Registration number: 07695401

### Avishayes Primary School and Early Years Centre

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2021

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#### **AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE** REFERENCE AND ADMINISTRATIVE DETAILS

Members

A R Gray A Hawes R C Prosser

C M Waterstone

Trustees (Directors)

N A Beresford (resigned 14 June 2021)

L D Constable K L Coulson B A Dale A R Gray

A Hawes, Co-Chair of Trustees C Joscelyn (resigned 16 April 2021)

R C Prosser C Rinaldi

C M Waterstone, Co-Chair of Trustees

Company Secretary

J Chant

Team

Senior Management C Rinaldi, Head teacher

K Coulson, Assistant Head teacher A Walton, Early Years Leader K Nevill, School Business Manager S Flint, Upper School Leader

Principal and **Registered Office**  Fairway Rise Chard Somerset **TA20 1NS** 

Company

**Registration Number** 

07695401

**Auditors** 

Albert Goodman LLP Goodwood House Blackbrook Park Avenue

**Taunton** Somerset TA1 2PX

**Bankers** 

Lloyds Bank Plc 37 Market Square Crewkerne Somerset **TA187LR** 

**Solicitors** 

Browne Jacobson 1 Manor Court Dix's Field Exeter Devon **EX1 1UP** 

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company registration number is 07695401.

The governors act as the trustees for the charitable activities of Avishayes Primary School and Early Years Centre and are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### Trustees' indemnities

During the 2020-21 accounting year the academy had indemnity insurance for Trustees' and Officers' Liability via the RPA with a limit of indemnity being £10,000,000.

#### Method of recruitment and appointment or election of Trustees

The academy trust shall have the following trustees as set out in its articles of association and funding agreement:

- Up to 10 trustees appointed by members,
- 2 staff trustees where the total number of trustees (including the Head teacher) who are employees of the academy trust does not exceed one third of the total number of trustees,
- the Head teacher,
- up to 3 co-opted trustees,
- additional trustees can be appointed by the Secretary of State.

Trustees will have a term of office of four years, except for the Head Teacher or any such trustee who was appointed to serve as a trustee of Avishayes Primary School and Early Years Centre as the predecessor school, in which case the term of office shall be specified at the time of their appointment. A trustee may be re-appointed or re-elected.

#### Policies and procedures adopted for the induction and training of Trustees

The trustees are the directors of the charitable company for the purpose of the Companies Act 2006 and trustees for the purpose of charity legislation. Trustees' term of office is four years but they are eligible for re-election at the meeting at which they retire, following agreement by the other trustees. At the first meeting of the year the trustees will elect a Chair and a Vice Chair.

During the financial year under review, the trustees held 9 full meetings, 4 sub-committee meetings and several working party meetings. In addition, trustees attended training sessions depending on their level of experience.

The academy bought the services of Somerset County Council Governor Services who provide regular training events for trustees. All new non-staff trustees have an induction meeting with the Clerk and the training trustee/Chair of trustees.

#### Organisational structure

The academy has a 3 tier structure consisting of the trustees, the Senior Management Team and a Project Leadership Team consisting of teachers with specific responsibilities. The aim of the structure is to devolve responsibility and encourage involvement in decision making at all levels.

Trustees are responsible for setting general policy, adopting the School Improvement Plan/School Development Plan, as well as the budget, monitoring the academy through close liaison with and reporting from the Head and through personal visits to the school during a minimum of three trustee days a year. The trustees make major decisions about the strategic direction of the academy including capital expenditure and involvement in recruitment in consultation with the Head.

The trustees are appointed in line with Articles 50-58 within the articles of association. When appointing new trustees, the board recognises the need to have a wide range of skills amongst the trustees.

The Senior Management Team is led by the Headteacher who is supported by the Assistant Headteacher and Phase Leaders. These senior leaders manage the academy implementing the policies agreed by the trustees and reporting back to them on progress. The Headteacher, assisted by other key senior staff, is responsible for the authorisation of spending within agreed budgets and the appointment of staff.

#### Arrangements for setting pay and remuneration of key management personnel

The board of trustees adheres to the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and, in particular, the principles applicable to those in public life. The board of trustees acts with integrity, objectivity and honesty in the best interests of the academy, is open about decisions made and actions taken, and is prepared to explain decisions and actions to interested persons. Appropriate differentials are created and maintained between posts within the academy, recognising accountability and job weight, and the board of trustees need to recruit, retain and motivate sufficient employees of the required quality. Pay and remuneration arrangements for key management personnel are set in line with the academy's pay policy. Arrangements to determine the head teacher's pay is also outlined in the academy's pay policy. Appointed trustees and the head teacher agree annual performance objectives. Objectives are agreed in the Autumn Term. The appointed trustees review the performance of the head teacher, taking into account the performance objectives agreed and the advice of an external adviser, and determine whether there has been a sustained high quality of performance. If there has, the appointed trustees may award up to two points in any one year, subject to the maximum of the ISR not being exceeded. Annual pay progression within the range for the post is not automatic.

#### Connected organisations, including related party relationships

There are no related parties which either control or significantly influence the operations or decisions of Avishayes Primary School and Early Years Centre.

#### Objectives and activities

#### Objects and aims

The principal objects and activities of the charitable company are the operation of the academy known as Avishayes Primary School and Early Years Centre and to provide a differentiated free education for students between the ages of 3 and 11. In setting the objectives and planning the activities, the trustees have given careful consideration to the charity commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

#### Objectives, strategies and activities

'Aim High, Achieve Together'

#### Three-Year Strategic Objective

To provide an outstanding education for our pupils, evidenced by:

- · Exceeding national standards of attainment and achievement
- Securing outstanding judgements in leadership and management, including governance; quality of education; personal development, behaviour and attitudes.

#### Supported by:

- Working in collaboration with other schools both locally and nationally
- Key Performance Indicators and monitoring through annual school development plan.

#### Mission Statement

At Avishayes we are determined to create an inclusive culture of learning where all children will aim high and be challenged to achieve their very best. We aim to nurture a life-long love of learning by developing independent learners; to develop children's emotional health and empower our children to become respected citizens enabling them to make valuable contributions locally, nationally and globally.

#### Aims and Values

At Avishayes we are determined to create an inclusive culture of learning where all children will aim high and be challenged to achieve to the best of their abilities. We aim to nurture a life-long love of learning by developing independent learners; to develop children's emotional health and empower our children to become respected citizens enabling them to make valuable contributions locally, nationally and globally.

It is our intention that children develop knowledge and skills in these areas:

Linguistic Development

Mathematical Development

Scientific Development

**Humanities Development** 

Art and Creative Development

Technological Development

Physical Development

Personal and Social Development

#### **Aims**

At Avishayes we aim to:

- · Develop every child's potential to excel
- · Nurture a lifelong love of learning
- · Develop independent learning
- · Create a high quality learning environment both indoors and outdoors
- Provide opportunities that challenge all learners
- Develop high self-esteem, confidence and a true feeling of self- worth
- · Provide opportunities to reflect on life and learning
- Provide high quality teaching and learning by ensuring that staff have access to excellent professional development
- · Ensure pupil voice is at the centre of all that we do
- · Encourage a healthy life style -physical and mental
- · Raise the aspirations of our pupils and of all members of the community
- Exceed national standards of attainment and achievement
- Work in partnership with pupils, parents, staff, governors, community members and agencies
- Offer a stimulating and engaging curriculum and a wide variety of extra- curricular activities
- · Promote the spiritual development of every child

#### **Values**

At Avishayes we believe that:

All pupils can learn

Learning requires hard work and commitment

Learning requires a safe, supportive and stimulating environment

Learning is most effective when meaningful connections are made

Learning is best achieved through an active partnership between school and the community

At Avishayes our learning behaviours are:

Cognitive

Knowledge, understanding and remembering

#### Meta-cognitive

- Resourcefulness
- Resilience
- Responsibility
- Reflectiveness
- Readiness

#### Social behaviours

- Ready
- Respectful
- Safe

#### Public benefit

The trustees confirm that they have complied with the requirement in the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

#### STRATEGIC REPORT

#### Achievements and performance

Due to COVID-19 statutory assessments did not take place in 2021. Attendance was also disrupted due to national lockdown. Therefore, we are unable to provide data this year. Despite our best efforts to teach remotely, children have missed a significant amount of teaching time and will therefore need to catch-up in the year 2021 - 22.

#### Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Financial review

The majority of the academy trust's funding is obtained from the Education and Skills Funding Agency (ESFA) / Department of Education (DfE) in the form of recurrent grants. This funding is recognised as restricted due to its specific purposes. Any ESFA funding received for fixed assets is shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the academy trust's accounting policies.

During the year the academy received income of £1,263,382 (2020: £1,179,240). Total income from restricted activities amounted to £1,247,859 against expenditure and transfers (excluding the pension reserve) of £1,257,351 leaving a deficit for the year of £9,492.

The school generated £9,160 of unrestricted income through activities such as educational trips and nursery income. Attributable expenditure amounted to £39,267, including transfer, leaving a deficit for the year of £30,107.

#### Reserves policy

The trustees review the cash reserve levels of the academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of cash reserves.

The trustees have determined that the appropriate level of free cash reserves should be approximately £75,000. This was updated in December 2019, following advice that academies are recommended to have one month's worth of salary costs. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £42,987 (2020: £71,688). Additionally within restricted funds the academy holds £13,357 (2020: £22,849) of reserves that are considered freely available for general purposes.

#### Investment policy

The trustees review the financial position of the Academy and future demands for cash flow and any possible investment opportunities are discussed in depth and the decision made appropriately.

#### STRATEGIC REPORT

#### Principal risks and uncertainties

#### Funding/Pupil Numbers

The Academy is funded mainly from the ESFA, which is based on pupil numbers. Over the last two years there has been a slight increase in pupil numbers. Future pupil numbers are difficult to predict with a great degree of accuracy and this therefore results in an element of uncertainty surrounding future financing. The Academy believes the local parental preference and level of pupils in the catchment area is sufficient to attract the appropriate level of financing.

#### Failures in Governance and/or Management

The risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

#### Impact of COVID-19

Once again there have been unexpected extra costs due to the pandemic in terms of staff absence, cleaning and PPE equipment.

#### Staffing

The success of the Academy Trust is reliant upon the quality of its staff and the trustees monitor and review policies and procedures to ensure continued development and training of staff together as well as ensuring there is clear succession planning. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area. The success of the Academy is reliant upon continuing to attract applicants in sufficient numbers by maintaining the highest educational standards.

#### Standards

Trustees ensure that student outcomes and achievements for all groups are closely monitored and reviewed. The key priorities of the School Development Plan are focused upon ensuring good pupil progress for all groups of children.

#### Safeguarding and Child Protection

The trustees ensure that the highest standards are maintained in the areas of selection, professional development and monitoring of staff; the operation of child protection policies and procedures; health and safety and behaviour and discipline. All staff members receive regular training and updates.

#### Fraud and Mismanagement of Funds

The Academy appoints a Responsible Officer to carry out checks on financial systems and records as stated in the Academy Financial Handbook. A termly report is produced and considered by the Finance Committee. The Finance Committee report to the Governing body and includes a review of the work conducted by the Responsible Officer.

#### Risk Register

The Academy has a robust Risk Register in place which is regularly reviewed. The risk register is in a format which makes it easier to prioritise and monitor risks. The trustees continue to implement and improve the systems to access the risks that the academy faces. They review internal operating systems and internal financial controls to minimise risk. Where significant financial risk still remains the trustees have ensured that adequate insurance cover is in place.

#### STRATEGIC REPORT

#### Cash Flow

The Academy considers that it has sufficient cash reserves for normal day to day operations and this is reviewed by the Business Manager on a regular basis. The Chair and Chair of the Finance Committee also review this as part of the termly Finance Committee meeting and monthly reports are sent to all trustees by the School Business Manager. At the end of the year the Academy had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity. The trustees recognise that the defined benefit pension scheme deficit (Local Government Pension Scheme), represents a significant potential liability. However, as the Academy is able to meet its known annual contribution commitment for the foreseeable future, this risk is minimised.

#### **Risk Management**

The trustees have assessed the major risks to which the academy is exposed and a risk register has been established. This includes: Operational Risks, Financial Risks, Compliance Risks and Strategic and Reputational Risks. The trustees are aware of the risk management in place and 'Risk Assessment' is a standing item on the board of trustees' agenda. Trustees are kept up-to-date with risk assessment in the operational areas such as teaching, recruitment, child protection, school trips and health and safety. Specific COVID-19 risk assessments were shared with all staff and Governors, based on Government guidance. They have reviewed systems including operational procedures e.g. vetting new staff and visitors, building control and internal financial controls in order to minimize risk. The academy has an effective system of internal financial controls.

#### **Fundraising**

#### Funds held as Custodian Trustee on behalf of others

The academy trust and its trustees do not act as Custodian Trustee of any other Charity.

#### **Auditor**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the 

A Hawes

Trustee

#### **GOVERNANCE STATEMENT**

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Avishayes Primary School and Early Years Centre has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to C Rinaldi, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Avishayes Primary School and Early Years Centre and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
N A Beresford	5	5
L D Constable	5	6
K L Coulson	۰ <b>6</b>	6
B A Dale	5	6
A R Gray	6	6
A Hawes	5	6
C Joscelyn	4	4
R C Prosser	4	6
C Rinaldi	6	6
C M Waterstone	5	6

The Finance Committee is a sub-committee of the main Board of Trustees. Its purpose is to Its purpose is to provide a process of review, authorisation and monitoring for the academy. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
A R Gray	4	4
C Rinaldi	· <b>4</b>	· 4
A Hawes	3	4
C M Waterstone	4	4
R C Prosser	4	4
C Joscelyn	1	2

## AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE GOVERNANCE STATEMENT (CONTINUED)

During 2020/21 the following actions have taken place as outlined in the Governor Action Plan:

Priority 1: To improve the quality of leadership and management at all levels, including governance, in order to meet or exceed national standards in attainment and achievement

- · Governors skills audit was carried out
- Governor training log kept
- Recruitment of Governors
- School Business Manager supported
- Pupil progress monitored by Phase Leaders and SENDCo
- Behaviour monitored termly

Priority 2: To ensure that children achieve age related expectation across Reading, Writing and Maths and that the curriculum is broad and challenging.

- · Training for all staff Curious Chard curriculum
- Governors involved in monitoring progress
- Governors monitor wellbeing ambassador roles
- Future actions for 2021/22 are as follows:

#### Governors' Action Plan 2021/22

Focus	Tasks	By when	Who
Governing Body capacity	Succession planning with co-chairing arrangement	September 2021	CW/AH
•	Recruit parent/non teaching/community Governors	December 2021	All Governors
P	Redo skills audit as necessary and undertake appropriate training	July 2022	All Governors
Wellbeing	Parent Governor on Wellbeing Action Team	September 2021	rc
	Governor visit with wellbeing ambassadors to update on progress over the year since last visit	June 2022	All Governors
Curious Chard Curriculum	Continue to monitor implementation and impact	Ongoing	FGB
	Leader to be invited to FGB	Spring term 2022	CR/CB
Governor Impact	Implement actions identified at FGB to bring about continuous improvement	July 2022	All Governors

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### Review of value for money

As accounting officer the head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

#### Improving Educational Results:

We have ensured that resources are directed where they were most needed and most effective in meeting educational requirement for all groups of pupils, for example by:

- The use of specialist TAs to support children's identified needs, including speech and language; English as an Additional Language, Social, Emotional and Mental Health needs.
- Professional development for all staff focusing on SEND especially Social, Emotional and Mental Health needs and behaviour.
- Initiatives to accelerate the progress of all children, with a focus on diminishing the gap for vulnerable children.
- Continue to develop Staff Performance Revièw and Appraisal processes for effective monitoring of performance.
- Focus on pupil progress to achieve age related expectations in Reading, Writing and Maths from Year 1.
- New Phase Leader recruited to lead Key Stage 2

These strategies have resulted in improving the quality of teaching and learning. Financial Governance and Oversight:

Our governance arrangements included regular monitoring by the Board of Directors and committees, including the Finance Committee. The Committee received regular reports and asked relevant questions as evidenced in the minutes. The Finance Committee also received regular independent internal auditor reports. Support is also offered to the Business Manager from a senior manager at Albert Goodman Accountants.

#### Better Purchasing:

- Alternative purchasing options were used by the Business Manager to source items both on-line and direct with suppliers to find the best value.
- The Business Manager has driven down costs through procurement and negotiation throughout the financial year.
- All purchasing requests have been closely scrutinised to ensure that they are essential for improving teaching and learning.
- All contracts were reviewed prior to their renewal dates to ensure they were still good value for money and fit for purpose.
- The Academy has formed links to enable collaborative working with other local schools, sharing best practice and finance issues, for example: a transition worker, Headteacher has attended regular focus briefings with other local Headteachers and County leaders.
- · More projects have been carried out internally rather than being contracted out to ensure best value.

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Avishayes Primary School and Early Years Centre for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

· to appoint James O'Sullivan ACA as internal auditor

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- · Review of payroll systems
- Review of income systems
- · Review of purchasing
- · Review of financial operations

On a termly basis, the auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

There were no material control or other issues reported by the Responsible Officer to date.

#### **Review of effectiveness**

As Accounting Officer, C Rinaldi has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- · the work of the external auditor;

## AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE GOVERNANCE STATEMENT (CONTINUED)

- · the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on ...<u>IOLUCA.</u>. and signed on its behalf by:

A Hawes

Trustee

C Rinaldi

## AVISHAYES PRIMARY SCHOOL AND STATE STATE STATE STATE AND A LOOHOS YRAMING SEYAHSIVA STATEMENT OF TRUSTEES' RESONALLY ON THE TRUSTEES' RESONALLY ON THE STATEMENT OF TR

As Accounting Officer of Avishayes Primary School and Early Years Centre Is have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of
all 'funding received by the academy trust; 'under the' funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due?
regard to the requirements of the Academies Financial Handbook 2021.  Company law requires the Trustees to prepare mancral statements for each intential year. Once the property of the Academy trust of prepare a prepared to depth of the Academy trust. Board of Trustees are able to identify any material intention of the Academy trust, or material non-compliance with the terms and conditions of funding under the academy trust of the Academies and the Academies academy trust of the Academy t
I confirm that no instances of material irregularity, impropriety or funding non-compliance have been,
discovered to date. If any instances are identified after the date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified to date of this statement, these will be notified after the date of this statement, these will be notified after the date of this statement, these will be notified after the date of this statement, these will be notified after the date of this statement, the date of this statement and the date of the date of the date of this statement and the date of this statement and the date of the d
• make judgments and accounting estimates that are reasonable and prudent; (
state whether applicable UK Accounting Standards have been followed, sut \( \text{tot} \sum_{\text{out}} \) in the financial statements; and iblanis 3 in the financial statements; and in the financial statements.
• prepare the financial statements on the going concern basis unless it is inappropriational that the charitable company will continue in business.
The Trustees are responsible for keeping adequate accounting records that are 100 Ministration oxplain the charitable company's transactions and disclose with reasonable accuracy at 400 time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other inegularities.
The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.
The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's viebsite. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.
Approved by order of the members of the Board on and signed on its behalf by:
A Hawes
Trustee

## AVISHAYES PRIMARY SCHOOL ARTHAY SAASY YURAS DID LOOHOS YRAMING SEVARAVA STATEMENT OF REGULARITY, PROFRIETY ANSITULIBIENOGES SESTENT TO THE TAREST

The Trustees (who are also the directors of the charitable company for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts. Direction, published by the Education and Skills Funding, Agency, United Kingdom, Accounting Standards (United Kingdom, Accounting Practice) and applicable law and regulations. my the test are the content of the Secretary of State for Education. As part of my the secretary of State for Education.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its (income and expenditure, for that period.) In preparing these financial statements, the Trustees are required to:

- •na select suitable accounting policies and apply them consistently, return to reconstant on tent inflinor I better a different policies and apply them consistently, return to reconstant on tent inflinor I better a different policies and principles in the Charities SORP 2019 and the Academies Accounts. Direction 2020 to 2021:
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on ... and signed on its behalf by:

A Hawes Trustee

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## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE

#### Opinion ,

We have audited the financial statements of Avishayes Primary School and Early Years Centre (the 'Academy') for the year ended 31 August 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2020 to 2021.

#### **Basis for opinion**

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under that act. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE (CONTINUED)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 16], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE (CONTINUED)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

### The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Academy through discussions with trustees and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material
  effect on the financial statements or the operations of the Academy, including the Companies Act
  2006, Academies Accounts Direction 2020 to 2021, Charities SORP 2019, taxation legislation,
  data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- · enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the Health and Safety Executive, and the company's legal advisors.

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE (CONTINUED)

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Robert Oram BFP FCA (Senior Statutory Auditor)

For and on behalf of Albert Goodman LLP, Statutory Auditor

Goodwood House Blackbrook Park Avenue Taunton Somerset TA1 2PX

Date: 15/12/21

### AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY

In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Avishayes Primary School and Early Years Centre during the year to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Avishayes Primary School and Early Years Centre and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Avishayes Primary School and Early Years Centre and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Avishayes Primary School and Early Years Centre and the ESFA, for our work, for this report, or for the conclusion we have formed.

### Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Board of Trustees' funding agreement with the Secretary of State for Education dated and the Academies Financial Handbook extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

## AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY (CONTINUED)

The work undertaken to draw to our conclusion includes:

- Reviewing compliance against the requirements of the Academies Financial Handbook (September 2020);
- A review of the governance policies and procedures with specific consideration of financial planning, monitoring and control;
- Gaining assurance that the lines of delegation and the limits set both internally by the academy and by ESFA have been adhered to;
- · A review of all meeting minutes of the board trustees;
- · An examination of financial transactions to identify any unusual items which may be improper; and
- · A review of the declaration of interests completed by the trustees.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Robert Oram BFP FCA

For and on behalf of Albert Goodman LLP, Chartered Accountants

Goodwood House Blackbrook Park Avenue Taunton Somerset TA1 2PX

Date: 15/12/21

# AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2021 (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
Income and endowments	from:				,
Donations and capital grants	2	1,685	6,000	6,363	14,048
Charitable activities: Funding for the Academy trust's educational					
operations	3	-	1,241,859	-	1,241,859
Other trading activities	4	7,453	-	` - '	7,453
Investments	-5	22	<del>-</del>	<u>-</u>	22
Total		9,160	1,247,859	6,363	1,263,382
Expenditure on:					
Charitable activities: Academy trust educational				. · ·	
operations	7	8,488	1,426,495	36,211	1,471,194
Net income/(expenditure)		672	(178,636)	(29,848)	(207,812)
Transfers between funds		(30,779)	32,144	(1,365)	-
Other recognised gains and losses					,
Actuarial losses on defined benefit pension schemes	22		(168,000)	4 ·	(168,000)
Net movement in deficit		(30,107)	(314,492)	(31,213)	(375,812)
Reconciliation of funds					•
Total funds/(deficit) brought forward at 1 September 2020		132,815	(1,354,151)	1,801,217	579,881
		102,013	(1,004,101)	1,001,217	<u> </u>
Total funds/(deficit) carried forward at 31 August 2021		102,708	(1,668,643)	1,770,004	204,069

# AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE STATEMENT OF, FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2020 (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted Funds	Restricted General , Funds	Restricted Fixed Asset Funds	2019/20 Total
	Note	£	£	£	£
Income and endowments	from:				
Donations and capital grants	2	749	500	6,574	7,823
Charitable activities: Funding for the Academy trust's educational				,	1
operations	3		1,161,919	-	1,161,919
Other trading activities Investments	4 5	9,418 80.			9,418
Total		10,247 .	1,162,419	6,574	1,179,240
Expenditure on:					
Charitable activities:					
Academy trust educational operations	7	20,614	1,241,734	36,532	1,298,880
Net expenditure	•	(10,367)	(79,315)	(29,958)	(119,640)
Transfers between funds		-	9,041	(9,041)	
Other recognised gains and losses				. 3	
Actuarial losses on defined benefit pension schemes	22		(202,000)	,,	(202,000)
Net movement in deficit	•	(10,367)	(272,274)	(38,999)	(321,640)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September				· ·	1
2019		143,182	(1,081,877)	1,840,216	901,521
Total funds/(deficit) carried forward at 31 August 2020		132,815	(1,354,151)	1,801,217	579,881

(REGISTRATION NUMBER: 07695401)

**BALANCE SHEET AS AT 31 AUGUST 2021** 

	Note	2021 £	2020 £
Fixed assets	,	)	
Tangible assets	11	1,818,078	1,850,697
Current assets		•	*
Debtors Cash at bank and in hand	, , , , 12	41,887 115,998	37,663 152,350
		157,885	190,013
Creditors: Amounts falling due within one year	13	(89,894)	(83,829)
Net current assets		67,991	106,184
Total assets less current liabilities		1,886,069	1,956,881
Net assets excluding pension liability		1,886,069	1,956,881
Pension scheme liability	22	(1,682,000)	(1,377,000)
Net assets including pension liability		204,069	579,881
Funds of the Academy:			
Restricted funds Restricted general fund Restricted fixed asset fund		(1,668,643) 1,770,004 101,361	(1,354,151) 1,801,217 447,066
Unrestricted funds Unrestricted general fund		102,708	132,815
Total funds		204,069	579,881

A Hawes

Trustee

## AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2021

		* 4 - *		
	Note	2021 £	2020 £	
Cash flows from operating activities				
Net cash used in operating activities	17	(37,739)	(3,926)	
Cash flows from investing activities	18	1,387	6,654	
Change in cash and cash equivalents in the year		(36,352)	2,728	
Cash and cash equivalents at 1 September		152,350	149,622	
Cash and cash equivalents at 31 August	19	115,998	152,350	

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **Basis of preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021 OT SETON
(CONTINUED)

#### Accounting policies

A summary of the principal auc surface pelicies adopted (which has a Secretary) selected auction pelicies of economic and transfer of economic and econo

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#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable; and to the extent the academy trust has provided the goods or services; and the incited were assess as a sent to the provided the goods or services; and the incited with the provided at the pr

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's income received for specific purposes but not expended during the period is increasing grithmoose funds on the balance sinest. Where in time is received in advance of moeting any Expenditure), on a principal or of the mellither fanoitibnochs for a group another between enemed and Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are) made i up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity, are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use make that the beload of the capital of capital of the capit grants are sprint on capital project. In line with the torms and conditions of the grant, Cepital grants are recognised who is there as antition on a TAV all recoverable are inclusive of irrecoverable. TAV

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Page 28

#### 1 Accounting policies (continued)

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### Tangible fixed assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Furniture & equipment	20%
Computer equipment	33%
Long Leasehold land	Straight line over the lease term
Long leasehold buildings	2%
Property improvements	2%

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1 Accounting policies (continued)

#### **Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### **Financial Instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

#### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1 Accounting policies (continued)

#### Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method: TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### 1 Accounting policies (continued)

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

·	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Capital grants DfE/ESFA		;	6,363	6 363	6 574
Other donations	- 1,685	6,000	-	6,363 7,685	6,574 1,249
	1,685	6,000	6,363	14,048	7,823

#### 3 Funding for the Academy Trust's educational operations

	Restricted funds £	2020/21 Total £	2019/20 Total £
DfE/ESFA revenue grants			
General Annual Grant (GAG)	908,068	908,068	882,965
Other DfE/ESFA grants	58,278	58,278	59,521
Pupil Premium	82,129	82,129	84,365
UIFSM	25,565	25,565	25,565
	1,074,040	1,074,040	1,052,416
COVID-19 additional funding			
Catch-up premium	16,400	16,400	
	16,400	16,400	
Other government grants			
Local authority grants	83,301	83,301	58,542
Early Years Funding	68,118	68,118	50,961
	151,419	151,419	109,503
Total grants	1,241,859	1,241,859	1,161,919

The academy received £16,400 of funding for catch-up premium and costs incurred in respect of this funding totalled £15,694, with the remaining £706 to be spend in 2021/22.

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

#### 4 Other trading activities

	Unrestricted funds £	2020/21 Total £	2019/20 Total £
Facilities and services income	7,082	7,082	4,882
Educational trips and activities	371	371	4,536
	7,453	7,453	9,418

 111463	tment	11144	IIIE

	Unrestricted	2020/21	2019/20
1	funds	Total	Total
·	£	£	£
Short term deposits	22	22	80

The income from other trading activities was £22 (2020: £80) which was allocated between the funds as follows; £22 unrestricted funds (2020: £80), £Nil restricted funds (2020: £Nil), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

#### 6 Expenditure

7

÷ 4	Non Pay Expenditure			0004	2000
•	Staff costs	Premises £	Other costs £	2021 Total £	2020 Total £
Academy's educational operations				•	
Direct costs	987,382	-	58,440	1,045,822	926,671
Allocated support costs	182,345	104,257	138,770	425,372	372,209
	1,169,727	104,257	197,210	1,471,194	1,298,880
Net income/(expen	diture) for the ve	ear includes:			
				2020/21 £	2019/20 £
Operating lease rent	tals			15,481	14,465
Depreciation				<b>37,617</b> .	37,938
Fees payable to aud - other audit services	_	•		5,700 10,530	· 5,500 5,580
Charitable activitie	· ·				
				2020/21 £	2019/20 £
Direct costs - educa	•			1,045,822	926,671
Support costs - educ	cational operation	S		425,372	372,209
				1,471,194	1,298,880

AVISHAYES PRIMARY SCHOOL AND EARLY YEARS CENTRE! SCHOOL STRIMES 24YEARS RAINED TO THE FINANCIAL STATEMENTS FOR THE YEAR PARTED TO THE FINANCIAL STATEMENTS FOR THE YEAR PARTED TO THE CONTINUED)

Charitable activ	ities (continued)			Staff
2019/20 2	2020/21	Educational operations	2020/21 Total £	ر 2019/20ع Total £
Analysis of dire	ct costs	: 4351	racy the year v	ubuttann limif
Teaching and ed	ucational support staff costs	987,382		52 br 860,836
Educational supp	olies <sub>e.</sub>	30,551		د29,750 درزي
Staff developmen	ntidolyka	35 n 25 1 7c5,839 pt		
Other direct cost	S 1011641 1	22,050	22,050	23,440
Total direct costs		1,045,822	1,045,822	<u>r - 11</u> , 926,671.
160,550,1	., 160,727	Educational operations	2020/21 Total £	2019/20 Total ຕຸເປັນ ພູນ ນະ
Analysis of sup	port costs			
Support staff cos	tê 3W 166 - CH. Jürich Brit (i	<sup>بهن مو</sup> 182,345 المن المن موادية المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة	<sup>-,-18</sup> 182,345	ግ <del>ነር፣</del> 166,216
Depreciation	1003	37,617	37,617	37,938
Recruitment and	sûpport	1,843	1,843	1,405
Rent, rates and u	ıtilities	22,321	22,321,√	oA rid22,659)
Insurance	£	4,812	4,812	.156,240
Catering	19	55,606	155,606ns	violes 143,436√
Maintenance of p	premises and equipment	36,686	36,686	hom 30,079 i
Cleaning	33	7,633	7,633	4,833
Technology costs		19,335	19,335	19,402
Professional fees	<b>S</b>	15,425	15,425 <sup>3</sup> €	is bisd 15,717
Audit		21,910	21,910	16,210
Other support co	ets arm 000 003	bet electo dan(19,839 %)	19,839 <sup>19</sup>	ic '9' 118,074
2021 Total support cos	sts	425,372	425,372	372,209
			900	£30,001 - £70,

lier maceçement pe somel

The key management perconner of the academy host comprise the trusfees and the senior management team as little on pene 1. The total amount of employes usuality invoiding employer pendion and employer national insurance contribution is received by key management personner for unair services to the academy trust was \$357.170 (2020) 13 (1.582).

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### 8 Staff

Staff costs		
	2020/21	2019/20
	£	£
Staff costs during the year were:	•	
Wages and salaries	769,564	724,433
Social security costs	59,277	53,194
Operating costs of defined benefit pension schemes	317,250	247,058
	1,146,091	1,024,685
Supply staff costs	23,636	2,367
	1,169,727	1,027,052

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

,	2021 No	2020 No
Charitable Activities		
Teachers	9	9
Administration and support	19	18
Management	1	1
	29	28

#### Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2021 No
£60,001 - £70,000	1

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £357,170 (2020: £321,582).

#### 9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

#### N A Beresford (Staff trustee):

Remuneration: £10,000 - £15,000 (2020 - £10,000 - £15,000) Employer's pension contributions: £0 - £5,000 (2020 - £0 - £5,000)

#### C Rinaldi (Headteacher and staff trustee):

Remuneration: £60,000 - £65,000 (2020 - £55,000 - £60,000)

Employer's pension contributions: £10,000 - £15,000 (2020 - £10,000 - £15,000)

#### K L Coulson (Staff Trustee):

Remuneration: £40,000 - £45,000 (2020 - £35,000 - £40,000)

Employer's pension contributions: £10,000 - £15,000 (2020 - £5,000 - £10,000)

During the year ended 31 August 2021, travel and subsistence expenses totalling £26 (2020 - £Nil) were reimbursed or paid directly to 1 trustees (2020 - ).

Other related party transactions involving the trustees are set out in note 23.

#### 10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

11 Tangible fixed assets				
	Leasehold land and buildings £	Furniture and equipment £	Computer equipment	Total £
Cost			•	2 1 1
At 1 September 2020 Additions	2,149,284 	38,575 4,998	79,325 	2,267,184 4,998
At 31 August 2021	2,149,284	43,573	79,325	2,272,182
Depreciation At 1 September 2020 Charge for the year	298,944 36,510	38,575 ° 750	78,968 357	416,487 37,617
At 31 August 2021	335,454	39,325	. 79,325	454,104
Net book value		•	• .	
At 31 August 2021	1,813,830	4,248		1,818,078
At 31 August 2020	1,850,340	-	357	1,850,697
12 Debtors				
,		•	2021 £	2020 £
Trade debtors			-	1,030
VAT recoverable	· ·		5,053	4,097
Prepayments and accrued income			36,834	32,536
		=	41,887	37,663

#### 13 Creditors: amounts falling due within one year

		•		2021 £	2020 £
Trade creditors	**			30,355	23,724
Other taxation and social security		-		32,379	29,724
Accruals and deferred income			_	27,160	30,381
				89,894	83,829
· · · · · · · · · · · · · · · · · · ·				2021 £	2020 - · · £
Deferred income				-	•
Deferred income at 1 September 2020				15,172	15,041
Resources deferred in the period				14,913	15,172
Amounts released from previous periods				(15,172)	(15,041)
Deferred income at 31 August 2021		٠,	,	14,913	15,172

At the balance sheet date the academy trust was holding funds received in advance for Universal Infant Free School Meals for the academic year ended 31 August 2021.

#### 14 Funds

Funds		*		1	
	Balance at 1 September 2020 £	Incoming resources	Resources expended £'	Gains, losses and transfers £	Balance at 31 August 2021
Restricted general funds				*	•
General Annual Grant (GAG)	19,726	908,068	(959,938)	32,144	_
UIFSM	-	25,565	(25,565)	- -	_
Other DfE/ESFA grants	-	59,278	(59,278)	_	-
Individually Assigned			(,,-)		
Resources	-	30,357	(30,357)	<u>-</u>	Sex applied page
Catch-up premium	-	16,400	(15,694)	'	706
Early Years Grant	-	68,118	(68,118)		-
PFSA funding	3,123	38,703	(32,175)		9,651
Pension reserve :	(1,377,000)	-	(137,000)	(168,000)	(1,682,000)
Other local authority grants	-	14,241	(14,241)	-	-
Breakfast Club	-	3,000	-	-	., 3,000
Money Matters	•	1,500	(1,500)	-	· 14 ·
Chard Town Council	-	1,000	(1,000)	-	-
National Grid	-	500	(500)	-	-
Pupil Premium		82,129	(82,129)		
	(1,354,151)	1,248,859	(1,427,495)	(135,856)	(1,668,643)
Restricted fixed asset funds					
DfE/ESFA capital grants	271,980	_	(6,325)	-	265,655
Capital expenditure from other	•		, ,		·
restricted funds	608	-	-	-	608
Inherited fixed assets	1,516,627	-	(28,779)	-	1,487,848
Devolved Formula Capital					
Grant	12,002	6,363	(1,107)	(1,365)	15,893
	1,801,217	6,363	(36,211)	(1,365)	1,770,004
Total restricted funds	447,066	1,255,222	(1,463,706)	(137,221)	101,361
Unrestricted funds					
General	71,688	9,160	(7,082)	(30,779)	42,987
Capital expenditure	61,127		(1,406)	-	59,721
Total unrestricted funds	132,815	9,160	(8,488)	(30,779)	102,708
Total funds	579,881	1,264,382	(1,472,194)	(168,000)	204,069
			<del></del>		

### 14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Incoming resources	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	-	882,965	(872,280)	9,041	19,726
UIFSM	-	25,565	(25,565)	- · · · · · · -	-
Other DfE/ESFA grants	,	143,886	(143,886)	-	-
Individually Assigned					*
Resources	-	18,957	(18,957)		-
Early Years Grant	-	50,961	(50,961)	-	-
PFSA funding	3,123	39,585	(39,585)	<b>-</b>	3,123
Pension reserve	(1,085,000)	-	(90,000)	(202,000)	(1,377,000)
National Grid		500	(500)		<u> </u>
	(1,081,877)	1,162,419	(1,241,734)	(192,959)	<u>(1,354,151)</u>
Restricted fixed asset funds					
DfE/ESFA capital grants	278,305	-	(6,325)	-	271,980
Capital expenditure from other	, •		, ,		. *
restricted funds	608	-	-	-	608
Inherited fixed assets	1,545,406	-	(28,779)	-	1,516,627
Devolved Formula Capital					
Grant	15,897	6,574	(1,428)	(9,041)	12,002
	1,840,216	6,574	(36,532)	(9,041)	1,801,217
Total restricted funds	758,339	1,168,993	(1,278,266)	(202,000)	447,066
Unrestricted funds					
General	80,649	10,247	(19,208)	-	71,688
Capital expenditure	62,533		(1,406)		61,127
Total unrestricted funds	143,182	10,247	(20,614)		132,815
Total funds	901,521	1,179,240	(1,298,880)	(202,000)	579,881

#### 14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) – Funding from the Education and Skills Funding Agency to support the education and running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Other DfE/ESFA grants – Grants from the Education and Skills Funding Agency to support PE activities and pupils from low income families and provide universal infant free school meals.

Catch-up premium - A one-off universal grant from the Education and Skills Funding Agency for the 2020/21 academic year to support children and young people to catch up lost time after school closure, and to cover associated costs.

Breakfast Club - Funding for student to attend the breakfast club.

Money Matters - Funding to buy financial eductaion resources.

Chard Town Council - Funding to renovate play areas.

Other local authority grants – Funding from Somerset County Council towards the cost of employing a parent/family support advisor, crossing patrol and support towards the soft playroom refurbishment.

General restricted— Funding from other organisations to support specific projects undertaken by the Academy Trust.

Pension Reserve – This fund represents the pension deficit for the Local Government Pension Scheme and its associated costs for the period.

Inherited Fixed Assets – This fund is to recognise the value of the donated fixed assets at the conversion of the school to an Academy. The expenditure is the depreciation on those assets.

DfE/ESFA capital grants – This is funding from the DfE/ESFA to support capital projects undertaken by the academy.

National Grid - Funds received to put towards teaching science.

Capital expenditure from GAG – This represents the amount of the General Annual Grant allocated towards capital expenditure during the period and its associated depreciation.

Capital expenditure from other restricted funds – This represents the amount of Devolved Formula Capital Grant and other DfE/ESFA grants allocated towards capital and its associated depreciation.

General unrestricted – This represents funds which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Capital expenditure from unrestricted funds - This represents the amount of unrestricted funds allocated towards capital and its associated depreciation.

### 15 Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

$(x,y)\in \mathbb{R}^{n}$	Unrestricted	Restricted general	Restricted fixed asset	*
	funds £	funds £	funds £	Total funds £
Tangible fixed assets	59,721	-	1,758,357	1,818,078
Current assets	43,693	102,547	11,645	157,885
Current liabilities .	-	(89,894)	· <b>-</b>	(89,894)
Pension scheme liability	-	(1,682,000)		(1,682,000)
Total net assets	103,414	(1,669,347)	1,770,002	204,069

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds	Total funds
Tangible fixed assets	61,127	•	1,789,570	1,850,697
Current assets	71,688	106,678	11,647	.190,013
Current liabilities	-	(83,829)	_	(83,829)
Pension scheme liability		(1,377,000)		(1,377,000)
Total net assets	132,815	(1,354,151)	1,801,217	579,881

### 16 Long-term commitments, including operating leases

#### Operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	14,193	18,517
Amounts due between one and five years	879	15,023
	15,072	33,540

17 Reconciliation of net expenditure to net cash inflo	w/(outflow) fron	n operating activ	ties
		2021	2020
Net expenditure		<b>£</b> (207,812)	<b>£</b> (119,640)
Depreciation		37,617	37,938
Capital grants from DfE and other capital income		(6,363)	(6,574)
Interest receivable		(22)	(80)
Defined benefit pension scheme cost less contribution	s payable	137,000	90,000
Increase in debtors		(4,224)	(3,106)
Increase/(decrease) in creditors		6,065	(2,464)
Net cash used in Operating Activities	••	(37,739)	(3,926)
18 Cash flows from investing activities		•	n
•		2021	2020
		£	£
Dividends, interest and rents from investments		22	80
Purchase of tangible fixed assets		(4,998)	· "-
Capital funding received from sponsors and others	· ·	6,363	6,574
Net cash provided by investing activities		1,387	6,654
19 Analysis of cash and cash equivalents		·	1
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2021	2020
		£	£
Cash in hand and at bank	. , , , , , , , , , , , , , , , , , , ,	115,998	152,350
Total cash and cash equivalents		115,998	152,350
20 Analysis of changes in net debt		•	) )-
	At 1		At 31
	September		August
	2020	Cash flows	2021
Cash	£	£ (20.250)	£
Current liabilties	152,350	(36,352)	115,998
	(83,829)	(6,065)	(89,894)
Total	68,521	(42,417)	26,104

#### 21 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 22 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Somerset County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £20,347 were payable to the schemes at 31 August 2021 (2020: £17,436) and are included in creditors.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### 22 Pension and similar obligations (continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £80,000 (2020: £89,000). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £125,000 (2020 - £84,000), of which employer's contributions totalled £100,000 (2020 - £67,000) and employees' contributions totalled £25,000 (2020 - £17,000). The agreed contribution rates for future years are per cent for employers and per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

·	2021 %	2020 %
Rate of increase in salaries	3.90	3.30
Rate of increase for pensions in payment/inflation	2.90	2.30
Discount rate for scheme liabilities	1.70	1.70

### 22 Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

•	<b>2021</b> .	2020
Retiring today		
Males retiring today	23.10	23.30
Females retiring today	24.60	24.80
Retiring in 20 years	+1 4	
Males retiring in 20 years	24.40	24.70
Females retiring in 20 years	26.10	26.20
Sensitivity analysis		
	2021	2020
	£	£
Discount rate +0.1%	2,733,000	2,151,000
Discount rate -0.1%	2,887,000	2,273,000
Mortality assumption – 1 year increase	2,922,000	2,292,000
Mortality assumption – 1 year decrease	2,701,000	2,133,000
The academy trust's share of the assets in the scheme were:		• 1
<b>)</b>	2021	2020
	£	£
Equities	820,000	581,000
Gilts '	64,000	58,000
Other bonds	117,000	91,000
Property	81,000	61,000
Cash and other liquid assets	45,000	43,000
Total market value of assets	1,127,000	834,000

The actual return on scheme assets was £185,000 (2020 - £30,000).

### 22 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities		
	2021 £	2020 £
Current service cost	214,000	137,000
Interest cost	22,000	20,000
Admin expenses	1,000	
Total amount recognized in the SOFA	237,000	157,000
Changes in the present value of defined benefit obligations were	as follows:	*
	2021 £	2020 £
At start of period	2,211,000	1,948,000
Current service cost	214,000	137,000
Interest cost	37,000	37,000
Employee contributions	25,000	17,000
Actuarial (gain)/loss	338,000	96,000
Benefits paid	(16,000)	(24,000)
At 31 August	2,809,000	2,211,000
Changes in the fair value of academy's share of scheme assets:		
	2021	2020
	£	£
At start of period	834,000	863,000
Interest income	14,000	17,000
Actuarial gain/(loss)	170,000	(106,000)
Employer contributions	100,000	67,000
Employee contributions	25,000	17,000
Benefits paid	(16,000)	(24,000)
At 31 August	1,127,000	834,000

#### 23 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

#### **Expenditure related party transactions**

During the year the academy made the following related party transactions:

#### Musbury Garage Ltd T/A Practical Car & Van Rental Axminster

(A company run and controlled by the husband of a Trustee.) In the year, the company provided car hire to the Academy totalling £26.

At the balance sheet date the amount due to Musbury Garage Ltd T/A Practical Car & Van Rental Axminster was £Nil (2020 - £Nil).