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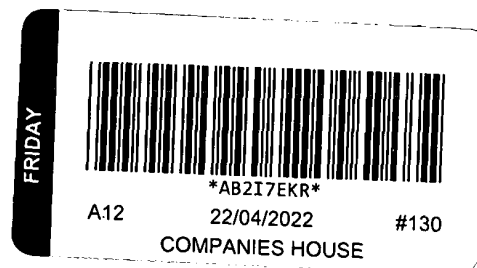
St Hybald's Academy Trust

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 August 2021

Forrester Boyd
26 South Saint Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW



St Hybald's Academy Trust

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St Hybald's Academy Trust

Reference and Administrative Details

Members	A West J Irving S Bontoft
Governors and Trustees (Directors)	A West J Brister J Irving J Seaton M Clarke N Reeder S Anderson S Bontoft Z Birchall
Principal	Z Birchall
Senior Management Team	Z Birchall, Executive Headteacher A Wells, Deputy Headteacher M Powell, School Business Manager V Bowers, School Business Manager
Principal and Registered Office	Scawby Academy West Street Scawby North Lincolnshire DN20 9AN
Company Registration Number	08003909
Auditors	Forrester Boyd 26 South Saint Mary's Gate Grimsby N E Lincolnshire DN31 1LW
Bankers	HSBC Market Place Brigg North Lincolnshire DN20 8LF
Solicitors	Langleys Solicitors LLP Olympic House 995 Doddington Road Lincoln LN6 3SE

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a trustees' report, including a strategic report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association dated 1 April 2012 are the primary governing documents of the Academy Trust.

The charitable company was incorporated on 23 March 2012 and the Local Authority transferred the assets and operations of Scawby Primary School and Hibaldstow Primary School to the Academy Trust on 1 April 2012.

The Trustees oversee the charitable activities of St Hybald's Academy Trust and are also the Directors of the charitable company for the purposes of company law. The charitable company is known as St Hybald's Academy Trust.

Details of the Trustees who served during the year are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

Trustees are appointed as follows:

Parent Trustees: Through open election for all eligible parents or guardians of students who attend Scawby Primary Academy and Hibaldstow Primary Academy.

Staff Trustees: Through open election for all eligible members of staff working at both Academy schools.

Community Trustees: These are co-opted from the local community to the board of Trustees. We would seek to appoint Trustees with relevant background or experience to complement the existing Trustee qualifications.

The Executive Headteacher is an ex-officio Trustee.

Policies and procedures adopted for the induction and training of Trustees

We expect all Trustees to undertake training as appropriate to their work in the school. New Trustees will be provided with an induction programme delivered partly in-house and partly through external sources as required. A log is kept of all Trustees training and reviewed on a regular basis at Trustees meetings.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021 (continued)

Organisational structure

The Trustees determine the general policy of the Academy. The day to day running of the Academy is delegated to the Executive Headteacher, supported by senior staff. The Executive Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with the senior staff. The day to day administration is undertaken within the policies and procedures approved by the Trustees which provide for only significant expenditure decisions and major capital projects to be referred to the Trustees for prior approval.

The Executive Headteacher oversees the recruitment of all Academy staff with Trustees closely involved in the interview process. The Executive Headteacher is an ex-officio Trustee, Principal Accounting Officer and attends all meetings. Members of the Senior Leadership Team are invited to attend Trustee Meetings as appropriate.

The final level in the structure are the members, who oversee the Trustees.

Arrangements for setting pay and remuneration of key management personnel

The Board of Trustees aims to maintain and improve the quality of education provided by having a Pay Policy and an Appraisal Policy which supports the academy's development and seeks to ensure that all employees are valued and receive proper recognition for their work and their contribution to academy life.

The schools in the Academy Trust are allocated to a pay group on the teachers' leadership pay spine. The Trustees at their board meeting determine the Individual School Range (ISR) of seven consecutive spine points on the leadership pay spine on which the Executive Head Teacher is assigned. The salary and any movement up the pay spine is determined by the Trustees performance management committee by the 31st December each year. The Executive Head Teacher's performance is reviewed against targets after having sought external independent advice from an independent educational consultant.

The Executive Deputy Head and Assistant Head Teachers are assigned to a five point pay range by the Board meeting. The staffing pay policy between the Executive Head Teacher and the Executive Deputy Head Teacher and Assistant Heads avoids equal pay issues as there is a clear differential between the top of one grade and the bottom of the next post in the hierarchy. Movement up the pay ranges can only be achieved when performance against the appraisal objectives set at the beginning of the cycle have been reviewed. Their performance review is undertaken by the Executive Head Teacher and salary movement is determined by the Trustees of the Academy. Their pay decisions are taken by the 31st October each year.

Trade Union Facility Time

There was no trade union facility time in the period.

Risk management

Major risks have been reviewed and systems or procedures have been established to manage those risks.

Connected organisations, including related party relationships

The Executive Headteacher is a member of a number of professional organisations which enable her to keep abreast of current educational matters and network with other outstanding schools to share expertise, knowledge and experience.

The following organisations are constituent parts of St Hybald's Academy Trust:-

Scawby Academy
Hibaldstow Academy
Stepping Stones of Scawby (This is a subsidiary company).

Objectives and activities

Objects and aims

St Hybald's Academy Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021 (continued)

Objectives, strategies and activities

Our vision for St Hybald's Academy Trust is of a community which values learning, integrity, friendship and excellence. This is not a hollow promise however, it is the reality of LIFE at the school. Visitors comment on the smart appearance, excellent behaviour and good manners of our pupils as well as their academic abilities. Working relationships within the Academies are warm and purposeful and our partnerships with parents, as well as with our local, national and international networks are strengthening, and make us outward facing Academies.

We are a vibrant community and there is always so much going on; everyone can find a place where they can reach their full potential within the Academies and in the wider world.

Both Academies are graded as GOOD schools by OFSTED due to our academic excellence and our focus on caring for and educating the whole student. Our Academy status ensures a bright future for the schools.

Public benefit

St Hybald's Academy Trust is a charitable trust which seeks to benefit the public through the pursuit of its stated aims. The Academy Trust Directors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Achievements and performance

The hope at the start of the new school year was that things would soon return to normal after the previous year's lockdown, but this was not the case and this year again proved to be a very difficult due to Covid. It started with both schools operating with staggered arrivals, staggered leaving and 'class bubbles', keeping classes separated from each other throughout the day. This worked well during the first term with only one Covid case being reported. However, on 4th January it was announced by the Government that due to another lockdown, only vulnerable children and those with one parent who was a Critical Worker would attend school. In the previous lockdown a maximum of 15 pupils attended per day at each school while the rest undertook remote learning. This time at Scawby a maximum of 68 pupils attended and at Hibaldstow a maximum of 39 pupils attended resulting in, where possible, all staff working their normal hours as well as managing the remote learning for those pupils who were not allowed to attend school. The wellbeing of staff was then of major concern to us all due to the virus spreading. There were gaps in the children's learning after the previous lockdown, especially so for the disadvantaged pupils, which obviously had to now be addressed with this new lockdown which lasted until early March. When the schools fully re-opened the 'class bubbles' were re-introduced to keep classes separated at all times.

Both schools received Catch up Funding to assist in addressing the gaps with Scawby receiving £14,800 and Hibaldstow £8,800 which was equivalent to £80 per pupil. £4,000 of this was used to lease 64 Chromebooks to be shared equally between each school. Also £4,000 was spent at each school on additional TA hours to focus on the pupils requiring extra support. £1,000 was spent purchasing additional software to support the remote learning of pupils. 36 Chromebooks and 4 Internet dongles had to be loaned to families who did not have access to either devices or the internet. Scawby also received 3 devices and Hibaldstow 21 devices from the DFE to assist in the remote learning.

Due to the Pandemic many of the usual sporting events could not take place, however PE equipment for each 'class bubble' was purchased out of Sports Premium Funding. This equipment was also used during playtimes to ensure pupils remained active. The Trust also joined an organisation supported by OPAL (Outdoor Play and Learning) on an 18-month project to change the way we think and play. The cost associated with being supported by OPAL was £9,000 for which funds within Sports Premium were used.

Funding is always a problem to the schools with figures based on the previous year, at Hibaldstow it was based on 111 pupils when this year there were 120 pupils resulting in a shortfall of £25,713. At Scawby it was based on 185 pupils when this year there were 197 pupils resulting in a short fall of £34,284 giving a total shortfall of approximately £60k within the Trust.

A CIF bid to replace Scawby boilers, radiators and associated pipework had been rejected but an appeal had been submitted. However, problems with the boilers in Scawby resulted in their replacement prior to the bid being heard. As the boilers were being replaced the successful outcome of the bid was received resulting in £185k being awarded to replace the radiators and pipework at Scawby during the school holidays. The work was completed but with some issues still to be resolved on the schools return following the summer break. The CIF funding for replacement radiators and fire alarm system at Hibaldstow was also received with the work being completed during the summer holidays. The funding for replacing the 65 windows and 6 doors at Hibaldstow was also received but due to a shortage of aluminium frames caused by the Pandemic, this work has been delayed.

Mrs Bowers, Scawby Business Manager, retired at the end of August which has resulted in discussions to restructure the Admin Team which will result in cost savings. Mrs Bowers has been with the school 30 years and will be greatly missed.

Mr Stothard, Caretaker, also decided to retire during the year and will also be missed for his ability to undertake almost anything within the schools. He was replaced by Mr Stamp who has already shown that he can take on many different challenges.

Joanne Dolling resigned after 16 years at Hibaldstow to start a new challenge at Go Ape Normanby Hall. Joanne has led PE throughout Hibaldstow and through her efforts enabled the school to reach gold standard with the Active Schools award. She has also been part of fund raising for the school and raised £2500 for the school by jumping out of an aeroplane. She will be greatly missed by all the pupils and staff.

Mrs Hall, Manager Stepping Stones, resigned during the year and Mrs Wilson was promoted during the difficult time of the Pandemic. She has already reorganised the setting making changes which have been very successful with the children and staff.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report (continued)

The Trustees have met on several occasions either face to face or by Google Meet/TEAMS and continued to challenge the Executive Head. We are amazed and very grateful to all the staff how they have managed to continue through this very stressful time. On occasions when Trustees have visited the school, the staff's professionalism and dedication shine through and with a very strong leadership team headed by Mrs Birchall and Mr Wells, the Trustees are very proud to be associated with St Hybald's Academy Trust.

Finally, it goes without saying that the pupils have had a very difficult year with lost face to face education, yet they have carried on displaying a positive attitude trying to the best of their ability and we are proud of their achievements during the year.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Fundraising

A small level of fundraising is carried out at the Academy. It is not carried out by a commercial participator or professional fundraiser. No complaints have been received about the fundraising carried out at the Academy.

The academy does not heavily promote fundraising activities and there is no undue pressure placed on a person to give money or other property. The fundraising activities are not formally monitored due to the small scale of activities carried out.

Financial review

Most of the Academy's income is obtained from the DfE in the form of grants, the use of which is restricted to particular purpose. The grants received from the DfE during the year ended 31 August 2021 and the associated expenditure are shown as restricted funds in the statement of financial activities

During the year ended 31st August 2021, total expenditure of £2,365,377 (2020: £1,975,655) was covered by grant funding from the DfE together with incoming resources. The excess of expenditure over income, before the actuarial adjustments, for the year and excluding restricted fixed asset funds was a deficit of £40,603 (2020: £9,034 deficit).

Trustees continue to challenge the senior management team at all the governing body meetings by questioning reports and data given to them to approve.

Finances within both schools are always a concern to the Trustees as there are some major maintenance requirements which will require funding. The Trustees and Management Team are pursuing a number of possibilities in obtaining additional funding.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report (continued)

Reserves policy

The Trust has a policy whereby each Academy states the level of reserves held and why they are held. Each Academy has to explain and quantify what the funds are set aside for in the future and when it is anticipated that they will be used. Current levels of reserves held are fairly low and need to build up going forward to ensure there is enough to cover any unexpected expenditure or temporary drop in income.

The results for the period show overall reserves of £1,963,749 (2020: £2,203,666).

These are made up of restricted reserves of £nil (2020: £14,221 surplus), fixed asset reserves of £2,856,044 (2020: £2,815,358), unrestricted reserves of £156,705 (2020: £183,087) and an LGPS pension deficit of £1,049,000 (2020: £809,000).

Of the restricted fixed asset fund £2,757,555 can only be realised by disposing of tangible fixed assets.

Each school within the trust has managed its own finances through strict budgetary controls and regular reviews of management information.

The principal source of funding has been ESPA grants during the period. These have supported the key objectives of the trust in this first period in helping to establish the academy whilst continuing to provide the expected levels of education.

Steps are being taken to eliminate the pension scheme deficit as contributions have increased since converting to an academy. It is possible that the deficit can have an effect on the cashflow of the academy, as it may mean the contributions will have to change again in the future.

Investment policy

The Academies Investment Strategy is:

Regular monitor of cash flow and current and fund accounts balances to ensure immediate financial commitments can be met (payroll and payment runs) and that the accounts have adequate balances to meet forthcoming commitments. In practice a working balance of between £101,025 and £111,500 is likely to be maintained.

The Academies moved to HSBC when they converted to Academy status. They periodically review interest rates and compare with other investment opportunities.

The Academies current policy is to only invest funds in risk free and immediately accessible deposit accounts.

Any change in Policy requires be reviewing and approving by the Trustees via the Resources Committee.

Principal risks and uncertainties

The Trustees are responsible for the overseeing of the risks faced by the Academies. Detailed considerations of risk are delegated to the Senior Leadership Team of the academy. Risks are identified, assessed and controls established throughout the year. A Risk Management Register is maintained by the Resources Committee and is reviewed twice a year. Action plans are put in place for any risk considered to be both likely and with severe consequences. A formal review of the Academies risk management processes is undertaken on an annual basis. Risk is managed under the headings of governance, operations, finance, environment and compliance.

Through the risk management processes established in the Academy, the Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2021 (continued)

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Annual Report, incorporating the Directors' Report and Strategic Report, was approved by order of the members of the Board of Trustees on 23 December 2021 and signed on its behalf by:



S Bontoft
Governor and trustee

St Hybald's Academy Trust

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Hybald's Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to Z Birchall, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Hybald's Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Annual Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Bontoft	3	3
J Irving	3	3
A West	2	3
Z Birchall	3	3
J Seaton	1	3
S Anderson	2	3
N Reeder	3	3
J Brister	3	3
M Clarke	2	3

Governance reviews

The Academy continues to actively encourage the appointment of Trustees with essential skills. The Board is consistently monitoring its own standards of governance to identify any areas of weakness. Plans would be implemented to improve such areas if they were identified.

Effective oversight of funds

Effective oversight of funds was maintained by financial information being sent monthly to trustees electronically, telephone and video meetings and discussion at Full Governing Body meetings.

Management accounts have been prepared on a monthly basis and shared periodically with trustees.

St Hybald's Academy Trust
Governance Statement (continued)

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to oversee financial, premises and Health and Safety issues. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
A West	2	3
S Bontoft	3	3
J Irving	3	3
Z Birchall	3	3
M Clarke	2	3
N Reeder	1	1
J Brister	2	3

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Carrying out a support staffing restructure which resulted in a post being removed
- Reducing the number of classes as a result of lower pupil numbers leading to one less teacher on the team
- Changing suppliers who could offer cheaper contracts whilst still maintaining the same quality of service

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Hybald's Academy Trust for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;

St Hybald's Academy Trust

Governance Statement (continued)

- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed ERVAS to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a periodic basis, covering at least four areas a year, reviewer reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees's financial responsibilities.

The checks have been carried out in the following areas:

- controls surrounding Payroll
- controls surrounding Income
- controls surrounding Purchase
- controls surrounding Banking

The reviewer has delivered their schedule of work as planned and there were no material control or other issues reported by the internal reviewer to date.

Review of effectiveness

As Accounting Officer, Z Birchall has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer;
- the work of the external auditor;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 23 December 2021 and signed on its behalf by:



S Bontoft
Governor and trustee



Z Birchall
Principal

St Hybald's Academy Trust

Statement of Regularity, Propriety and Compliance

As Accounting Officer of St Hybald's Academy Trust I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Z Birchall
Accounting officer

23 December 2021

St Hybald's Academy Trust

Statement of Trustees' Responsibilities

The Trustees (who also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy in any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESF/AODE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 23 December 2021 and signed on its behalf by:


S Bonhoff
Governor and trustee

St Hybald's Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Hybald's Academy Trust

Opinion

We have audited the financial statements of St Hybald's Academy Trust (the 'Academy') and its subsidiaries (the 'Group') for the year ended 31 August 2021, which comprise the Consolidated Statement of Financial Activities for the year ended 31 August 2021 (including Income and Expenditure Account), Consolidated Balance Sheet as at 31 August 2021, Balance Sheet as at 31 August 2021, Consolidated Statement of Cash Flows for the year ended 31 August 2021 and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Academy's affairs as at 31 August 2021 and of the Group's incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes trustees' report (incorporating the strategic report and the director's report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

St Hybald's Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Hybald's Academy Trust (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic Report and Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Academy, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy trust financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 13), the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Discussions with management, including consideration of known or suspected instances of non-compliance held.
- Challenging assumptions and judgements made within significant accounting estimates and judgements such as depreciation and the pension scheme liability.
- Testing of income, bank, purchases and payroll, systems and controls and providing conclusions on the regularity of samples chosen.
- Identification of key laws and regulations central to the academy's operations and review of compliance with such laws including a review of the Academy Trust Handbook 2020 and correspondence with solicitors to identify any on-going litigation.
- Testing of journal entries and potential override of systems.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery collusion, omission or misrepresentation.

St Hybald's Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Hybald's Academy Trust (continued)

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of Report

This report is made solely to the Parent Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Academy Trust and the Parent Academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.


Kevin Hopper BFP FCA (Senior Statutory Auditor)
For and on behalf of Forrester Boyd, Statutory Auditor

26 South Saint Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

23 December 2021

St Hybald's Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity

In accordance with the terms of our engagement letter dated 24 August 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Hybald's Academy Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Hybald's Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to St Hybald's Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Hybald's Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the St Hybald's Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the St Hybald's Academy Trust's funding agreement with the Secretary of State for Education dated 9 December 2011 and the Academies Financial Handbook extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

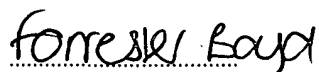
- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Confirming that the activities of the Academy Trust are in keeping with the Academy's framework and the charitable objectives and;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

St Hybald's Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Kevin Hopper BFP FCA, Reporting Accountant
For and on behalf of Forrester Boyd, Chartered Accountants

26 South Saint Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

23 December 2021

St Hybald's Academy Trust

**Consolidated Statement of Financial Activities for the Year Ended 31 August 2021
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £	2019/20 Total £
Income and endowments from:						
Donations and capital grants	2	27,254	-	400,504	427,758	44,506
Other trading activities	4	115,126	96,439	-	211,565	216,482
Charitable activities:						
Funding for the Academy trust's educational operations	3	-	1,598,137	-	1,598,137	1,537,462
Total		142,380	1,694,576	400,504	2,237,460	1,798,450
Expenditure on:						
Raising funds	5	28,076	-	-	28,076	26,306
Charitable activities:						
Academy trust educational operations		34,215	1,943,268	359,818	2,337,301	1,949,349
Total		62,291	1,943,268	359,818	2,365,377	1,975,655
Net income/(expenditure)		80,089	(248,692)	40,686	(127,917)	(177,205)
Transfers between funds		(106,471)	106,471	-	-	-
Other recognised gains and losses						
Actuarial gains on defined benefit pension schemes	25	-	(112,000)	-	(112,000)	(132,000)
Net movement in (deficit)/funds		(26,382)	(254,221)	40,686	(239,917)	(309,205)
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2020		183,087	(794,779)	2,815,358	2,203,666	2,512,871
Total funds/(deficit) carried forward at 31 August 2021		156,705	(1,049,000)	2,856,044	1,963,749	2,203,666

Comparative figures are stated on page 20.

St Hybald's Academy Trust

Consolidated Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
Income and endowments from:					
Donations and capital grants	2	33,030		11,476	44,506
Other trading activities	4	110,250	106,232		216,482
Charitable activities:					
Funding for the Academy trust's educational operations	3		1,537,462		1,537,462
Total		143,280	1,643,694	11,476	1,798,450
Expenditure on:					
Raising funds	5	26,306			26,306
Charitable activities:					
Academy trust educational operations		38,510	1,836,801	74,038	1,949,349
Total		64,816	1,836,801	74,038	1,975,655
Net income/(expenditure)		78,464	(193,107)	(62,562)	(177,205)
Transfers between funds		(78,920)	67,529	11,391	
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25		(132,000)		(132,000)
Net movement in deficit		(456)	(257,578)	(51,171)	(309,205)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2019		183,543	(537,201)	2,866,529	2,512,871
Total funds/(deficit) carried forward at 31 August 2020		183,087	(794,779)	2,815,358	2,203,666

St Hybald's Academy Trust
(Registration number: 08003909)
Consolidated Balance Sheet as at 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	2,757,555	2,815,358
Current assets			
Debtors	13	235,011	48,926
Cash at bank and in hand		410,838	216,191
		645,849	265,117
Creditors: Amounts falling due within one year	14	(381,907)	(67,809)
Net current assets		263,942	197,308
Total assets less current liabilities		3,021,497	3,012,666
Creditors: Amounts falling due after more than one year	15	(8,748)	-
Net assets excluding pension liability		3,012,749	3,012,666
Pension scheme liability	25	(1,049,000)	(809,000)
Net assets including pension liability		1,963,749	2,203,666
Funds of the Academy:			
Restricted funds			
Restricted general fund		-	14,221
Restricted fixed asset fund		2,856,044	2,815,358
Restricted pension fund		(1,049,000)	(809,000)
		1,807,044	2,020,579
Unrestricted funds			
Unrestricted general fund		156,705	183,087
Total funds	16	1,963,749	2,203,666

The financial statements were approved by the Trustees, and authorised for issue on 23 December 2021 and signed on their behalf by:

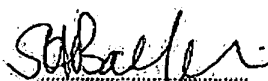


S Bontoft
Governor and trustee

St Hybald's Academy Trust
(Registration number: 08003909)
Balance Sheet as at 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	2,757,555	2,815,358
Current assets			
Debtors	13	235,044	43,583
Cash at bank and in hand		382,656	183,353
		617,700	226,936
Creditors: Amounts falling due within one year	14	(379,402)	(62,087)
Net current assets		238,298	164,849
Total assets less current liabilities		2,995,853	2,980,207
Creditors: Amounts falling due after more than one year	15	(8,748)	-
Net assets excluding pension liability		2,987,105	2,980,207
Pension scheme liability	25	(1,049,000)	(809,000)
Net assets including pension liability		1,938,105	2,171,207
Funds of the Academy:			
Restricted funds			
Restricted general fund		-	14,221
Restricted fixed asset fund		2,856,044	2,815,358
Restricted pension fund		(1,049,000)	(809,000)
		1,807,044	2,020,579
Unrestricted funds			
Unrestricted general fund		131,061	150,628
Total funds	16	1,938,105	2,171,207

The financial statements were approved by the Trustees, and authorised for issue on 23 December 2021 and signed on their behalf by:


S Benton
Governor and trustee

St Hybald's Academy Trust

Consolidated Statement of Cash Flows for the year ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	19	(200,085)	(23,455)
Cash flows from investing activities	21	385,984	(33,618)
Cash flows from financing activities	20	<u>8,748</u>	<u>-</u>
Change in cash and cash equivalents in the year		194,647	(57,073)
Cash and cash equivalents at 1 September		<u>216,191</u>	<u>273,264</u>
Cash and cash equivalents at 31 August	22	<u>410,838</u>	<u>216,191</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021

1 Accounting policies

General information

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Scawby Academy
West Street
Scawby
North Lincolnshire
DN20 9AN

These financial statements were authorised for issue by the board on 23 December 2021.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Hybald's Academy Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling which is the functional currency of the group and have been rounded to the nearest pound.

The financial statements cover the group, St Hybald's Academy Trust, which includes the trade of Stepping Stones of Scawby.

Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is no unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Land	125 years straight line basis
Buildings	50 years straight line basis
Computer equipment	3 years straight line basis

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold properties:

The land and buildings are held on a 125 year lease with North Lincolnshire Council. They are recognised as an asset on conversion and are being depreciated accordingly.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is a multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a multi-employer funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Subsidiary undertaking

The financial statements include the results of Stepping Stones of Scawby, a wholly owned subsidiary. Further details of the subsidiary and its results are set out in note 12. Any surplus generated by the subsidiary will be passed to the Academy via gift aid.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price, less provision for impairment. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Educational trips and visits	16,916	-	16,916	18,630
Capital grants	-	400,504	400,504	11,476
Other donations	10,338	-	10,338	14,400
	<u>27,254</u>	<u>400,504</u>	<u>427,758</u>	<u>44,506</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

3 Funding for the Academy Trust's educational operations

	School	Restricted funds £	2020/21 Total £	2019/20 Total £
DfE/ESFA revenue grants				
General Annual Grant	Scawby	731,355	731,355	719,461
Pupil Premium	Scawby	28,002	28,002	33,987
Universal Free School Meal	Scawby	33,216	33,216	30,459
Universal Free School Meal	Hibaldstow	17,025	17,025	13,228
General Annual Grant	Hibaldstow	567,806	567,806	569,132
Pupil Premium	Hibaldstow	63,215	63,215	60,395
Other ESFA Grants	Scawby	19,755	19,755	17,670
Other ESFA Grants	Hibaldstow	17,020	17,020	17,130
Teacher Pay and Pension Grant	Scawby	34,178	34,178	33,279
Teachers Pay and Pension Grant	Hibaldstow	31,632	31,632	22,979
		<u>1,543,204</u>	<u>1,543,204</u>	<u>1,517,720</u>
Other government grants				
Local Authority Grant	Scawby	7,009	7,009	-
Local Authority Grant	Hibaldstow	5,975	5,975	-
		<u>12,984</u>	<u>12,984</u>	<u>-</u>
Non-government grants and other income				
Other income	Scawby	11,766	11,766	6,348
Other income	Hibaldstow	4,823	4,823	13,394
		<u>16,589</u>	<u>16,589</u>	<u>19,742</u>
Covid-19 additional funding (DfE/ESFA)				
Covid - 19 Catch up Premium	Scawby	15,760	15,760	-
Covid - 19 Catch up Premium	Hibaldstow	9,600	9,600	-
		<u>25,360</u>	<u>25,360</u>	<u>-</u>
Total grants		<u>1,598,137</u>	<u>1,598,137</u>	<u>1,537,462</u>

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Teachers Pay and Pension grant is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Hire of facilities	-	-	-	885
Recharges and reimbursements	53,585	-	53,585	52,759
Other sales	61,541	96,439	157,980	162,838
	<u>115,126</u>	<u>96,439</u>	<u>211,565</u>	<u>216,482</u>

5 Expenditure

	Staff costs £	Non Pay Expenditure		2020/21 Total £	2019/20 Total £
		Premises £	Other costs £		
Expenditure on raising funds					
Direct costs	-	-	28,076	28,076	26,306
Academy's educational operations					
Direct costs	1,200,938	-	168,261	1,369,199	1,279,802
Allocated support costs	290,429	501,790	175,883	968,102	669,547
	<u>1,491,367</u>	<u>501,790</u>	<u>372,220</u>	<u>2,365,377</u>	<u>1,975,655</u>

Net income/(expenditure) for the year includes:

	2020/21 £	2019/20 £
Fees payable to auditor - audit	6,650	6,650
Fees payable to auditor - other audit services	4,720	4,720
Operating leases	28,741	34,655
Depreciation	<u>72,323</u>	<u>74,038</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

6 Charitable activities

		2020/21 £	2019/20 £
Direct costs - educational operations		1,369,199	1,279,802
Support costs - educational operations		<u>968,102</u>	<u>669,547</u>
		<u>2,337,301</u>	<u>1,949,349</u>
	Educational operations £	2020/21 Total £	2019/20 Total £
Analysis of support costs			
Support staff costs	290,429	290,429	301,415
Depreciation	72,323	72,323	74,038
Technology costs	2,894	2,894	3,084
Premises costs	429,467	429,467	134,226
Other support costs	137,099	137,099	122,809
Governance costs	<u>35,890</u>	<u>35,890</u>	<u>33,975</u>
Total support costs	<u>968,102</u>	<u>968,102</u>	<u>669,547</u>

7 Staff

Staff costs	2020/21 £	2019/20 £
Staff costs during the year were:		
Wages and salaries	1,013,577	1,002,126
Social security costs	129,624	84,388
Pension costs	<u>332,322</u>	<u>319,834</u>
	1,475,523	1,406,348
Supply teacher costs	15,844	3,695
Staff restructuring costs	<u>-</u>	<u>26,505</u>
	<u>1,491,367</u>	<u>1,436,548</u>
	2021 £	2020 £
Staff restructuring costs comprise:		
Severance payments	<u>-</u>	<u>26,505</u>

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £Nil (2020: £21,025). Individually, the payments were:

Non-contractual payments £Nil

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

7 Staff (continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No	2020 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £401,015 (2020: £316,569).

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020/21 No	2019/20 No
Teachers	11	13
Administration and support	35	30
Management	<u>6</u>	<u>5</u>
	<u>52</u>	<u>48</u>

8 Central services

No central services were provided by the academy trust to its academies during the period and no central charges arose.

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

Z Birchall (Head Teacher (appointed 1 September 2018)):

Remuneration: £65,000 - £70,000 (2020 - £60,000 - £65,000)

Employer's pension contributions: £15,000 - £20,000 (2020 - £15,000 - £20,000)

J Seaton (Instructor):

Remuneration: £5,000 - £10,000 (2020 - £5,000 - £10,000)

Employer's pension contributions: £0 - £5,000 (2020 - £0 - £5,000)

Other related party transactions involving the trustees are set out in note 26.

10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides unlimited cover. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

11 Tangible fixed assets

Group

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2020	3,295,675	47,964	35,180	3,378,819
Additions	-	-	14,520	14,520
At 31 August 2021	<u>3,295,675</u>	<u>47,964</u>	<u>49,700</u>	<u>3,393,339</u>
Depreciation				
At 1 September 2020	500,826	39,065	23,570	563,461
Charge for the year	<u>62,722</u>	<u>3,486</u>	<u>6,115</u>	<u>72,323</u>
At 31 August 2021	<u>563,548</u>	<u>42,551</u>	<u>29,685</u>	<u>635,784</u>
Net book value				
At 31 August 2021	<u>2,732,127</u>	<u>5,413</u>	<u>20,015</u>	<u>2,757,555</u>
At 31 August 2020	<u>2,794,849</u>	<u>8,899</u>	<u>11,610</u>	<u>2,815,358</u>
Company				
	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2020	3,295,675	47,964	35,180	3,378,819
Additions	-	-	14,520	14,520
At 31 August 2021	<u>3,295,675</u>	<u>47,964</u>	<u>49,700</u>	<u>3,393,339</u>
Depreciation				
At 1 September 2020	500,826	39,065	23,570	563,461
Charge for the year	<u>62,722</u>	<u>3,486</u>	<u>6,115</u>	<u>72,323</u>
At 31 August 2021	<u>563,548</u>	<u>42,551</u>	<u>29,685</u>	<u>635,784</u>
Net book value				
At 31 August 2021	<u>2,732,127</u>	<u>5,413</u>	<u>20,015</u>	<u>2,757,555</u>
At 31 August 2020	<u>2,794,849</u>	<u>8,899</u>	<u>11,610</u>	<u>2,815,358</u>

Included within leasehold land and buildings is £2,732,127 (2020: £2,794,849) relating to long leasehold land and buildings.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

12 Investments

Group

The Academy owns 100% of the Ordinary shares of Stepping Stones of Scawby, a company incorporated in the United Kingdom with activities commencing on 1 April 2015. The principal activity of the company is that of a nursery. Turnover for the year ended 31 August 2021 was £167,358 (2020: £173,228), expenditure was £141,714 (2020: £140,769) and the surplus/(deficit) for the year was £25,644 (2020: £32,459). The assets of the company at 31 August 2021 were £28,816 (2020: £39,210), liabilities were £3,172 (2020: £6,751) and capital and reserves were £25,644 (2020: £32,459).

13 Debtors

	Group		Company	
	2021	2020	2021	2020
	£	£	£	£
Trade debtors	7,147	9,178	6,513	4,082
Prepayments	8,974	16,348	8,974	16,348
Accrued grant and other income	213,307	17,717	213,974	17,470
VAT recoverable	5,583	5,683	5,583	5,683
	<u>235,011</u>	<u>48,926</u>	<u>235,044</u>	<u>43,583</u>

14 Creditors: amounts falling due within one year

	Group		Company	
	2021	2020	2021	2020
	£	£	£	£
Trade creditors	(857)	2,771	(857)	2,771
Pension scheme creditor	47,718	43,772	47,718	43,772
Accruals	296,000	11,722	293,495	6,000
Deferred income	39,046	9,544	39,046	9,544
	<u>381,907</u>	<u>67,809</u>	<u>379,402</u>	<u>62,087</u>

15 Creditors: amounts falling due after one year

	Group	Company
	2021	2021
	£	£
Loans	<u>8,748</u>	<u>8,748</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds

Group

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
GAG	-	1,299,161	(1,405,632)	106,471	-
Pupil Premium	14,221	91,217	(105,438)	-	-
Local Authority Funding	-	109,423	(109,423)	-	-
Other Income	-	53,364	(53,364)	-	-
Universal Infant Free School Meals	-	50,241	(50,241)	-	-
Teachers Pay and Pension Grant	-	65,810	(65,810)	-	-
Covid - 19 Catch up Premium	-	25,360	(25,360)	-	-
	<u>14,221</u>	<u>1,694,576</u>	<u>(1,815,268)</u>	<u>106,471</u>	<u>-</u>
Restricted fixed asset funds					
Donated assets from Local Authority	2,696,773	-	(68,707)	-	2,628,066
Devolved Capital Grant	74,394	11,375	(2,170)	-	83,599
Capital Expenditure from unrestricted fund	20,512	-	(723)	-	19,789
Capital Improvement Fund	<u>23,679</u>	<u>389,129</u>	<u>(288,218)</u>	<u>-</u>	<u>124,590</u>
	<u>2,815,358</u>	<u>400,504</u>	<u>(359,818)</u>	<u>-</u>	<u>2,856,044</u>
Restricted pension funds					
Pension Reserve	<u>(809,000)</u>	<u>-</u>	<u>(128,000)</u>	<u>(112,000)</u>	<u>(1,049,000)</u>
Total restricted funds	<u>2,020,579</u>	<u>2,095,080</u>	<u>(2,303,086)</u>	<u>(5,529)</u>	<u>1,807,044</u>
Unrestricted funds					
Unrestricted general funds	<u>183,087</u>	<u>142,380</u>	<u>(62,291)</u>	<u>(106,471)</u>	<u>156,705</u>
Total funds	<u>2,203,666</u>	<u>2,237,460</u>	<u>(2,365,377)</u>	<u>(112,000)</u>	<u>1,963,749</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
GAG	-	1,288,593	(1,356,122)	67,529	-
Pupil Premium	4,713	94,382	(84,874)	-	14,221
Other Income	-	217,032	(217,032)	-	-
Universal Infant Free School Meals	18,086	43,687	(61,773)	-	-
	<u>22,799</u>	<u>1,643,694</u>	<u>(1,719,801)</u>	<u>67,529</u>	<u>14,221</u>
Restricted fixed asset funds					
Donated assets from Local Authority	2,747,995	-	(62,613)	11,391	2,696,773
Devolved Capital Grant	71,478	11,476	(8,560)	-	74,394
Capital Expenditure from unrestricted fund	23,377	-	(2,865)	-	20,512
Capital Improvement Fund	<u>23,679</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,679</u>
	<u>2,866,529</u>	<u>11,476</u>	<u>(74,038)</u>	<u>11,391</u>	<u>2,815,358</u>
Restricted pension funds					
Pension Reserve	<u>(560,000)</u>	<u>-</u>	<u>(117,000)</u>	<u>(132,000)</u>	<u>(809,000)</u>
Total restricted funds	<u>2,329,328</u>	<u>1,655,170</u>	<u>(1,910,839)</u>	<u>(53,080)</u>	<u>2,020,579</u>
Unrestricted funds					
Unrestricted general funds	<u>183,543</u>	<u>143,280</u>	<u>(64,816)</u>	<u>(78,920)</u>	<u>183,087</u>
Total funds	<u>2,512,871</u>	<u>1,798,450</u>	<u>(1,975,655)</u>	<u>(132,000)</u>	<u>2,203,666</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

Company

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
GAG	-	1,299,161	(1,405,632)	106,471	-
Pupil Premium	14,221	91,217	(105,438)	-	-
Local Authority Funding	-	12,984	(12,984)	-	-
Other income	-	53,364	(53,364)	-	-
Universal Infant Free School Meals	-	50,241	(50,241)	-	-
Teachers Pay and Pension Grant	-	65,810	(65,810)	-	-
Covid - 19 Catch up Premium	-	25,360	(25,360)	-	-
	<u>14,221</u>	<u>1,598,137</u>	<u>(1,718,829)</u>	<u>106,471</u>	<u>-</u>
Restricted fixed asset funds					
Donated assets from Local Authority	2,696,773	-	(68,707)	-	2,628,066
Devolved Capital Grant	74,394	11,375	(2,170)	-	83,599
Capital expenditure from unrestricted funds	20,512	-	(723)	-	19,789
Capital Improvement Fund	<u>23,679</u>	<u>389,129</u>	<u>(288,218)</u>	<u>-</u>	<u>124,590</u>
	<u>2,815,358</u>	<u>400,504</u>	<u>(359,818)</u>	<u>-</u>	<u>2,856,044</u>
Restricted pension funds					
Pension Reserve	<u>(809,000)</u>	<u>-</u>	<u>(128,000)</u>	<u>(112,000)</u>	<u>(1,049,000)</u>
Total restricted funds	<u>2,020,579</u>	<u>1,998,641</u>	<u>(2,206,647)</u>	<u>(5,529)</u>	<u>1,807,044</u>
Unrestricted funds					
Unrestricted general funds	<u>150,628</u>	<u>157,569</u>	<u>(70,665)</u>	<u>(106,471)</u>	<u>131,061</u>
Total funds	<u><u>2,171,207</u></u>	<u><u>2,156,210</u></u>	<u><u>(2,277,312)</u></u>	<u><u>(112,000)</u></u>	<u><u>1,938,105</u></u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
GAG	-	1,288,593	(1,356,122)	67,529	-
Pupil Premium	4,713	94,382	(84,874)	-	14,221
Other income	-	110,821	(110,821)	-	-
Universal Infant Free School Meals	18,086	43,687	(61,773)	-	-
	<u>22,799</u>	<u>1,537,483</u>	<u>(1,613,590)</u>	<u>67,529</u>	<u>14,221</u>
Restricted fixed asset funds					
Donated assets from Local Authority	2,747,995	-	(62,613)	11,391	2,696,773
Devolved Capital Grant	71,478	11,476	(8,560)	-	74,394
Capital expenditure from unrestricted funds	23,377	-	(2,865)	-	20,512
Capital Improvement Fund	<u>23,679</u>	-	-	-	<u>23,679</u>
	<u>2,866,529</u>	<u>11,476</u>	<u>(74,038)</u>	<u>11,391</u>	<u>2,815,358</u>
Restricted pension funds					
Pension Reserve	<u>(560,000)</u>	-	<u>(117,000)</u>	<u>(132,000)</u>	<u>(809,000)</u>
Total restricted funds	<u>2,329,328</u>	<u>1,548,959</u>	<u>(1,804,628)</u>	<u>(53,080)</u>	<u>2,020,579</u>
Unrestricted funds					
Unrestricted general funds	<u>149,120</u>	<u>110,686</u>	<u>(30,258)</u>	<u>(78,920)</u>	<u>150,628</u>
Total funds	<u><u>2,478,448</u></u>	<u><u>1,659,645</u></u>	<u><u>(1,834,886)</u></u>	<u><u>(132,000)</u></u>	<u><u>2,171,207</u></u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Academy:

Local Authority funding includes SEN funding which is provided for the provision of services for children with special educational needs and is included in other DfE grant income.

Pupil Premium Grant may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools, and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital allocated directly by the DfE must be spent on capital purposes.

Capital expenditure from unrestricted funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the school transferred from the Local Authority on conversion and also the value of a classroom that has been built during the year ended 31 August 2015. The expenditure is the depreciation of the land and buildings up to the 31 August 2020.

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
Scawby	67,027	94,408
Hibaldstow	64,034	70,441
Central services	-	-
Total before fixed assets and pension reserve	131,061	164,849
Donated assets from Local Authority	2,856,044	2,815,358
Pension Reserve	(1,049,000)	(809,000)
Total	1,938,105	2,171,207

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2021 £	Total 2020 £
Scawby	620,590	148,871	61,291	302,538	1,133,290	1,036,766
Hibaldstow	469,662	147,307	38,942	287,788	943,699	798,120
Academy Trust	1,090,252	296,178	100,233	590,326	2,076,989	1,834,886

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

17 Analysis of net assets between funds

Group

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,757,555	2,757,555
Current assets	156,705	94,412	394,732	645,849
Current liabilities	-	(94,412)	(287,495)	(381,907)
Creditors over 1 year	-	-	(8,748)	(8,748)
Pension scheme liability	-	(1,049,000)	-	(1,049,000)
Total net assets	156,705	(1,049,000)	2,856,044	1,963,749

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,815,358	2,815,358
Current assets	183,087	82,030	-	265,117
Current liabilities	-	(67,809)	-	(67,809)
Pension scheme liability	-	(809,000)	-	(809,000)
Total net assets	183,087	(794,779)	2,815,358	2,203,666

Company

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,757,555	2,757,555
Current assets	131,061	94,412	392,327	617,700
Current liabilities	-	(94,412)	(284,990)	(379,402)
Creditors over 1 year	-	-	(8,748)	(8,748)
Pension scheme liability	-	(1,049,000)	-	(1,049,000)
Total net assets	131,061	(1,049,000)	2,856,044	1,938,105

Comparative information in respect of the preceding period is as follows:

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

17 Analysis of net assets between funds (continued)

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,815,358	2,815,358
Current assets	150,628	76,308	-	226,936
Current liabilities	-	(62,087)	-	(62,087)
Creditors over 1 year	-	-	(8,748)	(8,748)
Pension scheme liability	-	(809,000)	-	(809,000)
Total net assets	150,628	(794,779)	2,806,610	2,162,459

18 Commitments under operating leases

Group

Operating leases - group

At 31 August 2021 the Group had annual commitments under non-cancellable operating leases as follows:

	2021 £	2020 £
Amounts due within one year	13,351	28,959
Amounts due between one and five years	24,965	4,320
	38,316	33,279

Company

Operating leases - company

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	13,351	28,959
Amounts due between one and five years	24,965	4,320
	38,316	33,279

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

19 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2021 £	2020 £
Net expenditure	(127,917)	(177,205)
Depreciation	72,323	74,038
Capital grants from DfE and other capital income	(400,504)	(11,476)
Defined benefit pension scheme costs less contributions payable	113,000	105,000
Defined benefit pension scheme finance cost	15,000	12,000
Increase in debtors	(186,085)	(3,927)
Increase/(decrease) in creditors	314,098	(21,885)
Net cash used in Operating Activities	<u>(200,085)</u>	<u>(23,455)</u>

20 Cash flows from financing activities

	2020/21 £
Cash inflows from new borrowing	<u>8,748</u>
Net cash provided by financing activities	<u>8,748</u>

21 Cash flows from investing activities

	2021 £	2020 £
Purchase of tangible fixed assets	(14,520)	(45,094)
Capital funding received from sponsors and others	400,504	11,476
Net cash inflow/(outflow) from capital expenditure and financial investment	<u>385,984</u>	<u>(33,618)</u>

22 Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	<u>410,838</u>	<u>216,191</u>
Total cash and cash equivalents	<u>410,838</u>	<u>216,191</u>

23 Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash	<u>216,191</u>	<u>194,647</u>	<u>410,838</u>
Total	<u>216,191</u>	<u>194,647</u>	<u>410,838</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

25 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £47,718 (2020 - £43,772) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and the employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependant on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £144,446 (2020: £138,849).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

25 Pension and similar obligations (continued)

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £118,000 (2020 - £94,000), of which employer's contributions totalled £92,000 (2020 - £73,000) and employees' contributions totalled £26,000 (2020 - £21,000). The agreed contribution rates for future years are 18.3-19.6 per cent for employers and 5-7 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2021 %	2020 %
Rate of increase in salaries	3.80	3.20
Rate of increase for pensions in payment/inflation	2.90	2.30
Discount rate for scheme liabilities	1.70	1.70

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
Retiring today		
Males retiring today	21.00	20.90
Females retiring today	23.70	23.30
Retiring in 20 years		
Males retiring in 20 years	22.20	21.80
Females retiring in 20 years	25.50	24.80

Sensitivity analysis

	At 31 August 2021 £	At 31 August 2020 £
0.1% decrease in Real Discount Rate	61,000	50,000
0.1% increase in the Salary Increase Rate	6,000	5,000
Mortality assumption – 1 year increase	119,000	95,000
0.1% increase in the Pension Increase Rate	55,000	44,000

The academy's share of the assets in the scheme were:

	2021 £	2020 £
Equities	1,326,000	1,027,000
Corporate bonds	345,000	249,000
Property	211,000	187,000
Cash and other liquid assets	38,000	93,000
Total market value of assets	1,920,000	1,556,000

The actual return on scheme assets was £281,000 (2020 - (£61,000)).

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2021 £	2020 £
Current service cost	(195,000)	(178,000)
Interest income	27,000	28,000
Interest cost	(42,000)	(40,000)
Total amount recognised in the SOFA	<u>(210,000)</u>	<u>(190,000)</u>

Changes in the present value of defined benefit obligations were as follows:

	2020/21 £	2019/20 £
At start of period	2,365,000	2,104,000
Current service cost	195,000	178,000
Interest cost	42,000	40,000
Employee contributions	24,000	21,000
Actuarial (gain)/loss	367,000	43,000
Benefits paid	<u>(24,000)</u>	<u>(21,000)</u>
At 31 August	<u>2,969,000</u>	<u>2,365,000</u>

Changes in the fair value of academy's share of scheme assets:

	2020/21 £	2019/20 £
At start of period	1,556,000	1,544,000
Interest income	27,000	28,000
Actuarial gain/(loss)	255,000	(89,000)
Employer contributions	82,000	73,000
Employee contributions	24,000	21,000
Benefits paid	<u>(24,000)</u>	<u>(21,000)</u>
At 31 August	<u>1,920,000</u>	<u>1,556,000</u>

26 Related party transactions

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.