

Report of the Directors and
Unaudited Financial Statements for the Year Ended 31 March 2019
for
Fresh Eyes-People to People Travel CIC

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Fresh Eyes-People to People Travel CIC

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for the Year Ended 31 March 2019

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Fresh Eyes-People to People Travel CIC

Company Information
for the Year Ended 31 March 2019

DIRECTORS:

A Rutherford
L Blake

REGISTERED OFFICE:

118 Manor Park
London
SE13 5RH

REGISTERED NUMBER:

07650643 (England and Wales)

ACCOUNTANTS:

Harris Accountancy Services Ltd
1st Floor, Cobalt Square
83 Hagley Road
Birmingham
B16 8QG

Fresh Eyes-People to People Travel CIC

Report of the Directors for the Year Ended 31 March 2019

Organisational structure and decision making

Fresh Eyes - People to People Travel cic has one founder Director. Andy Rutherford.

In 2015/16 Libby Blake became a co-Director.

The community interest company has four advisors

- Zakir Hossain, Bangladesh,
- Christina (Tina) Ebro, The Philippines,
- Sanjay Kumar, India and
- Bethan Cobley, UK.

We will work to strengthen our governance in 2019/20, including by creating a more formal link with advisors and look to expand our number of advisors.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of Our Community Interest Statement was revised on 31st January 2017 and now states that the CIC will provide benefit to

1. Community partners in organisations and social movements working to promote social, economic and environmental justice across the world and the women and men that they are working in partnership with.
2. Travellers who will gain better understanding and appreciation of the work, lives and challenges of these communities by travelling in thoughtful and socially responsible ways.
3. The travel industry. Fresh Eyes will provide constructive, fair and ethical alternatives to current travel industry practices which often are socially and environmentally exploitative.

Fresh Eyes - People to People Travel CIC's Vision and Core Aim

Fresh Eyes - People to People Travel has a socially responsible travel commitment enabling increased resources to stay within and for the benefit of host communities in Asia and Europe, so contributing to economic and social development of often marginalised women and men and their communities. We work to develop more fairly traded, thoughtful, respectful, transparent and accountable travel.

Our values stem from the Responsible Tourism approach to travel that has evolved over the last decade with a clear and explicit social justice focus.

The core aim of Fresh Eyes is to contribute to a more just, equal and inclusive world. Fresh Eyes - People to People Travel is committed to working in partnership with people and organisations at the forefront of change in their communities and countries, as well as responsible travellers, to do this.

Fresh Eyes brings responsible travellers together with vibrant communities who are working for a more just, equal and inclusive world. We facilitate travel and tours that enable guests to meet people and organisations working for social justice as well as experiencing the historical, cultural and natural sights of host communities and countries. Guests will be able to experience these through the 'fresh eyes' of a different perspective. Our initiatives enable both host communities and guests to make such socially responsible journeys a reality.

The host communities are able to increase their ability to work for social justice and to be more sustainable. Guests are encouraged to become involved in solidarity actions. Travel and Solidarity working together.

Fresh Eyes - People to People Travel is a Company Limited by Guarantee and is proud to have become a Community Interest Company (CIC) and to be not-for profit. This enables people travelling with Fresh Eyes - People to People Travel on Just Tours to be confident both of the ethical foundations of the organisation and that any surplus of the Company will be transferred to community organisations and social movements in Asia and Europe to support their programmes and campaigns.

In 2017/18 Fresh Eyes was proud to be awarded the Fair Tax Mark. This was re-awarded in 2018/19.

Fresh Eyes-People to People Travel CIC

Report of the Directors for the Year Ended 31 March 2019

As a company, within the constraints of our organisation's size, we encourage and support practices and policies that drive the benefits of the tourism industry into local economies and have a positive impact on broader development, promoting greater social and economic justice in host countries.

REVIEW OF BUSINESS

Fresh Eyes - People to People Travel CIC's sixth full year

Partners - the heart of Just Tours

Since 1984, the founding Director of Fresh Eyes has had the privilege of working with people and organisations at the forefront of change in their communities and countries across Asia, Africa, Europe and Latin America. A number of these from Asia and Europe, through the trust and mutual respect developed, have already committed themselves to working in partnership with Fresh Eyes - People to People Travel in developing Just Tours and making them a reality.

Developing Just Tours

In India, Kabani in Kerala are an important partner with whom we have developed together a range of options for travellers which build on Fresh Eyes' and Kabani's shared ethos, principles and commitments <http://www.kabanitour.com/> . For example in Kerala, Kabani, has partnered groups in the village of Thrikkaipetta including Uravu which has been central to developing a Bamboo Village and to work with groups that have both provided homestays for 'guests' and pulled together expertise on agricultural life. They have developed travel opportunities that offer enriching experiences and improve the lives of local people. Kabani have received national and international recognition of their great initiatives including the prestigious 'TO DO 2016 prize' for socially responsible tourism at ITB Berlin, the world's largest travel and tourism trade fair. Recently they also received the World Nomads award and this resulted in an excellent film. https://www.youtube.com/watch?v=L_PEqYhh4kU

We have now worked to develop similar opportunities in other parts of Kerala and in Karnataka and are also working with a number of family run guest houses in market and larger towns.

We have also developed a partnership with Edge of India in Uttarakhand <http://www.edgeofindia.com/index.aspx> , with Hakra in Rajasthan <http://www.hakra.org/> and Apani Dhani in Rajasthan <http://apanidhani.com/> and encourage travellers to travel to and stay with them. We have a partnership in Tamil Nadu with Ecoscape in the Nilgiris <http://www.ecoscape.co.in/> . Developing such partnerships includes meeting partners in their communities, sharing our understandings of responsible travel and approaches to making it a reality.

In 2017/18 and again in 2018/19 we pioneered 'Kapas to Camise' journeys in India for travellers committed to ethical and respectful supply of organic cotton, thread and cloth. The journeys include visiting organic cotton and kala cotton farmers, weavers, spinners, natural dyers, block printers and much more. Communities in Bhuj in Kutch, Gujarat were visited in partnership with Khamir <http://www.khamir.org/> and in Kasrawad and Maheshwar in Madhya Pradesh with bioRe India <http://www.bioreindia.com/>. These journeys have included as travellers, two ethical designers Henri <https://henri.london/> and PICO <https://www.project-pico.com/process-1/> an ethical fabric user www.freeweaver.co.uk and an organic farmer and promoter of inspiring innovators and consumers trying to ensure that hill farming in the UK remains part of our future <http://www.onehutfull.org/> and now the ONE campaign <http://www.onehutfull.org/make-onechange> .

This was in partnership with Khadi cic <https://khadi.london/> and Moral Fibre <http://moralfibre-fabrics.com/> based in Ahmedabad, Gujarat. This built on the Khadi Initiative event held in November 2017 in London's Fashion and Textile Museum <https://khadi.london/khadi-initiative/> Fresh Eyes - People to People Travel was a co-organiser and participated actively in the event. In 2018 we co-organised Festival of Natural Fibres in Craft Central, London. In Jan 2019 we co-organised participated in and spoke at 'A Way Ahead for Ethical Khadi 2' (AWA:EK2) in Ahmedabad, India.

In 2017/18 Fresh Eyes - People to People Travel also pioneered a partnership with Action Village India, <http://www.actionvillageindia.org.uk/home> enabling trustees and supporters to participate in the Action Village India Partners' Forum in Hazaribag, Jharkhand, India in March 2018 and then participate in post Forum visits to grassroots organisations in Jharkhand, Bihar and by Chilka Lake in Odisha.

Report of the Directors
for the Year Ended 31 March 2019

In Bangladesh, Nagorik Uddyog <http://www.nuhr.org/AboutUS.aspx> , Gonoshasthaya Kendra <http://gonoshasthayakendra.com/> and ARBAN <https://www.arban.org/> have been the main organisations that have committed to being partners. The continuing social instability has meant that it has not been feasible to take forward Just Tours in Bangladesh at present.

In Laos, Padetc <http://www.padetc.org/> and Saoban <http://www.saobancrafts.com/> have been the potential core partners. Each organisation has contacts and working relationships with other organisations, networks and communities that will be 'hosts' for Just Tours. These provide privileged access to people and communities. However in Laos, the enforced disappearance of Sombath Somphone on 15th December 2012 is a human rights abuse leading us to suspend Just Tours in Laos until Sombath's safe return to his family is confirmed. In discussions with Sombath's wife in October 2018, she suggested that Fresh Eyes should now consider the feasibility of Just Tours to Laos again.

In 2017 Fresh Eyes began exploring partnerships with community based organisations in Indonesia as part of an extended visit to Java. In Indonesia partnerships are developing with a range of community initiatives and groups including with Asosiasi Pendamping Perempuan Usaha Kecil (ASPPUK), ViaVia Jogjakarta and Perempuan Kepala Keluarga (PeKka). We offered responsible journeys in 2018/19.

In 2017 Fresh Eyes had worked with a number of community based tourism organisations in four parts of Burma/Myanmar to develop a number of ethical, community based options for potential thoughtful travellers. A scoping visit was fully planned for October 2017. In September 2017 hundreds of thousands of people of the Rohingya community were forced to flee their homes in Myanmar. Faced with state sponsored violence in Myanmar, over 600,000 refugees have taken shelter in Bangladesh. They joined over 300,000 refugees already in Bangladesh. The forced migration of Rohingyas from Myanmar has precipitated a major humanitarian and human rights crisis among the Rohingya refugee population. In this context, Fresh Eyes postponed its planned scoping visit to Myanmar.

Fresh Eyes is also committed to enabling more fairly traded, thoughtful, respectful, transparent and accountable travel in Europe.

In Italy we have visited and established a partnership with Farfalle in Cammino, in Lunigiana. <http://www.farfalleincammino.org/en> We will offer responsible journeys there in 2017/18.

In Greece we have a solidarity arrangement with the Hellenic Agrotourism Federation. <http://agro Xenia.net/en> and encourage travellers to travel to and stay with their members. Partners in Crete, VAMOS, have received travellers as a result. <http://www.vamosvillage.gr/>

In Ireland we agreed a partnership with Loop Head Tourism who are committed to three pillars of responsible tourism- environmental integrity, social justice and economic development. In responsible tourism, individuals, organisations and businesses are asked to take responsibility for their actions and the impacts of their actions. <http://www.loophead.ie/what-to-see-in-ireland-about/> We encourage travellers to travel to and stay with their members.

We will work with local organisations and suppliers, ensuring that wherever possible transactions are fairly traded, that guides and people contributing to Just Tours are fairly paid and meet or exceed national minimum wages and working standards.

Fresh Eyes - People to People Travel is committed to working with partners and travellers, hosts and guests to develop fairly and transparently traded travel.

Myanmar

Fresh Eyes has begun to explore possibilities of developing partnerships with Community Based Tourism initiatives in four areas of Myanmar and planned a scoping visit in October 2017. This was postponed due to the Human Rights concerns with respect to the Myanmar Government and military's actions in Rakhine State on the Rohingya people

Suspension of programme with Laos due to enforced disappearance of Sombath Somphone

Report of the Directors
for the Year Ended 31 March 2019

It is important to note that our proposed partnership in Laos has been on hold due to developments in December 2012. As part of the Director's scoping visits to Laos in May, August and October 2012 a partnership was developing with Saoban and Padetc. This led to a first successful trial Community tour/visit in October 2012 with some participants from the Asia Europe People's Forum. Saoban and Fresh Eyes had also jointly organised a successful seminar on Human Rights and Tourism which also had Kabani from India as a co-organiser. This was part of the Asia Europe People's Forum 9 in Vientiane, Laos in October 2012.

Fresh Eyes' Director, Andy Rutherford, is a member of the International Organising Committee of the Asia Europe People's Forum and was significantly involved in the preparation and organisation of the AEPF9. One of the main Lao co-organisers was Sombath Somphone of Padetc. Sombath is a highly respected educationalist, inspiration for sustainable development and a recipient of the prestigious international Ramon Magsaysay Award for Community Leadership in 2005. He has dedicated his life to sustainable development and poverty reduction in the Lao PDR, and has contributed positively to numerous international processes, including the AEPF9. Sombath is an inspiration to development practitioners all over the world.

Sombath Somphone has been missing since about 5.30 pm on Saturday December 15th 2012. For the UN, European Union and Amnesty International Sombath's disappearance is considered as an enforced disappearance. Please refer to www.sombath.org

In 2018 Fresh Eyes, as a member of the International Organising Committee of the Asia Europe People's Forum, was significantly involved in the organisation of the Asia Europe People's Forum 12(AEPF12) in Ghent, Belgium. Deep concerns about Sombath were again presented as part of the AEPF12 Final Declaration https://docs.wixstatic.com/ugd/e415f4_a257f65dd9a1421ebdcda9b0a2485d1f.pdf.

The Fresh Eyes Director, Andy Rutherford, also made representations to the UK Foreign Office on the anniversary of Sombath's enforced disappearance on 15th December 2018.

Fresh Eyes and the Asia Europe People's Forum

Since 2011 Fresh Eyes' Director, Andy Rutherford is a member of the International Organising Committee of the Asia Europe People's Forum and has been significantly involved in the preparation and organisation of the bi-annual Asia Europe People's Forum. Asia Europe People's Forum 12 successfully took place between 31st September to 1st October 2018 in Ghent, Belgium <https://www.aepf.info/aepf12>. Fresh Eyes was one of the main co-organisers of the event and a number of workshops.

Fresh Eyes is actively involved in contributing to the planning of AEPF activities including a number of conferences and activities on an annual basis. Fresh Eyes was involved in successfully obtaining support for the AEPF for its ongoing activities from a number of sources including the European Commission.

Transforming Tourism

Fresh Eyes was one of the main contributors to the Transforming Tourism publication <http://www.transforming-tourism.org/fileadmin/baukaesten/sdg/downloads/sdg-complete.pdf> and a participant in the Conference in Berlin which developed the Transforming Tourism 2030 Agenda http://www.transforming-tourism.org/fileadmin/baukaesten/sdg/downloads/Berlin_Declaration.pdf. Fresh Eyes is a proud signatory of the Transforming Tourism 2030 Agenda.

Fresh Eyes Directors, Libby Blake and Andy Rutherford, joined over 30 participants, from civil society organisations from 19 countries in Africa, Asia, Europe and Latin America, in Berlin in March 2017 to discuss how tourism could be improved, especially as this is the UN International Year of Sustainable Tourism for Development.

All participants were committed to achieve the vision of the 2030 Agenda for Sustainable Development of a just, inclusive and equal world. The group also collectively drafted the Berlin Declaration on Transforming Tourism. The declaration includes some reflections on the 2030 Agenda, current trends in tourism and a number of recommendations for international bodies, governments industry and travellers. The declaration also includes three core principles:

3.1 Human rights and self-determination of communities must be at the core of every tourism development. This includes the right to meaningful participation and consultation including free, prior and informed consent on whether, to what extent and in what form tourism takes place.

3.2 If tourism is developed, it needs to seek a widespread and fair distribution of economic and social benefits throughout the recipient communities, including improving local prosperity, quality of life and social equity.

3.3 Tourism should be a positive and beneficial experience for travellers and hosts alike in order to act as a force for mutual understanding, empathy and respect.

The declaration was presented at ITB, the world's leading travel trade show, on 8th March 2017.

In preparation for the conference Fresh Eyes' Director Andy Rutherford was a co-author of an online compendium "Transforming Tourism" which explored the connections between tourism and sustainable development in each of the 17 SDGs and presented case studies, academic analysis and grassroots' experiences and developed recommendations on how to transform tourism. The concerns and recommendations were largely adopted in the Berlin Declaration on Transforming Tourism.

Fair Tax Mark

In January 2017 we agreed the Fresh Eyes - People to People Travel CIC Tax policy. This states that:-

"We are committed to paying all the taxes that we owe in accordance with the spirit of all tax laws that apply to our operations. We believe that paying our taxes in this way is the clearest indication we can give of our being responsible participants in society.

We will fulfil our commitment to paying the appropriate taxes that we owe by seeking to pay the right amount of tax (but no more), at the right rate, in the right place and at the right time. We aim to do this by ensuring that we report our tax affairs in ways that reflect the economic reality of the transactions we actually undertake in the course of our trade.

What we will not ever do is seek to use those options made available in tax law or the allowances and reliefs that it provides in ways that are contrary to the spirit of the law. Nor will we undertake specific transactions with the sole or main aim of securing tax advantages that would otherwise not be available to us based on the reality of the trade that we undertake. As a result the company will never undertake transactions that would require notification to HM Revenue & Customs under the Disclosure of Tax Avoidance Schemes Regulations or participate in any arrangement to which it might be reasonable anticipated that the UK's General Anti-Abuse Rule might apply.

We believe tax havens undermine the UK's tax system. As a result, if we ever trade with customers and suppliers genuinely located in places considered to be tax havens we will not make use of those places to secure a tax advantage, and nor will we take advantage of the secrecy that many such jurisdictions provide for transactions recorded within them.

Our accounts will be prepared in compliance with this policy and will seek to provide all that information that users, including HM Revenue & Customs, might need to properly appraise our tax position. We will review this policy with our accountants annually to ensure that it is complied with." This is part of our commitment to be able to attain the "Fair Tax Mark".

The Fair Tax Mark, gives a score based upon the information provided by our organisation, the scorecard is out of 20 and we have received 13 points out of 20.

In November 2017 Fresh Eyes - People to People Travel CIC was awarded the Fair Tax Mark. This was re-accredited in January 2019.

In receiving this prestigious award Fresh Eyes stated that

"Fresh Eyes - People to People Travel is committed to just, fair and responsible travel that is transparent and accountable. We believe that for travellers, tour operators, host communities and suppliers, everyone simply knowing who pays what and who receives what, throughout the supply chain, is an essential foundation to fairer and possibly more sustainable travel. Fresh Eyes operates a Just Price policy. We work directly with local producers and suppliers to build fair, transparent prices upwards.

Report of the Directors
for the Year Ended 31 March 2019

We work with social enterprises, cooperatives, local producers and suppliers who are all committed to making clear and to sharing throughout the supply chain and to the traveller what they receive and pay. This includes what Fresh Eyes ourselves receive from the traveller. A key part of this everyone in the supply chain knowing our commitment to paying our taxes fairly and correctly. We are proud to be holders of the Fair Tax Mark. It is an integral part of our commitment to a transparent, fair and accountably managed supply chain including clear and visible pricing policy. This we feel is ambitious, honest, clear, creative and transformative and part of the Transforming Tourism Agenda that we are committed to."

RESEARCH AND DEVELOPMENT

Establishing and developing Fresh Eyes

Apart from the development of Just Tours our key contributions to the developing of Fresh Eyes in our seventh full year have been:-

- " followed our core principles by business banking with the Co-operative Bank;
- " adopted accountants who are a Community Interest Company;
- " our company phone is a Fairphone with the Phone cooperative;
- " in 2016/17 we left Travel Trust Association and joined Protected Travel Services
- " being an enthusiastic member of the Tourism Concern Ethical Tour Operators Group being active in meetings and campaigns up to the sad dissolution of Tourism Concern in 2018;
- " attending London World Travel Market to speak up for responsible tourism and travel;
- " widely used our logo developed by Mithu Hossain in Bangladesh;
- " taken forward our commitment to working with partners and travellers, hosts and guests, to develop thoughtful, fairly and transparently traded travel;
- " taken forward a commitment to work in ways which are as responsible and environmentally friendly as possible including in the office environment.

As part of the development Fresh Eyes - People to People Travel in 2018/19 the organisation,

1. Offered Just Tours itineraries in twelve parts of India.
2. Working with ethical designers, successfully organised the 'Kapas to Camise' itineraries in Gujarat, Madhya Pradesh and Rajasthan, India.
3. Developed more the Kapas to Camise' journeys in India for travellers committed to ethical and respectful supply of organic cotton, thread and cloth.
4. Continued outreach marketing of Just Tours.
5. Agreed that 'bespoke' options were a key part of the offers of Fresh Eyes.
6. Communicated with potential travellers/guests.
7. Were re-accredited the "Fair Tax Mark" in January 2019.
8. Attended the World Travel Market, London and spoke on the Transforming Tourism Agenda 2030.
9. Twelve Fresh Eyes travellers went to India and two were supported to travel to Cuba in 2018/19.
10. Pioneered a partnership with Action Village India enabling trustees and supporters to participate in the Action Village India Partners' Forum in Jharkhand, India.
11. Co-organised the Khadi Initiative event held in September 2018 in London's Craft Central.
12. Co-organised participated in and spoke at 'A Way Ahead for Ethical Khadi 2' (AWA:EK2) in Ahmedabad, India.
13. Liaised with partners and communities in Wayanad Kerala, after the two floods in 2018. Visited the communities in January 2019
14. Met with Reality Tours, Mumbai to explore partnership.
15. Continued to promote the use by travellers of Drinksafe micro-purification water bottles, promoting healthy travel and limiting use of plastic.
16. Provided Solidarity accommodation.
17. Enabled a presentation and workshop by Sombath's wife Shui-Meng Ng on Laos and Human Rights at Asia Europe People's Forum 12 in Ghent, Belgium
18. Continued to strengthen links with organisations and individuals working on human rights issues in the tourist industry.

FUTURE DEVELOPMENTS

In 2019/20 we plan to

1. Explore more Kapas to Camise' itineraries in Gujarat, Madhya Pradesh and Rajasthan, India.
2. Explore Gandhi focused itineraries in India

Report of the Directors
for the Year Ended 31 March 2019

3. Explore options with partners in Palestine
4. Encourage travellers from other countries than the UK
5. Improve outreach marketing of Just Tours.
6. Explore collaboration with Ethical Consumer.
7. Continue engagement with the Asia Europe People's Forum
8. Continued to build a financial cushion for trading by the Director undertaking consultancies for Fresh Eyes, doing work that was consistent with the core principles of Fresh Eyes. This could include work for the Asia Europe People's Forum
9. Khadi Initiative event in 2019 in Jaipur, India.
10. Strengthen Solidarity actions and the use of the Community Solidarity Fund
11. Continue "Fair Tax Mark" accreditation.
12. Begin application process for "British Association of Fair Trade Shops and Suppliers" (BAFTS)
13. Review website
14. Take forward an annual planning process

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2018 to the date of this report.

A Rutherford
L Blake

THE FRESH EYES - COMMUNITY SOLIDARITY FUND

There is an absolute commitment to translate our Community Interest Statement into a core reality of the organisation.

This is taken forward through the Community Solidarity Fund that is dedicated to supporting the community organisations and social movements that guests/travellers have met and solidarity activities that promote a more just and equal world. This fund focuses on supporting community organisations and social movements. It will be run in transparently and accountably.

Initially it has allocated resources/solidarity/grants to community organisations and social movements in countries that the Just Tours take place in, Fresh Eyes travellers visit and Fresh Eyes is exploring partnerships in.

The resources will be developed in two main ways:-

- Each guest will be encouraged to contribute to the Community Solidarity Fund
- Part of the annual surplus, if there is one, will be transferred to the Community Solidarity Fund. The annual surplus is also essential to develop a cash flow cushion for PTS related trading.

In our seventh full year there were seventeen guests/travellers.

With Solidarity Fund income from travellers and some accumulated income, in 2018/19 the organisation enabled contributions of £1,326.49 from the Community Solidarity Fund. These were for six initiatives:-

- £235 to Kabani for post flood participatory, community-based initiatives on livelihoods and resilience in Wayanad, Kerala, India (to be transferred)
- £30.42 to Nav Bharat Jagriti Kendra's Children's Rights programme in Bihar, India
- £505.87 to Action Village India's work with six partners in India.
- £16.73 to bioRe India for work on organic farming and livelihoods development in Maya Pradesh, India
- £38.47 to Moral Fibre, Ahmedabad, India for their ethical fabric and thread initiatives.
- £500 to the Joint Council for the Welfare of Immigrants' Windrush Justice Fund (to be transferred)

Fresh Eyes-People to People Travel CIC

Report of the Directors
for the Year Ended 31 March 2019

CONSULTATIONS WITH STAKEHOLDERS
Organisational structure and decision making

Fresh Eyes - People to People Travel CIC has one founder Director, Andy Rutherford. In 2015/16 Libby Blake became a co-Director.

The community interest company has four advisors

- Zakir Hossain, Bangladesh,
- Christina (Tina) Ebro, The Philippines,
- Sanjay Kumar, India and
- Bethan Cobley, UK.

We will work to strengthen our governance in 2019/20, including by creating a more formal link with advisors and look to expand our number of advisors.

Working with Partners - the heart of Just Tours

Consultations with partners and potential partners in Asia and Europe.

In India, Kabani in Kerala, Edge of India, Uttarakhand, Hacra and Apani Dhani in Rajasthan and Ecoscape in Tamil Nadu have been the main contacts.

In Laos Padet and Saoban have been the core partners. Each organisation has contacts and working relationships with other organisations, networks and communities that will be 'hosts' for Just Tours. These provide privileged access to people and communities.

In Indonesia partnerships are developing with a range of community initiatives and groups including with Asosiasi Pendamping Perempuan Usaha Kecil (ASPPUK), ViaVia Jogjakarta and Perempuan Kepala Keluarga (PeKka).

In Europe partnerships are developing with Farfalle in Camino, Lunigiana, Italy with The Hellenic Agri-tourism Association in Greece and with Loop Head Tourism in Ireland.

We will work with local organisations and suppliers, ensuring that wherever possible that transactions are fairly traded, that guides and people contributing to Just Tours are fairly paid and meet or exceed national minimum wages and working standards.

Fresh Eyes - People to People Travel is committed to working with partners and travellers, hosts and guests to develop fairly and transparently traded travel.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:


.....
A Rutherford - Director

Date: 20/11/19

Fresh Eyes-People to People Travel CIC

Income Statement

for the Year Ended 31 March 2019

	Notes	31.3.19 £	31.3.18 £
TURNOVER		7,169	2,082
Administrative expenses		<u>5,325</u>	<u>5,978</u>
OPERATING SURPLUS/(DEFICIT) and SURPLUS/(DEFICIT) BEFORE TAXATION		1,844	(3,896)
Tax on surplus/(deficit)		<u>-</u>	<u>-</u>
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR		<u>1,844</u>	<u>(3,896)</u>

The notes form part of these financial statements

Balance Sheet
31 March 2019

	Notes	31.3.19 £	31.3.18 £
CURRENT ASSETS			
Debtors	5	-	323
Cash at bank and in hand		<u>5,646</u>	<u>3,539</u>
		5,646	3,862
CREDITORS			
Amounts falling due within one year	6	<u>12,561</u>	<u>12,621</u>
NET CURRENT LIABILITIES		<u>(6,915)</u>	<u>(8,759)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(6,915)</u>	<u>(8,759)</u>
RESERVES			
Income and expenditure account		<u>(6,915)</u>	<u>(8,759)</u>
		<u>(6,915)</u>	<u>(8,759)</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 20/11/19 and were signed on its behalf by:


.....
A Rutherford - Director

The notes form part of these financial statements

1. **STATUTORY INFORMATION**

Fresh Eyes-People to People Travel CIC is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. **ACCOUNTING POLICIES**

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Depreciation charged at 25% on the cost

Taxation

Headline Tax Rate - 20%

Profit before Tax - £0.00 - Loss has been made

Expected Tax - £0.00

Actual Tax Paid - £0.00

Deferred tax

There is no deferred tax due under these accounts.

Variation between tax charge and the charge expected

Why current tax charge differs from the charge expected for the year at the tax rate applying to the profits of Fresh Eyes-People to People Travel CIC.

There is a very small operating surplus £1,844 however there are also significant outstanding loans due to the Directors (£11,960) which area a key contribution to a continuing trading deficit of (£6,915). This explains why Fresh Eyes-People to People Travel CIC's current tax charge differs from the charge expected for the year at the tax rate applying to the profits of the company.

Year	2012	2013	2014	2015	2016	2017	2018	2019
Surplus/(deficit) before tax	£3,176	£9,761	(£11,701)	(£2,911)	(£3,088)	£2,259	(£3,896)	£1,844
Less: Capital allowances	(£2,079)	£0	(£254)	£0	(£0)	£0	£0	£0
Less: Deposit interest	(£3)	(£21)	(£25)	(£4)	(£2)	£0	£0	£0
Less: Rent receivable	(£0)	£0	£0	£0	(£296)	£0	£0	£0
Add: Depreciation	£520.00	£520	£585	£610	£63	£61	£0	£0
Profit/(loss) chargeable to corporation tax	£1,614.00	£10,260	(£11,395)	(£2,305)	(£3,323)	£2,320	(£3,896)	£1,844
Corporation tax expense	£323	£2,052	£0	£0	£0	£0	£0	£0
Trading losses utilised:								
Trading losses brought down	£0	£0	£0	(£1,089)	(£3,388)	(£6,413)	(£4,093)	(£7,989)
Current year	£0	£0	(£25)	(£4)	(£298)	£2,320	£0	£1,844
Carried back	£0	£0	(£10,281)	£0	£0	£0	£0	£0
Trading losses carried forward	£0	£0	(£1,089.00)	(£3,388)	(£6,413)	(£4,093)	(£7,989)	(£6,145)

3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was NIL (2018 - NIL).

4. TANGIBLE FIXED ASSETS

Plant and
machinery
etc
£

COST

At 1 April 2018
and 31 March 2019

2,360

DEPRECIATION

At 1 April 2018
and 31 March 2019

2,360

NET BOOK VALUE

At 31 March 2019

-

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19	31.3.18
	£	£
Trade debtors	<u>-</u>	<u>323</u>

Fresh Eyes-People to People Travel CIC

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19	31.3.18
	£	£
Trade creditors	1	-
Other creditors	<u>12,560</u>	<u>12,621</u>
	<u>12,561</u>	<u>12,621</u>

7. CONFIRMATION OF PAYMENT TO DIRECTORS

The Directors received no pay or bonuses in this financial year.

8. DIRECTORS' LOANS

At 31st March 2018, Fresh Eyes People to People Travel CIC owed £9,198 of Directors' Loans to Andy Rutherford and £2,762 of Directors' Loans to Libby Blake.

Fresh Eyes-People to People Travel CIC

Report of the Accountants to the Directors of
Fresh Eyes-People to People Travel CIC

As described on the Balance Sheet you are responsible for the preparation of the financial statements for the year ended 31 March 2019 set out on pages ten to thirteen and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us.

Harris Accountants

Harris Accountancy Services Ltd
1st Floor, Cobalt Square
83 Hagley Road
Birmingham
B16 8QG

Date: 6th November 2019

This page does not form part of the statutory financial statements

Fresh Eyes-People to People Travel CIC

Detailed Income and Expenditure Account
for the Year Ended 31 March 2019

	31.3.19		31.3.18	
	£	£	£	£
Turnover				
Community solidarity fund	-		894	
Consultancy	5,591		-	
Other Income	1,240		985	
Just Tours - General	<u>338</u>		<u>203</u>	
		7,169		2,082
Expenditure				
Telephone	515		602	
Post and stationery	104		17	
Travel & Subsistence	55		-	
Travel & Subsistence - Abroad	1,378		225	
Insurance	1,055		1,017	
Community Solidarity Fund	553		1,064	
Small tools and equipment	-		531	
Website Costs	98		115	
Subscriptions	869		1,362	
Computer costs	16		-	
Sundry expenses	-		17	
Professional Fees	-		360	
Accountancy	600		570	
Legal fees	<u>56</u>		<u>56</u>	
		<u>5,299</u>		<u>5,936</u>
		1,870		(3,854)
Finance costs				
Bank charges		<u>26</u>		<u>42</u>
NET SURPLUS/(DEFICIT)		<u><u>1,844</u></u>		<u><u>(3,896)</u></u>

MM

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

--

Please
complete in
typescript, or
in bold black
capitals.

Company Name in
full

Fresh Eyes - People to People Travel CIC

Company Number

07650643

Year Ending

31st March 2019

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve.

A social audit report covering a description of the Company's activities and impact is attached.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Organisational structure and decision making :- Fresh Eyes – People to People Travel cic has two Directors, founder Andy Rutherford and a second Director, Libby Blake was appointed as part of the Annual Return for 2015/16 in June 2015.

The community interest company has four advisors - Zakir Hossain, Bangladesh, Christina (Tina) Ebro, The Philippines, Sanjay Kumar, India and Bethan Cobley, UK. The Director has periodically consulted with the advisors on aspects of the direction, principles and strategy of the community interest company. The advice and support of the advisors has been invaluable to Fresh Eyes – People to People Travel cic. The main stakeholders at present are the actual and potential partners for Just Tours. Potential Just Tours are being Identified in India, Indonesia, Ireland, Greece and Italy.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Fresh Eyes registered as an employer in 2013/14

In 2018/19 there were no transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

(N.B. Please enclose a cheque for £15 payable to Companies House)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Andy Rutledge

Date

12/07/19

Office held (tick as appropriate) ☒ Director ☐ Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

118 Manor Park	
London SE13 5RH	
Telephone	07540114826
DX Number	DX Exchange

When you have completed and signed the form, please send it to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG