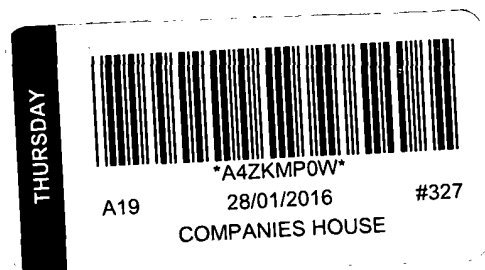

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015



THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the academy, its trustees and advisers	1 - 2
Trustees' report	3 - 7
Governance statement	8 - 11
Statement on regularity, propriety and compliance	12
Trustees' responsibilities statement	13
Independent auditors' report	14 - 15
Independent reporting accountant's assurance report on regularity	16 - 17
Statement of financial activities	18 - 19
Balance sheet	20 - 21
Cash flow statement	22
Notes to the financial statements	23 - 40

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Members

Rt Rev. V Harvey
I Matthews
M Whitty

Trustees

Kathryn Adams, Staff Trustee
Daniela Ambrosetti, Staff Trustee (appointed 1 January 2015)
Roxanne Ashworth, Head Teacher¹
Christine Burdett-Clark (resigned 19 May 2015)
Melanie Colquhoun¹
Fr John Cooke
Mary Gange (resigned 1 November 2014)
Helen Gardner (resigned 12 October 2014)¹
Lucy Hockings, Staff Trustee (resigned 14 November 2014)
Sioban James
Daren Laidlaw¹
Emma Macpherson (appointed 1 July 2015)
Ian Matthews¹
Jodie McMenamin (appointed 1 April 2015)
Esther Planner, Chair of Trustees (appointed 1 January 2015)¹
Jonathan Ryan¹
Cindy Wilson (appointed 1 January 2015)¹

¹ Member of the Resource and Management committee

Company registered number

07723349

Principal and registered office

St Anthony's Catholic Primary School
Primate Road
Fareham
Hampshire
PO14 4RP

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Administrative details (continued)

Company secretary

Daren Laidlaw

Senior leadership team

Mrs R Ashworth, Head Teacher

Mrs K Jump, Acting Deputy

Mrs G Cutler, FS/KS1 Leader

Mrs S Galloway, School Business Manager (resigned 31 August 2015)

Independent auditors

Clifford Fry & Co LLP

St Mary's House

Netherhampton

Salisbury

Wiltshire

SP2 8PU

Bankers

Lloyds Bank plc

43 West Street

Fareham

Hampshire

PO16 0BA

Solicitors

Blake Morgan LLP

New Kings Court

Tollgate

Chandler's Ford

Hampshire

SO53 3LG

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period commencing 1 September 2014 until 31 August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 4 to 11 serving a catchment area in South Hampshire. It has a pupil capacity of 222 and had a roll of 218 in the school census on 1 October 2015.

In addition we provide a pre-school for children aged between 2 years 9 months and 5 with a pupil capacity of 30 and a current provision of 25.

Structure, governance and management

• **CONSTITUTION**

The Catholic Academy Trust in South Hampshire is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of The Catholic Academy Trust in South Hampshire are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Anthony's Catholic Primary School. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

• **MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

• **TRUSTEES' INDEMNITIES**

The Catholic Academy Trust in South Hampshire has third party indemnity provision in place via Zurich Municipal.

• **METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the Academy is the responsibility of the Trustees who are elected and co-opted under the The Articles of Association define that the Academy shall have the following:

Two staff Governors

Headteacher

Two elected Parent Governors

Foundation Governors appointed by the Diocesan Bishop such that the number of Foundation Governors exceeds the other Governors by two

Other Governors may be appointed by the Diocesan Bishop, Secretary of State or may be co-opted under relevant clauses of the Articles of Association.

• **POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

All new Governors are provided with a Governor's Handbook specific to the workings of the school and Governing Body and are encouraged to undertake new Governor induction training provided by Hampshire County Council.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Each new Governor is also given access to our Governors' virtual office whereby they can quickly access our library of policies and documents pertinent to the subject matter accessed. This facility will continue to expand as required, to accommodate improved accessibility to key documents. Better informed governors are better placed to use their skills and further the values of the school.

The Governing Body have purchased a full access SLA from Hampshire Governor Services and all Governors are encouraged to avail themselves of the many courses provided. Additionally, full Governing Body training is provided on selected topics.

● **ORGANISATIONAL STRUCTURE**

The Governing Body meets six times per year and has appointed the following Sub Committees to manage specific areas of Governor's responsibilities; we have the following Sub Committees:

ICT
Resources & Management
Standards and Admissions

All Governors are on at least one Sub Committee.

Governors are responsible for agreeing budget, all policies, strategic planning and senior staff appointments.

As and when required we shall create special Sub Committees to fulfil specific tasks and then report to the full Board of Governors. The day to day management and running of the school is delegated to the Headteacher and the School Leadership Team.

● **CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS**

All of the Governors are related parties of the Academy.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Objectives and Activities

● **OBJECTS AND AIMS**

The Company's object is to advance for the public benefit education in particular by establishing, maintaining, carrying on, managing and developing Catholic schools within the Academy Trust. This shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church and all Catholic Canon Law.

● **OBJECTIVES, STRATEGIES AND ACTIVITIES**

The Vision of the school is:

"St Anthony's is a Catholic community, inspired by the Gospel, where children learn and grow within a happy, secure and nurturing environment."

The Aims of the school are:

Have the Gospel at the heart of all that we do and ensure the centrality of prayer in our daily life
Forgive and be forgiven
Have high standards and expectations for all pupils Value the individual and recognise their unique gifts
Develop a love of lifelong learning
Support children to be the best they can
Work closely with parents to support them with their children's learning
Provide a safe and stimulating, well organised learning environment
Engage with the wider world

● **PUBLIC BENEFIT**

The Academy Trust Governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Achievements and performance

● **REVIEW OF ACTIVITIES**

We are delighted we have skilled personnel to lead us into a future that continues to become ever more challenging, particularly being that we are a faith based school in an increasingly secular world.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

● **KEY FINANCIAL PERFORMANCE INDICATORS**

SATS Results July 2015

	Reading	Writing	Maths	SPaG
Level 4 & Above	97%	97%	91%	88%
Level 5 & Above	78%	55%	42%	73%
Level 6	0%	12%	12%	0%

To ensure standards are maintained or improved year on year the Academy operates a programme of target setting and curriculum monitoring and review that feed into the school's Strategic Plan. The Academy also ensures that there are opportunities to share good practice and receive good training matched to the needs of the staff and the objectives of the Academy.

● **GOING CONCERN**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

● **RESERVES POLICY**

Our aim is to use the allocated funding each year for the full benefit of our current pupils. However we also consider it necessary to carry forward some reserves to:

Provide sufficient working capital to cover delays between spending and receipt of grants;
To invest in future years' priorities for the children of our school, for example capital projects; and
To have a contingency reserve to cover expenditure required for unforeseen circumstances such as urgent maintenance.

The level of free reserves (total funds less fixed asset and pension liabilities) held at 31 August 2015 was £68,827 which we consider is reasonable to meet the above objectives.

We continue to explore ways to increase our reserves without detriment to the current pupils as we would generally seek to have a target reserve in line with what our Auditors might see as reasonable for our size and wealth.

● **INVESTMENTS POLICY**

All school accounts are interest bearing. As reserves grow, alternative investments have been researched. Given the current interest rates available and the risk profile of the School, the School's surplus funds are all held in a current account. The School will continue to review cash flow, discuss current investment opportunity with the Academy's Bank and make recommendations at the Resources and Management Committee meetings on investment proposals in line with the Academy's Investment Policy.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

● **PRINCIPAL RISKS AND UNCERTAINTIES**

The major risks to which the Academy is exposed are those related to staffing cost increases as the Academy income is based on the previous year's pupil numbers. As a single form entry school our revenue is limited by admission numbers largely out of our control. Staffing cost increases such as increased employer's national insurance contributions and pension contributions have to be accommodated from within the Academy's existing funds.

Capital risks associated with the property are insured against, as are those liabilities we identify via our Health and Safety management processes that are regular and on-going.

We have considered the potential risks that might arise from extending the academy to MAT status. We will minimise risks by ensuring that each new school is individually in a financially sound position and there are no significant risks of which our process has discovered advance of any amalgamation.

We see the creation of a MAT to be a financial benefit to each participating school. We have identified many economies of scale that will be generated, plus each school will have a common financial infrastructure -this does not mean a school will directly subsidise another member of the Trust but will be able to benefit from commonality.

Plans for future periods

● **FUTURE DEVELOPMENTS**

The school development plan remains an active document that outlines the areas identified as being in focus, which will be monitored by Governors, and these include Maths, English, Teaching and Learning with CPD, RE, Pupil Premium and the New Curriculum.

We continue to experience increasing demand for places given the reputation that has been developed in the local community.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by order of the Board of Trustees on 1 December 2015 and signed on the board's behalf by:

Esther Planner
Chair of Trustees

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that The Catholic Academy Trust in South Hampshire has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Catholic Academy Trust in South Hampshire and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Kathryn Adams, Staff Trustee	6	6
Daniela Ambrosetti, Staff Trustee	4	4
Roxanne Ashworth, Head Teacher	5	5
Christine Burdett-Clark	1	5
Melanie Colquhoun	4	6
Fr John Cooke	4	6
Mary Gange	1	1
Helen Gardner	1	1
Lucy Hockings, Staff Trustee	0	1
Sioban James	5	6
Daren Laidlaw	5	6
Emma Macpherson	1	1
Ian Matthews	5	6
Jodie McMenamin	3	3
Esther Planner, Chair of Trustees	5	5
Jonathan Ryan	3	6
Cindy Wilson	3	4

Mr I Matthews previously Chair of Governors, has resigned this role and has been formally replaced by Mrs E Planner who has been elected as Chair by the Trustees with effect 19 May 2015. Mrs Gange and Mrs Gardner have resigned as Foundation Governors at the end of their terms of office and Mrs Hockings has resigned as Support Staff Governor as she no longer works at the school. Four new Governors have been appointed over the course of the year.

Governance reviews:

We are extremely fortunate to have a highly skilled and dedicated board of governors with broadly based financial and management expertise. We have a plethora of educational and human skills with which to overcome any issues that our Academy might experience. We see ourselves as a centre of educational excellence, a cost efficient and successful business and a central focus of our entire catholic community, working in harmony with the requirements of Government and the Catholic Church.

Our Training Governor is undertaking a full skills audit and review of the skills available from our governors to ensure we can maximise the outcome from the expended efforts. This will be based upon the documentation recently used for Non-Academy schools. We also avail ourselves of the range of professional courses available

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
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GOVERNANCE STATEMENT (continued)

to maintain currency of thinking.

We continue to promote our use of a virtual office whereby all relevant data and reports are held in a central on line repository that is accessible to all Governors. It means all relevant information and knowledge can be easily and quickly disseminated to all Governors and is available at all times to fit in with a governors' availability. Multiple working on policy documents and reporting any issues needing to be addressed are easily dealt with by logging in using our smart phones, iPads and laptops.

The Resources and Management Committee is a sub-committee of the main board of trustees. Its purpose is to oversee the financial and management probity of the academy and to provide the decision making process to support the school day to day management by recommending actions to the main board and providing evidential support for those decisions.

The Committee seeks to recognise the financial impact of various issues as and when they are identified and to ensure that we have the resources required or can recommend changing priorities so that the school has what it needs when needed.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Roxanne Ashworth, Head Teacher	6	6
Melanie Colquhuon	6	6
Mary Gange	1	1
Helen Gardner	0	1
Darren Laidlaw	4	6
Ian Matthews	3	5
Esther Planner, Chair of Trustees	4	4
Jonathan Ryan	4	6
Cindy Wilson	3	3

REVIEW OF VALUE FOR MONEY

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- The Senior Leadership Team has been restructured. It now consists of the Headteacher, Assistant Head and Head of Foundation and Key Stage 1. This has produced a budget saving whilst allowing closer management of intervention programmes, and the quality of teaching and curriculum provision.
- The refurbishment of the Academy's IT suite was undertaken as highlighted by the Strategic Plan. The Academy undertook a rigorous tendering process with a panel of three providers to achieve best value for money, with maximum impact on the curriculum outcomes.
- The School Office has undergone a restructuring. Due to a thorough training and succession plan being in place the new structure has been implemented with appropriate support, and has resulted in significant budget savings for the Academy.

The Academy intends to conduct an indepth review of the Service Level Agreements entered into on conversion, with particular focus on the HCC internet and IT provision and School Meals Service. A benchmarking exercise and collaboration with local and Diocesan schools will be used to achieve best value for money.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
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GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Catholic Academy Trust in South Hampshire for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees have reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Mrs E Planner, a Trustee, as Responsible Officer (RO) with effect from 1 September 2014.

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of payments system
- testing of bank reconciliations

On a termly basis, the RO reports to the board of trustees, through the Resources and Management Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
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GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

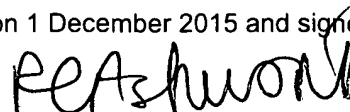
As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the senior leadership team within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources and Management Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 1 December 2015 and signed on its behalf, by:


Esther Planner
Chair of Trustees


Roxanne Ashworth
Accounting Officer

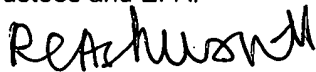
THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of The Catholic Academy Trust in South Hampshire I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.



Roxanne Ashworth
Accounting Officer

Date: 01/12/2015

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees (who act as governors of The Catholic Academy Trust in South Hampshire and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 1 December 2015 and signed on its behalf by:



Esther Planner
Chair of Trustees

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CATHOLIC ACADEMY TRUST IN
SOUTH HAMPSHIRE**

We have audited the financial statements of The Catholic Academy Trust in South Hampshire for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

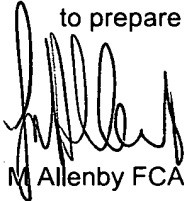
THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CATHOLIC ACADEMY TRUST IN
SOUTH HAMPSHIRE**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.



S M Allenby FCA (Senior statutory auditor)

for and on behalf of

Clifford Fry & Co LLP

St Mary's House
Netherhampton
Salisbury
Wiltshire
SP2 8PU

Date: 01/12/15

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE
CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 31 July 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Catholic Academy Trust in South Hampshire during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Catholic Academy Trust in South Hampshire and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Catholic Academy Trust in South Hampshire and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Catholic Academy Trust in South Hampshire and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE'S
ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of The Catholic Academy Trust in South Hampshire's funding agreement with the Secretary of State for Education dated 1 September 2011, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

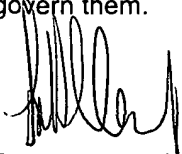
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE
CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE AND THE EDUCATION FUNDING AGENCY**
(continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



S M Allenby FCA (Reporting Accountant)

Clifford Fry & Co LLP

St Mary's House
Netherhampton
Salisbury
Wiltshire
SP2 8PU

Date: 01/12/15.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	-	12,737	-	12,737	8,931
Activities for generating funds	3	2,766	-	-	2,766	4,564
Investment income	4	223	-	-	223	134
Incoming resources from charitable activities	5	99,972	973,127	142,862	1,215,961	1,156,012
TOTAL INCOMING RESOURCES		102,961	985,864	142,862	1,231,687	1,169,641
RESOURCES EXPENDED						
Charitable activities		69,885	992,641	60,808	1,123,334	1,150,367
Governance costs	9	-	8,528	-	8,528	14,540
TOTAL RESOURCES EXPENDED	6	69,885	1,001,169	60,808	1,131,862	1,164,907
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		33,076	(15,305)	82,054	99,825	4,734

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Transfers between Funds	19	-	(15,503)	15,503	-	-
NET INCOME FOR THE YEAR		33,076	(30,808)	97,557	99,825	4,734
Actuarial gains and losses on defined benefit pension schemes		-	21,000	-	21,000	(65,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		33,076	(9,808)	97,557	120,825	(60,266)
Total funds at 1 September 2014		19,853	(159,294)	2,439,937	2,300,496	2,360,762
TOTAL FUNDS AT 31 AUGUST 2015		52,929	(169,102)	2,537,494	2,421,321	2,300,496

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 40 form part of these financial statements.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE

(A company limited by guarantee)

REGISTERED NUMBER: 07723349

**BALANCE SHEET
AS AT 31 AUGUST 2015**

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	15		2,537,494		2,390,453
CURRENT ASSETS					
Stocks	16	5,197		-	
Debtors	17	43,242		44,991	
Cash at bank and in hand		190,161		155,698	
		<u>238,600</u>		<u>200,689</u>	
CREDITORS: amounts falling due within one year	18	(169,773)		(100,646)	
NET CURRENT ASSETS			<u>68,827</u>		<u>100,043</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>2,606,321</u>		<u>2,490,496</u>
Defined benefit pension scheme liability	24		(185,000)		(190,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>2,421,321</u></u>		<u><u>2,300,496</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	19	15,898		30,706	
Restricted fixed asset funds	19	2,537,494		2,439,937	
Restricted funds excluding pension liability		<u>2,553,392</u>		<u>2,470,643</u>	
Pension reserve		<u>(185,000)</u>		<u>(190,000)</u>	
Total restricted funds			<u>2,368,392</u>		<u>2,280,643</u>
Unrestricted funds	19		<u>52,929</u>		<u>19,853</u>
TOTAL FUNDS			<u><u>2,421,321</u></u>		<u><u>2,300,496</u></u>

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

BALANCE SHEET (continued)
AS AT 31 AUGUST 2015

The financial statements were approved by the Trustees, and authorised for issue, on 1 December 2015 and are signed on their behalf, by:



Esther Planner
Chair of Trustees

The notes on pages 23 to 40 form part of these financial statements.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

	Note	2015 £	2014 £
Net cash flow from operating activities	21	242,089	91,471
Returns on investments and servicing of finance	22	223	134
Capital expenditure and financial investment	22	(207,849)	(7,471)
INCREASE IN CASH IN THE YEAR		34,463	84,134

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015**

	2015 £	2014 £
Increase in cash in the year	34,463	84,134
MOVEMENT IN NET FUNDS IN THE YEAR	34,463	84,134
Net funds at 1 September 2014	155,698	71,564
NET FUNDS AT 31 AUGUST 2015	190,161	155,698

The notes on pages 23 to 40 form part of these financial statements.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

No policy with respect to impairment reviews of fixed assets specifically exists but annual reviews of all assets ensure and impairments are identified and accounted for in the year identified.

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property	-	15-50 years - straight line
Fixtures and fittings	-	25% Reducing balance
Office equipment	-	25% Reducing balance
Computer equipment	-	3 years - straight line

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	-	12,737	12,737	8,931

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Hire of facilities	2,766	-	2,766	4,564

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Deposit account interest	223	-	223	134

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA revenue grants				
General Annual Grant (GAG)	-	767,445	767,445	816,424
DfE/EFA Other grants	-	77,305	77,305	40,468
DfE/EFA Capital Grants	-	142,862	142,862	56,400
	-	987,612	987,612	913,292
Other government grants				
Local authority grants	-	66,686	66,686	68,919
	-	66,686	66,686	68,919
Other funding				
Trip income	-	19,666	19,666	34,543
Tuition fee income	-	16,508	16,508	18,239
Catering income	-	25,517	25,517	43,475
Other income	99,972	-	99,972	77,544
	99,972	61,691	161,663	173,801
	99,972	1,115,989	1,215,961	1,156,012

6. RESOURCES EXPENDED

	Staff costs 2015 £	Non Pay Premises 2015 £	Expenditure Other costs 2015 £	Total 2015 £	Total 2014 £
Direct costs	486,789	40,012	62,090	588,891	631,116
Support costs	302,499	73,190	158,754	534,443	519,251
Charitable activities	789,288	113,202	220,844	1,123,334	1,150,367
Governance	-	-	8,528	8,528	14,540
	789,288	113,202	229,372	1,131,862	1,164,907

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

7. DIRECT COSTS

	Educational operations £	Total 2015 £	Total 2014 £
Pension finance expenses	1,000	1,000	1,000
Educational supplies	27,442	27,442	35,164
Staff development	8,811	8,811	10,721
Technology costs	2,496	2,496	-
Other direct costs	2,087	2,087	5,429
Security & transport	833	833	1,214
Trip expenditure	19,421	19,421	34,716
Wages and salaries	391,161	391,161	421,643
National insurance	28,120	28,120	27,982
Pension cost	67,508	67,508	54,395
Depreciation	40,012	40,012	38,852
	<u>588,891</u>	<u>588,891</u>	<u>631,116</u>

8. SUPPORT COSTS

	Educational operations £	Total 2015 £	Total 2014 £
Catering costs	55,057	55,057	47,710
Retirement benefit costs	-	-	1,000
Recruitment and support	7,663	7,663	9,180
Maintenance of premises and equipment	28,523	28,523	41,268
Cleaning	5,253	5,253	3,689
Rent & rates	10,211	10,211	10,598
Energy costs	11,742	11,742	11,333
Insurance	17,461	17,461	3,841
Security & transport	406	406	930
Technology costs	32,470	32,470	38,044
Bank interest and charges	1,152	1,152	-
Other costs	40,176	40,176	37,703
Office costs	1,034	1,034	6,584
Wages and salaries	255,297	255,297	235,848
National insurance	8,679	8,679	8,477
Pension cost	38,523	38,523	42,569
Depreciation	20,796	20,796	20,477
	<u>534,443</u>	<u>534,443</u>	<u>519,251</u>

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

9. GOVERNANCE COSTS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration	3,595	3,595	4,430
Auditors' non audit costs	1,162	1,162	3,756
Legal costs	1,740	1,740	2,476
Governance support services	2,031	2,031	2,187
Responsible Officer costs	-	-	1,691
	<u>8,528</u>	<u>8,528</u>	<u>14,540</u>

10. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015 £	2014 £
Depreciation of tangible fixed assets:		
- owned by the charity	60,808	59,329
Auditors' remuneration	3,595	4,430
Auditors' remuneration - non-audit	1,162	3,756
	<u>65,565</u>	<u>67,515</u>

11. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	644,458	657,491
Social security costs	36,799	36,459
Other pension costs (Note 24)	106,031	96,964
	<u>787,288</u>	<u>790,914</u>
Compensation payments	2,000	-
	<u>789,288</u>	<u>790,914</u>

b. Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £2,000 (2014: £NIL).

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

11. STAFF (continued)

c. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	8	8
Administration and support	14	14
Management	3	3
	25	25

d. Higher paid staff

No employee received remuneration amounting to more than £60,000 in either year.

12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

	2015 £	2014 £
Mrs K Adams	15,000-20,000	15,000-20,000
Mrs R Ashworth, Head Teacher	50,000-55,000	10,000-15,000
Mrs A French Bell, Interim Head Teacher (resigned 31 May 2014)		40,000-45,000
Miss L Hockings (left November 2014)	10,000-15,000	15,000-20,000
Mrs Daniele Ambrosetti	10,000-15,000	

During the year, no Trustees received any reimbursement of expenses (2014 - £NIL).

13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost of this insurance is included in the total insurance cost and amounted to £129 (£597 - 2014).

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

14. OTHER FINANCE INCOME

	2015 £	2014 £
Expected return on pension scheme assets	18,000	15,000
Interest on pension scheme liabilities	(19,000)	(16,000)
	<u>(1,000)</u>	<u>(1,000)</u>

15. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Fixtures and fittings £	Office equipment £	Computer equipment £	Total £
Cost					
At 1 September 2014	2,464,209	56,822	1,761	35,332	2,558,124
Additions	181,673	1,034	-	25,142	207,849
At 31 August 2015	<u>2,645,882</u>	<u>57,856</u>	<u>1,761</u>	<u>60,474</u>	<u>2,765,973</u>
Depreciation					
At 1 September 2014	115,234	27,431	532	24,474	167,671
Charge for the year	40,012	7,345	79	13,372	60,808
At 31 August 2015	<u>155,246</u>	<u>34,776</u>	<u>611</u>	<u>37,846</u>	<u>228,479</u>
Net book value					
At 31 August 2015	<u>2,490,636</u>	<u>23,080</u>	<u>1,150</u>	<u>22,628</u>	<u>2,537,494</u>
At 31 August 2014	<u>2,348,975</u>	<u>29,391</u>	<u>1,229</u>	<u>10,858</u>	<u>2,390,453</u>

Included in land and buildings is leasehold land at valuation of £573,396 (2014 - £573,396) which is not depreciated.

16. STOCKS

	2015 £	2014 £
Finished goods and goods for resale	<u>5,197</u>	<u>-</u>

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

17. DEBTORS

	2015 £	2014 £
Trade debtors	3,388	1,992
VAT Recoverable	4,221	12,825
Other debtors	2,209	2,280
Prepayments and accrued income	33,424	27,894
	<u>43,242</u>	<u>44,991</u>

18. CREDITORS:
Amounts falling due within one year

	2015 £	2014 £
Trade creditors	56,476	43,426
Other taxation and social security	11,327	11,771
Other creditors	13,598	10,978
Accruals and deferred income	88,372	34,471
	<u>169,773</u>	<u>100,646</u>

Deferred income

Deferred income at 1 September 2014	7,598
Resources deferred during the year	28,758
Amounts released from previous year	(7,598)
Deferred income at 31 August 2015	<u>28,758</u>

The deferred income at the balance sheet date relates to amounts received by the Academy for the 2015 Autumn term for various services provided including music tuition; meals and the before and after school club.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

19. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds	36,617	33,348	(272)	-	-	69,693
Pre-School	(21,010)	19,703	(19,703)	-	-	(21,010)
Before and after school	4,246	49,910	(49,910)	-	-	4,246
	<u>19,853</u>	<u>102,961</u>	<u>(69,885)</u>	<u>-</u>	<u>-</u>	<u>52,929</u>
Restricted funds						
General Annual Grant (GAG)	-	767,445	(736,044)	(15,503)	-	15,898
Dfe/EFA other grants	-	77,305	(77,305)	-	-	-
Local authority grants	2,000	66,686	(68,686)	-	-	-
Other educational activities	28,706	74,428	(103,134)	-	-	-
Pension reserve	(190,000)	-	(16,000)	-	21,000	(185,000)
	<u>(159,294)</u>	<u>985,864</u>	<u>(1,001,169)</u>	<u>(15,503)</u>	<u>21,000</u>	<u>(169,102)</u>
Restricted fixed asset funds						
Restricted Fixed Asset Funds	2,439,937	142,862	(60,808)	15,503	-	2,537,494
Total restricted funds	<u>2,280,643</u>	<u>1,128,726</u>	<u>(1,061,977)</u>	<u>-</u>	<u>21,000</u>	<u>2,368,392</u>
Total of funds	<u><u>2,300,496</u></u>	<u><u>1,231,687</u></u>	<u><u>(1,131,862)</u></u>	<u><u>-</u></u>	<u><u>21,000</u></u>	<u><u>2,421,321</u></u>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

These funds are for the general use of the academy and may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted funds

The General Annual Grant (GAG) represents funding from the EFA during the year in order to fund the continuing activities of the academy.

Other Dfe/EFA Grants include Pupil Premium to cater for disadvantaged pupils and Universal Infant Free School Meals (UIFSM) to provide free school meals for under sevens.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

19. STATEMENT OF FUNDS (continued)

Fixed asset funds

The fund represents fixed assets transferred on conversion to academy status from Hampshire County Council together with Dfe/EFA capital grants specifically for expenditure on fixed assets and the annual charge for depreciation of these assets.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	2,537,494	2,537,494	2,390,453
Current assets	52,929	185,671	-	238,600	200,689
Creditors due within one year	-	(169,773)	-	(169,773)	(100,646)
Provisions for liabilities and charges	-	(185,000)	-	(185,000)	(190,000)
	<u>52,929</u>	<u>(169,102)</u>	<u>2,537,494</u>	<u>2,421,321</u>	<u>2,300,496</u>

21. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	99,825	4,734
Returns on investments and servicing of finance	(223)	(134)
Depreciation of tangible fixed assets	60,808	59,820
Deficit on disposal of tangible fixed assets	-	41
Increase in stocks	(5,197)	-
Decrease in debtors	1,749	15,807
Increase in creditors	69,127	203
FRS 17 adjustments	16,000	11,000
Net cash inflow from operations	<u>242,089</u>	<u>91,471</u>

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	223	134
	<u>223</u>	<u>134</u>
	2015 £	2014 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(207,849)	(7,471)
	<u>(207,849)</u>	<u>(7,471)</u>

23. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	155,698	34,463	-	190,161
Net funds	<u>155,698</u>	<u>34,463</u>	<u>-</u>	<u>190,161</u>

24. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hampshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £11,705 were payable to the scheme at 31 August 2015 (2014 - £10,848) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in Academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £52,508.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £52,067, of which employer's contributions totalled £40,000 and employees' contributions totalled £13,000. The agreed contribution rates for future years are 13.1% for employers and 5.5% - 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(539,000)	(481,000)
Fair value of scheme assets	354,000	291,000
Net liability	<u>(185,000)</u>	<u>(190,000)</u>

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	(55,000)	(42,000)
Interest on obligation	(19,000)	(16,000)
Expected return on scheme assets	18,000	15,000
Total	<u>(56,000)</u>	<u>(43,000)</u>
Actual return on scheme assets	<u>11,000</u>	<u>37,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	481,000	326,000
Current service cost	55,000	42,000
Interest cost	19,000	16,000
Contributions by scheme participants	13,000	11,000
Actuarial (Gains)/losses	(28,000)	87,000
Benefits paid	(1,000)	(1,000)
Closing defined benefit obligation	<u>539,000</u>	<u>481,000</u>

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	291,000	212,000
Expected return on assets	18,000	15,000
Actuarial gains and (losses)	(7,000)	22,000
Contributions by employer	40,000	32,000
Contributions by employees	13,000	11,000
Benefits paid	(1,000)	(1,000)
	<u>354,000</u>	<u>291,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £77,000 (2014 - £98,000).

The Academy expects to contribute £41,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	57.50 %	60.10 %
Property	8.20 %	7.70 %
Government bonds	25.80 %	24.00 %
Corporate bonds	1.70 %	1.40 %
Cash	3.30 %	3.70 %
Other	3.50 %	3.10 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.80 %	3.70 %
Rate of increase in salaries	3.50 %	3.60 %
Rate of increase for pensions in payment / inflation	2.00 %	2.10 %
Inflation assumption (RPI)	3.10 %	2.10 %
Commutation of pensions to lump sums - past service	70.00 %	70.00 %
Commutation of pensions to lump sums - future service	70.00 %	70.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	24.5	24.4
Females	26.3	26.2
Retiring in 20 years		
Males	26.6	26.5
Females	28.6	28.5

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

Amounts for the current and previous three periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £	2012 £
Defined benefit obligation	(539,000)	(481,000)	(326,000)	(251,000)
Scheme assets	354,000	291,000	212,000	148,000
Deficit	<u>(185,000)</u>	<u>(190,000)</u>	<u>(114,000)</u>	<u>(103,000)</u>
Experience adjustments on scheme liabilities	-	(87,000)	(9,000)	(40,000)
Experience adjustments on scheme assets	<u>(7,000)</u>	<u>22,000</u>	<u>12,000</u>	<u>4,000</u>

25. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings 2015 £	2014 £	2015 £	Other 2014 £
Expiry date:				
Within 1 year	-	-	141	-
Between 2 and 5 years	<u>-</u>	<u>-</u>	<u>2,389</u>	<u>2,654</u>

26. TRUSTEES' PERSONAL GUARANTEES

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

THE CATHOLIC ACADEMY TRUST IN SOUTH HAMPSHIRE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

27. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

No related party transactions occurred during the year ended 31 August 2015.

	2015 £	2014 £
OHM Improvements (a business controlled by a close family member of Mrs S Galloway)	-	1,090
- Rothman Pantall LLP (a business in which D Laidlaw is a partner)	-	2,016
	<u> </u>	<u> </u>