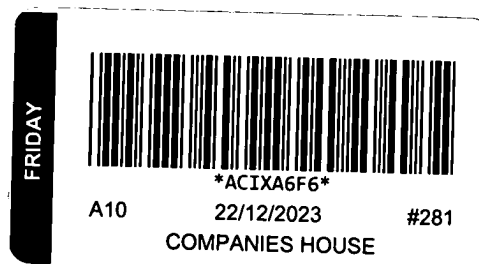


FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023



FULHAM BOYS SCHOOL LIMITED

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FULHAM BOYS SCHOOL LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Jonathan Ambrose (resigned 30 September 2023)

Simon Colebrook

Charles Craven

Deborah de Long

Rebecca Mowling

Arabella Northey

Meriel Stinson

Alexander Wade

Sophia Wade

Trustees

Alexander Wade, Chairman of Trustees

Jean-Marc Brisy, Parent Trustee

Ian Holdcroft, Co-opted Governor

Holly Mazur, Staff Trustee (resigned 31 August 2023)

Claire McAloon, Co-opted Governor

Christopher McCormack, Staff Trustee (appointed 1 September 2023)

Claire O'Donoghue, Parent Trustee

Tom Passmore, Co-opted Governor

Elizabeth Phillips OBE, London Diocesan Board for Schools appointee (resigned 17 January 2023)

Guy Sanderson, London Diocesan Board for Schools appointee (appointed 18 January 2023, resigned 11 October 2023)

David Smith, Headmaster & Accounting Officer

Meriel Stinson, Vice Chair of Trustees

Liam Walker, Co-opted Governor

Company registered number

7650064

Company name

Fulham Boys School Limited

Principal operating office

532 Fulham Road, London, SW6 5BD

Company secretary

Mark Harris

FULHAM BOYS SCHOOL LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Senior management team

David Smith, Headmaster
Samantha Johnson, Deputy Head Teacher (resigned 31 August 2023)
Simon Kellie, Deputy Head Teacher
Samuel Brown, Deputy Head Teacher
Martin Jeeps, Deputy Head Teacher (appointed 01 September 2023)
Nicola Clegg, Assistant Head Teacher
Jenny Day, Assistant Head Teacher
Nathan Witter, Assistant Head Teacher (appointed 01 September 2023)
Mark Harris, Head of Finance & Operations

Independent auditors

Warrener Stewart, Harwood House, 43 Harwood Road, London, SW6 4QP

Bankers

Metro Bank, One Southampton Row, London, WC1B 5HA

FULHAM BOYS SCHOOL LIMITED

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees, who are also directors of the company, present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a Trustees' report and a directors' report and strategic report under company law.

The academy trust operates a Free School for pupils aged 11-18 with a priority admissions zone within 2 miles of the school. Up to half of the places in the annual Year 7 intake are offered as Christian faith places to support the school's vision of being a Christian learning environment.

Structure, governance and management

a. Constitution

The school is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the school.

The Trustees of Fulham Boys School Limited are also the directors of the charitable company for the purposes of company law.

The charitable company is known as The Fulham Boys School.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

The principal objective of the school is to provide excellent secondary education to boys in and around the Fulham district of South West London.

There have been no changes in the objectives since the last annual report.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

During the year, an indemnity from the Charitable Company was available to the Trustees to insure against liabilities that might be incurred by them in defending proceedings against them in respect of the affairs of the Trust. The indemnity is subject to the provisions of the Companies Act and is set out in the Articles of Association.

Cover is provided through the Risk Protection Arrangement.

d. Method of recruitment and appointment or election of Trustees

The members can appoint up to 12 Trustees and can appoint staff Trustees providing the total number of Trustees who are teachers do not exceed one third of the total number. Trustees are elected on the basis of their eligibility, personal competence, specialist skills and local availability.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

New school Trustees are inducted into the workings of the school and also of the company. It is the intention that they will attend external courses as well as internal training to allow them to efficiently fulfil their duties.

f. Organisational structure

The company was formed in May 2011 and was initially managed by the Trustees. The purpose of the company was to establish and run a new Free School, namely The Fulham Boys School. The Trustees are responsible for the strategic direction of the school and ensuring that the school manages its budgets effectively.

The first academic year for the school commenced on 1 September 2014.

The Headmaster, Deputy and Assistant Headteachers and Head of Finance and Operations form the Senior Leadership Team.

The Senior Leadership Team is responsible for implementing policies and reporting to the Trustees. The Senior Managers are responsible for the authorisation of spending within agreed budgets and appointment of staff.

The Headmaster holds the position of accounting officer for the trust.

g. Arrangements for setting pay and remuneration of key management personnel

The Finance & Resources Committee agree the pay policy for all staff each year. This is the basis for the setting and review of all staff remuneration. The Governors' Pay Review Committee meets annually to review performance of all staff and approve pay awards. The Governors are responsible for setting the remuneration of the position of the Headmaster.

h. Related parties

During the year the school received donations of £548,780 (2022: £430,830) from The Fulham Boys School Foundation. Two Trustees of this charity are also the Members of The Fulham Boys School.

The school also received donations of £42,247 (2022: £19,853) from The Friends of Fulham Boys School. The Trustees of this charity are parents of students attending The Fulham Boys School.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Objectives and activities

a. Objects, aims and objectives

Through the application of Christian values, mutual respect, supportive pastoral care and inspirational teaching, the school will help every boy to find his unique talent and realise it, for the benefit of all.

The main objective of the school during the year ended 31 August 2023 was to continue to successfully provide excellent education to the boys in its charge.

b. Public benefit

In setting our aims and objectives, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

a. Achievements and performance

The school raises boys' achievement through:

- Smaller classes allowing for individual attention and supportive behaviour management;
- Structuring the school day so that core subjects are placed in prime learning time where possible;
- Using technology to motivate and support learning at school and at home;
- Providing 10% curriculum time for PE, with additional sport an integral part of the extended day which runs until 4.10pm every day except Friday with enrichment opportunities until 5pm;
- Providing additional support for those requiring it during the school's extended day;
- Providing additional challenges in an extended activities programme;
- Recruiting and retaining teachers that can bring out the best in boys.

The school reflects Christian values through:

- A school chaplain providing spiritual leadership in assemblies, Christian Union, form time reflection, through the Christian ethos programme, PHSCE, meeting with every boy at least once during the year;
- Social Enterprise projects integral to the curriculum and co-curricular programme;
- An ethos that expects everybody, pupils, parents and staff, to show respect for each other;
- Allocation of 10% of the timetable to Religious Education at KS4 to allow for GCSE entry for all.

A whole school approach to encouraging enterprise through:

- Developing independent thinking, encouraging independent learning and developing organisational skills;
- Enterprise focus of the half term;
- A programme of curricular and co-curricular activities to build a 'can do' culture, encouraging boys to be creative and push their boundaries;
- Opportunities for boys to take part in social and business enterprise projects;
- An annual Enterprise Week, community volunteering and structured work experience;
- A culture of leadership in the House system, in sports and in school clubs, encouraging responsibility and inspiring self-belief and confidence;
- The Fulham Boys Enterprise Award, awarded for a range of enterprise skills;
- Encouraging an ethic of collaboration and teamwork in lessons and in co-curricular activities.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Strategic report (continued)

Achievements and performance (continued)

b. Review of activities and plans for future period

Academic Results

The Fulham Boys School reported another year of successful GCSE results. Great progress has been made since the school's first GCSEs in 2019, with significant improvements also recorded against last year's results – bucking the national trend of falling grades.

Key exam statistics include:

- Every subject has made significant improvements in all grade categories since 2019
- 90.2% of all FBS GCSE grades were grade 4 or above: 22% above the national average.
- Grade 4+ in English & Maths - 83.5%
- Grade 5+ in English & Maths - 68.8%
- 29 boys achieved at least one grade 9; 26.6% of the cohort
- 75.5% of all FBS GCSE grades achieved were a grade 5 or above
- 75.2% of FBS students achieved at least five grades 5s or above
- 40.2% of all FBS GCSE grades were graded 7 or above

David Smith, FBS Headmaster, commented: "We are delighted that our students have achieved such a great set of GCSE results, with some outstanding individual success stories. It's also heartening to see our continued progress as a school, with this year's results confirming a step change in performance across all departments since 2019. Our boys have worked tirelessly to meet their potential and lay foundations for the next step of their academic journey. As ever this would not have been possible without the hard work of FBS staff and support from our parents; thank you yet again."

We are extremely pleased that so many of our boys are today enrolling in our Sixth Form to study A Levels, and also that many have secured alternative education or employment. These include those taking up places in specialist music colleges, digital design, electrical installation, multi-trade courses and those going on to sign professional football contracts.

Amongst the very top performing departments were:

- Biology, achieving 85% at grade 7+ (an increase of 11% from 2022)
- Chemistry, achieving 86% at 7+ (a 21% increase from 2022); and
- Physics, also achieving 86% at 7+ (a 3% increase from 2022).
- RE, with 70% at 7+;
- Spanish, with 60% at 7+; PE, with 50% at 7+; and History with 49% at 7+.

At Key Stage 5, The Fulham Boys School reported that this year's results show continued improvement and another solid record of progress and achievement for our Sixth Form boys.

In a highly competitive year for admissions, 96% of FBS boys were accepted by their first or second choice university. A total of 58 boys were entered for exams; 54 sat A levels, 4 sat BTECs.

Headline results are:

36% of boys achieved A*-A grades at A level
87% of grades achieved were A*-C at A level
The average grade per A level entry was a B

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Strategic report (continued)

Achievements and performance (continued)

22% of boys achieved grades that were all A*-A grades (up 10% from 2022)

56% of FBS boys achieved at least one of the top A* or A grades (a 4% increase from 2022)

Overall, FBS's results continue to buck several national trends, including an improvement in attainment across all grades:

46% of boys achieved all A*-B grades (an 8% increase from 2022)

74% of boys achieved all A*-C grades (a 20% increase from 2022)

Disadvantaged pupils performed broadly in line with the cohort, making greater progress than their peers in Art, Business Studies, Economics, English, Politics, Spanish and Psychology. This is in clear contrast to the national trend of an increasing attainment gap.

FBS's students took up places at some of the best universities in the country on a variety of courses including Geography at Oxford, Mathematics at UCL and Durham, Natural Sciences at UCL, History & Politics at Warwick, Philosophy and Theology at Edinburgh, Computer Science and Sport and Natural Sciences at Loughborough, Economics at Warwick, History at Leeds, Zoology at the University of Gloucestershire and Architecture at Cardiff and UCL.

We are also thrilled that so many of our boys will be taking up creative courses, for example Animation at Falmouth, Electronic Music Production at the British Institute of Music and Film & Television at Reading.

Initial analysis shows FBS's students putting in particularly strong performances in Art, Spanish, Politics, Physics and French where they sit within the top 25% of schools nationally. In Art, Spanish, Geography and Politics more than 60% of the students achieved an A or A* grade. Additionally in the increasingly popular Economics, 83% of boys achieved a B grade or above.

c. Going concern

In the current economic climate with cost increases outstripping increases in funding, as noted in the financial review, it is perhaps unrealistic for our school (and others) to hold cash balances at 5% of GAG, especially for non multi academy trusts who have the benefits of centralised costs. Equally, the aim remains to hold cash for one month's payroll but it will take longer to get to that point. The school continues to lobby government for a better funding settlement and the Governors had a meeting in October 2023 with Nick Gibb, Schools Minister. We will continue to review options for collaboration with other schools or open new schools to yield longer term cost savings and we will review school operations to make savings or increase income. An example of this is the new third party lettings contract from October 2023 which we hope will yield increased revenues in each of the 3 years of the contract.

To conclude, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

Strategic report (continued)

Financial Review

a. Reserves policy

The Trustees have established the following reserves policy:

- A balanced budget will be set each year;
- The reserves balance will only change due to capital investment or other organisational needs;
- Any change to the reserves balance will maintain sufficient working capital to cover lags between the receipt and spending of grants;
- Reserves will be maintained at a sufficient, but not excessive level and certainly not in excess of levels allowed by the Department for Education;
- It will be always ensured that cash balances available remain at 5% of total General Annual Grant ("GAG").

As at 31 August 2023 unrestricted reserves were £43,905 (2022: £31,844). This is the level of free reserves the Trust holds. The majority of income is restricted and therefore not available for use as part of free reserves.

Non-fixed asset restricted funds before the pension reserve at 31 August 2023 was £100,605 (2022: £221,681). This amounts to 1.8% of the total GAG for 2022/23. Cash balances at the year-end were £209,583 (2022: £426,178) which represents 4.0% of the total GAG for 2022/23.

These accounts show a pension reserve asset of £159,000 at 31 August 2023. This is a restricted reserve that has arisen because of the projected asset of the Trust to the Local Government Defined Benefit Pension Scheme and represents the accumulated surplus between the present value of the defined benefit obligation and the present fair value of the Trust's share of the scheme's assets (see note 23). There is no other actual cash impact of this surplus and as a restricted fund it does not impact free reserves.

b. Investment policy

The school has just completed its ninth year of operation and all funding is required to fund the working capital of the organisation. As such, the school holds only cash deposits. These are held in a deposit account until required for use by the school.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

c. Principal funding

For the year ended 31 August 2023, the majority of the school's funds were received by means of a grant from the Department for Education. This income is restricted for the provision of education. The funds received were used to pay for the running of the school.

Additional funding came from voluntary donations, £400,167 of which were provided by the Fulham Boys School Foundation, a charity established to support the operations of the Fulham Boys School.

Some funding is received on an unrestricted basis and at 31 August 2023 the school had a £43,905 surplus on unrestricted funds (2022: £31,844 surplus).

Budgets are tightly managed within the school however there is an overall deficit of £19,945 for the financial year ended 31 August 2023 (2022: surplus of £405,291). Depreciation for the year was £282,542 (2022: £290,636) and actuarial gains on defined benefit pension schemes was £309,000 (2022: gain of £1,064,000). Both of these transactions have no actual cash flow impact on the school and if we were to exclude these transactions there is a deficit of £46,403 for the financial year ended 31 August 2023 (2022: deficit of £368,073). Current economic pressures have naturally had an impact on the schools finances. Average inflation (CPI) throughout the financial year was 9.3% with highs of 11.1%^[1] in October 2022 and lows of 6.7%^[1] in August 2023. Average school funding per pupil increased to £6,980^[2] (2022: £6,510) which is a 6.7% increase on the previous financial year.

^[1] figures are from the Office for National Statistics -

<https://www.ons.gov.uk/economy/inflationandpriceindices/bulletins/consumerpriceinflation/september2023>

^[2] figures are from Gov.uk -

<https://explore-education-statistics.service.gov.uk/find-statistics/school-funding-statistics>

d. Principal risks and uncertainties

The principal risks and uncertainties identified by the Trustees are as follows:

- Impact of increases in staff pay which is not fully funded by the Department for Education.
- Impacts from any reduction in or below inflation increases in education funding.
- Impact of cost inflation in pay, energy prices and other operating costs.
- Factors which could lead to an inability to recruit sufficient numbers of pupils into Year 7.
- Factors which could lead to an inability to recruit sufficient numbers of pupils into Year 12.
- Budgeted income and expenditure targets not met leading to financial deficits.

e. Fundraising

The school raises additional funds over and above core DfE funding which support the following key initiatives:

- Smaller class sizes
- Extended school day until 5pm
- Our Enterprise programme
- Recruitment and retention of outstanding teachers

Donations are managed and governed by The Fulham Boys School Foundation, registered charity no: 1159542. The majority of donations come from contributions from parents of boys attending the school with other donations coming from grant funding from third party organisations.

In addition, The Friends of FBS, registered charity no: 1174214, raises funds for the provision of materials, equipment or additional learning opportunities not normally provided by the DfE.

FULHAM BOYS SCHOOL LIMITED

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Plans for future periods

It is anticipated that, subject to approval by the Department for Education Regional Schools Commissioner, the trust will move from a single academy trust to become a multi academy trust with another existing school joining the trust. The trust is also exploring options and providing help and support to groups interested in opening new Christian faith schools in areas of need across the country.

Disclosure of information to auditors

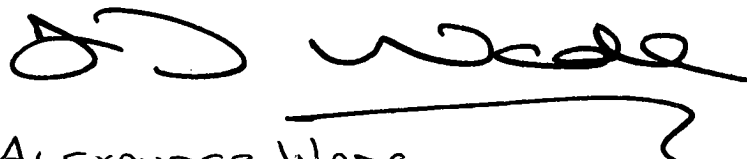
Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Warrener Stewart, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on _____ and signed on its behalf by:



ALEXANDER WADE
CHAIRMAN OF TRUSTEES

DATE: 16 December 2023

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Fulham Boys School Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headmaster, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Fulham Boys School Limited and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

FULHAM BOYS SCHOOL LIMITED

GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustee's Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Alexander Wade, Chairman of Trustees	3	4
Jean-Marc Brisý, Parent Trustee	3	4
Ian Holdcroft, Co-opted Governor	3	4
Holly Mazur, Staff Trustee	3	4
Claire McAloon, Co-opted Governor	4	4
Claire O'Donoghue, Parent Trustee	4	4
Tom Passmore, Co-opted Governor	3	4
Elizabeth Phillips OBE, London Diocesan Board for Schools appointee	2	2
Guy Sanderson, London Diocesan Board for Schools appointee	0	2
David Smith, Headmaster & Accounting Officer	4	4
Meriel Stinson, Vice Chair of Trustees	4	4
Liam Walker, Co-opted Governor	2	4

The following Trustees are also Members of the Company; Alexander Wade and Meriel Stinson.

Other Members of the Company who are not Trustees are as follows; Jonathan Ambrose, Rebecca Mowling, Simon Colebrook, Charles Craven, Deborah de Long, Arabella Northey and Sophia Wade.

The Board maintains effective oversight of funds through meetings of the full Board as well as the Finance and Resources committee together with monthly reviews of management reporting and also via its delegation of financial approval with low thresholds for governor approval of expenditure and contracts.

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor and control the financial operation of the school and its necessary resourcing.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
David Smith	4	4
Claire McAloon	4	4
Jean-Marc Brisý	4	4
Liam Walker	2	4

Brendan Gilmore, Chair of Trustees of the FBS Foundation attends the Finance and Resources Committee as an advisor with voting rights.

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Headmaster has responsibility for ensuring that the school delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the school has delivered improved value for money during the year by:

- Undertaken a competitive tender process for a new, 3-year cleaning contract.
- Undertaken a competitive tender process for out of hours school lettings.
- Commenced the tender process for a new school catering contract.
- Renewed the school electricity contract.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

In addition, Trustees appointed Wylie Bisset LLP to conduct a financial controls audit to fulfil the internal audit requirements of the Academy Trust Handbook.

The system of internal control has been in place in Fulham Boys School Limited for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the school's significant risks that has been in place for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- financial controls audit undertaken by Wylie Bissett LLP;
- comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has decided to buy-in an internal audit service from Wylie Bissett LLP.

Wylie Bissett LLP were chosen as it ensures specialist, trusted support to Trustees and is a cost effective approach for a single academy trust. The internal auditor presented a summary report to the Finance and Resources Committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As accounting officer, the Headmaster has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

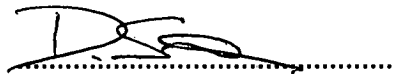
- the work of the external auditors;
- the work of internal auditors;
- the financial management and governance self-assessment process;
- the work of the managers within the school who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



.....
Alexander Wade
Chairman of Trustees



.....
David Smith
Accounting Officer

Date:

16 December, 2023

FULHAM BOYS SCHOOL LIMITED

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Fulham Boys School Limited, I have considered my responsibility to notify the academy trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education.

As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of Trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the school's funding agreement and the Academies Financial Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



David Smith
Accounting Officer

Date: 13/12/23

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

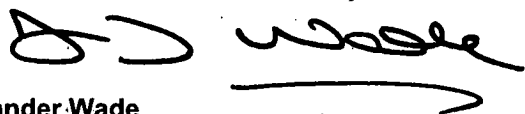
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Alexander Wade
Chairman of Trustees

Date:

16 December 2023

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
FULHAM BOYS SCHOOL LIMITED**

Opinion

We have audited the financial statements of Fulham Boys School Limited (the 'school') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the school's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the school in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the school's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
FULHAM BOYS SCHOOL LIMITED (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the school and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the school for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the school's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the school or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
FULHAM BOYS SCHOOL LIMITED (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment of the likelihood of material misstatement arising within the entity's financial statements due to irregularities including fraud is low. This conclusion is supported by the following which reduce the likelihood of irregularities, including fraud to arise or to go undetected:

- A clear segregation between trustees, finance management and operations staff resulting in good review control.
- The presence of informed and independent management within the board of trustees.
- The regular review of timely management and financial information by trustees at both committee and board level.
- The need to operate to tight budgets and continually report to the ESFA gives rise to active analysis and investigation of income and expenditure variances arising and the immediate implications thereof.
- Experience, competence and efficiency within finance management.

Audit procedures are structured to identify potential risks for irregularities and fraud and detect material instances should they arise. Some specific procedures include:

- The analytical review of results and balances for unexplained or unexpected variances;
- The review of transactions, control accounts and journal adjustments for unusual, unexplained or unauthorised entries;
- The review of transactions and journals for any indication of fraud or management override;
- Consideration of transactions and balances for any irregular related party involvement;
- Review of any significant estimates for deliberate manipulation or misstatement; and
- Critical consideration of the going concern basis to ensure correct application and no fundamental irregularity in the presentation of the financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

FULHAM BOYS SCHOOL LIMITED

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
FULHAM BOYS SCHOOL LIMITED (CONTINUED)**

Use of our report

This report is made solely to the charitable school's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable school's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable school and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alex Eagle (Senior Statutory Auditor)

for and on behalf of

Warrener Stewart

Chartered Accountants

Registered Auditors

Harwood House

43 Harwood Road

London

SW6 4QP

Date: 18 December 2023

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FULHAM BOYS SCHOOL LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 06 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Fulham Boys School Limited during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Fulham Boys School Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Fulham Boys School Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fulham Boys School Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Fulham Boys School Limited's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Fulham Boys School Limited's funding agreement with the Secretary of State for Education dated 1 September 2014 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the school's income and expenditure.

FULHAM BOYS SCHOOL LIMITED

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FULHAM BOYS SCHOOL LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Alex Eagle (Senior Statutory Auditor)
for and on behalf of
Warrener Stewart
Chartered Accountants
Registered Auditors
Harwood House
43 Harwood Road
London
SW6 4QP

Date: 18 December 2023

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:						
Donations and capital grants	4	-	522,397	23,379	545,776	475,370
Other trading activities		656,527	-	-	656,527	528,066
Charitable activities		-	6,011,761	49,233	6,060,994	5,581,219
Total income		656,527	6,534,158	72,612	7,263,297	6,584,655
Expenditure on:						
Charitable activities		644,465	6,665,233	282,542	7,592,240	7,243,364
Total expenditure		644,465	6,665,233	282,542	7,592,240	7,243,364
Net movement in funds before other recognised gains		12,062	(131,075)	(209,930)	(328,943)	(658,709)
Actuarial gains on defined benefit pension schemes	23	-	309,000	-	309,000	1,064,000
Net movement in funds		12,062	177,925	(209,930)	(19,943)	405,291
Reconciliation of funds:						
Total funds brought forward		31,844	81,681	28,771,287	28,884,812	28,479,521
Net movement in funds		12,062	177,925	(209,930)	(19,943)	405,291
Total funds carried forward		43,906	259,606	28,561,357	28,864,869	28,884,812

FULHAM BOYS SCHOOL LIMITED
REGISTERED NUMBER: 7650064

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	28,684,321	28,920,996
Current assets			
Debtors	15	279,175	303,382
Cash at bank and in hand		209,583	426,178
		<u>488,758</u>	<u>729,560</u>
Creditors: amounts falling due within one year	16	(467,211)	(625,744)
Net current assets		<u>21,547</u>	<u>103,816</u>
Total assets less current liabilities		<u>28,705,868</u>	<u>29,024,812</u>
Defined benefit pension scheme asset/(liability)	23	159,000	(140,000)
Total net assets		<u><u>28,864,868</u></u>	<u><u>28,884,812</u></u>
Funds of the school			
Restricted funds:			
Restricted fixed asset funds	17	28,561,357	28,771,287
Restricted income funds	17	100,605	221,681
		<u>28,661,962</u>	<u>28,992,968</u>
Restricted funds excluding pension reserve	17	28,661,962	28,992,968
Pension reserve	17	159,000	(140,000)
Total restricted funds	17	<u>28,820,962</u>	<u>28,852,968</u>
Unrestricted income funds	17	<u>43,906</u>	<u>31,844</u>
Total funds		<u><u>28,864,868</u></u>	<u><u>28,884,812</u></u>

The financial statements on pages 24 to 53 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Claire McAloon
Trustee

Claire McAloon

Date:

16th December 2023.

FULHAM BOYS SCHOOL LIMITED

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	19	(170,729)	84,109
		<hr/>	<hr/>
Cash flows from investing activities	20	(45,866)	(101,028)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		(216,595)	(16,919)
Cash and cash equivalents at the beginning of the year		426,178	443,097
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	21, 22	209,583	426,178
		<hr/> <hr/>	<hr/> <hr/>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the school, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the school to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the school has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the school's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the school at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. Accounting policies (continued)

1.4 Income

All incoming resources are recognised when the school has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the school which amounts to a donation is recognised in the Statement of Financial Activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the school has provided the goods or services.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. Accounting policies (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the school's educational operations, including support costs and costs relating to the governance of the school apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the school; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Taxation

The school is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the school is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. Accounting policies (continued)

1.8 Tangible fixed assets (continued)

The estimated useful lives are as follows:

Long-term leasehold property	- 125 years
Furniture and equipment	- 4 years
Computer equipment	- 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the school anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Financial instruments

The school only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the school and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the school's wholly owned subsidiary are held at face value less any impairment.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. Accounting policies (continued)

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.14 Pensions

Retirement benefits to employees of the school are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the school in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

-Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Should there be insufficient information to use defined benefit accounting and apply the accounting policy above the LGPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The school trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the school is not subject to limits at 31 August 2023 on the amount of GAG that could be carried forward from one year to the next.

4. Income from donations and capital grants

	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Donations	522,397	23,379	545,776

	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Donations	454,228	21,142	475,370

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

5. Funding for the academy's educational operations

	Restricted funds 2023 £	Total funds 2023 £
Educational operations		
ESFA/LA grants		
General Annual Grant (GAG)	5,261,597	5,261,597
Other DfE/ESFA grants		
Other ESFA grants	559,494	559,494
Capital grant	49,233	49,233
SEN funding	190,670	190,670
	<u>6,060,994</u>	<u>6,060,994</u>
	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Educational operations		
DfE/ESFA grants		
General Annual Grant (GAG)	4,951,619	4,951,619
Other DfE/ESFA grants		
Other ESFA grants	439,821	439,821
ESFA Start up grants	15,000	15,000
Capital grant	16,147	16,147
SEN Funding	158,632	158,632
	<u>5,581,219</u>	<u>5,581,219</u>

The General Annual Grant (GAG) is the principal funding received from the Education & Skills Funding Agency (ESFA) towards operating costs, including teaching, training, administration and materials. There is no restriction (see Note 3) over unused balances which may be carried forward to fund expenditure incurred in the following financial year.

ESFA Start-up and Other ESFA grants cover start up and similar non recurring costs associated with the continued establishment of the School during its transition to a permanent site and associated development.

Local Authority Central Spend Equivalent Grant (LACSEG) may be received in recognition that, as an independent school, certain services are not received from the local authority (LA) and alternative provision has to be financed.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

5. Funding for the academy's educational operations (continued)

Capital Grants are received from the ESFA in order to fund the acquisition and establishment of specific fixed assets and capital projects as approved by and agreed with the Education & Skills Funding Agency.

Special Education Needs (SEN) funding is received from the Local Authority (LA) to fund the specific needs of certain pupils assessed to have special education needs.

6. Income from other trading activities

	Unrestricted funds 2023 £	Total funds 2023 £
Catering income	245,729	245,729
Bank interest received	1,886	1,886
Lettings & other income	188,792	188,792
Trip income	178,756	178,756
Sale of other goods and services	41,364	41,364
Total 2023	656,527	656,527

	Unrestricted funds 2022 £	Total funds 2022 £
Catering income	233,042	233,042
Bank interest received	137	137
Lettings & other income	122,396	122,396
Trip income	134,225	134,225
Sale of other goods and services	38,266	38,266
Total 2022	528,066	528,066

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

7. Expenditure

	Staff Costs 2023 £	Premises 2023 £	Other 2023 £	Total 2023 £
Educational operations:				
Direct costs	4,678,500	-	1,535,870	6,214,370
Support costs	685,101	359,267	333,502	1,377,870
Total 2023	5,363,601	359,267	1,869,372	7,592,240
	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £
Educational operations:				
Direct costs	4,825,616	-	1,425,115	6,250,731
Allocated support costs	494,280	269,763	228,590	992,633
Total 2022	5,319,896	269,763	1,653,705	7,243,364

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Educational operations	6,214,370	1,377,870	7,592,240
	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Educational operations	6,250,731	992,633	7,243,364

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	4,678,500	4,825,616
Depreciation	282,542	290,636
Educational supplies	442,683	376,743
Recruitment and relocation costs	25,903	18,272
Technology expenses	57,406	39,148
Education travel costs	33,584	57,025
Trip expenses	205,718	148,918
Extracurricular staff	147,869	159,776
Catering	340,165	334,597
	6,214,370	6,250,731

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

8. Analysis of expenditure by activities (continued)**Analysis of support costs**

	Total funds 2023 £	Total funds 2022 £
Staff costs	685,101	494,280
Staff development	23,560	26,167
Recruitment	6,900	-
Insurance	17,993	36,553
Technology costs	76,523	64,427
Repairs and maintenance	96,576	64,997
Cleaning	121,974	103,949
Rent and rates	30,843	54,227
Light and heat	68,946	19,573
Office overheads	40,928	27,017
Legal and professional fees	154,335	31,396
Marketing and promotion	1,441	17,289
Bank charges	6,891	6,561
Charitable donations	2,174	1,144
Auditors remuneration	22,575	12,500
Accountancy	7,689	4,950
Student bursaries	7,421	9,603
Pension finance cost	6,000	18,000
	1,377,870	992,633

During the year ended 31 August 2023, the school incurred the following Governance costs which are included within the figures above:

£14,000 (2022: £12,000) in respect of external audit costs.

£nil (2022: £1,124) in respect of governor induction and training.

FULHAM BOYS SCHOOL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2023	2022
	£	£
Operating lease rentals	15,044	12,592
Depreciation of tangible fixed assets	282,542	290,636

10. Auditors' remuneration

	2023	2022
	£	£
Fees payable to the school's auditor for the audit of the school's annual accounts	14,500	12,000
Fees payable to the school's auditor in respect of:		
All assurance services not included above	2,200	2,000
All non-audit services not included above	5,500	5,000

11. Staff**a. Staff costs**

Staff costs during the year were as follows:

	2023	2022
	£	£
Wages and salaries	4,144,466	3,845,626
Social security costs	427,009	431,363
Pension costs	769,389	947,907
	5,340,864	5,224,896
Staff restructuring costs	22,737	95,000
	5,363,601	5,319,896

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

11. Staff (continued)**a. Staff costs (continued)**

Staff restructuring costs comprise:

	2023	2022
	£	£
Severance payments	22,737	95,000
	22,737	95,000

b. Severance payments

The school paid 1 severance payments in the year (2022 - 1), disclosed in the following bands:

	2023	2022
	No.	No.
£0 - £25,000	1	-
£50,001 - £100,000	-	1

c. Special staff severance payments

Included in staff restructuring costs are special severance payments totalling £15,314 (2022: £37,662).

d. Staff numbers

The average number of persons employed by the school during the year was as follows:

	2023	2022
	No.	No.
Teachers	53	51
Administration and support	31	24
Management	7	9
	91	84

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

11. Staff (continued)**e. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	8	10
In the band £70,001 - £80,000	2	1
In the band £80,001 - £90,000	1	2
In the band £90,001 - £100,000	1	1
In the band £100,001 - £110,000	1	-
In the band £120,000 - £130,000	-	1
	<hr/>	<hr/>

f. Key management personnel

The key management personnel of the school comprise the Trustees and the senior management team as listed on pages 1 and 2. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the school was £772,840 (2022 - £1,034,379).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the school. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2023 £	2022 £
Alun Ebenezer	Remuneration		120,000 - 125,000
	Pension contributions paid		10,000 - 15,000
David Smith	Remuneration	100,000 - 105,000	25,000 - 30,000
	Pension contributions paid	20,000 - 25,000	5,000 - 10,000
Holly Mazur	Remuneration	50,000 - 55,000	45,000 - 50,000
	Pension contributions paid	10,000 - 15,000	10,000 - 15,000

During the year ended 31 August 2023, no Trustee expenses have been incurred (2022 - £NIL).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the school has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2023 was not separately identifiable. The cost of this insurance is included in the total insurance cost of the school commercial combined insurance £17,993 (2022: £36,553).

FULHAM BOYS SCHOOL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

14. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2022	28,810,000	600,275	766,877	30,177,152
Additions	-	30,817	15,049	45,866
Disposals	-	(148,791)	(496,848)	(645,639)
At 31 August 2023	28,810,000	482,301	285,078	29,577,379
Depreciation				
At 1 September 2022	231,990	426,010	598,156	1,256,156
Charge for the year	146,520	66,659	69,363	282,542
On disposals	-	(148,791)	(496,848)	(645,639)
At 31 August 2023	378,510	343,878	170,671	893,059
Net book value				
At 31 August 2023	28,431,490	138,423	114,407	28,684,320
At 31 August 2022	28,578,010	174,265	168,721	28,920,996

The school moved into new premises in February 2021 which was transferred to the Academy on a peppercorn lease of 125 years, signed in November 2022. The land and buildings were valued on the existing use basis in accordance with the Charities SORP. Included in land and buildings is land of £10,495,000 which is not depreciated.

15. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	500	46
Other debtors	132,256	18,478
Prepayments and accrued income	146,419	284,858
	279,175	303,382

FULHAM BOYS SCHOOL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

16. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	141,148	123,439
Other taxation and social security	110,040	108,934
Other creditors	1,422	197,069
Accruals and deferred income	214,601	196,302
	<u>467,211</u>	<u>625,744</u>

17. Statement of funds

	Balance at 1 September 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2023 £
Unrestricted funds					
General Funds - all funds	31,844	656,527	(644,465)	-	43,906
Restricted general funds					
Restricted Funds - all funds	221,681	6,534,157	(6,655,233)	-	100,605
Pension reserve	(140,000)	-	(10,000)	309,000	159,000
	<u>81,681</u>	<u>6,534,157</u>	<u>(6,665,233)</u>	<u>309,000</u>	<u>259,605</u>
Restricted fixed asset funds					
Class II Restricted Funds - all funds	28,771,287	72,612	(282,542)	-	28,561,357
Total Restricted funds	<u>28,852,968</u>	<u>6,606,769</u>	<u>(6,947,775)</u>	<u>309,000</u>	<u>28,820,962</u>
Total funds	<u>28,884,812</u>	<u>7,263,296</u>	<u>(7,592,240)</u>	<u>309,000</u>	<u>28,864,868</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

17. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

For further details showing how fund income has arisen or been generated see Notes 4, 5 and 6.

All funds are used for the purposes of operating, developing and protecting for the future the Fulham Boys School enterprise, its reputation and assets.

Unrestricted funds are generated by school fundraising and operational activities or donated by third parties.

Restricted funds arise mostly from annual funding (primarily the General Annual Grant or GAG) granted directly by the Education & Skills Funding Agency together with some local authority funding. Principal restrictions imposed are that all funding should be applied for the correct operation of the School and the education of its pupils, consistent with the constitution of the School, as approved by and agreed with the Education & Skills Funding Agency.

The Pension reserve is a specific fund maintained in order to finance any deficit arising on the Local Government defined benefit pension scheme between the present value of the defined benefit obligations and the fair value of the School's share of scheme assets. A net increase of £299,000 (2022: net increase of £809,000) has arisen during the year in recognition of a surplus arising at 31 August 2023. An actuarial gain of £309,000 (2022: Gain £1,064,000) during the year has compounded a net service cost charge arising of £10,000 (2022: £255,000), resulting in an accumulated net asset of £159,000 (2022: Net liability £140,000) as at the balance sheet date.

Restricted fixed asset funds arise from capital funding granted directly by the Education & Skills Funding Agency and must be applied towards the acquisition and establishment of specific fixed assets and capital projects as approved by and agreed with the Education & Skills Funding Agency.

Under the funding agreement with the Secretary of State, the school was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds					
General Funds - all funds	90,105	528,066	(586,327)	-	31,844
Restricted general funds					
Restricted Funds - all funds	313,782	6,019,300	(6,111,401)	-	221,681
Pension reserve	(949,000)	-	(255,000)	1,064,000	(140,000)
	<u>(635,218)</u>	<u>6,019,300</u>	<u>(6,366,401)</u>	<u>1,064,000</u>	<u>81,681</u>
Restricted fixed asset funds					
Class II Restricted Funds - all funds	29,024,634	37,289	(290,636)	-	28,771,287
Total Restricted funds	<u>28,389,416</u>	<u>6,056,589</u>	<u>(6,657,037)</u>	<u>1,064,000</u>	<u>28,852,968</u>
Total funds	<u>28,479,521</u>	<u>6,584,655</u>	<u>(7,243,364)</u>	<u>1,064,000</u>	<u>28,884,812</u>

Total funds analysis

Fund balances at 31 August 2023 were allocated as follows:

	2023 £	2022 £
General funds	144,511	253,525
Restricted fixed asset fund	28,561,357	28,771,287
Pension reserve	159,000	(140,000)
Total	<u>28,864,868</u>	<u>28,884,812</u>

FULHAM BOYS SCHOOL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

17. Statement of funds (continued)**Total cost analysis**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2023 £
General funds	<u>4,679,232</u>	<u>685,101</u>	<u>442,683</u>	<u>1,502,682</u>	<u>7,309,698</u>

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £
General funds	<u>4,588,616</u>	<u>494,280</u>	<u>376,743</u>	<u>1,493,089</u>	<u>6,952,728</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	122,964	28,561,357	28,684,321
Current assets	43,906	444,852	-	488,758
Creditors due within one year	-	(467,211)	-	(467,211)
Provisions for liabilities and charges	-	159,000	-	159,000
Total	43,906	259,605	28,561,357	28,864,868

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	149,709	28,771,287	28,920,996
Current assets	31,844	697,716	-	729,560
Creditors due within one year	-	(625,744)	-	(625,744)
Provisions for liabilities and charges	-	(140,000)	-	(140,000)
Total	31,844	81,681	28,771,287	28,884,812

FULHAM BOYS SCHOOL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

19. Reconciliation of net expenditure to net cash flow from operating activities

	2023 £	2022 £
Net expenditure for the year (as per Statement of Financial Activities)	(328,943)	(658,709)
Adjustments for:		
Depreciation	282,542	290,637
Defined benefit pension scheme cost less contributions payable	4,000	237,000
Defined benefit pension scheme finance cost	6,000	18,000
Decrease in debtors	24,205	99,359
Increase/(Decrease) in creditors	(158,533)	97,822
Net cash (used in)/provided by operating activities	(170,729)	84,109

20. Cash flows from investing activities

	2023 £	2022 £
Purchase of tangible fixed assets	(45,866)	(101,028)

21. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand and at bank	209,583	426,178

22. Analysis of changes in net debt

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	426,178	(216,595)	209,583
	426,178	(216,595)	209,583

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

23. Pension commitments

The school's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Pension Committee. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £582,531 (2022 - £568,727).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The school has accounted for its contributions to the scheme as if it were a defined contribution scheme. The school has set out above the information available on the scheme.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

23. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £241,540 (2022 - £182,983), of which employer's contributions totalled £187,377 (2022 - £142,180) and employees' contributions totalled £ 54,163 (2022 - £40,803). The agreed contribution rates for future years are 23.0 per cent for employers and 5.5 - 9.9 per cent for employees.

As described in note the LGPS obligation relates to the employees of the school, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the school at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2023 %	2022 %
Rate of increase in salaries	3.95	4.05
Rate of increase for pensions in payment/inflation	2.95	3.05
Discount rate for scheme liabilities	5.20	4.25
Inflation assumption (CPI)	2.95	3.05

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 Years	2022 Years
<i>Retiring today</i>		
Males	21.6	21.4
Females	24.3	24.1
<i>Retiring in 20 years</i>		
Males	22.6	22.9
Females	25.6	26.1

Sensitivity analysis

	2023 £000	2022 £000
Discount rate -0.1%	33	32
Mortality assumption - 1 year increase	44	46

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

23. Pension commitments (continued)

Share of scheme assets

The school's share of the assets in the scheme was:

	At 31 August 2023 £	At 31 August 2022 £
Equities	776,000	654,000
Property	175,000	181,000
Cash and other liquid assets	13,000	10,000
Other	288,000	161,000
Total market value of assets	1,252,000	1,006,000

The actual return on scheme assets was £47,000 (2022 - £16,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2023 £	2022 £
Current service cost	177,000	379,000
Interest income	(47,000)	(16,000)
Interest cost	53,000	34,000
Total amount recognised in the Statement of Financial Activities	183,000	397,000

Changes in the present value of the defined benefit obligations were as follows:

	2023 £	2022 £
At 1 September	1,146,000	1,774,000
Current service cost	177,000	379,000
Interest cost	53,000	34,000
Employee contributions	50,000	41,000
Benefits paid	(4,000)	28,000
Actuarial losses/(gains)	(329,000)	(1,110,000)
At 31 August	1,093,000	1,146,000

FULHAM BOYS SCHOOL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

23. Pension commitments (continued)

Changes in the fair value of the school's share of scheme assets were as follows:

	2023 £	2022 £
At 1 September	1,006,000	825,000
Actuarial losses/(gains)	(20,000)	(46,000)
Interest on assets	47,000	16,000
Employer contributions	173,000	142,000
Employee contributions	50,000	41,000
Benefits paid	(4,000)	28,000
At 31 August	1,252,000	1,006,000

24. Operating lease commitments

At 31 August 2023 the school had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	18,654	15,044
Later than 1 year and not later than 5 years	14,326	16,730
	32,980	31,774

25. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

26. Related party transactions

Owing to the nature of the free school trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

During the year ended 31 August 2023 the following related party transactions were approved by the Trustees, being satisfied that the requirements of the Academies trust handbook 2022 published by the Education & Skills Funding Agency (EFSA) were satisfied:

£548,780 (2022: £430,830) in donations received from Fulham Boys School Foundation, a charity in which some trustees are also members of Fulham Boys School Limited.

£42,247 (2022: £19,853) in donations from Friends of Fulham Boys School Charitable Trust, a connected charity.