Company Registration Number: 07655651 (England & Wales)

WANDLE LEARNING TRUST

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

K Lindsay

J Holloway

J Merritt

Trustees

S Mathias, Chair

A Popat, Trustee (appointed 18 April 2023, resigned 9 November 2023)

G Newey, Co-Vice Chair

M Siswick, Co-CEO (resigned 31 March 2023)

C Kingsley, Co-CEO, Accounting Officer (resigned 31 March 2023)

S Marshall, Co-Vice Chair

E Simmons

K Burns, Chair of Standards

E Norden

C Mitchell (resigned 25 February 2023)
J Byramji (appointed 8 November 2023)

Company registered

number

07655651

Company name

Wandle Learning Trust

Principal and registered

office

Chesterton Primary School

Dagnall Street London

SW11 5DT

Senior management

team

M Siswick, Co-CEO

C Kingsley, Co-CEO, Accounting Officer

T Brighton (resigned 16/04/2023), Chief Operating Officer

Esther Johnson (appointed 05/06/2023), Chief Finance Officer, Chief Operating Officer

Independent Auditors

Price Bailey LLP

Chartered Accountants Statutory Auditors Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023

The Wandle Learning Trust (WLT or "the Trust") trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year from 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report under company

WLT operates one secondary school and three primary schools ("the Schools") within inner and outer London:

Chestnut Grove Academy (secondary) Balham, Wandsworth Ravenstone Primary School

Balham, Wandsworth Battersea, Wandsworth

Chesterton Primary School Paxton Academy

Thornton Hearth, Croydon

There were no additions to our multi-academy trust in the year.

WLT schools had a combined pupil capacity of 2,570 and had a roll of 2,264 in the school census in October 2022.

WLT also delivers on a number of DfE initiatives – National Teaching School Hub, English Hub, and Maths Hub, collectively known as the Wandle Learning Partnership (WLP). WLP works closely with other schools across sixteen local authorities to provide a range of training, development, and school improvement services. The work and reputation of WLP is national and fosters strong partnerships with a range of hubs and trusts across the country. Wandle Learning Trust also operates a comprehensive phonics scheme which is used in over 4.000 primary schools across England. This is called Little Wandle Letters and Sounds Revised.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy trust.

The trustees of the Trust are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees' indemnities

The Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Method of recruitment and appointment or election of trustees

Wandle Learning Trust is proud of its governance and places significant value on the work of its trustees and its wider governance community. The Trust believes that strong and effective governance is crucial for the success of the organisation.

The Articles of Association provide for three categories of trustee: non-executive trustees, the Chief Executive Officers, and parent trustees.

However, the Articles set out that parent trustees are not required if parent representation is in place within the local tier of governance. Each Local Academy Committee (LAC) has two places reserved for parent members who are nominated for appointment from within the parent community and subject to an election where required.

In addition, the Articles set out the board's preference, in line with that of the Department for Education, that employees of the Trust should not serve as trustees. Since March 2023, the Trust's co-Chief Executive Officers have not served as trustees.

The Trust's governance recruitment processes are overseen by a Nominations Committee, a sub-committee of the Trust Board which is supported by the co-CEOs and Head of Governance. This committee has strategic oversight and leadership of governance recruitment.

Non-executive trustees are appointed based on their skills and experience. Trustees complete a skills audit annually or on appointment. The Nominations Committee reviews and monitors the skills audits and identifies additional skills that may be required from time to time in accordance with the Trust's long-term strategic plan. In accordance with its agreed approach to governance recruitment, a range of methods are used to attract interest from a wide and diverse pool of candidates. These include promotion of vacancies to the existing governance membership, using governance recruitment organisations, social media channels, academy alumni network.

In making appointments, the Trust's commitment to promoting a diverse and inclusive culture is always considered to make sure that the board reflects the diversity of the communities that the Trust serves.

Policies and procedures adopted for the induction and training of trustees

The Wandle Learning Trust believes that in order to fulfil its responsibilities effectively, it is essential that each trustee and every member of the governance community is committed to the vision for the Trust, and that its governance is working well to achieve our aims and goals.

To help newly appointed Trustees feel able to take an active part within our Trust and be valued as an equal member of the team, the Trust has created an induction programme which offers a period of planned support as an introduction to their new role. The induction is phased and signposts to key resources and suggests core training which should be undertaken by all new appointees.

To further promote continued learning, the Trust delivers a centralised programme of governance workshops. These workshops provide an opportunity for all members of the governance community to come together in their learning, visit the schools to see practice in the classroom, and to meet with employees, children, and other key members of the Trust community. This central offer is adapted each year based on feedback from governance colleagues and in accordance with the Trust's Strategic Plan.

Organisational structure

The structure of governance is aligned with the Articles of Association with up to five members and up to twelve trustees. The trustees act as directors of the Trust. Individual academies also have Local Academy Committees (LACs) which fulfil the responsibilities delegated to them through the Trust's Scheme of Delegation.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

WLT's executive team is led by two Co-CEOs, one of whom acts as the Accounting Officer. The Joint Executive Team of WLT (its operational management team) is detailed on page 1 and has overall responsibility for implementing the strategic vision of the Trustees. In March 2023, both co-CEOs resigned as Trustees in accordance with the Department's preference that employees of the Trust should not serve on the board.

The Trust operates with five sub-committees of the Board and, where permitted through the Trust's Scheme of Delegation, duties are delegated to these sub-committees.

- Standards Committee monitors the quality of education, behaviour and attitudes, personal development, safeguarding, and from September 2023 will have strategic oversight of the Wandle Learning Hubs.
- Finance and Resources Committee ensures efficient and effective deployment of the Trust's financial and non-financial resources in support of the Trust's charitable objectives.
- Chairs' Group Committee: ensures that communication channels between the Trust Board and the local tier are effective and collaborative, and that governance practice is best utilised across the Trust.
- Pay Review Committee: seeks assurance that pay, and performance management procedures are fair
 and consistent across the Trust, and that appraisal objectives are robustly linked to raising standards and
 pupil outcomes.
- **Nominations Committee**: takes a strategic overview of governance arrangements, recruitment, induction, and succession planning.
- Wandle Learning Partnership Committee: deals with the strategic development of the Wandle Hubs and Little Wandle Letters and Sounds Revised.

In summer 2023, the board decided to establish a separate Audit & Risk Committee to gain assurance around internal controls and the management of risk.

From September 2023, the new Little Wandle Committee will take strategic oversight of the development and management of Little Wandle Letters and Sounds Revised project, and all aspects of the Wandle Learning Partnership will fall within the remit of the Standards Committee.

The information flow between the board and the local tier is enhanced by an established link role network which focuses on key areas of strategic planning.

The Trust's Governance Charter sets out the terms of reference for each committee, including for the Local Academy Committees.

Arrangements for setting pay and remuneration of key management personnel

There is no pay and remuneration in place for trustees, other than the opportunity to claim expenses (as set out in the Governance Allowances Policy). During 2022-23 there were no expenses claimed.

The Trustees have agreed to mirror the National Pay and Conditions for Teachers, and any national agreements agreed by the National Joint Council that apply to non-teaching staff. This also applies to all key management personnel at Trust level.

Pay and remuneration of the co-CEOs is set by the Board of Trustees, which delegates this to a separate Pay Review Committee, which also determines pay and remuneration for the executive team. All pay and remuneration is set with reference to the Trust's Pay Policies, Teachers' Pay & Conditions, and is subject to benchmarking with other Trusts, where data is available.

Pay and remuneration for the head teachers is again set with reference to the Teachers Pay & Conditions and the Trust's Pay Policy. Oversight of pay and remuneration across the Trust is performed by the Pay Review Committee.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Trade union facility time

The number of employees who were relevant union officials during the period were 3 (2022:0). The full-time equivalent was 2.8 (2022: 0).

During the year there were thirteen hours spent on facility work.

Related parties and co-operation with other organisations

Owing to the nature of the Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, it is inevitable that from time-to-time transactions will take place with organisations in which a trustee may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procedures. Any transaction where the Trustee may have a pecuniary interest is only undertaken in accordance with the 'at cost' principle described in the Academies Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required.

Engagement with employees

The Trust is committed to providing equal opportunities for all staff and prospective employees and seeks to eliminate unlawful discrimination in all aspects of employment including recruitment, promotion, opportunities for training, pay and benefits, discipline, and selection for redundancy.

This is evidence through the Trust's Equality Objectives and its people-related policies.

The Trustees recognise that our employees are fundamental and core to our business and delivery of high-quality education. Our success depends on attracting, retaining, and motivating employees. The Trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Where appropriate, the Trust consults on matters such as policy, pay, health, safety and welfare with the relevant support staff and teaching trades unions.

The Trust uses appropriate ways of seeking feedback from employees regarding their experiences of working for the Trust, e.g., through surveys, appraisal processes, exit questionnaires, etc.

The Trust provides information to employees generally by way of email, memoranda, and staff meetings. Information is channelled via leadership meetings and staff briefings. Employees are encouraged to familiarise themselves with Ofsted reports, available from the Trust website and student progress and attainment statistics, when they are made available.

Engagement with suppliers, customers, and others in a business relationship with the trust

The trustees have implemented clear policies and procedures for dealing fairly with suppliers. Formal orders are placed and agreed payment terms always adhered to. To ensure service continuity during and after the current coronavirus outbreak the Trust has followed the guidelines of the Government Procurement Policy Note (PPN) that sets out information and guidance for public bodies on payment of their suppliers.

The trustees consider pupils and parents to be their "customers". Whilst pupils encounter engagement on a daily basis, engagement with parents is carried out through regular newsletters and face to face meetings.

The trustees have an obligation to act in a way most likely to promote the success of the charitable company. Details regarding engagement with employees, suppliers, parents, pupils, and other connected parties have been covered in separate notes within the Trustees' Report. The obligation to assess the likely consequences of decisions in the longer term is noted within the reserves policy below as trustees balance the needs of current and future cohorts.

The trustees have identified reputational and ethical areas as key risks and their actions in these areas are covered within principal risks and uncertainties later within this Strategic Report.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

OBJECTIVES AND ACTIVITIES

Objects and aims

The main objective of the Trust is to advance, for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing, and developing Schools, offering a broad and balanced curriculum.

It is also a principal activity to promote, for the benefit of individuals living in inner/outer London and the surrounding area, who have need by reason of their age, infirmity or disability financial hardship or social and economic circumstances, or for the public at large, the provision of facilities for recreation, or other leisure time activities, in the interests of social welfare, and with the object of improving the condition of life of the said individuals. It is also a principal activity of the Trust to improve the effectiveness of phonics teaching in schools across England through the dissemination of high-quality materials and assessment techniques to schools.

In meeting these objects and aims the Trust may:

- Employ such staff as are necessary for the proper pursuit of the objects and aims and to make all reasonable and necessary provision for the payments of pensions and superannuation to staff and their dependents.
- Provide educational facilities and services to students of all ages and the wider community for the public benefit.
- Carry out research into the development and application of new techniques in education, in particular in relation to areas of curricular specialisation of the Trust and to its approach to curriculum, development and delivery.
- Publish the results of such research and to develop means of benefiting from the application of the
 experience of industry commerce, other schools, and the voluntary sector to the education of students in
 academies
- Operate bank accounts in the name of the Trust.
- Acquire, alter, improve and to charge or otherwise dispose of property.
- Co-operate with other independent or maintained schools, voluntary bodies, charities, and statutory authorities, operating in furtherance of the object and to exchange information and advice with them.

Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties. The achievements and performance outlined below, along with the Statement of Financial Activities, are evidence that the Trustees recognise and have complied with their duty to ensure that funds are spent for the public benifit.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

STRATEGIC REPORT

Achievements and performance

The Wandle Learning Trust is proud of the strong collaboration between its four schools, the Wandle Learning Partnership, and Little Wandle Letters and Sounds Revised. Together these six organisations are united in the belief that there is no more important role than making a positive difference to children's lives. Our drive each day is to achieve the best outcome for each and every child in our Trust and beyond within inclusive cultures of positivity, possibility, and opportunity.

This year are our strategic priorities have focused on:

- Delivering high quality, inclusive education
- Building school improvement at scale
- Delivering expert, ethical leadership
- Ensuring equality, diversity, and inclusion
- Developing staff, recruitment, and retention
- Growing capacity in our central service offer
- Looking to growth and partnerships
- Safeguarding, mental health, and wellbeing
- Adding value of the Trust for all stakeholders
- Strengthening relationships in governance

2022/23 is the first year since 2019 we have seen our pupils be externally assessed at all stages. We are proud that in general, outcomes for our pupils compare favourably to the most recent comparable results from 2019.

Ofsted inspections 2022/23

IIn December 2022, two of our schools were inspected by Ofsted.

Paxton Academy achieved a 'Good' grading, with 'Outstanding' in Leadership and Management. Ofsted's report reflects the school's significant progress since joining the Trust in 2019 as a school then graded as 'requires improvement'. The Trust demonstrated its capacity to use expertise and high-quality leadership to improve the school.

Chesterton Primary School retained its 'Outstanding' status which reflected the school's capacity to deliver an educational provision which continually strives to improve children's lives.

In September 2023 at the start of the new financial year, Ravenstone Primary School was inspected by Ofsted. With a new senior leadership team in place, the school was supported through inspection by leaders and staff from across the Trust. There was a clear understanding by all involved of the school's strengths and those areas for further development and the school retained its 'Good' judgement in all areas.

Primary performance data (three schools)

Outcomes below are for end of Reception (Early Years Foundation Stage), Phonics in Years 1 and 2, Multiplication in Y4, and the end of Key Stages 1 and 2:

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

End of Reception - achieved Good Level of Development (GLD)

National	67%
WLT average	79.1%

Phonics

	Year 1	Year 2	
National	N/A	N/A	
WLT average	89.6%	54.5%	

End of Key Stage 1 – achieved expected standard.

	Maths	Reading	Writing
National	71%	68%	60%
WLT average	78.5%	78.9%	73.8%

Multiplication - Year 4 average mark (total out of 25)

National	N/A	
WLT average		23.5

End of Key Stage 2 – achieved expected standard.

	Maths	Reading	Writing
National	73%	73%	71%
WLT average	84.8%	78.5%	84.6%

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Secondary performance - Chestnut Grove Academy

Outcomes below are for Key Stages 4 and 5:

GCSE	2023
Attainment 8	58
% EBacc entry	78
EBacc achievement (average point score)	5.45
% English and Maths grade 5 or above (strong pass or	
above)	69
% English & Maths grade 4 or above (standard pass or	
above)	83
% Achieving grades 9-4 in English (Best)	90
% Achieving grades 9-5 in English (Best)	83
% Achieving 9-4 grades in mathematics	86
% Achieving 9-5 grades in mathematics	73
% Pupils achieving the English Baccalaureate with 9-4	55
% Pupils achieving the English Baccalaureate with 9-5	42
Progress 8 score	+ 0.53

A-Level cohort	
Average point score per A-Level entry	34.03
Average point score per A-Level entry expressed as a	C+
Number of students at the end of 16-18 study with an A-	108
Number of A-Level examentries 300	300
Alps progress - TAGs 2021, so no DfE A level A level Progress	N/A
Applied general cohort	
Average point score per applied general entry	23.26
Average point score per applied general entry M-	M-
Number of students at the end of applied general study	35
Number of applied general entries	54

Wandle Learning Partnership (WLP)

The Wandle Learning Partnership (WLP) is the name for the teacher and curriculum development arm of the Trust, previously known as the Wandle Teaching School Alliance. The WLP has continued to provide a wide programme of CPD for schools, designed to meet local and Trust School priorities.

The WLP is the home to three DfE grant funded hubs, the South West London Maths Hub, the Wandle English Hub, and the Wandle Teaching School Hub. The Teaching School Hub launched the Early Career Framework in September 2022 and our first cohort of ECTs are now in their second year of training. We are delighted to be involved in this exciting new programme designed to give teachers the best possible start to their careers. WLP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

also be offers the new suite of the reformed National Professional Qualifications (NPQs) to help all teachers and leaders continuously develop their knowledge and skills throughout their careers.

Little Wandle Letters and Sounds Revised

During 2022/23 WLP Little Wandle Letters and Sounds Revised continued to grow and develop. The programme, which was validated by the DfE in July 2021 and has been well received by schools across the country and overseas is now used by more than 4,300 primary schools across the country. There are plans to develop a secondary programme, which will support secondary school pupils in Y7 and Y8.

Looking to the future

Since Wandle Learning Trust's inception in 2017 the Trust has developed rapidly into an established and maturing MAT. We have now entered a period of consolidation where we have established firm foundations for the future growth of the Trust which will support our expansion over the next five years. This is an exciting time to be part of the Wandle Learning Trust and we are passionate about extending our educational expertise to more children and an ever-growing team of professionals. Key areas of development include:

- We have set out our plans in an ambitious three-year strategic plan which has identified our priorities and how we aim to achieve them. Children and their education are at the very centre of all aspects of our development plan.
- We have established a highly skilled and effective central team which aims to support our head teachers and enable them to focus on the quality of education in their schools.
- We have secured sponsorship status from the Regional Director.
- The work of the English, Maths and Teaching School hubs continues to expand and have transformational impact on outcomes for children and educational professionals across south west London and beyond.
- Little Wandle Letters and Sounds Revised continues to go from strength to strength, establishing itself as the leading phonics system in use in English primary schools only three years after it was first created.

FINANCIAL REVIEW

For the year ended 31 August 2023 the Trust received £23,799k (2021: £31,682k) of GAG and other income. In 2021, the Trust also received £17,713k of income when Ravenstone Primary School transferred into the Trust, making total income received £48,795k. A high percentage of this income is spent on wages and salaries and support costs to deliver the Trust's primary objective of the provision of education.

Total unrestricted funds carried forward at the end of the year were £7,377k (2022: £3,669k).

Unrestricted funds increased by £3,708k in 2022-23 compared to 2021-22. This was primarily due to funds generated by the Teaching School, Little Wandle Phonics programme and Chestnut Grove.

Restricted funds (including pension deficit and fixed asset funds) carried forward at the end of the year were £78,511k (2022: £79,663k). Of this, £78,411k (2022: £79,776k) was held in restricted fixed asset funds and £100k (2021: £103k) relates to the deficit on the LGPS pension scheme.

Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Trust is recognising a pension fund deficit. This does not mean that an immediate liability for this amount crystallises, and such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

Reserves and the management of these

The trustees have agreed a policy for how reserves or unrestricted funds will be managed across the Trust.

Reserves are held against:

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

- The management of liabilities (pension deficits, static or reduced Government funding, inflation such as wage costs etc.).
- Contingency risks, including a staff restructuring reserve.
- Future replacement of assets e.g., minibus.
- Maintenance and refurbishment of equipment and infrastructure e.g., ICT,
- Short to medium term strategic teaching and learning priorities.

Restricted fixed assets funds of £78,411k (2022: £79,766k) are represented by fixed assets valued at £76,336k (2022: £77,871k) and unspent capital grants of £2,075k (2022: £1,894k).

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £7,377k (2022: 3,669k).

The Trust's balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2023 was £7,377k (2022: £3,669k).

The cash balance of the Trust has been healthy all year, ending the year with a balance of £10,437k. A significant proportion of this cash is held against specific projects and is not available to meet normal recurring expenditure.

Investment policy

In July 2023, the trustees approved a new Investment Policy to allow the Trust to generate additional income from the investment of its surplus funds. All investments will be in short-term products, with guaranteed returns and no risk to the capital invested.

Principle risk and uncertainties

The trustees, executive team, and senior management regularly review any major risks to which the Trust is exposed.

Throughout 2022/23, the Trust regularly reviewed the Risk Register managed risk through the sub-committees of the board. The Risk Management Policy is under review.

The major risks to which the Trust is exposed are:

Lack of clear and transparent long-term funding commitment for schools coupled with recent unforeseen increases in costs such as energy and greater than forecast salary increases. This exposes the Trust to the risk of unprecedented financial shortfalls, impacting the quality of education that can be delivered. This is mitigated by a rigorous annual and ongoing review of staffing structures and costs by the trustees and the executive team in collaboration head teachers, local governance, and the central finance team. A similar process also happens with non-staff costs. Collaboration with other schools and educational organisations is always pursued to share costs or get better prices, where appropriate. The trustees also maintain an element of unrestricted funds as contingency for unforeseen expenditures or falls in income.

A failure in safeguarding and/or safer recruitment policies and procedures. As with most schools, there is a risk of a failure in safeguarding leading to a serious impact on the safety and welfare of students or staff. This in turn could result in legal issues and costs or increased reputational risk and potentially fewer students. WLT mitigates this risk by inviting external and independent sources to review individual Schools and the Trust's safeguarding policies and procedures via onsite inspections. The outcome of these reports has been very positive with no significant issues identified. All staff employed by the Trust undergo safeguarding training and the trust has a robust safeguarding policy.

In 2022, the Trust commissioned a safeguarding audit across the organisation. In 2023, a Trust Designated Safeguarding Lead was appointed to lead and oversee safeguarding arrangements across the Trust and to deliver against recommendations of audit and Keeping Children Safe in Education.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

A failure of internal control on the use of public funds. As with most public funded organisations, there is always a risk that a failure of internal control could lead to public money being spent without the correct authority or in areas that are inappropriate or not identified in the Trusts charitable objectives. Equally it could be spent in a way that does not demonstrate value for money. This risk is mitigated by a robust external audit which has identified no significant issues in its audit report. The trustees and accounting officer receive regular financial statements, forecasts and budgets and rigorously challenge and review these and they have the necessary experience and training to do so. The trustees commission independent scrutiny of financial controls at least one per academic year. The trustees are all fully aware of the requirements of the Academies Trust Handbook.

A failure of succession planning for key posts. The success of the Trust academically and financially is dependent on the excellent skills and experience of the co-CEOs, Chair of Trustees, and the senior staff. If key staff were to leave, there is a risk that performance could suffer. To mitigate this risk, trustees review the staffing structure annually and there are regular meetings between school and trust leaders to discuss all issues, including those related to staffing.

Fundraising

Most of the schools have a Parent Staff Association or similar, which fundraise for each individual school. These are separate legal entities, registered as such with the Charity Commission.

There is no direct fundraising from the public, outside of the parent and student community.

Streamlined Energy and Carbon Reporting

Quantification and Reporting Methodology:

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Government's Conversion Factors for Company Reporting.

Intensity measurement:

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Greenhouse gas emissions and energy use data for the period 1 September 2022 to 31 August 2023 – UK:		
Total energy consumption (kWh)		
		2,024,046
Energy consumption break down (kWh)		
• gas,		1,087,315
electricity		932,075
 transport fuel - owned transport (e.g., mini bus) 	1,421	2,203
 transport fuel - employee vehicles 	2,187	2,453

Taking the kWh above, now convert into CO2e using conversion tables	IN TONNES
Scope 1 emissions in metric tonnes CO2e	
Gas consumption	199
Owned transport – mini-buses	1.33
Total scope 1	200.48
Scope 2 emissions in metric tonnes CO2e	
Electricity	197.91
Scope 3 emissions in metric tonnes CO2e	
Business travel in employee-owned vehicles	0.60
Total gross emissions in metric tonnes CO2e	398.99

Intensity	
ratio	
Number of pupils	2192
Tonnes CO2e per pupil	0.18

Looking to the future

Since Wandle Learning Trust's inception in 2017 the Trust has developed rapidly into an established and maturing MAT. We have now entered a period of consolidation where we have established firm foundations for the future growth of the Trust which will support our expansion over the next five years. This is an exciting time to be part of the Wandle Learning Trust and we are passionate about extending our educational expertise to more children and an ever-growing team of professionals. Key areas of development include:

- We have set out our plans in an ambitious three-year strategic plan which has identified our priorities and how we aim to achieve them. Children and their education are at the very centre of all aspects of our development plan.
- We have established a highly skilled and effective central team which aims to support our head teachers and enable them to focus on the quality of education in their schools.
- We have secured sponsorship status from the Regional Director.
- The work of the English, Maths and Teaching School hubs continues to expand and have a transformational impact on outcomes for children and educational professionals across south west London and beyond.
- Little Wandle Letters and Sounds Revised continues to go from strength to strength, establishing itself as the leading phonics system in use in English primary schools only three years after it was first created.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Funds held as custodian trustee on behalf of others

The Trust acts as custodian to the 16-19 bursary fund. The fund represents monies paid by the ESFA to the Academy and is administered to provide financial assistance to those young people who face a financial barrier to continuing in education or training post 16.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Trustees, as the company directors, on 18 Dec 2023 and signed on its behalf by:

Sian Mathias

S Mathias (Dec 18, 2023, 9:23pm)

Chair of Trustees

Date:

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Wandle Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the co-Chief Executive Officers, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wandle Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The Board of Trustees has formally met 4 times during the year and also held its annual strategy workshop to review, evaluate, and plan the Trust's strategic objectives. The board is satisfied that through the use of subcommittees it maintains effective oversight of funds. Details of such sub-committees are noted below

Attendance during the year at meetings of the Board of Trustees was as follows:

Meetings attended	Out of a possible
2	4
4	4
2	3
2	3
4	4
4	4
0	0
0	0
1	1
0	0
0	0
	Meetings attended 2 4 2 2 4 4 0 0 1 0 0

Review of year:

With pending and standing vacancies, in autumn 2022 the board identified a need to diversify its membership to better represent the communities served by the Trust. An 'approach to governance recruitment' was defined, planned, and is ongoing to promote governance and trusteeship to all stakeholders, encouraging interest and applications from underrepresented groups. The Trust aims to recruit committed trustees who can bring diverse perspectives and lived experience to the role and board decision-making.

During the year, two trustees resigned, and one trustee was appointed in accordance with the Trust's 'approach to governance recruitment'.

Although the board acknowledges the need to diversify its membership, it is confident through its skills audit that those trustees who are in office have sound experience and knowledge of promoting diversity and inclusion, with a majority having had direct influence on creating an inclusive culture within an organisation.

This year, the Trust has collected data from its governance stakeholders to monitor and measure diversity and representation across a range of indicators. This information is published on the Trust's website.

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The board has put in place robust measures to monitor that the Trust's strategy, its vision and values, and culture is embedded across the organisation. All trustees are committed to the established and ambitious vision they have set for the Trust and are comfortable that this will be delivered through monitoring the strategic aims. All trustees in office have extensive experience of strategy development both within and outside of the education sector.

The board has a strong sense of commitment to its work and to the Trust's charitable objects and collaborates with the Executive Leaders and the Head of Governance to deliver the best outcomes for children and stakeholders.

Trustees make time at each meeting to consider the way in which the board's decisions lead to improved outcomes for pupils and ongoing financial sustainability for the Trust. The chair leads with integrity, supported by co-vice chairs and a Head of Governance. This ensures that the board stays strategic and does not shy away from making the right decisions.

Trustees triangulate the data provided by the co-CEOs and the Executive Team against a number of other sources, for example, governance visits, reports from the local tier, stakeholder surveys, external reviews, national tables, etc., to gain assurance that information is reliable and meaningful. In collaboration with the co-CEOs, the board has agreed a Three-Year Strategic Plan and monitors progress against strategic drivers and milestones on a termly basis.

Conflicts of interest:

The Trust manages conflicts of interest by ensuring that:

- There is a systematic capturing of annual declarations of interests and maintaining an up-to-date register of interests
- Conflicted individuals / organisations are removed from the decision-making process. This will include, but is not limited to, the original decision to enter into a contract with a related party, periodic contract performance reviews, and/or contract renegotiation / renewal.
- Competitive procurement procedures are followed in line with the Trust's Financial Management Regulations.
- Decision-making is based on a value for money assessment. A Conflicts of Interests Policy is in development.

Governance reviews:

In autumn 2021, the trust commissioned an external review of governance. All recommendations given as an outcome to the review are now delivered. Broadly, these were:

- To create time to develop a clear vision and offer for the Trust, and a subsequent growth strategy.
- Develop effective links and communication between each layer of governance.
- Agree a common governance structure across the Trust to ensure robust accountability aligned with delegated responsibilities.

Subsequently, trustees developed the Trust's vision and offer which translated to a three-year strategic plan. Trustees use the strategic drivers within the plan to monitor progress against strategic milestones.

In addition, mechanisms were introduced to ensure two-way communication between each layer of governance, for example, termly reports to the Members, a link role network, an online communication platform, an Annual Governance Community Forum, Governance Bulletins, central governance recruitment, induction, training, and development offer. Governance support is included in the Trust's central offer.

To rationalise governance and to avoid duplication of roles, a 'flat' model of local governance was introduced in September 2022 and continues to embed in its second year. The Scheme of Delegation was refreshed and articulated and threaded through all governance policy and procedure.

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

A trust-wide self-evaluation of governance was carried out in June 2023. Outcomes were analysed against the previous year and showed improved satisfaction scores across all measures, specifically in relation to engagement and communication between the board and the local tier. The Trust's strategic aims are woven into governance policy and procedure and are well-articulated across the governance community. The flat model of governance was welcomed by school and trust leaders as they saw a reduction in workload, improved information flow, and fast-paced, dynamic governance.

The Trust Board used the analysis of the governance self-evaluation exercise to inform its development priorities for the coming year. These are:

- To continue to build collaboration between the board and the local tier both from a governance perspective and from the perspective of staff and other stakeholders.
- In accordance with the agreed governance recruitment strategy, fill vacancies on the Trust Board with urgency to relieve the pressures on longer term trustees.
- To embed a new committee structure and terms of reference with strong collaboration between Little Wandle and the Trust.

An external review of governance will be commissioned for the academic year 2024/25.

Committees

The Finance and Resources Committee is a sub-committee of the Board of Trustees. Its purpose is to oversee the efficient and effective use of public and other funds to meet the stated objectives of the Trust and ensure the Trust can discharge all of its responsibilities for probity and value for money, as outlined in its funding Agreement with the ESFA, its Articles of Association and the Academies Financial Handbook. This committee also acts as the Audit Committee and sub set of members will provide the membership of the Trust's Pay and Performance Committee Chair, along with the Chair of Trustees.

During the year the following issues were dealt with by the committee:

- Oversight of internal scrutiny programme
- Oversight of external audit
- Risk management and mitigation
- Oversight of central service offer: estates, workforce, and IT and associated expenditure
- · Financial monitoring, including the implication of the teacher and support staff pay awards
- Budget setting and oversight of financial sustainability

During the year the following changes to the committee took place:

During the year, the co-CEOs resigned as trustees and thus were no longer members of this committee. Membership of this committee includes a qualified accountant, a lawyer, and two management consultants. From September 2023, a dedicated Audit and Risk Committee will be established to cover all matters related to internal scrutiny, external audit, and risk management.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible	
A Popat	1	1	
C Kingsley	2	3	
S Marshall	4	4	
S Mathias	2	4	
G Newey	4	4	
E Simmons	4	4	
M Siswick	2	3	

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As Accounting Officer, the co-Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer has delivered improved value for money during the year by:

- Ensuring effective financial management policies are in place to secure best value for all trust purchases.
- Ensuring that financial information was supported by financial KPIs (Key Performance Indictors) to benchmark the Trust's position against others in the sector.
- Ensuring that there is an effective whistleblowing policy to reduce the risk of non-compliant procurement.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively, and economically. The system of internal control has been in place in Wandle Learning Trust for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to buy-in an internal audit service from Academy Advisory

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

This option has been chosen because:

Academy Advisory has a breadth of expertise across the academy sector, including education, academy finance and central support services. They are qualified and experienced to offer a value for money, fully comprehensive service. They provide detailed reports, and their feedback assists in maintaining strong internal controls.

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular, the checks carried out in the current period included:

- HR Recruitment & Payroll
- Compliance to The Schedule of "Musts"

On a termly basis, the Internal Auditor reports to the Board of Trustees through the Finance and Resources Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis the Internal Auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The Internal Auditor has delivered their schedule of work as planned and there were no material control issues arising as a result of their work.

GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As Accounting Officer, the Co-CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the work of the external auditor
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external Auditors;
- correspondence from ESFA e.g. FNtI/NtI and 'minded to' letters.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources committee to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

Sian Mathias
Sian Mathias, 2023, 9:23pm)

Chair of the Trust Board

Date:

18 December 2023

Christian(Mingstey, 7:48pm)
Accounting Officer and co-CEO

Date:

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Wandle Learning Trust I have considered my responsibility to notify the Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

CKingsley (Dec 18, 2023, 7:48pm)

Accounting Officer Date:

18 Dec 2023

(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees and signed on its behalf by:

Sian Mathias

S Mathias (Dec 18, 2023, 9:23pm)

S Mathias

Chair of Trustees

Date:

18 Dec 2023

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WANDLE LEARNING TRUST

Opinion

We have audited the financial statements of Wandle Learning Trust (the 'Academy') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our Report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this Report.

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WANDLE LEARNING TRUST (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our Report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WANDLE LEARNING TRUST (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Academy and the sector in which it operates and considered the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations in particular those regulations directly related to the financial statements, including financial reporting, and tax legislation. This included those regulations directly related to the financial statements, including compliance with Companies Act 2006, Charities Act 2011 and academy sector regulations.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We canied out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In
 particular, we carried out testing of journal entries and other adjustments for appropriateness, and
 evaluating the business rationale of any large or unusual transactions to determine whether they were
 significant to our assessment.
- We reviewed key controls, authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Board of Trustees meetings and other relevant sub-committees of the Board such as the Finance Committee and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of the Accounting Officer and senior management team to identify laws and regulations applicable to the Academy. We assessed details of any breaches where applicable in order to assess the impact upon the Academy.
- We reviewed the risk management processes and procedures in place including a review of the Risk Register and Board Assurance Reporting and the Internal Scrutiny Reports.
- We have reviewed any correspondence with the ESFA / DfE and the procedures in place for the reporting of incidents to the Trustees including reporting of any serious incidents to the Regulator if necessary.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WANDLE LEARNING TRUST (CONTINUED)

Use of our Report

This Report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Members, as a body, for our audit work, for this Report, or for the opinions we have formed.

Michael Cooper-Davis FCCA ACA (Senior Statutory Auditor) for and on behalf of Price Bailey LLP Chartered Accountants Statutory Auditors

Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT

Date: 19 December 2023

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WANDLE LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 6 July 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wandle Learning Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wandle Learning Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wandle Learning Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wandle Learning Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Wandle Learning Trust's Accounting Officer and the Reporting Accountant

The accounting officer is responsible, under the requirements of Wandle Learning Trust's funding agreement with the Secretary of State for Education dated December 2014 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WANDLE LEARNING TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance;
- Consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance and how the Academy complies with the framework of authorities;
- Evaluation of the general control environment of the Academy, extending the procedures required for financial statements to include regularity, propriety and compliance;
- Discussions with and representations from the Accounting Officer and other key management personnel;
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant **Price Bailey LLP**

Date: 19 December 2023

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2023

Note		Unrestricted funds 2023 £000	Restricted funds 2023 £000	fixed asset funds 2023 £000	Total funds 2023 £000	Total funds 2022 £000
Income from:						
Donations and capital grants:	3					
Other donations and capital grants		68	-	1,794	1,862	2,048
Other trading activities		5,029	267	-	5,296	4,035
Investments	6	1	33	, -	34	1
Charitable activities	4	358	19,161	-	19,519	17,715
Total income		5,456	19,461	1,794	26,711	23,799
Expenditure on:						
Charitable activities	8	1,692	19,459	3,385	24,536	22,874
Total expenditure		1,692	19,459	3,385	24,536	22,874
Net income/ (expenditure)		3,764	2	(1,591)	2,175	925
Transfers between funds	19	(56)	(180)	236	-	-
Net movement in funds before other recognised		0.700	(470)	(4.055)	0.475	
gains/(losses)		3,708	(178)	(1,355)	2,175	925
Other recognised gains/(losses):						
Actuarial gains on defined benefit pension schemes	25		281		281	7,460
·	25	-	201	-	201	7,400
Net movement in funds		3,708	103	(1,355)	2,456	8,385
Reconciliation of funds:	:	-				
Total funds brought forward		3,669	(103)	79,766	83,332	74,947
Net movement in funds		3,708	103	(1,355)	2,456	8,385
Total funds carried						_
forward	:	7,377 	- 	78,411 ————————	85,788 	83,332

The Statement of Financial Activities includes all gains and losses recognised in the year. The notes on pages 33 to 59 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 07655651

BALANCE SHEET AS AT 31 AUGUST 2023

	Note		2023 £000		2022 £000
Fixed assets					
Tangible assets	15		76,336		77,872
		-	76,336	_	77,872
Current assets					
Debtors	16	2,954		2,385	
Cash at bank and in hand		10,437		7,404	
	_	13,391		9,789	
Creditors: due within one year	17	(3,643)		(3,857)	
Net current assets	_		9,748		5,932
Total assets less current liabilities		_	86,084	_	83,804
Creditors: due after more than one year	18		(295)		(369)
Net assets excluding pension asset / liability		_	85,789		83,435
Defined benefit pension scheme asset / liability	25		-		(103)
Total net assets		=	85,789	=	83,332

(A company limited by guarantee) **REGISTERED NUMBER: 07655651**

BALANCE SHEET (CONTINUED) AS AT 31 AUGUST 2023

Funds of the Academy Restricted funds:	Note		2023 £000		2022 £000
Fixed asset funds	19	78,411		79,766	
Restricted funds excluding pension liability	19	78,411	-	79,766	
Pension reserve	19	-		(103)	
Total restricted funds	19		78,411	· · · · · · · · · · · · · · · · · · ·	79,663
Unrestricted income funds	19		7,378		3,669
Total funds		_ _	85,789	_	83,332

The financial statements on pages 29 to 60 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Sian Mathias

S Mathias (Dec 18, 2023, 9:23pm)
S Mathias

Chair of Trustees

Date:

18 Dec 2023

The notes on pages 33 to 60 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £000	2022 £000
Cash flows from operating activities			
Net cash provided by operating activities .	21	1,344	2,013
Cash flows from investing activities	22	1,689	1,771
Change in cash and cash equivalents in the year		3,033	3,784
Cash and cash equivalents at the beginning of the year		7,404	3,620
Cash and cash equivalents at the end of the year	23, 24	10,437	7,404
	_		

The notes on pages 33 to 60 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Wandle Learning Trust meets the definition of a public benefit entity under FRS 102.

The functional and presentational currency of the financial statements is pound sterling.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.3 Income (continued)

Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Intangible assets

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Computer software

3 years

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.8 Tangible fixed assets

Assets costing £1,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property - 4 - 50 years
Long-term leasehold property - 50 years
Furniture and equipment - 3 - 4 years
Motor vehicles - 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.12 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

If pension scheme assets are more than liabilities a surplus is recognised only to the extent that the academy trust is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme. Any change in the restriction of the surplus is an actuarial gain or loss and is recognised in other recognised gains and losses.

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees make estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

At the balance sheet date the pension scheme assets were more than the liabilities, resulting in a surplus. It was necessary to determine the extent to which this surplus was capable of being recovered either through reduced contributions in the future or through refunds from the scheme. A refund is only available on ceasing to participate in the scheme, which is not practicably possible whilst the academy trust continues in operation due to the requirement to provide access to the scheme to relevant employees and would not be possible if the trust were to cease operations as these operations would be transferred to another academy trust that would take over any asset. With regard to reductions in contributions the Trust is pooled with other trusts in the setting of its contribution rates under the scheme. In addition the Trust considers there to be a minimum funding requirement in respect of its contributions. Consequently the Trust does not consider that it is able to recover the surplus through reduced contributions in the future and has therefore restricted the surplus recognised to £nil.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

3. Income from donations and capital grants

Donations	Unrestricted funds 2023 £000 68	Restricted fixed asset funds 2023 £000	Total funds 2023 £000 68	Total funds 2022 £000 66
Government grants	•	1,794	1,794	1,982
Total 2023	, 68	1,794	1,862	2,048
Total 2022	66	1,982	2,048	

In 2022, income from other donations totalled £66k, all of which was unrestricted.

In 2022, income from Government grants received all related to restricted fixed asset funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

4. Funding for the Academy Trust's charitable activities

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Total funds 2023 £000	Total funds 2022 £000
DfE/ESFA grants				
General annual grant	-	13,891	13,891	13,260
Other DfE/ESFA grants				
Pupil premium	-	793	793	762
Teachers pay grant	-	3	3	25
UIFSM	-	107	107	112
Rates relief	-	78	78	76
Teachers pension grant	-	67	67	69
PE and sports grant	-	56	56	56
Teaching School	•	987	987	704
Others	-	822	822	362
	-	16,804	16,804	15,426
Other Government grants				
SEN	-	1,125	1,125	1,000
Other LA grants	-	871	871	616
Early years funding	-	361	361	341
	•	2,357	2,357	1,957
Catering income	358	-	358 	332
Total 2023	358	19,161	19,519	17,715
Total 2022	332	17,383	17,715	

In 2022, income DfE/ESFA grants was £15,426k, and was entirely restricted.

In 2022, income from other Government grants was £1,957k, all of which was restricted.

In 2022, income from other funding was £332k, all of which was unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

5. Income from other trading activities

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Total funds 2023 £000	Total funds 2022 £000
Trip income	-	267	267	84
Other income	419	_	419	601
Little Wandle Letters and Sounds	4,610	-	4,610	3,350
Total 2023	5,029	267	5,296	4,035
Total 2022	3,951	84	4,035	

In 2023, income from trading activities was £5,296k (2022: £4,035k), £267 (2022: £84k) of which related to restricted funds and £5,029k (2022: £3,951k) of which was unrestricted.

In 2023, other income and income from Little Wandle Letters & Sounds was entirely unrestricted.

6. Investment income

	Restricted funds 2023 £000	Total funds 2023 £000	Total funds 2022 £000
Interest from short term deposits	-	1	1
Pension income	33	33	-
	33	34	1

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

7. Expenditure

		Staff Costs 2023 £000	Premises 2023 £000	Other 2023 £000	Total 2023 £000	Total 2022 £000
D	Direct costs	11,393	242	1,108	12,743	13,149
А	Allocated support costs	4,197	4,917	2,646	11,760	9,725
т	otal 2023	15,590	5,159	3,754	24,503	22,874
Т	otal 2022	13,796	3,277	5,801	22,874	
8. C	Charitable activites					
					2023 £000	2022 £000
D	Direct costs				12,743	13,149
S	Support costs				11,758	9,725
				_	24,501	22,874
					2023 £000	2022 £000
A	analysis of support costs					
S	support staff costs				4,197	3,181
D	epreciation and amortisation				1,641	1,311
	echnology costs				374	348
	remises costs				3,275	2,220
	Other support costs				2,269	2,665
	Sovernance costs egal				-	-
				_	11,756	9,725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

9. N	let income.	(expenditure)
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	2023	2022
	£000	£000
Depreciation and amortisation of fixed assets	1,641	1,311
Fees paid to Auditors for:		
- audit	15	12
- other services	12	10

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2023 £000	2022 £000
VVages and salaries	11,009	9,830
Social security costs	1,210	1,087
Pension costs	2,532	3,299
	14,751	14,216
Agency staff costs	839	798
	15,590	15,014

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2023 No.	2022 No.
Teachers	126	129
Administration and support	· 163	· 161
Management	23	24
	312	314

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	15	15
In the band £70,001 - £80,000	6	3
In the band £80,001 - £90,000	4	4
In the band £90,001 - £100,000	2	1
In the band £100,001 - £110,000	2	2
In the band £130,001 - £140,000	-	1
In the band £140,001 - £150,000	2	1

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £533,840 (2022 - £509,881).

Included within the current year figures above are £51,977 (2022: £49,598) of employer's national insurance contributions and employer's pension contributions of £88,872 (2022: £84,134).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

11. Central services

The Academy has provided the following central services to its schools during the year:

- CEO support and advice
- Financial services
- IT licensing
- Accounting and audit
- HR support
- Facilities management
- Governance support
- School improvement advice
- Marketing & PR support
- Legal services

The Academy charges for these services allocating the charge based on 6% of GAG (or equivalent) funding between the schools. An amount based on cost recovery is charged to Wandle Learning Partnership.

The actual amounts charged during the year were as follows:

£000	£000
6	40
508	483
141	144
66	72
129	128
37	-
887	867
-	6 508 141 66 129 37

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The Co-CEOs and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Co-CEO and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2023	2022
		£000	£000
M Siswick, Co-CEO	Remuneration	85 - 90	130 - 135
	Pension contributions paid	20 - 25	30 - 35
C Kingsley, Co-CEO, Accounting Officer	Remuneration	85 - 90	135 - 140
	Pension contributions paid	20 - 25	30 - 35

During the year ended 31 August 2023, no Trustee expenses have been incurred (2022 - £NIL).

13. Trustees' and Officers' insurance

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. This scheme protects Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and Officers indemnity element from the overall cost of the RPA scheme membership.

14. Intangible assets

•	Computer software £000
Cost	
At 1 September 2022	61
At 31 August 2023	61
Amortisation	
At 1 September 2022	61
At 31 August 2023	61
Net book value	
At 31 August 2023	-
At 31 August 2022	_

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

15. Tangible fixed assets

	Freehold property £000	Long-term leasehold property £000	Furniture and equipment £000	Motor vehicles £000	Total £000	
Cost or valuation						
At 1 September 2022	69,938	12,354	803	28	83,123	
Additions	-	-	106	-	106	
At 31 August 2023	69,938	12,354	909	28	83,229	
Depreciation						
At 1 September 2022	4,264	625	335	· 28	5,252	
Charge for the year	1,207	131	303	-	1,641	
At 31 August 2023	5,471	756	638	28	6,893	
Net book value						
At 31 August 2023	64,467	11,598	271	_	76,336	
At 31 August 2022	65,675	11,729	468	<u>-</u>	77,872	
Included in the net book value of property displayed above are the following amounts ascribable to land:						
				2023	2022	
Frank atd land				£000	£000	
Freehold land				34,230 8,341	39,765 8,341	
Long-term leasehold land				0,341	0,341	
				42,571	48,106	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

	16.	Debtors
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	•		
		2023	2022
		£000	£000
	Due within one year		
	Trade debtors	303	279
	Other debtors	211	164
	Prepayments and accrued income	2,440	1,942
		2,954	2,385
17.	Creditors: Amounts falling due within one year		
		2023	2022
		£000	£000
	Trade creditors	985	1,007
	Other taxation and social security	303	267
	Other creditors	105	17
	Accruals and deferred income	2,250	2,566
		3,643	3,857
	Accruals and deferred income		
		2023 £000	2022 £000
	Deferred income brought forward	1,207	975
	Resources deferred during the year	1,412	1,207
	Amounts released from previous periods	(1,207)	(975)
	Deferred income carried forward	1,412	1,207
	Deferred income carried forward relates to grant income received in advance Little Wandle Letters and Sounds.	ce and income	in relation to
18.	Creditors: Amounts falling due after more than one year		
		2023	2022
		£000	£000
	ESFA creditors - abatement of GAG	295	369

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Statement of funds

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
Little Wandle Letters & Sounds	1,871	4,610	(1,002)	-	-	5,479
General Funds	1,798	847	(690)	(56)	-	1,899
	3,669	5,457	(1,692)	(56)	-	7,378
Restricted general funds						
General annual grant (GAG) Other DfE/ESFA	-	13,891	(13,711)	(180)	-	-
grants	-	2,161	(2,161)	-	-	-
Other government grants		1,191	(1,191)			_
Restricted		1,131	(1,101)			
Donations	-	267	(267)	-	-	-
SEN	-	1,125	(1,125)	-	-	-
Pupil Premium	-	793	(793)	-	-	-
Pension reserve	(103)	33	(211)	-	281	-
	(103)	19,461	(19,459)	(180)	281	-
Restricted fixed asset funds						
Fixed asset fund Other Capital	77,872	-	(1,642)	106	-	76,336
Grants	-	51	(17)	(34)	-	-
DFC	-	146	-	(16)	-	130
CIF	1,894	1,597	(1,726)	180	-	1,945
	79,766	1,794	(3,385)	236	-	78,411
Total Restricted funds	79,663	21,255	(22,844)	56	281	78,411

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Statement of funds (continued)

Total funds	83,332	26,712	(24,536)	-	281	85,789

The specific purposes for which the funds are to be applied are as follows:

Designated tangible fixed asset fund

This fund represents unrestricted monies earmarked specifically to spend on tangible fixed assets.

Unrestricted general fund

This fund represents unrestricted monies that can be spent in any manner in line with the Trust's charitable objectives.

Unrestricted teaching school

This fund represents various sources of unrestricted grants managed by the teaching school.

General Annual Grant (GAG)

GAG funding represents the core funding for the educational activities of the Academy that has been provided via the ESFA by the Department for Education. The fund has been set up because it must be used for the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

Other DfE/ESFA grants

This fund represents other funding received from the DfE/ESFA for specific purposes.

Other Government grants

This fund represents other funding received from Local Authorities for specific purposes.

Restricted teaching school

This fund represents various sources of restricted grants managed by the teaching school.

Other restricted funds

This fund represents various other grants and donations received for specific purposes.

Special Educational Needs (SEN)

This fund represents funding received from the Local Authority to pay for learning support assistants who support 'statemented' special needs students.

Pupil Premium

This fund represents funding paid by the DfE to support disadvantaged students in their teaching and learning, with the aim of improving their attainment and closing the gap with more advantaged students.

Pension reserve

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Statement of funds (continued)

This fund represents the net deficit of the LGPS defined benefit pension scheme.

Fixed asset fund

This fund represents the value of fixed assets held by the Trust.

Other capital grant

This fund represents various other grants that are restricted to spending on capital projects.

Devolved Capital Formula (DFC)

This fund represents funding received from the ESFA that is restricted to capital projects.

Conditional Improvement Fund (CIF)

This fund represents conditional funding received from the ESFA for specific capital projects.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

Postoretal	Balance at 1 September 2021 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2022 £000
Designated funds						
Designated funds						
Little Wandle Letters & Sounds		3,350	(1,479)	<u>-</u> -	-	1,871
General funds						
General funds	1,742	1,000	(437)	(507)	-	1,798
Teaching school	149	-	(149)	-	-	-
Total	1,891	1,000	(586)	(507)	-	1,798
Unrestricted funds	1,891	4,350	(2,065)	(507)	-	3,669
Restricted general funds						
General annual grant (GAG) Other DfE/ESFA	-	13,260	(13,260)	-	-	-
grants Other	-	1,404	(1,404)	-	-	-
government grants	-	957	(957)	-	-	-
Other restricted funds	_	84	(84)	_	_	_
SEN	-	1,000	(1,000)	_	_	_
Pupil Premium	_	762	(762)	-	-	_
Pension reserve	(6,244)	-	(1,319)	-	7,460	(103)
	(6,244)	17,467	(18,786)	-	7,460	(103)
Restricted fixed asset funds						
Fixed asset fund	78,971	-	(1,309)	210	-	77,872

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Statement of funds (continued)

	Balance at 1 September 2021 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2022 £000
Other Capital Grants	-	214	(214)	-	-	-
DFC CIF	329	48 1,720	(48) (452)	- 297	-	- 1,894
	79,300	1,982	(2,023)	507	-	79,766
Total Restricted funds	.73,056	19,449	(20,809)	507	7,460	79,663
Total funds	74,947 	23,799	(22,874)	-	7,460 	83,332
Total funds analysis by School						
Fund balances at 3	31 August 2023	were allocate	ed as follows:			
					2023 £000	2022 £000
Wandle Learning Trust					7,378	3,669
Restricted fixed as Pension reserve	set fund				78,411 -	79,766 (103)
Total					85,789	83,332

Contained within the above Wandle Learning Trust fund balance is an amount designated for the Little Wandle Letters & Sounds programme of £5,249k (2022: £1,871k).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Restricted fixed asset funds 2023 £000	Total funds 2023 £000
Tangible fixed assets	-	-	76,336	76,336
Current assets	7,377	3,938	2,075	13,390
Creditors due within one year	-	(3,643)	-	(3,643)
Creditors due in more than one year	-	(295)	-	(295)
Total	7,377	•	78,411	85,788

Analysis of net assets between funds - prior year

			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds	funds
	2022	2022	2022	2022
	£000	£000	£000	£000
Tangible fixed assets	-	-	77,872	77,872
Current assets	3,669	4,226	1,894	9,789
Creditors due within one year	-	(3,857)	-	(3,857)
Creditors due in more than one year	-	(369)	-	(369)
Provisions for liabilities and charges	-	(103)	-	(103)
Total	3,669	(103)	79,766	83,332

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

21. Reconciliation of net income to net cash flow from operating activities

			2023 £000	2022 £000
	Net income /(expenditure) for the year (as per Statement of Activities	f Financial	2,175	925
	Adjustments for:			
	Depreciation and amortisation of fixed assets		1,641	1,311
	Capital grants from DfE and other capital income		(1,795)	(1,982)
	Increase in debtors		(569)	(895)
	(Decrease)/increase in creditors		(286)	1,335
	Defined benefit pension scheme adjustment		178	1,319
	Net cash provided by operating activities		1,344	2,013
22.	Cash flows from investing activities			
			2023	2022
			£000	£000
	Purchase of tangible fixed assets		(106)	(211)
	Capital grants from DfE Group		1,795	1,982
	Net cash provided by investing activities		1,689	1,771
23.	Analysis of cash and cash equivalents			
			2023	2022
			£000	£000
	Cash in hand and at bank		10,437	7,404
	Total cash and cash equivalents		10,437	7,404
24.	Analysis of changes in net debt			
	S	At 1 September 2022 £000	Cash flows	At 31 August 2023 £000
	Cash at bank and in hand	7,404	3,033	10,437
		7,404	3,033	10,437

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Wandsworth and the London Borough of Croydon. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2020.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The 31 March 2016 TPS actuarial valuation results were implemented from 1 September 2019. The key elements of the valuation and subsequent consultation were:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levv):
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The latest actuarial TPS valuation results, as at 31 March 2020, were released in October 2023. The revised employer contribution rate, arising from this valuation, is due to be implemented from 1 April 2024

The employer's pension costs paid to TPS in the year amounted to £1,595,896 (2022 - £1,536,225).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £937,000 (2022 - £700,000), of which employer's contributions totalled £700,000 (2022 - £519,000) and employees' contributions totalled £237,000 (2022 - £181,000). The agreed contribution rates for future years are 17.4 - 21 per cent for employers and 5.5 - 12 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained schools and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor schools and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The Fund is part of the Local Government Pension Scheme (LGPS), a defined benefit statutory scheme administered in accordance with the Local Government Pension Scheme Regulations 2013 (the Regulations) as amended.

Principal actuarial assumptions

%	%
3.6	3.7
2.9	3
5.3	4.2
	3.6 2.9

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 Years	2022 Years
Retiring today		
Males	20.9	21.2
Females	23.2	23.7
Retiring in 20 years		
Males	22.2	22.4
Females	24.9	25.1
		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments (continued)

Sensitivity analysis

	2023 £000	2022 £000
Discount rate +0.1%	(191,000)	(163,000)
Discount rate -0.1%	141,000	243,000
Mortality assumption - 1 year increase	268,000	283,000
Mortality assumption - 1 year decrease	(199,000)	(202,000)
CPI rate +0.1%	193,000	233,000
CPI rate -0.1%	(158,000)	(157,000)
Share of scheme assets		
The Academy's share of the assets in the scheme was:		
	At 31 August 2023 £000	At 31 August 2022 £000
Equities	5,280	6,683
Gilts	-	107
Other bonds	1,485	825
Property	1,294	1,272
Cash and other liquid assets	368	(27)
Multi-asset fund	885	573
Total market value of assets	9,312	9,433
The actual return on scheme assets was £429,000 (2022 - £(705,000)).		
The amounts recognised in the Statement of financial activities are as follows	s:	
	2023 £000	2022 £000
Current service cost	. 905	1,737
Interest income	(433)	(163)
Interest cost	400	264
Administrative expenses	6	6
Total amount recognised in the Statement of Financial Activities	878	1,844

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2023 £000	2022 £000
At 1 September	8,960	15,820
Current service cost	905	1,737
Interest cost	400	264
Employee contributions	237	181
Actuarial gains	(1,811)	(8,910)
Benefits paid	621	(132)
At 31 August	9,312	8,960
Changes in the fair value of the Academy's share of scheme assets were as for	ollows:	
	2023 £000	2022 £000
At 1 September	8,851	9,576
Interest income	433	163
Actuarial gains	1,530	1,450
Employer contributions	(700)	(519)
Employee contributions	(237)	(181)
Benefits paid	(621)	(132)
Administration expenses	(6)	(6)
Impact of asset ceiling cap	62	-
At 31 August	9,312	10,351

26. Operating lease commitments

At 31 August 2023 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £000	2022 £000
Not later than 1 year	13	1
Later than 1 year and not later than 5 years	106	2
	119	3

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

27. Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a Member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a Member.

28. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

A trustee of Wandle Learning Trust declared that they are also a trustee of Balham Community Centre who became the wrap around childcare provider for Ravenstone Primary School. In the year the Academy Trust received £2,100 (2022: £nil) worth of income from the Community Centre

There were no other related party transactions, other than those mentioned above and previously mentioned in note 10.

29. Agency arrangements

The Academy distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2023 the Academy received £17,785 (2022 - £26,141) and disbursed £25,361 (2022 - £24,584) from the fund. An amount of £22,910 (2022 - £30,486) is in other creditors.