Company Registration No. 07928558 (England and Wales)

# ADVANCE LEARNING PARTNERSHIP (A COMPANY LIMITED BY GUARANTEE)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

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COMPANIES HOUSE

## REFERENCE AND ADMINISTRATIVE DETAILS

#### **Members**

D Kingston D Liddle K Reynolds A Tomlinson H Armstrong

**Directors** 

LA Davies (CEO & Accounting Officer)
D Kingston (Resigned 12 November 2018)
D Liddle (Resigned 12 November 2018)

J Deller (Chair)

S Lipscombe (Resigned 16 September 2018)

L Thompson (Vice chair)

K Reynolds (Resigned 12 November 2018)

S Leech E Beveridge

A Tomlinson (Resigned 12 November 2018)

M Roe (Appointed 20 September 2018)

H Armstrong (Resigned 13 November 2018)

## Senior management team

- Chief Executive Officer
- Chief Finance Officer

- Deputy CEO

L A Davies C Oates K Simpson

Company secretary

C Oates

Company registration number

07928558 (England and Wales)

Registered office

**Advance Learning Partnership** 

Whitworth Road Whitworth Lane Spennymoor DL16 7LN

**Academies operated** 

Parkside Academy Staindrop Academy Hartside Academy Whitworth Park Academy Location

Willington
Darlington
Crook
Spennymoor

Headteacher

K Simpson K Simpson S Laws D Stone

Independent auditor

RSM UK Audit LLP 1 St. James' Gate Newcastle upon Tyne

NE1 4AD

**Bankers** 

Lloyds Bank 32 Newgate Street Town Centre Bishop Auckland DL14 7EG

## **REFERENCE AND ADMINISTRATIVE DETAILS**

**Solicitors** 

Ward Hadaway Sandgate House 102 Quayside Newcastle upon Tyne NE1 3DX

#### **DIRECTORS' REPORT**

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Advance Learning Partnership Multi Academy Trust was formed in 2017 from Parkside Academy, a Single Academy Trust incorporated in 2012. Advance Learning Partnership currently operates one primary and three secondary academies across County Durham for students aged 2 -16, with a further secondary joining Advance Learning Partnership on 1 September 2019.

As a Trust our main priority is to raise the attainment of young people. A significant number of students, of both primary and secondary age, are attending schools judged other than 'good' or 'outstanding'. This fundamental failure to equalise opportunity has an adverse effect upon the life chances of these young people well beyond their school years. We are committed to addressing this inequality; believing that all schools and in turn, their outcomes, can improve incrementally, continually building on the improvements of the previous year.

Advance Learning Partnership aims to secure rapid and sustained improvement delivering the very best educational experience for students within each academy of the Multi Academy Trust.

Advance Learning Partnership is governed by non-executive directors constituted under a Memorandum of Association and Articles of Association. This Board of Directors (Board) is responsible for ensuring that high standards of corporate governance are maintained. The Board exercises its powers and functions with a view to fulfilling a largely strategic leadership role in the running of the academies. This affords greater opportunities for collaboration not only with regards to teaching and learning but also in terms of the management of each Academy, including the procurement of goods and services.

The Board is also governed by the terms of any Funding Agreements that are in place and the Academies Financial Handbook.

In 2018-19 the Trust had 4 Academies for pupils aged 2 to 16 serving a catchment area across South West Durham. The Trust had a combined pupil capacity of 3,135 and a combined roll of 2,322 as per the October 2019 census.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust.

The trustees of Advance Learning Partnership are also the directors of the charitable company for the purposes of company law. Details of the Directors who served during the year are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Directors' indemnities**

Companies Act 2006 section 236 requires disclosure concerning qualifying third party indemnity provisions. As required in the Academy's Articles of Association indemnity insurance with Zurich International has been taken out to cover the liability of Directors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the Academy. Provided that any such insurance shall not extend to any claim arising from any act or omission which the Directors knew to be a breach of trust or breach of duty or which was committed by the Directors in reckless disregard of whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Directors in their capacity as Directors.

### **DIRECTORS' REPORT (CONTINUED)**

#### Method of recruitment and appointment or election of Directors

The Directors are appointed in accordance with the provisions set out in the Memorandum and Articles of Association.

The members may appoint up to nine Directors through such process as they may determine. The total number of Directors who are employees of the Trust shall not exceed one third of the total number of Directors.

When appointing new Directors, the board will give consideration to the skills and experience mix of existing directors in order to ensure the board has the necessary skills to contribute fully to the Multi Academy Trust's development.

#### Policies and procedures adopted for the induction and training of Directors

The training and induction provided for directors and new governors depends on their existing experience. Where necessary, induction is provided with training on charity, educational, legal and financial matters. All new governors are given a tour of the relevant academy and a chance to meet with the staff and the students. All directors and governors are provided with access to policies, procedures, minutes, accounts, budget plans and other documents they will need to undertake their role.

#### Organisational structure

The Trusts governance structure consists of three levels:

- Members
- Directors
- · Academy Councils

The aim of the layered structure is to devolve responsibility as appropriate and encourage decision making at all levels.

The organisation structure of the Trust reflects the current operational needs, whilst being 'scalable' to support future developments, primarily the expansion of the number of academies in the Advance Learning Partnership.

The Chief Executive Officer is the Accounting Officer of the Trust and, as such, has ultimate responsibility for the operations and controls in place. The Trust Board of Directors supports the Accounting Officer in the performance of their duties. The Directors are responsible for setting general policy, adopting an annual plan and the budget, monitoring the performance of the Trust by the use of results and budgets and making major decisions about the direction of the Trust, capital expenditure and senior staffing appointments.

The Academy Councils act as advisory bodies to the Advance Learning Partnership (ALP) Board.

The Board of Directors have devolved responsibility for day-to-day management of the Trust to the Headteachers and Senior Leadership Teams (SLT) of each Academy. The SLT can include the Headteacher, Deputy and Assistant Headteachers. The SLT implement the policies laid down by the Directors and the Academy Councils and reports back to them on performance.

## **DIRECTORS' REPORT (CONTINUED)**

#### Arrangements for setting pay and remuneration of key management personnel

The Board of Directors ensures that the process of determining the remuneration of Key Management Personnel is fair and transparent. Employees at Trust level are employed on the same terms and conditions of employment as teaching / support staff, dependent on their role.

The Key Management Personnel are the Senior Management Team set out on page 1.

The pay and remuneration of the Chief Executive Officer, Deputy Chief Executive Officer and the Chief Financial Officer is set by the Board of Directors following a performance management cycle taking account of the scope of the role and benchmarking the salary to similar sized roles and Trusts.

The pay and remuneration of other Key Management Personnel is set by the CEO following a performance management cycle taking account of the scope of the role and benchmarking the salary to similar sized roles in the area. The salary ranges for the Key Management Personnel are reviewed periodically and the CEO makes the award within the set ranges and sets new performance targets for the following academic year.

#### Trade union facility time

Relevant union oπicials	•
Number of employees who were relevant union	officials
during the relevant period	
Full-time equivalent employee number	

0.94

r orderings of time open on recinty time	
Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	•
100%	

#### Percentage of pay bill spent on facility time

Total cost of facility time		-
Total pay bill		-
Percentage of the total pay bill spent on facilty time	•	-

#### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours

## Related parties and co-operation with other organisations

The Trust is not part of any wider network of federation. There were no related party and/or co-operation with other organisations in the 2018-19 academic year. Advance learning Partnership have been working with Dene Community School ahead of them joining the Trust on 1 September 2019.

#### **DIRECTORS' REPORT (CONTINUED)**

#### **OBJECTIVES AND ACTIVITIES**

The Trust Board and Academy Councils aim to achieve the highest standard of academic outcomes for every student through outstanding teaching and learning, quality guidance and support alongside inspirational enrichment and extracurricular provision.

ALP strives to treat every child with respect. Respect for an individual child entails a safe stimulating environment that challenges children daily to reach their potential.

#### **Objects and Aims**

The long-term objective of the Trust is to become a strong local partnership of schools that provides for all ages from 2-19, with a fully inclusive range of provision. Each academy within the Trust will have its own unique characteristics. Collaboration and joint working will ensure that all academies in the Trust can share in, and benefit from, each other's strengths.

The Trust has a set of clear, measurable aims that permeate throughout the whole Trust. The aims of the Trust during the year ended 31 August 2019 are summarised below;

- · Schools to demonstrate significant progression in academic outcomes year on year;
- Establish capacity and high quality leadership across all ALP schools through outstanding leadership development and recruitment at all leadership levels;
- ALP structures established and embedded across all school systems: Financial, Data, HR, Personnel, Business, Administration, Governance and Network;
- · Development of all staff as leaders to raise academic outcomes;
- Pedagogy and formative assessment to lead to rapid progress of disadvantaged and high attainment on entry student groups;
- · To develop and strengthen governance and compliance;
- Mental health and resilience, every child to be sufficiently supported to engage in the learning environment;
- · All student outcomes across school, groups and subjects to be significantly positive;
- · To raise standards through outstanding Teaching and Learning;
- · To increase capacity by providing opportunities to give better value for money;
- · To provide strong, effective governance at all levels within the framework.

#### **Public benefit**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our Aims and Objectives and in planning our future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set. The Trust has provided a fully comprehensive education to all students in its care. It fully complies with all statutory guidance and seeks to support its wider educational objectives via a strong community role.

## **DIRECTORS' REPORT (CONTINUED)**

#### STRATEGIC REPORT

#### Achievements and performance

Advance Learning Partnership Multi Academy Trust is now in its third year of operation and has continued to go from strength to strength. Whitworth Park School received an academy order in 2017 and joined the Trust in September 2018, bringing membership to three secondary and one primary school, with Dene Community School due to join in September 2019.

The Trust has further strengthened its governance arrangements via a comprehensive training programme, as well as expanding the Central Services team to meet the needs of a growing trust. Additional posts at Director and Coordinator level have been created to support school improvement across the Trust.

ALP continues to invest in and develop our estates. Significant internal and external work has taken place in all schools.

ALP's first trust-wide conference, focusing on wellbeing, took place in June for teaching and classroom support staff. All ALP schools contributed to the event, with over 175 staff attending and engaging with the activities.

#### Financial review

Most of the Trusts income is obtained from DfE/ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2019 total expenditure of £15,244,344 (2018: £9,052,835) was incurred. The excess of total income over expenditure for the year (prior to other gains/losses) was £13,217,306 (2018: £8,012,472), this surplus includes depreciation of £763,598 (2018: £383,036), capital funding of £866,532 (2018: £180,998) and donations from transfers into the Trust of £12,698,189 (2018: £8,192,728), which leaves a surplus of £416,183 (2018: £21,782).

At 31 August 2019 the net book value of fixed assets was £29,372,621 (2018: £15,715,493) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

Included within the balance sheet is a pension deficit of £7,174,000 (2018: £3,725,000). The increase is due to transfer of the pension deficit in relation to the new school joining and a change in the discount rate from 2.8% to 1.9%. The future contribution rates (disclosed in note 25) are making good the deficit.

#### Financial and risk management objectives and policies

The Trust has minimal exposure to financial instruments, utilising only cash, debtors and creditors.

#### Reserves policy

The Trust's policy on reserves is to seek to balance the competing priorities of expending the maximum amount of resources on students, principally through the provision of highly qualified staff, and the need to retain resources to manage future uncertainty.

The Board of Directors aim to maintain enough in their reserves to provide against a sudden and unexpected fall in future income. The Board will review the required level of reserves on an annual basis to ensure it continues to meet the needs of the Trust. The Directors have determined that the appropriate level of free reserves should be equivalent to 8 weeks expenditure which equates to approximately £2,137K. The current level of available reserves (restricted and unrestricted) are £2,130K. The unrestricted reserves are £439K. The reason for this is to provide a sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The reserves amount will be reviewed annually to account for new academies joining the Trust.

### **DIRECTORS' REPORT (CONTINUED)**

Over the last academic year there has been significant investment in ALP schools which was funded by reserves;

## Parkside Academy:

In 2019 Parkside has invested in additional teaching space to accommodate the rise in pupil numbers over the last few years. There has also been significant investment in resurfacing the 3G pitch and ICT Infrastructure as well as some capital improvement works via CIF Funding.

#### Staindrop Academy:

Following a full ICT upgrade in 2018, refurbishment works continued within the school. Staindrop Academy was successful in gaining CIF Funding for capital improvement to the buildings.

In 2019-20 a full refurbishment of the Science Department is planned as well as the continued refurbishment works within the school.

#### Whitworth Park Academy:

Capital investment in Whitworth Park includes new servers, outside dining space as well as some investment into the rain water drainage, which were mainly correction measures following the new build in 2012.

#### Hartside Academy

Following a number of years with problematic boilers Hartside have invested in a new heating system.

#### Investment policy

The Trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation as laid out in the Reserves and Investment Policy. In addition, the Trust aims to invest surplus cash funds to optimise returns, but ensuring the investments are such that there is no risk to the loss of these cash funds. The Trust recognises and agrees that all money received from the ESFA is to fund the education of the current students and the Trust should not hold large reserves/investments to the detriment of current students.

## Key performance indicators

## KS4

Parkside Academy results were again excellent with all measures being above or well above national averages. Staindrop Academy made progress in line with national figures, despite some legacy staffing issues. A completely new curriculum has been introduced at Whitworth Park which, with other school improvement measures, will come to fruition over the next two years.

	Parkside Academy	Staindrop Academy	Whitworth Park Academy	Likely national average
Progress 8	0.38	-0.23	-0.45	0
Basics 5+	36%	45%	29%	42%
Ebacc APS	3.62	3.62	3.25	4.05

## **DIRECTORS' REPORT (CONTINUED)**

#### KS2

Hartside Primary Academy has again produced very good attainment results in this year's SATs, with all key indicators being above or well above national figures

	Hartside Academy	National
Average Scaled Score (Re, Ma)	105.6	104.7
% Expected Standard (Re, Wr, Ma)	83%	65%
% Expected Standard - Reading	83%	73%
% Expected Standard - Writing	90%	78%
% Expected Standard - GPS	90%	78%
% Expected Standard - Maths	93%	79%

Attendance at all ALP schools is in line or above national figures and pupil exclusions remain in line or below national figures.

ALP continues to ensure there is a rigorous school improvement programme in all schools for example, governor training, regular internal Quality Assurance reviews, robust line management procedures and use of external monitoring procedures.

The Trust continue to develop its key financial indicators. These KPI's cover both financial and non-financial targets.

#### Annual Operating Surplus

The academies will be targeted with producing an annual budget which provides at least 1% of GAG income as a surplus which will be used as follows:

- · Investing funds to generate further income to allow for expansion of the Trust and its work;
- Releasing funds into revenue budgets for furtherance of a school's objectives assigning funds to appropriate designated reserves.

Key Performance Indicator (reported in management accounts)	2018	2019
Pupil Numbers	1495	2906
Total Staff Costs to GAG Income	0.81	0.79
Total Staff Costs to Total Income	0.71	0.67
Total Staff Costs to Total Expenditure	0.71	0.72

## Going concern

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Board of Directors continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **DIRECTORS' REPORT (CONTINUED)**

#### Plans for future periods

In the last academic year Whitworth Park Academy joined the Trust on 1 September 2018, the Trust has also been working with Dene Community School in the lead up to its conversion on 1 September 2019.

For the academic year 2019-20 year the Trust will continue to prioritise raising standards of progress and attainment for all students in all academies.

The Trust is also seeking to expand the number of academies within the multi academy trust over the next five years. This is in line with the Trust's strategic ambitions to develop a sustainable MAT model based on geographical clusters incorporating schools from 2-18.

The Trust has set the following strategic priorities over the next three years:

- Further improve outcomes for children and young people, including their attainment and the ratings awarded by Ofsted in its inspections of academies within the Trust:
- Ensure that all staff engage in professional development activities that enable them to develop their skills and have a demonstrable impact on teaching and learning;
- · Ensure financial security, stability and probity across the Trust;
- Expand the number of academies in the Trust through collaboration and through building its reputation for delivering high quality education;
- To keep under review, the Executive Management Team structure and composition to ensure sufficient capacity to meet growth demands and is entirely robust across the Trust.

#### Principal risks and uncertainties

The Trusts policy is to adopt best practice in the identification, evaluation and effective control of risks to ensure they are managed to an acceptable level. It is acknowledged that some risks will always exist and will never be eliminated. The specific procedures for the implementation of this policy and the personnel responsible are detailed below.

The Board of Directors is responsible for making a statement of risk management in the annual accounts of the Academy Trust. In order to be able to make the required statement with reasonable confidence, the Directors ensure that:

- the identification, assessment and mitigation of risk is linked to the achievement of the Academy Trust's vision and strategic goals as set out in the Academy's Development Plan
- the process covers all areas of risk e.g. governance and management, operational, financial, reputational and external factors and is focused primarily on major risks
- the process produces a risk expose profile that reflects the Directors views as to levels of acceptable risk
- the principal results of risk identification are reviewed, evaluated and managed; and that risk management is ongoing and embedded in management and operation procedure

### **DIRECTORS' REPORT (CONTINUED)**

The main risks facing the Trust are;

Risk	Mitigation
Not delivering improved outcomes for students	Investment in resources to deliver school improvement     Review and revision to the approach to performance monitoring
Financial challenges due to changes in funding and cost growth	Robust budget setting processes, supported by the application of the Reserves Policy
Managing growth to ensure continued improvement for all academies	<ul> <li>Detailed assessment of potential growth opportunities, including the impact on the Trust's existing academies</li> </ul>
Failure to recruit and retain high caliber individuals in key roles	Reduction in standards and expectations     Continue to develop CPD programme for in-house talent

#### **Fundraising**

Our approach to fundraising

Financing of equipment and services from funds outside the school's normal revenue budgets is increasingly important in maintaining the quality of education for our students. The majority of these funds come from voluntary donation, fundraising initiatives or sponsorship.

Fundraising is seen by Advance Learning Partnership as a legitimate means of improving the school's ability to purchase goods, equipment or services, which are not available within capital or revenue budgets. For the public donating cash or equipment, or actively raising funds is seen as a positive way of supporting the school.

The Schools Academy Councils are responsible for ensuring that:

- 1. Correct procedures are in place and followed for fundraising activities;
- 2. Expenditure is properly validated;
- 3. All funds raised are properly accounted for and audited;
- 4. The money is expended in accordance with the objectives agreed with the fundraisers.

Fundraising activities will be performed so long as they are generally within the strategic direction of the Academy and the Trust.

We will raise funds for specific projects that will benefit existing and future students and students where funds for these projects cannot be accessed via existing channels i.e. government education funding.

We will fundraise for projects that will provide opportunities and enhance the learning experience and environment for our students.

The Trust does not utilise the services of a professional fundraiser.

## FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

There are no funds held as Custodian Trustee on behalf of others.

## **DIRECTORS' REPORT (CONTINUED)**

#### **EMPLOYEE CONSULTATION AND DISABLED EMPLOYEES**

The Trust takes this responsibility seriously and describes the measures taken to meet these responsibilities in its various policies including the Equal Opportunities and Dignity at Work policy.

- . The Trust gives full and fair consideration to applications for employment by the company made by all applicants including disabled persons, having regard to their particular aptitudes and abilities;
- The Trust supports the continuing employment of, and arranges appropriate training for, employees of the company who have become disabled persons during the period when they were employed by the company, and

supports the training, career development and promotion of disabled persons employed by the company.

The Trust ensures that employees are regularly consulted and informed of its activities by means of regular staff meetings, email and events, including consultation within the development planning process.

#### **AUDITOR**

RSM UK Audit LLP has indicated its willingness to continue in office. The Trust undertook a retender exercise during the year and reappointed RSM UK Audit LLP.

#### Statement as to disclosure of information to auditor

The Directors have confirmed that, as far as they are aware, there is no relevant audit information of which the auditor is unaware. Each of the Directors have confirmed that they have taken all the steps that they ought to have taken as Directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

The Directors' report is approved by order of the Board of Directors and the strategic report (included therein) is approved by the Board of Directors in their capacity as the directors at a meeting on ...... 12. 1.9...... and signed on its behalf by:

Director

#### **GOVERNANCE STATEMENT**

#### Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring ALP has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors have delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between ALP and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Directors' Report and the in Statement of Directors' responsibilities. The Board of Directors has formally met 5 times during the year. Attendance during the year at meetings of the Board of Directors was as follows:

Directors	Meetings attended	Out of possible
L A Davies (CEO & Accounting Officer)	5	5
D Kingston (Resigned 12 November 2018)	0	0
D Liddle (Resigned 12 November 2018)	0	0
J Deller (Chair)	2	5
S Lipscombe (Resigned 16 September 2018)	0	0
L Thompson (Vice chair)	4	5
K Reynolds (Resigned 12 November 2018)	0	0
S Leech	4	5
E Beveridge	5	5
A Tomlinson (Resigned 12 November 2018)	0	.0
M Roe (Appointed 20 September 2018)	4	5
H Armstrong (Resigned 13 November 2018)	0	0

The Trust met 5 times during the year, one less time than that noted in the Academies Financial Handbook. Despite this, the Board considered the number of meetings appropriate to deal with the business calendar effectively and efficiently. Oversight of finances was also supported by the monthly distribution of the management accounts.

#### Governance reviews

Directors have maintained close oversight of the Trust's policies and procedural arrangements and have appraisals to monitor and review the effectiveness of key areas of both the Trust and individual academies such as, safeguarding procedures, financial management, equality and diversity, attendance and behavior as well as curriculum subject areas.

The systems and procedures for reporting to Directors and Academy Councils Directors has been refined over the last year with the introduction of a bespoke online platform where Directors can access information in a timely manner. The system has significantly improved the governance reporting procedures and data protection and will continue to be enhanced and developed over the next academic year.

All Academies the same format of data collection and reporting, this enables the Board to have a consistent approach to scrutiny and challenge and the ability to compare the performance and development of the academies across the Trust.

#### **GOVERNANCE STATEMENT (CONTINUED)**

A self-evaluation governance exercise is undertaken annually by Directors, the review confirmed the Board to be constituted with a wide range of experience and expertise which has enable Directors to exercise effective control and strong challenge.

A full self-evaluation is undertaken by the Board of any new academy Governing Body joining the Trust to establish the experience, expertise and effectiveness of the Governing Body and to inform of any training needs that may be required to enhance the skills of the Governors.

Directors and Governors have access to the National Governance Association where specific training can be undertaken in order to improve the skills and understanding they need to deliver effective governance. New for the next Academic year is a termly bespoke area of training for Directors and Governors presented by Trust personnel.

There is no formal audit committee in place, all business of the audit committee is dealt with at full Board.

#### Review of value for money

As Accounting Officer the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

#### Improving educational results:

To ensure that standards are continually raised each academy operates a programme of lesson observations with a robust coaching, mentoring and support system in place. This ensures the quality of teaching through systematic review and targeted intervention with under-performing staff.

The Trust has focused on improving the quality of school leadership and governance through a bespoke Continue Professional Development Programme to support and enhance professional development at all stages and through succession planning, drawing on the talents of the personnel within the family of schools.

Data collection, analysis and reporting has been a significant focus this academic year. Systems and procedures have been significantly improved through the introduction of a Data Analyst to the Central Services Function.

#### **Curriculum Led Financial Planning:**

The Trust has been working with individual academies to ensure that the staffing structures are developed to support curriculum and financial planning, this has produced greater financial efficiencies and enhanced the financial planning and budget setting process.

The Trust will continue to develop its approach to Integrated Curriculum and Financial Planning over the next academic year.

#### Financial efficiency:

The Trust financial management is performed through a centralised service, the financial controls and procedures continue to be developed and enhanced.

Directors play an active role in overseeing financial decisions and evaluate decisions taken in light of their impact on pupil achievement.

Contracts are reviewed on a regular basis to ensure they are still required, fit for purpose and provide best value.

As the Trust has increased in size it has been possible to negotiate improved terms and conditions across a number of mutual contracts and agreements with suppliers. As other schools join the Trust we continue to explore cost savings as a result of increased purchasing power and economies of scale by sharing resources where possible.

## **GOVERNANCE STATEMENT (CONTINUED)**

#### Capacity to handle risk

The Board of Directors has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is an informal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

#### The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Board of Directors of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties; and
- · identification and management of risks.

The Board of Directors has considered the needs for a specific internal audit function and has decided not to appoint an internal auditor. However, the Directors have appointed L Thompson, a Director, to perform a range of checks on the Trusts financial and safeguarding systems. This was supported by RSM Risk Assurance LLP who undertook a review of payroll, and only two low level recommendations were identified.

#### **Review of effectiveness**

As Accounting Officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal reviewers;
- the work of the external auditor;
- · the financial management; and
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Directors and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Directors on ...../12./19....... and signed on its behalf by:

L A Davies

**CEO & Accounting Officer** 

Director

#### STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Advance Learning Partnership I have considered my responsibility to notify the Trust Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Trust's Board of Directors are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and ESFA.

L A Davies

Accounting Officer

11/12/19....

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors (who also act as trustees for Advance Learning Partnership) are responsible for preparing the Directors' report (including the strategic report) and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on ..11 / 12 / 19... and signed on its behalf by:

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ADVANCE LEARNING PARTNERSHIP

#### Opinion

We have audited the financial statements of Advance Learning Partnership (the "charitable company") for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice), and the Academies: Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the charitable company's ability to continue to adopt the going concern basis
  of accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

### Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report, which includes the Directors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report and the Strategic Report, included in the Directors' Report, have been prepared in accordance with applicable legal requirements.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ADVANCE LEARNING PARTNERSHIP (CONTINUED)

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Strategic Report, included within the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Directors**

As explained more fully in the Statement of Directors' Responsibilities set out on page 19, the directors (who act as trustees for the charitable activities of the charitable company are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Claire Leece (Senior Statutory Auditor)

RSM 4k Muchil M

For and on behalf of RSM UK Audit LLP, Statutory Auditor

**Chartered Accountants** 

1 St. James' Gate

Newcastle upon Tyne

NE1 4AD

18/12/19

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2019

		Unrestricted Funds		Restricted Fixed Asset Funds	Total 2019	Total 2018
	Notes	£	£	£	£	£
Income and endowments from:	2			066 533	966 E39	400 000
Donations and capital grants  Donations - transfer from local	3	-	•	866,532	866,532	180,998
authority	28		(685,156)	13,383,345	12,698,189	1,575,736
Donations - transfer of existing						0.040.000
academy into the trust Charitable activities:	28	-	-	-	-	6,616,992
- Funding for educational operations	4		13,901,365	•	13,901,365	8,032,812
Other trading activities	5	756,402	237,609	-	994,011	657,767
Investments	6	1,553	-	-	1,553	1,002
Total		757,955	13,453,818	14,249,877	28,461,650	17,065,307
Expenditure on:					<del></del>	
Raising funds	7	722,567	-	-	722,567	523,021
Charitable activities:	-					
- Educational operations	8	•	13,758,179	763,598	14,521,777	8,529,814
Total	7	722,567	13,758,179	763,598	15,244,344	9,052,835
Net income/(expenditure)		35,388	(304,361)	13,486,279	13,217,306	8,012,472
Transfers between funds	19	•	(360,002)	360,002		-
Other recognised gains/(losses) Remeasurement of net defined						
benefit obligation	25	•	(1,614,000)	-	(1,614,000)	517,000
Net movement in funds		35,388	(2,278,363)	13,846,281	11,603,306	8,529,472
Reconciliation of funds						
Total funds brought forward		403,543	(3,205,006)	15,558,662	12,757,199	4,227,727
Total funds carried forward		438,931	(5,483,369)	29,404,943	24,360,505	12,757,199

## BALANCE SHEET AS AT 31 AUGUST 2019

		20	D19	. 20	118
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		29,372,621		15,715,493
Current assets					
Debtors	14	660,909		342,279	
Cash at bank and in hand		3,503,793		1,598,042	
		4,164,702		1,940,321	
Current liabilities					
Creditors: amounts falling due within one					
year	15	(1,935,575)		(1,068,777)	
Net current assets			2,229,127		871,544
Total assets less current liabilities			31,601,748		16,587,037
Creditors: amounts falling due after more					
than one year	16		(67,243)		(104,838)
Net assets before defined benefit pensions scheme liability	on		31,534,505		16,482,199
scheme hability			31,334,505		10,402,133
Defined benefit pension scheme liability	25		(7,174,000)		(3,725,000)
Total net assets	٠		24,360,505		12,757,199
Funds of the Trust:					
Restricted funds	19				
- Restricted fixed asset funds			29,404,943		15,558,662
- Restricted income funds			1,690,631		519,994
- Pension reserve			(7,174,000)		(3,725,000)
Total restricted funds			23,921,574		12,353,656
Unrestricted income funds	19		438,931		403,543
Total funds			24,360,505		12,757,199
			-		

The financial statements on pages 20 to 45 were approved by the Board of Directors and authorised for issue on  $\dots I.I.f.1.2 \downarrow I.S.\dots$  and are signed on their behalf by:

Director Director

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2019

	•			
	20	19	20	18
Not	es £	£	£	£
Cash flows from operating activities				
Net cash provided by operating activities 23	ŀ	1,674,341		56,954
Cash funds transferred on conversion		562,844		748,201
		2,237,185		805,155
Cash flows from Investing activities				
Dividends, interest and rents from investments	1,553		1,002	
Capital grants from DfE Group	512,032		440,941	
Purchase of tangible fixed assets	(807,422)		(786,723)	
Net cash used in investing activities		(293,837)	<u>—</u>	(344,780)
Cash flows from financing activities			50.000	
New other loan	- (27 E07)		60,090	
Repayment of other loan	(37,597)		(27,115) ———	•
Net cash (used in)/provided by financing activi	ties	(37,597)		32,975
Net increase in cash and cash equivalents in the	ıe.			
reporting period		1,905,751		493,350
Cash and cash equivalents at beginning of the year	ır	1,598,042		1,104,692
Cash and cash equivalents at end of the year	•	3,503,793		1,598,042
•			•	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

## 1 Accounting policies

#### **General information**

Advance Learning Partnership is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Directors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### Basis of preparation

The financial statements of the Trust have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006. The Trust is a public benefit entity under FRS 102 and has therefore applied the relevant public benefit requirements of FRS 102.

The financial statements are presented in sterling which is also the functional currency of the Trust.

Monetary amounts in these financial statements are rounded to the nearest whole £1, except where otherwise indicated.

#### Going concern

The Directors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### School conversion

The conversion from a state maintained school into an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion of Whitworth Park School to the Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations — transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

#### Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies (Continued)

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and when performance conditions are met and are not deferred over the life of the asset on which they are expended.

#### Other income

Other income, including catering income and school trips, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

#### Interest Receivable

Interest receivable is included in the Statement of Financial Activities on a receivable basis, and is stated inclusive of related tax credits.

#### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

## Charitable activities

These are costs incurred on the Trust's educational operations to further its charitable aims for the benefit of the beneficiaries, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

#### Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies (Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Land and buildings

Straight line over 10 - 50 years

Assets under construction

Not depreciated

Computer equipment Fixtures and fittings

Straight line over 3 years

Straight line over 3 years

Motor vehicles

Straight line over 5 years

Residual value is calculated on prices prevailing at the reporting date, after estimated cost of disposal, for the asset as if it were at the age and in the condition expected at the end of its useful life.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### **Financial instruments**

The Trust has chosen to adopt Sections 11 and 12 of FRS 102 in full in respect of financial instruments.

#### Financial assets and liabilities

Financial assets and financial liabilities are recognised when the Trust becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies (Continued)

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets measured at fair value through the profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. A financial asset or financial liability that is payable or receivable in one year is measured at the undiscounted amount expected to be received or paid net of impairment, unless it is a financing transaction. If an agreement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and financial liabilities are offset only when there is a current legally enforceable right to set off the recognised amounts and the intention to either settle on a net basis, or to realise the asset and settle the liability simultaneously.

#### Derecognition of financial assets and liabilities

A financial asset is derecognised only when the contractual rights to cash flow expire or are settled, or substantially all the risks and the rewards of ownership are transferred to another party, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party. A financial liability (or part thereof) is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

#### **Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'), which are multi-employer defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underling assets to assign to employees. Consequently, there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

The LGPS is a funded multi-employer scheme and the assets are held separately. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each reporting date. The amounts charged to net income are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 1 Accounting policies (Continued)

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency and the Department for Education.

#### **Termination benefits**

Termination benefits that encourage employees to leave service voluntarily are recognised when employees accept the Trust's offer to those benefits. Termination benefits provided as a result of the Academy terminating employment are recognised when the Trust has communicated its plan of termination to the affected employees.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Capital grants	-	866,532	866,532	180,998
	<del></del>			

The income from donations and capital grants was £866,532 (2018: £180,998) of which £866,532 was restricted fixed assets (2018: £180,998).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 4 Funding for the Trust's educational operations

	Unrestricted funds £	Restricted funds	Total 2019 £	Total 2018 £
DfE / ESFA grants	-		_	_
General annual grant (GAG)	-	12,406,513	12,406,513	7,082,775
Other DfE group grants	-	1,145,710	1,145,710	851,081
	-	13,552,223	13,552,223	7,933,856
			<del></del>	
Other government grants				
Local authority grants	-	349,142	349,142	98,956
		13,901,365	13,901,365	8,032,812
		====		

The income from funding for educational operations was £13,901,365 (2018: £8,032,812) of which £13,901,365 was restricted (2018: £8,032,812).

Other DfE group grants are made up of pupil premium, early years funding and free school meals. Local Authority grants are in relation to SEN funding. There are no unfulfilled conditions or contingencies for grants recognised in the period.

## 5 Other trading activities

•	Unrestricted funds £	Restricted funds	Total 2019 £	Total 2018 £
Lettings income	502	_	502	8,270
Catering income	570,929	-	570,929	391,585
School trips	182,577	-	182,577	162,243
Other income	2,394	237,609	240,003	95,669
	756,402	237,609	994,011	657,767
		=====	==	

The income from other trading activities was £994,011 (2018: £657,767) of which £756,402 was unrestricted (2018: £564,004) and £237,609 was restricted (2018: £93,763).

#### 6 Investment income

	Unrestricted funds £	Restricted funds	Total 2019 £	Total 2018 £
Interest	1,553	-	1,553	1,002

The income from funding for investment income was £1,553 (2018: £1,002) of which £1,553 was unrestricted (2018: £1,002).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

7	Expenditure			***		
		Staff costs	Non Pay Exp Premises		Total 2019	Total 2018
		Stan costs	Premises £	Other £	2019 £	2016 £
		_		_	-	~
	Expenditure on raising funds					
	- Direct costs	-	-	722,567	722,567	523,021
	Academy's educational operations					
	- Direct costs	8,681,614	763,598	1,077,309	10,522,521	5,716,875
	- Allocated support costs	2,497,489	740,816	760,951	3,999,256	2,812,939
	Total support costs	11,179,103	1,504,414	2,560,827	15,244,344	9,052,835
	The expenditure on raising funds (2018: £523,021).	was £722,56	67 (2018: £523	,021) of which	£722,567 was	unrestricted
	Net income/(expenditure) for the	year include	s:		2019	2018
					£	£
	Operating lease rentals				71,999	16,576
	Depreciation of tangible fixed asse				763,598	383,036
	Net interest on defined benefit pen	sion liability			133,000	88,000
	Fees payable to RSM UK Audit LLI audit and non-audit services are as		ciates in respec	t of both	,	
	- Audit				15,750	14,000
	- Other services				19,029	25,000
8	Charitable activities					
				•	2019	2018
	All from restricted funds:				£	£
	Direct costs					
	Educational operations				10,522,521	5,716,875
	Support costs					
	Educational operations				3,999,256	2,812,939
					14,521,777	8,529,814

The expenditure on charitable activities was £14,521,777 (2018: £8,529,814) of which £13,758,179 was restricted (2018: £8,146,778) and £763,598 was restricted fixed assets (2018: £383,036).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

8	Charitable activities (Continued)		
		2019 £	2018 £
	Analysis of support costs		
	Support staff costs	2,497,489	1,687,838
	Premises costs	740,816	353,067
	Other support costs	<b>649,44</b> 1	684,804
	Governance costs	111,510	87,230
		3,999,256	2,812,939
9	Staff		
	Staff costs Staff costs during the year were:		
		2019 £	2018 £
	Wages and salaries	8,161,719	4,830,867
	Social security costs	786,030	464,365
	Pension costs	1,587,335	890,449
	Staff costs - employed	10,535,084	6,185,681
	Agency staff costs	552,940	208,016
	Staff restructuring costs	91,079	7,950
	Total staff expenditure	11,179,103	6,401,647
	Staff restructuring costs comprise:		
	Redundancy payments	33,724	-
	Severance payments	57,355	7,950
		91,079	7,950

## Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £57,355 (2018: £7,950) Individually, the payments were £7,000, £9,355 and £41,000.

No specific funding was received or receivable to support the restructuring payments in respect of the current or prior year.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 9 Staff (Continued)

#### Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2019 Number	2018 Number
Teachers	195	107
Administration and support	87	67
Management	13	12
	· ——	
	295	186

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	2018	
	Number	Number	
£60,001 - £70,000	6	2	
£70,001 - £80,000	2	1	
£80,001 - £90,000	2	-	
£90,001 - £100,000	1	1	
£110,001 - £120,000	1	-	

## Key management personnel

The key management personnel of the Trust comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance) received by key management personnel for their services to the Trust was £638,116 (2018: £293,363).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 10 Central services

The Trust has provided the following central services to its academies during the year:

- · leadership management and oversight;
- strategic direction and planning;
- · governance and compliance management;
- · school improvement co-ordination;
- · financial management and control;
- · financial reporting (external audit);
- · financial planning;
- · budget preparation;
- · financial management reporting;
- HR management;
- · staff development management;
- · premises and estates management;
- · strategic procurement;
- · capital project management;
- · insurance and risk management co-ordination;
- · systems training and advice;
- · performance data analysis; and
- · marketing, communications and corporate image management.

The Trust charges for these services on the following basis:

 The Trust will retain between 3% and 6% of a constitute academies GAG funding, the percentage is dependent on the level of support required.

The amounts charged during the year were as follows:	2019 £	2018 £
Parkside Academy	142,434	123,395
Staindrop Academy	238,075	161,790
Hartside Academy	31,882	19,835
Whitworth Park Academy	275,928	-
		205.000
	688,319	305,020
	···	<del>===</del>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 11 Directors' remuneration and expenses

One or more of the directors has been paid remuneration or has received other benefits from an employment with the Trust. The Headteacher receives remuneration in respect of services they provide undertaking the roles of headteacher and staff members under their contracts of employment, and not in respect of their services as directors.

The value of directors' remuneration and other benefits was as follows:

L A Davies, the Chief Executive Officer (and Accounting Officer), received remuneration of £82,500 (2018: £73,333) and is accruing retirement benefits under the Teachers' Pension Scheme. Contributions paid in the year amounted to £13,596 (2018: £12,085).

The annual value of staff directors remuneration was £nil (2018: £nil). Staff directors are accruing retirement benefits under the Teachers' Pension Scheme and the Local Government Pension Scheme. Contributions paid in the year amounted to £nil (2018: £nil).

During the year ended 31 August 2019, travel and subsistence expenses totalling £178 (2018: £63) were reimbursed to directors.

Related party transactions involving the directors are set out in note 26.

#### 12 Directors and officers insurance

In accordance with normal commercial practice, the Trust has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2019 was £950 (2018: £950). The cost of this insurance is included in the total insurance cost.

#### 13 Tangible fixed assets

•	Land and buildings	Assets under onstruction	Computer equipment	Fixtures and fittings	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 September 2018	16,385,946	-	331,849	346,293	8,398	17,072,486
Transfer on conversion	13,383,345	-	-	-	-	13,383,345
Additions	87,440	667,175	132,950	149,816	-	1,037,381
At 31 August 2019	29,856,731	667,175	464,799	496,109	8,398	31,493,212
Depreciation						
At 1 September 2018	900,665	-	153,141	303,145	42	1,356,993
Charge for the year	651,792	-	73,736	36,390	1,680	763,598
At 31 August 2019	1,552,457	-	226,877	339,535	1,722	2,120,591
Net book value						
At 31 August 2019	28,304,274	667,175	237,922	156,574	6,676	29,372,621
At 31 August 2018	15,485,281	-	178,708	43,148	8,356	15,715,493
	=					<u>i</u>

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

14	Debtors	2019 £	2018 8
	Trade debtors	19,097	17,734
	VAT recoverable	143,759	84,540
	Prepayments and accrued income	498,053	240,005
		660,909	342,279
15	Creditors: amounts falling due within one year	2019	2018
		£	£
	Salix Loan	36,713	36,715
	Trade creditors	727,387	372,548
	Other taxation and social security	196,764	133,141
	ESFA creditors	83,145	83,145
	Other creditors	160,382	109,306
	Accruals and deferred income (see note 17)	731,184	333,922
		1,935,575	1,068,777
16	The interest charged on Salix funding is 0% and amounts are repayared.  Creditors: amounts falling due after more than one year	able in twice yearly instalm 2019	ents. 2018
16	The interest charged on Salix funding is 0% and amounts are repayared.  Creditors: amounts falling due after more than one year		
16		2019	2018
16	Creditors: amounts falling due after more than one year	2019 £	2018 £
16	Creditors: amounts falling due after more than one year  Other loans	2019 £	2018 £
16	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans	2019 £ 67,243	2018 £
16	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments	2019 £ 67,243 ————————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
16	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments	2019 £ 67,243 ————————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
6	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments Wholly repayable within five years	2019 £ 67,243 ————————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
16	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments Wholly repayable within five years  Less: included in current liabilities  Amounts included above	2019 £ 67,243 ————————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
6	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments Wholly repayable within five years  Less: included in current liabilities  Amounts included above  Loan maturity	2019 £ 67,243 ————————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
16	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments Wholly repayable within five years  Less: included in current liabilities  Amounts included above  Loan maturity  Debt due in one year or less	2019 £ 67,243  ———————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
6	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans Not wholly repayable within five years by instalments Wholly repayable within five years  Less: included in current liabilities  Amounts included above  Loan maturity Debt due in one year or less Due in more than one year but not more than two years	2019 £ 67,243 ————————————————————————————————————	2018 £ 104,838 ———————————————————————————————————
16	Creditors: amounts falling due after more than one year  Other loans  Analysis of loans  Not wholly repayable within five years by instalments Wholly repayable within five years  Less: included in current liabilities  Amounts included above  Loan maturity  Debt due in one year or less	2019 £ 67,243  ———————————————————————————————————	2018 £ 104,838 ———————————————————————————————————

The interest charged on Salix funding is 0% and amounts are repayable in twice yearly instalments.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

17	Deferred income	2019	2018
11	Deletted illcolle	2013 £	£
	Deferred income is included within:	-	-
	Creditors due within one year	52,675	58,257
	Deferred income at 1 September 2018	58,257	18,369
	Released from previous years	(58,257)	(18,369)
	Resources deferred in the year	52,675	58,257
	Deferred income at 31 August 2019	52,675	58,257
	At the balance sheet date the Trust was holding funds received in advance in years funding and PE grants.	relation to rates	relief, early
18	Financial instruments		
		2019	2018
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	19,097	17,734
	Carrying amount of financial liabilities		
	Measured at amortised cost	1,753,379	999,951

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

19	Funds					
		Balance at 1 September 2018	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2019
		£	£	3	£	£
	Restricted general funds					
	General Annual Grant (GAG)	519,994	12,406,513	(10,875,874)	(360,002)	1,690,631
	Other DfE / ESFA grants	-	1,145,710	(1,145,710)	-	-
	Other government grants	-	349,142	(349,142)	-	-
	Other restricted funds	-	800,453	(800,453)	-	-
	Pension reserve	(3,725,000)	(1,248,000)	(587,000)	(1,614,000)	(7,174,000)
		(3,205,006)	13,453,818	(13,758,179)	(1,974,002)	(5,483,369)
	Restricted fixed asset funds		<del></del>			
	Inherited on conversion	14,164,452	13,383,345	(708,511)	_	26,839,286
	DfE group capital grants	954,665	866,532	(43,782)	_	1,777,415
	Capital expenditure from GAG	439,545		(11,305)	360,002	788,242
		15,558,662	14,249,877	(763,598)	360,002	29,404,943
				<del></del>		
	Total restricted funds	12,353,656	27,703,695	(14,521,777)	(1,614,000)	23,921,574
				<del></del>		
	Unrestricted funds					
	General funds	403,543	757,955 ————	(722,567)	-	438,931
	Table Consider	40.757.400	00 404 050	45 044 044	/4 044 000	04 000 505
	Total funds	12,757,199	28,461,650	(15,244,344)	(1,614,000)	24,360,505
	•					

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 19 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant** - General Annual Grant must be used for the normal running of the Trust. The funding agreement does not include a limit on the GAG available to carry forward.

Other DfE/ESFA grants - Other DfE/ESFA grants comprise pupil premium targeted at disadvantaged pupils.

Other government grants - Other government grants comprise SEN funding and support for MATs.

Other restricted funds - Other restricted funds include Year 7 Catch up grants, income from staff recharges and a variety of sources, expended in the year.

**Pension reserve** - The costs and income associated with the defined benefit pension schemes have been recorded in the restricted fund. Staff costs are paid from this fund including contributions to the LGPS, hence the pension liability has been aligned with these funds.

**DFE/ESFA group capital grant** - The income relates to capital funding which has been received from the ESFA for utilisation on building improvements and refurbishments.

#### Inherited on conversion

Transferred on conversion include the buildings of the academy trust. Depreciation will be charged to the fund over the life of the related assets.

**Capital expenditure from GAG** - The balance represents the total expenditure from GAG. Depreciation is charged to the fund over the life of the related assets.

**Unrestricted Funds** - Unrestricted funds can be used for any purpose, at the discretion of the Directors, within the objects of the academy trust.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## 19 Funds (Continued)

## Funds prior year

	Balance at 1 September 2017	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2018
	£	3	£	£	£
Restricted general funds	-	~	_	-	_
General Annual Grant (GAG)	207,766	7,082,775	(6,770,547)	-	519,994
Other DfE / ESFA grants	•	851,081	(851,081)	-	•
Other government grants	-	98,956	(98,956)	-	
Other restricted funds	-	202,194	(202,194)	-	· -
Pension reserve	(2,250,000)	(1,768,000)	(224,000)	517,000	(3,725,000)
	(2,042,234)	6,467,006	(8,146,778)	517,000	(3,205,006)
Restricted fixed asset funds					
Inherited on conversion	5,013,664	9,505,677	(354,889)	-	14,164,452
DfE group capital grants	797,586	180,998	(23,919)	-	954,665
Capital expenditure from GAG	172,993	•	(4,228)	270,780	439,545
	5,984,243	9,686,675	(383,036)	270,780	15,558,662
Total restricted funds	3,942,009	16,153,681	(8,529,814)	787,780	12,353,656
Unrestricted funds					
General funds	285,718	911,626	(523,021)	(270,780)	403,543
Total funds	4,227,727	17,065,307	(9,052,835)	517,000	12,757,199
				··	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## 19 Funds (Continued)

Total funds analy	rsis by	academy
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	Balance at 1 September 2019 £	Operating surplus / (deficit) £	Capital expenditure £	Balance at 31 August 2019 £
Parkside Academy	474,447	288,446	(492,566)	270,327
Staindrop Academy	315,278	446,707	(41,470)	720,515
Hartside Academy	65,033	(1,008)	(19,255)	44,770
Whitworth Park Academy	-	14,034,995	(13,178,308)	856,687
Central services	68,779	164,280	4,204	237,263
Total before fixed assets fund and pension	000 507	44.000.400	(40.707.005)	0.400.500
reserve	923,537	14,933,420	(13,727,395)	2,129,562
Restricted fixed asset fund	15,558,662	-	13,846,281	29,404,943
Pension reserve	(3,725,000)	-	(3,449,000)	(7,174,000)
Total funds	12,757,199	14,933,420	(3,330,114)	24,360,505

## Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

Teaching and			Other costs		
educational	Other support	Educational	excluding	Total	Total
support staff	staff costs	supplies	depreciation	2019	2018
£	£	£	£	£	£
3,241,680	598,265	512,536	646,644	4,999,125	4,895,321
1,639,606	311,981	361,332	479,423	2,792,342	2,747,052
717,993	127,646	251,288	134,396	1,231,323	739,971
2,992,783	565,556	601,959	747,850	4,908,148	-
89,552	440,041	38,513	93,021	661,127	368,475
8,681,614	2,043,489	1,765,628	2,101,334	14,592,065	8,750,819
	educational support staff £ 3,241,680 1,639,606 717,993 2,992,783 89,552	educational Other support staff staff costs £ £ 3,241,680 598,265 1,639,606 311,981 717,993 127,646 2,992,783 565,556 89,552 440,041	educational Other support support staff staff costs  £ £ £  3,241,680 598,265 512,536 1,639,606 311,981 361,332 717,993 127,646 251,288 2,992,783 565,556 601,959 89,552 440,041 38,513	educational Other support         Educational Supplies         excluding depreciation           £         £         £         £           3,241,680         598,265         512,536         646,644           1,639,606         311,981         361,332         479,423           717,993         127,646         251,288         134,396           2,992,783         565,556         601,959         747,850           89,552         440,041         38,513         93,021	educational support support support staff         staff costs         Educational supplies         excluding depreciation         Total control supplies           £         2,792,342         2,792,342

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

		Unrestricted	Restricted	Restricted	Total
		Funds	General	Fixed Asset	Funds
			Funds	Funds	
		£	£	£	£
	Fund balances at 31 August 2019 are represented by:				
	Tangible fixed assets	-	-	29,372,621	29,372,621
	Current assets	438,931	3,606,885	118,886	4,164,702
	Creditors falling due within one year	-	(1,903,717)	(31,858)	(1,935,575)
	Creditors falling due after one year	-	(12,537)	(54,706)	(67,243)
	Defined benefit pension liability	-	(7,174,000)		(7,174,000)
	Total net assets	438,931	(5,483,369)	29,404,943	24,360,505
		Unrestricted	Rest	ricted funds:	Total
		Funds	General	Fixed asset	Funds
		£	£	£	£
	Fund balances at 31 August 2018 are represented by:				
	Tangible fixed assets	-	-	15,715,493	15,715,493
	Current assets	403,543	1,536,778	-	1,940,321
	Creditors falling due within one year	-	(992,436)	(76,341)	(1,068,777)
	Creditors falling due after one year	-	(24,348)	(80,490)	(104,838)
	Defined benefit pension liability		(3,725,000)	<u> </u>	(3,725,000)
	Total net assets	403,543	(3,205,006)	15,558,662	12,757,199

## 21 Contingent liabilities

In the event that during the period of the funding agreement, the Trust sells or disposes of any asset for which a capital grant was received, the Trust shall repay the same proportion of the proceeds of sale or disposal as equates with the proportion of the original cost met by the Secretary of State, unless the Secretary of State agrees to some or all of the proceeds being retained by the Trust for its charitable purposes.

#### 22 Commitments under operating leases

At 31 August 2019 the total of the Trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year Amounts due between one and five years	10,926 7,814	71,999 18,740
	18,740	90,739

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

23	Reconciliation of net income to net cash flow from operating activities		
		2019 £	2018 £
	Net income for the reporting period (as per the statement of financial activities)	13,217,306	8,012,472
	Adjusted for:		
	Net surplus on transfer of school	(12,698,189)	(8,192,728)
	Capital grants from DfE and other capital income	(866,532)	(180,998)
	Interest receivable	(1,553)	(1,002)
	Defined benefit pension scheme costs less contributions payable	454,000	136,000
	Defined benefit pension scheme finance cost	133,000	88,000
	Depreciation of tangible fixed assets	763,598	383,036
	Movements in working capital:		
	Decrease/(increase) in debtors	35,870	(241,715)
	Increase in creditors	636,841	163,794
	Debtors and creditors transferred on conversion	-	(109,905)
	Net cash provided by operating activities	1,674,341	56,954

#### 24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

### 25 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Durham County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and of the LGPS 31 March 2016.

Contributions amounting to £159,628 (2018: £87,701) were payable to the schemes at 31 August 2019 and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions 2014.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 25 Pension and similar obligations (Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014.

The valuation report was published April 2019. The key results of the valuation and subsequent consultation are:

- Total scheme liabilities for service (pensions currently payable and the estimated cost of future benefits) of £218 billion.
- Value of notional assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) of £196 billion
- · National past service deficit of £22 billion
- Discount rate is 2.4% in excess of CPI

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/19.) DfE has agreed to pay a teachers' pension employer contribution grant to cover the additional costs during the 2019-20 academic year.

The employer's pension costs paid to the TPS in the period amounted to £717,335 (2018: £538,449).

The TPS is a multi-employer pension plan and there is insufficient information to account for the scheme as a defined benefit plan so it is accounted for as a defined contribution plan.

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 15.5% for employers and 5.5-11.4% for employees.

As described in note 28 the LGPS obligation relates to the employees of the Trust, being the employees transferred as part of the school transfer and new employees who joined the scheme in the period. The obligation in respect of employees who transferred represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019	2018	
	£	£	
Employer's contributions	416,000	216,000	
Employees' contributions	113,000	69,000	
Total contributions	529,000	285,000	

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

## 25 Pension and similar obligations (Continued)

The following information is based upon a full actuarial valuation of the fund at 31 March 2016 updated to

	2019	2018
	%	%
Rate of increase in salaries	3.5	3.5
Rate of increase for pensions in payment/inflation	2.0	2.0
Discount rate for scheme liabilities	1.9	2.8
Inflation assumption (CPI)	2.0	2.0
The account of life compositions on waters when a GF and		
The assumed life expectations on retirement age 65 are:	2019	2018
	Years	Years
Patising today	Tears	Tears
Retiring today - Males	22.3	23.3
- Females	23.8	25.3 25.0
Retiring in 20 years	23.0	25.0
- Males	24.0	25.5
- Females	25.7	25.3 27.3
- Tomales		
The Trust's share of the assets in the scheme	2019	2018
The Hust's stidle of the assets in the scheme	Fair value	Fair value
•	fall value	Fair Value
Equities	2,641,000	1,873,000
Government bonds	1,346,000	966,000
Coporate bonds	613,000	506,000
Cash	262,000	254,000
Property	377,000	263,000
Total fair value of assets	5,239,000	3,862,000

The actual return on scheme assets was £485,000 (2018: £187,000).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

25	Pension and similar obligations (Continued)		
	Amount recognised in the Statement of Financial Activities	2019 £	2018 £
	Current service cost	573,000	342,000
	Net interest cost	133,000	88,000
	Plan introductions, changes, gain/(loss) on curtailment and gain/(loss) on settlement	297,000	10,000
	Total operating charge	1,003,000	440,000
	Changes in the present value of defined benefit obligations		2019 £
	At 1 Santombar 2019		7 507 000
	At 1 September 2018 Obligations acquired on school transfer		7,587,000 1,762,000
	Current service cost		573,000
	Interest cost		261,000
	Employee contributions		113,000
	Actuarial loss/(gain)		1,971,000
	Benefits paid		(151,000)
	Past service cost		297,000
	At 31 August 2019		12,413,000
	Changes in the fair value of the Trust's share of scheme assets		
			2019 £
	At 1 September 2018	•	3,862,000
	Assets acquired on conversion		514,000
	Interest income		128,000
	Return on plan assets (excluding net interest on the net defined pension liability)		357,000
	Employer contributions		416,000
	Employee contributions		113,000
•	Benefits paid		(151,000)
	At 31 August 2019		5,239,000

## 26 Related party transactions

All transactions involving related parties or connected parties are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures, except unless otherwise stated.

No related party transactions took place in the period of account, other than certain directors' remuneration and expenses already disclosed in note 11.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

#### 27 Post balance sheet events

Dene Community School joined the Academy Trust on 1 September 2019.

#### 28 Transfer from local authority

On 1 September 2018 the Whitworth Park School joined Advance Learning Partnership and all the operations and assets and liabilities were transferred to Advance Learning Partnership from Durham Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	_	Date of conversion	
Whitworth Park Academy	Spennymoor	1 September 20		8
_				
				2019
Net assets transferred:				£
Freehold land and buildings				13,383,345
Cash				562,844
Pension scheme deficit				(1,248,000)
				12,698,189
	•			
	Unrestricted	Restricted funds:		Total
	Funds	General	Fixed asset	2019
Funds surplus/(deficit) transferred:	£	£	£	£
Fixed assets funds	-	-	13,383,345	13,383,345
LGPS pension funds	-	(1,248,000)	•	(1,248,000)
Other funds	-	562,844	-	562,844
		(685,156)	13,383,345	12,698,189
	=			

The total income and net income/expenditure comprise total income of £5,259,246 and net income/expenditure of £351,098 contributed by Whitworth Park Academy between the date of the transfer and the 31 August 2019