



**Registration of a Charge**

Company Name: **SLATER AND GORDON UK LIMITED**

Company Number: **07931918**



XCA1095K

Received for filing in Electronic Format on the: **16/08/2023**

**Details of Charge**

Date of creation: **16/08/2023**

Charge code: **0793 1918 0005**

Persons entitled: **HARBOUR FACILITIES (NO.2) IRISH L.P.**

Brief description:

**Contains fixed charge(s).**

**Contains floating charge(s) (floating charge covers all the property or undertaking of the company).**

**Contains negative pledge.**

**Authentication of Form**

This form was authorised by: **a person with an interest in the registration of the charge.**

**Authentication of Instrument**

Certification statement: **I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **NICK AIRD**



## **CERTIFICATE OF THE REGISTRATION OF A CHARGE**

Company number: 7931918

Charge code: 0793 1918 0005

The Registrar of Companies for England and Wales hereby certifies that a charge dated 16th August 2023 and created by SLATER AND GORDON UK LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 16th August 2023 .

Given at Companies House, Cardiff on 17th August 2023

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



**Companies House**



**THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES**

EXECUTION VERSION

**Date** 16 August **2023**

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**THE COMPANIES identified in schedule 1  
as Original Chargors**

**HARBOUR FACILITIES (NO.2) IRISH L.P.  
as Lender**

**SECURITY AGREEMENT**

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**DATE**

16 August

2023

**PARTIES**

- 1 **THE COMPANIES** whose names, registered numbers and registered offices are set out in schedule 1 (the “**Original Chargors**”); and
- 2 **HARBOUR FACILITIES (NO.2) IRISH L.P.**, an Irish limited partnership, acting through its office at 32 Molesworth Street, Dublin, Ireland, acting by its general partner, Harbour Facilities Irish GP Limited (the “**Lender**”).

**BACKGROUND**

- A The Chargors are entering into this deed in connection with the Finance Documents.
- B The Lender and the Chargors intend this document to take effect as a deed notwithstanding the fact that a party may only execute this document under hand.

**IT IS AGREED** as follows:1 **Definitions and interpretation**1.1 **Definitions**

Unless otherwise provided in this deed, terms defined in the Facility Agreement shall have the same meaning where used in this deed.

In addition, in this deed, unless the context otherwise requires, the following words shall have the following meanings:

**Accounts:** all accounts (including any Designated Accounts), and all moneys from time to time standing to the credit (including any interest thereon) of such accounts and all rights in relation thereto, with any bank, financial institution or other person in any jurisdiction now or at any time hereafter (and from time to time) owned, operated or held by any Chargor or in which any Chargor has an interest, excluding any Client Accounts and Client Account Moneys;

**Additional Chargor:** any person which becomes a Chargor by executing a Deed of Accession;

**Administrator:** a person appointed in accordance with Sched B1 Insolvency Act 1986 to manage a Chargor's affairs, business and property;

**Assigned Agreement:** any agreement designated in writing as an Assigned Agreement by the Borrower and the Lender;

**Charged Assets:** all the assets for the time being subject to the Security created by this deed (and references to the Charged Assets include references to any part of them);

**Chargor:** an Original Chargor or an Additional Chargor;

**Client Accounts:** all accounts opened with any bank or financial institution now or at any time hereafter and held in a fiduciary capacity by the relevant Chargor in trust for the relevant beneficiary and into which monies attributable to the clients of the Chargors are received or receivable in a fiduciary capacity by the relevant Chargor and to be held on receipt by that Chargor in trust for the relevant beneficiary as required by, in each case, the laws, rules and regulations applicable to that Chargor from time to time (including those promulgated by the SRA or the applicable regulatory body (or replacement thereof) and all rights in relation thereto);

**Client Account Moneys:** all client moneys from time to time standing to the credit (including any interest thereon) of Client Accounts and the debts represented thereby and all rights in relation thereto;

**Declared Default:** an Event of Default which has resulted in the Lender exercising any of its rights under clause 16.2 (*Acceleration*) of the Facility Agreement;

**Deed of Accession:** a deed substantially in the form of schedule 2 (*Form of Deed of Accession*);

**Designated Account:**

- (a) the Collections Account; or
- (b) any other account which the Lender and that Chargor have so designated;

**Eligible Case Receivables:** all debts, of any kind whatsoever now or at any time hereafter (and from time to time) due, owing or payable to a Chargor in relation to any Eligible Case (excluding, for the avoidance of doubt, any amount owed as damages to the Claimant pursuant to such Eligible Case) and the proceeds of the same, including the benefit of any judgment or order to pay a sum of money, and the benefit of all rights, securities and guarantees of any nature enjoyed or held by it in relation to the same;

**Equipment:** all equipment, plant, machinery, tools, vehicles, furniture and other tangible moveable property now or at any time hereafter (and from time to time) owned by any Chargor, and any part thereof, together with the benefit of all contracts and warranties relating to the same;

**Facility Agreement:** the facility agreement dated on or about the date of this deed entered into between, amongst others, Slater & Gordon (UK) 1 Limited as borrower and the Lender as lender;

**Floating Charge Assets:** all the assets for the time being subject to the floating charge created by this deed (and references to the Floating Charge Assets include references to any part of it);

**Goodwill:** all goodwill now or at any time hereafter (and from time to time) of or in a Chargor;

**Insurance Policies:** all contracts and policies of insurance or assurance and all moneys payable under or pursuant to such policies, now or at any time hereafter (and from time to time) taken out by or on behalf of any Chargor, assigned to the Chargor, or (to the extent of its interest) in which any Chargor has an interest excluding, in each case, contracts and policies of insurance or assurance which relate to liabilities to third parties;

**Intellectual Property:** all interests in respect of any patent (including supplementary protection certificates), trade mark, service mark, trade name, registered design, design right, copyright, know-how, utility model, topographical or similar right, moral right, invention, confidential information, trade secret, database right, right in passing off and any other right in intellectual property subsisting anywhere in the world in any of the foregoing whether registered or unregistered and in each case, any registrations, extensions, renewals or applications of or for the same, now or at any time hereafter (and from time to time) owned or held by any Chargor or (to the extent of its interest) in which any Chargor has an interest;

**LPA:** the Law of Property Act 1925;

**Pension Fund Interests:** all interests and rights now or at any time hereafter (and from time to time) owned or held by any Chargor in relation to any pension fund;

**Properties:** all estates or interests in any freehold and leasehold properties (whether registered or unregistered) and all commonhold or other immoveable properties now or at any

time hereafter (and from time to time) owned by any Chargor but excluding in each case Short Leasehold Properties;

**Property Interests:** all interests in or over the Properties and all rights, licences, guarantees, rents, deposits, contracts, covenants and warranties relating to the Properties, in each case, now or at any time hereafter (and from time to time) owned or held by any Chargor;

**Receiver:** a person appointed by the Lender to be a receiver or receiver and manager or (if permitted by law) an administrative receiver of all or any part of the Charged Assets of any Chargor;

**Restrictions Notice:** a "restrictions notice" as defined in paragraph 1(2) of Schedule 1B of the Companies Act 2006;

**Secured Liabilities:** all present and future liabilities and obligations at any time due, owing or incurred by each Obligor to the Lender under or in connection with the Finance Documents, both actual and contingent and whether incurred solely or jointly, as principal or surety and/or in any other capacity except for any obligation or liability which, if it were so included, would result in this deed contravening any law (including, without limitation, sections 678 and 679 Companies Act 2006);

**Securities:** all stocks, Shares, loan capital, securities, bonds and investments of any kind whatsoever (whether or not marketable) now or at any time hereafter (and from time to time) owned by any Chargor, or in which any Chargor has an interest, together with all allotments offered or arising in respect thereof or incidental thereto and all stocks, shares, loan capital, securities, bonds, investments, rights, income, money or property accruing, deriving, offered or paid from time to time by way of dividend, distribution, interest, exchange, capital reorganisation, conversion, redemption, bonus, rights, preference, option or otherwise in respect thereof;

**Securities Issuer:** the issuer of any Securities;

**Security Period:** the period starting on the date of this deed and ending on the date on which the Secured Liabilities have been unconditionally and irrevocably paid and discharged in full;

**Shares:** all shares in any member of the Group incorporated under the laws of England and Wales held by or to the order of or on behalf of a Chargor at any time (subject to any legal mortgage granted pursuant to the Finance Documents);

**Short Leasehold Properties:** all leasehold properties for a term of less than 25 years unexpired at the date of acquisition of the lease (whether registered or unregistered) owned by any Chargor;

**Uncalled Capital:** in relation to a Chargor, all the uncalled capital now or at any time hereafter (and from time to time) of that Chargor; and

**Warning Notice:** a "warning notice" as defined in paragraph 1(2) of Schedule 1B of the Companies Act 2006.

## 1.2

### Construction

1.2.1 Unless otherwise provided in this deed, the provisions of paragraph 1(b) (*Construction*) of Schedule 3 (*Definitions and Interpretation*) of the Facility Agreement apply to this deed as though they were set in full in this deed, *mutatis mutandis*.

1.2.2 In this deed (unless the context requires otherwise) any reference to:

- 1.2.2.1 each Chargor, each Obligor, any Securities Issuer, any Administrator or Receiver or any other person shall be construed so as to include their successors in title, permitted assigns, permitted transferees and (in the case of any Administrator or Receiver) lawful substitutes and/or replacements;
- 1.2.2.2 a Finance Document or any other agreement or instrument is a reference to that Finance Document or other agreement or instrument as amended (however fundamentally, including any amendment providing for any increase in the amount of any facility or other liability) from time to time with the agreement of the relevant parties and (where such consent is, by the terms of any Finance Document or the relevant document, required to be obtained as a condition to such amendment being permitted) the prior consent of the Lender;
- 1.2.2.3 "assets" includes present and future properties, revenues and rights of every description;
- 1.2.2.4 the Security constituted by this deed becoming "enforceable" shall mean that the Security created under this deed has become enforceable under clause 11.1 (*Enforcement events*);
- 1.2.2.5 "owned" includes having legal or equitable title to or a right to have legal or equitable title transferred;
- 1.2.2.6 "law" includes the common law, any statute, bye-law, regulation or instrument and any kind of subordinate legislation, and any order, requirement, code of practice, circular, guidance note, licence, consent or permission made or given pursuant to any of the foregoing;
- 1.2.2.7 a provision of law is a reference to that provision as amended or re-enacted from time to time;
- 1.2.2.8 a time of day is a reference to London time;
- 1.2.2.9 any gender includes a reference to the other genders;
- 1.2.2.10 the singular includes a reference to the plural and vice versa; and
- 1.2.2.11 a clause or schedule is to a clause or schedule (as the case may be) of or to this deed.

1.2.3 Clause and schedule headings are for ease of reference only.

### 1.3 **Nature of security over real property**

A reference in this deed to any freehold, leasehold or commonhold property includes:

- 1.3.1 all buildings and fixtures (including trade and tenant's fixtures) which are at any time situated on that property;
- 1.3.2 the proceeds of sale of any part of that property; and



- 1.3.3 the benefit of any covenants for title given or entered into by any predecessor in title of any Chargor in respect of that property or any monies paid or payable in respect of those covenants.

## 1.4 **Secured Liabilities**

References in this deed to the Secured Liabilities shall be construed in relation to the Finance Documents so as to include (i) any increase or reduction in any amount made available thereunder and/or any alteration and/or addition to the purposes for which any such amount, or increased or reduced amount, may be used, (ii) any ancillary facility provided in substitution for or in addition to the facility originally made available thereunder, (iii) any rescheduling of the indebtedness incurred thereunder whether in isolation or in connection with any of the foregoing and (iv) any combination of any of the foregoing.

## 2 **Covenant to pay; Further advances**

### 2.1 **Covenant to pay**

Each Chargor hereby covenants with the Lender that it will on demand pay and discharge all Secured Liabilities owing or incurred from or by it to the Lender when the same become due in accordance with the terms of the Finance Documents, whether by acceleration or otherwise.

### 2.2 **Potential invalidity**

Neither the covenant to pay in clause 2.1 (*Covenant to pay*) nor the Security constituted by this deed shall extend to or include any liability or sum which would, but for this clause, cause such covenant or Security to be unlawful under any applicable law.

### 2.3 **Further advances**

This deed secures further advances made under or pursuant to the terms of the Finance Documents and the Lenders are, subject to and upon the terms and conditions of the Finance Documents, under an obligation to make further advances.

## 3 **Grant of security**

### 3.1 **Fixed security**

As a continuing security for the payment and discharge of the Secured Liabilities, each Chargor with full title guarantee (subject to and qualified by reference to the Legal Reservations and paragraph (j) (*Negative Pledge*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement) hereby:

- 3.1.1 charges to the Lender, by way of first fixed charge, all its:

- 3.1.1.1 Properties now owned by it;
- 3.1.1.2 Properties acquired by it after the date of this deed;
- 3.1.1.3 Property Interests;
- 3.1.1.4 Equipment;
- 3.1.1.5 Securities;
- 3.1.1.6 Intellectual Property;
- 3.1.1.7 Accounts;
- 3.1.1.8 Pension Fund Interests;

- 3.1.1.9 Goodwill and Uncalled Capital;
- 3.1.1.10 Eligible Case Receivables not effectively assigned pursuant to clause 3.1.2; and
- 3.1.1.11 right, title and interest in and to any agreement, licence, consent or authorisation relating to its business at any time not otherwise charged or assigned pursuant to clauses 3.1.1- 3.1.4 inclusive;
- 3.1.2 assigns to the Lender absolutely, subject to a proviso for reassignment on redemption, all of its right, title and interest in and to the Eligible Case Receivables;
- 3.1.3 assigns to the Lender absolutely, subject to a proviso for reassignment on redemption, all of its right, title and interest in and to the Insurance Policies; and
- 3.1.4 assigns to the Lender absolutely, subject to a proviso for reassignment on redemption, the benefit of the Assigned Agreements to which it is a party or an addressee and any claims arising under any of the same, and the benefit of any guarantee or security for the performance of the Assigned Agreements.
- 3.2 **Floating security**
  - 3.2.1 **Floating charge**

As a continuing security for the payment or discharge of the Secured Liabilities, each Chargor hereby charges with full title guarantee (subject to and qualified by reference to the Legal Reservations and paragraph (j) (*Negative Pledge*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement) to the Lender, by way of first floating charge, all of its undertaking and assets at any time not effectively charged or assigned pursuant to 3.1.1- 3.1.4 (*Fixed security*) inclusive.
  - 3.2.2 **Qualifying floating charge**

Sched B1 para 14 Insolvency Act 1986 (as inserted by s.248 and Sched 16 Enterprise Act 2002) applies to the floating charge created by this deed.
  - 3.2.3 **Automatic conversion of floating charge**

Notwithstanding anything express or implied in this deed (save for clause 3.2.7 (*Moratorium*)), and without prejudice to any law which may have similar effect, if:

    - 3.2.3.1 any Chargor fails to comply with paragraph (j) (*Negative Pledge*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement with respect to any Floating Charge Asset;
    - 3.2.3.2 any Chargor disposes of any Floating Charge Asset other than as permitted under the Facility Agreement or in the ordinary course of its trading;
    - 3.2.3.3 an administrator is appointed or an order is made for the winding-up, dissolution or re-organisation of that Chargor or an administrator is appointed to that Chargor in circumstances which constitute an Event of Default; or
    - 3.2.3.4 any person (who is entitled to do so) gives notice of its intention to appoint an administrator to the Chargor or files such a notice with the court,

the floating charge created by this deed will automatically and immediately (without notice) be converted into a fixed charge over all the Floating Charge Assets or, in the case of clauses 3.2.3.1 and 3.2.3.2, over the relevant Floating Charge Asset.

#### 3.2.4 **Conversion of floating charge by notice**

Notwithstanding anything express or implied in this deed (save for clause 3.2.7 (*Moratorium*)), if:

3.2.4.1 the Security created by or pursuant to this deed becomes enforceable in accordance with clause 11.1 (*Enforcement events*); or

3.2.4.2 the Lender considers (in its reasonable opinion) that crystallisation is required to protect the priority of the Security created by or pursuant to this deed,

the Lender may at any time thereafter, by notice to a Chargor, convert the floating charge created by this deed with immediate effect into a fixed charge over all or any of the Floating Charge Assets of the relevant Chargor specified in such notice (but without prejudice to the Lender's rights to serve a notice in respect of any other Floating Charge Assets and any other rights of the Lender whatsoever).

#### 3.2.5 **Assets acquired after any floating charge conversion**

Any asset acquired by any Chargor after any conversion of the floating charge created by this deed, in accordance with clauses 3.2.3 (*Automatic conversion of floating charge*) or 3.2.4 (*Conversion of floating charge by notice*) which but for such conversion would be subject to a floating charge shall (unless the Lender confirms in writing to the contrary) be charged to the Lender by way of first fixed charge.

#### 3.2.6 **Reconversion of fixed charge assets into floating charge assets**

The Lender may at any time after any conversion of the floating charge created by this deed over any Charged Assets into a fixed charge in accordance with clauses 3.2.3 (*Automatic conversion of floating charge*) or 3.2.4 (*Conversion of floating charge by notice*) reconvert such fixed charge into a floating charge by notice to the relevant Chargor.

#### 3.2.7 **Moratorium**

Unless s.A52(4) Insolvency Act 1986 allows, the floating charge created by this deed may not be converted into a fixed charge solely by reason of:

3.2.7.1 the obtaining of a moratorium; or

3.2.7.2 anything done with a view to obtaining a moratorium (including any preliminary decision or investigation),

under Part A1 Insolvency Act 1986.

### 3.3 **Title documents**

Each Chargor shall on the execution of this deed or in the case of an Additional Chargor on the date of the relevant Deed of Accession (or, if later, as soon as possible after the date of acquisition of legal title in the relevant Shares (and, in any event with five Business Days) or the relevant request from the Lender) deposit with the Lender (and the Lender shall during the continuance of this security be entitled to hold) all certificates relating to the Shares and

such instruments of transfer in blank and other documents as the Lender may from time to time require to enable it to become registered as the owner or otherwise obtain legal title to such Shares.

### 3.4 **Security notices**

3.4.1 Each Chargor shall within five Business Days of execution of this deed (or, in the case of an Additional Chargor, five Business Days of the relevant Deed of Accession) or, in the case of any Insurance Policy taken out or assigned to a Chargor, Assigned Agreement entered into (or designated as such in accordance with this deed) or any Account opened, in each case by any Chargor after its execution of or accession to this deed, five Business Days after the date (as applicable) on which such Insurance Policy is taken out or assigned to that Chargor, such Assigned Agreement is entered into (or designated as such), or such Account is opened:

3.4.1.1 give notice substantially in the form set out in part 1 of schedule 3 (*Form of notice to insurers*) to the relevant insurers of the assignment pursuant to clause 3.1.3 (*Fixed security*) of its rights and interest in and under the Insurance Policies and use its reasonable endeavours, for a period of 20 Business Days following the serving of such notice, to procure that each addressee of such notice will promptly provide an acknowledgement to the Security Agent in the form set out in part 2 of schedule 3 (*Form of acknowledgement from insurers*). If the relevant Chargor has used its reasonable endeavours but has not been able to obtain acknowledgement within such period, its obligation to obtain acknowledgement shall expire at the end of such period;

3.4.1.2 save in relation to any agreements between the Chargors (in respect of which the execution of this deed (or, in the case of an Additional Chargor, the relevant Deed of Accession) by the relevant Chargor and the other Chargor shall constitute notice to the Lender of the charge created by this deed over that Chargor's rights and interests under such agreement, give notice substantially in the form set out in part 1 of schedule 4 (*Form of notice to counterparties of Assigned Agreements*) to the other parties to the Assigned Agreements to which it is a party of the assignment pursuant to clause 3.1.4 (*Fixed security*) of its rights and interest in and under the Assigned Agreements and use its reasonable endeavours, for a period of 20 Business Days following the serving of such notice, to procure that each addressee of such notice will promptly provide an acknowledgement to the Lender in the form set out in part 2 of schedule 4 (*Form of acknowledgement from counterparties to Assigned Agreements*). If the relevant Chargor has used its reasonable endeavours but has not been able to obtain acknowledgement within such period, its obligation to obtain acknowledgement shall expire at the end of such period; and

3.4.1.3 save in relation to any account held with the Lender (in respect of which the execution of this deed (or, in the case of an Additional Chargor, the relevant Deed of Accession) by the relevant Chargor and the Lender shall constitute notice to the Lender of the charge created by this deed over that Chargor's rights and interests under such account), give notice substantially in the form set out in part 1 of schedule 5 (*Form of notice of charge to third party bank*) to the banks, financial institutions and other persons of its charging to the Lender

pursuant to clause 3.1.1.7 (*Fixed security*) of its rights and interests under such accounts and use its reasonable endeavours, for a period of 20 Business Days following the serving of such notice, to procure that each addressee of such notice will promptly provide an acknowledgement to the Lender in the form set out in part 2 of schedule 5 (*Form of acknowledgement from third party bank*). If the relevant Chargor has used its reasonable endeavours but has not been able to obtain acknowledgement within such period, its obligation to obtain acknowledgement shall expire at the end of such period.

### 3.5 Security notices in respect of Eligible Case Receivables

- 3.5.1 Each Chargor shall within five Business Days of the date of first Utilisation in respect of an Eligible Case (or at any time following a request by the Lender (acting reasonably)), give notice to the Claimant, Defendant and ATE Provider (if any) in such form as agreed by the relevant Chargor and the Lender (the **"Eligible Case Receivables Notice"**) of the security created by this deed and promptly (and in any event within two Business Days of delivery of such Eligible Case Receivables Notices) provide evidence satisfactory to the Lender (acting reasonably) of delivery of such notices.
- 3.5.2 Notwithstanding clause 3.5.1, if any Eligible Case Receivables Notice, when sent via electronic mail, fails to be delivered and a non-delivery report is received by the Chargor, that Chargor shall not be in breach of its obligations under clause 3.5.1. In such cases, the relevant Chargor undertakes to re-deliver the Eligible Case Receivables Notice promptly (and in any event within five Business Days) upon becoming aware of its failure to deliver. If the relevant Chargor attempts to re-deliver an Eligible Case Receivables Notice by electronic mail and a non-delivery report is received by the Chargor, that Chargor undertakes to deliver the Eligible Case Receivables Notice by registered mail within two Business Days of receipt of the non-delivery report. Upon successful delivery, the relevant Chargor shall provide promptly, and in any event within two Business Days of such delivery, evidence satisfactory to the Lender (acting reasonably) of delivery of that Eligible Case Receivables Notice.

### 3.6 Security restrictions

- 3.6.1 There shall be excluded from the Security created by this deed any property held by a Chargor which is subject to a clause which precludes either absolutely or conditionally (including requiring the consent of any third party) that Chargor from creating any charge over its interest in that property (each an **"Excluded Property"**) until the relevant condition or waiver has been satisfied or obtained.
- 3.6.2 For each Excluded Property, each relevant Chargor undertakes to:
- 3.6.2.1 apply for the relevant consent or waiver of prohibition or conditions within 15 Business Days of the date of this deed or, if later, within 15 Business Days of the relevant Chargor acquiring the Excluded Property and to use its reasonable endeavours to obtain that consent or waiver of prohibition or conditions within 20 Business Days of such application. If the relevant Chargor has used its reasonable endeavours but has not been able to obtain the consent or waiver within such period, its obligation shall expire at the end of such period;
- 3.6.2.2 upon request by the Lender, keep the Lender informed of its progress in obtaining such consent or waiver; and

3.6.2.3 forthwith upon receipt of such consent or waiver, provide the Lender with a copy.

3.6.3 Immediately upon receipt of any consent or waiver referred to in clause 3.6.2, the relevant formerly Excluded Property shall stand charged to the Lender under clause 3.1.1.1, clause 3.1.1.2 or clause 3.1.1.3 (*Fixed security*) as the case may be. If required by the Lender (acting reasonably) at any time following receipt of that waiver or consent, the relevant Chargor will execute a further valid fixed charge or assignment on the terms consistent with this deed.

## 4 **Restrictions on dealing**

### 4.1 **Negative pledge and restriction on disposal**

Each Chargor hereby covenants with the Lender that it will not at any time except with the prior consent of the Lender create or purport to create or permit to subsist any Security on or in relation to the Charged Assets in circumstances which would constitute a breach of paragraph (j) (*Negative Pledge*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement.

## 5 **Eligible Case Receivables and Accounts**

### 5.1 **Preservation of Eligible Case Receivables**

Each Chargor shall not, without the prior written consent of the Lender, on and from the date of this deed and except in accordance with the terms of the Facility Agreement, sell, factor, discount, release, exchange, compound, set-off, grant time or indulgence in respect of, or in any other manner deal with, all or any of the Eligible Case Receivables save as hereinafter expressly provided.

### 5.2 **Realising Eligible Case Receivables**

Each Chargor shall as agent for the Lender, collect in and realise all Eligible Case Receivables in the ordinary course of its business and hold those proceeds in trust for the Lender. Each Chargor shall as soon as reasonably practicable pay the proceeds into a Designated Account upon receipt (in each case unless otherwise agreed with the Lender or provided for in the Facility Agreement).

### 5.3 **Accounts**

5.3.1 All Designated Accounts must be maintained with a bank or banks approved by the Lender.

5.3.2 The Lender and the Borrower shall have joint signing rights on each Designated Account.

### 5.4 **Withdrawals**

5.4.1 Except with the prior consent of the Lender (not to be unreasonably withheld or delayed, but in accordance with clause 11.2 (*Collections Account*) of the Facility Agreement) or unless permitted under the Facility Agreement no Chargor may withdraw any amounts from time to time standing to the credit of the Designated Accounts.

5.4.2 After the security constituted by this deed has become enforceable, each Chargor shall comply with any notice served by the Lender on that Chargor prohibiting it from withdrawing all or any monies from time to time standing to the credit of any of its Accounts except with the prior consent of the Lender.

- 5.4.3 Before the security constituted by this deed has become enforceable, each Chargor shall be free to deal with any Account (other than a Designated Account) from time to time and any credit balance from time to time on any Account (in each case).

## 6 **Insurance**

Each Chargor hereby covenants with the Lender that it will insure its assets and business in accordance with the requirements of the Facility Agreement.

## 7 **Intellectual Property**

Each Chargor hereby covenants with the Lender to take all reasonable action to safeguard and maintain its present and future rights in or relating to the Intellectual Property necessary for the business of the relevant Chargor and, if requested to do so by the Lender after the security constituted by this deed has become enforceable, to sign or procure the signature of, and comply with all instructions of the Lender in respect of, any document required to make entries in any public register of Intellectual Property which either record the existence of this deed or the restrictions on disposal imposed by this deed.

## 8 **Securities**

### 8.1 **Registration of Securities**

After the security constituted by this deed has become enforceable, the Lender may at any time cause any or all of the Securities to be registered in the name of the Lender or its nominee. Each Chargor agrees promptly to execute and deliver to the Lender all such transfers and other documents and do all such things as may be necessary to achieve such registration.

### 8.2 **Additional registration obligations**

Each Chargor hereby:

- 8.2.1 grants and agrees to procure as necessary, all consents, waivers, approvals and permissions which are necessary, under the articles of association of any Securities Issuer or otherwise, for the transfer of the Securities to the Lender or its nominee or to a purchaser upon enforcement of this deed; and
- 8.2.2 agrees to procure the amendment of the share transfer provisions of each Securities Issuer's articles of association in such manner as the Lender may require in order to permit such a transfer.

### 8.3 **Dividends and voting rights prior to enforcement**

Until the security constituted by this deed becomes enforceable:

- 8.3.1 all cash dividends or other cash distributions paid or payable in respect of the Securities may be paid directly to the relevant Chargor which shall be permitted to apply such dividends or distributions as it deems fit to the extent permitted by the Finance Documents;
- 8.3.2 any cash dividends or other cash distributions paid in respect of any of the Securities and received by the Lender or its nominee shall, on request by the relevant Chargor, be released and paid to such Chargor;
- 8.3.3 the relevant Chargor may exercise all voting and other rights and powers attaching to the Securities and exercisable by the relevant Chargor provided that the exercise of such voting and other rights and powers would not prejudice the Lender's security under this deed or contravene any Finance Document; and

- 8.3.4 the Lender will (to the extent that it has or will acquire any such rights or powers) exercise all voting and other rights and powers attaching to the Securities and exercisable by the Lender or its nominee as the relevant Chargor may from time to time direct provided that acting in accordance with such directions would not prejudice the Lender's security under this deed or the value of the Securities or contravene any Finance Document.

#### 8.4 **Dividends and voting rights post enforcement**

After the security constituted by this deed has become enforceable:

- 8.4.1 all dividends and other distributions paid in respect of the Securities and received by any Chargor shall be held on trust for the Lender and, following request by the Lenders, paid into a Designated Account or, if received by the Lender or its nominee, shall be retained by the Lender; and
- 8.4.2 the Lender may exercise or direct the exercise (or refrain from exercising or directing the exercise) of all voting and other rights and powers attaching to the Securities as the Lender may in its absolute discretion think fit and each Chargor shall, and shall procure that its nominees shall, comply with any such directions from the Lender concerning the exercise of such rights and powers.

#### 8.5 **Warning Notice or Restrictions Notice**

- 8.5.1 Each Chargor represents and warrants to the Lender that no Warning Notice or Restrictions Notice has been issued to it in respect of all or any part of the Securities and remains in effect.
- 8.5.2 Each Chargor shall comply with any notice served on it in respect of all or any part of the Securities pursuant to part 21A of the Companies Act 2006 within the timeframe specified in that notice and shall deliver a copy of any such notice to the Lender promptly upon receipt.

#### 8.6 **Additional undertakings**

Each Chargor further undertakes to the Lender that it shall:

- 8.6.1 duly and promptly pay all calls, instalments and other moneys which may be payable from time to time in respect of the Securities, it being acknowledged by the Chargors that the Lender shall be under no liability whatsoever in respect of any such calls, instalments or other moneys;
- 8.6.2 not without the Lender's prior consent or unless permitted under the Finance Documents amend, or agree to the amendment of, the memorandum or articles of association of any Securities Issuer or the rights or liabilities attaching to any of the Securities to the extent that such amendment would prejudice the ability of the Lender to enforce the security created over the relevant Securities; and
- 8.6.3 ensure (insofar as it is able by the exercise of all voting rights, powers of control and other means available to it to do so) that no Securities Issuer will refuse to register any transfer of any of its Securities which may be lodged for registration by or on behalf of the Lender in accordance with this deed.

#### 9 **Uncalled Capital**

Each Chargor further covenants with the Lender that it will not call up, or receive in advance of calls, any Uncalled Capital and it will apply all proceeds of any Uncalled Capital, immediately on receipt, towards the discharge of the Secured Liabilities.



## **10 Power to remedy**

10.1 If a Chargor is at any time in breach of any of its obligations contained in this deed, the Lender shall be entitled (but shall not be bound) to remedy such breach and each Chargor hereby irrevocably authorises the Lender and its agents to do all things necessary or desirable in connection therewith.

10.2 The rights of the Lender contained in this clause 10 are without prejudice to any other rights of the Lender hereunder and the exercise by the Lender of its rights under this clause shall not make the Lender liable to account as a mortgagee in possession.

## **11 Enforcement**

### **11.1 Enforcement events**

The security constituted by this deed shall become immediately enforceable if a Declared Default occurs.

### **11.2 Statutory power of sale**

The statutory power of sale shall arise on and be exercisable at any time after the execution of this deed (and the Secured Liabilities shall be deemed to have become due and payable for that purpose), provided that the Lender shall not exercise such power of sale until the security constituted by this deed has become enforceable.

### **11.3 Extension of statutory powers**

11.3.1 Any restriction imposed by law on the power of sale (including under s.103 LPA) or on the right of a mortgagee to consolidate mortgages (including under s.93 LPA) does not apply to the security constituted by this deed and the Lender or any Receiver shall have the right to consolidate all or any of the security constituted by this deed with any other Security in existence at any time and to make any applications to the Land Registry in support of the same.

11.3.2 Any powers of leasing conferred on the Lender or any Receiver by law are extended so as to authorise the Lender or any Receiver to lease, make agreements for leases, accept surrenders of leases and grant options as the Lender or Receiver may think fit and without the need to comply with any restrictions conferred by law (including under ss.99 or 100 LPA).

### **11.4 No obligation to enquire**

No person dealing with the Lender, any Administrator or any Receiver appointed hereunder, or its or their agents or brokers, shall be concerned to enquire:

11.4.1 whether the security constituted by this deed has become enforceable;

11.4.2 whether any power exercised or purported to be exercised has become exercisable;

11.4.3 whether any money remains due under the Finance Documents;

11.4.4 as to the necessity or expediency of the stipulations and conditions subject to which any sale of any Charged Assets shall be made, or otherwise as to the propriety or regularity of any sale of any of the Charged Assets; or

11.4.5 how any money paid to the Lender, Administrator or Receiver, or its or their agents or brokers, is to be applied.

**11.5 No liability as mortgagee in possession**

None of the Lender, any Administrator or any Receiver shall be liable:

- 11.5.1 to account as mortgagee in possession in respect of all or any of the Charged Assets; or
- 11.5.2 for any loss upon realisation of, or for any neglect or default of any nature whatsoever in connection with, all or any of the Charged Assets for which a mortgagee in possession might as such be liable unless directly caused by its or their gross negligence or wilful misconduct.

**11.6 Power to dispose of chattels**

After the security constituted by this deed has become enforceable, the Lender, any Administrator or any Receiver may dispose of any chattels or produce found on any Property as agent for the relevant Chargor and, without prejudice to any obligation to account for the proceeds of any sale of such chattels or produce the Lender, the Administrator or the Receiver shall be indemnified by such Chargor against any liability arising from such disposal.

**11.7 Redemption of prior Security**

At any time after the security constituted by this deed shall have become enforceable the Lender may:

- 11.7.1 redeem any prior Security;
- 11.7.2 procure the transfer thereof to itself; and/or
- 11.7.3 settle and pass the accounts of the prior encumbrancer and any account so settled and passed shall be conclusive and binding on the relevant Chargor and all monies paid by the Lender to the prior encumbrancer in accordance with such accounts shall as from such payment be due from such Chargor to the Lender on current account and shall bear interest and be secured as part of the Secured Liabilities.

**12 Administrator and Receiver****12.1 Appointment of Administrator or Receiver**

At:

- (a) any time after the security constituted by this deed becomes enforceable;
- (b) any time after any corporate action or any other steps are taken or legal proceedings started by or in respect of any Obligor with a view to the appointment of an Administrator; or
- (c) the request of the relevant Chargor,

the Lender may without further notice, under seal or by writing under hand of a duly authorised officer of the Lender:

- 12.1.1 appoint any person or persons to be an Administrator of any Chargor; or
- 12.1.2 appoint any person or persons to be a Receiver of all or any part of the Charged Assets of any Chargor; and
- 12.1.3 (subject to s.45 Insolvency Act 1986) from time to time remove any person appointed to be a Receiver and appoint another in their place.

## 12.2 **Moratorium**

Unless s.A52(4) Insolvency Act 1986 allows, the Lender is not entitled to appoint a Receiver solely by reason of:

- 12.2.1 the obtaining of a moratorium; or
- 12.2.2 anything done with a view to obtaining a moratorium (including any preliminary decision or investigation),

under Part A1 Insolvency Act 1986.

## 12.3 **More than one appointment**

Where more than one person is appointed Administrator or Receiver, they will have power to act separately (unless the appointment by the Lender specifies to the contrary).

## 12.4 **Additional powers**

- 12.4.1 The powers of appointing an Administrator or a Receiver conferred by this deed shall be in addition to all statutory and other powers of the Lender under the Insolvency Act 1986 and the LPA or otherwise and shall be exercisable without the restrictions contained in s.109 LPA or otherwise.
- 12.4.2 The power to appoint an Administrator or a Receiver (whether conferred by this deed or by statute) shall be and remain exercisable by the Lender notwithstanding any prior appointment in respect of all or any part of the Charged Assets.

## 12.5 **Agent of the relevant Chargor**

- 12.5.1 Any Administrator or Receiver shall be the agent of the relevant Chargor and the relevant Chargor shall be solely responsible for their acts and remuneration as well as for any defaults committed by them.
- 12.5.2 The Lender will not incur any liability (either to a Chargor or to any other person) by reason of the appointment of an Administrator or Receiver.

## 12.6 **Powers of Administrator and Receiver**

A Receiver shall have (and shall be entitled to exercise), in relation to the Charged Assets over which they are appointed, and an Administrator shall have in addition to the powers they enjoy under Sched B1 Insolvency Act 1986, the following powers (as the same may be varied or extended by the provisions of this deed):

- 12.6.1 (in respect of a Receiver) all of the powers of an administrative receiver set out in Sched 1 Insolvency Act 1986 (whether or not the Receiver is an administrative receiver);
- 12.6.2 all of the powers conferred from time to time on receivers, mortgagors and mortgagees in possession by the LPA;
- 12.6.3 all of the powers and rights of a legal and beneficial owner and the power to do or omit to do anything which any relevant Chargor itself could do or omit to do; and
- 12.6.4 the power to do all things which, in the opinion of the Administrator or Receiver (as appropriate) are incidental to any of the powers, functions, authorities or discretions conferred or vested in the Administrator or Receiver pursuant to this deed or upon receivers by statute or law generally (including the bringing or defending of proceedings in the name of, or on behalf of, any relevant Chargor;

the collection and/or realisation of Charged Assets in such manner and on such terms as the Administrator or Receiver sees fit; and the execution of documents in the name of the relevant Chargor (whether under hand, or by way of deed or by utilisation of the company seal of such Chargor)).

### **13 Amounts received**

#### **13.1 Application of proceeds**

Any Receiver shall apply all monies received by them (other than insurance monies):

- 13.1.1 first in paying all rents, taxes, duties, rates and outgoings affecting any Charged Assets;
- 13.1.2 secondly in paying all costs, charges and expenses of and incidental to their appointment and the exercise of their powers and all outgoings paid by them;
- 13.1.3 thirdly in paying their remuneration (as agreed between them and the Lender);
- 13.1.4 fourthly in or towards discharge of the Secured Liabilities in such order as the Lender shall determine; and
- 13.1.5 finally in paying any surplus to the Chargors or any other person entitled to it.

#### **13.2 Section 109(8) Law of Property Act 1925**

Neither the Lender nor any Receiver or Administrator shall be bound (whether by virtue of s.109(8) LPA, which is hereby varied accordingly, or otherwise) to pay or appropriate any receipt or payment first towards interest rather than principal or otherwise in any particular order as between any of the Secured Liabilities.

#### **13.3 Currencies of denomination**

For the purpose of or pending the discharge of any of the Secured Liabilities the Lender may convert any monies received, recovered or realised by the Lender under this deed from their existing denominations and/or currencies of denomination into such other denominations and/or currencies of denomination as the Lender may think fit and any such conversion shall be effected at the Lender's then prevailing spot selling rate of exchange.

#### **13.4 Suspense account**

All monies received recovered or realised by the Lender under this deed may at the discretion of the Lender be credited to any interest bearing suspense or impersonal account and may be held in such account for so long as the Lender thinks fit pending the application from time to time (as the Lender shall be entitled to do as it may think fit) of such monies and accrued interest thereon (if any) in or towards the discharge of any of the Secured Liabilities.

#### **13.5 New accounts**

If the Lender receives notice of any subsequent charge or other interest affecting all or part of the Charged Assets, the Lender may open a new account or accounts for the relevant Chargor in its books and (without prejudice to the Lender's right to combine accounts) no money paid to the credit of such Chargor in any such new account will be appropriated towards or have the effect of discharging any part of the Secured Liabilities. If the Lender does not open a new account or accounts immediately on receipt of such notice then unless the Lender gives express notice to the contrary to the relevant Chargor as from the time of receipt of such notice by the Lender all payments made by the relevant Chargor to the Lender in the absence of any express appropriation by such Chargor to the contrary shall be treated as having been credited to a new account of such Chargor and not as having been applied in reduction of the Secured Liabilities.

**13.6 Lender set-off rights**

If the Lender shall have more than one account for any Chargor in its books the Lender may at any time after the security constituted by this deed has become enforceable or the Lender has received notice of any subsequent charge or other interest affecting all or any part of the Charged Assets and without prior notice forthwith transfer all or any part of the balance standing to the credit of any such account to any other such account which may be in debit but the Lender shall notify the relevant Chargor of the transfer having been made.

**14 Power of attorney and delegation****14.1 Power of attorney**

Each Chargor hereby by way of security irrevocably appoints the Lender and (jointly and severally) each and every Administrator or Receiver of this deed to be the attorney of such Chargor and in its name and on its behalf and as its act and deed or otherwise and at any time while an Event of Default is continuing to sign, execute, seal, deliver, complete any blanks in and otherwise perfect any deed, transfer, assurance, agreement, instrument, notice or act which such Administrator or Receiver or the Lender may consider expedient in the exercise of any of their or its powers or in respect of such Chargor's obligations under this deed. The power of attorney hereby granted is to secure the performance of obligations owed to the donees within the meaning of the Powers of Attorney Act 1971.

**14.2 Ratification**

Each Chargor ratifies and confirms and agrees to ratify and confirm:

14.2.1 all transactions entered into by the Lender and/or any Administrator or Receiver in the proper exercise of its or their powers in accordance with this deed; and

14.2.2 all transactions entered into by the Lender and/or any Administrator or Receiver in signing, sealing, delivering and otherwise perfecting any assignment, mortgage, charge, security, document or other act.

**14.3 Delegation**

The Lender and any Administrator or Receiver shall have full power to delegate the powers, authorities and discretions conferred on it or them by this deed (including the power of attorney), on such terms and conditions as it or they shall see fit which shall not preclude exercise of these powers, authorities or discretions by it or them or any revocation of the delegation or subsequent delegation.

**15 Protection of security and further assurance****15.1 Independent security**

This deed shall be in addition to and independent of every other security or guarantee that the Lender may at any time hold for any of the Secured Liabilities. No prior security held by the Lender over the whole or any part of the Charged Assets shall merge in the security created by this deed.

**15.2 Continuing security**

This deed shall remain in full force and effect as a continuing security for the Secured Liabilities, notwithstanding any settlement of account or intermediate payment or discharge in whole or in part.

**15.3 No waivers; rights cumulative**

No failure to exercise, nor delay in exercising, on the part of the Lender, any right or remedy under this deed shall operate as a waiver, nor shall any single or partial exercise of any right

or remedy preclude any further or other exercise, or the exercise of any other right or remedy. The rights and remedies of the Lender provided in this deed are cumulative and not exclusive of any rights or remedies provided by law.

#### 15.4 **No Chargor set-off**

Each Chargor waives any right of set-off it may have now or at any time in the future in respect of the Secured Liabilities (including sums payable by such Chargor under this deed).

#### 15.5 **Further assurance**

Each Chargor shall promptly do all such acts or execute all such documents as required pursuant to paragraph (z) (*Further Assurance*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement.

### 16 **Costs and indemnity**

The provisions of clause 10 (*Costs and Expenses*) of the Facility Agreement are incorporated into this deed as if set out in full *mutatis mutandis*.

### 17 **Miscellaneous**

#### 17.1 **Certificates conclusive**

A certificate or determination by the Lender as to any amount or rate under this deed shall be conclusive evidence of that amount or rate in the absence of any manifest error.

#### 17.2 **Limitations**

The obligations of any Additional Chargor are subject to the limitations (if any) set out in the Deed of Accession executed by that Additional Chargor.

#### 17.3 **Notice of assignment**

This deed constitutes notice in writing to each Chargor of any charge or assignment of a debt owed by that Chargor to any other member of the Group and contained in any other Finance Document.

#### 17.4 **Financial collateral**

17.4.1 To the extent that the Charged Assets which consists of cash or publicly traded investments and/or publicly traded Shares constitute "financial collateral" and this deed and the obligations of the Chargors under this deed constitute a "security financial collateral arrangement" (in each case for the purpose of and as defined in the Financial Collateral Arrangements (No. 2) Regulations 2003 (SI 2003 No. 3226)) (the "**Regulations**"), the Lender shall have the right after the Security constituted by this deed has become enforceable to appropriate all or any part of that financial collateral in or towards the satisfaction of the Secured Liabilities.

17.4.2 For the purpose of clause 17.4.1, the parties agree that the value of such financial collateral so appropriated shall be (i) in the case of cash, the amount standing to the credit of each of the Accounts, together with any accrued but unposted interest, at the time the right of appropriation is exercised; and (ii) in the case of publicly traded investments and/or publicly traded Shares, the market price of such investments and/or Shares determined by the Lender by reference to the relevant public index. In each case, the parties agree that the method of valuation provided for in this deed shall constitute a commercially reasonable method of valuation for the purposes of the Regulations.

**17.5 Severability**

If any provision of this deed is or becomes invalid or unenforceable, the validity and enforceability of the remaining provisions shall not be affected or impaired thereby.

**17.6 Section 2(1) Law of Property (Miscellaneous Provisions) Act 1989**

The terms of the Finance Documents and of any side letters between any parties in relation to the Finance Documents are incorporated in this deed to the extent required to ensure that any purported disposition of Charged Assets contained in this deed is a valid disposition in accordance with s.2(1) Law of Property (Miscellaneous Provisions) Act 1989.

**17.7 Third party rights**

Save as expressly provided to the contrary in a Finance Document, a third party (being any person other than the Chargors and the Lender and their successors and permitted assigns) has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or to enjoy the benefit of any term of this deed. Notwithstanding any term of any Finance Document, the consent of such third party is not required to rescind or vary this deed at any time.

**17.8 Joint and several liability**

The covenants, agreements, obligations and liabilities of the Chargors contained in this deed or implied on their part are joint and several and shall be construed accordingly.

**17.9 Trustee Act 2000**

The Chargors and the Lender agree that the Lender shall not be subject to the duty of care imposed on the trustees by the Trustee Act 2000.

**18 Demands and notices**

Any demand, notice, consent or communication to be made or given by or to a Chargor or the Lender under or in connection with this deed shall be made and delivered as provided in clause 14 (*Notices*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement. Any demand on a Chargor shall be validly made whether or not it contains an accurate statement of the amount of the Secured Liabilities.

**19 Assignment and transfer****19.1 Assignment by Lender**

The Lender may at any time without the consent of any Chargor, assign or transfer the whole or any part of its rights under this deed to any person to which it can transfer its rights in accordance with the terms of the Facility Agreement.

**19.2 Assignment by Chargor**

No Chargor may assign any of its rights or transfer any of its obligations under this deed or enter into any transaction which would result in any of these rights or obligations passing to another person.

**20 Release of Security****20.1 Release**

Subject to clause 20.3 (*Discharge conditional*), upon the expiry of the Security Period (but not otherwise) the Lender shall, at the request and cost of the Chargors, take whatever action is necessary to release the Charged Assets from the Security constituted by this deed and re-assign the Charged Assets to the relevant Chargor(s).

## 20.2 **Avoidance of payments and reinstatement**

If any payment by an Obligor or any discharge given by the Lender (whether in respect of the obligations of any Obligor or any security for those obligations or otherwise) is (a) capable of being avoided or reduced (in the opinion of the Lender) or (b) avoided or reduced in each case as a result of insolvency or any similar event, then:

- 20.2.1 the liability of each Obligor will continue as if the payment, discharge, avoidance or reduction had not occurred;
- 20.2.2 the Lender will be entitled to recover the value or amount of that security or payment from each Obligor, as if the payment, discharge, avoidance or reduction had not occurred; and
- 20.2.3 the Lender shall be entitled to enforce this deed subsequently as if such payment, discharge, avoidance or reduction had not occurred.

## 20.3 **Discharge conditional**

Any release, discharge or settlement between any Chargor and the Lender shall be deemed conditional upon no payment or security received by the Lender in respect of the Secured Liabilities being avoided or reduced or ordered to be refunded pursuant to any provision of any enactment relating to insolvency, bankruptcy, winding-up, administration or receivership and, notwithstanding any such release, discharge or settlement:

- 20.3.1 the Lender or its nominee shall be at liberty to retain this deed and the Security created by or pursuant to this deed, including all certificates and documents relating to the Charged Assets or any part thereof, for such period as the Lender shall deem necessary to provide the Lender with security against any such avoidance or reduction or order for refund; and
- 20.3.2 the Lender shall be entitled to recover the value or amount of such security or payment from the Chargor concerned subsequently as if such settlement, discharge or release had not occurred and each Chargor agrees with the Lender accordingly and charges the Charged Assets and the proceeds of sale thereof with any liability under this clause, whether actual or contingent.

## 21 **Governing law**

This deed and any non-contractual obligations arising out of or in connection with it are governed by English law.

## 22 **Enforcement**

### 22.1 **Jurisdiction of English courts**

- 22.1.1 The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this deed (including a dispute regarding the existence, validity or termination of this deed or any non-contractual obligation arising out of or in connection with this deed) (a "**Dispute**").
- 22.1.2 The parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no party will argue to the contrary.

## 23 **Counterparts**

This deed may be executed in counterparts, all of which when taken together shall be deemed to constitute one and the same instrument.



**In Witness** whereof this deed has been executed by the Original Chargors and is intended to be and is hereby delivered as a deed the day and year first above written and has been signed on behalf of the Lender.

**SCHEDULE 1****Original Chargors**

<b>Name</b>	<b>Registered Number</b>	<b>Registered Office</b>
Slater & Gordon (UK) 1 Limited	07895497	58 Mosley Street, Manchester, England, M2 3HZ
Slater and Gordon UK Holdings Limited	10977311	58 Mosley Street, Manchester, England, M2 3HZ
Slater and Gordon UK Limited	07931918	58 Mosley Street, Manchester, England, M2 3HZ
Slater and Gordon Lawyers Limited	14551066	58 Mosley Street, Manchester, England, M2 3HZ

## SCHEDULE 2

### Form of Deed of Accession

#### DATE

#### PARTIES

- 1 [ ] (registered number [ ]) with its registered office at [ ] (the “**Additional Chargor**”); and
- 2 **HARBOUR FACILITIES (NO.2) IRISH L.P.** acting through its office at 32 Molesworth Street, Dublin, Ireland (the “**Lender**”).

#### BACKGROUND

- A The Additional Chargor is a Subsidiary of the Borrower.
- B The Borrower and others have entered into a security agreement dated [ ] (the “**Security Agreement**”) between the Borrower, the Chargors under and as defined in the Security Agreement and the Lender.
- C The Additional Chargor has agreed to enter into this deed and to become an Additional Chargor under the Security Agreement.
- D The Lender and the Additional Chargor intend this document to take effect as a deed notwithstanding the fact that a party may only execute this document under hand.

#### IT IS AGREED as follows:

##### 1 Definitions and interpretation

Terms defined in the Security Agreement have the same meaning in this deed unless given a different meaning in this deed. This deed is a Finance Document.

##### 2 Accession and covenant to pay

###### 2.1 With effect from the date of this deed the Additional Chargor:

- 2.1.1 will become a party to the Security Agreement as a Chargor; and
- 2.1.2 will be bound by all the terms of the Security Agreement which are expressed to be binding on a Chargor.

###### 2.2 The Additional Chargor hereby covenants with the Lender that it will on demand pay and discharge all Secured Liabilities owing or incurred from or by it to the Lender when the same become due whether by acceleration or otherwise, together with interest to the date of payment at such rates and upon such terms as may from time to time be agreed, commission, fees, enforcement expenses and other charges and all legal and other costs, charges and expenses, on a full and unqualified indemnity basis, which may be incurred by the Lender in relation to any such Secured Liabilities or generally in respect of the Chargors.

###### 2.3 Neither the covenant to pay in clause 2.2 nor the Security constituted by this deed shall extend to or include any liability or sum which would, but for this clause, cause such covenant or Security to be unlawful under any applicable law.

### 3 **Grant of security**

#### 3.1 **Fixed security**

As a continuing security for the payment or discharge of the Secured Liabilities, the Additional Chargor with full title guarantee (subject to and qualified by reference to the Legal Reservations and paragraph (j) (*Negative Pledge*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement) hereby:

- 3.1.1 charges to the Lender, by way of first fixed charge, all its:
- 3.1.1.1 Properties now owned by it;
  - 3.1.1.2 Properties acquired by it after the date of this deed;
  - 3.1.1.3 Property Interests;
  - 3.1.1.4 Equipment;
  - 3.1.1.5 Securities;
  - 3.1.1.6 Intellectual Property;
  - 3.1.1.7 Insurance Policies;
  - 3.1.1.8 Eligible Case Receivables not effectively assigned pursuant to clause 3.1.2;
  - 3.1.1.9 Accounts;
  - 3.1.1.10 Pension Fund Interests;
  - 3.1.1.11 Goodwill and Uncalled Capital; and
  - 3.1.1.12 right, title and interest in and to any agreement, licence, consent or authorisation relating to its business at any time not otherwise charged or assigned pursuant to 3.1.1-3.1.4 inclusive.
- 3.1.2 assigns to the Lender absolutely, subject to a proviso for reassignment on redemption, all of its right, title and interest in and to the Eligible Case Receivables;
- 3.1.3 assigns to the Lender absolutely, subject to a proviso for reassignment on redemption, all of its right, title and interest in and to the Insurance Policies; and
- 3.1.4 assigns to the Lender, absolutely, subject to a proviso for reassignment on redemption, the benefit of the Assigned Agreements to which it is a party or an addressee and any claims arising under any of the same, and the benefit of any guarantee or security for the performance of the Assigned Agreements.

#### 3.2 **Floating security**

As a continuing security for the payment or discharge of the Secured Liabilities, the Additional Chargor with full title guarantee (subject to and qualified by reference to the Legal Reservations and paragraph (j) (*Negative Pledge*) of clause 7 (*General Undertakings*) of Schedule 4 (*Additional Operative Provisions*) to the Facility Agreement) hereby charges to the Lender, by way of first floating charge all of its undertaking, property, assets and rights at any time not effectively charged or assigned pursuant to clauses 3.1.1-3.1.4 (*Fixed security*) inclusive.

### 3.3 Security restrictions

- 3.3.1 There shall be excluded from the Security created by this deed and by the Security Agreement, and from the operation of clause 4.1 (*Restrictions on dealing*) of the Security Agreement, any Excluded Property until the relevant condition or waiver has been excluded or obtained.
- 3.3.2 For each Excluded Property, the Additional Chargor undertakes to:
- 3.3.2.1 apply for the relevant consent or waiver of prohibition or conditions within 15 Business Days of the date of this deed and to use its reasonable endeavours to obtain that consent or waiver of prohibition or conditions within 20 Business Days of such application. If the relevant Chargor has used its reasonable endeavours but has not been able to obtain the consent or waiver within such period, its obligation shall expire at the end of such period;
  - 3.3.2.2 upon request by the Lender, keep the Lender informed of its progress in obtaining such consent or waiver; and
  - 3.3.2.3 forthwith upon receipt of such consent or waiver, provide the Lender with a copy.
- 3.3.3 Immediately upon receipt of any consent or waiver referred to in clause 3.3.2, the relevant formerly Excluded Property shall stand charged to the Lender under clause 3.1.1.1, clause 3.1.1.2 or clause 3.1.1.3 (*Fixed security*) of the Security Agreement as the case may be. If required by the Lender (acting reasonably) at any time following receipt of that waiver or consent, the Additional Chargor will execute a valid fixed charge or assignment on the terms consistent with this deed.

## 4 Miscellaneous

With effect from the date of this deed, the Security Agreement will be read and construed for all purposes as if the Additional Chargor had been an original party in the capacity of Chargor (but so that the security created on this accession will be created on the date of this deed).

## 5 Governing law

This deed and any non-contractual obligations arising out of or in connection with it are governed by English law.

## 6 Enforcement

### 6.1 Jurisdiction of English courts

- 6.1.1 The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this deed (including a dispute regarding the existence, validity or termination of this deed) (a "**Dispute**").
- 6.1.2 The parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no party will argue to the contrary.

## 7 Counterparts

This deed may be executed in counterparts, all of which when taken together shall be deemed to constitute one and the same instrument.

**In Witness** whereof this deed has been executed by the Additional Chargor and is intended to be and is hereby delivered as a deed the day and year first above written and has been signed on behalf of the Lender.

SIGNATORIES (TO DEED OF ACCESSION)

The Additional Chargor

EXECUTED as a DEED and )  
DELIVERED by [ ] )  
[LIMITED] acting by: )

Director

in the presence of: )

Signature:

Name:

Address:

Occupation:

The Lender

SIGNED for and on behalf )  
of Harbour Facilities )  
(No.2) Irish L.P. by )  
Harbour Facilities Irish )  
GP Limited, general ) .....  
partner, acting by )  
..... ) Harbour Facilities Irish GP Limited as  
General Partner )  
)

## SCHEDULE 3

### PART 1

#### Form of notice to insurers

From: [relevant Chargor] (the "**Company**")

To: [insurer]

Date:

We refer to the [describe policy and its number] (the "**Policy**").

We hereby give notice that, pursuant to a security agreement dated [ ] (the "**Security Agreement**"), we have assigned to Harbour Facilities (No.2) Irish L.P. (the "**Lender**") all our right, title, interest and benefit in and to the Policy.

We irrevocably authorise and instruct you from time to time, upon written request from the Lender:

- (a) to disclose to the Lender without any reference to or further authority from us (and without any enquiry by you as to the justification for each disclosure), such information relating to the Policy as the Lender may at any time and from time to time request;
- (b) to hold all sums from time to time due and payable by you to us under the Policy to the order of the Lender;
- (c) to pay or release all or any part of the sums from time to time due and payable by you to us under the Policy only in accordance with the written instructions given to you by the Lender from time to time;
- (d) to comply with any written notice or instructions in any way relating to, or purporting to relate to, the Policy, the sums payable to us from time to time under the Policy or the debts represented thereby which you receive at any time from the Lender without any reference to or further authority from us and without any enquiry by you as to the justification for or validity of such notice or instruction; and
- (e) to send copies of all notices and other information given or received under the Policy to the Lender.

This notice may only be revoked or amended with the prior written consent of the Lender.

Please confirm by completing the enclosed acknowledgement and returning it to the Lender (with a copy to us) that:

- (a) you accept the instructions and authorisations contained in this notice;
- (b) you have not, at the date the enclosed acknowledgement is returned to the Lender, received any notice that any third party has or will have any right or interest in, or has made, or will be making any claim or demand or taking any action in respect of, the rights of the Company under or in respect of the Policy and you will notify the Lender promptly if you should do so in future; and
- (c) you will pay or release all or part of the amounts from time to time due and payable by you under the Policy in accordance with the written instructions given to you by the Lender from time to time.



This notice and any non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully

.....  
for and on behalf of  
[                    ]

## PART 2

### Form of acknowledgement from insurers

From: [insurer]

To: Harbour Facilities (No.2) Irish L.P.  
32 Molesworth Street  
Dublin  
Ireland

(the “**Lender**”)

Date:

We acknowledge receipt of a notice dated [ ] (the “**Notice**”) and addressed to us by [ ] (the “**Company**”) regarding the Policy (as defined in the Notice).

We confirm that:

- (a) we accept the instructions and authorisations contained in the Notice;
- (b) we have not, at the date of this acknowledgement, received any notice that any third party has or will have any right or interest in, or has made, or will be making any claim or demand or taking any action in respect of, the rights of the Company under or in respect of the Policy and we will notify the Lender promptly if you should do so in future; and
- (c) we will pay or release all or part of the amounts from time to time due and payable by us under the Policy in accordance with the written instructions given to us by the Lender from time to time.

This acknowledgement and any non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully

[insurer]

## SCHEDULE 4

### PART 1

#### Form of notice to counterparties of Assigned Agreements

From: [relevant Chargor]

To: [counterparty]

Date:

We refer to the [describe relevant Assigned Agreement] (the "**Agreement**").

We hereby notify you that pursuant to a security agreement dated [ ] (the "**Security Agreement**") we have assigned to Harbour Facilities (No.2) Irish L.P. (the "**Lender**") absolutely (subject to a proviso for reassignment on redemption) all our right, title, interest and benefit in and to the Agreement.

We further notify you that:

- (a) you may continue to deal with us in relation to the Agreement until you receive written notice to the contrary from the Lender. Thereafter we will cease to have any right to deal with you in relation to the Agreement and therefore from that time you should deal only with the Lender;
- (b) you are authorised to disclose information in relation to the Agreement to the Lender on request;
- (c) the provisions of this notice may only be revoked with the written consent of the Lender.

Please sign and return the enclosed copy of this notice to the Lender (with a copy to us) by way of confirmation that:

- (i) you agree to the terms set out in this notice and to act in accordance with its provisions; and
- (ii) you have not received notice that we have assigned our rights under the Agreement to a third party or created any other interest (whether by way of security or otherwise) in the Agreement in favour of a third party.

This notice and any non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully

.....  
for and on behalf of  
[ ]

## PART 2

### Form of acknowledgement from counterparties of Assigned Agreements

From: [counterparty]

To: Harbour Facilities (No.2) Irish L.P.  
32 Molesworth Street  
Dublin  
Ireland

Copy to: [relevant Chargor]

Date:

We hereby acknowledge receipt of the notice dated [ ], a copy of which is attached to the acknowledgment (the "**Notice**") and confirm the matters set out in paragraphs (i) and (ii) of the Notice.

.....  
for and on behalf of  
[counterparty]

**SCHEDULE 5****PART 1****Form of notice of charge to third party bank**

To: [name and address of third party bank]

Attention: [ ]

Date:

We hereby give you notice that by a security agreement dated [ ] (the "**Security Agreement**") (a copy of which is attached) we have charged to Harbour Facilities (No.2) Irish L.P. (the "**Lender**") all our right, title and interest in and to all sums of money which are now or may from time to time in the future be held in the following accounts in our name with you together with all interest credited thereto and the debts represented by those sums:

[ ]

(together the "**Accounts**").

We hereby irrevocably instruct and authorise you:

- 1 to credit to each Account all interest from time to time earned on the sums of money held in that Account;
- 2 upon written request from the Lender, to disclose to the Lender, without any reference to or further authority from us and without any liability or inquiry by you as to the justification for such disclosure, such information relating to the Accounts and the sums in each Account as the Lender may, at any time and from time to time, request you to disclose to it;
- 3 upon written request from the Lender, to hold all sums from time to time standing to the credit of each Account in our name with you to the order of the Lender;
- 4 upon written request from the Lender, to pay or release all or any part of the sums from time to time standing to the credit of each Account in our name with you in accordance with the written instructions of the Lender at any time and from time to time; and
- 5 to comply with the terms of any written notice or instructions in any way relating to the Accounts or the sums standing to the credit of any Account from time to time which you may receive at any time from the Lender without any reference to or further authority from us and without any liability or inquiry by you as to the justification for or validity of such notice or instructions.

[Please note we are not permitted to withdraw any amount from the Accounts without the prior written consent of the Lender.]<sup>1</sup>

**OR**

[By counter-signing this notice, the Lender confirms that we may make withdrawals from the Accounts until such time as the Lender shall notify you in writing that its permission is withdrawn, whereupon we will not be permitted to withdraw any amounts from any Account without the prior written consent of the Lender.]<sup>2</sup>

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<sup>1</sup> Use if a Designated Account. See clause 5.

<sup>2</sup> Use if a non-Designated Account. See clause 5.

These instructions cannot be revoked or varied without the prior written consent of the Lender.

This notice and any non-contractual obligations arising out of or in connection with it are governed by English law.

Please confirm your acceptance of the above instructions by returning the attached acknowledgement to the Lender with a copy to ourselves.

Yours faithfully

By: .....  
for and on behalf of  
[*relevant Chargor*]

[Counter-signed by:

.....  
for and on behalf of  
[Harbour Facilities (No.2) Irish L.P.]<sup>3</sup>

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<sup>3</sup> Include if using the second option above.

## PART 2

### Form of acknowledgement from third party bank

To: Harbour Facilities (No.2) Irish L.P.  
32 Molesworth Street  
Dublin  
Ireland

Date:

We confirm receipt of a notice dated [ ] (the "**Notice**") from [*relevant Chargor*] (the "**Company**") of a charge, upon the terms of a Security Agreement dated [ ], over all the Company's right, title and interest in and to all sums of money which are now or may from time to time in the future be held in the following accounts with us in the name of the Company together with interest relating thereto:

[ ]

(together the "**Accounts**").

We confirm that:

- 1 we accept the instructions and authorisations contained in the Notice and undertake to comply with its terms;
- 2 we have not received notice of the interest of any third party in any Account or in the sums of money held in any Account or the debts represented by those sums and we will notify you promptly should we receive notice of any third party interest;
- 3 we have not claimed or exercised, nor will we claim or exercise, any Security or right of set-off or combination or counterclaim or other right in respect of any Account, the sums of money held in any Account or the debts represented by those sums;
- 4 [we will not permit any amount to be withdrawn from any Account except against the signature of one of your authorised signatories.]<sup>4</sup>

**OR**

[until you notify us in writing that withdrawals are prohibited, the Company may make withdrawals from the Accounts; upon receipt of such notice we will not permit any amount to be withdrawn from any Account except against the signature of one of your authorised signatories.]<sup>5</sup>

This letter and any non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully

.....  
for and on behalf of  
[*third party bank*]

<sup>4</sup> Use if a Designated Account. See clause 5.

<sup>5</sup> Use if a non-Designated Account. See clause 5.

## SIGNATORIES (TO SECURITY AGREEMENT)

### The Original Chargors

**EXECUTED** as a **DEED** by **SLATER & GORDON (UK) 1 LIMITED**, acting by  
Nils Stoesser

(a director) in the presence of:

Witness:

Signature:

Name:

Address:

Occupation:



Lizzy Comley

[Redacted address line]

[Redacted address line]

Chief operating officer

**EXECUTED** as a **DEED** by **SLATER AND GORDON UK HOLDINGS LIMITED**, acting by  
Nils Stoesser

(a director) in the presence of:

Witness:

Signature:

Name:

Address:

Occupation:



Lizzy Comley

[Redacted address line]

[Redacted address line]

Chief operating officer

**EXECUTED** as a **DEED** by **SLATER AND GORDON UK LIMITED**, acting by  
Nils Stoesser

(a director) in the presence of:

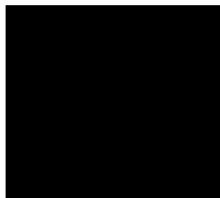
Witness:

Signature:

Name:

Address:

Occupation:



Lizzy Comley

[Redacted address line]

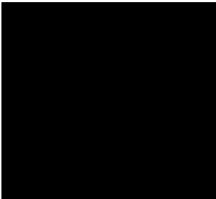

[Redacted address line]

Chief operating officer



**EXECUTED** as a **DEED** by **SLATER AND GORDON LAWYERS LIMITED**, acting by Nils Stoesser

\_\_\_\_\_  
(a director) in the presence of:

Witness:	Signature:	
	Name:	Lizzy Comley
	Address:	
	Occupation:	Chief operating officer

**The Lender**

**SIGNED** for and on behalf )  
of **Harbour Facilities** )  
**(No.2) Irish L.P.** by )  
**Harbour Facilities Irish** )  
**GP Limited,** general )  
partner, acting by )  
Samuel Maguire ) **Harbour Facilities Irish GP Limited as**  
..... ) **General Partner**  
 )  
 )