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**WOODCHURCH HIGH SCHOOL**

**(A company limited by guarantee)**

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2015**



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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND  
ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**Governors**

Mrs G Astle  
Mr A Brimage, Responsible Officer  
Mrs S Broderick  
Mr M Brown  
Mr S Burke  
Mrs M Cain (resigned 26 November 2014)  
Mrs S Cronin  
Mr D Cumberland  
Miss L Edwards (appointed 30 March 2015)  
Dr M Gilbertson  
Mrs V Jones  
Mrs J Merry  
Ms R Phillips, Accounting Officer and Head Teacher  
Canon E Renshaw MBE  
Mr A Smith  
Mr T Smith  
Mrs A Whorton

**Company registered number**

07775671

**Principal and registered office**

Carr Bridge Road  
Woodchurch  
Wirral  
Merseyside  
CH49 7NG

**Company secretary**

S Rogers (School Business Manager)

**Independent auditor**

Crowe Clark Whitehill LLP  
Statutory Auditor  
3rd floor  
The Lexicon  
Mount Street  
Manchester  
M2 5NT

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ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2015**

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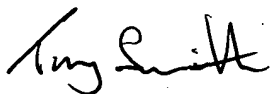
**Administrative details (continued)**

**Bankers**

Barclays Bank plc  
2 Liscard Village  
Wallasey  
CH45 4JS

**Members**

Mr T Smith (Chair)  
Canon J Turnbull  
Mrs S Cronin



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**GOVERNORS REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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The Governors (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements and Auditor's report of Woodchurch High School (the academy and the group) for the year ended 31 August 2015. The Governors confirm that the Annual report and financial statements of the academy and the group comply with the current statutory requirements, the requirements of the academy and the group's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**a. CONSTITUTION**

The Academy is registered as a company limited by guarantee with no share capital (Company Registration No. 07775671). The Academy was incorporated on 15th September 2011 and commenced trading on the 1st October 2012. The company's memorandum and articles of association are the primary governing documents of the Academy.

The Academy has entered into a funding agreement with the Department for Education, which provides a framework within which the Academy must operate. The principal object of the Academy is to advance, for the public benefit, education in the United Kingdom by leading and developing a school offering a broad and varied curriculum.

**b. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF GOVERNORS**

The management of the academy and the group is the responsibility of the Governors who are elected and co-opted under the terms of the Articles of Association.

**Induction and training of new governors**

The academy is governed by the governor board which delegates functions as appropriate to governor committees. When the academy was formed it was decided that the governors were authorised to sign the main deeds, documents, reports and accounts on behalf of all directors. The trustees and governors exercise their powers and functions with a view to fulfilling a largely strategic role in the running of the academy.

The trustees and governors who were in office at 31 August 2015 and served throughout the period are listed on pages 1 and 2. All governors are provided with copies of procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governor. Governors attend training courses as appropriate.

**d. ORGANISATIONAL STRUCTURE**

The management structure consists of four levels: the Trustees, the Governors, the Senior Leadership Team and the various faculty teams. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels. The Governors are responsible for setting general policy, adopting an annual development plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction, vision of the Academy, capital expenditure and senior staff appointments. The

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**GOVERNORS REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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Senior Leadership team is comprised of the Head Teacher, Deputy Head Teacher, Assistant Head Teachers and Business Manager. The Leadership Team control the Academy at a day to day level, implementing the policies laid down by the Governors and the agreed Vision and School Development Plan.

**e. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS**

The academy owns 100% of the ordinary share capital of Woodchurch High School Sports Complex Limited, a company registered in England and Wales under company number 08110622.

**f. RISK MANAGEMENT**

The Governors have assessed the major risks to which the academy and the group is exposed, relating to strategic, reputational, operational, compliance, financial and curriculum risks. The governors are satisfied that systems and procedures are in place to mitigate the exposure to major risks.

**g. GOVERNORS' INDEMNITIES**

The academy through its articles has indemnified its trustees to the fullest extent permissible by law. During the year the academy also purchased and maintained liability insurance for its trustees.

**OBJECTIVES AND ACTIVITIES**

**a. OBJECTS AND AIMS**

The principal object and activity of the company is the operation of Woodchurch High School, to provide education for pupils of different abilities between the ages of 11 and 16.

In accordance with the Funding Agreement made under section 482 of the Education Act 1996, as substituted by the Education Act 2002, between the Secretary of State for Education and the Academy Trust, the Academy is governed by the Governing Body which exercises its power and functions with a view to fulfilling a largely strategic role in the running of the school. The Funding Agreement specifies the admission arrangements, amongst other things, and that the curriculum, in substance, complies with statutory requirements.

The main objectives of the Academy during the period ended 31st August 2015 are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- To raise aspirations and encourage ambition for all pupils;
- To raise the standard of educational achievement and progress of all pupils;
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To maintain close links with the community and build successful partnerships with other institutions;
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

**Whole School Priorities for 2014-2015**

**Pupil Premium**

For all staff to create a teaching and learning experience/environment that ensures a culture of engagement, success and aspiration for all groups of students.

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**GOVERNORS REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**Teaching & Learning**

To challenge all staff and pupils to develop consistently outstanding day to day teaching and learning practice in order to ensure that all pupils make the expected levels of progress and achieve or improve their targets.

**Data**

To implement a whole school assessment policy that incorporates the changes in the new National Curriculum. To improve data analysis by implementing SISRA analytics to allow faster identification of pupils requiring intervention by staff.

**SEND**

To implement the new SEND (Special Educational Needs Disability) policy through devolving greater responsibility to staff, ensuring improved differentiation, more efficient use of data and TAs and improved liaison and communication with parents.

**Christian Ethos**

To develop a clear understanding of how we can implement and evaluate the impact of Christian Values in all areas of school life:

- Re-write curriculum and pastoral plan
- Work with newly appointed staff
- Pupil Voice

**b. OBJECTIVES, STRATEGIES AND ACTIVITIES**

The Academy's main strategy is to raise standards of achievement and progress through an unrelenting focus on continuous improvement in all aspects of the organisation. The core purpose of the Academy is teaching and learning; its people and resources are constantly measured by their contribution to the overall quality of teaching and learning and therefore the standards achieved by its pupils.

Key activities which support the main strategic purpose of the organisation are:

- Robust quality assurance processes (Inspections) which are transparent and inform all subsequent actions;
- To improve teaching further so that all is good or better by continuing to share the good practice that exists, ensure that pupils are effectively involved in the learning in all lessons and ensuring teachers make frequent checks on the extent to which pupils understand their learning;
- Secure use of data and tracking to measure progress and inform actions and intervention and to use this to encourage even higher aspirations so that pupils achieve their full potential in all subjects;
- To improve and develop our Behaviour for Learning strategy and decrease the number of fixed term exclusions and decrease the percentage of persistent absenteeism and other absenteeism;
- A constant review of Continuous Professional Development and training opportunities for staff;
- To continue to develop the Christian Ethos;
- A core structure which allows all staff and students to understand their role within the organisation and also to ensure that lines of accountability are also clear;
- Structures to support the organisation and integration of all internal and external resources and support available for both pupils and staff.

**Equal Opportunities Policy**

The governors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are valued.

**Achievements and Performance**

Examination results for 2014.15 were very pleasing on a number of measures.

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**GOVERNORS REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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73% of pupils achieved the equivalent of 5 GCSE's A\* to C grade (2013.14=68.4%, 2012.13=93% inc BTEC's) and 59% of pupils achieved 5 A\* to C including English and Maths (2013.14=50.2%, 2012.13=63%).

To ensure that standards are continually raised, the Academy, Governing Body and the Senior Leadership team:

- Operate a robust quality assurance calendar which monitors the quality of teaching and learning;
- Is scrutinised and supported by an independent School Improvement Partner
- Is scrutinised, challenged and inspected by outstanding partner schools;
- Undertakes a rigorous review of attainment using RAISEONLINE, SISRA, and FFT to measure the progress of pupils, paying particular regard to the achievement on entry and levels of progress secured, particular emphasis on Pupil Premium Pupils.

**c. PUBLIC BENEFIT**

Inextricably linked to the main objectives of the Academy is the aim of contributing to the public good. Through the provision of a wide range of educational and other activities, the Academy aims to contribute considerable benefit to the local community and to the community of the Chester Diocese. Over the last year, a sample of such events has included the following:

- A local church group hosted its regular Sunday service at the Academy whilst their church was being rebuilt.
- A wide range of support, both curriculum and operational, for Church of England Primary Schools within the Chester Diocese.
- The school's farm welcomes the local community, specialist and primary schools to participate in horticultural and animal activities.
- The Academy manages the provision of a local community ICT project enabling members of the local community access to computers and the internet.
- Numerous community events are held including a Summer and Easter camp, Summer and Christmas fairs, affiliation with the Rotary Club.
- Local Primary and Special Schools are invited to participate in a variety of events being run by different faculties such as Art, Science, and Drama. Some local schools used the sports fields to host their sports days.
- The Sports Complex provides a high quality sports facility for community groups and larger clubs to provide a range of activities for local community participation.
- Our students have been involved with the community focused Archbishop of York Award.
- The school has provided community GCSE Adult English classes.

The Academy has given a high priority to providing public benefit to a cross section of the community, but perhaps the greatest benefit that the Academy can offer is the provision of an education that maximises each student's potential to develop principled, informed, open minded and become confident citizens who respect the beliefs of others and who are determined to make a positive contribution to society.

The Governors have considered the impact of the public benefit requirement including the guidance issued by the Charity Commission. The academy provides educational services to all children in the local area. The trustees confirm that they have complied with their duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charities Commission.

**GROUP STRATEGIC REPORT**

**a. GOING CONCERN**

After making appropriate enquiries, the board of governors has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of



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**GOVERNORS REPORT (continued)**  
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the going concern basis can be found in the Accounting Policies.

**b. KEY FINANCIAL PERFORMANCE INDICATORS**

**Academy**

Incoming Resources	2015: £8.9m	2014: £8.7m
Net income (outgoing)		
For the year	2015: (£625,000)	2014: (£354,000)
Funds as at 31 August	2015: £25.5m	2014: £26.3m
Net current assets	2015: £2.6m	2014: £2.6m

The academy's balance sheet remains in a strong position. The net assets of the academy as at 31 August 2015 (as represented by the funds) amounts to £25.5m as opposed £26.3m in the previous year. There has been an excess of expenditure over income in the year to 31 August 2015 which was expected due to increased expenditure on academy resources as well as increased depreciation charges in the year.

**Key non-financial performance indicators**

Attendance target = 2015 target 94%, actual 93.3% (2014 target 95%, actual 94%)

Exclusion target = 2015 target 6.51%, actual 4.87% (2014 target 6.51%, actual = 9%)

Pupil numbers = 2015 target 1395, actual 1395 (2014 target 1372)

**FINANCIAL REVIEW**

**a. FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES**

Most of the Academy's income is obtained from the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31st August 2015 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

**b. PRINCIPAL RISKS AND UNCERTAINTIES**

Falling pupil numbers are a principal risk for the academy. Pupil numbers and the impact on budget, planning and outcomes continue to be carefully monitored by the academy. The senior leadership team meets to determine a strategy to maintain our healthy roll numbers. The academy continues its aggressive marketing campaigns including local paper advertising, primary magazines, bus advertisements and train station advertisements. The academy is currently over-subscribed and the appeals are submitted each year.

Pupil premium funding has been identified as a principal risk faced by the academy. Pupil premium funding is forecasted for future years, based on information from the EFA. A budget plan is allocated and funding is utilised for the purposes of provision. Staff are recruited within this budget on fixed-term contracts to enable us to manage future requirements in line with funding received.

Special Education Needs (SEN) funding is currently under review and the academy may be significantly affected by a reduction in funding from academic year 2015/16. This has led us to review our SEN staffing structure whilst considering the needs of our SEN pupils. For budget planning purposes, the academy has forecasted the worst case scenario to allow us to plan effectively.

The budget monitoring process is ongoing throughout the year and known changes are addressed to reflect any future impact.

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**GOVERNORS REPORT (continued)**  
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**c. RESERVES POLICY**

**Capital reserves policy:**

The purpose of the policy is to consider that academies are expected to create reserves from their annual GAG funding. The EFA provide some Devolved Capital Funding to academies, albeit at a reduced level during their first three years of occupation. The EFA provides no other annual capital funding - current annual amount is approximately £27,000. As assets of new-build academies are usually purchased simultaneously, they reach the need for replenishment simultaneously.

The trustees of Woodchurch High School require a capital reserve to be created to fund future capital expenditure. These are normally met via transfers from GAG funding or funded via unrestricted reserves. The academy holds assets to fund planned capital expenditure over the next three years. As such, assets should be invested to minimise risk.

**Revenue reserves policy:**

Academies are expected to hold contingency reserves from their annual GAG funding or other income. The trustees of Woodchurch High School require a revenue reserve to be created to fund expenditure related to the School Development Plan, strategic long-term aims and developments.

The procedure of the academy is to carry forward a prudent level of resources designed to meet the long-term cyclical needs of renewal and any other unforeseen contingencies, subject to any constraint on the level of permitted resources that the EFA may impose.

**d. DEFICIT**

The pension fund was in deficit as at 31 August 2015 in the amount of £3,262,000 (2014: £3,007,000). This is due to the Local Government Pension Fund deficit increasing during the year to 31 August 2015. The academy inherited a deficit on this pension fund on conversion to academy status and the value of the deficit according to the actuarial valuation at the year-end 31 August 2015 amounts to £3,262,000. The liability is not expected to crystallise immediately and more information relating to the pension fund is explained in Note 27 to the financial statements.

**e. PRINCIPAL FUNDING**

Most of the academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year to 31 August 2015 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Funds are classified as unrestricted when there are no restrictions attached to the respective income and when the funds can be utilised at the discretion of the governors. Such funds are shown as unrestricted funds in the Statement of Financial Activities.

**f. INVESTMENTS POLICY**

The academy's investment policy is as follows:

- To regularly monitor cash flow and current account balances to ensure immediate financial commitments can be met (payroll and payment runs) and that the current account has adequate balances to meet forthcoming commitments.
- To maintain a working balance of a minimum of £50,000 to respond to unexpected financial demands.

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**GOVERNORS REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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- The academy will normally seek to avoid its current account going overdrawn.
- The academy will identify funds surplus to immediate cash requirements and transfer to the Treasury Account bearing a higher interest rate.
- Periodically (at least annually) review interest rates and compare with other investment opportunities.
- The academy's current policy is to only invest funds in risk-free and immediately assessable deposit accounts.
- Any change in policy requires the approval of the trustees via the Finance and Personnel Committee.

**PLANS FOR FUTURE PERIODS**

**a. FUTURE DEVELOPMENTS**

The main objectives of the Academy for the academic year 2015/16 are summarised below:

**1) Pupil Premium**

To continue to improve outcomes for pupils eligible for the pupil premium through raising attainment and improving attendance to match that of other pupils within the school and nationally.

**2) Teaching & Learning**

To embed an ethos of growth and excellence through quality first teaching and collective endeavour, with a particular focus on developing speaking and listening skills and pupil response.

**3) Data**

To develop a whole school assessment policy which shows pupil's mastery of the new national curriculum. To further develop the tracking of pupil attainment which focuses on progress from Key Stage 2. To refine the current assessment procedures through the use of fine grading to enhance the identification of underperformance and ensure the better targeting of intervention.

**4) Behaviour for Learning**

To embed the current Successful Learning Criteria raising their awareness and understanding with pupils and staff to ensure that pupils develop their ability to learn successfully inside and outside lessons.

**5) Christian Ethos**

To continue to develop the Christian Ethos of the school in every Curriculum Area through linking the Ethos with Character Education and our Successful Learning programme. To ensure that the school is prepared for a Section 48 (SIAMS) Inspection, under the Education Act of 2005.

**6) Sixth form**

To explore the development of a future sixth form, taking into consideration the required buildings, operations, curriculum provision and financial viability.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

Woodchurch High School hold as custodian trustees, funds that belong to the community. The funds are earmarked to provide ICT and resources within the community.

**DISCLOSURE OF INFORMATION TO AUDITOR**

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and

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**GOVERNORS REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

This report, incorporating the Group strategic report, was approved by order of the board of governors, as the company directors, on 3 December 2015 and signed on the board's behalf by:



**Mr T Smith**  
**Chair of Governors**

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**WOODCHURCH HIGH SCHOOL**  
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**GOVERNANCE STATEMENT**

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**SCOPE OF RESPONSIBILITY**

As Governors, we acknowledge we have overall responsibility for ensuring that Woodchurch High School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Woodchurch High School and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Governors' report and in the Governors' responsibilities statement. The board of governors has formally met 4 times during the year. Attendance during the year at meetings of the board of governors was as follows:

Governor	Meetings attended	Out of a possible
Mrs G Astle	4	4
Mr A Brimage, Responsible Officer	2	4
Mrs S Broderick	3	4
Mr M Brown	3	4
Mr S Burke	3	4
Mrs M Cain	1	4
Mrs S Cronin	1	4
Mr D Cumberland	3	4
Miss L Edwards	3	4
Dr M Gilbertson	3	4
Mrs V Jones	4	4
Mrs J Merry	2	4
Ms R Phillips, Accounting Officer and Head Teacher	4	4
Canon E Renshaw MBE	3	4
Mr A Smith	3	4
Mr T Smith	4	4
Mrs A Whorton	3	4

The Finance and Personnel Committee is a sub-committee of the main board of governors. Its purpose is to monitor financial control of the Academy and report to the Governors.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
Mr T Smith	2	3
Ms R Phillips	3	3
Mrs S Broderick	3	3
Mr M Brown	2	3
Mrs S Cronin	3	3
Mrs J Merry	2	3
Canon E Renshaw MBE	2	3
Mr A Smith	2	3

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**GOVERNANCE STATEMENT (continued)**

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**REVIEW OF VALUE FOR MONEY**

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Improving educational results

Improving outcomes for our pupils is our top priority. A measure of success is the increased proportion of Year 11 pupils achieving 5 or more GCSEs grades A\*-C, including English and Maths. The use of our Pupil Premium Funding is tracked to ensure pupils receive appropriate interventions.

Financial governance and oversight

The Academy is governed by a body of Trustees drawn from staff, parents, the Local Authority and those appointed by our partner, the Church of England. The Governing Body meets at least four times a year. It approves the budget and reviews it throughout the year. It considers the Annual Report and Accounts, and monitors audit points raised by the independent auditors. The Governing Body takes an active interest in teaching and learning within the Academy, receiving updates on tracking data and holding the Senior Leadership Team accountable for performance. More detailed financial oversight is supplied by the Finance & Personnel Committee, which meets three times per year. This Committee reviews internal management accounts, and receives termly internal audit reports prepared by the appointed Responsible Officer and Internal Auditor. The Finance & Personnel Committee is also responsible for maintenance of the Academy's Risk Register, which it reviews at least annually, taking into account changes in the wider political and economic climate. This helps direct the Academy's strategic planning to avoid the waste of time, money and resources. The Governing Body is also supported by this committee in helping to ensure that proper consideration has been given to recruiting, retaining, and rewarding staff in order to offer the best possible opportunities to our pupils, while recognising the importance of staffing costs as a proportion of the overall budget. The Committees operate in accordance with their Terms of Reference.

Better purchasing - ensuring value for money

Contracts and services are regularly appraised and renegotiated when appropriate to ensure value for money. The Academy takes advantage of consortia when appropriate, to obtain economies of scale. Individual budget holders are held accountable for the use of their budgets, and are helped by an experienced Finance Officer in sourcing best value. Tight monitoring of budgets is carried out and where applicable, spend is challenged, eg, reprographics charges. The following examples within the year demonstrate value for money:

- 1) Waste Management Contract - reduced the collections during holiday periods and collaborated for best value with a local primary school
- 2) Air Handling Units - sourced multiple quotes and challenged original sole provider
- 3) Painting programme - sourced quotes and decided to carry out the function in-house with our premises Team
- 4) Review of auditors

Maximising income generation

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**GOVERNANCE STATEMENT (continued)**

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The Academy explores every opportunity to generate income through hire of the Academy facilities.

**Managing cash**

The Academy Trust ensures that all surplus cash balances are invested in interest bearing accounts to maximise interest earning potential. Investment institutions are selected carefully to provide the most acceptable balance of return and risk.

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Woodchurch High School for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

**CAPACITY TO HANDLE RISK**

The board of governors has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

**THE RISK AND CONTROL FRAMEWORK**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the Finance and Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of governors has considered the need for a specific internal audit function and have appointed Mr Alan Brimage, a Governor, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

On a termly basis, the RO reports to the board of governors on the operation of the systems of control and on the discharge of the board of governors' financial responsibilities.

In addition, the Academy has appointed an Internal Auditor, Mr Dominic Ion. The Internal Auditor provides the

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**GOVERNANCE STATEMENT (continued)**

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Governing Body with an independent oversight of the academy's financial affairs, in addition to that of the Responsible Officer. This includes an independent assurance that:

- The financial responsibilities of the Governing Body are being properly discharged
- Resources are managed in an efficient, economical and effective manner
- Sound systems of internal financial control are being maintained and
- Financial considerations are fully taken into account in reaching decisions

The Internal Auditor will present his findings to the Audit Committee in the Spring and Summer Terms (the Autumn Term being concerned with the annual external audit).

The Audit Committee will consider the Internal Auditors findings, together with those of the Responsible Officer, as part of its review of the academy's internal control system. The work carried out by the Internal Auditor will be designed to mitigate risks and provide assurance to the external auditors.

**REVIEW OF EFFECTIVENESS**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

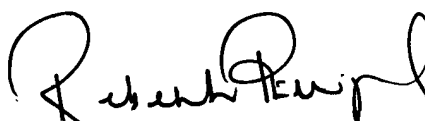
- the work of the Responsible Officer and internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Personnel Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of governors on 3 December 2015 and signed on its behalf, by:



**Mr T Smith**  
**Chair of Governors**



**Ms R Phillips**  
**Accounting Officer**



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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As accounting officer of Woodchurch High School I have considered my responsibility to notify the academy board of governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the academy board of governors are able to identify any material, irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and EFA.



**Ms R Phillips**  
**Accounting Officer**

Date: 3 December 2015

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**GOVERNORS' RESPONSIBILITIES STATEMENT**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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The Governors (who act as governors of Woodchurch High School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report (including the Group strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company and the group applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of governors on 3 December 2015 and signed on its behalf by:

  
**Mr T Smith**  
**Chair of Governors**

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOODCHURCH HIGH SCHOOL**

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We have audited the financial statements of Woodchurch High School for the year ended 31 August 2015 which comprise the group Statement of Financial Activities, the group and academy Balance sheets, the group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

**RESPECTIVE RESPONSIBILITIES OF GOVERNORS AND AUDITOR**

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable academy's affairs as at 31 August 2015 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

**OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Governors' report, incorporating the Group strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

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**WOODCHURCH HIGH SCHOOL**  
(A company limited by guarantee)

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOODCHURCH HIGH SCHOOL**

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**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

  
V Szulist (Senior statutory auditor)  
for and on behalf of

**Crowe Clark Whitehill LLP**

Statutory Auditor

3rd floor  
The Lexicon  
Mount Street  
Manchester  
M2 5NT

Date:

*3rd December 2015*

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
WOODCHURCH HIGH SCHOOL AND THE EDUCATION FUNDING AGENCY**

---

In accordance with the terms of our engagement letter dated 10 March 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Woodchurch High School during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Woodchurch High School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Woodchurch High School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Woodchurch High School and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF WOODCHURCH HIGH SCHOOL'S ACCOUNTING OFFICER AND  
THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Woodchurch High School's funding agreement with the Secretary of State for Education dated 8 August 2014, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
WOODCHURCH HIGH SCHOOL AND THE EDUCATION FUNDING AGENCY (continued)**

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**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



V Szulist

**Crowe Clark Whitehill LLP**

Statutory Auditor

3rd floor  
The Lexicon  
Mount Street  
Manchester  
M2 5NT

Date:



**WOODCHURCH HIGH SCHOOL**  
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES**  
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)  
FOR THE YEAR ENDED 31 AUGUST 2015

		Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	As restated Total funds 2014 £
	Note					
<b>INCOMING RESOURCES</b>						
Incoming resources from generated funds:						
Voluntary income	2	2,570	-	-	2,570	4,400
Activities for generating funds	3,4	237,168	7,548	-	244,716	226,289
Investment income	5	15,223	-	-	15,223	16,387
Incoming resources from charitable activities	6	-	8,741,992	27,136	8,769,128	8,635,185
<b>TOTAL INCOMING RESOURCES</b>		<b>254,961</b>	<b>8,749,540</b>	<b>27,136</b>	<b>9,031,637</b>	<b>8,882,261</b>
<b>RESOURCES EXPENDED</b>						
Charitable activities		302,061	8,639,446	738,103	9,679,610	9,287,071
Governance costs	7	-	23,698	-	23,698	15,059
<b>TOTAL RESOURCES EXPENDED</b>	10	<b>302,061</b>	<b>8,663,144</b>	<b>738,103</b>	<b>9,703,308</b>	<b>9,302,130</b>
<b>NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS</b>		<b>(47,100)</b>	<b>86,396</b>	<b>(710,967)</b>	<b>(671,671)</b>	<b>(419,869)</b>

**WOODCHURCH HIGH SCHOOL**  
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

		Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	As restated Total funds 2014 £
Transfers between Funds	Note 22	-	(200,116)	200,116	-	-
<b>NET EXPENDITURE FOR THE YEAR</b>		<b>(47,100)</b>	<b>(113,720)</b>	<b>(510,851)</b>	<b>(671,671)</b>	<b>(419,869)</b>
Actuarial gains and losses on defined benefit pension schemes		-	(170,000)	-	(170,000)	(135,000)
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>(47,100)</b>	<b>(283,720)</b>	<b>(510,851)</b>	<b>(841,671)</b>	<b>(554,869)</b>
<i>Total funds at 1 September 2014</i>		3,417,820	(1,272,204)	26,709,990	28,855,606	26,820,058
Prior year adjustment (Note 21)		-	-	-	-	2,590,417
<b>TOTAL FUNDS AT 31 AUGUST 2015</b>		<b>3,370,720</b>	<b>(1,555,924)</b>	<b>26,199,139</b>	<b>28,013,935</b>	<b>28,855,606</b>

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 48 form part of these financial statements.



**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07775671**

**CONSOLIDATED BALANCE SHEET**  
**AS AT 31 AUGUST 2015**

	Note	£	2015 £	As restated 2014 £
<b>FIXED ASSETS</b>				
Tangible assets	15		28,635,873	29,240,845
<b>CURRENT ASSETS</b>				
Stocks	17	1,191		1,016
Debtors	18	304,276		254,961
Cash at bank and in hand		2,957,254		2,950,351
		<u>3,262,721</u>		<u>3,206,328</u>
<b>CREDITORS:</b> amounts falling due within one year	19	(500,834)		(522,483)
<b>NET CURRENT ASSETS</b>			<u>2,761,887</u>	<u>2,683,845</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>31,397,760</u>	<u>31,924,690</u>
<b>CREDITORS:</b> amounts falling due after more than one year	20	(121,825)		(62,084)
<b>NET ASSETS EXCLUDING PENSION SCHEME LIABILITY</b>			<u>31,275,935</u>	<u>31,862,606</u>
Defined benefit pension scheme liability	27	(3,262,000)		(3,007,000)
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITY</b>			<u><u>28,013,935</u></u>	<u><u>28,855,606</u></u>
<b>FUNDS OF THE ACADEMY</b>				
Restricted funds:				
Restricted funds	22	1,706,076		1,734,796
Restricted fixed asset funds	22	26,199,139		26,709,990
Restricted funds excluding pension liability		27,905,215		28,444,786
Pension reserve		<u>(3,262,000)</u>		<u>(3,007,000)</u>
Total restricted funds			<u>24,643,215</u>	<u>25,437,786</u>
Unrestricted funds	22		<u>3,370,720</u>	<u>3,417,820</u>
<b>TOTAL FUNDS</b>			<u><u>28,013,935</u></u>	<u><u>28,855,606</u></u>

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**CONSOLIDATED BALANCE SHEET (continued)**  
**AS AT 31 AUGUST 2015**

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The financial statements were approved by the Governors, and authorised for issue, on 3 December 2015 and are signed on their behalf, by:

**Mr T Smith**  
**Chair of Governors**



The notes on pages 27 to 48 form part of these financial statements.

**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07775671**

**ACADEMY BALANCE SHEET**  
**AS AT 31 AUGUST 2015**

	Note	£	2015 £	£	2014 £
<b>FIXED ASSETS</b>					
Tangible assets	15		26,172,003		26,709,990
Investments	16		1		1
			<u>26,172,004</u>		<u>26,709,991</u>
<b>CURRENT ASSETS</b>					
Stocks	17	1,191		1,016	
Debtors	18	354,861		266,130	
Cash at bank and in hand		2,825,997		2,880,963	
		<u>3,182,049</u>		<u>3,148,109</u>	
<b>CREDITORS:</b> amounts falling due within one year	19	(540,249)		(520,910)	
<b>NET CURRENT ASSETS</b>			<u>2,641,800</u>		<u>2,627,199</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>28,813,804</u>		<u>29,337,190</u>
Defined benefit pension scheme liability	27		(3,262,000)		(3,007,000)
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITY</b>			<u><u>25,551,804</u></u>		<u><u>26,330,190</u></u>
<b>FUNDS OF THE ACADEMY</b>					
Restricted funds:					
Restricted funds	22	1,706,073		1,734,796	
Restricted fixed asset funds	22	26,199,139		26,709,990	
		<u>27,905,212</u>		<u>28,444,786</u>	
Pension reserve		(3,262,000)		(3,007,000)	
Total restricted funds			<u>24,643,212</u>		<u>25,437,786</u>
Unrestricted funds	22		908,592		892,404
<b>TOTAL FUNDS</b>			<u><u>25,551,804</u></u>		<u><u>26,330,190</u></u>

The financial statements were approved by the Governors, and authorised for issue, on 3 December 2015 and are signed on their behalf, by:

  
**Mr T Smith**  
**Chair of Governors**

The notes on pages 27 to 48 form part of these financial statements.

**WOODCHURCH HIGH SCHOOL**  
(A company limited by guarantee)

**CONSOLIDATED CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2015**

	Note	2015 £	2014 £
Net cash flow from operating activities	24	164,660	329,016
Returns on investments and servicing of finance	25	15,223	15,998
Capital expenditure and financial investment	25	(172,980)	(76,800)
<b>INCREASE IN CASH IN THE YEAR</b>		<u>6,903</u>	<u>268,214</u>

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS  
FOR THE YEAR ENDED 31 AUGUST 2015**

	2015 £	2014 £
Increase in cash in the year	<u>6,903</u>	<u>268,214</u>
<b>MOVEMENT IN NET FUNDS IN THE YEAR</b>	<u>6,903</u>	<u>268,214</u>
Net funds at 1 September 2014	<u>2,950,351</u>	<u>2,682,137</u>
<b>NET FUNDS AT 31 AUGUST 2015</b>	<u>2,957,254</u>	<u>2,950,351</u>

The notes on pages 27 to 48 form part of these financial statements.

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

The Statement of financial activities (SOFA) and Balance sheet consolidate the financial statements of the academy and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

No separate SOFA has been presented for the academy alone as permitted by section 408 of the Companies Act 2006 and paragraph 397 of the SORP.

**1.2 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Governors.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

**1.3 Incoming resources**

All incoming resources are included in the Statement of financial activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES (continued)**

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**1.4 Resources expended**

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Going concern**

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

The Trustees are confident that the academy is a going concern as pupil numbers remain and are anticipated to be healthy, and the academy continues to receive appeals for entry, the buildings and environment are in excellent condition, budget forecasts are regularly reviewed in line with projected income and expenditure. Management challenge expenditure to achieve available savings, cash flow shows a consistent and healthy average balance due to surpluses carried forward from prior periods.

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**WOODCHURCH HIGH SCHOOL**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES (continued)**

**1.6 Basis of consolidation**

The financial statements consolidate the accounts of Woodchurch High School and all of its subsidiary undertakings ('subsidiaries').

In the prior year the financial statements were single entity only. These financial statements show consolidated figures for the year ended 31 August 2014 for comparative purposes.

The academy has taken advantage of the exemption contained within 408 of the Companies Act 2006 not to present its own Income and expenditure account.

The income and expenditure account for the year dealt with in the accounts of the academy was £(778,386) (2014 - £(489,869)).

**1.7 Turnover**

Turnover comprises revenue recognised by the academy in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

**1.8 Tangible fixed assets and depreciation**

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Long-term leasehold property	-	40 years straight line
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	25% straight line
Computer equipment	-	33.3% straight line

**1.9 Investments**

Investments are stated at market value at the balance sheet date. The Statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Investments in subsidiaries are valued at cost less provision for impairment.

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**WOODCHURCH HIGH SCHOOL**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES (continued)**

**1.10 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**1.11 Taxation**

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.12 Pensions**

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 27, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**2. VOLUNTARY INCOME**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	2,570	-	2,570	4,400



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**3. ACTIVITIES FOR GENERATING FUNDS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Letting of premises	378	-	378	1,566
Other activities for generating funds	109,420	7,548	116,968	59,140
	<u>109,798</u>	<u>7,548</u>	<u>117,346</u>	<u>60,706</u>

**4. TRADING ACTIVITIES**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
<b>Charity trading income</b>				
United Kingdom	127,370	-	127,370	165,583
	<u>127,370</u>	<u>-</u>	<u>127,370</u>	<u>165,583</u>
Net income from trading activities	<u>127,370</u>	<u>-</u>	<u>127,370</u>	<u>165,583</u>

**5. INVESTMENT INCOME**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Investment income	15,223	-	15,223	16,387
	<u>15,223</u>	<u>-</u>	<u>15,223</u>	<u>16,387</u>

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**6. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
<b>DfE/EFA revenue grants</b>				
GAG	-	7,520,252	7,520,252	7,929,977
Capital Grants	-	27,136	27,136	27,136
Other DfE/EFA grants	-	622,373	622,373	587,208
	-	8,169,761	8,169,761	8,544,321
<b>Other government grants</b>				
Local Authority Grants	-	599,367	599,367	90,864
	-	599,367	599,367	90,864
	-	8,769,128	8,769,128	8,635,185

**7. GOVERNANCE COSTS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration	-	11,200	11,200	15,059
Legal and professional services	-	12,498	12,498	-
	-	23,698	23,698	15,059

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**8. DIRECT COSTS - FUNDING FOR EDUCATIONAL OPERATIONS**

	<b>Total 2015 £</b>	<b>Total 2014 £</b>
Technology costs	65,335	1,314
Educational supplies	276,325	270,754
Examination fees	120,542	115,935
Staff development	29,204	48,037
Other direct costs	131,826	381,247
Wages and salaries	5,228,896	4,891,887
National insurance	383,834	405,851
Pension cost	774,748	839,739
Depreciation	805,088	748,592
	<u><b>7,815,798</b></u>	<u><b>7,703,356</b></u>

**9. SUPPORT COSTS - FUNDING FOR EDUCATIONAL OPERATIONS**

	<b>Total 2015 £</b>	<b>Total 2014 £</b>
Maintenance of premises and equipment	229,106	249,590
Cleaning	37,470	20,527
Rent and rates	42,778	44,174
Energy costs	161,177	176,298
Insurance	70,285	61,874
Security and transport	5,066	14,096
Catering	80,573	-
Other support costs	273,503	86,819
Advertising	70,139	93,163
Wages and salaries	726,549	837,174
National insurance	36,648	-
Pension cost	130,518	-
	<u><b>1,863,812</b></u>	<u><b>1,583,715</b></u>

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**10. RESOURCES EXPENDED**

	Staff costs	Non Pay Expenditure Other costs	Total	Total
	2015	2015	2015	2014
	£	£	£	£
Funding for educational operations	6,387,478	1,428,320	7,815,798	7,703,356
Support costs - Funding for educational operations	893,715	970,097	1,863,812	1,583,715
<b>Charitable activities</b>	<b>7,281,193</b>	<b>2,398,417</b>	<b>9,679,610</b>	<b>9,287,071</b>
<b>Governance</b>	<b>-</b>	<b>23,698</b>	<b>23,698</b>	<b>15,059</b>
	<b>7,281,193</b>	<b>2,422,115</b>	<b>9,703,308</b>	<b>9,302,130</b>

Included within resources expended are the following transactions. Individual transactions exceeding £5,000 are identified separately:

	Total £	Individual items above £5,000
		Amount £ Reason
Ex-gratia/compensation payments	7,092	- There are no individual items above £5,000

**11. NET INCOMING / (OUTGOING) RESOURCES**

This is stated after charging:

	2015	2014
	£	£
Depreciation of tangible fixed assets:		
- owned by the charitable group	805,088	748,592
Auditor's remuneration	11,200	7,300

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**12. STAFF**

**a. Staff costs**

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	5,896,006	5,648,499
Social security costs	420,482	405,851
Other pension costs (Note 27)	905,265	839,739
	<u>7,221,753</u>	<u>6,894,089</u>
Supply teacher costs	52,348	30,637
Compensation payments	7,092	49,925
	<u><u>7,281,193</u></u>	<u><u>6,974,651</u></u>

**b. Staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £7,092 (2014: £49,925). Individually the payments were £3,903, £1,367, £911 and £911.

**c. Staff numbers**

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2015 No.	As restated 2014 No.
Teachers	100	98
Administration and support	98	97
	<u>198</u>	<u>195</u>

**d. Higher paid staff**

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £60,001 - £70,000	6	6
In the band £70,001 - £80,000	1	1
In the band £110,001 - £120,000	1	1
	<u><u>8</u></u>	<u><u>8</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**12. STAFF (continued)**

Seven (2014: six) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015 employer's pension contributions for these staff amounted to £71,545 (2014: £50,944). One (2014: two) employee participated in the Local Government Pension Scheme, employer's pension contributions amounted to £10,350 (2014: £24,703).

**13. GOVERNORS' REMUNERATION AND EXPENSES**

One or more Governors has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Governors. The value of Governors' remuneration and other benefits was as follows:

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
Ms R Phillips (principal and trustee) - remuneration	<b>115,000-120,000</b>	<b>110,000-115,000</b>
- pension contributions	<b>15,000-20,000</b>	<b>10,000-15,000</b>
Mrs G Astle (staff trustee) - remuneration	<b>15,000-20,000</b>	<b>15,000-20,000</b>
- pension contributions	<b>0-5,000</b>	<b>0-5,000</b>
Ms V Jones (staff trustee) - remuneration	<b>60,000-65,000</b>	<b>60,000-65,000</b>
- pension contributions	<b>5,000-10,000</b>	<b>5,000-10,000</b>
Mrs J Merry (staff trustee) - remuneration	<b>30,000-35,000</b>	<b>30,000-35,000</b>
- pension contributions	<b>5,000-10,000</b>	<b>5,000-10,000</b>
Mr A Smith (staff trustee) - remuneration	<b>50,000-55,000</b>	<b>45,000-50,000</b>
- pension contributions	<b>5,000-10,000</b>	<b>5,000-10,000</b>

During the year, no Governors received any reimbursement of expenses (2014 - £NIL).

**14. GOVERNORS' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2015 was £3,812 (2014 - £3,599). The cost of this insurance is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**15. TANGIBLE FIXED ASSETS**

<b>Group</b>	<b>Freehold property £</b>	<b>Long-term leasehold property (restated) £</b>	<b>Motor vehicles £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>
<b>Cost</b>					
At 1 September 2014	27,100,000	2,650,000	15,252	111,133	443,394
Additions	-	-	-	6,267	193,849
At 31 August 2015	27,100,000	2,650,000	15,252	117,400	637,243
<b>Depreciation</b>					
At 1 September 2014	602,000	124,583	6,491	84,953	260,907
Charge for the year	516,000	65,000	2,190	14,346	207,552
At 31 August 2015	1,118,000	189,583	8,681	99,299	468,459
<b>Net book value</b>					
At 31 August 2015	25,982,000	2,460,417	6,571	18,101	168,784
At 31 August 2014	26,498,000	2,525,417	8,761	26,180	182,487
<b>Group</b>					<b>Total (restated) £</b>
<b>Cost</b>					
At 1 September 2014					30,319,779
Additions					200,116
At 31 August 2015					30,519,895
<b>Depreciation</b>					
At 1 September 2014					1,078,934
Charge for the year					805,088
At 31 August 2015					1,884,022
<b>Net book value</b>					
At 31 August 2015					28,635,873
At 31 August 2014					29,240,845

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<b>Academy</b>	<b>Freehold property £</b>	<b>Motor vehicles £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>					
At 1 September 2014	27,100,000	15,252	103,193	443,394	27,661,839
Additions	-	-	6,267	193,849	200,116
At 31 August 2015	27,100,000	15,252	109,460	637,243	27,861,955
<b>Depreciation</b>					
At 1 September 2014	602,000	6,491	82,451	260,907	951,849
Charge for the year	516,000	2,190	12,361	207,552	738,103
At 31 August 2015	1,118,000	8,681	94,812	468,459	1,689,952
<b>Net book value</b>					
At 31 August 2015	25,982,000	6,571	14,648	168,784	26,172,003
At 31 August 2014	26,498,000	8,761	20,742	182,487	26,709,990

**16. FIXED ASSET INVESTMENTS**

<b>Academy</b>	<b>Shares in group undertakings £</b>
<b>Market value</b>	
At 1 September 2014 and 31 August 2015	1

**17. STOCKS**

	<b>Group</b>		<b>Academy</b>	
	<b>2015 £</b>	<b>2014 £</b>	<b>2015 £</b>	<b>2014 £</b>
Finished goods and goods for resale	1,191	1,016	1,191	1,016



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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. DEBTORS**

	<u>Group</u>		<u>Academy</u>	
	2015	2014	2015	2014
	£	£	£	£
Trade debtors	1,875	122,294	1,575	121,280
Amounts owed by group undertakings	-	-	53,468	14,205
VAT repayable	40,069	51,095	40,069	51,095
Other debtors	-	2,776	-	2,777
Prepayments and accrued income	262,332	78,796	259,749	76,773
	<u>304,276</u>	<u>254,961</u>	<u>354,861</u>	<u>266,130</u>

**19. CREDITORS:  
Amounts falling due within one year**

	<u>Group</u>		<u>Academy</u>	
	2015	2014	2015	2014
	£	£	£	£
Trade creditors	-	70,205	-	65,334
Amounts owed to group undertakings	-	-	45,528	48,418
Other taxation and social security	131,075	128,070	131,075	128,070
Other creditors	159,238	158,644	159,238	122,402
Accruals and deferred income	210,521	165,564	204,408	156,686
	<u>500,834</u>	<u>522,483</u>	<u>540,249</u>	<u>520,910</u>

	<u>Group</u>	<u>Academy</u>
	£	£
<b>Deferred income</b>		
Deferred income at 1 September 2014	28,960	28,960
Resources deferred during the year	29,621	29,621
Amounts released from previous years	(28,960)	(28,960)
Deferred income at 31 August 2015	<u>29,621</u>	<u>29,621</u>

Deferred income at 31 August 2015 includes £29,621 of Business Rates Relief. All amounts received before the year end but relate to the next year end.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**20. CREDITORS:**  
Amounts falling due after more than one year

	<u>Group</u>		<u>Academy</u>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Other creditors	<b>121,825</b>	<b>62,084</b>	-	-

Other creditors relates to a sinking fund to maintain the Sports Complex facilities.

**21. PRIOR YEAR ADJUSTMENT**

The sports centre is leased from the local authority on a 40 year lease at a peppercorn rent. The sports complex is responsible for repairs and maintenance. Under the terms of the lease Woodchurch High Sports Complex Limited has the risks and rewards of ownership of the sports centre. Therefore the value of the sports centre at inception of the lease has been brought into the accounts as a prior year adjustment. The financial impact of the prior year adjustment has been as follows:

	<b>Increase/(decrease) in land and buildings £</b>	<b>Increase/(decrease) in accumulated depreciation £</b>	<b>Increase/(decrease) in profit and loss reserve £</b>	<b>Increase/(decrease) in profit and loss for the year £</b>
Cost of land	<b>2,650,000</b>	-	<b>2,650,000</b>	-
Depreciation in previous years	-	<b>124,583</b>	<b>(124,583)</b>	-
Depreciation in year	-	<b>65,000</b>	-	<b>(65,000)</b>
<b>Total</b>	<b>2,650,000</b>	<b>189,583</b>	<b>2,525,417</b>	<b>(65,000)</b>

**22. GROUP STATEMENT OF FUNDS**

	<b>Brought Forward Restated £</b>	<b>Incoming resources £</b>	<b>Resources Expended £</b>	<b>Transfers in/out £</b>	<b>Gains/ (Losses) £</b>	<b>Carried Forward £</b>
<b>Designated funds</b>						
Designated Funds - Sinking Fund	-	-	-	<b>121,825</b>	-	<b>121,825</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**22. GROUP STATEMENT OF FUNDS (continued)**

	Brought Forward Restated £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
<b>General funds</b>						
General Funds	892,403	254,961	(237,061)	(121,825)	-	788,478
Sports Complex Land and Buildings Reserve	2,525,417	-	(65,000)	-	-	2,460,417
	<u>3,417,820</u>	<u>254,961</u>	<u>(302,061)</u>	<u>(121,825)</u>	<u>-</u>	<u>3,248,895</u>
Total Unrestricted funds	<u>3,417,820</u>	<u>254,961</u>	<u>(302,061)</u>	<u>-</u>	<u>-</u>	<u>3,370,720</u>
<b>Restricted funds</b>						
General Annual Grant (GAG)	735,111	7,520,252	(7,285,836)	(270,000)	-	699,527
Pupil Premium & LAC	184,884	593,373	(658,767)	-	-	119,490
Year 7 catch up	-	29,000	(29,000)	-	-	-
SEN	-	538,867	(538,867)	-	-	-
Summer school	18,193	60,500	(60,938)	-	-	17,755
Summer camp	6,734	7,548	(4,736)	-	-	9,546
Other restricted funds	80,000	-	-	70,000	-	150,000
Capital reserve	709,874	-	-	(116)	-	709,758
Pension reserve	(3,007,000)	-	(85,000)	-	(170,000)	(3,262,000)
	<u>(1,272,204)</u>	<u>8,749,540</u>	<u>(8,663,144)</u>	<u>(200,116)</u>	<u>(170,000)</u>	<u>(1,555,924)</u>
<b>Restricted fixed asset funds</b>						
Assets inherited on conversion	26,709,990	27,136	(738,103)	200,116	-	26,199,139
Total restricted funds	<u>25,437,786</u>	<u>8,776,676</u>	<u>(9,401,247)</u>	<u>-</u>	<u>(170,000)</u>	<u>24,643,215</u>
Total of funds	<u>28,855,606</u>	<u>9,031,637</u>	<u>(9,703,308)</u>	<u>-</u>	<u>(170,000)</u>	<u>28,013,935</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds are used specifically to provide educational resources for the pupils of the Academy.

Restricted Fixed Asset Funds provide for the installation, maintenance and repair of the fixed assets of

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**22. GROUP STATEMENT OF FUNDS (continued)**

the Academy.

Unrestricted Funds are those other resources which may be used to further the objectives of the Academy.

The designated fund relates to a sinking fund to maintain the Sports Complex facilities.

The trustees require a capital reserve to be created to fund future capital expenditure. These are met via transfers from GAG funding or funded via unrestricted reserves. The academy holds assets to fund planned capital expenditure over the next three years.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

**ACADEMY**

Restricted fund and restricted fixed asset funds for the Academy are the same as for the Group disclosed above. Unrestricted funds for the academy are £908,592 (2014: £892,404). The unrestricted surplus for the year for the academy was £16,188.

**SUMMARY OF GROUP FUNDS**

	<b>Brought Forward Restated £</b>	<b>Incoming resources £</b>	<b>Resources Expended £</b>	<b>Transfers in/out £</b>	<b>Gains/ (Losses) £</b>	<b>Carried Forward £</b>
Designated funds	-	-	-	121,825	-	121,825
General funds	3,417,820	254,961	(302,061)	(121,825)	-	3,248,895
	<u>3,417,820</u>	<u>254,961</u>	<u>(302,061)</u>	<u>-</u>	<u>-</u>	<u>3,370,720</u>
Restricted funds	(1,272,204)	8,749,540	(8,663,144)	(200,116)	(170,000)	(1,555,924)
Restricted fixed asset funds	26,709,990	27,136	(738,103)	200,116	-	26,199,139
	<u>28,855,606</u>	<u>9,031,637</u>	<u>(9,703,308)</u>	<u>-</u>	<u>(170,000)</u>	<u>28,013,935</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**23. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	2,436,734	-	26,199,139	28,635,873	29,240,844
Current assets	1,556,645	1,706,076	-	3,262,721	3,206,329
Creditors due within one year	(500,834)	-	-	(500,834)	(522,483)
Creditors due in more than one year	(121,825)	-	-	(121,825)	(62,084)
Provisions for liabilities and charges	-	(3,262,000)	-	(3,262,000)	(3,007,000)
	<u>3,370,720</u>	<u>(1,555,924)</u>	<u>26,199,139</u>	<u>28,013,935</u>	<u>28,855,606</u>

**24. NET CASH FLOW FROM OPERATING ACTIVITIES**

	2015 £	2014 £
Net incoming resources before revaluations	(671,671)	(419,869)
Returns on investments and servicing of finance	(15,223)	(15,998)
Depreciation of tangible fixed assets	805,088	681,607
Capital grants from DfE	(27,136)	(27,136)
(Increase)/decrease in stocks	(175)	994
(Increase)/decrease in debtors	(49,314)	9,494
Increase in creditors	38,091	924
Net interest on defined benefit pension	94,000	102,000
FRS 17 adjustments	(9,000)	(3,000)
	-	-
<b>Net cash inflow from operations</b>	<u>164,660</u>	<u>329,016</u>

**25. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT**

	2015 £	2014 £
<b>Returns on investments and servicing of finance</b>		
Interest received	<u>15,223</u>	<u>15,998</u>

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**25. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)**

	2015 £	2014 £
<b>Capital expenditure and financial investment</b>		
Purchase of tangible fixed assets	(200,116)	(103,936)
Capital grants from DfE	27,136	27,136
	<u>(172,980)</u>	<u>(76,800)</u>
<b>Net cash outflow capital expenditure</b>	<u>(172,980)</u>	<u>(76,800)</u>

**26. ANALYSIS OF CHANGES IN NET FUNDS**

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	2,950,351	6,903	-	2,957,254
<b>Net funds</b>	<u>2,950,351</u>	<u>6,903</u>	<u>-</u>	<u>2,957,254</u>

**27. PENSION COMMITMENTS**

The group's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Merseyside Pension Fund. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £119,605 were payable to the scheme at 31 August 2015 (2014 - £120,749) and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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**27. PENSION COMMITMENTS (continued)**

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The group has accounted for its contributions to the scheme as if it were a defined contribution scheme. The group has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £463,000, of which employer's contributions totalled £370,000 and employees' contributions totalled £93,000. The agreed contribution rates for future years are 14.6% for employers and between 5.5% and 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The academy has to pay pension deficit contributions to the Merseyside Pension Fund in 2015/16 of £126,200 and in 2016/17 of £131,300.

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**27. PENSION COMMITMENTS (continued)**

The group's share of the assets and liabilities in the scheme and the expected rates of return were:

	<b>Expected return at 31 August 2015 %</b>	<b>Fair value at 31 August 2015 £</b>	<b>Expected return at 31 August 2014 %</b>	<b>Fair value at 31 August 2014 £</b>
Equities	6.50	1,293,000	7.00	1,100,000
Bonds	2.50	297,000	2.90	250,000
Property	6.10	185,000	6.20	142,000
Other bonds	3.60	112,000	3.80	42,000
Cash/liquidity	0.50	62,000	0.50	80,000
Other	6.50	202,000	7.00	212,000
Total market value of assets		<u>2,151,000</u>		<u>1,826,000</u>
Present value of scheme liabilities		<u>(5,413,000)</u>		<u>(4,833,000)</u>
(Deficit)/surplus in the scheme		<u><u>(3,262,000)</u></u>		<u><u>(3,007,000)</u></u>

The amounts recognised in the Balance sheet are as follows:

	<b>2015 £</b>	<b>2014 £</b>
Present value of funded obligations	(5,413,000)	(4,833,000)
Fair value of scheme assets	<u>2,151,000</u>	<u>1,826,000</u>
Net liability	<u><u>(3,262,000)</u></u>	<u><u>(3,007,000)</u></u>

The amounts recognised in the Statement of financial activities are as follows:

	<b>2015 £</b>	<b>2014 £</b>
Current service charge	361,000	313,000
Expected return on scheme assets	(105,000)	(97,000)
Interest on obligation	<u>199,000</u>	<u>199,000</u>
Total	<u><u>455,000</u></u>	<u><u>415,000</u></u>
Actual return on scheme assets	<u><u>52,000</u></u>	<u><u>(67,000)</u></u>



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**27. PENSION COMMITMENTS (continued)**

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	4,833,000	4,175,000
Contributions by scheme participants	93,000	87,000
Actuarial Losses/(gains)	117,000	(29,000)
Benefits paid	(190,000)	88,000
Current service costs	361,000	313,000
Interest costs	199,000	199,000
	<u>5,413,000</u>	<u>4,833,000</u>
Closing defined benefit obligation	<u>5,413,000</u>	<u>4,833,000</u>

Movements in the fair value of the group's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	1,826,000	1,402,000
Actuarial gains and (losses)	(53,000)	(164,000)
Contributions by employees	93,000	87,000
Benefits paid	(190,000)	88,000
Contributions by employers	370,000	316,000
Expected return on assets	105,000	97,000
	<u>2,151,000</u>	<u>1,826,000</u>

The cumulative amount of actuarial gains and losses recognised in the Consolidated statement of total recognised gains and losses was £(170,000) (2014 - £(135,000)).

The group expects to contribute £375,000 to its Defined benefit pension scheme in 2016.

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	4.00 %	4.00 %
Expected return on scheme assets at 31 August	5.30 %	5.73 %
Rate of increase in salaries	3.80 %	3.70 %
Rate of increase for pensions in payment / inflation	2.30 %	2.20 %
Inflation assumption (CPI)	2.30 %	2.20 %
Commutation of pensions to lump sums	- %	55.00 %

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**27. PENSION COMMITMENTS (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.4	22.3
Females	25.3	25.2
Retiring in 20 years		
Males	24.8	24.7
Females	28.1	28.0

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £
Defined benefit obligation	(5,413,000)	(4,833,000)	(4,175,000)
Scheme assets	2,151,000	1,826,000	1,402,000
Deficit	(3,262,000)	(3,007,000)	(2,773,000)
Experience adjustments on scheme liabilities	(117,000)	29,000	-
Experience adjustments on scheme assets	(53,000)	(164,000)	98

**28. RELATED PARTY TRANSACTIONS**

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

**29. PRINCIPAL SUBSIDIARIES**

Company name	Country	Percentage Shareholding
Woodchurch High Sports Complex Limited	United Kingdom	100

At 31 August 2015 Woodchurch High Sports Complex Limited had shareholders' funds of £2,462,133 and losses in the year of £63,285.