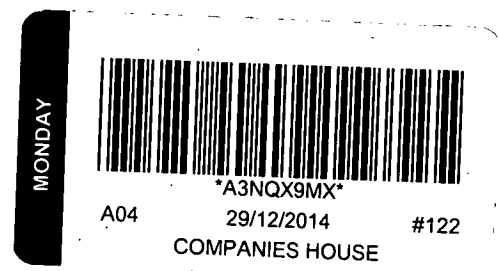


HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014



**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

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**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Trustees

G Windows^{1,4,6}
J Anderson^{5,6}
K Barker^{1,3,5}
D Baxter, Staff Trustee^{3,4}
D Biddel^{1,2,4}
C Bold (Resigned 10 September 2013)^{1,5,6}
C Bradford, Headteacher^{1,2,5}
T Cook^{1,2,5,6}
C Cook, Chair (resigned 16 July 2014)^{1,2,3}
S Flew, Staff Trustee^{4,6}
L Green^{3,6}
Dr S Kuppusamy (resigned 13 November 2013)^{3,5}
S Miller (resigned 10 December 2013)^{3,6}
M Partington^{4,5}
M C Reynell, Chair (From 16 September 2014)^{1,2,3}
D Roderick^{4,6}
K Snape^{3,4}
H George, Staff Trustee (appointed 1 October 2013)⁴
S Attewell (appointed 20 May 2014)^{3,6}
M Cook (appointed 21 January 2014)⁶
P Glover (appointed 10 December 2013)^{4,6}

- ¹ Executive Committee
- ² Finance Committee
- ³ Standards and Curriculum Committee
- ⁴ Premises, Resources and Services Committee
- ⁵ Staffing Committee
- ⁶ Student, Community and Attendance Committee

**Company registered
number** 07838126

**Principal and Registered
office** Station Road
Henbury
Bristol
BS10 7QH

Senior Leadership Team

C Bradford, Headteacher
N Cerullo, Deputy Head
M Treby, Assistant Head
L Greenwood, Assistant Head
A Pryde, Assistant Head
M Hughes, Assistant Head
S Wilkinson, Finance Director
M Stephenson, Associate Assistant Head

Independent auditors Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Bankers Lloyds Bank Plc
61 Gloucester Road
Bristol
BS34 5JH

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Administrative details (continued)

Solicitors	Veale Wasbrough Vizards LLP Orchard Lane Bristol BS1 5WS
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**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2014. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 11 to 16. It has a pupil capacity of 945 and had a roll of 625 in the school census on 31 January 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Henbury School Academy Trust are also the directors of the charitable company for the purposes of company law. The Charitable Company is known as Henbury School.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Trustees' Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 on any one claim.

TRUSTEES

Method of recruitment and appointment or election of Trustees

The Academy Trust shall have the following Trustees as set out in its Articles of Association funding agreement:

- up to one Local Authority Trustee who is appointed by Bristol City Council
- up to five Parent Trustees who are elected by parents of registered pupils at the Academy
- up to three Staff Trustees appointed by the Board of Trustees
- up to eight Community Trustees who are appointed by the Board of Trustees
- the Headteacher who is treated for all purposes as being an ex officio Trustee

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher.

Subject to remaining eligible to be a particular type of Trustee, any Trustee can be reappointed or reelected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Policies and Procedures adopted for the Induction and Training of Trustees

The Academy has a Trustee Induction and Training policy available from the Clerk to the Trustees.

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

Organisational Structure

The Full Board of Trustees normally meets once each term. The Board of Trustees establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board of Trustees may from time to time establish Working Groups to perform specific tasks over a limited timescale

There are six committees as follows;

- **Executive Committee** - this generally meets once a term and comprises the chair of the Board of Trustees, the Headteacher and the chairs of the other committees. A member of the Executive Committee is a member of the company. It coordinates the activities of the other committees.
- **Finance Committee** - this generally meets once a term and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer and drafting the annual budget. It also incorporates the role of an audit committee.
- **Standards and Curriculum Committee** - this meets once a term to monitor, evaluate and review Academy policy, practice and performance in relation to student attainment and progression, curriculum planning, teaching and learning, target setting and assessment, examinations and all pastoral issues.
- **Premises, Resources and Services Committee** - this meets once a term to monitor and review the Academy's buildings and services.
- **Staffing Committee** - this meets as required to consider the terms and conditions of employment of the Academy's staff.
- **Student, Community and Attendance Committee** - this meets once a term to consider matters relating to the student experience, the Academy's relationship with the wider community, and student attendance.

The following decisions are reserved to the Board of Trustees:

- any proposals for changes to the status or constitution of the Academy and its committee structure;
- the appointment or removal of the Chairman and/or Vice Chairman
- the appointment of the Headteacher and Clerk to the Trustees
- adoption of the School Improvement Plan and budget

The Trustees are responsible for setting general policy. Responsibility for day to day management of the Academy is delegated to the Headteacher and Senior Leadership Team (SLT). The SLT consists of the Headteacher, Deputy Headteacher, Associate Headteacher, four Assistant Headteachers, and the Finance Director. The Headteacher, Finance Director and Finance Committee are responsible for the authorisation of spending within agreed budgets: a summary of this is in the Scheme of Delegation. Some spending is devolved to Budget Holders. The Headteacher is responsible for the appointment of staff, though appointment panels for senior posts always include a Trustee.

The Headteacher is the Accounting Officer.

Connected Organisations, including Related Party Relationships

There are no related parties which either control or significantly influence the decisions and operations of Henbury School. There are no sponsors or formal Parent Teacher Associations associated with the Academy.

The Henbury School Trust is a connected party that raises funds on behalf of the school.

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Charitable Company is the operation of Henbury School to provide free education and care for pupils of different abilities.

Objectives, Strategies and Activities

The Academy's priorities are set out in the School Improvement Plan:

- raise attainment and achievement, particularly among under performing and vulnerable groups
- improve teaching and learning to a level where it is consistently good or better
- improve attendance and punctuality
- make the Academy the beacon of the local community
- ensure that the Academy's development includes partnerships which support school improvement
- improve behaviour and behaviour management techniques and structures, so that disruption to lessons and around school is unusual.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

STRATEGIC REPORT

Achievements and Performance

Performance against the targets in the School Improvement plan are set out below. Highlights are:

- KS3 outcomes were generally in line with or above target;
- KS4 results were disappointing, but were nonetheless a marked improvement on 2013;
- there was a significant increase in whole-school attendance.

The number on roll fell to 625 as at January 2014 (710 in January 2013). There are currently surplus school places in north-west Bristol, and falling student numbers are requiring reductions in staffing and in other budgets.

The school hosts a 'Resource Base' funded by the Local Authority, which makes provision for students with a variety of learning difficulties or impairments. At present 31 places are funded, and this number will rise to 49 over the next three years. This reflects the excellence of the Academy's provision for students with special needs.

Concerted action has been taken to improve behaviour management and to implement new disciplinary arrangements, and this has been successful in improving standards of behaviour across the Academy.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

School Improvement Targets/Actual 2013/14

	Target 2014	Actual
KS3		
Level 5+	79%	83%
Level 6+ English	39%	48%
Level 5+ Maths	76%	73%
Level 6+ Maths	48%	45%
Level 5+ in English and Maths	68%	79%
Level 6+ in English and Maths	33%	36%
Level 5+ in Science	77%	75%
Level 6+ in Science	39%	35%
Students making 2 levels of progress in English KS2 - KS3	36%	65%
Students making 2 levels of progress in Maths KS2 - KS3	50%	50%
Students making 2 levels of progress in Science KS2 - KS3	39%	34%
KS4		
5+ A*-C grades inc. English and Maths	61%	47%
2 A*-C grades in Science	64%	52%
5+ A*-G grades	99%	93%
English Baccalaureate	25%	7.4%
3+ levels of progress in English KS2-KS4	72%	63%
3+ levels of progress in Maths KS2-KS4	59%	62%
Whole school attendance with no unauthorised absences	92.5%	93.9%
Fixed term exclusions as % of school population	3%	9%
Number of days lost through exclusion	150	223

Key Performance Indicators

The Academy made a surplus of £218,383 in the year to 31 August 2014. At the year end, the Academy had unrestricted funds of £102,225 and general funds of £15,679.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfE via the EFA. The level of income is largely driven by student numbers.

The Academy has recorded an in year surplus. However, there was a negative prior year adjustment of £268,921. This is due to the requirement under FRS12 to make an onerous lease provision in respect of IT assets under lease that are not available for use by the Academy. Further details on this can be found in Note 18 to the financial statements.

The Academy's buildings are maintained by BAM FM under a Private Finance Initiative (PFI) contract. The Academy pays approximately 13% of recurrent grant income for the use of the buildings. The PFI contract runs to 2031.

The Academy has a deficit in the Local Government Pension Scheme in respect of non-teaching staff. The deficit is reported in the Statement of Financial Activity, with details in Note 24 to the financial statements. This liability will be discharged over a period of years by gradual increases in the Academy's contributions to the Avon Pension Fund.

The Academy's Finance Policy was reviewed in 2014, and strengthened in relation to reporting on leases. The Policy lays out the framework for financial management, including the responsibilities of the Board, the Headteacher, managers, budget holders and other staff, as well as delegations of authority to spend.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

The Trustees have appointed Kerry Barker, a Trustee who is not on the Finance Committee, to act as Responsible Officer by receiving reports on reviews of internal checks on financial controls. Reviews are undertaken on a quarterly basis by Bishop Fleming LLP. During the year, the Trustees received 4 reports from the Responsible Officer. These included no matters of significance.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of unrestricted and general funds should be approximately £400,000, and the Academy's financial plan provides for additions to these funds. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected items.

As noted above, the defined benefit pension scheme reserve has a negative balance. The effect of this is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

Investment Policy

Due to the nature and timing of receipt of funding, the Academy may at times hold cash balances surplus to its short term requirements. The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. As at 31 August 2014, £300,000 was held in an interest-earning account. No other form of investment is authorised.

PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The principal risks and uncertainties facing the Academy are as follows:

- Financial - the Academy relies on continued Government funding through the EFA. In the last year 96% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.
- Falling student numbers requires positive action to achieve commensurate reductions in spending.
- Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's strategic direction, finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.
- Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest possible educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed, and that action is taken to deliver improvements where required.
- Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.
- Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

- Fraud and mismanagement of funds - The Academy has appointed a Responsible Officer to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide good and well rounded education and to improve the levels of performance of its students at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy Trust has carried out a triennial review of the School Improvement Plan, and detailed plans and priorities are set out in the revised plan, which is available from the Clerk to the Trustees.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity other than the Headteacher who is a trustee of The Henbury School Trust.

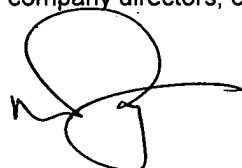
AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as company directors, on 18 December 2014 and signed on the board's behalf by:



M C Reynell
Chair of Trustees

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Henbury School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Henbury School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
G Windows	6	6
J Anderson	5	6
D Baxter, Staff Trustee	6	6
D Biddel	5	6
C Bold	0	0
C Bradford, Headteacher	6	6
T Cook	6	6
C Cook, Chair (Until 16/07/14)	6	6
S Flew, Staff Trustee	5	6
L Green	6	6
Dr S Kuppusamy	6	6
S Miller	2	2
M Partington	4	6
M C Reynell, Chair (From 16 September 2014)	5	6
D Roderick	3	6
K Snape	5	6
H George, Staff Trustee	5	6
S Attewell	2	2
M Cook	3	4
P Glover	3	5

The Finance Committee is a sub-committee of the main Board of Trustees. Details of the purpose of this committee are detailed in the Governors report.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
D Biddel	6	6
T Cook	6	6
C Cook	6	6
C Bradford	6	6
M C Reynell	4	6

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Henbury School for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed K Barker, a Trustee, as Responsible Officer (RO). Reviews are undertaken on a quarterly basis by Bishop Fleming LLP. During the year, the Trustees received 4 reports from the Responsible Officer. These contained no matters of significance.

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a quarterly basis, the RO reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

GOVERNANCE STATEMENT (continued)

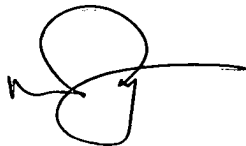
REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 18 Dec 2014 and signed on its behalf, by:



M C Reynell
Chair of Trustees



C Bradford
Accounting Officer

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Henbury School I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the Board of Trustees and EFA. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA:

- It was identified in the year ended 31 August 2014 that computer equipment covered by one lease inherited by the Academy and a further lease entered into by the Academy was not received when the leases were undertaken. The leases were entered into under the belief that they were operating leases. The lease rentals were to be met by a third party, but this third party subsequently went into administration without fulfilling their contractual requirements. The terms of the leases dictate that the Academy is responsible for full payment of the lease rentals in these circumstances. This has resulted in the Academy being required to make net onerous lease payments of £320,000, which is only partially offset by the value of donated assets, of £110,750, and other benefits including provision of services.

The Academy has taken steps to rectify internal controls to mitigate the risk of future loss in this area.



C Bradford
Accounting Officer

Date: 19th December 2014

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014**

The Trustees (who act as governors of Henbury School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



M C Reynell
Chair of Trustees

Date: 18 June 2014

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HENBURY SCHOOL

We have audited the financial statements of Henbury School for the year ended 31 August 2014 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially consistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HENBURY SCHOOL

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Bishop Fleming LLP

David Butler FCA (Senior Statutory Auditor)
for and on behalf of

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Date: *22 December 2017*

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO HENBURY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 27 August 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Henbury School during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Henbury School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Henbury School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Henbury School and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF HENBURY SCHOOL'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Henbury School's funding agreement with the Secretary of State for Education dated 1 June 2012, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO HENBURY
SCHOOL AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

As discussed in the Accounting Officers' statement on page 12, the Academy did not operate in full accordance with the Academies Financial Handbook 2013 and the terms of the EFA Funding Agreement in the following areas:

The Academy failed to obtain EFA approval prior to taking out borrowings in the legal form of a finance lease.

In entering into the above borrowings the Academy entered into a novel and contentious transaction arrangement whereby assets scheduled in the agreement were not received and lease payments were funded by a third party via a donation.

In entering into the above borrowings the Academy put at risk other assets funded by the Secretary of State by relying on a third party to make payments it was unable to meet following financial failure. The Academy remains liable for the remaining payments to satisfy the borrowings which has resulted in material loss being borne by the academy. The loss to the Academy totals £209,250 net of cash receipts of £160,000 for the purpose of meeting the lease instalments and assets to the value of £110,750.

The Academy failed to notify the EFA at the earliest opportunity of the financial loss suffered as a result of the above mentioned borrowings.

The Academy has failed to evidence the following of its internal control procedures with regards to the approval of significant new contracts by the board of trustees.

The Accounting Officer failed to identify, or notify in writing to the board of trustees, significant, novel and contentious contracts, an action which is incompatible with the terms of the Academies Financial Handbook.

The trustees have taken steps to rectify internal controls to mitigate the risk of future loss in this area.

Bishop Fleming LLP

David Butler FCA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol

BS1 4NT

Date:

22 December 2017

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	As restated Total funds 2013 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Donated assets	2	-	-	-	-	107,750
Other voluntary income	2	-	139,231	-	139,231	27,130
Investment income	3	1,529	-	-	1,529	843
Incoming resources from charitable activities	5	32,617	5,253,939	-	5,286,556	5,304,331
TOTAL INCOMING RESOURCES		34,146	5,393,170	-	5,427,316	5,440,054
RESOURCES EXPENDED						
Charitable activities	6,7	26,773	5,108,732	55,047	5,190,552	5,699,301
Governance costs	8	-	18,381	-	18,381	20,489
TOTAL RESOURCES EXPENDED	5	26,773	5,127,113	55,047	5,208,933	5,719,790
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		7,373	266,057	(55,047)	218,383	(279,736)
Transfers between Funds	19	-	(38,352)	38,352	-	-
NET INCOME (EXPENDITURE) FOR THE YEAR		7,373	227,705	(16,695)	218,383	(279,736)
Actuarial gains and losses on defined benefit pension schemes		-	169,000	-	169,000	78,000
NET MOVEMENT IN FUNDS FOR THE YEAR		7,373	396,705	(16,695)	387,383	(201,736)
Total funds at 1 September		94,852	(781,026)	116,142	(570,032)	(637,217)
Prior year adjustment	18	-	(360,000)	91,079	(268,921)	-
TOTAL FUNDS AT 31 AUGUST 2014		102,225	(744,321)	190,526	(451,570)	(838,953)

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 22 to 43 form part of these financial statements.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07838126

BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£	2014 £	£	As restated 2013 £
FIXED ASSETS					
Tangible assets	13		190,526		207,221
CURRENT ASSETS					
Stocks	14	14,277		21,883	
Debtors	15	166,880		193,962	
Cash at bank and in hand		895,665		637,478	
		<u>1,076,822</u>		<u>853,323</u>	
CREDITORS: amounts falling due within one year	16	(718,918)		(660,497)	
NET CURRENT ASSETS			<u>357,904</u>		<u>192,826</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>548,430</u>		<u>400,047</u>
PROVISIONS FOR LIABILITIES					
Other provisions	17		(240,000)		(360,000)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			<u>308,430</u>		<u>40,047</u>
Defined benefit pension scheme liability	25		(760,000)		(879,000)
NET LIABILITIES INCLUDING PENSION SCHEME LIABILITY			<u>(451,570)</u>		<u>(838,953)</u>

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET (continued)
AS AT 31 AUGUST 2014

			2014	As restated
	Note	£	£	2013
				£
FUNDS OF THE ACADEMY				
Restricted funds:				
General funds	19	15,679	(262,026)	
Fixed asset funds	19	190,526	207,221	
Restricted funds excluding pension liability		206,205	(54,805)	
Pension reserve		(760,000)	(879,000)	
Total restricted funds			(553,795)	(933,805)
Unrestricted funds	19		102,225	94,852
TOTAL DEFICIT			(451,570)	(838,953)

The financial statements were approved by the Trustees, and authorised for issue, on 18 Dec 2014 and are signed on their behalf by:



M C Reynell
Chair of Trustees

The notes on pages 22 to 43 form part of these financial statements.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	2014 £	As restated 2013 £
Net cash flow from operating activities	21	295,010	299,110
Returns on investments and servicing of finance	22	1,529	843
Capital expenditure and financial investment	22	(38,352)	(208,406)
INCREASE IN CASH IN THE YEAR		258,187	91,547

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014

	2014 £	As restated 2013 £
Increase in cash in the year	258,187	91,547
MOVEMENT IN NET FUNDS IN THE YEAR	258,187	91,547
Net funds at 1 September 2013	637,478	545,931
NET FUNDS AT 31 AUGUST 2014	895,665	637,478

The notes on pages 22 to 43 form part of these financial statements.

**HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. The Trustees conclude that it is appropriate to prepare the accounts on a going concern basis for the year ended 31 August 2014.

1.3 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.4 INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.5 RESOURCES EXPENDED

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Motor vehicles	-	4 years straight line
Musical instruments	-	10 years straight line
Computer equipment	-	5 years straight line

1.7 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.8 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.9 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.10 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 25, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.11 PRIOR YEAR ADJUSTMENT

The comparative figures to these financial statements have been restated for a prior year adjustment. This relates to the recognition of an onerous lease provision for leasing of computer equipment not available for use, as well as recognising fixed assets donated to the Academy in the previous period.

For more information on this prior year adjustment see Note 18.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

2. VOLUNTARY INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	As restated Total funds 2013 £
Donated assets	-	-	-	107,750
Donations	-	92,231	92,231	27,130
Donated services- IT support	-	47,000	47,000	-
Subtotal	-	139,231	139,231	27,130
Voluntary income	-	139,231	139,231	134,880

3. INVESTMENT INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Bank interest	1,529	-	1,529	843

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
DfE/EFA grants				
Capital and maintenance grants	-	15,728	15,728	16,471
General Annual Grant	-	4,469,419	4,469,419	4,786,065
Other DfE/EFA grants	-	373,024	373,024	244,273
	-	4,858,171	4,858,171	5,046,809
Other government grants				
High needs income	-	299,291	299,291	96,481
Bristol Council funding	-	-	-	29,563
	-	299,291	299,291	126,044
Other funding				
Other	8,706	3,777	12,483	16,300
Graduate Teacher Programme	-	-	-	37,607
Kingsweston pupil funding	-	92,700	92,700	32,440
University funding	-	-	-	6,264
Uniform	11,703	-	11,703	27,850
Transport	12,208	-	12,208	11,018
	32,617	96,477	129,094	131,479
	32,617	5,253,939	5,286,556	5,304,332

5. RESOURCES EXPENDED

	Staff costs 2014 £	Non Pay Premises 2014 £	Expenditure Other 2014 £	Total 2014 £	As restated Total 2013 £
Direct costs	3,198,150	-	407,067	3,605,217	3,560,085
Support costs	350,812	46,166	1,188,357	1,585,335	2,139,216
CHARITABLE ACTIVITIES	3,548,962	46,166	1,595,424	5,190,552	5,699,301
GOVERNANCE	1,468	-	16,913	18,381	20,489
	3,550,430	46,166	1,612,337	5,208,933	5,719,790

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

6. DIRECT COSTS

	Total 2014 £	As restated Total 2013 £
Pension finance costs	26,000	28,000
Educational supplies	134,973	219,451
Examination fees	60,190	74,705
Staff development	34,730	18,204
Trips expenditure	72,893	-
Supply teachers	23,844	54,883
Music services	23,234	18,862
Wages and salaries	2,603,427	2,530,444
National insurance	197,313	196,813
Pension cost	373,566	373,621
Depreciation	55,047	45,102
	<u>3,605,217</u>	<u>3,560,085</u>

Comparative figures for direct costs have been restated following a prior year adjustment. See Note 18 for further information.

7. SUPPORT COSTS

	Total 2014 £	As restated Total 2013 £
PFI Charges	758,194	798,755
Other costs	5,255	14,252
Recruitment and other staff costs	5,280	8,852
Maintenance of premises and equipment	996	2,982
Uniform expenditure	15,044	21,047
Rent and rates	33,441	34,243
Insurance	21,137	28,560
Security and transport	11,729	20,595
Catering	16,635	10,380
Technology costs	269,609	634,103
Office overheads	41,421	60,084
Legal and professional	54,318	52,807
Bank interest and charges	1,464	569
Wages and salaries	290,771	398,622
National insurance	22,253	26,363
Pension cost	37,788	27,002
	<u>1,585,335</u>	<u>2,139,216</u>

Comparative figures for support costs have been restated following a prior year adjustment. See Note 18 for further information.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

8. GOVERNANCE COSTS

	Total 2014 £	Total 2013 £
Auditors' remuneration	6,900	6,650
Auditors' non audit costs	4,575	4,150
Legal and Professional	5,438	4,918
Wages and salaries	1,468	4,771
	18,381	20,489

9. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2014 £	As restated 2013 £
Depreciation of tangible fixed assets:		
- owned by the charity	55,047	45,102
Auditors' remuneration	6,900	6,650
Auditors' remuneration - non-audit	4,575	4,150

10. STAFF

a. Staff costs

Staff costs were as follows:

	2014 £	2013 £
Wages and salaries	2,878,718	2,933,837
Social security costs	219,566	223,176
Other pension costs (Note 25)	411,354	400,623
	3,509,638	3,557,636
Supply teacher costs	23,844	54,883
Staff restructuring costs	16,948	-
	3,550,430	3,612,519

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

10. STAFF (continued)

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2014 No.	2013 No.
Teachers	41	48
Teaching support	31	29
Administration	9	10
Management	9	7
	<u>90</u>	<u>94</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2014 No.	2013 No.
In the band £80,001 - £90,000	<u>1</u>	<u>1</u>

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2014 pension contributions amounted to £12,299 (2013: £12,180).

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to 4 Trustees (2013: 5) in respect of defined benefit pension schemes.

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy in respect of their role as Trustees. The value of Trustees' remuneration, including pension costs during the period was as follows: D Stewart £Nil (2013: £20,000 - £25,000), D Baxter £45,000 - £50,000 (2013: £45,000 - £50,000), C Bradford £95,000 - £100,000 (2013: £95,000 - £100,000), S Flew £15,000 - £20,000 (2013: £5,000 - £10,000), J Anderson £Nil (2013: £20,000 - £25,000) and H George £25,000 - £30,000 (2013: £Nil).

During the year one trustee received reimbursement of expenses totalling £77 (2013: £240).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2014 is included in the total insurance cost.

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

13. TANGIBLE FIXED ASSETS

	Motor vehicles £	Musical instruments £	Computer equipment £	Total £
COST				
As restated 1 September 2013	55,339	10,000	189,734	255,073
Additions	-	-	38,352	38,352
At 31 August 2014	55,339	10,000	228,086	293,425
DEPRECIATION				
As restated 1 September 2013	11,667	3,117	33,068	47,852
Charge for the year	11,070	1,002	42,975	55,047
At 31 August 2014	22,737	4,119	76,043	102,899
NET BOOK VALUE				
At 31 August 2014	32,602	5,881	152,043	190,526
As restated 31 August 2013	43,672	6,883	156,666	207,221

14. STOCKS

	2014 £	2013 £
Uniforms and classroom supplies	14,277	21,883

15. DEBTORS

	2014 £	2013 £
Trade debtors	1,971	-
VAT repayable	61,906	46,426
Other debtors	435	558
Prepayments and accrued income	102,568	146,978
	166,880	193,962

HENBURY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

16. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014	As restated 2013
	£	£
Trade creditors	201,699	37,315
Other taxation and social security	67,714	64,907
Other creditors	148,009	176,497
Accruals and deferred income	301,496	381,778
	<u>718,918</u>	<u>660,497</u>

DEFERRED INCOME

Resources deferred during the year	£ <u>63,250</u>
------------------------------------	--------------------

Deferred income at 31 August 2014 relates to rates and insurance contributions received from the EFA relating to 2014/15, as well as income for school trips which are due to take place during the next academic year. There was £Nil balance on deferred income at 31 August 2013.

17. PROVISIONS

	Onerous lease provisions £
As restated 1 September 2013	360,000
Amounts used	(120,000)
At 31 August 2014	<u>240,000</u>

ONEROUS LEASE PROVISIONS

The provision at 31 August 2014 relates to onerous payments for leasing of computer equipment which is not available for use. Under the terms of the lease the onerous payments will be payable until 28 February 2018.

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18. PRIOR YEAR ADJUSTMENT

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total £
As previously stated	94,852	(781,026)	116,142	(570,032)
Prior year adjustment	-	(360,000)	91,079	(268,921)
As restated	<u>94,852</u>	<u>(1,141,026)</u>	<u>207,221</u>	<u>(838,953)</u>

The adjustment in restricted funds relates to operating lease obligations for IT equipment that were identified as onerous due the assets under lease being identified as not available for use by the Academy. These conditions have been discovered to have existed from the inception of the leases prior to 31 August 2013. An expense of £450,000 was adjusted in restricted funds in the prior year to recognise the cost of these onerous leases. This cost was reduced by a reversal of £90,000 of operating lease payments incurred in the period, leading to a net cost of £360,000.

The adjustment in restricted fixed assets funds relates to assets donated to the academy that were previously recorded as being held under operating lease. These conditions have been discovered to have existed prior to 31 August 2013. These assets have been recorded at deemed cost as donated gifts in kind, see note 2. The deemed cost of these donated assets has been included at a value of £107,750 (being original cost of £110,750 less accumulated depreciation of £3,000 to 31 August 2012), on which depreciation has been charged at £16,671, leading to a net gain of £91,079.

The effect of the above adjustment to the 2013 financial statements is an increase in restricted income of £107,750, an increase in direct costs of £16,671 and an increase in support costs of £360,000.

19. STATEMENT OF FUNDS

	Brought forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
UNRESTRICTED FUNDS						
General funds	<u>94,852</u>	<u>34,146</u>	<u>(26,773)</u>	<u>-</u>	<u>-</u>	<u>102,225</u>

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19. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

	Brought forward As restated £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General Annual Grant (GAG)	(262,026)	4,469,419	(4,153,362)	(38,352)	-	15,679
High needs income	-	299,291	(299,291)	-	-	-
Pupil premium	-	321,322	(321,322)	-	-	-
Devolved formula capital	-	15,728	(15,728)	-	-	-
Other DfE/EFA income	-	51,702	(51,702)	-	-	-
Other restricted income	-	96,477	(96,477)	-	-	-
Other donations	-	139,231	(139,231)	-	-	-
Pension reserve	(879,000)	-	(50,000)	-	169,000	(760,000)
	<u>(1,141,026)</u>	<u>5,393,170</u>	<u>(5,127,113)</u>	<u>(38,352)</u>	<u>169,000</u>	<u>(744,321)</u>

RESTRICTED FIXED ASSET FUNDS

	Brought forward As restated £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Fixed assets brought forward	35,134	-	(8,783)	-	-	26,351
Fixed assets purchased from GAG and DFC	81,008	-	(24,114)	38,352	-	95,246
Donated assets	91,079	-	(22,150)	-	-	68,929
	<u>207,221</u>	<u>-</u>	<u>(55,047)</u>	<u>38,352</u>	<u>-</u>	<u>190,526</u>
Total restricted funds	<u>(933,805)</u>	<u>5,393,170</u>	<u>(5,182,160)</u>	<u>-</u>	<u>169,000</u>	<u>(553,795)</u>
Total of funds	<u>(838,953)</u>	<u>5,427,316</u>	<u>(5,208,933)</u>	<u>-</u>	<u>169,000</u>	<u>(451,570)</u>

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS

The General Annual Grant (GAG) represents funding received from the EFA during the period in order to fund the continuing activities of the school.

High needs funding is received from the EFA to cater for pupils with learning difficulties and other disabilities.

Pupil premium funding represents amounts received from the EFA and the Local Authority to cater for disadvantaged pupils.

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19. STATEMENT OF FUNDS (continued)

Devolved formula capital was received from the EFA in the year to be spent on maintaining the school facilities.

Other DfE/EFA income represents various additional funding received in the period relating to the provision of a Summer School, a Year 7 Catch-Up grant and rates and insurance contributions.

Other restricted income represents income as follows:

£92,700 from Kingsweston School for pupils on their roll, but currently taught by Henbury School;

Various other small income streams for providing student placements and reimbursement of various other costs.

Other restricted donations include:

£7,000 from John James Charitable Trust for rewards and awards and assisting children in education;

£47,000 of free computer support provided by Edit IT which has been treated as donated services;

£76,621 of trip income;

Various other small donations to the Academy.

The pension reserve represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

RESTRICTED FIXED ASSET FUNDS

Fixed assets transferred on conversion represent the two minibuses donated to the school from Bristol County Council on conversion to an academy.

Fixed assets purchased from GAG represent fixed assets purchased out of GAG funding and devolved formula capital funding.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

SUMMARY OF FUNDS

	Brought forward As restated £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	94,852	34,146	(26,773)	-	-	102,225
Restricted funds	(1,141,026)	5,393,170	(5,127,113)	(38,352)	169,000	(744,321)
Restricted fixed asset funds	207,221	-	(55,047)	38,352	-	190,526
	(838,953)	5,427,316	(5,208,933)	-	169,000	(451,570)

The above opening fund balances have been restated following a prior year adjustment. For more information on this prior year adjustment see Note 18.

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20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	As restated Total funds 2013 £
Tangible fixed assets	-	-	190,526	190,526	207,221
Current assets	102,225	974,597	-	1,076,822	853,323
Creditors due within one year	-	(718,918)	-	(718,918)	(660,497)
Provision for liabilities and charges	-	(1,000,000)	-	(1,000,000)	(1,239,000)
	<u>102,225</u>	<u>(744,321)</u>	<u>190,526</u>	<u>(451,570)</u>	<u>(838,953)</u>

Provisions for liabilities and charges at 31 August 2014 include a pension scheme liability of £760,000 (2013: £879,000) and an onerous lease provision of £240,000 (2013: £360,000).

21. NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £	Restated 2013 £
Net incoming resources	218,383	(279,736)
Returns on investments and servicing of finance	(1,529)	(843)
Depreciation of tangible fixed assets	55,047	45,102
Decrease in stocks	7,606	1,114
Decrease in debtors	27,082	111,657
Increase in creditors	58,421	13,816
(Decrease)/increase in provisions	(120,000)	360,000
Defined benefit pension scheme adjustments	50,000	48,000
NET CASH INFLOW FROM OPERATIONS	<u>295,010</u>	<u>299,110</u>

22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2014 £	2013 £
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
Interest received	<u>1,529</u>	<u>843</u>
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Purchase of tangible fixed assets	<u>(38,352)</u>	<u>(208,406)</u>

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FOR THE YEAR ENDED 31 AUGUST 2014

23. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013 £	Cash flow £	Other non-cash changes £	31 August 2014 £
Cash at bank and in hand:	637,478	258,187	-	895,665
NET FUNDS	637,478	258,187	-	895,665

24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

NOTES TO THE FINANCIAL STATEMENTS
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25. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bristol County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 August 2013.

Contributions amounting to £14,504 were payable to the scheme at 31 August 2014 (2013: £11,324) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

25. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatting Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatting scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £158,000, of which employer's contributions totalled £115,000 and employees' contributions totalled £43,000. The agreed contribution rates for future years are 12.7% for employers and 5.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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25. PENSION COMMITMENTS (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £	Expected return at 31 August 2013 %	Fair value at 31 August 2013 £
Equities	7.00	831,000	7.00	667,000
Government bonds	2.90	130,000	3.40	111,000
Other bonds	3.80	161,000	4.40	91,000
Property	6.20	115,000	5.70	74,000
Cash	0.50	50,000	0.50	19,000
Other	7.00	222,000	7.00	74,000
Total market value of assets		1,509,000		1,036,000
Present value of scheme liabilities		(2,269,000)		(1,915,000)
(Deficit)/surplus in the scheme		(760,000)		(879,000)

The amounts recognised in the Balance Sheet are as follows:

	2014 £	2013 £
Present value of funded obligations	(2,269,000)	(1,915,000)
Fair value of scheme assets	1,509,000	1,036,000
Net liability	(760,000)	(879,000)

The amounts recognised in the Statement of Financial Activities are as follows:

	2014 £	2013 £
Current service cost	(139,000)	(124,000)
Interest on obligation	(90,000)	(75,000)
Expected return on scheme assets	64,000	47,000
Total	(165,000)	(152,000)

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25. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2014 £	2013 £
Opening defined benefit obligation	1,915,000	1,686,000
Current service cost	139,000	124,000
Interest cost	90,000	75,000
Contributions by scheme participants	43,000	38,000
Actuarial losses	143,000	-
Benefits paid	(61,000)	(8,000)
	<u>2,269,000</u>	<u>1,915,000</u>
Closing defined benefit obligation	2,269,000	1,915,000

Movements in the fair value of the Academy's share of scheme assets:

	2014 £	2013 £
Opening fair value of scheme assets	1,036,000	777,000
Expected return on assets	64,000	47,000
Actuarial gains	312,000	78,000
Contributions by employer	115,000	104,000
Contributions by employees	43,000	38,000
Benefits paid	(61,000)	(8,000)
	<u>1,509,000</u>	<u>1,036,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses was £247,000 (2013: £84,000).

The Academy expects to contribute £123,000 to its defined benefit pension scheme in 2015.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2014	2013
Equities	55.10 %	64.50 %
Government bonds	8.60 %	10.70 %
Other bonds	10.70 %	8.80 %
Property	7.60 %	7.10 %
Cash	3.30 %	1.80 %
Other	14.70 %	7.10 %

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2014	2013
Discount rate for scheme liabilities	4.00 %	4.50 %
Expected return on scheme assets at 31 August	5.66 %	5.89 %
Rate of increase in salaries	3.70 %	3.90 %
Rate of increase for pensions in payment / inflation	2.20 %	2.40 %
Inflation assumption (CPI)	2.20 %	2.40 %

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25. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	2013
Retiring today		
Males	23.3 years	22.9 years
Females	25.8 years	25.9 years
Retiring in 20 years		
Males	25.7 years	25.2 years
Females	28.7 years	28.2 years

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2014 £	2013 £	2012 £
Defined benefit obligation	(2,269,000)	(1,915,000)	(1,686,000)
Scheme assets	1,509,000	1,036,000	777,000
Deficit	(760,000)	(879,000)	(909,000)
Experience adjustments on scheme liabilities	(143,000)	-	(33,000)
Experience adjustments on scheme assets	312,000	78,000	29,000

26. OPERATING LEASE COMMITMENTS

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

	2014 £	2013 £
EXPIRY DATE:		
Within 1 year	103,216	-
Between 2 and 5 years	181,313	284,529

The above annual commitments at 31 August 2014 include onerous lease payments of £30,000 (within 1 year) and £60,000 (between 2 - 5 years). See Note 17 for further information.

The Academy has in place a Private Financing Initiative (PFI) agreement dated 1 June 2012 that expires in 2031. The annual commitment for the Academy is based upon a calculation of 13% of applicable income (being all income, less specifically ringfenced income which is calculated annually). In addition, the Academy pays an affordability gap charge which is funded by the EFA. During the year, a total charge of £758,194 (2013: £798,755) was recognised within the financial statements which covers maintenance, catering and buildings and contents insurance. The charges in future periods are expected to be in line with changing pupil numbers at the school.

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NOTES TO THE FINANCIAL STATEMENTS
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27. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisation, it is likely that transactions will take place with organisations in which a member of the board of trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year Harry Bradford, a family member of a trustee, received £2,325 (2013: £Nil) in respect of website consultancy services. The transactions were conducted on an arm's length basis. No other transactions have occurred during the year.

28. CONTROLLING PARTY

The Academy is under joint control of the Trustees. There is no ultimate controlling party.