

Company No: 07658<sup>5</sup>91

## **Eureka Mobile Advertising Limited**

### **MEMBERS' WRITTEN RESOLUTION**

14<sup>th</sup> August 2015

#### **BY ORDER OF THE BOARD**

The Directors report that they have received a request from Java Enterprise Limited to subscribe for 2718 ordinary shares in the Company in two tranches, the first of 1087 ordinary shares and the second of 1631 ordinary shares.

As part of the investment negotiations, the Company has agreed with the new investor that:

(a) certain changes be made to the Company's Articles of Association. A short briefing on the changes proposed to the Company's Articles of Association is included.

(b) some trade creditor debt (with Xoriant Corporation) be rescheduled into a semi-subordinated credit facility agreement ordinarily repayable when the Company can afford to do so (broadly when the Company is substantially cash flow positive or receives a material equity injection).

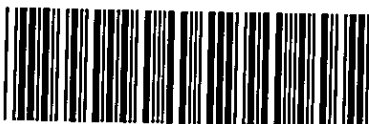
(c) the existing credit facility agreement with Monica Jayawant be similarly rescheduled

(d) the salaries of Rahul Jayawant and Yogesh Sholapurkar prior to 1<sup>st</sup> July 2015 be waived and commuted into a bonus which would crystallise and be payable on the same basis as the previous two items.

Accordingly the Directors ask the Shareholders to resolve (and for Shareholders to grant a Shareholder Consent) as follows

#### **Shareholder Consent to reschedule debts**

A. THAT the Company be authorized to enter into a credit facility agreement with Xoriant Corporation whereby it borrows a sufficient amount of money from Xoriant to repay the current trade debt to Xoriant at an interest rate of 4%pa, ordinarily repayable on the



occurrence of an equity injection of no less than £5,000,000 or at such time as the Company has been in excess of £30,000 cash flow positive (on trade receivables) for at least three consecutive months (in which latter case the loan amount would be repayable over 36 months).

- B. THAT the Company be authorized to reschedule the debt to Monica Jayawant on the same basis as the Xoriant loan agreement.

#### **Shareholder Consent to grant bonuses**

- C. THAT the Company be authorized to enter into compromise agreements with each of Rahul Jayawant and Yogesh Sholapurkar whereby a bonus is offered to each of them in the amount of the salary that they each should have been paid from the date of their employment up to and including 30th June 2015 (or in Yogesh's case the date on which he ceased being full-time with the Company).

#### **Shareholder Consent to issue and allot further shares to new shareholders**

- D That conditional on the Company receiving
- (a) waivers of pre-emption rights from existing members;
  - (b) executed copies of a subscription agreement in a form reasonably acceptable to the Directors,
  - (c) payment of £100,000 in cleared funds, and
  - (d) any conditions precedent in the subscription agreement being met (save any that are met by the resolutions set out herein)

the Company be authorised to issue a 1087 ordinary shares in the capital of the Company and to issue those shares to Java Enterprise Limited.

AND That conditional on Java Enterprise Limited meeting the conditions set out in the subscription agreement for the second tranche of subscription shares to the satisfaction of the Company, the Company be authorized to issue a further 1631 ordinary shares and to allot those shares to Java Enterprise Limited

**Shareholder Consent and Special Resolution to adopt new Articles of Association**

E That subject to the same conditions as above. the Company adopt new Articles of Association as attached hereto.


Pursuant to section 296(4) Companies Act 2006 each of the above resolutions shall take effect when the required majority of eligible members have signified their agreement to it.

A member will be taken to have rejected a resolution if his agreement to that resolution has not been received before 16h00 BST on the date 14 days after the date set out above. Agreement to a resolution, once given, cannot be retracted.

In order to indicate your agreement or rejection of any of the resolutions you may mark the relevant box below in the right hand column, sign, date and print your name on this resolution and return it by hand to Rahul Jayawant or scan and email it to him at [Rahul@eurekamobilead.com](mailto:Rahul@eurekamobilead.com)

*Please indicate your agreement to each resolution (and to give your Shareholder Consent) by marking the box on the right. If you do not agree, please leave the box blank. If you wish to abstain and for your abstinence to be noted please mark the box with an A.*

|  |                                     |
|--|-------------------------------------|
| Shareholder Consent A                        | <input checked="" type="checkbox"/> |
| Shareholder Consent B                        | <input checked="" type="checkbox"/> |
| Shareholder Consent C                        | <input checked="" type="checkbox"/> |
| Resolution and Shareholder Consent D         | <input checked="" type="checkbox"/> |
| Special Resolution and Shareholder Consent E | <input checked="" type="checkbox"/> |

Signature:  Name: GIRIM GATTANI Date: AUG 15, 2015

GIRIM GATTANI  
TRUSTEE

Company No: 07658591

**Eureka Mobile Advertising Limited**

**MEMBERS' WRITTEN RESOLUTION**

14<sup>th</sup> August 2015

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| Special Resolution and Shareholder Consent E | <input checked="" type="checkbox"/> |

Signature:  Name: GIRISH GANESH Date: AUG 14, 2015

Company No. 07658591

**Eureka Mobile Advertising Limited**

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**14<sup>th</sup> August 2015**

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| Shareholder Consent C                        | <u>IC</u> |
| Resolution and Shareholder Consent D         | <u>IC</u> |
| Special Resolution and Shareholder Consent E | <u>IC</u> |

Signature: [Signature] Name: IAN CUA Date: 18 AUG 2015

Company No.: 07658591

**Eureka Mobile Advertising Limited**

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14<sup>th</sup> August 2015

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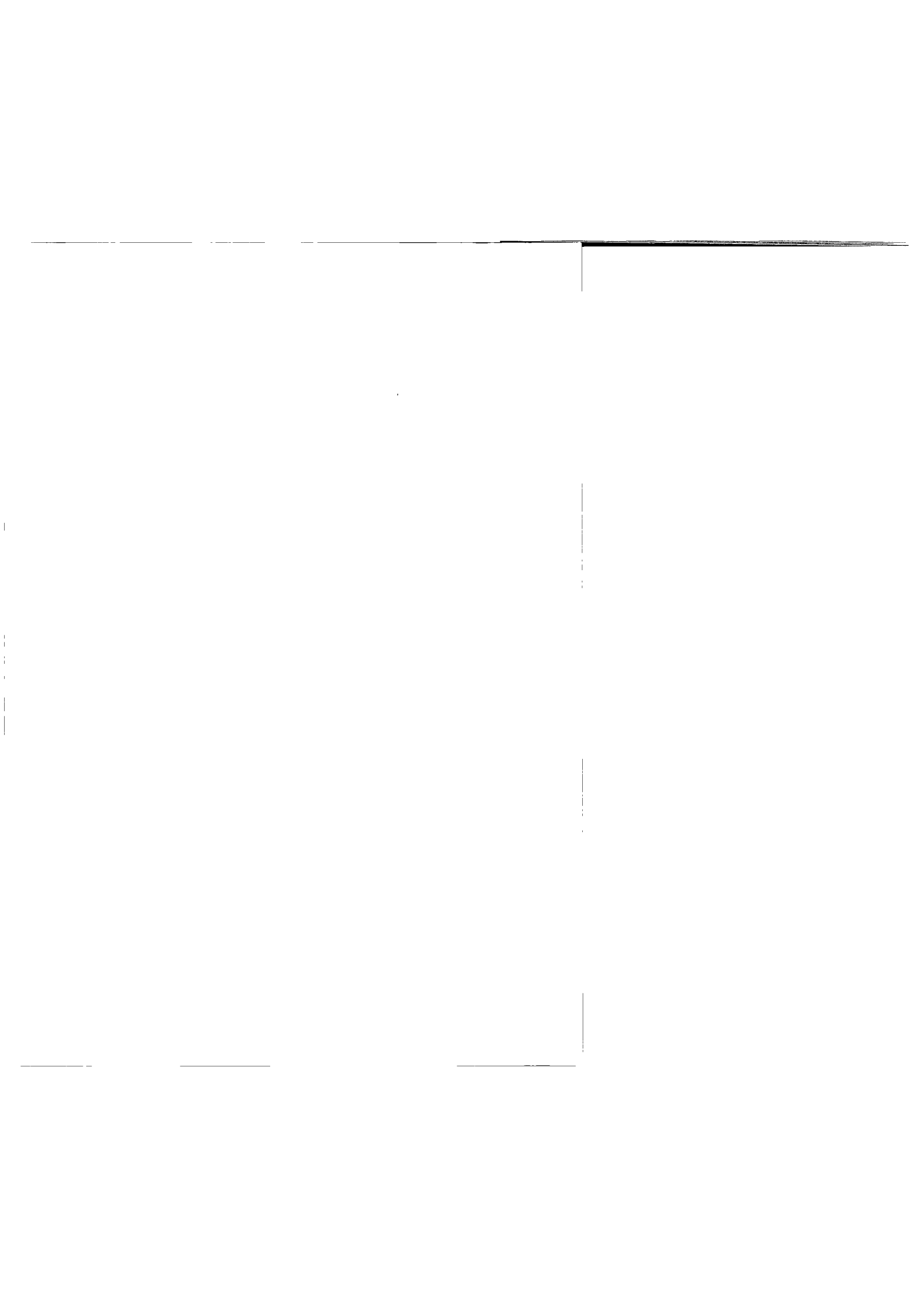
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| Shareholder Consent C                        | <input checked="" type="checkbox"/> |
| Resolution and Shareholder Consent D         | <input checked="" type="checkbox"/> |
| Special Resolution and Shareholder Consent E | <input checked="" type="checkbox"/> |

Signature: J. Shivkumar Name: JAYASHREE SHIVKUMAR Date: August 19, 2015

Company No: 07658591

**Eureka Mobile Advertising Limited**

**MEMBERS' WRITTEN RESOLUTION**

14<sup>th</sup> August 2015

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|  |   |
|--|---|
| Shareholder Consent A                        | ✓ |
| Shareholder Consent B                        | ✓ |
| Shareholder Consent C                        | ✓ |
| Resolution and Shareholder Consent D         | ✓ |
| Special Resolution and Shareholder Consent E | ✓ |

Signature:  Name: PAVAN SETHI Date: 17-08-2015



Company No: 07658591

**Eureka Mobile Advertising Limited**

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 RAHUL S JAYAWANT  
Signature: ..... Name: ..... Date: 14/Aug/2015

Company No: 07658591

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Pursuant to section 296(4) Companies Act 2006 each of the above resolutions shall take effect when the required majority of eligible members have signified their agreement to it.

A member will be taken to have rejected a resolution if his agreement to that resolution has not been received before 16h00 BST on the date 14 days after the date set out above. Agreement to a resolution, once given, cannot be retracted.

In order to indicate your agreement or rejection of any of the resolutions you may mark the relevant box below in the right hand column, sign, date and print your name on this resolution and return it by hand to Rahul Jayawant or scan and email it to him at [Rahul@eurekamobilead.com](mailto:Rahul@eurekamobilead.com)

*Please indicate your agreement to each resolution (and to give your Shareholder Consent) by marking the box on the right. If you do not agree, please leave the box blank. If you wish to abstain and for your abstinence to be noted please mark the box with an A.*

|  |   |
|--|---|
| Shareholder Consent A                        | ✓ |
| Shareholder Consent B                        | ✓ |
| Shareholder Consent C                        | ✓ |
| Resolution and Shareholder Consent D         | ✓ |
| Special Resolution and Shareholder Consent E | ✓ |

Signature:  Name: Yogesh Shokar Date: 14/8/15

Company No : 07658591

**Eureka Mobile Advertising Limited**

**MEMBERS' WRITTEN RESOLUTION**

14<sup>th</sup> August 2015

BY ORDER OF THE BOARD

The Directors report that they have received a request from Java Enterprise Limited to subscribe for 2718 ordinary shares in the Company in two tranches, the first of 1087 ordinary shares and the second of 1631 ordinary shares.

As part of the investment negotiations, the Company has agreed with the new investor that.

(a) certain changes be made to the Company's Articles of Association. A short briefing on the changes proposed to the Company's Articles of Association is included.

(b) some trade creditor debt (with Xoriant Corporation) be rescheduled into a semi-subordinated credit facility agreement ordinarily repayable when the Company can afford to do so (broadly when the Company is substantially cash flow positive or receives a material equity injection).

(c) the existing credit facility agreement with Monica Jayawant be similarly rescheduled

(d) the salaries of Rahul Jayawant and Yogesh Sholapurkar prior to 1<sup>st</sup> July 2015 be waived and commuted into a bonus which would crystallise and be payable on the same basis as the previous two items.

Accordingly the Directors ask the Shareholders to resolve (and for Shareholders to grant a Shareholder Consent) as follows

**Shareholder Consent to reschedule debts**

- A. THAT the Company be authorized to enter into a credit facility agreement with Xoriant Corporation whereby it borrows a sufficient amount of money from Xoriant to repay the current trade debt to Xoriant at an interest rate of 4%pa, ordinarily repayable on the

occurrence of an equity injection of no less than £5,000,000 or at such time as the Company has been in excess of £30,000 cash flow positive (on trade receivables) for at least three consecutive months (in which latter case the loan amount would be repayable over 36 months).

- B. THAT the Company be authorized to reschedule the debt to Monica Jayawant on the same basis as the Xoriant loan agreement.

#### **Shareholder Consent to grant bonuses**

- C. THAT the Company be authorized to enter into compromise agreements with each of Rahul Jayawant and Yogesh Sholapurkar whereby a bonus is offered to each of them in the amount of the salary that they each should have been paid from the date of their employment up to and including 30th June 2015 (or in Yogesh's case the date on which he ceased being full-time with the Company).

#### **Shareholder Consent to issue and allot further shares to new shareholders**

- D That conditional on the Company receiving
- (a) waivers of pre-emption rights from existing members;
  - (b) executed copies of a subscription agreement in a form reasonably acceptable to the Directors;
  - (c) payment of £100,000 in cleared funds; and
  - (d) any conditions precedent in the subscription agreement being met (save any that are met by the resolutions set out herein)

the Company be authorised to issue a 1087 ordinary shares in the capital of the Company and to issue those shares to Java Enterprise Limited.

AND That conditional on Java Enterprise Limited meeting the conditions set out in the subscription agreement for the second tranche of subscription shares to the satisfaction of the Company, the Company be authorized to issue a further 1631 ordinary shares and to allot those shares to Java Enterprise Limited



## Shareholder Consent and Special Resolution to adopt new Articles of Association

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|  |   |
|--|---|
| Shareholder Consent A                        | ✓ |
| Shareholder Consent B                        | ✓ |
| Shareholder Consent C                        | ✓ |
| Resolution and Shareholder Consent D         | ✓ |
| Special Resolution and Shareholder Consent E | ✓ |

Signature: M. Jayawant Name: MONICA JAYAWANT Date: 14th Aug 2015

Company No: 07658591

**Eureka Mobile Advertising Limited**

**MEMBERS' WRITTEN RESOLUTION**

14<sup>th</sup> August 2015

**BY ORDER OF THE BOARD**

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X

MC

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X

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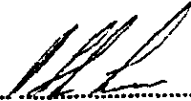
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|  |   |
|--|---|
| Shareholder Consent A                        | ✓ |
| Shareholder Consent B                        | ✓ |
| Shareholder Consent C                        | ✓ |
| Resolution and Shareholder Consent D         | ✓ |
| Special Resolution and Shareholder Consent E | ✓ |

Signature:  Name: ANANTH KRISHNAN Date: August 19, 2015  
SHIVIKUMAR

Company No.: 07658591  
Dayanand

## **Eureka Mobile Advertising Limited**

### **MEMBERS' WRITTEN RESOLUTION**

14<sup>th</sup> August 2015

#### **BY ORDER OF THE BOARD**

The Directors report that they have received a request from Java Enterprise Limited to subscribe for 2718 ordinary shares in the Company in two tranches, the first of 1087 ordinary shares and the second of 1631 ordinary shares.

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*Please indicate your agreement to each resolution (and to give your Shareholder Consent) by marking the box on the right. If you do not agree, please leave the box blank. If you wish to abstain and for your abstinence to be noted please mark the box with an A.*

|  |                                     |                                     |
|--|-------------------------------------|-------------------------------------|
| Shareholder Consent A                        | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Shareholder Consent B                        | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Shareholder Consent C                        | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Resolution and Shareholder Consent D         | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Special Resolution and Shareholder Consent E | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Signature: Atul Sethi Name: ATUL SETHI Date: 25.08.2015

## Shareholder Consent and Special Resolution to adopt new Articles of Association

- E That subject to the same conditions as above. the Company adopt new Articles of Association as attached hereto.


Pursuant to section 296(4) Companies Act 2006 each of the above resolutions shall take effect when the required majority of eligible members have signified their agreement to it.

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|  |                                     |
|--|-------------------------------------|
| Shareholder Consent A                        | <input checked="" type="checkbox"/> |
| Shareholder Consent B                        | <input checked="" type="checkbox"/> |
| Shareholder Consent C                        | <input checked="" type="checkbox"/> |
| Resolution and Shareholder Consent D         | <input checked="" type="checkbox"/> |
| Special Resolution and Shareholder Consent E | <input checked="" type="checkbox"/> |

Signature.  Name Darshan Black Date. 16/8/15



**THE COMPANIES ACT 2006  
PRIVATE COMPANY LIMITED BY SHARES  
ARTICLES OF ASSOCIATION  
OF  
EUREKA MOBILE ADVERTISING LIMITED  
No 07658591**

**(Adopted as of 16<sup>th</sup> September 2015  
pursuant to a special resolution passed on 14<sup>th</sup> August 2015)**

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**THE COMPANIES ACT 2006**  
**PRIVATE COMPANY LIMITED BY SHARES**  
**ARTICLES OF ASSOCIATION**  
**OF**  
**EUREKA MOBILE ADVERTISING LIMITED**  
**No 07658591**

**(Adopted as of 16<sup>th</sup> September 2015**  
**by special resolution passed on 14<sup>th</sup> August, 2015)**

**INTRODUCTION**

**1. INTERPRETATION**

- 1.1** In these Articles, unless expressly provided otherwise, the following words have the following meanings

**Act:** the Companies Act 2006,

**acting in concert:** has the meaning given to it in the City Code on Takeovers and Mergers published by the Panel on Takeovers and Mergers (as amended),

**Adoption Date:** the date of adoption of these Articles,

**Articles:** the Company's articles of association for the time being in force,

**Available Profits:** profits available for distribution within the meaning of part 23 of the Act,

**Bad Leaver:** a Departing Employee Shareholder who becomes a Departing Employee Shareholder in circumstances where he is not a Good Leaver,

**Business Day:** any day (other than a Saturday, Sunday or public holiday in the United Kingdom) on which clearing banks in the City of London are generally open for business,

**Call:** has the meaning given to it in Article 23 3,

**Call Notice:** has the meaning given to it in Article 23 3,

**Chairman:** means the person elected in accordance with Article 6.2,

**Company:** means Eureka Mobile Advertising Limited (Company number 07658591)

**connected:** has the meaning given in section 252 of the Act,

**Controlling Interest:** an interest in Shares conferring on the holder or holders control of the Company within the meaning of section 840 of the Income and Corporation Taxes Act 1988,

**Deemed Transfer Notice:** a Transfer Notice which is deemed to have been served by any of the provisions of these Articles;

**Departing Employee Shareholder:** an Employee Shareholder who ceases to be one or more of a director or employee of or consultant to any Group Company and who does not continue as, or become, a director or employee of or consultant to any Group Company,



**Directors:** the directors of the Company from time to time,

**Disposal:** the disposal by the Company of all, or a substantial part of, its business and assets;

**Eligible Director:** means a Director who would be entitled to vote on the matter at a meeting of Directors (but excluding any Director whose vote is not to be counted in respect of the particular matter);

**Employee Shareholder:** a Shareholder who is, or has been, a director and/or an employee or consultant of any Group Company, save that a person that is a Shareholder solely by virtue of an exercise of options under the Share Option Plan shall not be an Employee Shareholder unless the rules of the Share Option Plan state otherwise,

**Exit:**

- (a) a Listing; or
- (b) a sale (or the grant of a right to acquire or dispose of) any of the shares in the capital of the Company (in one transaction or a series of transactions) which will result in the buyer of those shares (or grantee of that right) and persons acting in concert with him together acquiring a controlling interest in the Company, except where the shareholders and the proportion of Ordinary Shares held by each of them following completion of the sale are the same as the shareholders and their shareholdings in the Company immediately before the sale, or
- (c) a disposal by the Company of all, or a substantial part of, its business and assets,

**Expert:** the auditors or accountants for the time being of the Company or, if they decline the instruction, an independent firm of accountants appointed by the Company and the Seller or, in the absence of agreement between the Company and the Seller on the identity of the expert or its terms of appointment within 5 Business Days of the expiry of the 10 Business Day period referred to in Article 17.1, an independent firm of accountants appointed, and whose terms of appointment are agreed, by the President, for the time being, of the Institute of Chartered Accountants of England and Wales (in each case acting as an expert and not as an arbitrator),

**Fair Value:** has the meaning given in Article 17.2,

**Family Trust:** as regards any particular individual Shareholder (or deceased or former individual Shareholder) trusts (whether arising under a settlement, declaration of trust or other instrument by whomsoever or wheresoever made, or under a testamentary disposition or on an intestacy) under which no immediate beneficial interest in any of the Shares in question is for the time being vested in any person other than the particular Shareholder and/or any of the Privileged Relations of that Shareholder (and so that for this purpose a person shall be considered to be beneficially interested in a Share if such Share or the income thereof is liable to be transferred or paid or applied or appointed to or for the benefit of any such person or any voting or other rights attaching thereto are exercisable by or as directed by any such person pursuant to the terms of the relevant trusts or in consequence of an exercise of a power or discretion conferred thereby on any person or persons),

**Financial Year:** an accounting reference period (as defined in section 391 of the Act) of the Company,

**Founder:** means Rahul Jayawant,

**Good Leaver:** an Employee Shareholder who becomes a Departing Employee Shareholder by reason of:

- (a) death,
- (b) permanent disability or permanent incapacity through ill-health,
- (c) retirement at normal retirement age,
- (d) ceasing to be employed by any Group Company as a result of a Group Company ceasing to be a Group Company, or
- (e) dismissal by the Company (or other Group Company) unless such dismissal is as a result of a serious breach by the Employee Shareholder of his obligations to the Company or other Group Company;

**Group:** the Company and its subsidiaries (if any) from time to time and **Group Company** shall be construed accordingly;

**holding company:** has the meaning given in section 1159 of the Act,

**Shareholders Agreement:** the shareholders agreement dated on or around the Adoption Date between, amongst others, the Company and the Shareholders (as the same may have been varied, supplemented, adhered to or superseded in accordance with its terms for the time being),

**Issue Price:** in respect of any Share, the subscription price paid (or agreed to be paid) in respect of that Share, including any share premium,

**Lien Enforcement Notice:** means a notice in writing which complies with the requirements of Article 23 2(b),

**Listing:** the successful application and admission of all or any of the shares in the capital of the Company, or securities representing such shares, to the Official List of the UK Listing Authority or on the AIM market operated by the London Stock Exchange plc, or the Nasdaq National Stock Market of the Nasdaq Stock Market Inc or to any recognised investment exchange (as defined in section 285 of the Financial Services and Markets Act 2000 (as amended)),

**Member of the Same Group:** as regards any company, any group undertaking of that company (as the term is defined in section 1161(5) Companies Act 2006),

**Model Articles:** the model articles for private companies limited by shares contained in Schedule 1 to The Companies (Model Articles) Regulations 2008 (SI 2008/3229), as amended prior to the Adoption Date,

**Ordinary Shares:** the ordinary shares of £0.10 each in the capital of the Company,

**Original Shareholder:** has the meaning given in Article 15.1,

**Permitted Transfer:** a transfer of Shares made in accordance with Article 15;

**Permitted Transferee:** in relation to:

- (a) a Shareholder who is an individual, any of his Privileged Relations or the trustee(s) of a Family Trust;
- (b) a Shareholder which is a company, a Member of the Same Group as that company,

**Privileged Relation:** in relation to a Shareholder who is an individual Shareholder (or a deceased or former individual Shareholder) means a spouse, civil partner (as defined in the Civil Partnerships Act 2004), child or grandchild (including step or adopted or illegitimate child and their issue),

**Relevant Securities:** any Shares or other securities convertible into, or carrying the right to subscribe for Shares, issued by the Company after the Adoption Date, other than

- (a) the grant of any options under a Share Option Plan (and the issue of Shares on the exercise of any such options),
- (b) any Shares or other securities issued by the Company in order for the Company to comply with its obligations under these Articles; and
- (c) any Shares or other securities issued in consideration of the acquisition by the Company of any company or business which has been approved by Shareholder Consent,

**Relevant Shares:** in relation to an Employee Shareholder means all Shares held by

- (a) the Employee Shareholder in question; and
- (b) any Permitted Transferee of that Employee Shareholder (other than those Shares held by those persons that an Shareholder Majority declares itself satisfied were not acquired directly or indirectly from the Employee Shareholder or by reason of his/her relationship with the Employee Shareholder),

and including any Shares acquired by any such person after the date the relevant Transfer Notice is deemed given but before completion of the transfer of Shares pursuant to the relevant Transfer Notice,

**Restricted Shares:** has the meaning given in Article 18.7,

**Sale Shares:** has the meaning given in Article 16.2(a);

**Seller:** has the meaning given in Article 16.2,

**Shareholder:** a holder for the time being of Shares,

**Shareholder Consent:** the written consent or direction of those Shareholders who (or whose nominees) between them hold, at the relevant time, at least 65% of the total number of Ordinary Shares carrying voting rights held by all of the Shareholders,

**Shareholder Director:** any person appointed as a Director pursuant to Article 5.2,

**Shares:** shares (of any class) in the capital of the Company,

**Share Option Plan:** Share Option Plan shall mean a plan as approved and adopted by the Shareholders (acting by Shareholder Majority) containing the terms and conditions for issuance of options to the eligible employees of the Company which when exercised shall entitle the employees to subscribe and acquire Shares of the Company. No Share Option Plan may permit the Company to issue options such that, were all options to be exercised, the total amount of Shares to be allotted under that and all other Share Option Plans would exceed 15% of the Company's Share Capital as at the time of adoption of that Share Option Plan. This definition may not be amended nor removed from the Articles, nor its purpose circumvented, without the written consent of Shareholders holding between them at least 85% of the total number of Ordinary Shares in the Company

**Share Sale:** the sale of (or the grant of a right to acquire or to dispose of) any Shares (in one transaction or as a series of transactions) which would, if completed, result in the buyer of those Shares (or grantee of that right) and persons acting in concert with him together acquiring a Controlling Interest, except where the Shareholders and the proportion of Shares held by each of them following completion of the sale are the same as the Shareholders and their shareholdings in the Company immediately before to the sale;

**Special Majority:** a majority of the directors from time to time on the Board, and such majority must include at least the Shareholder Director appointed by the Founder if any hold such office at the relevant time.,

**subsidiary:** in relation to a holding company wherever incorporated, means a "subsidiary" (as defined in section 1159 of the Act) for the time being and any other company which for the time being is itself a subsidiary (as so defined) of a company which is itself a subsidiary of such holding company,

**Termination Date:**

- (a) where employment ceases by virtue of notice given by the employer to the employee, the date on which such notice expires,
- (b) where a contract of employment is terminated by the employer and a payment is made in lieu of notice, the date on which notice of termination was served,
- (c) where an Employee Shareholder dies, the date of his death,
- (d) where the Employee Shareholder concerned is a director but not an employee, the date on which his service agreement (or other terms of appointment) with the relevant Group Company is terminated, or
- (e) in any other case, the date on which the employment or holding of office is terminated,

**Transfer Notice:** has the meaning given in Article 16.2, and

**Transfer Price:** has the meaning given in Article 17.

1.2 A reference in these Articles to

- (a) an **Article** is a reference to the relevant numbered article of these Articles, and

- (b) a **model article** is a reference to the relevant article of the Model Articles;

unless expressly provided otherwise

1.3 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles (but excluding any statutory modification of them not in force on the Adoption Date).

1.4 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles

1.5 In these Articles, words denoting the singular include the plural and vice versa and reference to one gender includes the other gender and neuter and vice versa

1.6 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of

- (a) any subordinate legislation from time to time made under it, and
- (b) any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts.

2. **ADOPTION OF THE MODEL ARTICLES**

2.1 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles or are inconsistent with these Articles, and, subject to any such modifications, exclusions or inconsistencies, shall together with these Articles constitute the articles of association of the Company to the exclusion of any other articles or regulations set out in any statute or in any statutory instrument or other subordinate legislation



- 2.2 Model articles 7, 8, 9(1), 11(2) and (3), 12, 14(1) to (4) (inclusive), 16, 22, 26(5), 38, 39, 44(2), 50 and 51 to 53 (inclusive) shall not apply to the Company.
- 2.3 Model article 20 shall be amended by the insertion of the words "and the secretary" before the words "properly incur".
- 2.4 In model article 25(2)(c), the words "evidence, indemnity and the payment of a reasonable fee" shall be deleted and replaced with the words "evidence and indemnity"
- 2.5 Model article 29 shall be amended by the insertion of the words ", or the name of any person(s) named as the transferee(s) in an instrument of transfer executed under Article 28(2)," after the words "the transmittee's name"

## **DIRECTORS**

### **3. NUMBER OF DIRECTORS**

Unless otherwise determined by ordinary resolution, the number of Directors shall not be less than three.

### **4. PROCEEDINGS OF DIRECTORS**

- 4.1 Any decision of the Directors must be taken at a meeting of Directors in accordance with these Articles or must be a decision taken in accordance with Article 4.2 (subject to Articles 4.3 and 4.4) All decisions made at any meeting of the Directors (or any committee of the Directors) shall be made only by resolution and resolutions at any meeting of the Directors (or committee of the Directors) shall be decided by a majority of votes.
- 4.2 A unanimous decision of the Directors is taken when all Eligible Directors indicate to each other by any means that they share a common view on a matter
- 4.3 A decision taken in accordance with Article 4.2 may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing
- 4.4 A decision may not be taken in accordance with Article 4.2 if the Eligible Directors would not have formed a quorum at a Directors' meeting to vote on the matter in accordance with Articles 4.7 and 4.8.
- 4.5 Any delegation (and/or change in such delegation) of a power which is otherwise reserved to decision by way of Special Majority shall itself require a resolution of a Special Majority
- 4.6 Any Director may call a meeting of the Directors, or authorise the company secretary (if any) to give such notice At least 5 Business Days' advance notice in writing of each such meeting shall be given to each Director. Notwithstanding the foregoing any meeting called at shorter notice shall not be invalidated provided that all those Directors entitled to vote at such meeting waive their right to object to short-notice
- 4.7 The quorum for any meeting (or, where specified below, part of a meeting) of the Directors shall be two Eligible Directors. If the necessary quorum is not present within 30 minutes from the time appointed for the meeting, or if, during a meeting, such quorum ceases to be present, the meeting shall stand adjourned to such time and place as the Directors determine except that if such meeting has been adjourned because no Founder was present, then such adjourned meeting shall be quorate notwithstanding the absence of a Founder.
- 4.8 For the purposes of any meeting (or part of a meeting) held pursuant to Article 8 to authorise a Conflict (as defined in Article 8.1), if there is only one Eligible Director in office other than the conflicted Director(s), the quorum for such meeting (or part of a meeting) shall be one Eligible Director.

4.9 If the number of Directors in office for the time being is fewer than two, the Director or Directors in office must not take any decision other than a decision to

- (a) appoint further Directors, or
- (b) call a general meeting so as to enable the Shareholders to appoint further Directors

4.10 Questions arising at any meeting of the Directors shall be decided by a majority of votes. If there is an equality of votes, the Chairman (or other chairman of the meeting) shall not have a second or casting vote.

4.11 Where decisions of the Directors are taken by electronic means, such decisions shall be recorded by the Directors in permanent form, so that they may be read with the naked eye

4.12 A Special Majority may make any rule which they think fit about how they take decisions and about how such rules are to be recorded or communicated to Directors

4.13 Meetings of the Directors shall be held at a time and place ordered by the Chairman save that any Director may attend such meeting by audio and/or video conference and any such meeting shall not be considered invalid provided that each attendee may hear and be heard by all other attendees

## **5. APPOINTMENT AND REMOVAL OF DIRECTORS**

5.1 Model article 18 shall be modified by the addition of the following events upon the occurrence of which a person shall cease to be a Director

- (a) he is convicted of a criminal offence (other than a minor motoring offence) and a majority of the other Directors resolve that he cease to be a Director, and
- (b) in the case of an executive Director only, he shall cease to be employed by the Company or other Group Company (as appropriate) and does not continue as an employee of any other Group Company,

except that paragraph (b) above shall not apply to persons who are entitled to hold office under Article 6.2 or 6.3 below

5.2 Each Shareholder (for such time as they hold more than 12% of the Shares in the Company) shall have the right to appoint and maintain in office a natural person from time to time to act as Directors (and as members of each and any committee of the Board) and to remove any Director so appointed and, upon his removal to appoint another person to act as a Director in his place. Any appointment and removal under this Article shall be by way of written notice to the Company, and any appointment shall be subject to the consent in writing of the appointed person.

## **6. DIRECTORS, CHAIRMAN AND OBSERVER**

6.1 The Company shall reimburse any non-executive Director with the reasonable out of pocket expenses incurred by such non-executive Director in respect of attending meetings of the Company or carrying out authorised business on behalf of the Company provided that such expenses are incurred in accordance with any expenses policy adopted by the Company.

6.2 A Special Majority may appoint any person as chairman of the board of Directors (**Chairman**) and may remove and replace any such Chairman. In the absence of an appointed Chairman, the Founder shall take the chair

## **7. TRANSACTIONS OR OTHER ARRANGEMENTS WITH THE COMPANY**

Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the

requirements of the Companies Acts, a Director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company

- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested,
- (b) shall be an Eligible Director for the purposes of any proposed decision of the Directors (or committee of the Directors) in respect of such existing or proposed transaction or arrangement in which he is interested,
- (c) shall be entitled to vote at a meeting of Directors (or of a committee of the Directors) or participate in any unanimous decision, in respect of such existing or proposed transaction or arrangement in which he is interested,
- (d) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director,
- (e) may be a Director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested, and
- (f) shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him) derives from any such transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

## **8. DIRECTORS' CONFLICTS**

8.1 The Directors may, in accordance with the requirements set out in this Article 8, authorise any matter or situation proposed to them by any Director which would, if not authorised, involve a Director (an **Interested Director**) breaching his duty under section 175 of the Act to avoid conflicts of interest (**Conflict**)

8.2 Any authorisation under this Article 8 will be effective only if:

- (a) to the extent permitted by the Act, the matter in question shall have been proposed by any Director for consideration in the same way that any other matter may be proposed to the Directors under the provisions of these Articles or in such other manner as the Directors may determine;
- (b) any requirement as to the quorum for consideration of the relevant matter is met without counting the Interested Director; and
- (c) the matter was agreed to without the Interested Director voting or would have been agreed to if the Interested Director's vote had not been counted

8.3 Any authorisation of a Conflict under this Article 8 may (whether at the time of giving the authorisation or subsequently):

- (a) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised,
- (b) provide that the Interested Director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the Directors or otherwise) related to the Conflict;

- (c) subject to Shareholder Consent, provide that the Interested Director shall or shall not be an Eligible Director in respect of any future decision of the Directors in relation to any resolution related to the Conflict,
- (d) impose upon the Interested Director such other terms for the purposes of dealing with the Conflict as the Directors think fit;
- (e) provide that, where the Interested Director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a Director of the Company) information that is confidential to a third party, he will not be obliged to disclose that information to the Company, or to use it in relation to the Company's affairs where to do so would amount to a breach of that confidence, and
- (f) permit the Interested Director to absent himself from the discussion of matters relating to the Conflict at any meeting of the Directors and be excused from reviewing papers prepared by, or for, the Directors to the extent they relate to such matters

8.4 Where the Directors authorise a Conflict, the Interested Director will be obliged to conduct himself in accordance with any terms and conditions imposed by the Directors in relation to the Conflict.

8.5 The Directors may revoke or vary such authorisation at any time, but this will not affect anything done by the Interested Director, prior to such revocation or variation, in accordance with the terms of such authorisation.

8.6 A Director, notwithstanding his office, may be a Director or other officer of, employed by, or otherwise interested (including by the holding of shares) in his appointor(s) (or any Permitted Transferee of such appointor(s)) and no authorisation under Article 8.1 shall be necessary in respect of any such interest

8.7 A Director is not required, by reason of being a Director (or because of the fiduciary relationship established by reason of being a Director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the Directors in accordance with these Articles or by the Company in general meeting (subject in each case to any terms and conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

## **9. SECRETARY**

The Directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the Directors so decide, appoint a replacement, in each case by a decision of the Directors.

## **SHARES AND DISTRIBUTIONS**

### **10. DIVIDENDS**

10.1 In respect of any Financial Year, the Available Profits of the Company shall be used to pay dividends as set out in this Article 10

10.2 Subject to Article 10.6, the Company shall not declare or pay any dividend unless and until the Company obtains Shareholder Consent to any such dividend.

10.3 Subject to Article 10.2, any Available Profits which the Company may determine to distribute in respect of any Financial Year will be distributed among the holders of the Ordinary Shares pro rata to their respective holdings of Ordinary Shares

10.4 Subject to the Act, the Directors may pay interim dividends provided that:

- (a) the Available Profits of the Company justify the payment, and
  - (b) the Company obtains Shareholder Consent to any such interim dividend.
- 10.5 Each dividend shall be distributed to the appropriate Shareholders pro rata according to the number of Ordinary Shares held by them respectively and shall accrue daily (assuming a 365 day year) as well after as before the commencement of a winding up. All dividends are expressed net and shall be paid in cash.
- 11. **ORDER OF PRIORITY ON A LIQUIDATION, CAPITAL REDUCTION ETC**  
 On a return of assets on liquidation, capital reduction or otherwise (other than a conversion or purchase of Shares), the assets of the Company remaining after the payment of its liabilities shall be applied (to the extent that the Company is lawfully able to do so) in distributing the remainder among the holders of the Ordinary Shares pro rata to the number of Ordinary Shares held.
- 12. **EXIT PROVISIONS**
  - 12.1 The proceeds of a Share Sale shall be distributed in the order of priority set out in Article 11. The Directors shall not register any transfer of Shares if the consideration payable (including any deferred consideration) whether in cash or otherwise to those Shareholders selling Shares under a Share Sale (**Sale Proceeds**) is not distributed in that manner provided that, if the Sale Proceeds are not settled in their entirety upon completion of the Share Sale
    - (a) the Directors may register the transfer of the relevant Shares, provided that the Sale Proceeds due on the date of completion of the Share Sale have been distributed in the order of priority set out in Article 11, and
    - (b) each Shareholder shall take any action (to the extent lawful and within its control) required by an Shareholder Majority to ensure that the balance of the Sale Proceeds are distributed in the order of priority set out in Article 11
  - 12.2 On a Disposal, the surplus assets of the Company remaining after payment of its liabilities shall be distributed (to the extent that the Company is lawfully permitted to do so) in the order of priority set out in Article 11, provided always that if it is not lawful for the Company to distribute its surplus assets in accordance with the provisions of these Articles, each Shareholder shall (to the extent lawful and within its control) take any action required by a Shareholder Consent (including, but without prejudice to the generality of this Article 12.2, such action as may be necessary to put the Company into voluntary liquidation so that Article 11 applies)
  - 12.3 In the event of an Exit approved by the Directors (acting with a Shareholder Consent) (**Proposed Exit**), all Shareholders shall consent to, vote for, raise no objections to and waive any applicable rights in connection with the Proposed Exit. The Shareholders shall be required to take all lawful actions with respect to the Proposed Exit as are reasonably required by the Directors to facilitate the Proposed Exit. If any Shareholder fails to comply with the provisions of this Article 12.3
    - (a) the Company shall be constituted the agent and attorney of each defaulting Shareholder for taking such actions as are necessary to effect the Proposed Exit,
    - (b) the Directors may authorise an officer of the Company or a Shareholder to execute and deliver on behalf of such defaulting Shareholder all or any necessary documents; and
    - (c) the Company may receive any purchase money due to the defaulting Shareholder in trust for each of the defaulting Shareholders (without any obligation to pay interest).

**13. PRE-EMPTION RIGHTS ON THE ISSUE OF FURTHER SHARES**

13.1 The Directors shall not, save with a Shareholder Consent, exercise any power to allot Shares or to grant rights to subscribe for, or to convert any security into, any Shares.

13.2 Subject to the remaining provisions of this Article 13, the Directors are generally and unconditionally authorised, for the purposes of section 551 of the Act, to exercise any power of the Company to

- (a) offer or allot,
- (b) grant rights to subscribe for or to convert any security into; and
- (c) otherwise deal in, or dispose of,

any Shares (or any options, warrants, conversion rights and all other rights to acquire or subscribe for Shares) to any person, at any time and subject to any terms and conditions as the Directors think proper.

13.3 The authority referred to in Article 13.2

- (a) shall only apply insofar as the Company has not, subject to these Articles, renewed, waived or revoked it by ordinary resolution (save for any disapplication of the provisions of Article 13.9 which shall require a special resolution and a Shareholder Consent), and
- (b) may only be exercised for a period of five years from the Adoption Date save that, subject to these Articles, the Directors may make an offer or agreement which would, or might, require any Shares to be allotted after the expiry of such authority (and the Directors may allot Shares in pursuance of an offer or agreement as if such authority had not expired)

13.4 In accordance with section 567(1) of the Act, sections 561 and 562 of the Act shall not apply to an allotment of equity securities (as defined in section 560(1) of the Act) made by the Company

13.5 Save with the written consent of all Shareholders, if the Company proposes to allot any Relevant Securities, those Relevant Securities shall not be allotted to any person unless the Company has first offered them to the holders (on the date of the offer) of the Ordinary Shares (each an **Offeree**) on a par passu basis and in the respective proportions that the number of Ordinary Shares held by each such holder bears to the total number of Ordinary Shares held by all such holders (as nearly as possible without involving fractions) and on the same terms, and at the same price, as those Relevant Securities are being, or are to be, offered to any other person.

13.6 An offer made under Article 13.5 shall

- (a) be in writing and give details of the number, class and subscription price (including any share premium) of the Relevant Securities being offered,
- (b) remain open for a period of at least 10 Business Days from the date of service of the offer, and
- (c) stipulate that any Offeree who wishes to subscribe for a number of Relevant Securities in excess of the number to which he is entitled under Article 13.5 shall, in his acceptance, state the number of excess Relevant Securities (**Excess Securities**) for which he wishes to subscribe.

13.7 If, on the expiry of an offer made in accordance with Article 13.5, the total number of Relevant Securities applied for is less than the total number of Relevant Securities so offered, the Directors shall allot the Relevant Securities to the Offerees in accordance with their applications, subject to a maximum of each Offeree's proportionate entitlement.

- 13.8 Any Relevant Securities not accepted by Offerees pursuant to an offer made in accordance with Article 13.5 shall be used to satisfy any requests for Excess Securities made pursuant to Article 13.6(c). If there are insufficient Excess Securities to satisfy such requests, the Excess Securities shall be allotted to the applicants in the respective proportions that the number of Ordinary Shares held by each such applicant bears to the total number of Ordinary Shares held by all applicants (as nearly as possible without involving fractions or increasing the number of Excess Securities allotted to any Shareholder beyond that applied for by him). After those allotments, any Excess Securities shall be offered to any other person(s) as the Directors may, with Shareholder Consent, determine, at the same price and on the same terms as the offer to the Shareholders.
- 13.9 Notwithstanding anything to the contrary as mentioned in these Articles, the Company may issue and allot Shares to its employees (and/or those employees of any Group Company) upon exercise of any options granted to such persons pursuant to a Share Option Plan.
- 13.10 Notwithstanding Article 13.5, the provisions of Articles 13.5 to 13.8 (inclusive) shall not apply to any exercise of the power set out in Article 13.2 where such exercise is pursuant to an exercise of option rights granted pursuant to a Share Option Plan

#### **14. TRANSFERS OF SHARES: GENERAL**

- 14.1 In these Articles, reference to the transfer of a Share includes the transfer, assignment or other disposal of a beneficial or other interest in that Share, or the creation of a trust or encumbrance over that Share, and reference to a Share includes a beneficial or other interest in a Share.
- 14.2 No Share shall be transferred, and the Directors shall refuse to register a transfer of any Share, unless it is made in accordance with these Articles. Subject to Article 14.5, the Directors shall register any duly stamped transfer made in accordance with these Articles, unless they suspect that the proposed transfer may be fraudulent.
- 14.3 If a Shareholder transfers (or purports to transfer) a Share other than in accordance with these Articles, he shall, save with Shareholder Consent to the contrary, be deemed to have immediately served a Transfer Notice in respect of all Shares held by him
- 14.4 Any transfer of a Share by way of sale which is required to be made under Article 18 or 20 shall be deemed to include a warranty that the transferor sells the Share with full title guarantee
- 14.5 The Directors shall, as a condition to the registration of any transfer of Shares, require the transferee to execute and deliver to the Company a deed, in favour of the Company and the Shareholders agreeing to be bound by the terms of the Shareholders Agreement, in such form as the Directors may reasonably require. The transfer may not be registered unless and until that deed has been executed and delivered to the Company's registered office by the transferee
- 14.6 To enable the Directors to determine whether or not there has been any transfer (or purported transfer) of Shares the Directors may require
- (a) any holder (or the legal representatives of a deceased holder); or
  - (b) any person named as a transferee in a transfer lodged for registration, or
  - (c) such other person as the Directors may reasonably believe to have information relevant to that purpose,
- to provide the Company with any information and evidence that the Directors think fit regarding any matter which they deem relevant to that purpose.

14.7 If any such information or evidence referred to in Article 14.6 is not provided to enable the Directors to determine to their reasonable satisfaction that no breach has occurred, or that as a result of the information and evidence provided the Directors are reasonably satisfied that a breach has occurred, the Directors shall immediately notify the holder of such Shares of that fact in writing and, if the holder fails to remedy that situation to the reasonable satisfaction of a Special Majority within 10 Business Days of receipt of such written notice, then, unless otherwise directed in writing by the Directors (with a Shareholder Consent)

- (a) the relevant Shares shall cease to confer on the holder of them any rights
  - (i) to vote (whether on a show of hands, on a poll or otherwise and whether in person, by proxy or otherwise), including in respect of any resolution of any class of Shares,
  - (ii) to receive dividends or other distributions otherwise attaching to those Shares; or
  - (iii) to participate in any future issue of Shares issued in respect of those Shares; and
- (b) the Directors may, by notice in writing to the relevant holder, determine that a Transfer Notice shall be deemed to have been given in respect of some or all of his Shares with effect from the date of service of the notice (or such later date as may be specified in such notice)

The Directors may (with Shareholder Consent) reinstate the rights referred to in Article 14.7(a) at any time and, in any event, such rights shall be reinstated in respect of any Shares transferred pursuant to Article 14.7(b) on completion of such transfer.

14.8 Unless expressly provided otherwise in these Articles, if a Transfer Notice is deemed to have been given under these Articles, the Deemed Transfer Notice shall be treated as having specified that.

- (a) it does not contain a Minimum Transfer Condition (as defined in Article 16.2(d)), and
- (b) the Seller wishes to transfer all the Shares held by him (including any Shares acquired after the date the relevant Transfer Notice is deemed given but before completion of the transfer of Shares pursuant to the relevant Transfer Notice).

14.9 Any Transfer Notice (but not an Offer Notice (as defined in Article 19) or a Drag Along Notice (as defined in Article 20)) served in respect of the transfer of any Share which has not completed before the date of service of a Deemed Transfer Notice shall (save with Shareholder Consent to the contrary) automatically be revoked by the service of a Deemed Transfer Notice.

## **15. PERMITTED TRANSFERS OF SHARES**

15.1 A Shareholder (the **Original Shareholder**) may transfer all or any of his or its Shares to a Permitted Transferee.

15.2 Where Shares are held by the trustee(s) of a Family Trust, the trustee(s) may transfer Shares to

- (a) the Original Shareholder;
- (b) any Privileged Relation(s) of the Original Shareholder,
- (c) subject to Article 15.3, the trustee(s) of another Family Trust of which the Original Shareholder is the Settlor, or



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- (d) subject to Article 15.3, to the new (or remaining) trustee(s) upon a change of trustee(s) of a Family Trust,

without any price or other restriction.
- 15.3 A transfer of Shares may only be made to the trustee(s) of a Family Trust if a Special Majority is satisfied:
  - (a) with the terms of the trust instrument and, in particular, with the powers of the trustee(s),
  - (b) with the identity of the proposed trustee(s),
  - (c) that the proposed transfer will not result in 50% or more of the aggregate of the Company's equity share capital being held by trustees of that and any other trusts, and
  - (d) that no costs incurred in connection with the setting up or administration of that Family Trust are to be paid by the Company
- 15.4 If the Original Shareholder is a company, and a Permitted Transfer has been made, the Permitted Transferee shall, within 20 Business Days of ceasing to be a Member of the Same Group as the Original Shareholder, transfer the Shares held by it to:
  - (a) the Original Shareholder; or
  - (b) a Member of the Same Group as the Original Shareholder,

(which in either case is not in liquidation), without any price or other restriction. If the Permitted Transferee fails to make a transfer in accordance with this Article 15.4, a Transfer Notice shall be deemed to have been given in respect of such Shares on the expiry of the period set out in this Article 15.4
- 15.5 If the Original Shareholder is an individual and a Permitted Transfer has been made to a Privileged Relation of the Original Shareholder, the Permitted Transferee (or the transmittee(s) of any such person), shall within 20 Business Days of ceasing to be a Privileged Relation of the Original Shareholder (whether by reason of death, divorce or otherwise) either:
  - (a) execute and deliver to the Company a transfer of the Shares held by him to the Original Shareholder (or to any Permitted Transferee of the Original Shareholder) for such consideration as may be agreed between them, or
  - (b) give a Transfer Notice to the Company in accordance with Article 16,

failing which a Transfer Notice shall be deemed to have been given in respect of such Shares on the expiry of the period set out in this Article 15.5. This Article 15.5 shall not apply to a transmittee of a Permitted Transferee if that transmittee is also a Permitted Transferee of the Original Shareholder, to the extent that such transmittee is legally or beneficially entitled to those Shares
- 15.6 Notwithstanding any other provision of this Article 15, a transfer of any Shares approved by a Special Majority may be made without any price or other restriction and any such transfer shall be registered by the Directors.
- 16. PRE-EMPTION RIGHTS ON THE TRANSFER OF SHARES**
- 16.1 Except where the provisions of Articles 15, 19 or 20 apply (but subject to Article 19.1), any transfer of Shares by a Shareholder shall be subject to the pre-emption rights in this Article 16
- 16.2 A Shareholder who wishes to transfer Shares (a **Seller**) shall, before transferring or agreeing to transfer any Shares, give notice in writing (a **Transfer Notice**) to the Company specifying

- (a) subject to Article 14 8(b), the number of Shares he wishes to transfer (**Sale Shares**),
  - (b) the name of the proposed transferee, if any,
  - (c) subject to Article 18.6, the price per Sale Share (in cash), if any, at which he wishes to transfer the Sale Shares (the **Proposed Sale Price**), and
  - (d) subject to Article 14 8(a), whether the Transfer Notice is conditional on all or a specific number of the Sale Shares being sold (a **Minimum Transfer Condition**).
- 16.3 Except in the case of a Deemed Transfer Notice (which may not be withdrawn), where the Transfer Price of the Sale Shares comprised within a Transfer Notice is to be the Fair Value and such Fair Value is less than the Proposed Sale Price the Seller may, within 5 Business Days of receipt of notification of the Fair Value, withdraw the Transfer Notice. Otherwise, a Transfer Notice may only be withdrawn with Shareholder Consent.
- 16.4 A Transfer Notice (or Deemed Transfer Notice) constitutes the Company the agent of the Seller for the sale of the Sale Shares at the Transfer Price.
- 16.5 As soon as practicable following the later of.
- (a) receipt of a Transfer Notice (or in the case of a Deemed Transfer Notice, the date such notice is deemed to be served), and
  - (b) the determination of the Transfer Price,
- the Directors shall (unless the Transfer Notice is withdrawn in accordance with Article 16.3) offer the Sale Shares for sale in the manner set out in the remaining provisions of this Article 16 at the Transfer Price. Each offer shall be in writing and give details of the number and Transfer Price of the Sale Shares offered.
- 16.6 The Directors shall offer the Sale Shares to the Shareholders (other than the Seller), inviting them to apply in writing within the period from the date of the offer to a date which shall be not less than 10 Business Days after the offer (both dates inclusive) (the **Offer Period**) for the maximum number of Sale Shares they wish to buy.
- 16.7 If
- (a) at the end of the Offer Period, the number of Sale Shares applied for is equal to or exceeds the number of Sale Shares, the Directors shall allocate the Sale Shares to each Shareholder who has applied for Sale Shares in the proportion which his existing holding of Shares bears to the total number of Shares of the class being offered held by all Shareholders (other than the Seller). Fractional entitlements shall be rounded down to the nearest whole number (save where such rounding would result in not all Sale Shares being allocated, in which case, the allocation of any such fractional entitlements shall be determined by the Directors (acting with Shareholder Consent)). No allocation shall be made to a Shareholder of more than the maximum number of Sale Shares which he has stated he is willing to buy;
  - (b) not all Sale Shares are allocated following allocations in accordance with Article 16.7(a), but there are applications for Sale Shares that have not been satisfied, the Directors shall allocate the remaining Sale Shares to such applicants in accordance with the procedure set out in Article 16.7(a). The procedure set out in this Article 16 7(b) shall apply on any number of consecutive occasions until either all Sale Shares have been allocated or all applications for Sale Shares have been satisfied; and

- (c) at the end of the Offer Period, the total number of Sale Shares applied for is less than the number of Sale Shares, the Directors shall allocate the Sale Shares to the Shareholders in accordance with their applications. The balance (the **Surplus Shares**) shall, subject to Article 16.8, be offered to any other person in accordance with Article 16.12

**16.8 Where the Transfer Notice contains a Minimum Transfer Condition**

- (a) any allocation shall be conditional on the fulfilment of the Minimum Transfer Condition, and
- (b) if the total number of Sale Shares applied for is less than the number of Sale Shares, the Board shall notify the Seller and all those Shareholders to whom Sale Shares have been conditionally allocated stating that the condition has not been met and that the relevant Transfer Notice has lapsed with immediate effect.

**16.9 Where either**

- (a) the Transfer Notice does not contain a Minimum Transfer Condition, or
- (b) allocations have been made in respect of all the Sale Shares,

the Directors shall, when no further offers or allocations are required to be made under these Articles, give notice in writing of the allocations of Sale Shares (an **Allocation Notice**) to the Seller and each Shareholder to whom Sale Shares have been allocated (each an **Applicant**). The Allocation Notice shall specify the number of Sale Shares allocated to each Applicant and the place and time for completion of the transfer of the Sale Shares (which shall be at least 5 Business Days, but not more than 15 Business Days, after the date of the Allocation Notice).

**16.10 On the date specified for completion in the Allocation Notice, the Seller shall, against payment from an Applicant, transfer the Sale Shares allocated to such Applicant, in accordance with any requirements specified in the Allocation Notice**

**16.11 If the Seller fails to comply with Article 16.10**

- (a) the Chairman (or, failing him, any other Director or some other person nominated by a resolution of the Directors) may, as agent and attorney on behalf of the Seller)
  - (i) complete, execute and deliver in his name all documents necessary to give effect to the transfer of the relevant Sale Shares to the Applicants,
  - (ii) receive the Transfer Price and give a good discharge for it (and no Applicant shall be obliged to see to the distribution of the Transfer Price); and
  - (iii) (subject to the transfer being duly stamped) enter the Applicants in the register of Shareholders as the holders of the Shares purchased by them; and
- (b) the Company shall pay the Transfer Price into a separate bank account in the Company's name on trust (but without interest) for the Seller until he has delivered his certificate(s) for the relevant Shares (or an indemnity, in a form reasonably satisfactory to the Directors, in respect of any lost certificate, together with such other evidence (if any) as the Board may reasonably require to prove good title to those Shares) to the Company

**16.12 Where an Allocation Notice does not relate to all the Sale Shares or the Transfer Notice lapses pursuant to Article 16.8(b) then, subject to Article 16.13, the Seller may, at any time during the 20 Business Days following the date of service of the Allocation**

1. The first part of the document discusses the importance of maintaining accurate records of all transactions, both incoming and outgoing. It emphasizes that this practice is essential for ensuring transparency and accountability in financial management.

2. The second part outlines the various methods used to collect and analyze data. This includes direct observation, interviews, and the use of statistical tools to identify trends and patterns in the data.

3. The third section focuses on the challenges faced during the research process. These include limited access to certain sources of information, potential biases in data collection, and the need for careful interpretation of results.

4. Finally, the document concludes by highlighting the significance of the findings and their implications for future research and policy-making. It suggests that the insights gained from this study can inform more effective strategies for managing resources and improving organizational performance.

Notice, transfer the Sale Shares (in the case of a lapsed offer) or the Surplus Shares (as the case may be) to any person at a price at least equal to the Transfer Price. The sale of the Sale Shares (following the lapse of a Transfer Notice) in accordance with this Article 16.12 shall continue to be subject to any Minimum Transfer Condition.

16.13 The Seller's right to transfer Shares under Article 16.12 does not apply if the Directors reasonably consider that:

- (a) the transferee is a person (or a nominee for a person) whom a Special Majority determines to be a competitor (or a Member of the Same Group as a competitor) of the business of any Group Company, or
- (b) the sale of the Sale Shares is not bona fide or the price is subject to a deduction, rebate or allowance to the transferee, or
- (c) the Seller has failed or refused to promptly provide information available to him and reasonably requested to enable it to form the opinion referred to in Article 16.13(b).

## **17. VALUATION**

17.1 The Transfer Price for each Sale Share the subject of a Transfer Notice (or Deemed Transfer Notice) shall, save where expressly provided otherwise in these Articles, be the price per Sale Share (in cash) agreed between a Special Majority (except that any Director who is the Seller or with whom the Seller is connected shall be deemed not to be a Director for the purpose of determining the constitution of such Special Majority) and the Seller or, in default of agreement within 10 Business Days of the date of service of the Transfer Notice (or, in the case of a Deemed Transfer Notice, the date on which the board of Directors first has actual knowledge of the facts giving rise to such deemed service), the Fair Value of each Sale Share.

17.2 The Fair Value shall be the price per Sale Share determined by the Expert on the following bases and assumptions

- (a) valuing the Sale Shares as on an arm's-length sale between a willing seller and a willing buyer as at the date the Transfer Notice was served (or deemed served),
- (b) if the Company is then carrying on business as a going concern, on the assumption that it will continue to do so;
- (c) that the Sale Shares are capable of being transferred without restriction,
- (d) valuing the Sale Shares as a rateable proportion of the total value of all the issued Shares without any premium or discount being attributable to the percentage of the issued share capital of the Company which they represent, and
- (e) reflecting any other factors which the Expert reasonably believes should be taken into account.

17.3 If any difficulty arises in applying any of these assumptions or bases then the Expert shall resolve that difficulty in whatever manner it shall in its absolute discretion think fit

17.4 The Directors will give the Expert access to all accounting records or other relevant documents of the Group, subject to it agreeing such confidentiality provisions as the Directors may reasonably impose.

17.5 The parties are entitled to make submissions to the Expert, including oral submissions, and shall provide (or procure that others provide) the Expert with such assistance and documents as the Expert may reasonably require for the purpose of reaching a decision.



- 17.6 The Expert shall act as expert and not as arbitrator and its determination shall be final and binding on the parties (in the absence of fraud or manifest error).
- 17.7 The Expert shall be requested to determine the Fair Value within 15 Business Days of its appointment and to deliver its certificate to the Company. Forthwith upon receipt, the Company shall deliver a copy of the certificate to the Seller.
- 17.8 The cost of obtaining the Expert's certificate shall be borne by the Seller and the Company equally or in such other proportions as the Expert directs unless
- (a) the Seller withdraws the relevant Transfer Notice in accordance with Article 16.3; or
  - (b) in respect of a Deemed Transfer Notice, the Fair Value is less than the price per Sale Share offered to the Seller by the Directors before the appointment of the Expert,

in which case the Seller shall bear the cost

## 18. **COMPULSORY TRANSFERS**

- 18.1 A person entitled to a Share in consequence of the bankruptcy of a Shareholder (or equivalent procedure in any jurisdiction outside England and Wales) shall be deemed to have given a Transfer notice in respect of that Share at such time as the Directors (acting with Shareholder Consent) may determine.
- 18.2 If a Shareholder which is a body corporate either suffers or resolves to appoint a liquidator, administrator or administrative receiver over it, or any material part of its assets (other than a voluntary liquidation for the purpose of a bona fide scheme of solvent amalgamation or reconstruction) or suffers or takes any equivalent action in any jurisdiction outside England and Wales, that Shareholder shall be deemed to have given a Transfer Notice in respect of all Shares held by it at such time as the Directors (acting with Shareholder Consent) may determine.
- 18.3 If there is a change in control (as 'control' is defined in section 840 of the Income and Corporation Taxes Act 1988) of any Shareholder which is a company, it shall be bound at any time, if and when required in writing by the Directors to do so, to give (or procure the giving in the case of a nominee) a Transfer Notice in respect of all the Shares registered in its name (or the name of its nominee(s)).
- 18.4 If an Employee Shareholder (other than the Founder) becomes a Bad Leaver, the Board may (with Shareholder Consent) at any time within one month after the Termination Date and shall, if so required by an Shareholder Majority, resolve that the Departing Employee Shareholder shall be regarded as serving a Deemed Transfer Notice in respect of the Relevant Percentage (as defined below) of all Relevant Shares (a **Compulsory Employee Transfer**) and any Transfer Notice served in respect of any of such Relevant Shares before the date such Employee Shareholder becomes a Departing Employee Shareholder shall automatically lapse. The **Relevant Percentage** shall be:
- (a) 100% if the Employee Shareholder becomes a Bad Leaver on or before the date six months from the Adoption Date,
  - (b) 50% if the Employee Shareholder becomes a Bad Leaver after six months from the Adoption Date but before the first anniversary of the Adoption Date, and
  - (c) 0% if the Employee Shareholder becomes a Bad Leaver after the first anniversary of the Adoption Date
- 18.5 If any person acquires Shares after he became a Bad Leaver as a result of the exercise of any option granted by the Company prior to the date that he became a





Bad Leaver, the Board may at any time within one month after such Shares are issued to him resolve that the Departing Employee Shareholder shall be regarded as serving a Deemed Transfer Notice in respect of the Relevant Percentage of such Shares.

18.6 The Transfer Price in respect of a Compulsory Employee Transfer and any other transfer under this Article 18 shall be the aggregate Fair Value of such Sale Shares

18.7 Forthwith upon a Transfer Notice being deemed to be served under this Article 18 the Shares subject to the relevant Deemed Transfer Notice (**Restricted Shares**) shall cease to confer on the holder of them any rights

- (a) to vote (whether on a show of hands, on a poll or otherwise and whether in person, by proxy or otherwise), including in respect of any resolution of any class of Shares;
- (b) to receive dividends or other distributions otherwise attaching to those Shares, or
- (c) to participate in any future issue of Shares issued in respect of those Shares.

The Directors may (with Shareholder Consent) reinstate the rights referred to in this Article 18.7 at any time and, in any event, such rights shall be reinstated in respect of any Shares transferred pursuant to this Article 18 on completion of such transfer.

## 19. TAGALONG

19.1 In the event that a proposed transfer of Shares (other than a transfer of Shares made pursuant to Article 15, but after the operation of the pre-emption procedure set out in Article 16), whether made as one or as a series of transactions (a **Proposed Transfer**) would, if completed, result in any person other than an existing Shareholder (the **Buyer**), together with any person acting in concert with the Buyer, acquiring a Controlling Interest, the remaining provisions of this Article 19 shall apply.

19.2 The Seller(s) shall procure that, prior to the completion of the Proposed Transfer, the Buyer shall make an offer (the **Offer**) to each Shareholder on the date of the Offer other than any holder(s) of Restricted Shares, to buy all of the Ordinary Shares held by such Shareholders on the date of the Offer for a consideration in cash per Ordinary Share (the **Offer Price**) which is equal to the highest price per Ordinary Share offered, paid or to be paid by the Buyer, or any person acting in concert with the Buyer, for any Ordinary Shares in connection with the Proposed Transfer or any transaction in the 12 months preceding the date of completion of the Proposed Transfer.

19.3 The Offer shall be made by notice in writing (an **Offer Notice**) addressed to each Shareholder on the date of the Offer at least 20 Business Days (the **Offer Period**) before the date fixed for completion of the Proposed Transfer (the **Sale Date**). The Offer Notice shall specify

- (a) the identity of the Buyer (and any person(s) acting in concert with the Buyer),
- (b) the Offer Price and any other terms and conditions of the Offer;
- (c) the Sale Date, and
- (d) the number of Ordinary Shares which would be held by the Buyer (and persons acting in concert with the Buyer) on completion of the Proposed Transfer

19.4 The completion of the Proposed Transfer shall be conditional in all respects on

- (a) the making of an Offer in accordance with this Article 19, and

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the transparency and accountability of the organization. This section also outlines the various methods used to collect and analyze data, ensuring that the information is reliable and up-to-date.

2. The second part of the document focuses on the implementation of the proposed changes. It details the steps involved in the process, from initial planning to final execution. This section also addresses the potential challenges that may arise and provides strategies to overcome them. The goal is to ensure a smooth transition and successful implementation of the new system.

3. The third part of the document provides a comprehensive overview of the results achieved. It includes a detailed analysis of the data collected, highlighting the key findings and trends. This section also discusses the impact of the changes on the organization's performance and the overall satisfaction of the stakeholders. The results demonstrate the effectiveness of the proposed changes and the importance of continuous improvement.

4. The fourth part of the document concludes the report and provides a summary of the key points. It reiterates the importance of maintaining accurate records and the need for ongoing monitoring and evaluation. The document also includes a list of recommendations for future actions, ensuring that the organization remains committed to excellence and continuous improvement.

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- (b) the completion of the transfer of any Ordinary Shares by any Shareholder (each an **Accepting Shareholder**) who accepts the Offer within the Offer Period,

and the Directors shall refuse to register any Proposed Transfer made in breach of this Article 19.4.

- 19.5 The Proposed Transfer is, but the purchase of Shares from Accepting Shareholders pursuant to an Offer made under this Article 19 shall not be, subject to the pre-emption provisions of Article 16.

## **20. DRAG ALONG**

- 20.1 If Shareholders who between them hold more than 75% of the total issued Ordinary Shares (the **Selling Shareholders**) wish to transfer all of their interest in Ordinary Shares (**Sellers' Shares**) to a bona fide arm's-length purchaser (**Proposed Buyer**), the Selling Shareholders shall have the option (**Drag Along Option**) to require all the other holders of Ordinary Shares on the date of the request (**Called Shareholders**) to sell and transfer all their interest in Ordinary Shares with full title guarantee to the Proposed Buyer (or as the Proposed Buyer may direct) in accordance with the provisions of this Article 20.

- 20.2 The Selling Shareholders may exercise the Drag Along Option by giving notice in writing to that effect (a **Drag Along Notice**), at any time before the completion of the transfer of the Sellers' Shares, to the Proposed Buyer and each Called Shareholder. A Drag Along Notice shall specify:

- (a) that the Called Shareholders are required to transfer all their Ordinary Shares (**Called Shares**) pursuant to this Article 20,
- (b) the identity of the Proposed Buyer (and, if relevant, the transferee(s) nominated by the Proposed Buyer),
- (c) the consideration payable for the Called Shares calculated in accordance with Article 20.4;
- (d) the proposed date of completion of transfer of the Called Shares.

- 20.3 Once given, a Drag Along Notice may not be revoked save with the prior consent of a Special Majority. However, a Drag Along Notice shall lapse if, for any reason, the Selling Shareholders have not completed the transfer of all the Sellers' Shares to the Proposed Buyer (or as the Proposed Buyer may direct) within 30 Business Days of serving the Drag Along Notice. The Selling Shareholders may serve further Drag Along Notices following the lapse of any particular Drag Along Notice

- 20.4 The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be that to which they would be entitled if the total consideration proposed to be paid by the Proposed Buyer were distributed to the holders of the Called Shares and the Sellers' Shares in accordance with the provisions of Article 11

- 20.5 No Drag Along Notice shall require a Called Shareholder to agree to any terms except those specifically set out in this Article 20.

- 20.6 Completion of the sale and purchase of the Called Shares shall take place on the same date as, and conditionally upon, the completion of, the sale and purchase of the Sellers' Shares unless

- (a) all of the Called Shareholders and the Selling Shareholders otherwise agree, or
- (b) that date is less than 10 Business Days after the date of service of the Drag Along Notice, in which case completion of the sale and purchase of the

Called Shares shall take place 10 Business Days after the date of service of the Drag Along Notice.

- 20.7 Within 10 Business Days of the Proposed Buyer serving a Drag Along Notice on the Called Shareholders, the Called Shareholders shall deliver stock transfer forms for their Ordinary Shares in favour of the Proposed Buyer (or as the Proposed Buyer may direct), together with the share certificate(s) in respect of those Ordinary Shares (or a suitable indemnity in respect thereof) to the Company. On the expiration of that 10 Business Day period the Company shall pay the Called Shareholders, on behalf of the Proposed Buyer, the amounts they are respectively due pursuant to Article 20.4 to the extent the Proposed Buyer has put the Company in the requisite funds. The Company's receipt for the amounts due pursuant to Article 20.4 shall be a good discharge to the Proposed Buyer. The Company shall hold the amounts due to the Called Shareholders pursuant to Article 20.4 in trust for the Called Shareholders without any obligation to pay interest
- 20.8 To the extent that the Proposed Buyer has not, on the expiration of the 30 Business Day period referred to in Article 20.3, put the Company in funds to pay the amounts due pursuant to Article 20.4, the Called Shareholders shall be entitled to the return of the stock transfer forms and share certificate(s) (or suitable indemnity) for the relevant Ordinary Shares and the Called Shareholders shall have no further rights or obligations under this Article 20 in respect of their Ordinary Shares.
- 20.9 If any Called Shareholder fails to deliver to the Company a duly executed stock transfer form (or forms) in respect of the Called Shares held by him (together with the share certificate(s) in respect of those Called Shares (or a suitable indemnity in respect thereof)) the defaulting Called Shareholder shall be deemed to have appointed any person nominated for the purpose by the Selling Shareholders to be his agent and attorney to execute and deliver all necessary transfers on his behalf, against receipt by the Company (on trust for such holder) of the consideration payable for the Called Shares. After the Proposed Buyer (or person(s) nominated by the Proposed Buyer) has been registered as the holder of any such Called Shares, the validity of such proceedings shall not be questioned by any person. Failure to produce a share certificate shall not impede the registration of any transfer of Shares under this Article 20.
- 20.10 Upon any person, following the issue of a Drag Along Notice, becoming a Shareholder (or increasing an existing shareholding) including, without limitation, pursuant to the exercise of any option, warrant or other right to acquire or subscribe for, or to convert any security into, Ordinary Shares (a **New Shareholder**), a Drag Along Notice shall be deemed to have been served upon the New Shareholder, on the same terms as the previous Drag Along Notice, who shall then be bound to sell and transfer all such Ordinary Shares acquired by him to the Proposed Buyer (or as the Proposed Buyer may direct) and the provisions of this Article 20 shall apply mutatis mutandis to the New Shareholder, save that completion of the sale of such Ordinary Shares shall take place forthwith upon the later of the Drag Along Notice being deemed served on the New Shareholder and the date of completion of the sale of the Called Shares.
- 20.11 A transfer of Called Shares to a Proposed Buyer (or as the Proposed Buyer may direct) pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to the pre-emption provisions of Article 16
- 20.12 Any Transfer Notice or Deemed Transfer Notice served in respect of the transfer of any Share which has not completed before the date of service of a Drag Along Notice shall automatically be revoked by the service of a Drag Along Notice.

[illegible]

## **DECISION-MAKING BY SHAREHOLDERS**

### **21. GENERAL MEETINGS**

- 21.1 No business other than, subject to Article 21.2, the appointment of the chairman of the meeting is to be transacted at a general meeting unless a quorum is present at the commencement of the meeting and also when that business is voted on
- 21.2 The Chairman shall chair general meetings. If there is no Chairman in office for the time being, or the Chairman is unable to attend any general meeting, the Directors present (or, if no Directors are present, the meeting) must appoint another Director present at the meeting (or, if no Directors are present, a Shareholder) to chair the meeting and the appointment of the chairman of the meeting must be the first business of the meeting.

### **22. VOTING**

- 22.1 Subject to any other provisions in these Articles concerning voting rights, each Share in the Company shall carry the right to receive notice of and to attend, speak and vote at all general meetings of the Company
- 22.2 A poll may be demanded at any general meeting by any qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting.
- 22.3 Model article 44(3) shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that model article.
- 22.4 Model article 45(1) shall be amended by
- (a) the deletion of model article 45(1)(d) and its replacement with the words "is delivered to the company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate", and
  - (b) the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid, unless the Directors, in their discretion, accept the notice at any time before the meeting" as a new paragraph at the end of that model article

### **23. LIEN, CALLS ON SHARES AND FORFEITURE**

- 23.1 The Company has a lien (the **Company's Lien**) over every Share which is registered in the name of a person indebted to the Company, whether he is the sole registered holder of the Share or one of several joint holders, for all monies immediately payable by him (either alone or jointly with any other person) to the Company.
- 23.2 **Enforcement of the Company's Lien**
- (a) Subject to the provisions of this Article 23.2, if:
    - (i) a Lien Enforcement Notice has been given in respect of a Share, and
    - (ii) the person to whom the notice was given has failed to comply with it,the Company may sell that Share in such manner as the Directors decide
  - (b) A Lien Enforcement Notice:
    - (i) may only be given in respect of a Share which is subject to the Company's Lien, in respect of which a sum is payable and the due date for payment of that sum has passed;

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- (ii) must specify the Share concerned,
  - (iii) must require payment of the sum within 14 clear days of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires),
  - (iv) must be addressed either to the holder of the Share or to a transferee of that holder, and
  - (v) must state the Company's intention to sell the Share if the notice is not complied with.
- (c) Where Shares are sold under this Article 23 2:
- (i) the Directors may authorise any person to execute an instrument of transfer of the Shares to the purchaser or to a person nominated by the purchaser, and
  - (ii) the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale
- (d) The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied
- (i) first, in payment of so much of the sum for which the lien exists as was payable at the date of the Lien Enforcement Notice; and
  - (ii) second, to the person entitled to the Shares at the date of the sale, but only after the certificate for the Shares sold has been surrendered to the Company for cancellation, or an indemnity in a form reasonably satisfactory to the Directors has been given for any lost certificates, and subject to a lien equivalent to the Company's Lien over the Shares before the sale for any money payable by that person (or his estate or any joint holder of the Shares) after the date of the Lien Enforcement Notice
- (e) A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been sold to satisfy the Company's Lien on a specified date
- (i) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share, and
  - (ii) subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the Share.

### 23.3 Call notices

- (a) Subject to the Articles and the terms on which Shares are allotted, the Directors may send a notice (a **Call Notice**) to a Shareholder requiring the Shareholder to pay the Company a specified sum of money (a **Call**) which is payable to the Company at the date when the Directors decide to send the Call Notice
- (b) A Call Notice
- (i) may not require a Shareholder to pay a Call which exceeds the total amount of his indebtedness or liability to the Company,
  - (ii) must state when and how any Call to which it relates is to be paid, and
  - (iii) may permit or require the Call to be made in instalments.

- (c) A Shareholder must comply with the requirements of a Call Notice, but no Shareholder is obliged to pay any Call before 14 clear days (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) have passed since the notice was sent.
- (d) Before the Company has received any Call due under a Call Notice the Directors may:
  - (i) revoke it wholly or in part, or
  - (ii) specify a later time for payment than is specified in the notice,
 by a further notice in writing to the Shareholder in respect of whose Shares the Call is made.
- (e) A Call Notice need not be issued in respect of sums which are specified, in the terms on which a Share is issued, as being payable to the Company in respect of that Share
  - (i) on allotment,
  - (ii) on the occurrence of a particular event; or
  - (iii) on a date fixed by or in accordance with the terms of issue.

#### **23.4 Forfeiture**

- (a) If a person is liable to pay a Call and fails to do so by the Call payment date.
  - (i) the Directors may issue a notice of intended forfeiture to that person, and
  - (ii) until the Call is paid, that person must pay the company interest on the Call from the Call payment date at the relevant rate.
- (b) A notice of intended forfeiture
  - (i) may be sent in respect of any Share in respect of which a Call has not been paid as required by a Call Notice,
  - (ii) must be sent to the holder of that Share (or all the joint holders of that Share) or to a transmittee of that holder,
  - (iii) must require payment of the Call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not less than 14 clear days after the date of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires),
  - (iv) must state how the payment is to be made, and
  - (v) must state that if the notice is not complied with, the Shares in respect of which the Call is payable will be liable to be forfeited
- (c) At any time before the Company disposes of a forfeited Share, the Directors may (with Shareholder Consent) decide to cancel the forfeiture on payment of all Calls, interest and expenses due in respect of it and on such other terms as they think fit.

### **ADMINISTRATIVE ARRANGEMENTS**

#### **24. NOTICES**

- 24.1 Any notice, document or other information shall be deemed served on or delivered to the intended recipient

- (a) if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted (or five Business Days after posting either to an address outside the United Kingdom or from outside the United Kingdom to an address within the United Kingdom, if (in each case) sent by reputable international overnight courier addressed to the intended recipient),
- (b) if properly addressed and delivered by hand, when it was given or left at the appropriate address,
- (c) if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied, and
- (d) if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

For the purposes of this Article 24.1, no account shall be taken of any part of a day that is not a working day

- 24.2 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act

## **25. INDEMNITY AND INSURANCE**

- 25.1 Subject to Article 25.2, but without prejudice to any indemnity to which a Relevant Officer is otherwise entitled

- (a) each Relevant Officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a Relevant Officer
  - (i) in the actual or purported execution and/or discharge of his duties, or in relation thereto, and
  - (ii) in relation to the Company's (or other Group Company's) activities as trustee of an occupational pension scheme (as defined in section 235(6) of the Act),

including (in each case) any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted, or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part, or in connection with any application in which the court grants him, in his capacity as a Relevant Officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company's (or other Group Company's) affairs; and

- (b) the Company may provide any Relevant Officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in Article 25.1 and otherwise may take any action to enable such Relevant Officer to avoid incurring such expenditure.

- 25.2 This Article 25 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of law.

- 25.3 The Directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any Relevant Officer in respect of any Relevant Loss.



25.4 In this Article 25

- (a) **Relevant Loss** means any loss or liability which has been or may be incurred by a Relevant Officer in connection with that Relevant Officer's duties or powers in relation to the Company (or other Group Company) or any pension fund or employees' share scheme of the Company (or other Group Company), and
- (b) **Relevant Officer** means any director or other officer or former director or other officer of any Group Company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act)

26. DATA PROTECTION

- 26.1 Each of the Shareholders and Directors (from time to time) consents to the processing of his personal data by the Company, its Shareholders and Directors (each a **Recipient**) for the purposes of due diligence exercises, compliance with applicable laws, regulations and procedures and the exchange of information amongst themselves. A Recipient may process such personal data either electronically or manually.
- 26.2 The personal data that may be processed for such purposes under this Article 26 shall include any information which may have a bearing on the prudence or commercial merits of investing in, or disposing of any Shares (or other investment or security) in, the Company. Save as required by law, court order or any regulatory authority, that personal data shall not be disclosed by a Recipient or any other person, except to
- (a) a Member of the Same Group as the Recipient (each a **Recipient Group Company**),
  - (b) employees, directors and professional advisers of that Recipient or any Recipient Group Company, and
  - (c) funds managed by any of the Recipient Group Companies.
- 26.3 Each of the Shareholders and Directors consent (from time to time) to the transfer of such personal data to persons acting on behalf of any Recipient and to the offices of any Recipient, both within and outside the European Economic Area, for the purposes stated above, where it is necessary or desirable to do so.