

Registered number: 07697600

BURY ST EDMUNDS ACADEMY TRUST

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015

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BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Academy, its Trustees and Advisers	1
Trustees' Report	2 - 6
Governance Statement	7 - 10
Statement on Regularity, Propriety and Compliance	11
Trustees' Responsibilities Statement	12
Independent Auditors' Report	13 - 14
Independent Reporting Accountant's Assurance Report on Regularity	15 - 16
Statement of Financial Activities	17
Balance Sheet	18
Cash Flow Statement	19
Notes to the Financial Statements	20 - 37

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS, TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Members	M Culpin R Fletcher M Travell (resigned 4 November 2015) E White (appointed 4 November 2015) J George (appointed 1 September 2015)
Trustees	M Culpin, Vice Chair R Fletcher, Chair of Trustees A Earl (appointed 1 January 2015) V Neale V Hughes (appointed 1 September 2015) T Johnson G Swane I Cox N Templeton C Pamplin S Curtis M Travell (resigned 31 October 2015)
Company Registered Number	07697600
Registered and Principal Office	Beetons Way Bury St Edmunds IP32 6RF
Company Secretary	J Smith
Senior Leadership Team	Mrs V Neale, Headteacher (County Upper School) Nr N Templeton, Headteacher (Westley Middle School) Mrs T Johnson, Headteacher (Horringer Court Middle School) Mrs A Earl, Headteacher (Tollgate Primary School)
Independent Auditors	Price Bailey LLP Chartered Accountants Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT
Bankers	Lloyds Bank Plc Bury St Edmunds Suffolk IP33 3AH
Solicitors	Stone King LLP 16 St John's Lane London EC1M 4BS

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who are also Directors of the Charitable Company for the purposes of the Companies Act) present their Annual Report together with the audited financial statements and Auditors' Report of the Charitable Company (the Academy) for the year ended 31 August 2015. The Trustees confirm that the Annual Report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The Charitable Company operates Tollgate Primary School, Horringer Court Middle School, Westley Middle School and County Upper School academies in 2015; Barrow Primary School and Howard Middle School also work within the Trust but are not academies. County Upper School and Westley remain routinely oversubscribed and Horringer Court is almost full now after years of being undersubscribed prior to conversion.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are its primary governing documents. The Trustees of the Charitable Company are also the Directors for the purposes of company law. The terms Trustee and Director are interchangeable in this report. The term Governor represents a member of a school specific local Governing Body.

Details of the Trustees who served throughout the year are included in the Reference and Administrative Details section on page 1.

Member's Liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Recruitment and Appointment

Arrangements as set out in the Articles/Funding Agreement are as follows:

Recruitment to the Board of Trustees ensures due representation of parents, staff and community as well as representation from each phase (primary, middle and upper) and each school.

Parent vacancies are advertised on the Schools' websites and communicated via the weekly information sheet. Staff vacancies are advertised on the Staff noticeboards and communicated via staff briefings. Community vacancies are advertised on the Schools' websites. The management of the Trust is the responsibility of the Trustees who are appointed under the terms of the Articles of Association.

Trustees are subject to retirement after a term of 4 years. After the term they are eligible for re-election at the meeting at which they retire.

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

All new Trustees will be given a tour of the Schools and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally very few new Trustees each year, induction tends to be done informally and is tailored specifically to the individual.

Policies and Procedures Adopted for the Induction and Training of Trustees

During the year under review the Board of Trustees met termly. There were joint training sessions for Trustees across the Schools. The training and induction provided for new Trustees depended on their existing experience. "How do I get started?" sessions were provided for all new Trustees on education, legal and financial matters.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Organisational Structure

The governance of the Trust is defined in the Memorandum and Articles of Association together with the Funding Agreement with the Department of Education.

The Board of Trustees, which meets on at least 3 occasions per year, are responsible for setting general policy, adopting an annual plan and budget, monitoring the Schools by the use of budgets and making major decisions about the direction of the Trust, capital expenditure and staff appointments. This Board contains the Accounting Officer (currently headteacher of County Upper School).

The Senior Leadership Team (SLT) of each school report to the MAT board and their local Governing Body and are responsible at an executive level for implementing policies; responsible for the day to day operation of their School, in particular organising staff, resources and children. They are responsible for the authorisation of spending within agreed budgets and for the appointment of staff following vetting and safeguarding recruitment process.

The Accounting Officer of the Trust and has overall responsibility for the day to day financial management of the Charitable Company and has delegated responsibility for low values of expenditure to specific budget holders who are each responsible for managing their own Schools and departments within the constraints of their allocated budgets. A system of financial controls is in place to manage this process.

Connected Organisations and Related Parties

Owing to the nature of the Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Any transactions where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

Trustees Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees, Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim and details of the costs are disclosed in Note 12 to the accounts.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and aim of the Charitable Company is the operation of schools to provide free education and care for pupils of different abilities.

Strategies and Activities

During the year the individual Schools have worked towards achieving these aims by:

- ensuring that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- raising the standard of educational achievement of all pupils;
- improving the effectiveness of the School by keeping the curriculum and organisational structure under continual review;
- providing value for money for the funds expended;
- conducting the Trust's business in accordance with the highest standards of integrity.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

The Trust aims to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. The Trust has developed all-through curriculum route plans from 4-16 which address both changes to the primary curriculum and GCSEs so as to prevent 'dips on transfer.' The Trust also has an all-through sports programme which is delivering primary sports, addressing fitness concerns and providing 'sporty Saturdays' and holiday activities.

Public Benefit

The Trustees believe that by working towards the objects and aims of the Trust as detailed above, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

STRATEGIC REPORT

Achievements and Performance

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Performance Indicators

The Trustees receive monthly information to enable them to monitor the performance of the constituent Schools compared to aims, strategies and financial budgets.

As funding is based on pupil numbers this is a key performance indicator. Pupil numbers for 2015 were 2052.

Another key financial performance indicator is staffing costs as a percentage of total income, excluding income transferred on conversion. For 2014/15 this was 79%.

The operating surplus is calculated as the difference between total revenue and total expenditure (excluding depreciation).

The level of working capital is an indicator of a School's ability to operate financially and meet debts in the short term. Working capital is normally measured as a ratio of current assets to current liabilities.

Review of Activities

Bury St Edmunds County Upper School marks the final school on the all-age continuum. It is an oversubscribed all-ability School taking students between the ages of thirteen and nineteen. There are some 1,000 pupils on roll. The School is judged 'outstanding' by Ofsted and is renowned for both its extracurricular achievement and examination results. This summer the School had a 100% pass rate for A-levels. 92% were A*- C grades, being the highest maintained school in Suffolk. The GCSE pass rate was 100% for A*- G, 70% gaining 5+ A*- C results including English and Mathematics, being the only Suffolk school to achieve 70+% on this main indicator for each of the last five years.

Horringer Court Middle School is one of the two middle groups of an all-through School covering ages 9-13. There are 368 pupils currently on roll with an ever increasing number from out of catchment. Attainment in English and Maths at KS2 has been consistently around the National Average for the last four years. The combined Level 4+ for English and Maths stands equal to the National Average. Progress over the four years is good. Current predictions for KS2 and progress over four years show that a similar trend will prevail and this is sustainable.

Westley Middle School is an oversubscribed middle School providing a broad and balanced curriculum for pupils aged 9-13. There are currently 474 pupils on roll. The School was judged as good with outstanding features in June 2013. The School provides an extensive extra curriculum covering art, music, sport, drama and much more. The SATs Results for 2015 were: Reading level 4+ 88% 2 levels progress 85%, Writing level 4+ 87% 2 levels progress 88%, and Maths level 4+ 86% 2 levels progress 85%.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Tollgate Primary is a School which became an academy on 1 July 2014. Up to that point it was in Special Measures and is now making good progress with the support of the Trust. The KS1 data for 2015 is much closer to national averages. An independent inspection by Cambridge Education in June 2015 rated much of the teaching good or better with none that was inadequate and graded the school Good on many of the Ofsted criteria. The School aims to get to Good by the time of the next Ofsted inspection which is due before Easter 2016.

FINANCIAL REVIEW

The principal source of funding for the Trust is the General Annual Grant (GAG) and other grants that it receives from the EFA. For the year ended 31 August 2015 the Trust received £9,437,527 (2014: £8,699,286) of GAG and other funding. A high percentage of this income is spent on wages and salaries and support costs to deliver the Academy's primary objective of the provision of education. During the year the Trust spent all of its restricted funds, and had an in-year surplus of £20,658 (2014: £567,760) from its unrestricted funds carrying a surplus of £709,270 (2014: £688,612) forward. The overall fund surplus carried forward, including fixed asset funds, was £31,991,355 (2014: £32,836,450).

Principal Risks and Uncertainties

The Trustees maintain a risk register identifying the major risks to which the Trust is exposed, and identifying actions and procedures to mitigate those risks. A formal review of the risk management process is undertaken on an annual basis and the internal control systems and the exposure to said risks are monitored on behalf of the Trustees at each Finance Committee meeting. The principal risks facing the Trust are outlined below; those facing the Trust at an operational level are addressed by its systems and by internal financial and other controls.

The Trustees report that the Trust's financial and internal controls conform to guidelines issued by the EFA, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

As an academy trust, the level of financial risk is low. Cash flows can be reliably forecast, monitored and reported. Staff costs make up the majority of expenditure and this is relatively stable with contingencies in place to cover such items as sickness and maternity.

Reserves Policy

The Trustees are aware of the requirement to balance current and future needs. The Trustees always aim to set a balanced budget with annual income balancing annual expenditure.

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £709,270 (2014: £688,612). This has been built up from a mixture of locally raised income and balances transferred from the predecessor schools.

The cash balance of the Trust has been very healthy all year, ending the year with a balance of £1,508,590 (2014: £1,172,900). The Trustees have determined that they should hold a cash contingency equivalent to two weeks' expenditure, approximately £420,000 (2014: £375,000). The Trust also has some capital plans to make better use of its sites and develop its provision in the upper phase. School Reorganisation in the rest of Bury St. Edmund's means there is considerable uncertainty about what additional places, resources and classrooms the Trust may need. This will be clearer in the next financial year and the Trust has ensured it has the reserves it needs to accommodate the impact of the reorganisation.

Due to the accounting rules for the Local Government Pension Scheme under FRS17, the Trust is recognising a significant pension fund deficit of £1,564,000 (2014: £1,210,000). This does not mean that an immediate liability for this amount crystallises and that such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Investment Policy

Investment plans were approved by the Trustees in November 2013.

The aim of the plan is to ensure funds that the Trust does not immediately need to cover anticipated expenditure are invested in such a way as to maximise the Trust's income but with minimal risk. The aim is to research where funds may be deposited applying prudence in ensuring there is minimum risk. The Trustees do not consider the investment of surplus funds as a primary activity, rather as a result of good stewardship and as and when circumstances allow.

PLANS FOR FUTURE PERIODS

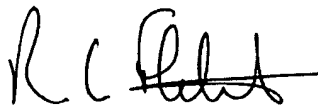
The Trust's priorities are to continue to effect improvements at Tollgate Primary School; to continue to drive up standards at KS2 in the middle phase and to ensure that GCSE and 'A' level results in the upper phase remain at least as good as they are now when all the changes take effect. The Trust was successful in its application to open a technical academy for 13-18 year olds alongside the existing upper phase provision. This is scheduled to open in September 2017. The Trust is looking to expand its provision in the first phase by adding a two form entry primary school for pupils aged 4-9 on the Horringer Court site. Depending on the site which the DfE agrees for the technical academy, the Trust may look to spend its provision in the middle sector phase. At the time of signing these accounts the Trust are awaiting a decision from the DfE.

PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustees are aware, there is no relevant audit information of which the Charitable Company's Auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the Charitable Company's Auditors are aware of that information.

This report, incorporating the Strategic Report, was approved by the Board of Trustees, on 1/12/15 and signed on the board's behalf by:



R Fletcher
Chair of Trustees

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that the Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher of County Upper, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between the Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
M Culpin, Vice Chair	3	4
R Fletcher, Chair of Trustees	4	4
A Earl	4	4
V Neale	4	4
V Hughes	4	4
T Johnson	4	4
G Swane	4	4
I Cox	3	4
N Templeton	4	4
C Pamplin	4	4
S Curtis	2	2
M Travell	2	4

The Board of Trustees receives a report on results and predictions at every meeting. It approves and reviews the Trust Improvement Plan from which the individual school plans follow. It keeps the governance structure and admissions policy of the Trust under review. The most recent review of the Trust's work was the full Ofsted inspection of the largest school, County Upper, in 2013. It was graded 'Outstanding' in every category with governance forming part of the Leadership and Management judgment.

The Finance and General Purposes Committee is a sub-committee of the Board of Trustees. Its purpose is to monitor the annual budget, review management accounts and their performance against financial resources. It also reviews the investment plans regularly of the Trust.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
R Fletcher	1	1
I Cox	1	1
G Swane	1	1
S Curtis	1	1

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

The Audit Committee is also a sub-committee of the Board of Trustees. Its purpose is to address audit and finance related matters, this includes matters arising from external and internal audits.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
V Neale	4	4
R Fletcher	4	4
I Cox	3	4
M Culpin	3	4
T Johnson	4	4
A Earl	4	4
V Hughes	4	4
N Templeton	4	4
G Swane	4	4
C Pamplin	4	4
M Travell	2	4
S Curtis	2	2

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- The Trust continues to purchase goods and services on a Trust-wide basis wherever possible to secure efficiency savings. Examples include Insurance, Payroll, HR and some aspects of ICT procurement.
- The Trust continues to make best use of its teaching staff within and across phases with an increased number of staff spending time on more than one site.
- In 2015-16, the Trust will continue to look at increasing the level of purchasing across the Trust to secure even greater savings.
- In the new financial year, the Trust will also further reconcile some financial systems to enable a better analysis of practice in its Schools which may highlight the potential for savings in other Schools within the Trust.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Academy for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the Annual Report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the Annual Report and financial statements. This process is regularly reviewed by the Board of Trustees.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Schools Choice, an external third party provider to undertake internal audit visits and report on their findings.

The Internal Auditor role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- Termly Core testing
 - Payroll systems
 - Income recognition systems
 - Management accounting processes
- Best Practice testing
 - Governance
 - Planning cycle & budget
 - Monitoring and review
 - Payroll controls
 - Income controls
 - Tax
 - Inventory & security
 - Insurance
 - Data security

On a termly basis, the Internal Auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The appointee has delivered his schedule of work as planned.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS


As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by the Board of Trustees on 1/12/15 and signed on its behalf, by:


R Fletcher
Chair of Trustees


V Neale
Accounting Officer

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of the Academy I have considered my responsibility to notify the Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

Vicky Neale

V Neale
Accounting Officer

Date: 11/2/15

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 1/12/15 and signed on its behalf by:

R Fletcher
Chair of Trustees



BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BURY ST EDMUNDS ACADEMY TRUST

We have audited the financial statements of Bury St Edmunds Academy Trust for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Members for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report, incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BURY ST EDMUNDS ACADEMY TRUST

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Gary Miller (Senior Statutory Auditor)

for and on behalf of

Price Bailey LLP

Chartered Accountants
Statutory Auditors

Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT
17 December 2015

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BURY ST EDMUNDS ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 1 July 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Bury St Edmunds Academy Trust during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Bury St Edmunds Academy Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Bury St Edmunds Academy Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Bury St Edmunds Academy Trust and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF BURY ST EDMUNDS ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Bury St Edmunds Academy Trust's Funding Agreement with the Secretary of State for Education dated 29 July 2011, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration and corroboration of the evidence supporting the Accounting Officers statement on regularity, propriety and compliance.
- Evaluation of the general control environment of the Academy Trust, extending the procedures required for financial statements to include regularity.
- Discussions with and representations from the Accounting Officer and other key management personnel.
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, propriety and compliance in particular checking that selected items were appropriately authorised, and appropriate.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BURY ST EDMUNDS ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Gary Miller (Senior Statutory Auditor)

Price Bailey LLP

Chartered Accountants

17 December 2015

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Assets transferred on conversion to academy	2	-	-	-	-	5,776,957
Other voluntary income	2	48,478	32,886	-	81,364	81,688
Activities for generating funds	3	273,860	41,640	-	315,500	276,195
Investment income	4	9,429	-	-	9,429	5,255
Incoming resources from charitable activities	5	88,171	9,740,447	197,989	10,026,607	9,402,009
TOTAL INCOMING RESOURCES		419,938	9,814,973	197,989	10,432,900	15,542,104
RESOURCES EXPENDED						
Charitable activities	7	337,290	9,931,271	683,072	10,951,633	9,526,100
Governance costs	8	-	29,362	-	29,362	55,728
TOTAL RESOURCES EXPENDED	6	337,290	9,960,633	683,072	10,980,995	9,581,828
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS						
		82,648	(145,660)	(485,083)	(548,095)	5,960,276
Transfers between funds	18	(61,990)	(83,948)	145,938	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		20,658	(229,608)	(339,145)	(548,095)	5,960,276
Actuarial gains and losses on defined benefit pension schemes		-	(297,000)	-	(297,000)	(399,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		20,658	(526,608)	(339,145)	(845,095)	5,561,276
Total funds at 1 September 2014		688,612	(682,556)	32,830,394	32,836,450	27,275,174
TOTAL FUNDS AT 31 AUGUST 2015		709,270	(1,209,164)	32,491,249	31,991,355	32,836,450

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 37 form part of these financial statements.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07697600

BALANCE SHEET
AS AT 31 AUGUST 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	14		32,468,614		32,805,888
CURRENT ASSETS					
Debtors	15	196,301		387,634	
Cash at bank and in hand		1,508,590		1,172,900	
		<u>1,704,891</u>		<u>1,560,534</u>	
CREDITORS: amounts falling due within one year	16	<u>(603,237)</u>		<u>(294,633)</u>	
NET CURRENT ASSETS			1,101,654		1,265,901
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>33,570,268</u>		<u>34,071,789</u>
CREDITORS: amounts falling due after more than one year	17		<u>(14,913)</u>		<u>(25,339)</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			33,555,355		34,046,450
Defined benefit pension scheme liability	24	<u>(1,564,000)</u>		<u>(1,210,000)</u>	
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>31,991,355</u></u>		<u><u>32,836,450</u></u>
FUNDS OF THE ACADEMY					
Restricted funds :					
Restricted funds	18	354,836		527,444	
Restricted fixed asset funds	18	<u>32,491,249</u>		<u>32,830,394</u>	
Restricted funds excluding pension liability		32,846,085		33,357,838	
Pension reserve		<u>(1,564,000)</u>		<u>(1,210,000)</u>	
Total restricted funds			31,282,085		32,147,838
Unrestricted funds	18		<u>709,270</u>		<u>688,612</u>
TOTAL FUNDS			<u><u>31,991,355</u></u>		<u><u>32,836,450</u></u>

The financial statements were approved by the Board of Trustees, and authorised for issue, on
and are signed on their behalf, by:

V. Neale

V Neale
Trustee

The notes on pages 20 to 37 form part of these financial statements.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

	Note	2015 £	2014 £
Net cash flow from operating activities	20	682,386	527,571
Returns on investments and servicing of finance	21	9,564	5,255
Capital expenditure and financial investment	21	(345,798)	(715,750)
CASH INFLOW/(OUTFLOW) BEFORE FINANCING		346,152	(182,924)
Financing	21	(10,462)	(10,461)
INCREASE/(DECREASE) IN CASH IN THE YEAR		335,690	(193,385)

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015**

	2015 £	2014 £
Increase/(decrease) in cash in the year	335,690	(193,385)
Cash outflow from decrease in debt and lease financing	10,462	10,461
MOVEMENT IN NET FUNDS IN THE YEAR	346,152	(182,924)
Net funds at 1 September 2014	1,137,066	1,319,990
NET FUNDS AT 31 AUGUST 2015	1,483,218	1,137,066

The notes on pages 20 to 37 form part of these financial statements.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' published in March 2005 (SORP), the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The Academy is a company limited by guarantee. The Members of the Company are the Trustees named on page 1. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £10 per Member of the Company.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Any donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.5 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.7 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long term leasehold land	-	over the life of the lease (125 years)
Long term leasehold property	-	2% straight line
Motor vehicles	-	20% straight line
Office equipment	-	10% straight line
Computer equipment	-	33.33% straight line

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.10 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a pension interest adjustment in note 7. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Assets transferred on conversion to academy	-	-	-	5,776,957
Donations	48,478	32,886	81,364	81,688
Voluntary income	48,478	32,886	81,364	5,858,645

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Hire of facilities	63,693	-	63,693	58,177
Other income	210,167	41,640	251,807	218,018
	273,860	41,640	315,500	276,195

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Investment income	9,429	9,429	5,255

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

Bury St Edmunds Academy Trust

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA grants				
General Annual Grant (GAG)	-	8,787,299	8,787,299	8,121,763
Other DfE / EFA grants	-	493,928	493,928	395,473
Start up grant	-	-	-	70,000
	-	9,281,227	9,281,227	8,587,236
Other government grants				
Local authority grants	823	103,149	103,972	63,274
Other government grants	-	251,140	251,140	411,524
	823	354,289	355,112	474,798
Other funding				
Other incoming resources	13,059	23,628	36,687	9,707
Contributions towards school trip	74,289	279,292	353,581	330,268
	87,348	302,920	390,268	339,975
	88,171	9,938,436	10,026,607	9,402,009

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

6. RESOURCES EXPENDED

	Staff costs	Non pay expenditure		Total	Total
	2015	Premises	Other costs	2015	2014
	£	2015	2015	£	£
Provision of educational services					
- Direct costs	7,130,008	-	1,193,221	8,323,229	7,339,896
- Allocated support costs	942,011	1,228,410	457,983	2,628,404	2,186,204
Charitable activities	<u>8,072,019</u>	<u>1,228,410</u>	<u>1,651,204</u>	<u>10,951,633</u>	<u>9,526,100</u>
Governance	<u>-</u>	<u>-</u>	<u>29,362</u>	<u>29,362</u>	<u>55,728</u>
	<u>8,072,019</u>	<u>1,228,410</u>	<u>1,680,566</u>	<u>10,980,995</u>	<u>9,581,828</u>

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

7. CHARITABLE ACTIVITIES

	Total funds 2015 £	Total funds 2014 £
DIRECT COSTS		
Wages and salaries	5,838,985	5,124,210
National insurance	421,501	375,350
Pension cost	869,522	726,771
Educational supplies	624,423	537,159
Examination fees	128,784	126,395
Staff development	31,638	28,825
Technology costs	83,845	97,425
Educational consultancy	48,994	134,984
Other costs	140,278	83,318
Agency supply teaching	135,259	105,459
	<u>8,323,229</u>	<u>7,339,896</u>
SUPPORT COSTS		
Wages and salaries	728,009	624,160
National insurance	36,132	32,512
Pension cost	177,870	103,579
Depreciation	688,173	567,385
FRS 17 adjustment	15,000	16,000
Travel & subsistence	3,659	5,608
Other Costs	252,740	242,624
Recruitment & support	16,189	6,162
Maintenance of premises & machinery	237,665	176,021
Cleaning	65,621	62,094
Rates	89,461	69,274
Energy	131,854	128,283
Insurance	77,101	101,206
Security	5,215	3,663
Catering	100,675	44,707
Bank interest & charges	3,040	2,926
	<u>2,628,404</u>	<u>2,186,204</u>
	<u>10,951,633</u>	<u>9,526,100</u>

8. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration	-	18,291	18,291	13,910
Auditors' non audit costs	-	4,750	4,750	5,500
Legal and professional	-	6,321	6,321	22,012
Auditors' remuneration (Predecessor firm)	-	-	-	6,849
Auditors' non audit costs (Predecessor firm)	-	-	-	7,457
	<u>-</u>	<u>29,362</u>	<u>29,362</u>	<u>55,728</u>

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

9. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015 £	2014 £
Depreciation of tangible fixed assets: - owned or leased by the Academy	688,173	567,385
	<u>688,173</u>	<u>567,385</u>

10. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	6,566,994	5,748,370
Social security costs	457,633	407,862
Other pension costs	1,047,392	830,350
	<u>8,072,019</u>	<u>6,986,582</u>

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	130	121
Administration and support	77	72
Management	11	9
	<u>218</u>	<u>202</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £ 70,001 - £ 80,000	1	1
In the band £ 80,001 - £ 90,000	3	2
	<u>4</u>	<u>3</u>

Each of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015 the Academy made contributions totalling £39,559 (2014 - £39,171) on their behalf.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

11. CENTRAL SERVICES

The academy has provided the following central services to its academies during the year:

- Insurance (Excluding Tollgate Primary School)

The academy charges for these services on the following basis:

Amount per pupil (£32.16)

The actual amounts charged during the year were as follows:

	2015 £
County Upper	30,809
Westley Middle School	15,180
Horringer Court Middle School	10,806
	<hr/>
Total	56,795 <hr/>

12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff Members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

N Templeton

Remuneration £70,000-£75,000 (2014: £70,000-£75,000)

Employer's Pension contribution £10,000-£15,000 (2014: £10,000-£15,000)

V Neale

Remuneration £75,000-£80,000 (2014: £75,000-£80,000)

Employer's Pension contribution £10,000-£15,000 (2014: £10,000-£15,000)

A Earl

Remuneration £60,000-£65,000 (2014: £10,000-15,000)

Employer's Pension contribution £5,000-£10,000 (2014: £nil)

T Johnson

Remuneration £65,000-£70,000 (2014: £65,000-£70,000)

Employer's Pension contribution £5,000-£10,000 (2014: £5,000-£10,000)

During the period ended 31 August 2015, leaving gift expenses totalling £36 (2014: £nil) were reimbursed or paid directly to two trustees (2014: nil trustees).

Other related party transactions involving the Trustees are set out in note 26.

13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2015 is included in the total insurance cost.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

14. TANGIBLE FIXED ASSETS

	Leasehold Property £	Motor vehicles £	Office equipment £	Computer equipment £	Assets under construction £	Total £
Cost or valuation						
At 1 September 2014	33,544,196	11,745	203,839	361,678	-	34,121,458
Additions	187,274	-	14,355	62,967	81,202	345,798
At 31 August 2015	33,731,470	11,745	218,194	424,645	81,202	34,467,256
Depreciation						
At 1 September 2014	1,004,356	9,245	96,805	205,164	-	1,315,570
Charge for the year	543,975	833	38,576	99,688	-	683,072
At 31 August 2015	1,548,331	10,078	135,381	304,852	-	1,998,642
Net book value						
At 31 August 2015	32,183,139	1,667	82,813	119,793	81,202	32,468,614
At 31 August 2014	32,539,840	2,500	107,034	156,514	-	32,805,888

15. DEBTORS

	2015 £	2014 £
Trade debtors	9,553	11,795
Other debtors	32,525	117,597
Prepayments and accrued income	154,223	258,242
	<u>196,301</u>	<u>387,634</u>

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

16. CREDITORS:
Amounts falling due within one year

	2015	2014
	£	£
Other loans	10,459	10,495
Trade creditors	24,343	20,330
Other taxation and social security	133,901	606
Other creditors	129,185	-
Accruals and deferred income	305,349	263,202
	<u>603,237</u>	<u>294,633</u>

The majority of deferred income relates to Universal Free School Meals (UFSM) provisional payment for September of 2015/2016 Academic year and trip income.

	£
Deferred income	
Deferred income at 1 September 2014	140,865
Resources deferred during the year	126,655
Amounts released from previous years	(140,865)
	<u>126,655</u>
Deferred income at 31 August 2015	<u>126,655</u>

17. CREDITORS:
Amounts falling due after more than one year

	2015	2014
	£	£
Other loans	<u>14,913</u>	<u>25,339</u>

Other loans relate to an Energy Efficiency Loan scheme and are being repaid over 7 and 4 years.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

18. STATEMENT OF FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Transfers in/out £	Gains/ (losses) £	Carried forward £
Unrestricted funds						
General funds - all funds	688,612	419,938	(337,290)	(61,990)	-	709,270
Restricted funds						
General Annual Grant (GAG)	307,281	8,787,299	(8,765,596)	(83,948)	-	245,036
Start up grant	50,100	-	(50,100)	-	-	-
Other DfE/EFA revenue grants	122,128	493,928	(508,588)	-	-	107,468
Other government grants	27,125	156,300	(181,093)	-	-	2,332
Restricted donations	20,810	377,446	(398,256)	-	-	-
Pension reserve	(1,210,000)	-	(57,000)	-	(297,000)	(1,564,000)
	(682,556)	9,814,973	(9,960,633)	(83,948)	(297,000)	(1,209,164)
Restricted fixed asset funds						
Fixed assets	32,805,888	-	(683,072)	345,798	-	32,468,614
DfE/EFA capital grants	24,506	197,989	-	(199,860)	-	22,635
	32,830,394	197,989	(683,072)	145,938	-	32,491,249
Total restricted funds	32,147,838	10,012,962	(10,643,705)	61,990	(297,000)	31,282,085
Total of funds	32,836,450	10,432,900	(10,980,995)	-	(297,000)	31,991,355

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

This represents funding from the EFA to cover the costs of recurrent expenditure.

There is a transfer from GAG relating to the contribution from GAG funding towards the maintenance of capital assets during the year and a transfer to GAG for restricted funds not separately identified.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

Start Up grant

This represents a grant to aid with start up costs for the Academy on conversion in respect of Tollgate Primary school which joined the Trust on 1 July 2014.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

18. STATEMENT OF FUNDS (continued)

Other DfE/EFA grants

This funding is to be used to raise achievement and improve outcomes for pupils from low-income families who are eligible for free school meals, looked after children and those from families with parents in the Armed Forces.

Other government grants

This represents other funding from the Government towards the provision of education.

Restricted donations

This represents funding received towards specific purposes, including contributions towards school trips.

Pension reserve

This fund represents the Academy's share of the deficit on the Local Government Pension Scheme (LGPS) transferred to the Academy on conversion from a state controlled school.

The restricted pension fund is materially in deficit and plans to eliminate the liability on the defined benefit pension scheme are set out in note 23 based on the period end valuation.

Restricted fixed asset fund

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the DfE where the asset acquired or created is held for a purpose. Additions purchased during the year have been transferred to this fund.

DfE/EFA capital grants

This fund represents the Academy's Devolved Formula Capital Funding and the Academy's Capital Maintenance Funding towards improvements and capital expenditure.

There is a transfer from this fund for the maintenance and purchase of capital assets during the year.

Analysis of academies by fund balance

Fund balances at 31 August 2015 were allocated as follows:

	Total £
County Upper School	617,650
Westley Middle School	227,969
Horringer Court Middle School	112,650
Tollgate Primary School	105,837
	<hr/>
Total before fixed asset fund and pension reserve	1,064,106
Restricted fixed asset fund	32,491,249
Pension reserve	(1,564,000)
	<hr/>
Total	31,991,355
	<hr/> <hr/>

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

18. STATEMENT OF FUNDS (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total £
County Upper School	3,360,982	591,654	312,045	1,253,249	5,517,930
Westley Middle School	1,314,309	156,719	148,863	481,970	2,101,861
Horringer Court Middle School	1,039,326	140,590	49,520	328,517	1,557,953
Tollgate Primary School	639,573	110,048	28,566	341,992	1,120,179
	<u>6,354,190</u>	<u>999,011</u>	<u>538,994</u>	<u>2,405,728</u>	<u>10,297,923</u>

SUMMARY OF FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Transfers in/out £	Gains/ (losses) £	Carried forward £
General funds	688,612	419,938	(337,290)	(61,990)	-	709,270
Restricted funds	(682,556)	9,814,973	(9,960,633)	(83,948)	(297,000)	(1,209,164)
Restricted fixed asset funds	32,830,394	197,989	(683,072)	145,938	-	32,491,249
	<u>32,836,450</u>	<u>10,432,900</u>	<u>(10,980,995)</u>	<u>-</u>	<u>(297,000)</u>	<u>31,991,355</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	(354,836)	354,836	32,468,614	32,468,614	32,805,888
Current assets	1,682,256	-	22,635	1,704,891	1,560,534
Creditors due within one year	(603,237)	-	-	(603,237)	(294,633)
Creditors due in more than one year	(14,913)	-	-	(14,913)	(25,339)
Provisions for liabilities and charges	-	(1,564,000)	-	(1,564,000)	(1,210,000)
	<u>709,270</u>	<u>(1,209,164)</u>	<u>32,491,249</u>	<u>31,991,355</u>	<u>32,836,450</u>

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

20. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	(548,095)	5,960,276
Returns on investments and servicing of finance	(9,564)	(5,255)
Assets transferred on conversion	-	(5,743,236)
Depreciation of tangible fixed assets	683,072	567,385
Decrease/(increase) in debtors	191,333	(229,210)
Increase/(decrease) in creditors	308,640	(31,389)
FRS 17 adjustments	57,000	9,000
Net cash inflow from operations	682,386	527,571

21. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	9,564	5,255
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(345,798)	(715,750)
Financing		
Repayment of loans	(10,462)	(10,461)

22. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	1,172,900	335,690	-	1,508,590
Debt:				
Debts due within one year	(10,495)	(2,100)	2,136	(10,459)
Debts falling due after more than one year	(25,339)	-	10,426	(14,913)
Net funds	1,137,066	333,590	12,562	1,483,218

23. MEMBERS LIABILITY

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he / she is a Member, or within one year after he / she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he / she ceases to be a Member.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

18. STATEMENT OF FUNDS (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total £
County Upper School	3,360,982	591,654	312,045	1,253,249	5,517,930
Westley Middle School	1,314,309	156,719	148,863	481,970	2,101,861
Horringer Court Middle School	1,039,326	140,590	49,520	328,517	1,557,953
Tollgate Primary School	639,573	110,048	28,566	341,992	1,120,179
	<u>6,354,190</u>	<u>999,011</u>	<u>538,994</u>	<u>2,405,728</u>	<u>10,297,923</u>

SUMMARY OF FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Transfers in/out £	Gains/ (losses) £	Carried forward £
General funds	688,612	419,938	(337,290)	(61,990)	-	709,270
Restricted funds	(682,556)	9,814,973	(9,960,633)	(83,948)	(297,000)	(1,209,164)
Restricted fixed asset funds	32,830,394	197,989	(683,072)	145,938	-	32,491,249
	<u>32,836,450</u>	<u>10,432,900</u>	<u>(10,980,995)</u>	<u>-</u>	<u>(297,000)</u>	<u>31,991,355</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	(354,836)	354,836	32,468,614	32,468,614	32,805,888
Current assets	1,682,256	-	22,635	1,704,891	1,560,534
Creditors due within one year	(603,237)	-	-	(603,237)	(294,633)
Creditors due in more than one year	(14,913)	-	-	(14,913)	(25,339)
Provisions for liabilities and charges	-	(1,564,000)	-	(1,564,000)	(1,210,000)
	<u>709,270</u>	<u>(1,209,164)</u>	<u>32,491,249</u>	<u>31,991,355</u>	<u>32,836,450</u>

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Suffolk County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £129,185 were payable to the scheme at 31 August 2015 (2014 - nil) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations;
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

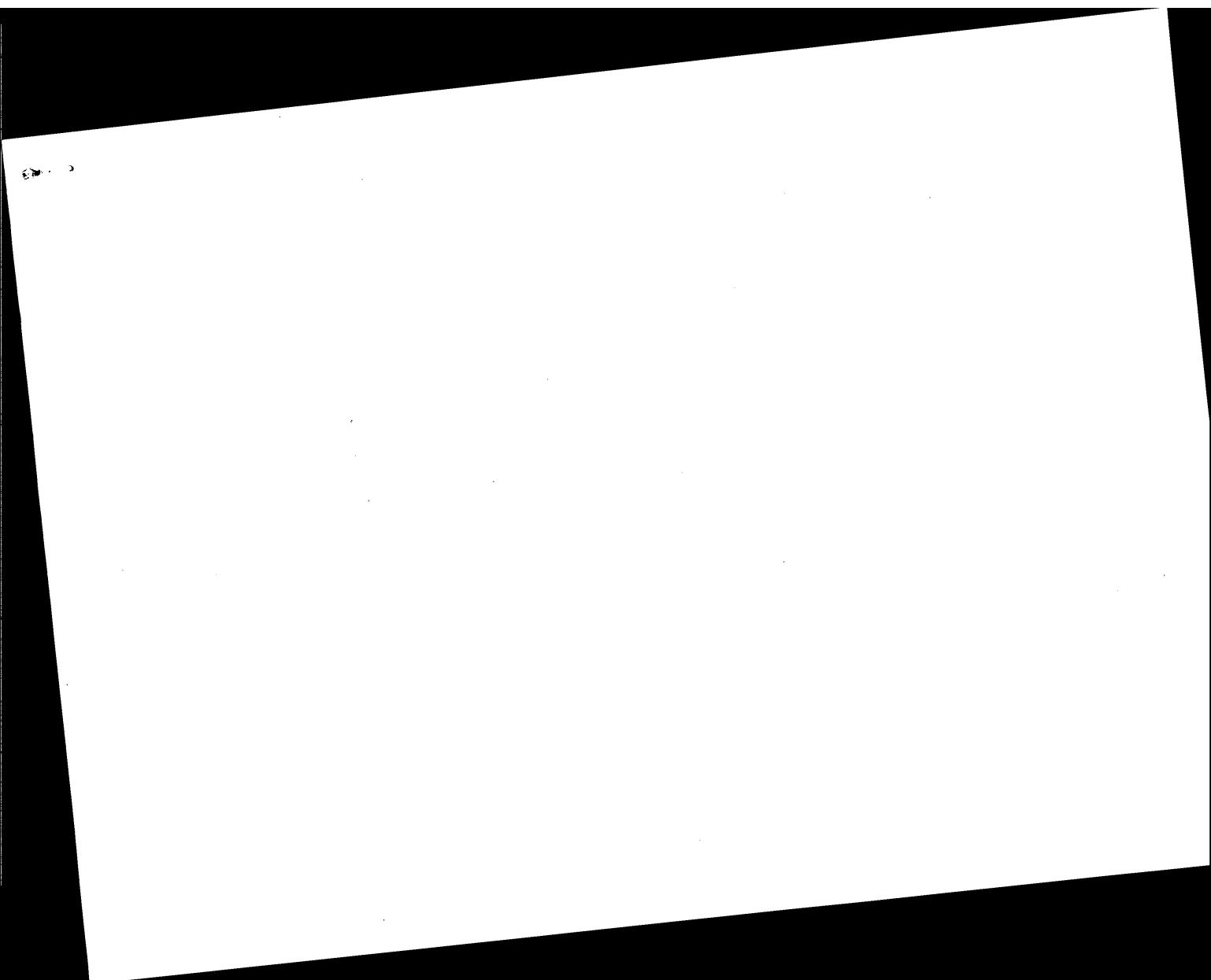
During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019. The pension contributions paid to TPS in the period amounted to £382,646 (2014: £372,818).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £380,000, of which employer's contributions totalled £304,000 and employees' contributions totalled £76,000. The agreed contribution rates for future years are 16.8%



BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

for employers and 5.5%-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(4,020,000)	(3,199,000)
Fair value of scheme assets	2,456,000	1,989,000
	<u>(1,564,000)</u>	<u>(1,210,000)</u>
Net liability	<u>(1,564,000)</u>	<u>(1,210,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	2015 £	2014 £
Current service cost	(346,000)	(208,000)
Interest on obligation	(151,000)	(109,000)
Expected return on scheme assets	136,000	93,000
	<u>(361,000)</u>	<u>(224,000)</u>
Total	<u>(361,000)</u>	<u>(224,000)</u>
Actual return on scheme assets	<u>105,000</u>	<u>184,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	3,199,000	2,240,000
Current service cost	346,000	208,000
Interest cost	151,000	109,000
Contributions by scheme participants	76,000	50,000
Actuarial losses	266,000	604,000
Benefits paid	(18,000)	(12,000)
	<u>4,020,000</u>	<u>3,199,000</u>
Closing defined benefit obligation	<u>4,020,000</u>	<u>3,199,000</u>

Actuarial losses include £327,000 of net pension liabilities transferred to the Trust in respect of Tollgate Primary School.

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	1,989,000	1,438,000
Expected return on assets	136,000	93,000
Actuarial (losses) and gains	(31,000)	205,000
Contributions by employer	304,000	215,000
Contributions by employees	76,000	50,000
Benefits paid	(18,000)	(12,000)
	2,456,000	1,989,000

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses was £871,000 (2014 - £574,000).

The Academy expects to contribute £302,000 to its Defined Benefit Pension Scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
European equities	67.00 %	68.00 %
Bonds	21.00 %	21.00 %
Property	11.00 %	10.00 %
Cash	1.00 %	1.00 %

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.80 %	3.70 %
Expected return on scheme assets at 31 August	3.80 %	5.50 %
Rate of increase in salaries	4.60 %	4.50 %
Rate of increase for pensions in payment / inflation	2.70 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.4	22.4
Females	24.4	24.4
Retiring in 20 years		
Males	24.3	24.3
Females	26.9	26.9

BURY ST EDMUNDS ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £
Defined benefit obligation	(4,020,000)	(3,199,000)	(2,240,000)
Scheme assets	2,456,000	1,989,000	1,438,000
Deficit	<u>(1,564,000)</u>	<u>(1,210,000)</u>	<u>(802,000)</u>
Experience adjustments on scheme assets	<u>(31,000)</u>	<u>205,000</u>	<u>101,000</u>

25. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiry date:		
Within 1 year	17,525	1,329
Between 2 and 5 years	<u>5,245</u>	<u>26,920</u>

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Any transactions where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

There were no related party transactions during the year.