

REGISTERED COMPANY NUMBER: 07851205 (England and Wales)

Report of the Trustees and
Financial Statements For The Year Ended 31 August 2016
for
South Ossett Infants' Academy Trust



Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

South Ossett Infants' Academy Trust

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For The Year Ended 31 August 2016

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South Ossett Infants' Academy Trust

Reference and Administrative Details
For The Year Ended 31 August 2016

MEMBERS

T H M Shute
C Rispin
Ossett Community Trust

TRUSTEES

R Walker
T H M Shute
J E Frazer
T Sargeant
J Bootland (resigned 5.9.2015)
V Foster (resigned 4.7.2016)
C Rispin
A Ryan
J Jones
K Stuart (resigned 05.10.15, appointed 05.07.16)
A Campbell (appointed 21.5.2016)
H Field-Andrews (appointed 8.11.2015)

SENIOR MANAGEMENT TEAM

T H M Shute (Headteacher)
J E Frazer (Senior Teacher)
J Lilley (Key Stage 1 Leader) (resigned 31.8.2016)
Y Smith (Business Manager)

REGISTERED OFFICE

Vicar Lane
Ossett
West Yorkshire
WF5 0BE

REGISTERED COMPANY NUMBER

07851205 (England and Wales)

AUDITORS

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

SOLICITORS

Wrigleys Solicitors LLP
19-21 Cookridge Street
Woodhouse
Leeds
LS2 8BL

BANKERS

The Royal Bank of Scotland
747 Attercliffe Road
Sheffield
S9 3RS

South Ossett Infants' Academy Trust

Report of the Trustees **For The Year Ended 31 August 2016**

The Trustees present their annual report together with the financial statements and auditor's report of the Charitable Company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The trust operates an academy for infant school pupils up to the age of seven in the Ossett area. There were 134 children on the school roll during the year.

OBJECTIVES AND ACTIVITIES

Objects and aims

Objectives, Strategies and Activities

The Vision

To engage children in the challenges of life with a positive attitude of confidence, self respect and respect for others and to forge ahead regardless of difficulties experienced.

All the values, when linked together, just as a jigsaw, make up the whole of South Ossett Infants' Academy.

Values

Create a welcoming and stimulating environment with a positive ethos where everyone feels safe, secure and has a sense of belonging.

Develop a strong partnership between staff, children, parents, trustees and the wider community.

Kindle interest, curiosity, wonder and enthusiasm in the world.

Inspire and Encourage children to work together caring for themselves, others and the world around them.

Achieve high academic standards through the development of basic skills, encouraging self expression, creativity, investigation and problem solving through first hand experiences.

Enable all children to achieve their potential through experiencing a skills and enquiry based curriculum, which will enable them to grow.

Nurture confidence, independence and self motivation, providing equal opportunities for all regardless of gender, race, disability, needs or cultural background.

Celebrate success, praise and positively reinforce good relationships, behaviour and work.

Cultivate a school environment, which is a happy place and where learning is enjoyable, inclusive, exciting and stimulating, providing excellence through enjoyment.

Cherish an environment where spontaneity is encouraged and where failure is accepted and used as a stepping-stone to build future success.

Establish a culture of self evaluation, where children think before acting and moving their own learning forward.

Encourage the children to make choices which support them in creating a more sustainable environment; in school, at home, and in the local area.

South Ossett Infants' Academy Trust

Report of the Trustees For The Year Ended 31 August 2016

OBJECTIVES AND ACTIVITIES

Public benefit

In setting objectives and planning activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The main public benefit which the Trust offers is the provision of a high quality learning experience for all the children. This has been evidenced by our year on year results and by external verification from OFSTED and the School improvement Partner.

OFSTED (July 2010) and SIP Report the following:

"The school have been proactive in reviewing the SEF document. The new draft SEF has been refined to reflect the new OFSTED framework and aligned to the four key sections"

"The school has continued to move forwards since the last inspection and has strengthened the procedures for supporting pupils and their families on entry to EYFS"

"Pupils from vulnerable groups achieve above the national average in all core subjects alongside their peers. Challenging targets are set for all pupils and their progress towards them is carefully checked. All staff are involved in the setting and tracking of pupil targets"

STRATEGIC REPORT

Achievement and performance

Achievement and performance

The Trust has continued to build on its attainment and progress year on year. The projection for this year shows that we will continue to improve. We are currently achieving the highest Foundation Stage and Key Stage One results in the LA.

Results Summary

2013 to 2015		National			School		
		2013	2014	2015	2013	2014	2015
EYFS	% Good Level of Development	52%	60%	66%	100%	80%	84%

Phonics: % WA		Year 1						
KS1	APS	Reading	16.3	16.5	16.6	17.6	18.3	19.6
		Writing	14.9	15.1	15.3	17.1	16.0	19.4
		Maths	16.1	16.2	16.4	18.3	18.3	19.5
		R, W & M	15.8	15.9	16.1	17.6	17.5	19.5
	% Level 2B+	Reading	78%	81%	82%	90%	97%	100%
		Writing	67%	70%	72%	86%	67%	100%
		Maths	78%	80%	82%	93%	97%	100%
	% Level 3+	Reading	29%	31%	32%	38%	47%	71%
		Writing	15%	16%	18%	34%	23%	68%
		Maths	23%	24%	26%	48%	40%	65%

	National			School		
	2013	2014	2015	2013	2014	2015
Attendance	95.3	96.1	96.0	95.9	96.0	96.6
Persistent Absence	2.7	2.1	2.7	0.0	3.2	0.0

2016		National	School
		2016	2016
EYFS	% Good Level of Development	N/A	83%

South Ossett Infants' Academy Trust

Report of the Trustees For The Year Ended 31 August 2016

Results Summary

Phonics - % WA		Year 1	N/A	94%
KS1	% Expected Standard and Above	Reading	N/A	86%
		Writing	N/A	83%
		Maths	N/A	86%
		Science	N/A	100%
		R, W & M	N/A	79%
	% Working at a Greater Depth	Reading	N/A	28%
		Writing	N/A	10%
		Maths	N/A	28%
		R, W & M	N/A	10%

	National	School
	2016	2016
Attendance	N/A	97.4
Persistent Absence	N/A	3.3

Latest Ofsted Inspection	July 2010
Overall Judgement	1

Key financial performance indicators

The main financial performance indicator in reporting to the Board of Trustees has been monthly revenue against monthly expenditure for key budget headings / items (for example salaries, building costs, maintenance).

Financial review

Investment policy

The Trustees have resolved to invest any funds available in a short term, low risk, bank deposit account.

Financial Review

Most of the Academy's income is obtained from the EFA in the form of recurrent grants the use of which is restricted to particular purposes. The grants received from the EFA for the year ended 31st August 2016 and the associated expenditure are shown in the statement of financial activities

During the year end 31st August 2016 total expenditure was £635,000, excluding depreciation, and was covered by recurrent grant funding with other incoming resources. The excess of expenditure over income for the year was £16,000 excluding actuarial losses on the Local Government Pension Scheme, after making provision for depreciation.

At 31 August 2016 the net book value of fixed assets was £1,075,000. The value of these fixed assets includes those which were donated by Wakefield Metropolitan District Council and Education Ossett Community Trust as part of the transfer agreement.

During the year expenditure has been incurred on the purchase of interactive white boards, classroom and staff computers, solar panels and cellar waterproofing. The assets were used exclusively for improving the educational provision and the associated support services to the pupils of the academy.

The deficit in the Local Government Pension Scheme is recognised on the balance sheet in accordance with the provisions of FRS 102. At 31 August 2016, the deficit was £247,000.

Reserves Policy

The Trustees review the level of reserves held by the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. At the end of the year the trust held £86,000 of unrestricted reserves and £159,000 of restricted reserves on general fund. The reserves are held to ensure the academy has sufficient resources to continue to advance the education of pupils, including incurring the necessary capital expenditure.

South Ossett Infants' Academy Trust

Report of the Trustees **For The Year Ended 31 August 2016**

STRATEGIC REPORT

Financial review

Going concern

After making appropriate enquiries the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies on page 18.

Principal risks and uncertainties

The trustees have assessed the major risks and uncertainties to which the Trust is exposed, including those relating specifically to teaching, provision of facilities and other operational areas of the trust and its finances.

The principal risks and uncertainties facing the academy are as follows:

- Financial - the Academy has considerable reliance on continued Government funding through the EFA, whilst levels are expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same level or on the same terms
- Failures in governance and /or in management to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns.
- Fraud and mismanagement of funds - the Academy has appointed a Responsible Officer to carry out checks on financial systems and records
- Safeguarding and Child protection - the Trustees continue to ensure the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

Financial and risk management objectives and policies

The Trustees examine the financial health every term, reviewing performance against budget and overall expenditure. At the period end, the Academy has no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit scheme (Local Government Pension Scheme) represents a significant potential liability. However as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, the risk from the liability is minimised.

Plans for future periods

We aim to be able to support other schools whilst maintaining our own high standards. We aim to provide the highest educational opportunities for all our children as well as providing professional development for all teaching and support staff so that the academy is self developing and self supporting in the future.

Building Capacity is a part of our drive and we have strength in willingness to engage with outside partners and with new and innovative practices which will help us secure high levels of attainment and progress for all.

The Governing Body meet annually with the Headteacher and School Business Manager to look at strategy for moving the academy forward, looking at educational opportunities and possible financial efficiencies with a one year, three year and five year strategic outlook.

SDP Priorities for this year are as follows:

Develop Leadership and Management

Further develop the role of subject leader to ensure the roles and responsibilities are fully understood and that sufficient time is given for these roles to impact on policy and practice and therefore on the children.

Improve Teaching and Learning

Support the new to school and new to role staff to ensure that lesson observation and other monitoring evidences that all teaching is at least good, or good with outstanding elements.

Improve Teaching and Learning

Ensure children throughout the school are evaluative of their learning and can talk about what, how and why they are learning.

Raising Attainment

Introduce a new assessment system in Foundation Stage; monitor the impact of this on supporting planning, teaching and attainment.

South Ossett Infants' Academy Trust

Report of the Trustees **For The Year Ended 31 August 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

South Ossett Infants' Academy Trust was incorporated on 17 November 2011 and opened as an academy on 1 December 2011. The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and the Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of South Ossett Infants' Academy Trust are also directors of the Charitable Company for the purposes of Company Law. The Charitable Company is known as South Ossett Infants' Academy Trust.

Details of the Trustees who have served throughout the year, except as noted, are included in the reference and administrative details on page 1.

Members' liability

Each member of the Charitable company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust : Provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be in breach of trust or a breach of duty or which was committed by Trustees in reckless disregard to whether it was a breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as directors of the Academy Trust.

Principal activities

The Academy Trust's objective is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing an infant's school offering a broad and balanced curriculum.

Method of Recruitment and Appointment or Election of Trustees

All Trustees are elected democratically. Each year the Chair and Vice Chair positions are voted on at the first Board of Trustees meeting of the year. Committee changes are also carried out during meetings where any changes are discussed and reasons for any change are addressed.

Parent representative appointments are carried out formally when they arise. As a small infant school the election of parent Trustees is often frequent. If they are suitable for another vacancy when their term of office ends, due to their child leaving, they may be co-opted. Parent vacancies are always advertised to all parents, be their child in full or part time schooling. Any parents who wish to be nominated for election put forward to other parents their reasons for wanting to be a Trustee. These are then shared with the other parents and an election is held.

At each Board of Trustees' meeting, during the constitution agenda item, Local Authority Professionals (LAPS) are discussed. During the year ending 31st August we had 4 people on the GB who were identified as LAP. This took us over the allowed percentage for LAP representation. One of these elected members to the Board of Trustees became an Associate Member and when a parent governor resigned it was agreed that the associate member become a parent governor. When a parent election is held there is a LAPP (Local Authority Appointed Person) restriction placed on the applications.

One of the Board of Trustees Members has responsibility as the Training Link Trustee. All Trustees attend New Trustee Training and a training record for all Trustees is kept by the Local Authority. We have maintained a Service Level Agreement with the local Authority to ensure training is available to all Trustees. We have an excellent record of Trustees attending the Local Annual Trustees Conference.

South Ossett Infants' Academy Trust

Report of the Trustees **For The Year Ended 31 August 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management structure consists of three levels,

- 1 The Umbrella Trust
- 2 The Board of Directors (Trustees)
- 3 The Senior Leadership team

The aim of the management structure is to develop responsibility and encourage involvement in decision making at all levels. The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust by the use of results and budgets and making major decisions about the direction of the trust, capital expenditure and senior staff appointments.

The senior leaders are the Headteacher to the Academy, teachers who hold Teaching and Learning responsibility posts (both which show incremental difference) and the School Business Manager. The senior leaders control the academy and implement policy and report to the directors. As a group they are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts within the Leadership Team always contain a Trustee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to specific teaching, provision of the facilities and other operational areas of the trust and its finances. The key risks have been identified as:-

- Health and safety issues - a child, employee or volunteer is injured at work.
- Recruitment risk - recruiting someone unsuitable to work with children.
- Legal risks - risks that legislative requirements such as the Child Protection Act are not complied with.
- Financial risks - uncertainty regarding future government funding streams.

The Trustees have implemented a number of systems to assess risks that the trust faces, especially in the operational areas, including Health and Safety on academy visits, and in relation to academy finance. There are systems in place to minimise risks including operational procedures i.e. vetting new staff and internal financial controls. Where significant risk still remains the Trustees have ensured they have adequate insurance cover. The Trust has effective systems of internal control as follows:-

- 1 The Board of Trustees is responsible for ensuring that the academy:
 - keeps proper accounting records during the year which will disclose, with reasonable accuracy and at any time, the financial position of the academy, have been drawn up in accordance with the DfE guidelines, and will enable it to prepare an annual income and expenditure statement that complies with DfE guidelines
 - maintains and operates an effective system of internal control to safeguard all the resources delegated, granted or otherwise entrusted to the academy and ensure they are used cost effectively
- 2 The system of internal control has been developed and is co-ordinated by the Principal. It aims to provide as much assurance as is reasonably possible (not absolute assurance) that assets are safeguarded, transactions are properly authorised and recorded and that material errors or irregularities are either prevented or can be detected promptly.
- 3 Our review of the effectiveness of the systems of internal control is informed by:
 - our regular scrutiny of financial and other performance monitoring data
 - regular reports from the Principal and other managers to the Trustees
 - our most recent self-evaluation of the internal controls undertaken.

The Memorandum of understanding within the Umbrella Trust

Memorandum of Understanding

Consortium of Community Trusts

Ossett Academy, South Ossett Infant Academy

The academies/schools incorporated have developed systems of quality assurance across a range of performance indicators.

Annually, (usually early autumn term) the academies will conduct a summative evaluation of performance indicators including performance data, learning and teaching, behaviour (including attendance and exclusions) and leadership and management. This will be conducted by the heads and at least one member. If the performance of either academy in any of these areas is of concern and represents a downward trend (based on more than one years' data) an action plan will be written by the heads with an agreement for mutual support and/or advice sought from other academies from the same educational phase. Action plans will be agreed by members and shared with individual governing bodies. Action plans will

identify lead personnel, will be timed and have agreed targets and procedures for monitoring and evaluating impact. The umbrella is a member of the individual academy trusts and therefore can exercise their powers as a member. If the individual Board of Trustees does not support or respond to any action plans for improvement they will be subject to a member's decision to exercise their powers of appointment to replace the Trustees.

Policies and Procedures Adopted for the Induction and Training of Trustees

All Trustees receive a briefing from the Headteacher and Chair of Trustees and are eligible to attend training provided by WMDC, into which the Academy contracts.

Where specific training is required or strongly recommended, as for recruitment of staff or for safeguarding purposes, the Board of Trustees agrees which members should receive training as appropriate to their role and arranges for attendance at the next available course.

Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of the Headteacher, School Business Manager, Foundation Stage Leader and Key Stage 1 Leader (when filled) are determined in accordance with our Pay Policy 2015/2016. Clear criteria for receiving a TLR or increment are identified. The performance of the School Business Manager, Foundation Stage Leader, and Key Stage 1 Leader is managed by the Headteacher and thus used to determine if an increment is to be recommended for Finance and Resources Committee approval. The Headteacher's performance management is conducted by Governors, supported by an external advisor.

Related Parties and other Connected Charities and Organisations

There are no connected organisations or related parties. The academy participates informally where appropriate in local networks operating within the Local Education Authority area. A Memorandum of Understanding has been agreed with other schools in the Umbrella Trust. We are also associate member of Education Ossett Community Trust and as such work collaboratively and have a common admissions policy. Other policies, ie Equality Policy and Safeguarding Policy, are agreed as common policies that run alongside our academy's own policies.

FUNDS HELD AS CUSTODIAN FOR OTHERS

South Ossett Infant's Academy Trust and its Trustees do not act as third party custodial trustees.

AUDITORS

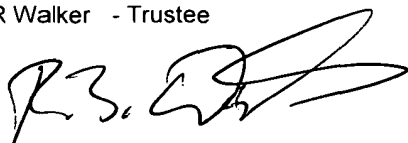
In so far as the Trustees are aware:

- i) there is no relevant audit information of which the charitable company's auditor is unaware; and
- ii) the Trustees have taken all steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Allotts Business Services Ltd, having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies Act 2006, unless the charitable company receives notice under section 488(1) of the Companies Act 2006.

Report of the trustees, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 12 December 2016 and signed on its behalf by:

R Walker - Trustee



South Ossett Infants' Academy Trust

Governance Statement **For The Year Ended 31 August 2016**

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that South Ossett Infants' Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between South Ossett Infants' Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Rachael Walker (Chair)	6	6
Tina Shute (Accounting Officer)	6	6
Vince Foster	6	6
Janet Frazer	5	6
Helen Field-Andrews - appointed 9 November 2015	5	5
Ann Campbell - appointed 23 May 2016	2	2
Angela Ryan	6	6
Tony Sargeant (Responsible Officer)	5	6
Colin Rispin	6	6
Janet Jones	6	6
Kate Stuart	5	6

During the year we had two resignations and two new appointments to the board of trustees. We still have one vacancy.

The board of trustees has continued to support the new Headteacher throughout her third year of headship.

The Resources (Finance) Committee is a sub-committee of the main board of trustees. Its purpose is to manage the academy's resources and finances efficiently and effectively.

The Resources (Finance) Committee meets on a regular basis at least once every half term. Seven meetings were scheduled. The School Business Manager joins the committee to support the financial decisions of the committee. Attendance at meetings in the year was as follows:-

Trustee	Meetings attended	Out of a possible
R Walker	6	7
J Jones	7	7
T Shute	7	7
C Rispin	7	7
Y Smith	7	7

Review of Value for Money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

South Ossett Infants' Academy Trust

Governance Statement **For The Year Ended 31 August 2016**

Review of Value for Money

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where applicable. The business manager, in liaison with accounting officer, for the academy trust has delivered improved value for money during the year by:

- negotiating for best value and cost effectiveness for solar panels, interactive whiteboards, class and staff computers and cellar waterproofing

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in South Ossett Infants' Academy for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources (Finance) Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The RO role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a termly basis the responsible officer reports to the board of trustees, through the resources (finance) committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. In particular the checks carried out in the current period included:

- monitoring of budget account and school fund account cheques
- monitoring of cheques and all invoices and documentation relating to them

Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources (Finance) Committee and will ensure continuous improvement of the system is in place.

South Ossett Infants' Academy Trust

Governance Statement
For The Year Ended 31 August 2016

Approved by order of the members of the board of trustees on 12 December 2016 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R. Walker', with a stylized flourish at the end.

R Walker - Trustee

A handwritten signature in black ink, appearing to be 'T Shute', with a stylized flourish at the end.

T Shute - Accounting Officer

South Ossett Infants' Academy Trust

Statement on Regularity, Propriety and Compliance
For The Year Ended 31 August 2016

As accounting officer of South Ossett Infants' Academy Trust I have considered my responsibility to notify the charitable company board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



.....
T Shute - Accounting Officer

Date: 12 December 2016.

South Ossett Infants' Academy Trust

Statement of Trustees Responsibilities
For The Year Ended 31 August 2016

The trustees (who act as governors of South Ossett Infants' Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

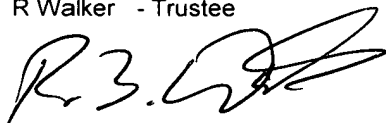
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Report of the trustees, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 12 December 2016 and signed on its behalf by:

R Walker - Trustee



Report of the Independent Auditors to the Members of
South Ossett Infants' Academy Trust

We have audited the financial statements of South Ossett Infants' Academy Trust for the year ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2015 to 2016 issued by the Education Funding Agency (EFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2015 to 2016.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jacqueline Saunders BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date: 13.12.16

**Independent Reporting Accountant's Assurance Report on Regularity to
South Ossett Infants' Academy Trust and the Education Funding Agency**

In accordance with the terms of our engagement letter dated 8 August 2014 and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by South Ossett Infants' Academy Trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to South Ossett Infants' Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to South Ossett Infants' Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than South Ossett Infants' Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of South Ossett Infants' Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of South Ossett Infants' Academy Trust's funding agreement with the Secretary of State for Education dated 28 November 2011 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academies Financial Handbook

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Allotts Business Services Ltd
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date: 13.12.16

South Ossett Infants' Academy Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2016

	Not es	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	Total 2016 funds £'000	Total 2015 funds £'000
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	4	-	-	5	5	5
Charitable activities						
Funding for the academy's educational operations	5	-	650	-	650	659
Other trading activities	6	2	16	-	18	17
Investment income	7	-	1	-	1	1
Total		2	667	5	674	682
EXPENDITURE ON Charitable activities						
Academy's educational operations		1	634	55	690	672
NET INCOME/(EXPENDITURE)		1	33	(50)	(16)	10
Transfers between funds	19	-	(29)	29	-	-
Other recognised gains/(losses)						
Actuarial gains/losses on defined benefit schemes		-	(134)	-	(134)	(9)
Net movement in funds		1	(130)	(21)	(150)	1
RECONCILIATION OF FUNDS						
Total funds brought forward		85	42	1,096	1,223	1,222
TOTAL FUNDS CARRIED FORWARD		<u>86</u>	<u>(88)</u>	<u>1,075</u>	<u>1,073</u>	<u>1,223</u>

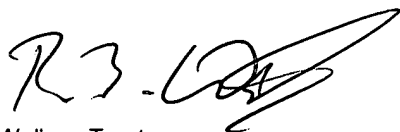
The notes form part of these financial statements

South Ossett Infants' Academy Trust (Registered number: 07851205)

Balance Sheet
At 31 August 2016

	Notes	2016 £'000	2015 £'000
FIXED ASSETS			
Tangible assets	14	<u>1,075</u>	<u>1,096</u>
CURRENT ASSETS			
Debtors	15	43	48
Cash at bank		<u>297</u>	<u>254</u>
		340	302
CREDITORS			
Amounts falling due within one year	16	(95)	(74)
NET CURRENT ASSETS		<u>245</u>	<u>228</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,320	1,324
PENSION LIABILITY	20	(247)	(101)
NET ASSETS		<u>1,073</u>	<u>1,223</u>
FUNDS	19		
Unrestricted funds:			
General fund		86	85
Restricted funds:			
Fixed Asset Fund		1,075	1,096
General fund		159	143
Pension reserve		<u>(247)</u>	<u>(101)</u>
		987	1,138
TOTAL FUNDS		<u>1,073</u>	<u>1,223</u>

The financial statements were approved by the Board of Trustees on 12 December 2016 and were signed on its behalf by:



R Walker- Trustee

The notes form part of these financial statements

South Ossett Infants' Academy Trust

Cash Flow Statement
For The Year Ended 31 August 2016

	Notes	2016 £'000	2015 £'000
Cash flows from operating activities:			
Cash generated from operations	1	<u>71</u>	<u>40</u>
Net cash provided by (used in) operating activities		<u>71</u>	<u>40</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(34)	(41)
Capital grants from DfE/EFA		5	5
Interest received		<u>1</u>	<u>1</u>
Net cash provided by (used in) investing activities		<u>(28)</u>	<u>(35)</u>
		<u>43</u>	<u>5</u>
Change in cash and cash equivalents in the reporting period		43	5
Cash and cash equivalents at the beginning of the reporting period		<u>254</u>	<u>249</u>
Cash and cash equivalents at the end of the reporting period		<u>297</u>	<u>254</u>

The notes form part of these financial statements

South Ossett Infants' Academy Trust

Notes to the Cash Flow Statement
For The Year Ended 31 August 2016

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016 £'000	2015 £'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(16)	10
Adjustments for:		
Depreciation	55	50
Capital grants from DfE/EFA	(5)	(5)
Interest received	(1)	(1)
Decrease in stocks	-	1
Decrease in debtors	5	3
Increase/(decrease) in creditors	21	(18)
Difference between pension charge and cash contributions	12	-
Net cash provided by (used in) operating activities	<u>71</u>	<u>40</u>

South Ossett Infants' Academy Trust

Notes to the Financial Statements
For The Year Ended 31 August 2016

1. STATEMENT OF ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2015 to 2016 issued by the EFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

South Ossett Infants' Academy Trust meets the definition of a public benefit entity under FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of South Ossett Infants' Academy Trust prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities SORP 2015. The financial statements of South Ossett Infants' Academy Trust for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

2. ACCOUNTING POLICIES - continued

Donated goods, facilities and services

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies.

The academy's land and buildings were gifted by Education Ossett-Community Trust on conversion. The buildings were valued on conversion at depreciated replacement cost and are depreciated over the remainder of their expected life. Land was valued on a similar basis at conversion. This has not been subsequently depreciated.

Other fixed assets transferred on conversion were valued at original cost less depreciation to the date of conversion.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings	over 29 years, being the remainder of the life of the buildings
Fixtures, fittings and equipment	over 5 years
ICT equipment	over 3 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

2. ACCOUNTING POLICIES - continued

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective unit credit method. As stated in the Pension and Similar Obligations note, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

2. ACCOUNTING POLICIES - continued

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the Pension and Similar Obligations note, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. GENERAL ANNUAL GRANT

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

4. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Grants	-	5	5	5

Grants received, included in the above, are as follows:

	2016 £'000	2015 £'000
Capital grants	5	5

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

5. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
DfE/EFA revenue grant				
General Annual Grant(GAG)	-	505	505	511
Other DfE/EFA grants	-	51	51	61
	-	556	556	572
Other government grant				
Local authority grants	-	94	94	87
	-	650	650	659

6. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Staff cover insurance	-	6	6	9
Trips	-	2	2	1
Sundry income	2	8	10	7
	2	16	18	17

7. INVESTMENT INCOME

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Interest	-	1	1	1

8. EXPENDITURE

	Staff costs £'000	Non-pay expenditure Premises £'000	Other costs £'000	2016 Total £'000	2015 Total £'000
Charitable activities					
Academies educational operations					
Direct costs	349	22	63	434	432
Allocated support costs	100	34	107	256	240
	449	56	170	690	672

Net income/(expenditure) is stated after charging/(crediting):

	2016 £'000	2015 £'000
Auditors' remuneration	7	9
Legal and professional fees	8	9
Depreciation - owned assets	55	50
Operating leases - Others	3	2

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

9. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Direct costs	-	434	434	432
Support costs	<u>1</u>	<u>255</u>	<u>256</u>	<u>240</u>
	<u><u>1</u></u>	<u><u>689</u></u>	<u><u>690</u></u>	<u><u>672</u></u>

	2016 Total £'000	2015 Total £'000
Analysis of support costs		
Support staff costs	100	87
Technology costs	9	28
Premises costs	34	35
Other support costs	98	72
Governance costs	<u>15</u>	<u>18</u>
Total support costs	<u><u>256</u></u>	<u><u>240</u></u>

10. TRUSTEES' REMUNERATION AND BENEFITS

The Headteacher and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff, and not in respect of their services as trustees. Other trustees did not receive any payments from the academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

T Shute (Headteacher and trustee)

Remuneration £45,000 - £50,000 (2015: £45,000 - £50,000)

Employer's pension contributions £5,000 - £10,000 (2015: £5,000 - £10,000)

A Ryan (staff trustee)

Remuneration £10,000 - £15,000 (2015: £10,000 - £15,000)

Employer's pension contributions £0 - £5,000 (2015: £0 - £5,000)

J Frazer (staff trustee)

Remuneration £40,000 - £45,000 (2015: £40,000 - £45,000)

Employer's pension contributions £5,000 - £10,000 (2015: £5,000 - £10,000)

Trustees' expenses

There were no trustees expenses paid during the year (2015: nil).

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

South Ossett Infants' Academy Trust

**Notes to the Financial Statements - continued
For The Year Ended 31 August 2016**

11. STAFF COSTS

	2016 £'000	2015 £'000
Wages and salaries	335	346
Social security costs	21	21
Other pension costs	<u>71</u>	<u>55</u>
	427	422
Supply teacher costs	<u>22</u>	<u>21</u>
	<u>449</u>	<u>443</u>

There were no staff restructuring costs (2015:nil)

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2016	2015
Teachers and educational support	6	6
Administration and support	14	14
Leadership and Management	<u>4</u>	<u>4</u>
	<u>24</u>	<u>24</u>

There were no employees who earned more than £60,000 during the period (2015: None).

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £170,614 (2015: £192,316).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the period ended 31 August 2016 was included in the £2,638 RPA deduction in the year (2015: £2,067). The cost of this insurance is included in the total insurance cost.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	5	-	5
Charitable activities				
Funding for the academy's educational operations	-	654	5	659
Other trading activities	-	16	1	17
Investment income	<u>-</u>	<u>1</u>	<u>-</u>	<u>1</u>
Total	-	676	6	682
EXPENDITURE ON				
Charitable activities				
Academy's educational operations	<u>-</u>	<u>622</u>	<u>50</u>	<u>672</u>
NET INCOME/(EXPENDITURE)	-	54	(44)	10
Transfers between funds	-	(31)	31	-

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	Total funds £'000
Other recognised gains/(losses)				
Actuarial gains/losses on defined benefit schemes	-	(9)	-	(9)
Net movement in funds	-	14	(13)	1
RECONCILIATION OF FUNDS				
Total funds brought forward	85	28	1,109	1,222
TOTAL FUNDS CARRIED FORWARD	<u>85</u>	<u>42</u>	<u>1,096</u>	<u>1,223</u>

14. TANGIBLE FIXED ASSETS

	Freehold land and buildings £'000	Furniture and equipment £'000	Computer equipment £'000	Totals £'000
COST				
At 1 September 2015	1,121	92	38	1,251
Additions	-	23	11	34
At 31 August 2016	<u>1,121</u>	<u>115</u>	<u>49</u>	<u>1,285</u>
DEPRECIATION				
At 1 September 2015	78	53	24	155
Charge for year	21	23	11	55
At 31 August 2016	<u>99</u>	<u>76</u>	<u>35</u>	<u>210</u>
NET BOOK VALUE				
At 31 August 2016	<u>1,022</u>	<u>39</u>	<u>14</u>	<u>1,075</u>
At 31 August 2015	<u>1,043</u>	<u>39</u>	<u>14</u>	<u>1,096</u>

The trust's transactions relating to land and buildings included:

- the acquisition of the freehold on Vicar Lane which was donated to the trust at a value of £1,121,000 on conversion to academy status.

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £'000	2015 £'000
VAT recoverable	17	19
Prepayments and accrued income	26	29
	<u>43</u>	<u>48</u>

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£'000	£'000
Trade creditors	66	42
Accruals and deferred income	<u>29</u>	<u>32</u>
	<u>95</u>	<u>74</u>

	2016	2015
	£'000	£'000
Deferred income		
Deferred Income at 1 September 2015	25	28
Resources deferred in the year	22	25
Amounts released from previous years	<u>(25)</u>	<u>(28)</u>
Deferred Income at 31 August 2016	<u>22</u>	<u>25</u>

At the balance sheet date the academy trust was holding funds received in advance for Free School Meals for 2016/17.

17. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	Total 2016 funds £'000	Total 2015 funds £'000
Fixed assets	-	-	1,075	1,075	1,096
Current assets	86	254	-	340	302
Current liabilities	-	(95)	-	(95)	(74)
Pension liability	<u>-</u>	<u>(247)</u>	<u>-</u>	<u>(247)</u>	<u>(101)</u>
	<u>86</u>	<u>(88)</u>	<u>1,075</u>	<u>1,073</u>	<u>1,223</u>

19. MOVEMENT IN FUNDS

	Balance at 1/9/15 £'000	Income £'000	Expenditure £'000	Transfers £'000	Balance at 31/8/16 £'000
Unrestricted Funds	85	2	(1)	-	86
Restricted General Funds					
GAG	138	505	(461)	(29)	153
Other EFA Grants	-	51	(51)	-	-
Other Grants	-	94	(94)	-	-
Other Income	-	14	(14)	-	-
School Fund	5	3	(2)	-	6
Restricted Fixed Asset Funds					
Inherited Assets	1,048	-	(25)	-	1,023
Purchased Assets	48	5	(30)	29	52
Restricted Pension Reserve					
West Yorks: LGPS deficit	<u>(101)</u>	<u>-</u>	<u>(12)</u>	<u>(134)</u>	<u>(247)</u>
	<u>1223</u>	<u>674</u>	<u>(690)</u>	<u>(134)</u>	<u>1,073</u>

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

19. MOVEMENT IN FUNDS - continued

GAG may only be spent in compliance with the academy's funding agreement.

Other grants include:

SEN funding - This is in place to support children with a statement of special education need for various reasons and this funding allows them access to teachers and teaching assistants for a certain number of hours per week to help with this need.

Early Years Funding - the government provides funding for all 3 to 4 year old children, starting from the funding period after their third birthday until they start school, to attend an OFSTED registered early years and childcare setting.

Other EFA grants includes pupil premium payments.

20. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pensions Authority. Both are multi-employer defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

No contributions were outstanding at the current or previous year-end.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earning growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £31,000 (2015: £28,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £35,000 (2015: £35,000), of which employer's contributions totalled £27,000 (2015: £27,000) and employees' contributions totalled £8,000 (2015: £8,000). The agreed contribution rates for future years are 17.8 per cent for employers and between 5.5% and 12.5% for employees depending on salary.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The scheme is in deficit and the academy has entered into an agreement with the trustees to make additional contributions in addition to normal funding levels. Additional contributions were £3,100 for the year ended 31 August 2016 (2015: £3,300).

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2016	2015
	£'000	£'000
Present value of funded obligations	(690)	(449)
Fair value of plan assets	<u>443</u>	<u>348</u>
Deficit	<u>(247)</u>	<u>(101)</u>

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2016	2015
	£'000	£'000
Current service cost	35	33
Net interest from net defined benefit asset/liability	<u>4</u>	<u>(6)</u>
	<u>39</u>	<u>27</u>
 Actual return on plan assets	 <u>68</u>	 <u>4</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities.

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2016	2015
	£'000	£'000
At 1 September	(449)	(415)
Current service cost	(35)	(33)
Employee contributions	(8)	(8)
Interest cost	(17)	(15)
Actuarial (loss)/gain	(189)	8
Benefits paid	<u>8</u>	<u>14</u>
	<u>(690)</u>	<u>(449)</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2016	2015
	£'000	£'000
At 1 September	348	323
Employer contributions	27	27
Employee contributions	8	8
Expected return on assets	13	21
Actuarial gain / (loss)	55	(17)
Benefits paid	<u>(8)</u>	<u>(14)</u>
	<u>443</u>	<u>348</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2016	2015
	£'000	£'000
Actuarial (loss)	<u>(134)</u>	<u>(9)</u>

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2016	2015
Equities	75.1%	75.9%
Property	4.8%	4.5%
Government bonds	11.2%	10.4%
Other Bonds	4.2%	4.6%
Cash	1.4%	1.5%
Other	3.3%	3.1%

A building block approach is used to determine the rate of return on fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each class of asset is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the fund at the accounting date.

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2016	2015
Rate of increase in salaries	3.5%	3.5%
Discount rate for scheme liabilities	2%	3.7%
Inflation assumption (CPI)	2%	2%
Commutation of pensions to lump sums	50%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016	At 31 August 2015
Retiring today		
Males	22.7	22.6
Females	25.6	25.5
Retiring in 20 years		
Males	24.9	24.8
Females	28.0	27.8

Amounts for the current and previous period are as follows:

	2016 £'000	2015 £'000
Defined benefit pension plans		
At 1 September Defined benefit obligation	(690)	(449)
At 1 September Fair value of scheme assets	<u>443</u>	<u>348</u>
Deficit	<u>(247)</u>	<u>(101)</u>

The estimated value of employer contributions for the year ended 31 August 2017 is £28,000.

21. RELATED PARTY DISCLOSURES

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 10.

South Ossett Infants' Academy Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

22. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £'000	2015 £'000
Amounts due within one year	3	3
Amounts due between one and five years	7	10
Amounts due after five years	-	-
	<u>10</u>	<u>13</u>

23. EXPLANATION OF TRANSITION TO FRS 102

It is the first year that the Trust has presented its financial statements under SORP 2015 and FRS 102. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015 a number of policies have changed to comply with those standards.

The trustees have examined the changes to the accounting policies and have deemed that any adjustments to prior year figures in respect of outstanding employee benefits and LGPS interest costs are not material to the accounts and would have no impact on the understanding of the accounts. As a result the comparative figures have not been restated.