS

At 31 December 2019, the Company directly owned 100% of the share capital of BHSF Occupational Health Limited. The Company also indirectly owned (through ownership of BHSF Occupational Health Limited), 100% of the share capital of BHSF Medical Practice Limited and 100% of the share capital of Nexus Healthcare Limited, all of which are providers of occupational health services and are/were incorporated in England and Wales.

| | 2019 £'000 |
|---|---------------|
| Cost | 2.000 |
| At 1 January 2019 | 7,405 |
| Additions | 300 |
| At 31 December 2019 | 7,705 |
| Impairment | |
| At 1 January 2019 | 6,256 |
| Charge for the year | 286 |
| At 31 December 2019 | 6,542 |
| Net book value | |
| At 31 December 2019 | 1,163 |
| At 1 January 2019 | 1,149 |
| 5 DEBTORS | |
| 2019 | 2018 |
| €.000 | £'000 |
| Amounts due from group undertakings 182 | 182 |
| 182 | 182 |

Amounts due from group undertakings are interest free and repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 DECEMBER 2019

6 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2019 | 2018 |
|-----------------------------------|-------|-------|
| | £'000 | £'000 |
| Amounts due to group undertakings | 4 | 1 |
| Other creditors | 5 | 8 |
| | - | |
| | 6 | 9_ |

Amounts due to group undertakings are interest free and repayable on demand.

7 CONTROLLING PARTY AND PARENT UNDERTAKINGS

BHSF Group Limited is the Company's Parent and ultimate Parent Company and controlling party. The parent undertaking of the largest and smallest groups for which consolidated accounts are prepared is BHSF Group Limited. Consolidated accounts are available from Companies House, Cardiff CF4 3UZ.

8 LEGAL FORM

BHSF Corporate Healthcare (Holdings) Limited is a company limited by shares incorporated in England and Wales with company registration number 08044019. BHSF Corporate Healthcare (Holdings) Limited's registered office is Gamgee House, 2 Darnley Road, Birmingham, B16 8TE.

9 SHARE CAPITAL

The Company's share capital comprises 100 allotted, called-up and fully paid ordinary £1 shares.

10 RELATED PARTY TRANSACTIONS

The Company has had no related party transactions other than those with other group members.

The Company is exempt from disclosing related party transactions as they are with other group companies that are wholly owned within the Group.

11 POST BALANCE SHEET EVENTS

Subsequent to the statement of financial position date, a global pandemic was declared in respect of Covid-19. This has had far-reaching implications for daily life in the UK in the first half of 2020. The impact of Covid-19 is considered to be a non-adjusting post balance sheet event, on the basis that the conditions did not exist at the year end. The Company's main trading subsidiary, BHSF Occupational Health Limited, could see its trading activity reduced. There is the potential that if this occurs and support is not provided to BHSF Occupation Health Limited this could decrease the value of investments in subsidiaries on the Company's Statement of Financial Position. However, the ultimate parent undertaking, BHSF Group Limited, has confirmed that it will directly provide financial and operational support to BHSF Occupational Health Limited. The provision of this support removes any direct financial obligation on the Company.